

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
1st Source Corporation	SRCE	USA	20-Apr-23	Elect Director Andrea G. Short	For
1st Source Corporation	SRCE	USA	20-Apr-23	Elect Director Christopher J. Murphy, III	Against
1st Source Corporation	SRCE	USA	20-Apr-23	Elect Director Timothy K. Ozark	Against
1st Source Corporation	SRCE	USA	20-Apr-23	Elect Director Todd F. Schurz	Against
1st Source Corporation	SRCE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
1st Source Corporation	SRCE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
1st Source Corporation	SRCE	USA	20-Apr-23	Ratify FORVIS, LLP as Auditors	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Ronald D. Brown	Withhold
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Earl E. Exum	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Michael M. Larsen	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Idelle K. Wolf	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Ratify Ernst & Young LLP as Auditors	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
A. O. Smith Corporation	AOS	USA	11-Apr-23	Report on Whether Company Policies Reinforce Racism in Company Culture	Against
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Ronald D. Brown	Withhold
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Earl E. Exum	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Michael M. Larsen	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Idelle K. Wolf	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Ratify Ernst & Young LLP as Auditors	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
A. O. Smith Corporation	AOS	USA	11-Apr-23	Report on Whether Company Policies Reinforce Racism in Company Culture	Against
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Ronald D. Brown	Withhold
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Earl E. Exum	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Michael M. Larsen	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Elect Director Idelle K. Wolf	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Ratify Ernst & Young LLP as Auditors	For
A. O. Smith Corporation	AOS	USA	11-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
A. O. Smith Corporation	AOS	USA	11-Apr-23	Report on Whether Company Policies Reinforce Racism in Company Culture	Against
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Tor R. Braham	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Peter Y. Chung	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Eric Singer	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Dhruvad Trivedi	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Dana Wolf	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Ratify Armanino LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Approve Omnibus Stock Plan	For
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Tor R. Braham	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Peter Y. Chung	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Eric Singer	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Dhruvad Trivedi	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Dana Wolf	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Ratify Armanino LLP as Auditors	For
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Approve Omnibus Stock Plan	For
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Tor R. Braham	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Peter Y. Chung	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Eric Singer	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Dhruvad Trivedi	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Elect Director Dana Wolf	Withhold
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Ratify Armanino LLP as Auditors	For
A10 Networks, Inc.	ATEN	USA	26-Apr-23	Approve Omnibus Stock Plan	For
A2A SpA	A2A	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
A2A SpA	A2A	Italy	28-Apr-23	Approve Allocation of Income	For
A2A SpA	A2A	Italy	28-Apr-23	Approve Remuneration Policy	For
A2A SpA	A2A	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
A2A SpA	A2A	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
A2A SpA	A2A	Italy	28-Apr-23	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	For
A2A SpA	A2A	Italy	28-Apr-23	Slate Submitted by Municipalities of Brescia and Milan	Against
A2A SpA	A2A	Italy	28-Apr-23	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	Against
A2A SpA	A2A	Italy	28-Apr-23	Slate Submitted by Institutional Investors (Assogestioni)	For
A2A SpA	A2A	Italy	28-Apr-23	Approve Remuneration of Directors	For
A2A SpA	A2A	Italy	28-Apr-23	Slate Submitted by Municipalities of Brescia and Milan	Against
A2A SpA	A2A	Italy	28-Apr-23	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	Against
A2A SpA	A2A	Italy	28-Apr-23	Slate Submitted by Institutional Investors (Assogestioni)	For
A2A SpA	A2A	Italy	28-Apr-23	Approve Internal Auditors' Remuneration	For
A2A SpA	A2A	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Robert J. Alpern	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Claire Babineaux-Fontenot	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Sally E. Blount	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Robert B. Ford	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Paola Gonzalez	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Darren W. McDew	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Nancy McKinstry	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michael G. O'Grady	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michael F. Roman	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Daniel J. Starks	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director John G. Stratton	For
Abbott Laboratories	ABT	USA	28-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	ABT	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Abbott Laboratories	ABT	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Abbott Laboratories	ABT	USA	28-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Abbott Laboratories	ABT	USA	28-Apr-23	Require Independent Board Chair	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Report on Lobbying Payments and Policy	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Robert J. Alpern	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Claire Babineaux-Fontenot	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Sally E. Blount	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Robert B. Ford	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Paola Gonzalez	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Darren W. McDew	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Nancy McKinstry	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michael G. O'Grady	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michael F. Roman	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Daniel J. Starks	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director John G. Stratton	For
Abbott Laboratories	ABT	USA	28-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	ABT	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Abbott Laboratories	ABT	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Abbott Laboratories	ABT	USA	28-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Abbott Laboratories	ABT	USA	28-Apr-23	Require Independent Board Chair	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Report on Lobbying Payments and Policy	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Robert J. Alpern	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Claire Babineaux-Fontenot	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Sally E. Blount	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Robert B. Ford	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Paola Gonzalez	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Darren W. McDew	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Nancy McKinstry	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michael G. O'Grady	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michael F. Roman	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Daniel J. Starks	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director John G. Stratton	For
Abbott Laboratories	ABT	USA	28-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	ABT	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Abbott Laboratories	ABT	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Abbott Laboratories	ABT	USA	28-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Abbott Laboratories	ABT	USA	28-Apr-23	Require Independent Board Chair	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Report on Lobbying Payments and Policy	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Robert J. Alpern	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Claire Babineaux-Fontenot	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Sally E. Blount	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Robert B. Ford	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Paola Gonzalez	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Darren W. McDew	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Nancy McKinstry	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michael G. O'Grady	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Michael F. Roman	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director Daniel J. Starks	For
Abbott Laboratories	ABT	USA	28-Apr-23	Elect Director John G. Stratton	For
Abbott Laboratories	ABT	USA	28-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	ABT	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Abbott Laboratories	ABT	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Abbott Laboratories	ABT	USA	28-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Abbott Laboratories	ABT	USA	28-Apr-23	Require Independent Board Chair	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Report on Lobbying Payments and Policy	Against
Abbott Laboratories	ABT	USA	28-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Approve Notice of Meeting and Agenda	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Approve Dividends of NOK 0.50 Per Share	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Approve Remuneration of Auditors	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 290,000 for Other Directors; Approve Remuneration for Committee Work	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Discuss Company's Corporate Governance Statement	
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Approve Remuneration Statement	Against
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Fix Maximum Variable Compensation Ratio	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Stein Aukner (Chair) as Member of Nominating Committee	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Roy Myklebust as Member of Nominating Committee	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Leiv Askvig as New Member of Nominating Committee	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Knut Brundtland (Chair) as Director	Against
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Jan Petter Collier (Vice Chair) as Director	Against
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Arild A. Engh as Director	Against
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Adele Norman Pran as Director	Against
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Martina Klingvall Holmstrom as Director	Against
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Reelect Cecilia Marlow as Director	Against
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Authorize Share Repurchase Program	For
ABG Sundal Collier Holding ASA	ABG	Norway	26-Apr-23	Approve Creation of NOK 22.9 Million Pool of Capital without Preemptive Rights	Against
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Open Meeting	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Report of Executive Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Announcements on Sustainability	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Presentation of the Employee Council	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Discussion on Company's Corporate Governance Structure	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Remuneration Report	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Presentation of the Auditor	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Adopt Financial Statements and Statutory Reports	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Dividends of EUR 0.67 Per Share	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Discharge of Executive Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Discharge of Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Auditor's Report (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Ratify Ernst & Young Accountants LLP (EY) as Auditors	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Discuss Supervisory Board Profile	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Announce Vacancies on the Board	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Opportunity to Make Recommendations	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Reelect Michiel Lap to Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Elect Wouter Devriendt to Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Cross-Border Merger of ABN AMRO and Banque Neufilze OBC	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Cancellation of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Close Meeting	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Open Meeting	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Report of Executive Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Announcements on Sustainability	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Presentation of the Employee Council	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Discussion on Company's Corporate Governance Structure	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Remuneration Report	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Presentation of the Auditor	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Adopt Financial Statements and Statutory Reports	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Dividends of EUR 0.67 Per Share	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Discharge of Executive Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Discharge of Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Auditor's Report (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Ratify Ernst & Young Accountants LLP (EY) as Auditors	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Discuss Supervisory Board Profile	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Announce Vacancies on the Board	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Opportunity to Make Recommendations	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Reelect Michiel Lap to Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Elect Wouter Devriendt to Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Cross-Border Merger of ABN AMRO and Banque Neulize OBC	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Cancellation of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Close Meeting	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Open Meeting	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Report of Executive Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Announcements on Sustainability	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Presentation of the Employee Council	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Discussion on Company's Corporate Governance Structure	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Remuneration Report	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Presentation of the Auditor	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Adopt Financial Statements and Statutory Reports	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Dividends of EUR 0.67 Per Share	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Discharge of Executive Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Discharge of Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Receive Auditor's Report (Non-Voting)	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Ratify Ernst & Young Accountants LLP (EY) as Auditors	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Discuss Supervisory Board Profile	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Announce Vacancies on the Board	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Opportunity to Make Recommendations	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Reelect Michiel Lap to Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Elect Wouter Devriendt to Supervisory Board	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Cross-Border Merger of ABN AMRO and Banque Neulize OBC	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Approve Cancellation of Shares	For
ABN AMRO Bank NV	ABN	Netherlands	19-Apr-23	Close Meeting	
Access Co., Ltd.	4813	Japan	20-Apr-23	Elect Director Oishi, Kiyoyasu	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Elect Director Natsumi, Ryuji	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Elect Director Uematsu, Michimasa	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Elect Director Hosokawa, Hisashi	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Elect Director Miyauchi, Yoshihiko	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Elect Director Mizumori, Izumi	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Elect Director Tomita, Aki	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Appoint Statutory Auditor Kato, Yasuo	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Appoint Statutory Auditor Furukawa, Masakazu	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Appoint Statutory Auditor Imoto, Takayuki	For
Access Co., Ltd.	4813	Japan	20-Apr-23	Appoint Alternate Statutory Auditor Matsuno, Eriko	For
Acea SpA	ACE	Italy	18-Apr-23	Amend Company Bylaws Re: Article 15	For
Acea SpA	ACE	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Acea SpA	ACE	Italy	18-Apr-23	Approve Allocation of Income	For
Acea SpA	ACE	Italy	18-Apr-23	Approve Remuneration Policy	Against
Acea SpA	ACE	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	Against
Acea SpA	ACE	Italy	18-Apr-23	Fix Number of Directors	For
Acea SpA	ACE	Italy	18-Apr-23	Slate Submitted by Roma Capitale	Against
Acea SpA	ACE	Italy	18-Apr-23	Slate Submitted by Suez International SAS	Against
Acea SpA	ACE	Italy	18-Apr-23	Slate Submitted by FINCAL SpA	Against
Acea SpA	ACE	Italy	18-Apr-23	Slate Submitted by Institutional Investors	For
Acea SpA	ACE	Italy	18-Apr-23	Elect Barbara Marinali as Board Chair	For
Acea SpA	ACE	Italy	18-Apr-23	Approve Remuneration of Directors	Against
Acea SpA	ACE	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Acea SpA	ACE	Italy	18-Apr-23	Amend Company Bylaws Re: Article 15	For
Acea SpA	ACE	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Acea SpA	ACE	Italy	18-Apr-23	Approve Allocation of Income	For
Acea SpA	ACE	Italy	18-Apr-23	Approve Remuneration Policy	Against
Acea SpA	ACE	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	Against
Acea SpA	ACE	Italy	18-Apr-23	Fix Number of Directors	For
Acea SpA	ACE	Italy	18-Apr-23	Slate Submitted by Roma Capitale	Against
Acea SpA	ACE	Italy	18-Apr-23	Slate Submitted by Suez International SAS	Against
Acea SpA	ACE	Italy	18-Apr-23	Slate Submitted by FINCAL SpA	Against
Acea SpA	ACE	Italy	18-Apr-23	Slate Submitted by Institutional Investors	For
Acea SpA	ACE	Italy	18-Apr-23	Elect Barbara Marinali as Board Chair	For
Acea SpA	ACE	Italy	18-Apr-23	Approve Remuneration of Directors	Against
Acea SpA	ACE	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Open Meeting	
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this AGM	
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Receive Director's Board Report (Non-Voting)	
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Receive Review of Current Business in 2023	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Approve Remuneration Report	For
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Adopt Financial Statements and Statutory Reports	For
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Approve Allocation of Income	For
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Approve Discharge of Directors	For
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Discussion on Company's Corporate Governance Structure	
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Reelect Jan Niessen as Non-Executive Director	Against
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Reelect Machtelt Groothuis as Non-Executive Director	For
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Other Business (Non-Voting)	
ACOMO NV	ACOMO	Netherlands	21-Apr-23	Close Meeting	
Addiko Bank AG	ADKO	Austria	21-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Addiko Bank AG	ADKO	Austria	21-Apr-23	Approve Allocation of Income and Dividends of EUR 1.21 per Share	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Approve Remuneration Report	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Approve Remuneration Policy	Against
Addiko Bank AG	ADKO	Austria	21-Apr-23	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Authorize Share Repurchase Program and Reissuance to Employees	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Approve Creation of EUR 78 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Addiko Bank AG	ADKO	Austria	21-Apr-23	Approve Creation of EUR 19.5 Million Pool of Conditional Capital for Employee Stock Option Plan	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	Elect Kurt Pribil as Supervisory Board Member	For
Addiko Bank AG	ADKO	Austria	21-Apr-23	New/Amended Proposals from Shareholders	Against
Addiko Bank AG	ADKO	Austria	21-Apr-23	New/Amended Proposals from Management and Supervisory Board	Against
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration Report (Non-Binding)	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Discharge of Board and Senior Management	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Rachel Duan as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Ariane Gorin as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Alexander Gut as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Didier Lamouche as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect David Prince as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Kathleen Taylor as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Regula Wallimann as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Elect Sandhya Venugopal as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Rachel Duan as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Didier Lamouche as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Kathleen Taylor as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Designate Keller AG as Independent Proxy	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Ratify Ernst & Young AG as Auditors	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration Report (Non-Binding)	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Discharge of Board and Senior Management	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Rachel Duan as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Ariane Gorin as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Alexander Gut as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Didier Lamouche as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect David Prince as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Kathleen Taylor as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Regula Wallimann as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Elect Sandhya Venugopal as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Rachel Duan as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Didier Lamouche as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Kathleen Taylor as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Designate Keller AG as Independent Proxy	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Ratify Ernst & Young AG as Auditors	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration Report (Non-Binding)	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Discharge of Board and Senior Management	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Rachel Duan as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Ariane Gorin as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Alexander Gut as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Didier Lamouche as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect David Prince as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Kathleen Taylor as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reelect Regula Wallimann as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Elect Sandhya Venugopal as Director	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Rachel Duan as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Didier Lamouche as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Reappoint Kathleen Taylor as Member of the Compensation Committee	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Designate Keller AG as Independent Proxy	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Ratify Ernst & Young AG as Auditors	For
Adecco Group AG	ADEN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Approve Financial Statements	For
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Approve Allocation of Income	For
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Approve Dividends	For
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Approve Discharge of Directors	For
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Approve Remuneration of Directors for FY 2022	For
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Appoint PricewaterhouseCoopers as Auditor	For
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Elect Plinio Musetti as Director	Against
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Elect Mariano Bosch as Director	For
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Elect Daniel Gonzalez as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adecoagro SA	AGRO	Luxembourg	19-Apr-23	Approve Remuneration of Directors for FY 2023	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Approve Final Dividend	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Elect Mike Rogers as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Evelyn Bourke as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Bill Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Milena Mondini-de-Focatiis as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Geraint Jones as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Justine Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Andrew Crossley as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Michael Brierley as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Karen Green as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Jayaprakasa Rangaswami as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Approve Final Dividend	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Elect Mike Rogers as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Evelyn Bourke as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Bill Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Milena Mondini-de-Focatiis as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Geraint Jones as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Justine Roberts as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Andrew Crossley as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Michael Brierley as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Karen Green as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Re-elect Jayaprakasa Rangaswami as Director	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Admiral Group Plc	ADM	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Amy Banse	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Brett Biggs	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Melanie Boulden	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Frank Calderoni	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Laura Desmond	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Shantanu Narayen	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Spencer Neumann	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Kathleen Oberg	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Dheeraj Pandey	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director David Ricks	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Daniel Rosensweig	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director John Warnock	For
Adobe Inc.	ADBE	USA	20-Apr-23	Amend Omnibus Stock Plan	For
Adobe Inc.	ADBE	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Adobe Inc.	ADBE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	ADBE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Adobe Inc.	ADBE	USA	20-Apr-23	Report on Hiring of Persons with Arrest or Incarceration Records	Against
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Amy Banse	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Brett Biggs	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Melanie Boulden	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Frank Calderoni	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Laura Desmond	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Shantanu Narayen	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Spencer Neumann	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Kathleen Oberg	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Dheeraj Pandey	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director David Ricks	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Daniel Rosensweig	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director John Warnock	For
Adobe Inc.	ADBE	USA	20-Apr-23	Amend Omnibus Stock Plan	For
Adobe Inc.	ADBE	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Adobe Inc.	ADBE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	ADBE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Adobe Inc.	ADBE	USA	20-Apr-23	Report on Hiring of Persons with Arrest or Incarceration Records	Against
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Amy Banse	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Brett Biggs	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Melanie Boulden	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Frank Calderoni	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Laura Desmond	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Shantanu Narayen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Spencer Neumann	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Kathleen Oberg	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Dheeraj Pandey	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director David Ricks	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Daniel Rosensweig	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director John Warnock	For
Adobe Inc.	ADBE	USA	20-Apr-23	Amend Omnibus Stock Plan	For
Adobe Inc.	ADBE	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Adobe Inc.	ADBE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	ADBE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Adobe Inc.	ADBE	USA	20-Apr-23	Report on Hiring of Persons with Arrest or Incarceration Records	Against
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Amy Banse	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Brett Biggs	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Melanie Boulden	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Frank Calderoni	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Laura Desmond	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Shantanu Narayen	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Spencer Neumann	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Kathleen Oberg	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Dheeraj Pandey	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director David Ricks	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director Daniel Rosensweig	For
Adobe Inc.	ADBE	USA	20-Apr-23	Elect Director John Warnock	For
Adobe Inc.	ADBE	USA	20-Apr-23	Amend Omnibus Stock Plan	For
Adobe Inc.	ADBE	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Adobe Inc.	ADBE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	ADBE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Adobe Inc.	ADBE	USA	20-Apr-23	Report on Hiring of Persons with Arrest or Incarceration Records	Against
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director Grant H. Beard	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director Frederick A. Ball	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director Anne T. DeSanto	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director Tina M. Donikowski	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director Ronald C. Foster	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director Stephen D. Kelley	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director Lanesha T. Minnix	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director David W. Reed	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director John A. Roush	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Elect Director Brian M. Shirley	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Advanced Energy Industries, Inc.	AEIS	USA	27-Apr-23	Approve Omnibus Stock Plan	For
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Approve Final Dividend	For
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Elect Loke Wai San as Director	Against
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Elect James Toh Ban Leng as Director	Against
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Elect Andre Andonian as Director	For
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Approve Directors' Fees	For
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Authorize Share Repurchase Program	For
AEM Holdings Ltd.	AWX	Singapore	27-Apr-23	Approve Grant of Awards and Issuance of Shares Under AEM Performance Share Plan 2017	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Approve Standalone Financial Statements	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Approve Consolidated Financial Statements	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Approve Allocation of Income and Dividends	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Approve Offset of Accumulated Losses Against Voluntary Reserves	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Approve Non-Financial Information Statement	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Approve Discharge of Board	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Appoint KPMG Auditores as Auditor	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Ratify Appointment of and Elect Tomas Varela Muina as Director	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Elect Maria Carmen Corral Escribano as Director	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Reelect Angelica Martinez Ortega as Director	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Reelect Juan Ignacio Diaz Bidart as Director	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Reelect Pilar Arranz Notario as Director	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Reelect Leticia Iglesias Herraiz as Director	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Amend Article 31 Re: Board Competences	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Amend Article 36 Re: Board Meetings	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Advisory Vote on Remuneration Report	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For
Aena S.M.E. SA	AENA	Spain	20-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Open Meeting	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Receive Board Report (Non-Voting)	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Approve Discharge of Directors	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Against
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Against
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Authorize Repurchase Shares	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Conditional Authorization to Repurchase Additional Shares	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Approve Reduction in Share Capital through Cancellation of Shares	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Allow Questions	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Open Meeting	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Open Meeting	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Receive Board Report (Non-Voting)	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Approve Discharge of Directors	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Against
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Against
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Authorize Repurchase Shares	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Conditional Authorization to Repurchase Additional Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Approve Reduction in Share Capital through Cancellation of Shares	For
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Allow Questions	
AerCap Holdings NV	AER	Netherlands	26-Apr-23	Open Meeting	
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	Discuss Financial Statements and the Report of the Board	
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	Reelect Eitan Bar Zeev as Director	For
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	Reelect Hay Galis as Director	For
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	Reelect Zahi Nahmias as Director	For
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	Reappoint Kost Forer Gabbay and Kasierer (EY) as Auditors	Against
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	Approve Compensation Policy for the Directors and Officers of the Company	Against
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
AFI Properties Ltd.	AFPR	Israel	18-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
AFRY AB	AFRY	Sweden	27-Apr-23	Open Meeting	
AFRY AB	AFRY	Sweden	27-Apr-23	Elect Chairman of Meeting	For
AFRY AB	AFRY	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
AFRY AB	AFRY	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Agenda of Meeting	For
AFRY AB	AFRY	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
AFRY AB	AFRY	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
AFRY AB	AFRY	Sweden	27-Apr-23	Receive President's Report	
AFRY AB	AFRY	Sweden	27-Apr-23	Receive Board's Report	
AFRY AB	AFRY	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Tom Erixon	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Gunilla Berg	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Henrik Ehrnrooth	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Carina Hakansson	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Neil McArthur	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Joakim Rubin	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Kristina Schauman	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Tuula Teeri	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Anders Snell	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Fredrik Sundin	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Jessika Akerdal	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of Tomas Ekvall	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Discharge of CEO Jonas Gustafsson	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Remuneration Report	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For
AFRY AB	AFRY	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Tom Erixon as Director	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Gunilla Berg as Director	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Henrik Ehrnrooth as Director	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Carina Hakansson as Director	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Neil McArthur as Director	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Joakim Rubin as Director	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Kristina Schauman as Director	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Tuula Teeri as Director	For
AFRY AB	AFRY	Sweden	27-Apr-23	Reelect Tom Erixon as Board Chair	Against
AFRY AB	AFRY	Sweden	27-Apr-23	Ratify KPMG as Auditors	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Performance-Based Long-Term Cash Programme (LTI-23)	For
AFRY AB	AFRY	Sweden	27-Apr-23	Approve Issuance of up to 10 Percent of Issued Shares with Preemptive Rights	For
AFRY AB	AFRY	Sweden	27-Apr-23	Close Meeting	
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Michael C. Arnold	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Sondra L. Barbour	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Suzanne P. Clark	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Bob De Lange	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Eric P. Hansotia	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director George E. Minnich	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Niels Porksen	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director David Sagehorn	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Mallika Srinivasan	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Matthew Tsien	For
AGCO Corporation	AGCO	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
AGCO Corporation	AGCO	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AGCO Corporation	AGCO	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Michael C. Arnold	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Sondra L. Barbour	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Suzanne P. Clark	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Bob De Lange	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Eric P. Hansotia	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director George E. Minnich	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Niels Porksen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director David Sagehorn	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Mallika Srinivasan	For
AGCO Corporation	AGCO	USA	27-Apr-23	Elect Director Matthew Tsien	For
AGCO Corporation	AGCO	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
AGCO Corporation	AGCO	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AGCO Corporation	AGCO	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Open Meeting	
ageas SA/NV	AGS	Belgium	19-Apr-23	Approve Cancellation of Repurchased Shares	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Receive Special Board Report Re: Authorized Capital	
ageas SA/NV	AGS	Belgium	19-Apr-23	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Close Meeting	
ageas SA/NV	AGS	Belgium	19-Apr-23	Open Meeting	
ageas SA/NV	AGS	Belgium	19-Apr-23	Approve Cancellation of Repurchased Shares	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Receive Special Board Report Re: Authorized Capital	
ageas SA/NV	AGS	Belgium	19-Apr-23	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Close Meeting	
ageas SA/NV	AGS	Belgium	19-Apr-23	Open Meeting	
ageas SA/NV	AGS	Belgium	19-Apr-23	Approve Cancellation of Repurchased Shares	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Receive Special Board Report Re: Authorized Capital	
ageas SA/NV	AGS	Belgium	19-Apr-23	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ageas SA/NV	AGS	Belgium	19-Apr-23	Close Meeting	
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Donna J. Blank	Against
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Morris A. Davis	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Peter J. Federico	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director John D. Fisk	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Andrew A. Johnson, Jr.	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Gary D. Kain	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Prue B. Larocca	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Paul E. Mullings	Against
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Frances R. Spark	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of Certificate of Incorporation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Eliminate Supermajority Vote Requirement to Remove Directors	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Donna J. Blank	Against
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Morris A. Davis	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Peter J. Federico	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director John D. Fisk	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Andrew A. Johnson, Jr.	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Gary D. Kain	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Prue B. Larocca	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Paul E. Mullings	Against
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Elect Director Frances R. Spark	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of Certificate of Incorporation	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
AGNC Investment Corp.	AGNC	USA	20-Apr-23	Eliminate Supermajority Vote Requirement to Remove Directors	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Martine A. Celej	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Robert J. Gemmell	Withhold
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Peter Grosskopf	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	Against
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Martine A. Celej	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Robert J. Gemmell	Withhold
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Peter Grosskopf	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jamie C. Sokalsky	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	Against
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Leona Aglukkaq	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Ammar Al-Joundi	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Sean Boyd	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Martine A. Celej	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Robert J. Gemmell	Withhold
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jonathan Gill	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Peter Grosskopf	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Elizabeth Lewis-Gray	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Deborah McCombe	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jeffrey Parr	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director J. Merfyn Roberts	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	AEM	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	Against
Aimia Inc.	AIM	Canada	18-Apr-23	Elect Director Karen Basian	For
Aimia Inc.	AIM	Canada	18-Apr-23	Elect Director Kristen M. Dickey	For
Aimia Inc.	AIM	Canada	18-Apr-23	Elect Director Linda S. Habgood	For
Aimia Inc.	AIM	Canada	18-Apr-23	Elect Director Michael Lehmann	For
Aimia Inc.	AIM	Canada	18-Apr-23	Elect Director Jon Eric Mattson	For
Aimia Inc.	AIM	Canada	18-Apr-23	Elect Director Philip Mittleman	For
Aimia Inc.	AIM	Canada	18-Apr-23	Elect Director David Rosenkrantz	For
Aimia Inc.	AIM	Canada	18-Apr-23	Elect Director Jordan G. Teramo	For
Aimia Inc.	AIM	Canada	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Aimia Inc.	AIM	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Airbus SE	AIR	Netherlands	19-Apr-23	Open Meeting	
Airbus SE	AIR	Netherlands	19-Apr-23	Discussion on Company's Corporate Governance Structure	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Report on Business and Financial Statements	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Explanation on Company's Dividend Policy	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Board Report	
Airbus SE	AIR	Netherlands	19-Apr-23	Discussion on Leading the Journey Towards Clean Aerospace	
Airbus SE	AIR	Netherlands	19-Apr-23	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	
Airbus SE	AIR	Netherlands	19-Apr-23	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Allocation of Income	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Implementation of Remuneration Policy	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Mark Dunkerley as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Stephan Gemkow as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Airbus SE	AIR	Netherlands	19-Apr-23	Elect Antony Wood as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Cancellation of Repurchased Shares	For
Airbus SE	AIR	Netherlands	19-Apr-23	Close Meeting	
Airbus SE	AIR	Netherlands	19-Apr-23	Open Meeting	
Airbus SE	AIR	Netherlands	19-Apr-23	Discussion on Company's Corporate Governance Structure	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Report on Business and Financial Statements	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Explanation on Company's Dividend Policy	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Board Report	
Airbus SE	AIR	Netherlands	19-Apr-23	Discussion on Leading the Journey Towards Clean Aerospace	
Airbus SE	AIR	Netherlands	19-Apr-23	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	
Airbus SE	AIR	Netherlands	19-Apr-23	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Allocation of Income	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Implementation of Remuneration Policy	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Mark Dunkerley as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Stephan Gemkow as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Elect Antony Wood as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Cancellation of Repurchased Shares	For
Airbus SE	AIR	Netherlands	19-Apr-23	Close Meeting	
Airbus SE	AIR	Netherlands	19-Apr-23	Open Meeting	
Airbus SE	AIR	Netherlands	19-Apr-23	Discussion on Company's Corporate Governance Structure	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Report on Business and Financial Statements	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Explanation on Company's Dividend Policy	
Airbus SE	AIR	Netherlands	19-Apr-23	Receive Board Report	
Airbus SE	AIR	Netherlands	19-Apr-23	Discussion on Leading the Journey Towards Clean Aerospace	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Airbus SE	AIR	Netherlands	19-Apr-23	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	
Airbus SE	AIR	Netherlands	19-Apr-23	Adopt Financial Statements	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Allocation of Income	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Discharge of Non-Executive Directors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Discharge of Executive Directors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Implementation of Remuneration Policy	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Mark Dunkerley as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Reelect Stephan Gemkow as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Elect Antony Wood as Non-Executive Director	For
Airbus SE	AIR	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	AIR	Netherlands	19-Apr-23	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE	AIR	Netherlands	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	AIR	Netherlands	19-Apr-23	Approve Cancellation of Repurchased Shares	For
Airbus SE	AIR	Netherlands	19-Apr-23	Close Meeting	
Akastor ASA	AKAST	Norway	19-Apr-23	Open Meeting	
Akastor ASA	AKAST	Norway	19-Apr-23	Approve Notice of Meeting and Agenda	For
Akastor ASA	AKAST	Norway	19-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Akastor ASA	AKAST	Norway	19-Apr-23	Receive Information About the Business	
Akastor ASA	AKAST	Norway	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Akastor ASA	AKAST	Norway	19-Apr-23	Discuss Company's Corporate Governance Statement	
Akastor ASA	AKAST	Norway	19-Apr-23	Approve Remuneration Statement	Against
Akastor ASA	AKAST	Norway	19-Apr-23	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chairman, NOK 480,000 for Deputy Chairman and NOK 365,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Audit Committee Work	For
Akastor ASA	AKAST	Norway	19-Apr-23	Approve Remuneration of Nominating Committee	For
Akastor ASA	AKAST	Norway	19-Apr-23	Approve Remuneration of Auditors	For
Akastor ASA	AKAST	Norway	19-Apr-23	Reelect Luis Antonio G. Araujo and Kathryn M. Baker as Shareholder-Elected Directors	Against
Akastor ASA	AKAST	Norway	19-Apr-23	Elect Hilde Kristin Ramsdal as Member of Nominating Committee	For
Akastor ASA	AKAST	Norway	19-Apr-23	Authorize Share Repurchase Program in Connection With Acquisitions, Mergers, Demergers, or Other Transactions	Against
Akastor ASA	AKAST	Norway	19-Apr-23	Authorize Share Repurchase Program in Connection with Employee Remuneration Programs	Against
Akastor ASA	AKAST	Norway	19-Apr-23	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Against
Akastor ASA	AKAST	Norway	19-Apr-23	Authorize Board to Approve Distribution of Dividends	For
Aker ASA	AKER	Norway	21-Apr-23	Open Meeting; Approve Notice of Meeting and Agenda	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aker ASA	AKER	Norway	21-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Aker ASA	AKER	Norway	21-Apr-23	Receive Company Status Reports	
Aker ASA	AKER	Norway	21-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 28 Per Share	For
Aker ASA	AKER	Norway	21-Apr-23	Approve Remuneration Statement (Advisory)	Against
Aker ASA	AKER	Norway	21-Apr-23	Discuss Company's Corporate Governance Statement	
Aker ASA	AKER	Norway	21-Apr-23	Approve Remuneration of Directors in the Amount of NOK 670,000 for Chair, NOK 460,000 for Vice Chair and NOK 410,000 for Other Directors; Approve Remuneration of Members of the Audit Committee	For
Aker ASA	AKER	Norway	21-Apr-23	Approve Remuneration of Nominating Committee	For
Aker ASA	AKER	Norway	21-Apr-23	Reelect Frank O. Reite as Deputy Chair; Elect Kristin Krohn Devold and Karen Simon as New Directors	Against
Aker ASA	AKER	Norway	21-Apr-23	Reelect Kjell Inge Rokke (Chair) and Leif Arne Langoy as Members of Nominating Committee; Elect Olav Revhaug as New Member of Nominating Committee	For
Aker ASA	AKER	Norway	21-Apr-23	Approve Remuneration of Auditors for 2022	For
Aker ASA	AKER	Norway	21-Apr-23	Approve the Revised Instructions for the Nominating Committee	For
Aker ASA	AKER	Norway	21-Apr-23	Amend Articles Re: Registration Deadline for Attending General Meetings	For
Aker ASA	AKER	Norway	21-Apr-23	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	For
Aker ASA	AKER	Norway	21-Apr-23	Authorize Share Repurchase Program in Connection with Incentive Plan	Against
Aker ASA	AKER	Norway	21-Apr-23	Authorize Share Repurchase Program for Investment Purposes or Cancellation	For
Aker ASA	AKER	Norway	21-Apr-23	Authorize Board to Distribute Dividends	For
Aker ASA	AKER	Norway	21-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Aker BP ASA	AKRBP	Norway	14-Apr-23	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Notice of Meeting and Agenda	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Accept Financial Statements and Statutory Reports	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration Statement	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Auditors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Nomination Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Elect Members of Nominating Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aker BP ASA	AKRBP	Norway	14-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Authorize Board to Distribute Dividends	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Amend Articles Re: General Meeting; Nomination Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Aker BP ASA	AKRBP	Norway	14-Apr-23	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Notice of Meeting and Agenda	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Accept Financial Statements and Statutory Reports	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration Statement	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Auditors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Nomination Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Elect Members of Nominating Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Authorize Board to Distribute Dividends	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Amend Articles Re: General Meeting; Nomination Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Aker BP ASA	AKRBP	Norway	14-Apr-23	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Notice of Meeting and Agenda	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Accept Financial Statements and Statutory Reports	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration Statement	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Auditors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Nomination Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Elect Members of Nominating Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aker BP ASA	AKRBP	Norway	14-Apr-23	Authorize Board to Distribute Dividends	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Amend Articles Re: General Meeting; Nomination Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Aker BP ASA	AKRBP	Norway	14-Apr-23	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Notice of Meeting and Agenda	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Accept Financial Statements and Statutory Reports	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration Statement	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Auditors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Remuneration of Nomination Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Elect Members of Nominating Committee	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Aker BP ASA	AKRBP	Norway	14-Apr-23	Authorize Board to Distribute Dividends	For
Aker BP ASA	AKRBP	Norway	14-Apr-23	Amend Articles Re: General Meeting; Nomination Committee	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Open Meeting	
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Approve Notice of Meeting and Agenda	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Discuss Company's Corporate Governance Statement	
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Approve Remuneration of Auditors	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Approve Remuneration Statement	Against
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Approve Instructions for Nominating Committee	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Elect Members of Nominating Committee	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Reelect Oscar Fredrik Graff, Nina Kristine Jensen, Liv Monica Bargem Stubholtand Linda Littlekalsoy Aase as Directors	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Approve Remuneration of Directors in the Amount of NOK 630,000 for Chairman and NOK 325,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Approve Remuneration of Nominating Committee	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Amend Articles Re: Registration Deadline for Attending General Meetings	For
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	Against
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Authorize Share Repurchase Program in Connection with Incentive Plans	Against
Aker Carbon Capture AS	ACC	Norway	18-Apr-23	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Open Meeting	
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Notice of Meeting and Agenda	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Receive Information about the Business	
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.00 Per Share	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Discuss Company's Corporate Governance Statement	
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Remuneration Statement	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Remuneration of Directors in the Amount of NOK 670,000 for Chairman and NOK 390,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Remuneration of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Reelect Leif-Arne Langoy, Oyvind Eriksen, Kjell Inge Rokke and Birgit Aagaard-Svendsen as Directors	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Elect Members of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Remuneration of Auditors	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Repurchase of Shares in Connection to Equity Based Incentive Plans	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Amend Articles Re: General Meeting	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Open Meeting	
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Notice of Meeting and Agenda	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Receive Information about the Business	
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.00 Per Share	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Discuss Company's Corporate Governance Statement	
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Remuneration Statement	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Remuneration of Directors in the Amount of NOK 670,000 for Chairman and NOK 390,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Remuneration of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Reelect Leif-Arne Langoy, Oyvind Eriksen, Kjell Inge Rokke and Birgit Aagaard-Svendsen as Directors	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Elect Members of Nominating Committee	For
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Approve Repurchase of Shares in Connection to Equity Based Incentive Plans	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Aker Solutions ASA	AKSO	Norway	13-Apr-23	Amend Articles Re: General Meeting	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Open Meeting	
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Call the Meeting to Order	
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Acknowledge Proper Convening of Meeting	
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Prepare and Approve List of Shareholders	
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Receive Financial Statements and Statutory Reports; Receive CEO's report	
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Approve Allocation of Income and Dividends of EUR 0.43 Per Share	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Approve Discharge of Board and President	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Approve Remuneration Report	Against
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Approve Remuneration of Board in the Amount of EUR 64,300 for Chairman, EUR 43,000 for Vice Chairman and EUR 35,000 for Other Directors; Approve Meeting Fees; Approve Reimbursement of Travel Expenses	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Fix Number of Directors at Eight	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Reelect Maria Jerhamre Engstrom, Harri Lauslahti, Sari Pohjonen, Johannes Schulman, Lasse Svens (Chair) and Timo Vatto (Deputy) as Directors; Elect Ann Grevelius and Carl Haglund as New Directors	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Approve Remuneration of Auditors	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Fix Number of Auditors at One	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Ratify KPMG as Auditor	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Amend Articles Re: Location of General Meeting; Virtual Participation	Against
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Authorize Share Repurchase Program	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Authorize Reissuance of Repurchased Shares	For
Aktia Bank Plc	AKTIA	Finland	05-Apr-23	Close Meeting	
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Open Meeting	
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Receive Report of Management Board (Non-Voting)	
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Adopt Financial Statements	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Discuss on the Company's Dividend Policy	
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Approve Allocation of Income and Dividends	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Approve Remuneration Report	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Approve Discharge of Management Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Approve Discharge of Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Elect B.J. Noteboom to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Reelect J. Poots-Bijl to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Reelect D.M. Sluimers to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Authorize Cancellation of Repurchased Shares	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Close Meeting	
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Open Meeting	
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Receive Report of Management Board (Non-Voting)	
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Adopt Financial Statements	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Discuss on the Company's Dividend Policy	
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Approve Allocation of Income and Dividends	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Approve Remuneration Report	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Approve Discharge of Management Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Approve Discharge of Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Elect B.J. Noteboom to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Reelect J. Poots-Bijl to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Reelect D.M. Sluimers to Supervisory Board	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Authorize Cancellation of Repurchased Shares	For
Akzo Nobel NV	AKZA	Netherlands	21-Apr-23	Close Meeting	
Alantra Partners SA	ALNT	Spain	27-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Approve Allocation of Income and Dividends	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Approve Discharge of Board	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Renew Appointment of Deloitte as Auditor	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Elect Catherine Lewis La Torre as Director	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Fix Number of Directors at 10	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Approve Remuneration Policy	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Authorize Company to Call EGM with 15 Days' Notice	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Alantra Partners SA	ALNT	Spain	27-Apr-23	Advisory Vote on Remuneration Report	Against
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Christopher J. Benjamin	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Diana M. Laing	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director John T. Leong	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Thomas A. Lewis, Jr.	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Douglas M. Pasquale	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Michele K. Saito	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Eric K. Yeaman	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Christopher J. Benjamin	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Diana M. Laing	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director John T. Leong	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Thomas A. Lewis, Jr.	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Douglas M. Pasquale	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Michele K. Saito	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Elect Director Eric K. Yeaman	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexander & Baldwin, Inc.	ALEX	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Approve Final Dividend	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Re-elect Steve Breach as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Re-elect Adrian Chamberlain as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Re-elect Charlotte de Metz as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Re-elect Andrew Denton as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Re-elect Duncan Magrath as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Re-elect Andrew Page as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Re-elect Chris Sullivan as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Re-elect Matthew White as Director	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Reappoint RSM UK Audit LLP as Auditors	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Alfa Financial Software Holdings Plc	ALFA	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Open Meeting	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Elect Chairman of Meeting	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Receive CEO's Report	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 6 Per Share	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of CEO Tom Erixon	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Dennis Jonsson	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Finn Rausing	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Henrik Lange	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Jorn Rausing	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Lilian Fossum Biner	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Maria Moraeus Hanssen	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Ray Mauritsson	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Ulf Wiinberg	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Helene Mellquist	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Bror Garcia Lant	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Henrik Nielsen	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Johan Ranhog	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Johnny Hulthen	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Stefan Sandell	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Leif Norkvist	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration Report	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Fix Number of Auditors (2) and Deputy Auditors (2)	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration of Committee Work	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration of Auditors	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Dennis Jonsson as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Finn Rausing as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Henrik Lange as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Jorn Rausing as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Lilian Fossum Biner as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Ray Mauritsson as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Ulf Wiinberg as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Elect Anna Muller as New Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Elect Nadine Crauwels as New Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Elect Dennis Jonsson as Board Chair	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Ratify Karoline Tedevall as Auditor	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Ratify Andreas Troberg as Auditor	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Ratify Henrik Jonzen as Deputy Auditor	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Ratify Andreas Mast as Deputy Auditor	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Close Meeting	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Open Meeting	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Elect Chairman of Meeting	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Receive CEO's Report	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 6 Per Share	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of CEO Tom Erixon	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Dennis Jonsson	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Finn Rausing	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Henrik Lange	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Jorn Rausing	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Lilian Fossum Biner	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Maria Moraeus Hanssen	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Ray Mauritsson	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Ulf Wiinberg	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Helene Melquist	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Bror Garcia Lant	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Henrik Nielsen	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Johan Ranhog	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Johnny Hulthen	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Stefan Sandell	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Discharge of Leif Norkvist	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Fix Number of Auditors (2) and Deputy Auditors (2)	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration of Committee Work	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration of Auditors	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Dennis Jonsson as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Finn Rausing as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Henrik Lange as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Jorn Rausing as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Lilian Fossum Biner as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Ray Mauritsson as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Reelect Ulf Wiinberg as Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Elect Anna Muller as New Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Elect Nadine Crauwels as New Director	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Elect Dennis Jonsson as Board Chair	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Ratify Karoline Tedevall as Auditor	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Ratify Andreas Troberg as Auditor	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Ratify Henrik Jonzen as Deputy Auditor	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Ratify Andreas Mast as Deputy Auditor	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Alfa Laval AB	ALFA	Sweden	25-Apr-23	Close Meeting	
Alfen NV	ALFEN	Netherlands	06-Apr-23	Open Meeting	
Alfen NV	ALFEN	Netherlands	06-Apr-23	Receive Report of Management Board (Non-Voting)	
Alfen NV	ALFEN	Netherlands	06-Apr-23	Approve Remuneration Report	For
Alfen NV	ALFEN	Netherlands	06-Apr-23	Adopt Financial Statements	For
Alfen NV	ALFEN	Netherlands	06-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Alfen NV	ALFEN	Netherlands	06-Apr-23	Discuss Allocation of Income	
Alfen NV	ALFEN	Netherlands	06-Apr-23	Approve Discharge of Management Board	For
Alfen NV	ALFEN	Netherlands	06-Apr-23	Approve Discharge of Supervisory Board	For
Alfen NV	ALFEN	Netherlands	06-Apr-23	Amend Remuneration Policy of Supervisory Board	For
Alfen NV	ALFEN	Netherlands	06-Apr-23	Discussion on Company's Corporate Governance	
Alfen NV	ALFEN	Netherlands	06-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	For
Alfen NV	ALFEN	Netherlands	06-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Alfen NV	ALFEN	Netherlands	06-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
Alfen NV	ALFEN	Netherlands	06-Apr-23	Other Business (Non-Voting)	
Alfen NV	ALFEN	Netherlands	06-Apr-23	Close Meeting	
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Discharge of Board and Senior Management	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reelect Ralph-Thomas Honegger as Director and Board Chair	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reelect Philipp Gmuer as Director	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reelect Andrea Sieber as Director	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reelect Peter Spuhler as Director	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reelect Olivier Steimer as Director	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reelect Thomas Stenz as Director	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reelect Juerg Stoeckli as Director	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reelect Anja Guelpa as Director	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Against
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Designate Andre Weber as Independent Proxy	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Ratify Ernst & Young AG as Auditors	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Variable Remuneration for Departing Executive Committee Members in the Amount of CHF 300,000	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Remuneration Report	Against
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 18.3 Million and the Lower Limit of CHF 15.8 Million with or without Exclusion of Preemptive Rights	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Amend Articles of Association	For
Allreal Holding AG	ALLN	Switzerland	21-Apr-23	Transact Other Business (Voting)	Against
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Approve Allocation of Income and Dividends of DKK 0.30 Per Share	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Authorize Share Repurchase Program	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Jorgen Hesselbjerg Mikkelsen as Director	Abstain
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Jan Skytte Pedersen as Director	Abstain
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Pia Laub as Director	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Anette Eberhard as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Jorn Pedersen as Director	Abstain
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Jais Stampe Valeur as Director	Abstain
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Boris Norgaard Kjeldsen as Director	Abstain
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Tina Schmidt Madsen as Director	Abstain
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Gustav Garth-Gruner as Deputy Director	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Asger Bank Moller Christensen as Deputy Director	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Jacob Lund as Deputy Director	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Elect Niels Kofoed as Deputy Director	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Ratify Ernst & Young as Auditor	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Alm. Brand A/S	ALMB	Denmark	26-Apr-23	Other Business	
Alma Media Oyj	ALMA	Finland	04-Apr-23	Open Meeting	
Alma Media Oyj	ALMA	Finland	04-Apr-23	Call the Meeting to Order	
Alma Media Oyj	ALMA	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Alma Media Oyj	ALMA	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Alma Media Oyj	ALMA	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Alma Media Oyj	ALMA	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	
Alma Media Oyj	ALMA	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Approve Discharge of Board and President	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 68,800 for Chairman, EUR44,000 for Vice Chairman, and EUR 35,800 for Other Directors; Approve Meting Fees,Approve Remuneration for Committee Work	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Fix Number of Directors at Seven (7)	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Reelect Eero Broman (Vice-Chair), Heikki Herlin, Peter Immonen, Esa Lager, Alexander Lindholm, Kaisa Salakka and Catharina Stackelberg-Hammaren (Chair) as Directors	Against
Alma Media Oyj	ALMA	Finland	04-Apr-23	Approve Remuneration of Auditors	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Fix Number of Auditors at One	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Amend Articles Re: Board of Directors; CEO; Venue of General Meeting; Shares	Against
Alma Media Oyj	ALMA	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Authorize Reissuance of Repurchased Shares	For
Alma Media Oyj	ALMA	Finland	04-Apr-23	Approve Issuance of up to 16.5 Million Shares without Preemptive Rights	Against
Alma Media Oyj	ALMA	Finland	04-Apr-23	Approve Charitable Donations of up to EUR 50,000	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Alma Media Oyj	ALMA	Finland	04-Apr-23	Close Meeting	
AltaGas Ltd.	ALA	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Victoria A. Calvert	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director David W. Cornhill	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Randall L. Crawford	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Jon-Al Duplantier	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Robert B. Hodgins	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Cynthia Johnston	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Pentti O. Karkkainen	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Phillip R. Knoll	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Linda G. Sullivan	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Nancy G. Tower	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Victoria A. Calvert	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director David W. Cornhill	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Randall L. Crawford	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Jon-Al Duplantier	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Robert B. Hodgins	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Cynthia Johnston	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Pentti O. Karkkainen	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Phillip R. Knoll	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Linda G. Sullivan	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Elect Director Nancy G. Tower	For
AltaGas Ltd.	ALA	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
Altamir SCA	LTA	France	25-Apr-23	Approve Financial Statements and Statutory Reports	For
Altamir SCA	LTA	France	25-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Altamir SCA	LTA	France	25-Apr-23	Approve Allocation of Income and Dividends of EUR 1.08 per Share	For
Altamir SCA	LTA	France	25-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Altamir SCA	LTA	France	25-Apr-23	Renew Appointment of Ernst & Young et Autres as Auditor	For
Altamir SCA	LTA	France	25-Apr-23	Reelect Marleen Groen as Supervisory Board Member	For
Altamir SCA	LTA	France	25-Apr-23	Approve Remuneration Policy of General Management	For
Altamir SCA	LTA	France	25-Apr-23	Approve Remuneration Policy of Chairman and Supervisory Board Members	For
Altamir SCA	LTA	France	25-Apr-23	Approve Compensation Report	For
Altamir SCA	LTA	France	25-Apr-23	Approve Compensation of Altamir Gerance, General Manager	For
Altamir SCA	LTA	France	25-Apr-23	Approve Compensation of Jean Estin, Chairman of the Supervisory Board	For
Altamir SCA	LTA	France	25-Apr-23	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	For
Altamir SCA	LTA	France	25-Apr-23	Ratify Change Location of Registered Office to 61 Rue des Belles Feuilles, 75116 Paris	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Altamir SCA	LTA	France	25-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Approve Allocation of Income and Distribution of Dividends	For
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Amend Article 22	Against
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Elect Corporate Bodies for 2023-2025 Term	Against
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Appoint Auditor for 2023-2025 Term	For
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Approve Remuneration Policy	Against
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Authorize Repurchase and Reissuance of Shares	For
Altri SGPS SA	ALTR	Portugal	28-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Approve Allocation of Income and Dividends	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Fix Number of Directors at 11	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Michel Dimitrios Doukeris as Director	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Victorio Carlos De Marchi as Director	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Milton Seligman as Director	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Fabio Colleti Barbosa as Director	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Fernando Mommensohn Tennenbaum as Director	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Lia Machado de Matos as Director	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Nelson Jose Jamel as Director	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Carlos Eduardo Klutzenschell Lisboa as Director	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Claudia Quintella Woods as Independent Director	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Marcos de Barros Lisboa as Independent Director	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Luciana Pires Dias as Independent Director	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Ricardo Tadeu Almeida Cabral de Soares as Alternate Director	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect David Henrique Galatro de Almeida as Alternate Director	For
Ambev SA	ABEV3	Brazil	28-Apr-23	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	Abstain
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Fiscal Council Members	Abstain
Ambev SA	ABEV3	Brazil	28-Apr-23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Approve Remuneration of Company's Management	Against
Ambev SA	ABEV3	Brazil	28-Apr-23	Approve Remuneration of Fiscal Council Members	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Amend Article 3 Re: Corporate Purpose	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Amend Article 5 to Reflect Changes in Capital	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Amend Article 15	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ambev SA	ABEV3	Brazil	28-Apr-23	Amend Article 21	For
Ambev SA	ABEV3	Brazil	28-Apr-23	Consolidate Bylaws	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Report on Activities and Operations Undertaken by Board	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Audit and Corporate Practices Committee's Report on their Activities	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Report on Repurchased Shares Reserve	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Discharge of Board and CEO	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Carlos Slim Domit as Board Chairman	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Antonio Cosio Pando as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Against
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Daniel Hajj Aboumrad as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Vanessa Hajj Slim as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify David Ibarra Munoz as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Claudia Janez Sanchez as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Francisco Medina Chavez as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Gisselle Moran Jimenez as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Ernesto Vega Velasco as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Oscar Von Hauske Solis as Director	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Remuneration of Directors	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Discharge of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Remuneration of Executive Committee	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Discharge of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Against
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Approve Remuneration of Members of Audit and Corporate Practices Committee	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Set Amount of Share Repurchase Reserve	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Authorize Cancellation of All Repurchased Shares Held in Treasury	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Amend Article 6 to Reflect Changes in Capital	For
America Movil SAB de CV	AMXB	Mexico	14-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Nicholas K. Akins	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director J. Barnie Beasley, Jr.	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Ben Fowke	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Art A. Garcia	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Linda A. Goodspeed	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Donna A. James	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Sandra Beach Lin	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Margaret M. McCarthy	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Oliver G. 'Rick' Richard, III	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Daryl Roberts	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Julia A. Sloat	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Sara Martinez Tucker	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Lewis Von Thær	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Reduce Supermajority Vote Requirement	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Nicholas K. Akins	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director J. Barnie Beasley, Jr.	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Ben Fowke	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Art A. Garcia	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Linda A. Goodspeed	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Donna A. James	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Sandra Beach Lin	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Margaret M. McCarthy	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Oliver G. 'Rick' Richard, III	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Daryl Roberts	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Julia A. Sloat	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Sara Martinez Tucker	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Lewis Von Thær	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Reduce Supermajority Vote Requirement	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Nicholas K. Akins	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director J. Barnie Beasley, Jr.	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Ben Fowke	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Art A. Garcia	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Linda A. Goodspeed	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Donna A. James	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Sandra Beach Lin	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Margaret M. McCarthy	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Oliver G. 'Rick' Richard, III	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Daryl Roberts	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Julia A. Sloat	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Sara Martinez Tucker	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Elect Director Lewis Von Thae	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Reduce Supermajority Vote Requirement	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Electric Power Company, Inc.	AEP	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director James M. Cracchiolo	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Robert F. Sharpe, Jr.	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Dianne Neal Blixt	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Amy DiGeso	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Christopher J. Williams	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Armando Pimentel, Jr.	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Brian T. Shea	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director W. Edward Walter, III	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director James M. Cracchiolo	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Robert F. Sharpe, Jr.	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Dianne Neal Blixt	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Amy DiGeso	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Christopher J. Williams	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Armando Pimentel, Jr.	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Brian T. Shea	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director W. Edward Walter, III	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director James M. Cracchiolo	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Robert F. Sharpe, Jr.	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Dianne Neal Blixt	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Amy DiGeso	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Christopher J. Williams	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Armando Pimentel, Jr.	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director Brian T. Shea	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Elect Director W. Edward Walter, III	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Ameriprise Financial, Inc.	AMP	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Amplifon SpA	AMP	Italy	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Allocation of Income	For
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Remuneration of Directors	For
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Stock Grant Plan 2023-2028	Against
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Remuneration Policy	Against
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Second Section of the Remuneration Report	Against
Amplifon SpA	AMP	Italy	21-Apr-23	Amend Co-Investment Plan	For
Amplifon SpA	AMP	Italy	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Amplifon SpA	AMP	Italy	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Allocation of Income	For
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Remuneration of Directors	For
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Stock Grant Plan 2023-2028	Against
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Remuneration Policy	Against
Amplifon SpA	AMP	Italy	21-Apr-23	Approve Second Section of the Remuneration Report	Against
Amplifon SpA	AMP	Italy	21-Apr-23	Amend Co-Investment Plan	For
Amplifon SpA	AMP	Italy	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
AMSC ASA	AMSC	Norway	25-Apr-23	Open Meeting; Approve Notice of Meeting and Agenda	For
AMSC ASA	AMSC	Norway	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
AMSC ASA	AMSC	Norway	25-Apr-23	Presentation of Business Activities	
AMSC ASA	AMSC	Norway	25-Apr-23	Accept Financial Statements and Statutory Reports	For
AMSC ASA	AMSC	Norway	25-Apr-23	Approve Remuneration Report (Advisory)	Against
AMSC ASA	AMSC	Norway	25-Apr-23	Discuss Company's Corporate Governance Statement	
AMSC ASA	AMSC	Norway	25-Apr-23	Approve Remuneration of Directors in the Amount of NOK 560,000 for Chair and NOK 439,000 for Other Directors	For
AMSC ASA	AMSC	Norway	25-Apr-23	Approve Remuneration of Nomination Committee Members	For
AMSC ASA	AMSC	Norway	25-Apr-23	Approve Remuneration of Auditor	For
AMSC ASA	AMSC	Norway	25-Apr-23	Reelect Annette Malm Justad (Chair) as Director	For
AMSC ASA	AMSC	Norway	25-Apr-23	Elect Hilde Kristin as Member of Nominating Committee	For
AMSC ASA	AMSC	Norway	25-Apr-23	Amend Articles Re: Deadline for Attendance to General Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AMSC ASA	AMSC	Norway	25-Apr-23	Approve Dividends Payment	For
AMSC ASA	AMSC	Norway	25-Apr-23	Authorize Share Repurchase Program in Connection with Incentive Schemes	Against
AMSC ASA	AMSC	Norway	25-Apr-23	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Against
AMSC ASA	AMSC	Norway	25-Apr-23	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, De-Mergers or Other Transactions	Against
AMSC ASA	AMSC	Norway	25-Apr-23	Approve Creation of NOK 14.4 Million Pool of Capital without Preemptive Rights	Against
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stephen Pearce as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stephen Pearce as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stephen Pearce as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stephen Pearce as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stephen Pearce as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Elect Magali Anderson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stuart Chambers as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Stephen Pearce as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Ashby as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hilary Maxson as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Re-elect Ian Tyler as Director	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	AAL	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Amend Articles Re: Composition Rules for the Board of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Receive Directors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Receive Auditors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Approve Discharge of Directors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Approve Discharge of Auditors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Aradhana Sarin as Independent Director	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Dirk Van de Put as Independent Director	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Lynne Biggar as Independent Director	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Reelect Sabine Chalmers as Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Reelect Claudio Garcia as Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Heloisa Sicupira as Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Salvatore Mancuso as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Approve Remuneration Report	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Amend Articles Re: Composition Rules for the Board of Directors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Receive Directors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Receive Auditors' Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Approve Discharge of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Approve Discharge of Auditors	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Aradhana Sarin as Independent Director	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Dirk Van de Put as Independent Director	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Lynne Biggar as Independent Director	For
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Reelect Sabine Chalmers as Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Reelect Claudio Garcia as Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Heloisa Sicupira as Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Elect Salvatore Mancuso as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Approve Remuneration Report	Against
Anheuser-Busch InBev SA/NV	ABI	Belgium	26-Apr-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Open Meeting	
Anora Group Oyj	ANORA	Finland	19-Apr-23	Call the Meeting to Order	
Anora Group Oyj	ANORA	Finland	19-Apr-23	Designate Inspector(s) or Shareholder Representative(s) of Minutes of Meeting	
Anora Group Oyj	ANORA	Finland	19-Apr-23	Acknowledge Proper Convening of Meeting	
Anora Group Oyj	ANORA	Finland	19-Apr-23	Prepare and Approve List of Shareholders	
Anora Group Oyj	ANORA	Finland	19-Apr-23	Receive Financial Statements and Statutory Reports	
Anora Group Oyj	ANORA	Finland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Approve Allocation of Income and Dividends of EUR 0.22 Per Share	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Approve Discharge of Board and President	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Approve Remuneration Report	Against
Anora Group Oyj	ANORA	Finland	19-Apr-23	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chair, EUR 46,500 for Vice Chair and EUR 31,000 for Other Directors; Approve Remuneration for Audit, Human Resources and Integration Committee; Approve Meeting Fees	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Fix Number of Directors at Seven	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Reelect Kirsten Aegidius, Michael Holm Johansen, Christer Kjos, Annareetta Lumme-Timonen, Jyrki Maki-Kala and Torsten Steenholt as Directors; Elect Florence Rollet as New Director	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Approve Remuneration of Auditors	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Anora Group Oyj	ANORA	Finland	19-Apr-23	Amend Articles Re: Location of General Meeting; Virtual Participation	Against
Anora Group Oyj	ANORA	Finland	19-Apr-23	Authorize Share Repurchase Program	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Approve Issuance of Up to 6.8 Million Shares without Preemptive Rights	For
Anora Group Oyj	ANORA	Finland	19-Apr-23	Approve Equity Plan Financing	Against
Anora Group Oyj	ANORA	Finland	19-Apr-23	Close Meeting	
APG SGA SA	APGN	Switzerland	27-Apr-23	Receive Auditor's Report	
APG SGA SA	APGN	Switzerland	27-Apr-23	Accept Annual Report	For
APG SGA SA	APGN	Switzerland	27-Apr-23	Accept Consolidated Financial Statements and Statutory Reports	For
APG SGA SA	APGN	Switzerland	27-Apr-23	Approve Allocation of Income and Dividends of CHF 11.00 per Share	For
APG SGA SA	APGN	Switzerland	27-Apr-23	Approve Discharge of Board and Senior Management	For
APG SGA SA	APGN	Switzerland	27-Apr-23	Reelect Daniel Hofer as Director	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Reelect Xavier Le Clef as Director	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Elect David Bourg as Director	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Reelect Maya Bundt as Director	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Reelect Jolanda Grob as Director	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Reelect Markus Scheidegger as Director	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Reelect Daniel Hofer as Board Chair	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Reappoint Jolanda Grob as Member of the Compensation Committee	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Reappoint Markus Scheidegger as Member of the Compensation Committee	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Approve Remuneration of Directors in the Amount of CHF 850,000	For
APG SGA SA	APGN	Switzerland	27-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For
APG SGA SA	APGN	Switzerland	27-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Against
APG SGA SA	APGN	Switzerland	27-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
APG SGA SA	APGN	Switzerland	27-Apr-23	Designate Costin van Berchem as Independent Proxy	For
APG SGA SA	APGN	Switzerland	27-Apr-23	Transact Other Business (Voting)	Against
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Kevin P. Clark	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Richard L. (Rick) Clemmer	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Nancy E. Cooper	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Joseph L. (Jay) Hooley	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Merit E. Janow	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Sean O. Mahoney	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Paul M. Meister	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Robert K. (Kelly) Ortberg	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Colin J. Parris	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Ana G. Pinczuk	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aptiv PLC	APTV	Jersey	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Kevin P. Clark	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Richard L. (Rick) Clemmer	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Nancy E. Cooper	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Joseph L. (Jay) Hooley	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Merit E. Janow	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Sean O. Mahoney	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Paul M. Meister	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Robert K. (Kelly) Ortberg	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Colin J. Parris	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Elect Director Ana G. Pinczuk	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Aptiv PLC	APTV	Jersey	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AQ Group AB	AQ	Sweden	20-Apr-23	Open Meeting	
AQ Group AB	AQ	Sweden	20-Apr-23	Elect Chairman and Secretary of Meeting	For
AQ Group AB	AQ	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
AQ Group AB	AQ	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
AQ Group AB	AQ	Sweden	20-Apr-23	Approve Agenda of Meeting	For
AQ Group AB	AQ	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
AQ Group AB	AQ	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	
AQ Group AB	AQ	Sweden	20-Apr-23	Receive CEO's Report	
AQ Group AB	AQ	Sweden	20-Apr-23	Receive Auditor's Report	
AQ Group AB	AQ	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
AQ Group AB	AQ	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 3.33 Per Share	For
AQ Group AB	AQ	Sweden	20-Apr-23	Approve Discharge of Board and President	For
AQ Group AB	AQ	Sweden	20-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
AQ Group AB	AQ	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 450,000 to Chairman and SEK 225,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
AQ Group AB	AQ	Sweden	20-Apr-23	Reelect Per Olof Andersson, Ulf Gundemark, Gunilla Spongh, Claes Mellgren and Lars Wrebo as Directors; Elect Kristina Willgard and Claes Mellgren (Chair) as New Directors; Ratify Ernst & Young AB as Auditors	Against
AQ Group AB	AQ	Sweden	20-Apr-23	Approve Remuneration Report	For
AQ Group AB	AQ	Sweden	20-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
AQ Group AB	AQ	Sweden	20-Apr-23	Close Meeting	
Aquafil SpA	ECNL	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Aquafil SpA	ECNL	Italy	27-Apr-23	Approve Allocation of Income	For
Aquafil SpA	ECNL	Italy	27-Apr-23	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aquafil SpA	ECNL	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Aquafil SpA	ECNL	Italy	27-Apr-23	Fix Number of Directors	For
Aquafil SpA	ECNL	Italy	27-Apr-23	Fix Board Terms for Directors	For
Aquafil SpA	ECNL	Italy	27-Apr-23	Slate 1 Submitted by Aquafin Holding SpA	Against
Aquafil SpA	ECNL	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Aquafil SpA	ECNL	Italy	27-Apr-23	Approve Remuneration of Directors	For
Aquafil SpA	ECNL	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Arbonia AG	ARBN	Switzerland	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Discharge of Board and Senior Management	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Allocation of Income and Dividends of CHF 0.15 per Share	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Against
Arbonia AG	ARBN	Switzerland	21-Apr-23	Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Against
Arbonia AG	ARBN	Switzerland	21-Apr-23	Reelect Peter Bodmer as Director	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Reelect Heinz Haller as Director and Member of the Nomination and Compensation Committee	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Reelect Markus Oppliger as Director	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Reelect Michael Pieper as Director	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Reelect Thomas Lozser as Director	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Reelect Carsten Voigtlaender as Director	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Designate Roland Keller as Independent Proxy	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Ratify KPMG AG as Auditors	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 349.7 Million and the Lower Limit of CHF 277.3 Million with or without Exclusion of Preemptive Rights	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 349.7 Million and the Lower Limit of CHF 262.8 Million with or without Exclusion of Preemptive Rights, if Item 5.1.1 is Accepted	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Creation of CHF 58 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Creation of CHF 8.8 Million Pool of Conditional Capital for Employee Equity Participation	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Amend Articles Re: Electronic Communication	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Amend Articles of Association	For
Arbonia AG	ARBN	Switzerland	21-Apr-23	Amend Articles Re: Threshold to Submit Items to the Agenda	Against
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Remuneration Report (Non-Binding)	Against
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arbonia AG	ARBN	Switzerland	21-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Against
Arbonia AG	ARBN	Switzerland	21-Apr-23	Transact Other Business (Voting)	Against
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Elect Director Kumarakulasingam ("Suri") Suriyakumar	Withhold
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Elect Director Bradford L. Brooks	Withhold
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Elect Director Cheryl Cook	Withhold
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Elect Director Tracey Luttrell	Withhold
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Elect Director Mark W. Mealy	Withhold
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Ratify Armanino LLP as Auditors	For
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
ARC Document Solutions, Inc.	ARC	USA	26-Apr-23	Amend Omnibus Stock Plan	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Salvatore A. Abbate	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Eduardo F. Conrado	Against
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Fredrik J. Eliasson	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Michael P. Hogan	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Kathleen D. McElligott	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Judy R. McReynolds	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Craig E. Philip	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Steven L. Spinner	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Janice E. Stipp	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
ArcBest Corporation	ARCB	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Salvatore A. Abbate	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Eduardo F. Conrado	Against
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Fredrik J. Eliasson	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Michael P. Hogan	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Kathleen D. McElligott	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Judy R. McReynolds	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Craig E. Philip	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Steven L. Spinner	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Elect Director Janice E. Stipp	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ArcBest Corporation	ARCB	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
ArcBest Corporation	ARCB	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
ArcBest Corporation	ARCB	USA	26-Apr-23	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Anne-Marie N. Ainsworth	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director D. Bradley Childers	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Gordon T. Hall	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Frances Powell Hawes	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director J.W.G. "Will" Honeybourne	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director James H. Lytal	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Leonard W. Mallett	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Jason C. Rebrook	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Edmund P. Segner, III	For
Archrock, Inc.	AROC	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Archrock, Inc.	AROC	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Archrock, Inc.	AROC	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Anne-Marie N. Ainsworth	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director D. Bradley Childers	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Gordon T. Hall	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Frances Powell Hawes	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director J.W.G. "Will" Honeybourne	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director James H. Lytal	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Leonard W. Mallett	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Jason C. Rebrook	For
Archrock, Inc.	AROC	USA	27-Apr-23	Elect Director Edmund P. Segner, III	For
Archrock, Inc.	AROC	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Archrock, Inc.	AROC	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Archrock, Inc.	AROC	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Argo Group International Holdings, Ltd.	ARGO	Bermuda	19-Apr-23	Approve Merger Agreement	For
Argo Group International Holdings, Ltd.	ARGO	Bermuda	19-Apr-23	Advisory Vote on Golden Parachutes	For
Argo Group International Holdings, Ltd.	ARGO	Bermuda	19-Apr-23	Adjourn Meeting	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Open Meeting	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Elect Chairman of Meeting	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Agenda of Meeting	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports on Consolidated Accounts	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Board's Dividend Proposal	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Board's Report	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive CEO's Report	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Johan Malmquist	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Carl Bennet	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Eva Elmstedt	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Dan Frohm	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Ulf Grunander	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Carola Lemne	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Joacim Lindoff	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Kajsa Haraldsson	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Eva Sandling	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Sten Borjesson	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Jimmy Linde	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 672,750 for Other Directors; Approve Remuneration for Committee Work	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Remuneration of Auditors	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Johan Malmquist (Chair) as Director	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Carl Bennet as Director	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Eva Elmstedt as Director	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Dan Frohm as Director	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Ulf Grunander as Director	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Carola Lemne as Director	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Joacim Lindoff as Director	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Johan Malmquist as Board Chair	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Remuneration Report	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Close Meeting	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Open Meeting	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Elect Chairman of Meeting	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Agenda of Meeting	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports on Consolidated Accounts	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Board's Dividend Proposal	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive Board's Report	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Receive CEO's Report	
Arjo AB	ARJO.B	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Johan Malmquist	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Carl Bennet	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Eva Elmstedt	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Dan Frohm	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Ulf Grunander	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Carola Lemne	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Joacim Lindoff	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Kajsa Haraldsson	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Eva Sandling	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Sten Borjesson	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Discharge of Jimmy Linde	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 672,750 for Other Directors; Approve Remuneration for Committee Work	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Remuneration of Auditors	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Johan Malmquist (Chair) as Director	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Carl Bennet as Director	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Eva Elmstedt as Director	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Dan Frohm as Director	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Ulf Grunander as Director	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Carola Lemne as Director	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Joacim Lindoff as Director	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Reelect Johan Malmquist as Board Chair	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Arjo AB	ARJO.B	Sweden	20-Apr-23	Approve Remuneration Report	Against
Arjo AB	ARJO.B	Sweden	20-Apr-23	Close Meeting	
Arnoldo Mondadori Editore SpA	MN	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Arnoldo Mondadori Editore SpA	MN	Italy	27-Apr-23	Approve Allocation of Income	For
Arnoldo Mondadori Editore SpA	MN	Italy	27-Apr-23	Approve Dividend Distribution	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arnoldo Mondadori Editore SpA	MN	Italy	27-Apr-23	Approve Remuneration Policy	For
Arnoldo Mondadori Editore SpA	MN	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Arnoldo Mondadori Editore SpA	MN	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Arnoldo Mondadori Editore SpA	MN	Italy	27-Apr-23	Approve Performance Share Plan	Against
Arnoldo Mondadori Editore SpA	MN	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Ascentech KK	3565	Japan	26-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 7	For
Ascentech KK	3565	Japan	26-Apr-23	Amend Articles to Amend Provisions on Director Titles	For
Ascentech KK	3565	Japan	26-Apr-23	Elect Director Sato, Naohiro	For
Ascentech KK	3565	Japan	26-Apr-23	Elect Director Matsura, Takashi	For
Ascentech KK	3565	Japan	26-Apr-23	Elect Director Banzai, Koichiro	For
Ascentech KK	3565	Japan	26-Apr-23	Elect Director Deana Yahsiu Peng	For
Ascentech KK	3565	Japan	26-Apr-23	Elect Director and Audit Committee Member Takaya, Eiichi	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Accept Consolidated Financial Statements and Statutory Reports	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Approve Remuneration Report	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Approve Discharge of Board and Senior Management	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reelect Valentin Rueda as Director	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reelect Nicole Tschudi as Director	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reelect Laurent Dubois as Director	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reelect Juerg Fedier as Director	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reelect Michael Reitermann as Director	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reelect Andreas Schoenenberger as Director	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reelect Valentin Rueda as Board Chair	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Against
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Reappoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Ratify KPMG as Auditors	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Designate Franz Mueller as Independent Proxy	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 19.8 Million and the Lower Limit of CHF 16.2 Million with or without Exclusion of Preemptive Rights	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Amend Articles of Association	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Approve Remuneration of Directors in the Amount of CHF 700,000	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	For
Ascom Holding AG	ASCN	Switzerland	18-Apr-23	Transact Other Business (Voting)	Against
Ascopiave SpA	ASC	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Ascopiave SpA	ASC	Italy	18-Apr-23	Approve Allocation of Income	For
Ascopiave SpA	ASC	Italy	18-Apr-23	Approve Remuneration Policy	Against
Ascopiave SpA	ASC	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	Against
Ascopiave SpA	ASC	Italy	18-Apr-23	Slate 1 Submitted by Asco Holding SpA	Against
Ascopiave SpA	ASC	Italy	18-Apr-23	Slate 2 Submitted by ASM Rovigo SpA	For
Ascopiave SpA	ASC	Italy	18-Apr-23	Elect Nicola Ceconato as Board Chair	Against
Ascopiave SpA	ASC	Italy	18-Apr-23	Approve Remuneration of Directors	For
Ascopiave SpA	ASC	Italy	18-Apr-23	Slate 1 Submitted by Asco Holding SpA	Against
Ascopiave SpA	ASC	Italy	18-Apr-23	Slate 2 Submitted by ASM Rovigo SpA	For
Ascopiave SpA	ASC	Italy	18-Apr-23	Approve Internal Auditors' Remuneration	For
Ascopiave SpA	ASC	Italy	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Ascopiave SpA	ASC	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Open Meeting	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Remuneration Report	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Dividends	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Approve Number of Shares for Management Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Discuss Composition of the Supervisory Board	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ASML Holding NV	ASML	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	ASML	Netherlands	26-Apr-23	Other Business (Non-Voting)	
ASML Holding NV	ASML	Netherlands	26-Apr-23	Close Meeting	
Aspo Plc	ASPO	Finland	04-Apr-23	Open Meeting	
Aspo Plc	ASPO	Finland	04-Apr-23	Call the Meeting to Order	
Aspo Plc	ASPO	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Aspo Plc	ASPO	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Aspo Plc	ASPO	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Aspo Plc	ASPO	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports	
Aspo Plc	ASPO	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Aspo Plc	ASPO	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.23 Per Share; Approve Extra Dividends of EUR 0.23 Per Share	For
Aspo Plc	ASPO	Finland	04-Apr-23	Approve Discharge of Board and President	For
Aspo Plc	ASPO	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Aspo Plc	ASPO	Finland	04-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aspo Plc	ASPO	Finland	04-Apr-23	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman, EUR 4,400 for Vice Chairman and EUR 3,000 for Other Directors; Approve Meeting Fees for Committee Work	For
Aspo Plc	ASPO	Finland	04-Apr-23	Fix Number of Directors at Seven	For
Aspo Plc	ASPO	Finland	04-Apr-23	Reelect Patricia Allam, Tapio Kolunsarka, Mikael Laine (Vice), Salla Poyry, Tatu Vehmas and Heikki Westerlund (Chair) as Directors; Elect Kaarina Stahlberg as New Director	For
Aspo Plc	ASPO	Finland	04-Apr-23	Amend Nominating Committee Procedures	For
Aspo Plc	ASPO	Finland	04-Apr-23	Approve Remuneration of Auditors	For
Aspo Plc	ASPO	Finland	04-Apr-23	Ratify Deloitte as Auditors	For
Aspo Plc	ASPO	Finland	04-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Aspo Plc	ASPO	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Aspo Plc	ASPO	Finland	04-Apr-23	Authorize Conveyance of up to 2.5 Million Shares	For
Aspo Plc	ASPO	Finland	04-Apr-23	Approve Issuance of up to 2.5 Million Shares without Preemptive Rights	For
Aspo Plc	ASPO	Finland	04-Apr-23	Approve Charitable Donations of up to EUR 100,000	For
Aspo Plc	ASPO	Finland	04-Apr-23	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsso (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Against
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Performance Share Matching Plan LTI 2023	Against
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Against
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Performance Share Matching Plan LTI 2023	Against
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Against
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Performance Share Matching Plan LTI 2023	Against
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Close Meeting	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Open Meeting	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive President's Report	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Receive Board's Report	
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Discharge of Board and President	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Against
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Ratify Ernst & Young as Auditors	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Remuneration Report	For
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Approve Performance Share Matching Plan LTI 2023	Against
Assa Abloy AB	ASSA.B	Sweden	26-Apr-23	Close Meeting	
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Approve Allocation of Income	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Elect Stefano Marsaglia as Director	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Slate Submitted by VM 2006 Srl	Against
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Slate Submitted by Institutional Investors (Assogestioni)	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Approve Internal Auditors' Remuneration	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Approve Remuneration Policy	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Approve Long Term Incentive Plan 2023-2025	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Approve Share Plan for Generali Group Employees	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Adjust Remuneration of External Auditors	For
Assicurazioni Generali SpA	G	Italy	26-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Astec Industries, Inc.	ASTE	USA	25-Apr-23	Elect Director William D. Gehl	For
Astec Industries, Inc.	ASTE	USA	25-Apr-23	Elect Director Mark J. Gliebe	For
Astec Industries, Inc.	ASTE	USA	25-Apr-23	Elect Director Nalin Jain	For
Astec Industries, Inc.	ASTE	USA	25-Apr-23	Elect Director Jaco G. van der Merwe	For
Astec Industries, Inc.	ASTE	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Astec Industries, Inc.	ASTE	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Astec Industries, Inc.	ASTE	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Dividends	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Michel Demare as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Aradhana Sarin as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Euan Ashley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Diana Layfield as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Tony Mok as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Andreas Rummelt as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Marcus Wallenberg as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Adopt New Articles of Association	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Dividends	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Michel Demare as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Aradhana Sarin as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Euan Ashley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Diana Layfield as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Tony Mok as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Andreas Rummelt as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Marcus Wallenberg as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Remuneration Report	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Adopt New Articles of Association	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Dividends	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Michel Demare as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Aradhana Sarin as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Euan Ashley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Diana Layfield as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Tony Mok as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Andreas Rummelt as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Marcus Wallenberg as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Remuneration Report	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Adopt New Articles of Association	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Dividends	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Michel Demare as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Aradhana Sarin as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Euan Ashley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Diana Layfield as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Tony Mok as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Andreas Rummelt as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Marcus Wallenberg as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Remuneration Report	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Adopt New Articles of Association	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Dividends	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Michel Demare as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Aradhana Sarin as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Euan Ashley as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Diana Layfield as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Tony Mok as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Andreas Rummelt as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Re-elect Marcus Wallenberg as Director	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Approve Remuneration Report	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca Plc	AZN	United Kingdom	27-Apr-23	Adopt New Articles of Association	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Deborah DiSanzo as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Andreas Rummelt as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Adopt New Articles of Association	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Approve Dividends	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Michel Demare as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Deborah DiSanzo as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Tony Mok as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Andreas Rummelt as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Approve Remuneration Report	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca PLC	AZN	United Kingdom	27-Apr-23	Adopt New Articles of Association	For
Atea ASA	ATEA	Norway	27-Apr-23	Elect Chairman of Meeting	For
Atea ASA	ATEA	Norway	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Notice of Meeting and Agenda	For
Atea ASA	ATEA	Norway	27-Apr-23	Receive President's Report	
Atea ASA	ATEA	Norway	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Atea ASA	ATEA	Norway	27-Apr-23	Authorize Board to Distribute Dividend	For
Atea ASA	ATEA	Norway	27-Apr-23	Authorize Board to Distribute Dividend	For
Atea ASA	ATEA	Norway	27-Apr-23	Amend Articles Re: Number of Shareholder Elected Directors	For
Atea ASA	ATEA	Norway	27-Apr-23	Amend Articles Re: Members of Nominating Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Amend Articles Re: Advance Voting; Registration Deadline for Attending General Meetings	For
Atea ASA	ATEA	Norway	27-Apr-23	Elect Carl Espen Wollebekk as New Director	Against
Atea ASA	ATEA	Norway	27-Apr-23	Elect Lone Schott Kunoe as New Director	Against
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Auditors	For
Atea ASA	ATEA	Norway	27-Apr-23	Reelect Karl Martin Stang as Member of Nominating Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Elect Kristin Omreng as New Member of Nominating Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Chair of the Board	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Members Elected by the Shareholders	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Members Elected by the Employees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Head of Audit Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Other Members of the Audit Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Nominating Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration Report	Against
Atea ASA	ATEA	Norway	27-Apr-23	Approve Company's Corporate Governance Statement	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Equity Plan Financing	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	For
Atea ASA	ATEA	Norway	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Atea ASA	ATEA	Norway	27-Apr-23	Elect Chairman of Meeting	For
Atea ASA	ATEA	Norway	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Notice of Meeting and Agenda	For
Atea ASA	ATEA	Norway	27-Apr-23	Receive President's Report	
Atea ASA	ATEA	Norway	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Atea ASA	ATEA	Norway	27-Apr-23	Authorize Board to Distribute Dividend	For
Atea ASA	ATEA	Norway	27-Apr-23	Authorize Board to Distribute Dividend	For
Atea ASA	ATEA	Norway	27-Apr-23	Amend Articles Re: Number of Shareholder Elected Directors	For
Atea ASA	ATEA	Norway	27-Apr-23	Amend Articles Re: Members of Nominating Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Amend Articles Re: Advance Voting; Registration Deadline for Attending General Meetings	For
Atea ASA	ATEA	Norway	27-Apr-23	Elect Carl Espen Wollebekk as New Director	Against
Atea ASA	ATEA	Norway	27-Apr-23	Elect Lone Schott Kunoe as New Director	Against
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Auditors	For
Atea ASA	ATEA	Norway	27-Apr-23	Reelect Karl Martin Stang as Member of Nominating Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Elect Kristin Omreng as New Member of Nominating Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Chair of the Board	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Members Elected by the Shareholders	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Members Elected by the Employees	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Head of Audit Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Other Members of the Audit Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration of Nominating Committee	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Remuneration Report	Against
Atea ASA	ATEA	Norway	27-Apr-23	Approve Company's Corporate Governance Statement	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Equity Plan Financing	For
Atea ASA	ATEA	Norway	27-Apr-23	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	For
Atea ASA	ATEA	Norway	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.67 per Share	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Acknowledgement of the Decision of the Board of Directors to Propose an Optional Dividend and its Terms	
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of Frank Donck as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of Stephan Sonnevile SA, Represented by Stephan Sonnevile, as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of Christian Delaire as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of Investea SRL, Represented by Emmanuele Attout, as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of Luxempart Management Sarl, Represented by John Penning, as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of MG Praxis SRL, Represented by Michele Gregoire, as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of Sogestra SRL, Represented by Nadine Lemaitre, as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of Philippe Vastapane as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Discharge of SRL EY as Auditor	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Reelect SRL Sogestra, Represented by Nadine Lemaitre, as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Elect Trionna SRL, Represented by Laure le Hardy de Beaulieu, as Independent Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Elect John Penning as Director	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Presentation of the Changes to the Corporate Governance Charter	
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Remuneration Report	Against
ATENOR SA	ATEB	Belgium	28-Apr-23	Approve Change-of-Control Clause Re: EMTN (Euro Medium Term Note) Programme	For
ATENOR SA	ATEB	Belgium	28-Apr-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Staffan Bohman	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Peter Wallenberg Jr	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of CEO Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Mats Rahmstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Elect Jumana Al-Sibai as New Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Stock Option Plan 2023 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Transfer Class A Shares Related to Personnel Option Plan for 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Amend Articles Re: Attendance at General Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Staffan Bohman	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of CEO Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Mats Rahmstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Elect Jumana Al-Sibai as New Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Stock Option Plan 2023 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Transfer Class A Shares Related to Personnel Option Plan for 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Amend Articles Re: Attendance at General Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Staffan Bohman	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of CEO Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Mats Rahmstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Elect Jumana Al-Sibai as New Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Stock Option Plan 2023 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Transfer Class A Shares Related to Personnel Option Plan for 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Amend Articles Re: Attendance at General Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Staffan Bohman	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of CEO Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Mats Rahmstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Elect Jumana Al-Sibai as New Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Ratify Ernst & Young as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Stock Option Plan 2023 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Transfer Class A Shares Related to Personnel Option Plan for 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Amend Articles Re: Attendance at General Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Staffan Bohman	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of CEO Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Helene Mellquist as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Mats Rahmstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Elect Jumana Al-Sibai as New Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Stock Option Plan 2023 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Transfer Class A Shares Related to Personnel Option Plan for 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Amend Articles Re: Attendance at General Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Close Meeting	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Receive CEO's Report	
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Staffan Bohman	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Johan Forssell	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Gordon Riske	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Hans Straberg	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of Benny Larsson	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Discharge of CEO Mats Rahmstrom	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Record Date for Dividend Payment	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Johan Forssell as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Helene Mellquist as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Mats Rahmstrom as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Gordon Riske as Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Elect Jumana Al-Sibai as New Director	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Remuneration Report	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Approve Stock Option Plan 2023 for Key Employees	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Transfer Class A Shares Related to Personnel Option Plan for 2023	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Amend Articles Re: Attendance at General Meeting	For
Atlas Copco AB	ATCO.A	Sweden	27-Apr-23	Close Meeting	
ATOSS Software AG	AOF	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Allocation of Income and Dividends of EUR 2.83 per Share	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Elect Moritz Zimmermann to the Supervisory Board	Against
ATOSS Software AG	AOF	Germany	28-Apr-23	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Elect Klaus Bauer to the Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Remuneration Report	Against
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2028	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Allocation of Income and Dividends of EUR 2.83 per Share	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Elect Moritz Zimmermann to the Supervisory Board	Against
ATOSS Software AG	AOF	Germany	28-Apr-23	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Elect Klaus Bauer to the Supervisory Board	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Remuneration Report	Against
ATOSS Software AG	AOF	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2028	For
ATOSS Software AG	AOF	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Approve Consolidated and Standalone Financial Statements	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Approve Non-Financial Information Statement	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Approve Allocation of Income and Dividends	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Approve Discharge of Board	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Renew Appointment of KPMG Auditores as Auditor	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Reelect Francisco Javier Bardaji Hernando as Director	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Reelect Mauricio Casals Aldama as Director	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Reelect Jose Creuheras Margenat as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Reelect Marco Drago as Director	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Reelect Patricia Estany Puig as Director	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Reelect Silvio Gonzalez Moreno as Director	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Reelect Nicolas de Tavernost as Director	Against
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Approve Remuneration Policy	Against
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Advisory Vote on Remuneration Report	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	A3M	Spain	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Open Meeting	
Atria Oyj	ATRAV	Finland	25-Apr-23	Call the Meeting to Order	
Atria Oyj	ATRAV	Finland	25-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Atria Oyj	ATRAV	Finland	25-Apr-23	Acknowledge Proper Convening of Meeting	
Atria Oyj	ATRAV	Finland	25-Apr-23	Prepare and Approve List of Shareholders	
Atria Oyj	ATRAV	Finland	25-Apr-23	Receive Financial Statements and Statutory Reports	
Atria Oyj	ATRAV	Finland	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Approve Discharge of the Supervisory Board, the Board of Directors and CEO	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Atria Oyj	ATRAV	Finland	25-Apr-23	Approve Monthly Remuneration of Supervisory Board in the Amount of EUR 1,500 for Chairman and EUR 750 for Vice Chairman; Approve Meeting Fees	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Fix Number of Supervisory Board Members at 20	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Reelect Veli Hyttinen, Pasi Ingalsuo, Juha Kiviniemi, Risto Lahti, Vesa Lapatto and Risto Sairanen as Supervisory Board Members; Elect Jaakko Isomaki and Juha Savela as New Supervisory Board Member	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 2,800 for Vice Chairman, and EUR 2,500 for Other Directors; Approve Meeting Fees	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Fix Number of Directors at Eight	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atria Oyj	ATRAV	Finland	25-Apr-23	Reelect Seppo Paavola and Mika Joukio as Directors	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Fix Number of Auditors at One; Approve Remuneration of Auditors	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Ratify Deloitte as Auditors	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Atria Oyj	ATRAV	Finland	25-Apr-23	Authorize Share Repurchase Program	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Approve Issuance of up to 5.5 Million Series A Shares without Preemptive Rights	Against
Atria Oyj	ATRAV	Finland	25-Apr-23	Approve Charitable Donations of up to EUR 100,000	For
Atria Oyj	ATRAV	Finland	25-Apr-23	Close Meeting	
Attendo AB	ATT	Sweden	26-Apr-23	Open Meeting	
Attendo AB	ATT	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Attendo AB	ATT	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Attendo AB	ATT	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Attendo AB	ATT	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Attendo AB	ATT	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Attendo AB	ATT	Sweden	26-Apr-23	Receive CEO's Report	
Attendo AB	ATT	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Attendo AB	ATT	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Ulf Mattsson	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Catarina Fagerholm	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Alf Goransson	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Tobias Lonnevall	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Suvi-Anne Siimes	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Margareta Danelius	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Anssi Soila	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Ulf Lundahl	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Katarina Nirhammar	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Amanda Hellstrom	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Faya Lahdou	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Discharge of Martin Tiveus	For
Attendo AB	ATT	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Attendo AB	ATT	Sweden	26-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Attendo AB	ATT	Sweden	26-Apr-23	Reelect Ulf Mattsson (Chair) as Director	For
Attendo AB	ATT	Sweden	26-Apr-23	Reelect Catarina Fagerholm as Director	For
Attendo AB	ATT	Sweden	26-Apr-23	Reelect Alf Goransson as Director	Against
Attendo AB	ATT	Sweden	26-Apr-23	Reelect Tobias Lonnevall as Director	For
Attendo AB	ATT	Sweden	26-Apr-23	Reelect Suvi-Anne Siimes as Director	For
Attendo AB	ATT	Sweden	26-Apr-23	Elect Per Josefsson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Attendo AB	ATT	Sweden	26-Apr-23	Elect Nora F. Larssen as Director	For
Attendo AB	ATT	Sweden	26-Apr-23	Elect Antti Ylikorkala as Director	For
Attendo AB	ATT	Sweden	26-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Warrant Plan for Key Employees	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Performance Share Program 2023 for Key Employees	Against
Attendo AB	ATT	Sweden	26-Apr-23	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Against
Attendo AB	ATT	Sweden	26-Apr-23	Approve Transfer of Shares to Participants	Against
Attendo AB	ATT	Sweden	26-Apr-23	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Against
Attendo AB	ATT	Sweden	26-Apr-23	Approve Remuneration Report	For
Attendo AB	ATT	Sweden	26-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Attendo AB	ATT	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Attendo AB	ATT	Sweden	26-Apr-23	Elect Peter Hofvenstam as Member of Nominating Committee	For
Attendo AB	ATT	Sweden	26-Apr-23	Elect Anssi Soila as Member of Nominating Committee	For
Attendo AB	ATT	Sweden	26-Apr-23	Elect Niklas Antman as Member of Nominating Committee	For
Attendo AB	ATT	Sweden	26-Apr-23	Close Meeting	
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Rick L. Burdick	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director David B. Edelson	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Robert R. Grusky	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Norman K. Jenkins	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Lisa Lutoff-Perlo	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Michael Manley	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director G. Mike Mikan	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Jacqueline A. Travisano	For
AutoNation, Inc.	AN	USA	19-Apr-23	Ratify KPMG LLP as Auditors	For
AutoNation, Inc.	AN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AutoNation, Inc.	AN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
AutoNation, Inc.	AN	USA	19-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Rick L. Burdick	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director David B. Edelson	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Robert R. Grusky	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Norman K. Jenkins	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Lisa Lutoff-Perlo	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Michael Manley	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director G. Mike Mikan	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Jacqueline A. Travisano	For
AutoNation, Inc.	AN	USA	19-Apr-23	Ratify KPMG LLP as Auditors	For
AutoNation, Inc.	AN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AutoNation, Inc.	AN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AutoNation, Inc.	AN	USA	19-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Rick L. Burdick	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director David B. Edelson	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Robert R. Grusky	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Norman K. Jenkins	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Lisa Lutloff-Perlo	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Michael Manley	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director G. Mike Mikan	For
AutoNation, Inc.	AN	USA	19-Apr-23	Elect Director Jacqueline A. Travisano	For
AutoNation, Inc.	AN	USA	19-Apr-23	Ratify KPMG LLP as Auditors	For
AutoNation, Inc.	AN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AutoNation, Inc.	AN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
AutoNation, Inc.	AN	USA	19-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Gary D. Blackford	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director John P. Byrnes	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Lisa Egbuonu-Davis	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Patrick J. O'Leary	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Julie Shimer	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Joseph F. Woody	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Gary D. Blackford	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director John P. Byrnes	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Lisa Egbuonu-Davis	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Patrick J. O'Leary	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Julie Shimer	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Joseph F. Woody	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Gary D. Blackford	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director John P. Byrnes	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Lisa Egbuonu-Davis	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Patrick J. O'Leary	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Julie Shimer	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Elect Director Joseph F. Woody	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avanos Medical, Inc.	AVNS	USA	27-Apr-23	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Bradley A. Alford	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Anthony K. Anderson	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Mitchell R. Butier	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Ken C. Hicks	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Andres A. Lopez	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Francesca Reverberi	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Patrick T. Siewert	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Julia A. Stewart	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director Martha N. Sullivan	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Elect Director William R. Wagner	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avery Dennison Corporation	AVY	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Avery Dennison Corporation	AVY	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Avio SpA	AVIO	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Avio SpA	AVIO	Italy	28-Apr-23	Approve Treatment of Net Loss	For
Avio SpA	AVIO	Italy	28-Apr-23	Approve Remuneration Policy	For
Avio SpA	AVIO	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
Avio SpA	AVIO	Italy	28-Apr-23	Fix Number of Directors	For
Avio SpA	AVIO	Italy	28-Apr-23	Fix Board Terms for Directors	For
Avio SpA	AVIO	Italy	28-Apr-23	Slate 1 Submitted by Management	Against
Avio SpA	AVIO	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Avio SpA	AVIO	Italy	28-Apr-23	Approve Remuneration of Directors	For
Avio SpA	AVIO	Italy	28-Apr-23	Slate 1 Submitted by Leonardo SpA	For
Avio SpA	AVIO	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Avio SpA	AVIO	Italy	28-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Avio SpA	AVIO	Italy	28-Apr-23	Approve Internal Auditors' Remuneration	For
Avio SpA	AVIO	Italy	28-Apr-23	Approve 2023-2025 Performance Share Plan	For
Avio SpA	AVIO	Italy	28-Apr-23	Approve 2023-2025 Restricted Stock Plan	For
Avio SpA	AVIO	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
AXA SA	CS	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
AXA SA	CS	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
AXA SA	CS	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For
AXA SA	CS	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
AXA SA	CS	France	27-Apr-23	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For
AXA SA	CS	France	27-Apr-23	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For
AXA SA	CS	France	27-Apr-23	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	CS	France	27-Apr-23	Approve Remuneration Policy of CEO	For
AXA SA	CS	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	CS	France	27-Apr-23	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AXA SA	CS	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
AXA SA	CS	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
AXA SA	CS	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For
AXA SA	CS	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For
AXA SA	CS	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	27-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For
AXA SA	CS	France	27-Apr-23	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For
AXA SA	CS	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
AXA SA	CS	France	27-Apr-23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For
AXA SA	CS	France	27-Apr-23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For
AXA SA	CS	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
AXA SA	CS	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
AXA SA	CS	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
AXA SA	CS	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
AXA SA	CS	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
AXA SA	CS	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
AXA SA	CS	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For
AXA SA	CS	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
AXA SA	CS	France	27-Apr-23	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For
AXA SA	CS	France	27-Apr-23	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AXA SA	CS	France	27-Apr-23	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	CS	France	27-Apr-23	Approve Remuneration Policy of CEO	For
AXA SA	CS	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	CS	France	27-Apr-23	Approve Remuneration Policy of Directors	For
AXA SA	CS	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
AXA SA	CS	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
AXA SA	CS	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For
AXA SA	CS	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For
AXA SA	CS	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For
AXA SA	CS	France	27-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For
AXA SA	CS	France	27-Apr-23	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For
AXA SA	CS	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
AXA SA	CS	France	27-Apr-23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For
AXA SA	CS	France	27-Apr-23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For
AXA SA	CS	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
AXA SA	CS	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
AXA SA	CS	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
AXA SA	CS	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Approve Minutes of Previous Meeting	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Approve Annual Report	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Ratify Acts of the Board of Directors and Officers	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Jaime Augusto Zobel de Ayala as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Bernard Vincent O. Dy as Director	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Cezar P. Consing as Director	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Arturo G. Corpuz as Director	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Mariana Zobel de Ayala as Director	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Rex Ma. A. Mendoza as Director	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Surendra M. Menon as Director	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Dennis Gabriel M. Montecillo as Director	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect Cesar V. Purisima as Director	Against
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Elect PwC Isla Lipana & Co. as Independent Auditor and Fix Its Remuneration	For
Ayala Land, Inc.	ALI	Philippines	26-Apr-23	Approve Other Matters	Against
Azimut Holding SpA	AZM	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Allocation of Income	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Remuneration Policy	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Azimut Holding SpA	AZM	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Azimut Holding SpA	AZM	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Allocation of Income	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Remuneration Policy	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Azimut Holding SpA	AZM	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Azimut Holding SpA	AZM	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Allocation of Income	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Remuneration Policy	For
Azimut Holding SpA	AZM	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Azimut Holding SpA	AZM	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Azrieli Group Ltd.	AZRG	Israel	27-Apr-23	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	For
Azrieli Group Ltd.	AZRG	Israel	27-Apr-23	Elect Ariel Kor as Director	Against
Azrieli Group Ltd.	AZRG	Israel	27-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Azrieli Group Ltd.	AZRG	Israel	27-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Azrieli Group Ltd.	AZRG	Israel	27-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Azrieli Group Ltd.	AZRG	Israel	27-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Approve Final Dividend	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Approve Directors' Fees for the financial year ended December 31, 2022 for Jeann Low Ngiap Jong	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Approve Directors' Fees for the financial year ending December 31, 2023	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Elect Tan Jwee Meng as Director	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Elect Tan Teik Seng as Director	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Elect Jeann Low Ngiap Jong as Director	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Approve BDO LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Approve Grant of Options and Issuance of Shares Under the Aztech Employee Share Option Scheme	Against
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Aztech Performance Share Plan	Against
Aztech Global Ltd.	8AZ	Singapore	28-Apr-23	Approve Issuance of Shares Pursuant to the Aztech Scrip Dividend Scheme	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director Todd A. Adams	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director Kenneth C. Bockhorst	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director Henry F. Brooks	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director Melanie K. Cook	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director Xia Liu	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director James W. McGill	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director Tessa M. Myers	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director James F. Stern	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Elect Director Glen E. Tellock	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Badger Meter, Inc.	BMI	USA	28-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Increase Authorized Common Stock	For
Badger Meter, Inc.	BMI	USA	28-Apr-23	Report on Hiring of Persons with Arrest or Incarceration Records	Against
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Elect Chairman of Meeting	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Receive Report of Board	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Approve Allocation of Income and Dividends of DKK 10 Per Share	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Gudrid Hojgaard as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Annika Frederiksberg as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Einar Wathne as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Oystein Sandvik as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Teitur Samuelsen as Director	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Runi M. Hansen as Board Chair	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Leif Eriksrod as Member of Election Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Eydun Rasmussen as Member of Election Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Reelect Gunnar i Lida as Chair of Election Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Approve Remuneration of Election Committee	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Ratify P/F Januar as Auditors	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Amend Articles Re: Board of Directors	For
Bakkafrost P/F	BAKKA	Faroe Islands	28-Apr-23	Amend Articles Re: Share Capital	Against
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Cathy D. Ross	For
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Betty J. Sapp	For
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Stuart A. Taylor, II	For
Ball Corporation	BALL	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ball Corporation	BALL	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ball Corporation	BALL	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Cathy D. Ross	For
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Betty J. Sapp	For
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Stuart A. Taylor, II	For
Ball Corporation	BALL	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ball Corporation	BALL	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ball Corporation	BALL	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Cathy D. Ross	For
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Betty J. Sapp	For
Ball Corporation	BALL	USA	26-Apr-23	Elect Director Stuart A. Taylor, II	For
Ball Corporation	BALL	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ball Corporation	BALL	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ball Corporation	BALL	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Remuneration Report (Non-Binding)	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Discharge of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 7.40 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Change Company Name to Baloise Holding AG	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Thomas von Planta as Director and Board Chair	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Christoph Maeder as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Maya Bundt as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Claudia Dill as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Christoph Gloor as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Hugo Lasat as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Karin Diedenhofen as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Markus Neuhaus as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Hans-Joerg Schmidt-Trenz as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Christoph Gloor as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Designate Christophe Sarasin as Independent Proxy	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Ratify Ernst & Young AG as Auditors	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Remuneration Report (Non-Binding)	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Discharge of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 7.40 per Share	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Change Company Name to Baloise Holding AG	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Thomas von Planta as Director and Board Chair	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Christoph Maeder as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Maya Bundt as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Claudia Dill as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Christoph Gloor as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Hugo Lasat as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Karin Diedenhofen as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Markus Neuhaus as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Hans-Joerg Schmidt-Trenz as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Christoph Gloor as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Designate Christophe Sarasin as Independent Proxy	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Ratify Ernst & Young AG as Auditors	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Remuneration Report (Non-Binding)	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Discharge of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 7.40 per Share	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Change Company Name to Baloise Holding AG	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Thomas von Planta as Director and Board Chair	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Christoph Maeder as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Maya Bundt as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Claudia Dill as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Christoph Gloor as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Hugo Lasat as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Karin Diedenhofen as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Markus Neuhaus as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Hans-Joerg Schmidt-Trenz as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Christoph Gloor as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Christoph Maeder as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Designate Christophe Sarasin as Independent Proxy	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Ratify Ernst & Young AG as Auditors	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Baloise Holding AG	BALN	Switzerland	28-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Banca Generali SpA	BGN	Italy	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Banca Generali SpA	BGN	Italy	19-Apr-23	Approve Allocation of Income	For
Banca Generali SpA	BGN	Italy	19-Apr-23	Approve Remuneration Policy	For
Banca Generali SpA	BGN	Italy	19-Apr-23	Approve Second Section of the Remuneration Report	For
Banca Generali SpA	BGN	Italy	19-Apr-23	Approve Fixed-Variable Compensation Ratio	For
Banca Generali SpA	BGN	Italy	19-Apr-23	Approve Long-Term Incentive Plan	For
Banca Generali SpA	BGN	Italy	19-Apr-23	Approve Incentive System and Other Share-based Variable Remunerations	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banca Generali SpA	BGN	Italy	19-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-term Incentive Plan and the Incentive System and Other Share-based Variable Remunerations	For
Banca Generali SpA	BGN	Italy	19-Apr-23	Elect Directors (Bundled)	For
Banca IFIS SpA	IF	Italy	20-Apr-23	Amend Company Bylaws	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Banca IFIS SpA	IF	Italy	20-Apr-23	Approve Allocation of Income	For
Banca IFIS SpA	IF	Italy	20-Apr-23	Approve Remuneration Policy	For
Banca IFIS SpA	IF	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Amend 2021-2023 Long-Term Incentive Plan	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Elect Sebastien Egon Furstenberg as Honorary Chairman	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Amend Company Bylaws	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Banca IFIS SpA	IF	Italy	20-Apr-23	Approve Allocation of Income	For
Banca IFIS SpA	IF	Italy	20-Apr-23	Approve Remuneration Policy	For
Banca IFIS SpA	IF	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Amend 2021-2023 Long-Term Incentive Plan	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Elect Sebastien Egon Furstenberg as Honorary Chairman	Against
Banca IFIS SpA	IF	Italy	20-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Allocation of Income	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Remuneration Policy	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Severance Payments Policy	Against
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Executive Incentive Bonus Plan	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Long Term Incentive Plan 2023-2025	Against
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Allocation of Income	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Remuneration Policy	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Severance Payments Policy	Against
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Executive Incentive Bonus Plan	For
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Approve Long Term Incentive Plan 2023-2025	Against
Banca Mediolanum SpA	BMED	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Approve 2023 Incentive System Based on Phantom Shares	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Fix Number of Directors	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Fix Number of Vice-Chairmen	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Slate 1 Submitted by Ministry of Economy and Finance	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Slate 3 Submitted by Foundations	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Elect Nicola Maione as Board Chair	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Elect Gianluca Brancadoro as Board Vice-Chairman	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Approve Remuneration of Directors	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Approve Remuneration of Board Chairman	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Slate 1 Submitted by Ministry of Economy and Finance	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Slate 3 Submitted by Foundations	Against
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Approve Internal Auditors' Remuneration	For
Banca Monte dei Paschi di Siena SpA	BMPS	Italy	20-Apr-23	Deliberations on a Liability Action Against Alessandro Profumo and Fabrizio Viola	Against
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Amend Company Bylaws Re: Article 24	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Accept Financial Statements and Statutory Reports	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Allocation of Income	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Remuneration Policy	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Second Section of the Remuneration Report	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Compensation Plan	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Long-Term Compensation Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Servicethe Compensation Plans	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Remuneration of Directors	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Slate 1 Submitted by Board of Directors	Against
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Elect Attilio Piero Ferrari as Director	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Amend Company Bylaws Re: Article 24	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Accept Financial Statements and Statutory Reports	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Allocation of Income	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Remuneration Policy	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Second Section of the Remuneration Report	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Compensation Plan	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Long-Term Compensation Plan	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Servicethe Compensation Plans	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Approve Remuneration of Directors	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Slate 1 Submitted by Board of Directors	Against
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Banca Popolare di Sondrio SpA	BPSO	Italy	29-Apr-23	Elect Attilio Piero Ferrari as Director	For
Banca Sistema SpA	BST	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Banca Sistema SpA	BST	Italy	28-Apr-23	Approve Allocation of Income	For
Banca Sistema SpA	BST	Italy	28-Apr-23	Elect Pier Angelo Taverna as Director	For
Banca Sistema SpA	BST	Italy	28-Apr-23	Slate 1 Submitted by Societa di Gestione delle Partecipazioni in Banca Sistema Srl	For
Banca Sistema SpA	BST	Italy	28-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Banca Sistema SpA	BST	Italy	28-Apr-23	Approve Internal Auditors' Remuneration	For
Banca Sistema SpA	BST	Italy	28-Apr-23	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banca Sistema SpA	BST	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Designate Two Shareholders to Sign Minutes of Meeting	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Consider Financial Statements and Statutory Reports	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Consider Discharge of Directors, General Manager and Internal Statutory Auditors Committee	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Approve Allocation of Income of ARS 58.83 Billion: ARS 11.77 Billion to Legal Reserve and ARS 47.06 Billion to Discretionary Reserve for Future Earnings Distributions	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Approve Partial Decrease of Discretionary Reserve for Future Distribution of Dividends to Allocate ARS 35.57 Billion to Distribute Dividends in Cash or in Kind Approved by General Meeting on April 29, 2022	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Approve Remuneration of Directors	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Consider Remuneration of Internal Statutory Auditors Committee	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Fix Number of Directors	Against
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Elect Directors	Against
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Elect Three Members and Three Alternate Members of Internal Statutory Auditors Committee	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Approve Remuneration of Auditors	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Appoint Auditors	For
Banco BBVA Argentina SA	BBAR	Argentina	28-Apr-23	Approve Budget of Audit Committee	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Allocation of Income	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Remuneration Policy	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Severance Payments Policy	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve 2023 Short-Term Incentive Plan	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 1 Submitted by Management	Against
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 2 Submitted by Shareholders - Employees	Against
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 1 Submitted by Institutional Investors (Assogestioni)	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 2 Submitted by Foundations	Against
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	Against
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Remuneration of Directors	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Internal Auditors' Remuneration	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Allocation of Income	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Remuneration Policy	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Severance Payments Policy	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve 2023 Short-Term Incentive Plan	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 1 Submitted by Management	Against
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 2 Submitted by Shareholders - Employees	Against
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 1 Submitted by Institutional Investors (Assogestioni)	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 2 Submitted by Foundations	Against
Banco BPM SpA	BAMI	Italy	20-Apr-23	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	Against
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Remuneration of Directors	For
Banco BPM SpA	BAMI	Italy	20-Apr-23	Approve Internal Auditors' Remuneration	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Amend Company Bylaws Re: Article 2 (Corporate Purpose)	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Approve Allocation of Income	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Approve Remuneration Policy	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Approve 2023 Incentive System Based on the Assignment of Phantom Shares	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Approve Long Term Incentive Plan	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Fix Number of Directors	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Fix Board Terms for Directors	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Slate 1 Submitted by Brianza Unione di Luigi Gavazzi e Stefano Lado Sapa	Against
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Slate 2 Submitted by Fondazione Cassa di Risparmio di Terni e Narni	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Approve Remuneration of Directors	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Slate 1 Submitted by Brianza Unione di Luigi Gavazzi e Stefano Lado Sapa	Against
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Slate 2 Submitted by Fondazione Cassa di Risparmio di Terni e Narni	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
Banco di Desio e della Brianza SpA	BDB	Italy	27-Apr-23	Adjust Remuneration of External Auditors	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Amend Articles 36 and 37	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Approve Remuneration of Technology and Innovation Committee Members	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Approve Remuneration of Corporate Sustainability Committee Members	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	Against
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	Against
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Elisa Vieira Leonel as Director	Against
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Robert Juenemann as Independent Director as Minority Representative Under Majority Board Election	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Analyze Lenzi Ruas de Almeida as Director	Against
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Director	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Director	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Robert Juenemann as Director as Independent Minority Representative Under Majority Board Election	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Analyze Lenzi Ruas de Almeida as Director	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Director	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Director	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Gileno Gurgeao Barreto as Fiscal Council Member and Antonio Emilio Bastos Freire as Alternate as Minority Representative Under Majority Fiscal Council Election	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Fernando Florencio Campos as Fiscal Council Member and Andriei Jose Beber as Alternate as Minority Representative Under Majority Fiscal Council Election	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Fiscal Council Member and Alternate	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Fiscal Council Member and Alternate	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Elect Fiscal Council Member and Alternate	Abstain
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Approve Allocation of Income and Dividends	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Approve Remuneration of Company's Management	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Approve Remuneration of Fiscal Council Members	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Approve Remuneration of Audit Committee Members	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Approve Remuneration of Risk and Capital Committee Members	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For
Banco do Brasil SA	BBAS3	Brazil	27-Apr-23	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Approve Financial Statements and Statutory Reports	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Approve Allocation of Income and Dividends of CLP 2.57 Per Share	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Claudio Melandri as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Rodrigo Vergara as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Orlando Poblete as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Felix de Vicente as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Blanca Bustamante as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Maria Olivia Recart as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Lucia Santa Cruz as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Ana Dorrego as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Rodrigo Echenique as Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Director	Withhold
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Juan Pedro Santa Maria as Alternate Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Elect Alfonso Gomez as Alternate Director	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Approve Remuneration of Directors	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Appoint PricewaterhouseCoopers Consultores, Auditores SpA as Auditors	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Designate Feller Rate and ICR Chile as Risk Assessment Companies	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Receive Report Regarding Related-Party Transactions	
Banco Santander Chile SA	BSANTANDER	Chile	19-Apr-23	Transact Other Business	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Sharon L. Allen	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Frank P. Bramble, Sr.	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Arnold W. Donald	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Linda P. Hudson	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Monica C. Lozano	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Brian T. Moynihan	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Denise L. Ramos	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Clayton S. Rose	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Michael D. White	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Thomas D. Woods	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Maria T. Zuber	For
Bank of America Corporation	BAC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Bank of America Corporation	BAC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	BAC	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Bank of America Corporation	BAC	USA	25-Apr-23	Require Independent Board Chair	For
Bank of America Corporation	BAC	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Bank of America Corporation	BAC	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Commission Third Party Racial Equity Audit	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Sharon L. Allen	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Frank P. Bramble, Sr.	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Arnold W. Donald	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Linda P. Hudson	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Monica C. Lozano	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Brian T. Moynihan	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Denise L. Ramos	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Clayton S. Rose	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Michael D. White	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Thomas D. Woods	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Maria T. Zuber	For
Bank of America Corporation	BAC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of America Corporation	BAC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	BAC	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Bank of America Corporation	BAC	USA	25-Apr-23	Require Independent Board Chair	For
Bank of America Corporation	BAC	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Bank of America Corporation	BAC	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Commission Third Party Racial Equity Audit	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Sharon L. Allen	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Frank P. Bramble, Sr.	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Arnold W. Donald	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Linda P. Hudson	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Monica C. Lozano	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Brian T. Moynihan	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Denise L. Ramos	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Clayton S. Rose	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Michael D. White	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Thomas D. Woods	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Maria T. Zuber	For
Bank of America Corporation	BAC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Bank of America Corporation	BAC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	BAC	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Bank of America Corporation	BAC	USA	25-Apr-23	Require Independent Board Chair	For
Bank of America Corporation	BAC	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Bank of America Corporation	BAC	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Commission Third Party Racial Equity Audit	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Sharon L. Allen	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Jose (Joe) E. Almeida	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Frank P. Bramble, Sr.	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Arnold W. Donald	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Linda P. Hudson	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Monica C. Lozano	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Brian T. Moynihan	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Denise L. Ramos	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Clayton S. Rose	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Michael D. White	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Thomas D. Woods	For
Bank of America Corporation	BAC	USA	25-Apr-23	Elect Director Maria T. Zuber	For
Bank of America Corporation	BAC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Bank of America Corporation	BAC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	BAC	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Bank of America Corporation	BAC	USA	25-Apr-23	Require Independent Board Chair	For
Bank of America Corporation	BAC	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Bank of America Corporation	BAC	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Bank of America Corporation	BAC	USA	25-Apr-23	Commission Third Party Racial Equity Audit	Against
Bank of China Limited	3988	China	21-Apr-23	Elect Ge Haijiao as Director	For
Bank of China Limited	3988	China	21-Apr-23	Approve Fixed Asset Investment Budget	For
Bank of China Limited	3988	China	21-Apr-23	Approve Remuneration Distribution Plan for External Supervisors	For
Bank of China Limited	3988	China	21-Apr-23	Elect Ge Haijiao as Director	For
Bank of China Limited	3988	China	21-Apr-23	Approve Fixed Asset Investment Budget	For
Bank of China Limited	3988	China	21-Apr-23	Approve Remuneration Distribution Plan for External Supervisors	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director S. Haunani Apoliona	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Mark A. Burak	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director John C. Erickson	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Joshua D. Feldman	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Peter S. Ho	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Michelle E. Hulst	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Kent T. Lucien	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Elliot K. Mills	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Alicia E. Moy	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Victor K. Nichols	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Barbara J. Tanabe	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Dana M. Tokioka	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Raymond P. Vara, Jr.	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Robert W. Wo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director S. Haunani Apoliona	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Mark A. Burak	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director John C. Erickson	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Joshua D. Feldman	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Peter S. Ho	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Michelle E. Hulst	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Kent T. Lucien	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Elliot K. Mills	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Alicia E. Moy	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Victor K. Nichols	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Barbara J. Tanabe	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Dana M. Tokioka	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Raymond P. Vara, Jr.	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Elect Director Robert W. Wo	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Bank of Hawaii Corporation	BOH	USA	28-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Sophie Brochu	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Christine A. Edwards	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Linda S. Huber	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	18-Apr-23	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	18-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Sophie Brochu	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Stephen Dent	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Christine A. Edwards	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Linda S. Huber	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	18-Apr-23	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	18-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Sophie Brochu	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Christine A. Edwards	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Linda S. Huber	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	18-Apr-23	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	18-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Sophie Brochu	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Christine A. Edwards	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Linda S. Huber	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Darryl White	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of Montreal	BMO	Canada	18-Apr-23	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	18-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Sophie Brochu	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Christine A. Edwards	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Linda S. Huber	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	18-Apr-23	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	18-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Sophie Brochu	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Christine A. Edwards	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Linda S. Huber	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	18-Apr-23	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	18-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Janice M. Babiak	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Sophie Brochu	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Craig W. Broderick	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director George A. Cope	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Stephen Dent	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Christine A. Edwards	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Martin S. Eichenbaum	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director David E. Harquail	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Linda S. Huber	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Eric R. La Fleche	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Lorraine Mitchelmore	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Madhu Ranganathan	For
Bank of Montreal	BMO	Canada	18-Apr-23	Elect Director Darryl White	For
Bank of Montreal	BMO	Canada	18-Apr-23	Ratify KPMG LLP as Auditors	For
Bank of Montreal	BMO	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Bank of Montreal	BMO	Canada	18-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against
Bank of Montreal	BMO	Canada	18-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Elect Ho Ren Hua as Director	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Elect Ding ChangFeng as Director	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Elect Gaurav Bhushan as Director	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Elect Paul Beh Jit Han as Director	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Elect Abdulla Ali M A Al-Kuwari as Director	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Approve Directors' Fees	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Banyan Tree Share Award Scheme 2016	Against
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Approve Mandate for Interested Person Transactions	For
Banyan Tree Holdings Limited	B58	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Barco NV	BAR	Belgium	27-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Barco NV	BAR	Belgium	27-Apr-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	For
Barco NV	BAR	Belgium	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Barco NV	BAR	Belgium	27-Apr-23	Approve Remuneration Report	Against
Barco NV	BAR	Belgium	27-Apr-23	Approve Discharge of Directors	For
Barco NV	BAR	Belgium	27-Apr-23	Approve Discharge of Auditors	For
Barco NV	BAR	Belgium	27-Apr-23	Reelect Frank Donck as Independent Director	Against
Barco NV	BAR	Belgium	27-Apr-23	Reelect Charles Beauduin as Director	For
Barco NV	BAR	Belgium	27-Apr-23	Reelect An Steegen as Director	For
Barco NV	BAR	Belgium	27-Apr-23	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	For
Barco NV	BAR	Belgium	27-Apr-23	Elect James Sassoon as Independent Director	For
Barco NV	BAR	Belgium	27-Apr-23	Approve Remuneration of Directors	For
Barco NV	BAR	Belgium	27-Apr-23	Approve Stock Option Plan	For
Barco NV	BAR	Belgium	27-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Barco NV	BAR	Belgium	27-Apr-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	For
Barco NV	BAR	Belgium	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Barco NV	BAR	Belgium	27-Apr-23	Approve Remuneration Report	Against
Barco NV	BAR	Belgium	27-Apr-23	Approve Discharge of Directors	For
Barco NV	BAR	Belgium	27-Apr-23	Approve Discharge of Auditors	For
Barco NV	BAR	Belgium	27-Apr-23	Reelect Frank Donck as Independent Director	Against
Barco NV	BAR	Belgium	27-Apr-23	Reelect Charles Beauduin as Director	For
Barco NV	BAR	Belgium	27-Apr-23	Reelect An Steegen as Director	For
Barco NV	BAR	Belgium	27-Apr-23	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	For
Barco NV	BAR	Belgium	27-Apr-23	Elect James Sassoon as Independent Director	For
Barco NV	BAR	Belgium	27-Apr-23	Approve Remuneration of Directors	For
Barco NV	BAR	Belgium	27-Apr-23	Approve Stock Option Plan	For
BASF SE	BAS	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
BASF SE	BAS	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
BASF SE	BAS	Germany	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
BASF SE	BAS	Germany	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
BASF SE	BAS	Germany	27-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
BASF SE	BAS	Germany	27-Apr-23	Approve Remuneration Report	For
BASF SE	BAS	Germany	27-Apr-23	Amend Articles Re: Electronic Participation	For
BASF SE	BAS	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
BASF SE	BAS	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
BASF SE	BAS	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
BASF SE	BAS	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
BASF SE	BAS	Germany	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
BASF SE	BAS	Germany	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BASF SE	BAS	Germany	27-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
BASF SE	BAS	Germany	27-Apr-23	Approve Remuneration Report	For
BASF SE	BAS	Germany	27-Apr-23	Amend Articles Re: Electronic Participation	For
BASF SE	BAS	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
BASF SE	BAS	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
BASF SE	BAS	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
BASF SE	BAS	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
BASF SE	BAS	Germany	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
BASF SE	BAS	Germany	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
BASF SE	BAS	Germany	27-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
BASF SE	BAS	Germany	27-Apr-23	Approve Remuneration Report	For
BASF SE	BAS	Germany	27-Apr-23	Amend Articles Re: Electronic Participation	For
BASF SE	BAS	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
BASF SE	BAS	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
BASF SE	BAS	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
BASF SE	BAS	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For
BASF SE	BAS	Germany	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
BASF SE	BAS	Germany	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
BASF SE	BAS	Germany	27-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
BASF SE	BAS	Germany	27-Apr-23	Approve Remuneration Report	For
BASF SE	BAS	Germany	27-Apr-23	Amend Articles Re: Electronic Participation	For
BASF SE	BAS	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
BASF SE	BAS	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Open Meeting	
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Receive Report of Management Board and Supervisory Board (Non-Voting)	
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Discussion on Company's Corporate Governance Structure	
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Approve Remuneration Report	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Adopt Financial Statements and Statutory Reports	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Approve Discharge of Management Board	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Approve Discharge of Supervisory Board	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Discuss Dividend Policy	
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Elect Joelle Frijters to Supervisory Board	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Elect Jan van Nieuwenhuizen to Supervisory Board	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Reelect Herman Rutgers to Supervisory Board	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Reelect Hans Willemse to Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Basic-Fit NV	BFIT	Netherlands	24-Apr-23	Close Meeting	
BasicNet SpA	BAN	Italy	13-Apr-23	Accept Financial Statements and Statutory Reports	For
BasicNet SpA	BAN	Italy	13-Apr-23	Approve Allocation of Income	For
BasicNet SpA	BAN	Italy	13-Apr-23	Approve Remuneration Policy	Against
BasicNet SpA	BAN	Italy	13-Apr-23	Approve Second Section of the Remuneration Report	Against
BasicNet SpA	BAN	Italy	13-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Approve Treatment of Net Loss	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Approve Discharge of Board and Senior Management	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Reelect Domenico Scala as Director and Board Chair	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Reelect Leonard Kruimer as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Reelect Martin Nicklasson as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Reelect Nicole Onetto as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Elect Carole Sable as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Reelect Thomas Werner as Director	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Reappoint Martin Nicklasson as Member of the Compensation Committee	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Reappoint Nicole Onetto as Member of the Compensation Committee	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Reappoint Thomas Werner as Member of the Compensation Committee	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Approve Remuneration Report (Non-Binding)	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Amend Articles Re: Shares and Share Register	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Amend Articles Re: Location of Registered Office/Headquarters	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Amend Corporate Purpose	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 14.4 Million and the Lower Limit of CHF 13.1 Million with or without Exclusion of Preemptive Rights; Approve Creation of Conditional Capital Within the Capital Band	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Designate Caroline Cron as Independent Proxy	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Basilea Pharmaceutica AG	BSLN	Switzerland	26-Apr-23	Transact Other Business (Voting)	Against
Bayer AG	BAYN	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Norbert Winkeljohann to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Kimberly Mathisen to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Remuneration Report	Against
Bayer AG	BAYN	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Bayer AG	BAYN	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Bayer AG	BAYN	Germany	28-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For
Bayer AG	BAYN	Germany	28-Apr-23	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Bayer AG	BAYN	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Norbert Winkeljohann to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Kimberly Mathisen to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Remuneration Report	Against
Bayer AG	BAYN	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Bayer AG	BAYN	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Bayer AG	BAYN	Germany	28-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For
Bayer AG	BAYN	Germany	28-Apr-23	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Bayer AG	BAYN	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Norbert Winkeljohann to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Kimberly Mathisen to the Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bayer AG	BAYN	Germany	28-Apr-23	Approve Remuneration Report	Against
Bayer AG	BAYN	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Bayer AG	BAYN	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Bayer AG	BAYN	Germany	28-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For
Bayer AG	BAYN	Germany	28-Apr-23	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Bayer AG	BAYN	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Norbert Winkeljohann to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Kimberly Mathisen to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Remuneration Report	Against
Bayer AG	BAYN	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Bayer AG	BAYN	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Bayer AG	BAYN	Germany	28-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For
Bayer AG	BAYN	Germany	28-Apr-23	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Bayer AG	BAYN	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Norbert Winkeljohann to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Elect Kimberly Mathisen to the Supervisory Board	For
Bayer AG	BAYN	Germany	28-Apr-23	Approve Remuneration Report	Against
Bayer AG	BAYN	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Bayer AG	BAYN	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Bayer AG	BAYN	Germany	28-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bayer AG	BAYN	Germany	28-Apr-23	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Approve Minutes of Previous Annual Stockholders' Meeting Held on April 22, 2022	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Approve Audited Financial Statements of BDO as of December 31, 2022	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Jones M. Castro, Jr. as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Jesus A. Jacinto, Jr. as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Teresita T. Sy as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Josefina N. Tan as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Nestor V. Tan as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Walter C. Wassmer as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect George T. Barcelon as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Estela P. Bernabe as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Vipul Bhagat as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Vicente S. Perez, Jr. as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Elect Dioscoro I. Ramos as Director	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	For
BDO Unibank, Inc.	BDO	Philippines	19-Apr-23	Approve Other Matters	Against
BE Group AB	BEGR	Sweden	20-Apr-23	Open Meeting	
BE Group AB	BEGR	Sweden	20-Apr-23	Elect Chairman of Meeting	For
BE Group AB	BEGR	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
BE Group AB	BEGR	Sweden	20-Apr-23	Approve Agenda of Meeting	For
BE Group AB	BEGR	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
BE Group AB	BEGR	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
BE Group AB	BEGR	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	
BE Group AB	BEGR	Sweden	20-Apr-23	Receive Board's Dividend Proposal	
BE Group AB	BEGR	Sweden	20-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
BE Group AB	BEGR	Sweden	20-Apr-23	Receive Board's Report	
BE Group AB	BEGR	Sweden	20-Apr-23	Receive President's Report	
BE Group AB	BEGR	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
BE Group AB	BEGR	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 12 Per Share	For
BE Group AB	BEGR	Sweden	20-Apr-23	Approve Discharge of Board Members and CEO	For
BE Group AB	BEGR	Sweden	20-Apr-23	Determine Number of Members (5) and Deputy Members (0) of Board	For
BE Group AB	BEGR	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chairman and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BE Group AB	BEGR	Sweden	20-Apr-23	Reelect Monika Guten, Lars Olof Nilsson, Mats O Paulsson, Petter Stillstrom and Jorgen Zahlin (Chair) as Directors	Against
BE Group AB	BEGR	Sweden	20-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
BE Group AB	BEGR	Sweden	20-Apr-23	Approve Remuneration Report	For
BE Group AB	BEGR	Sweden	20-Apr-23	Authorize Reissuance of Repurchased Shares	For
BE Group AB	BEGR	Sweden	20-Apr-23	Close Meeting	
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Open Meeting	
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Receive Annual Report (Non-Voting)	
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Approve Dividends of EUR 2.85 Per Share	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Approve Remuneration Report	Against
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Amend Remuneration Policy	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Elect Richard Norbruis to Supervisory Board	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Approve Reduction in Share Capital through Cancellation of Shares	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Amend Articles of Association	For
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Other Business (Non-Voting)	
BE Semiconductor Industries NV	BESI	Netherlands	26-Apr-23	Close Meeting	
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Remuneration Report	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Remuneration Policy	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Interim Dividends	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Rajesh Agrawal as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Adrian Cox as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Pierre-Olivier Desaulle as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Nicola Hodson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Sally Lake as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Christine LaSala as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect John Reizenstein as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Robert Stuchbery as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Clive Bannister as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Fiona Muldoon as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Cecilia Reyes Leuzinger as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Reappoint EY as Auditors	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve UK Share Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve International Share Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Amend Long Term Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	Against
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Against
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Remuneration Report	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Remuneration Policy	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Interim Dividends	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Rajesh Agrawal as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Adrian Cox as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Pierre-Olivier Desaulle as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Nicola Hodson as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Sally Lake as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Christine LaSala as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect John Reizenstein as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Robert Stuchbery as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Clive Bannister as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Fiona Muldoon as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Cecilia Reyes Leuzinger as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Reappoint EY as Auditors	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve UK Share Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve International Share Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Amend Long Term Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	Against
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Against
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Remuneration Report	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Remuneration Policy	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve Interim Dividends	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Rajesh Agrawal as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Adrian Cox as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Pierre-Olivier Desaulle as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Nicola Hodson as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Sally Lake as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Christine LaSala as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect John Reizenstein as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Re-elect Robert Stuchbery as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Clive Bannister as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Fiona Muldoon as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Elect Cecilia Reyes Leuzinger as Director	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Reappoint EY as Auditors	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve UK Share Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Approve International Share Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Amend Long Term Incentive Plan	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	Against
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Against
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Beazley Plc	BEZ	United Kingdom	25-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Remuneration Report	Against
Beiersdorf AG	BEI	Germany	13-Apr-23	Elect Uta Kemmerich-Keil to the Supervisory Board	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Remuneration Report	Against
Beiersdorf AG	BEI	Germany	13-Apr-23	Elect Uta Kemmerich-Keil to the Supervisory Board	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Remuneration Report	Against
Beiersdorf AG	BEI	Germany	13-Apr-23	Elect Uta Kemmerich-Keil to the Supervisory Board	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Beiersdorf AG	BEI	Germany	13-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Elect Madeleine Rydberger as Chairman of Meeting	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Receive CEO's Report	
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 0.94 Per Share	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Remuneration Report	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of Kate Swann	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of Per Bertland	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of Nathalie Delbreuves	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of Albert Gustafsson	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of Kerstin Lindvall	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of Joen Magnusson	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of Frida Norrbom Sams	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of William Striebe	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Discharge of Christopher Norbye	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 410,000 for Other Directors; Approve Remuneration for Committee Work	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Remuneration of Auditors	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect Per Bertland as Director	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect Nathalie Delbreuve as Director	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect Albert Gustafsson as Director	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect Kerstin Lindvall as Director	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect Joen Magnusson as Director	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect Frida Norrbom Sams as Director	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect William Striebe as Director	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect Kate Swann as Director	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Reelect Kate Swann as Board Chair	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Ratify Deloitte as Auditors	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Beijer Ref AB	BEIJ.B	Sweden	25-Apr-23	Close Meeting	
Bell Financial Group Limited	BFG	Australia	19-Apr-23	Elect Christine Feldmanis as Director	Against
Bell Financial Group Limited	BFG	Australia	19-Apr-23	Approve Remuneration Report	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Approve Remuneration Report (Non-Binding)	Against
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Approve Discharge of Board of Directors	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Approve Remuneration of Directors in the Amount of CHF 800,000	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reelect Philipp Dautzenberg as Director	Against
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reelect Thomas Hinderer as Director	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reelect Doris Leuthard as Director	Against
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reelect Werner Marti as Director	Against
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reelect Philipp Wyss as Director	Against
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reelect Joos Sutter as Director	Against
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reelect Joos Sutter as Board Chair	Against
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reappoint Thomas Hinderer as Member of the Compensation Committee	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Reappoint Philipp Wyss as Member of the Compensation Committee	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Designate Andreas Flueckiger as Independent Proxy	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Ratify KPMG AG as Auditors	For
Bell Food Group AG	BELL	Switzerland	18-Apr-23	Transact Other Business (Voting)	Against
Bet Shemesh Engines Holdings (1997) Ltd.	BSEN	Israel	30-Apr-23	Amend Terms of Options Granted to Ram Drori, CEO	For
Bet Shemesh Engines Holdings (1997) Ltd.	BSEN	Israel	30-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Bet Shemesh Engines Holdings (1997) Ltd.	BSEN	Israel	30-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bet Shemesh Engines Holdings (1997) Ltd.	BSEN	Israel	30-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bet Shemesh Engines Holdings (1997) Ltd.	BSEN	Israel	30-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Elect Chairman of Meeting	
Better Collective A/S	BETCO	Denmark	25-Apr-23	Receive Report of Board	
Better Collective A/S	BETCO	Denmark	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Approve Discharge of Management and Board	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Better Collective A/S	BETCO	Denmark	25-Apr-23	Reelect Jens Bager (Chair) as Director	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Reelect Therese Hillman (Vice Chair) as Director	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Reelect Klaus Holse as Director	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Reelect Leif Norgaard as Director	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Reelect Petra Von Rohr as Director	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Reelect Todd Dunlap as Director	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chair, EUR 90,000 for Vice Chair and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work	Against
Better Collective A/S	BETCO	Denmark	25-Apr-23	Ratify Ernst & Young as Auditor	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Approve Remuneration of Auditor	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Approve Creation of EUR 110,299.33 Pool of Capital up without Preemptive Rights	Against
Better Collective A/S	BETCO	Denmark	25-Apr-23	Authorize Share Repurchase Program	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of Pool of Capital to Guarantee Conversion Rights	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Amend Remuneration Policy	Against
Better Collective A/S	BETCO	Denmark	25-Apr-23	Approve New LTI for For Key Employees	For
Better Collective A/S	BETCO	Denmark	25-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Discuss Financial Statements and the Report of the Board	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Reappoint Somekh Chaikin KPMG as Auditors	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Reelect Gil Sharon as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Reelect Darren Glatt as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Reelect Ran Fuhrer as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Reelect Tomer Raved as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Reelect David Granot as Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Reelect Patrice Taieb as Employee-Representative Director	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Approve Dividend Distribution	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Approve Special Grant to Gil Sharon, Chairman	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Approve Updated Compensation Policy for the Directors and Officers of the Company	For
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	Israel	20-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
BFF Bank SpA	BFF	Italy	13-Apr-23	Accept Financial Statements and Statutory Reports	For
BFF Bank SpA	BFF	Italy	13-Apr-23	Approve Allocation of Income	For
BFF Bank SpA	BFF	Italy	13-Apr-23	Approve Remuneration Policy	Against
BFF Bank SpA	BFF	Italy	13-Apr-23	Approve Severance Payments Policy	Against
BFF Bank SpA	BFF	Italy	13-Apr-23	Approve Second Section of the Remuneration Report	Against
BFF Bank SpA	BFF	Italy	13-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
BFF Bank SpA	BFF	Italy	13-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Biesse SpA	BSS	Italy	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Biesse SpA	BSS	Italy	26-Apr-23	Approve Allocation of Income	For
Biesse SpA	BSS	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	For
Biesse SpA	BSS	Italy	26-Apr-23	Amend Articles of Association Re: Articles 2 (Corporate Purpose)	For
Biesse SpA	BSS	Italy	26-Apr-23	Amend Articles of Association Re: Articles 11	For
Biesse SpA	BSS	Italy	26-Apr-23	Amend Company Bylaws Re: Article 15-bis	For
Biesse SpA	BSS	Italy	26-Apr-23	Amend Articles of Incorporation Re: Article Articles 16, 19-bis, 15-bis, and 16-bis	For
Biesse SpA	BSS	Italy	26-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Bilfinger SE	GBF	Germany	20-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Bilfinger SE	GBF	Germany	20-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Remuneration Policy	Against
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Remuneration Report	Against
Bilfinger SE	GBF	Germany	20-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Bilfinger SE	GBF	Germany	20-Apr-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Bilfinger SE	GBF	Germany	20-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Bilfinger SE	GBF	Germany	20-Apr-23	Amend Articles of Association	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bilfinger SE	GBF	Germany	20-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Bilfinger SE	GBF	Germany	20-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Remuneration Policy	Against
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Remuneration Report	Against
Bilfinger SE	GBF	Germany	20-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Bilfinger SE	GBF	Germany	20-Apr-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Bilfinger SE	GBF	Germany	20-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Bilfinger SE	GBF	Germany	20-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Bilfinger SE	GBF	Germany	20-Apr-23	Amend Articles of Association	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Open Meeting	
Bilia AB	BILI.A	Sweden	26-Apr-23	Elect Mats Qviberg as Chairman of Meeting	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Designate Emilie Westholm (Folksam) as Inspector of Minutes of Meeting	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Bilia AB	BILI.A	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 8.80 Per Share	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Mats Qviberg	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Jan Pettersson	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Ingrid Jonasson Blank	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Gunnar Blomkvist	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Anna Engebretsen	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Nicklas Paulson	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Jon Risfelt	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Caroline af Ugglas	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Patrik Nordvall	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Dragan Mitrasinovic	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Per Avander	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chairman and Vice Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Gunnar Blomkvist as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Anna Engebretsen as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Ingrid Jonasson Blank as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Nicklas Paulson as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Jan Pettersson as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Mats Qviberg as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Jon Risfelt as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Caroline af Ugglas as Director	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Mats Qviberg as Board Chair	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Jan Pettersson as Vice Chair	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Remuneration Report	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Performance Share Matching Plan for Key Employees	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Equity Plan Financing	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Alternative Equity Plan Financing	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Equity Plan Financing by Approving Transfer to Cover Social Security Contributions for the Plan	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Open Meeting	
Bilia AB	BILI.A	Sweden	26-Apr-23	Elect Mats Qviberg as Chairman of Meeting	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Designate Emilie Westholm (Folksam) as Inspector of Minutes of Meeting	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Bilia AB	BILI.A	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 8.80 Per Share	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Mats Qviberg	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Jan Pettersson	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Ingrid Jonasson Blank	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Gunnar Blomkvist	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Anna Engebretsen	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Nicklas Paulson	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Jon Risfelt	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Caroline af Ugglas	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Patrik Nordvall	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Dragan Mitrasinovic	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Discharge of Per Avander	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bilia AB	BILI.A	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chairman and Vice Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Gunnar Blomkvist as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Anna Engebretsen as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Ingrid Jonasson Blank as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Nicklas Paulson as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Jan Pettersson as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Mats Qviberg as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Jon Risfelt as Director	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Caroline af Ugglas as Director	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Mats Qviberg as Board Chair	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Reelect Jan Pettersson as Vice Chair	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Remuneration Report	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Performance Share Matching Plan for Key Employees	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Equity Plan Financing	For
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Alternative Equity Plan Financing	Against
Bilia AB	BILI.A	Sweden	26-Apr-23	Approve Equity Plan Financing by Approving Transfer to Cover Social Security Contributions for the Plan	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Open Meeting	
BioInvent International AB	BINV	Sweden	27-Apr-23	Elect Chairman of Meeting	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
BioInvent International AB	BINV	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Agenda of Meeting	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Receive President's Report	
BioInvent International AB	BINV	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
BioInvent International AB	BINV	Sweden	27-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
BioInvent International AB	BINV	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Allocation of Income and Omission of Dividends	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Leonard Kruimer	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Natalie Berner	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Kristoffer Bissessar	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Dharminder Chahal	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Thomas Hecht	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Nanna Luneborg	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Vincent Ossipow	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Bernd Seizinger	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Vessela Alexieva	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Martin Palsson	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Anette Martensson	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Discharge of Martin Welschhof	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Remuneration Report	Against
BioInvent International AB	BINV	Sweden	27-Apr-23	Determine Number of Members (8)	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Determine Number of Deputy Members of Board (0)	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 782,500 for the Chairman and SEK 425,000 for Other Members; Approve Remuneration for Committee Work	Against
BioInvent International AB	BINV	Sweden	27-Apr-23	Reelect Natalie Berner as Director	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Reelect Kristoffer Bissessar as Director	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Reelect Thomas Hecht as Director	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Reelect Leonard Kruimer as Director	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Reelect Nanna Luneborg as Director	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Reelect Vincent Ossipow as Director	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Reelect Bernd Seizinger as Director	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Elect Erik Esveld as New Director	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Reelect Leonard Kruimer Board Chair	For
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Stock Option Plan 2023/2025 for Key Employees	Against
BioInvent International AB	BINV	Sweden	27-Apr-23	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Against
BioInvent International AB	BINV	Sweden	27-Apr-23	Close Meeting	
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Elect Director Melinda Litherland	Against
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Elect Director Arnold A. Pinkston	Against
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Report on Political Contributions and Expenditures	For
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Elect Director Melinda Litherland	Against
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Elect Director Arnold A. Pinkston	Against
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Report on Political Contributions and Expenditures	For
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Elect Director Melinda Litherland	Against
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Elect Director Arnold A. Pinkston	Against
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Bio-Rad Laboratories, Inc.	BIO	USA	25-Apr-23	Report on Political Contributions and Expenditures	For
Biotage AB	BIOT	Sweden	27-Apr-23	Open Meeting	
Biotage AB	BIOT	Sweden	27-Apr-23	Elect Chairman of Meeting	For
Biotage AB	BIOT	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Biotage AB	BIOT	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Biotage AB	BIOT	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Biotage AB	BIOT	Sweden	27-Apr-23	Receive CEO's Report	
Biotage AB	BIOT	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Biotage AB	BIOT	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Discharge of Board and President	For
Biotage AB	BIOT	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	For
Biotage AB	BIOT	Sweden	27-Apr-23	Reelect Torben Jorgensen (Chairman), Peter Ehrenheim, Asa Hedin, Mark Bradley and Karen Lykke Sorensen as Directors; Elect Kieran Murphy and Kugan Sathyanandarajah as New Directors	Against
Biotage AB	BIOT	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Biotage AB	BIOT	Sweden	27-Apr-23	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Remuneration Report	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Issuance of 14 Million Shares in Connection with Acquisition of Astrea and Nanopareil	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Against
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	For
Biotage AB	BIOT	Sweden	27-Apr-23	Close Meeting	
Biotage AB	BIOT	Sweden	27-Apr-23	Open Meeting	
Biotage AB	BIOT	Sweden	27-Apr-23	Elect Chairman of Meeting	For
Biotage AB	BIOT	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Biotage AB	BIOT	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Biotage AB	BIOT	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Biotage AB	BIOT	Sweden	27-Apr-23	Receive CEO's Report	
Biotage AB	BIOT	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Biotage AB	BIOT	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Discharge of Board and President	For
Biotage AB	BIOT	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	For
Biotage AB	BIOT	Sweden	27-Apr-23	Reelect Torben Jorgensen (Chairman), Peter Ehrenheim, Asa Hedin, Mark Bradley and Karen Lykke Sorensen as Directors; Elect Kieran Murphy and Kugan Sathiyandarajah as New Directors	Against
Biotage AB	BIOT	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Biotage AB	BIOT	Sweden	27-Apr-23	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Remuneration Report	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Issuance of 14 Million Shares in Connection with Acquisition of Astrea and Nanopareil	For
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Against
Biotage AB	BIOT	Sweden	27-Apr-23	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	For
Biotage AB	BIOT	Sweden	27-Apr-23	Close Meeting	
Black Hills Corporation	BKH	USA	25-Apr-23	Elect Director Scott M. Prochazka	For
Black Hills Corporation	BKH	USA	25-Apr-23	Elect Director Rebecca B. Roberts	For
Black Hills Corporation	BKH	USA	25-Apr-23	Elect Director Teresa A. Taylor	For
Black Hills Corporation	BKH	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Black Hills Corporation	BKH	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Black Hills Corporation	BKH	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Black Knight, Inc.	BKI	USA	28-Apr-23	Approve Merger Agreement	For
Black Knight, Inc.	BKI	USA	28-Apr-23	Advisory Vote on Golden Parachutes	Against
Black Knight, Inc.	BKI	USA	28-Apr-23	Adjourn Meeting	For
Black Knight, Inc.	BKI	USA	28-Apr-23	Approve Merger Agreement	For
Black Knight, Inc.	BKI	USA	28-Apr-23	Advisory Vote on Golden Parachutes	Against
Black Knight, Inc.	BKI	USA	28-Apr-23	Adjourn Meeting	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Julie Kunkel	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Tara Walpert Levy	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Melanie Marein-Efron	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director James R. Craigie	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director David J. Deno	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Lawrence V. Jackson	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Julie Kunkel	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Tara Walpert Levy	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Melanie Marein-Efron	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director James R. Craigie	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director David J. Deno	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Lawrence V. Jackson	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Julie Kunkel	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Tara Walpert Levy	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Melanie Marein-Efron	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director James R. Craigie	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director David J. Deno	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Elect Director Lawrence V. Jackson	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Bloomin' Brands, Inc.	BLMN	USA	18-Apr-23	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	For
Boliden AB	BOL	Sweden	25-Apr-23	Open Meeting	
Boliden AB	BOL	Sweden	25-Apr-23	Elect Chairman of Meeting	For
Boliden AB	BOL	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Boliden AB	BOL	Sweden	25-Apr-23	Designate Inspectors of Minutes of Meeting	
Boliden AB	BOL	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Boliden AB	BOL	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Boliden AB	BOL	Sweden	25-Apr-23	Receive Board's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boliden AB	BOL	Sweden	25-Apr-23	Receive President's Report	
Boliden AB	BOL	Sweden	25-Apr-23	Receive Auditor's Report	
Boliden AB	BOL	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Helene Bistrom	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Michael G:son Low	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Tomas Eliasson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Per Lindberg	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Perttu Louhiluoto	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Elisabeth Nilsson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Pia Rudengren	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Anders Ullberg	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of CEO Mikael Staffas	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Marie Holmberg	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Kenneth Stahl	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Jonny Johansson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Andreas Martensson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Johan Vidmark	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Ola Holmstrom	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Magnus Filipsson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Gard Folkvord	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Timo Popponen	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Elin Soderlund	For
Boliden AB	BOL	Sweden	25-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Boliden AB	BOL	Sweden	25-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Helene Bistrom as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Tomas Eliasson as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Per Lindberg as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Perttu Louhiluoto as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Elisabeth Nilsson as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Pia Rudengren as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Karl-Henrik Sundstrom as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Karl-Henrik Sundstrom as Board Chair	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Remuneration of Auditors	For
Boliden AB	BOL	Sweden	25-Apr-23	Ratify Deloitte as Auditors	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Remuneration Report	For
Boliden AB	BOL	Sweden	25-Apr-23	Elect Lennart Franke as Member of Nominating Committee	For
Boliden AB	BOL	Sweden	25-Apr-23	Elect Karin Eliasson as Member of Nominating Committee	For
Boliden AB	BOL	Sweden	25-Apr-23	Elect Patrik Jonsson as Member of Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boliden AB	BOL	Sweden	25-Apr-23	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Equity Plan Financing	
Boliden AB	BOL	Sweden	25-Apr-23	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Alternative Equity Plan Financing	Against
Boliden AB	BOL	Sweden	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Boliden AB	BOL	Sweden	25-Apr-23	Close Meeting	
Boliden AB	BOL	Sweden	25-Apr-23	Open Meeting	
Boliden AB	BOL	Sweden	25-Apr-23	Elect Chairman of Meeting	For
Boliden AB	BOL	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Boliden AB	BOL	Sweden	25-Apr-23	Designate Inspectors of Minutes of Meeting	
Boliden AB	BOL	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Boliden AB	BOL	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Boliden AB	BOL	Sweden	25-Apr-23	Receive Board's Report	
Boliden AB	BOL	Sweden	25-Apr-23	Receive President's Report	
Boliden AB	BOL	Sweden	25-Apr-23	Receive Auditor's Report	
Boliden AB	BOL	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Helene Bistrom	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Michael G:son Low	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Tomas Eliasson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Per Lindberg	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Perttu Louhiluoto	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Elisabeth Nilsson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Pia Rudengren	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Anders Ullberg	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of CEO Mikael Staffas	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Marie Holmberg	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Kenneth Stahl	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Jonny Johansson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Andreas Martensson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Johan Vidmark	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Ola Holmstrom	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Magnus Filipsson	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Gard Folkvord	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Timo Popponen	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Discharge of Elin Soderlund	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boliden AB	BOL	Sweden	25-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Boliden AB	BOL	Sweden	25-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Helene Bistrom as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Tomas Eliasson as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Per Lindberg as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Perttu Louhiluoto as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Elisabeth Nilsson as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Pia Rudengren as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Karl-Henrik Sundstrom as Director	For
Boliden AB	BOL	Sweden	25-Apr-23	Reelect Karl-Henrik Sundstrom as Board Chair	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Remuneration of Auditors	For
Boliden AB	BOL	Sweden	25-Apr-23	Ratify Deloitte as Auditors	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Remuneration Report	For
Boliden AB	BOL	Sweden	25-Apr-23	Elect Lennart Franke as Member of Nominating Committee	For
Boliden AB	BOL	Sweden	25-Apr-23	Elect Karin Eliasson as Member of Nominating Committee	For
Boliden AB	BOL	Sweden	25-Apr-23	Elect Patrik Jonsson as Member of Nominating Committee	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Equity Plan Financing	
Boliden AB	BOL	Sweden	25-Apr-23	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For
Boliden AB	BOL	Sweden	25-Apr-23	Approve Alternative Equity Plan Financing	Against
Boliden AB	BOL	Sweden	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Boliden AB	BOL	Sweden	25-Apr-23	Close Meeting	
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Pierre Beaudoin	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Joanne Bissonnette	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Charles Bombardier	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Rose Damen	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Diane Fontaine	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Ji-Xun Foo	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Diane Giard	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Anthony R. Graham	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Eric Martel	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Douglas R. Oberhelman	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Melinda Rogers-Hixon	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Eric Sprunk	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Elect Director Antony N. Tyler	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bombardier Inc.	BBD.B	Canada	27-Apr-23	Advisory Vote on Executive Compensation Approach	For
Bombardier Inc.	BBD.B	Canada	27-Apr-23	SP1: Disclosure of Languages Mastered by Directors	Against
Bonava AB	BONAV.B	Sweden	03-Apr-23	Open Meeting	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Mats Jonsson as Chairman of Meeting	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Prepare and Approve List of Shareholders	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Agenda of Meeting	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Designate Inspectors of Minutes of Meeting	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Acknowledge Proper Convening of Meeting	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Receive Financial Statements and Statutory Reports	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Receive Board's Report	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Receive President's Report	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Accept Financial Statements and Statutory Reports	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Mats Jonsson	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Viveca Ax:son	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Per-Ingemar Persson	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Angela Langemar Olsson	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Asa Hedenberg	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Nils Styf	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Andreas Segal	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Peter Wallin as President	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board Auditors	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Remuneration of Directors in the Amount of SEK 800,000 to Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Remuneration of Auditors	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Reelect Viveca Axson Johnson, Per-Ingemar Persson and Nils Styf as Directors; Elect Olle Boback, Anette Frumerie and Tobias Lonnevall as New Directors	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Mats Jonsson as Board Chairman	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Peter Hofvenstam to Serve on Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Lennart Francke to Serve on Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Olof Nystrom to Serve on Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Authorize Chairman of Board to Serve on Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Appoint Peter Hofvenstam as Chairman of Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Remuneration Report	Against
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Performance Share Plan LTIP 2023	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Equity Plan Financing	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bonava AB	BONAV.B	Sweden	03-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Close Meeting	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Open Meeting	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Mats Jonsson as Chairman of Meeting	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Prepare and Approve List of Shareholders	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Agenda of Meeting	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Designate Inspectors of Minutes of Meeting	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Acknowledge Proper Convening of Meeting	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Receive Financial Statements and Statutory Reports	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Receive Board's Report	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Receive President's Report	
Bonava AB	BONAV.B	Sweden	03-Apr-23	Accept Financial Statements and Statutory Reports	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Mats Jonsson	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Viveca Ax:son	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Per-Ingemar Persson	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Angela Langemar Olsson	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Asa Hedenberg	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Nils Styf	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Andreas Segal	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Discharge of Peter Wallin as President	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board Auditors	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Remuneration of Directors in the Amount of SEK 800,000 to Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Remuneration of Auditors	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Reelect Viveca Axson Johnson, Per-Ingemar Persson and Nils Styf as Directors; Elect Olle Boback, Anette Frumerie and Tobias Lonnevall as New Directors	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Mats Jonsson as Board Chairman	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Peter Hofvenstam to Serve on Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Lennart Francke to Serve on Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Elect Olof Nystrom to Serve on Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Authorize Chairman of Board to Serve on Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Appoint Peter Hofvenstam as Chairman of Nomination Committee	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Remuneration Report	Against
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Performance Share Plan LTIP 2023	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Approve Equity Plan Financing	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bonava AB	BONAV.B	Sweden	03-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Bonava AB	BONAV.B	Sweden	03-Apr-23	Close Meeting	
Boozt AB	BOOZT	Sweden	26-Apr-23	Open Meeting	
Boozt AB	BOOZT	Sweden	26-Apr-23	Elect Ola Grahn as Chairman of Meeting	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Receive President's Report	
Boozt AB	BOOZT	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Boozt AB	BOOZT	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Board and President	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Henrik Theilbjorn	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Aileen O'Toole	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Benjamin Buscher	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Cecilia Lannebo	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Jon Bjornsson	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Julie Wiese	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Kent Stevens Larsen	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of Luca Martines	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Discharge of CEO Hermann Haraldsson	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.125 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration Committee	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Reelect Henrik Theilbjorn as Director	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Reelect Aileen O'Toole as Director	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Reelect Benjamin Buscher as Director	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Reelect Cecilia Lannebo as Director	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Reelect Jon Bjornsson as Director	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Reelect Julie Wiese as Director	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Reelect Henrik Theilbjorn as Chair	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Ratify Deloitte AB as Auditors	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Remuneration Report	Against
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Boozt AB	BOOZT	Sweden	26-Apr-23	Approve Performance Share Plan for Key Employees (LTI 2023)	For
Boozt AB	BOOZT	Sweden	26-Apr-23	Close Meeting	
BorgWarner Inc.	BWA	USA	26-Apr-23	Elect Director Sara A. Greenstein	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Elect Director Michael S. Hanley	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Elect Director Frederic B. Lissalde	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Elect Director Shaun E. McAlmont	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Elect Director Deborah D. McWhinney	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Elect Director Alexis P. Michas	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Elect Director Sailaja K. Shankar	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Elect Director Hau N. Thai-Tang	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
BorgWarner Inc.	BWA	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Approve Omnibus Stock Plan	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
BorgWarner Inc.	BWA	USA	26-Apr-23	Report on Just Transition	Against
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	For
Borregaard ASA	BRG	Norway	18-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.25 Per Share	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration Statement	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Borregaard ASA	BRG	Norway	18-Apr-23	Discuss Company's Corporate Governance Statement	
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	For
Borregaard ASA	BRG	Norway	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Helge Aasen as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Terje Andersen as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Tove Andersen as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Margrethe Hauge as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect John Arne Ulvan as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Helge Aasen as Board Chair	Against
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Mimi K. Berdal as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Erik Must as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Rune Selmar as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Atle Hauge as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Mimi K. Berdal as Nominating Committee Chair	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration of Directors	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	For
Borregaard ASA	BRG	Norway	18-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.25 Per Share	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration Statement	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Borregaard ASA	BRG	Norway	18-Apr-23	Discuss Company's Corporate Governance Statement	
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	For
Borregaard ASA	BRG	Norway	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Helge Aasen as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Terje Andersen as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Tove Andersen as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Margrethe Hauge as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect John Arne Ulvan as Director	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Helge Aasen as Board Chair	Against
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Mimi K. Berdal as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Erik Must as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Rune Selmar as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Atle Hauge as Member of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Reelect Mimi K. Berdal as Nominating Committee Chair	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration of Directors	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration of Nominating Committee	For
Borregaard ASA	BRG	Norway	18-Apr-23	Approve Remuneration of Auditors	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Receive Financial Statements and Statutory Reports (Non-Voting)	
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Accept Financial Statements and Statutory Reports	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Approve Remuneration Report	Against
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Approve Discharge of Board and Senior Management	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Approve Allocation of Income and Dividends of CHF 5.50 per Category A Registered Share and CHF 1.10 per Category B Registered Share	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reelect David Dean as Director Representing Holders of Category A Registered Shares	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reelect Thomas Schmuckli as Director and Board Chair	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reelect Martin Kuehn as Director	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reelect Patricia Heidtman as Director	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reelect David Dean as Director	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reelect Petra Ehmann as Director	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reelect Marcel Keller as Director	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Elect Ina Toegel as Director	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reappoint David Dean as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Reappoint Marcel Keller as Member of the Compensation Committee	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Appoint Ina Toegel as Member of the Compensation Committee	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Designate Rene Peyer as Independent Proxy	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For
Bossard Holding AG	BOSN	Switzerland	17-Apr-23	Transact Other Business (Voting)	Against
Bouygues SA	EN	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For
Bouygues SA	EN	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of CEO and Vice-CEOs	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Martin Bouygues, Chairman of the Board	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Olivier Roussat, CEO	Against
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Pascal Grange, Vice-CEO	Against
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Edward Bouygues, Vice-CEO	For
Bouygues SA	EN	France	27-Apr-23	Reelect Benoit Maes as Director	For
Bouygues SA	EN	France	27-Apr-23	Reelect Alexandre de Rothschild as Director	For
Bouygues SA	EN	France	27-Apr-23	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against
Bouygues SA	EN	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bouygues SA	EN	France	27-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
Bouygues SA	EN	France	27-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For
Bouygues SA	EN	France	27-Apr-23	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Bouygues SA	EN	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For
Bouygues SA	EN	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of CEO and Vice-CEOs	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Martin Bouygues, Chairman of the Board	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Olivier Roussat, CEO	Against
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Pascal Grange, Vice-CEO	Against
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Edward Bouygues, Vice-CEO	For
Bouygues SA	EN	France	27-Apr-23	Reelect Benoit Maes as Director	For
Bouygues SA	EN	France	27-Apr-23	Reelect Alexandre de Rothschild as Director	For
Bouygues SA	EN	France	27-Apr-23	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against
Bouygues SA	EN	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bouygues SA	EN	France	27-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
Bouygues SA	EN	France	27-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For
Bouygues SA	EN	France	27-Apr-23	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Bouygues SA	EN	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Bouygues SA	EN	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For
Bouygues SA	EN	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Bouygues SA	EN	France	27-Apr-23	Approve Remuneration Policy of CEO and Vice-CEOs	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Martin Bouygues, Chairman of the Board	For
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Olivier Roussat, CEO	Against
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Pascal Grange, Vice-CEO	Against
Bouygues SA	EN	France	27-Apr-23	Approve Compensation of Edward Bouygues, Vice-CEO	For
Bouygues SA	EN	France	27-Apr-23	Reelect Benoit Maes as Director	For
Bouygues SA	EN	France	27-Apr-23	Reelect Alexandre de Rothschild as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bouygues SA	EN	France	27-Apr-23	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against
Bouygues SA	EN	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Bouygues SA	EN	France	27-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
Bouygues SA	EN	France	27-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For
Bouygues SA	EN	France	27-Apr-23	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For
Bouygues SA	EN	France	27-Apr-23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against
Bouygues SA	EN	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
BP Plc	BP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Bernard Looney as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Paula Reynolds as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Melody Meyer as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Sir John Sawers as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Johannes Teysen as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Shareholder Resolution on Climate Change Targets	Against
BP Plc	BP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Bernard Looney as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Paula Reynolds as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Sir John Sawers as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Johannes Teysen as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Shareholder Resolution on Climate Change Targets	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Bernard Looney as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Paula Reynolds as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Sir John Sawers as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Johannes Teysen as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Shareholder Resolution on Climate Change Targets	Against
BP Plc	BP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Bernard Looney as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Paula Reynolds as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Sir John Sawers as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Johannes Teysen as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Shareholder Resolution on Climate Change Targets	Against
BP Plc	BP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Bernard Looney as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Paula Reynolds as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Sir John Sawers as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Pamela Daley as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Johannes Teysen as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Shareholder Resolution on Climate Change Targets	Against
BP Plc	BP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Helge Lund as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Bernard Looney as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Murray Auchincloss as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Paula Reynolds as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Melody Meyer as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Tushar Morzaria as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Sir John Sawers as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Pamela Daley as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Karen Richardson as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Re-elect Johannes Teysen as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Amanda Blanc as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Satish Pai as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Elect Hina Nagarajan as Director	For
BP Plc	BP	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
BP Plc	BP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BP Plc	BP	United Kingdom	27-Apr-23	Approve Shareholder Resolution on Climate Change Targets	Against
BPER Banca SpA	BPE	Italy	26-Apr-23	Accept Financial Statements and Statutory Reports	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Approve Allocation of Income	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Integrate Remuneration of External Auditors for 2017-2025	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Approve Remuneration Policy	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Approve Incentive Bonus Plan	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Accept Financial Statements and Statutory Reports	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Approve Allocation of Income	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Integrate Remuneration of External Auditors for 2017-2025	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Approve Remuneration Policy	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Approve Incentive Bonus Plan	For
BPER Banca SpA	BPE	Italy	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	For
Braemar Plc	BMS	United Kingdom	18-Apr-23	Approve Cancellation of the Share Premium Account	For
Braemar Plc	BMS	United Kingdom	18-Apr-23	Approve Cancellation of the Capital Redemption Reserve	For
Braemar Plc	BMS	United Kingdom	18-Apr-23	Approve Capitalisation of Merger Reserve	For
Braemar Plc	BMS	United Kingdom	18-Apr-23	Authorise Board to Prescribe the Rights Attached to the B Ordinary Shares	For
Braemar Plc	BMS	United Kingdom	18-Apr-23	Approve Cancellation of the B Ordinary Shares	For
Braemar Plc	BMS	United Kingdom	18-Apr-23	Approve Matters Relating to the Relevant Dividends	For
Braemar Plc	BMS	United Kingdom	18-Apr-23	Approve the Entry into Deeds of Release for Shareholders Relating to the Relevant Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Braemar Plc	BMS	United Kingdom	18-Apr-23	Approve the Entry into Deeds of Release for Directors Relating to the Relevant Dividends	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Open Meeting	
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Receive CEO's Report	
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 3.25 Per Common Share	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Fredrik Arp	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Cecilia Daun Wennborg	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Jan Johansson	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Marie Nygren	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Staffan Pahlsson	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Karin Stahlhandske	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Jan Ericson	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Geir Gjestad	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Christoffer Lindal Strand	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Ornulf Thorsen	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Kaj Levisen	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Discharge of Mattias Johansson	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.33 Million to Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Remuneration of Auditors	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Reelect Fredrik Arp as Director	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Reelect Cecilia Daun Wennborg as Director	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Reelect Jan Johansson as Director	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Reelect Marie Nygren as Director	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Reelect Staffan Pahlsson as Director	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Reelect Karin Stahlhandske as Director	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Reelect Fredrik Arp as Board Chair	Against
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Ratify KPMG as Auditors	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Remuneration Report	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Equity Plan Financing Through Issuance of Shares	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Equity Plan Financing Through Transfer of Own Shares	For
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Approve Alternative Equity Plan Financing	Against
Bravida Holding AB	BRAV	Sweden	28-Apr-23	Close Meeting	
Breedon Group Plc	BREE	Jersey	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Ratify KPMG LLP as Auditors	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Approve Remuneration Report	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Approve Final Dividend	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Re-elect Amit Bhatia as Director	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Re-elect James Brotherton as Director	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Re-elect Carol Hui as Director	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Re-elect Pauline Lafferty as Director	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Re-elect Helen Miles as Director	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Re-elect Clive Watson as Director	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Re-elect Rob Wood as Director	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Authorise Issue of Equity	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Approve Matters Relating to the Introduction of a New Holding Company	For
Breedon Group Plc	BREE	Jersey	26-Apr-23	Approve Scheme of Arrangement	For
Brembo SpA	BRE	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Brembo SpA	BRE	Italy	20-Apr-23	Approve Allocation of Income	For
Brembo SpA	BRE	Italy	20-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Brembo SpA	BRE	Italy	20-Apr-23	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	
Brembo SpA	BRE	Italy	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Brembo SpA	BRE	Italy	20-Apr-23	Fix Number of Directors	For
Brembo SpA	BRE	Italy	20-Apr-23	Fix Board Terms for Directors	For
Brembo SpA	BRE	Italy	20-Apr-23	Slate 1 Submitted by Nuova Fourb Srl	Against
Brembo SpA	BRE	Italy	20-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Brembo SpA	BRE	Italy	20-Apr-23	Elect Matteo Tiraboschi as Board Chair	For
Brembo SpA	BRE	Italy	20-Apr-23	Approve Remuneration of Directors	For
Brembo SpA	BRE	Italy	20-Apr-23	Slate 1 Submitted by Nuova Fourb Srl	Against
Brembo SpA	BRE	Italy	20-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Brembo SpA	BRE	Italy	20-Apr-23	Appoint Chairman of Internal Statutory Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Brembo SpA	BRE	Italy	20-Apr-23	Approve Internal Auditors' Remuneration	For
Brembo SpA	BRE	Italy	20-Apr-23	Approve Remuneration Policy	Against
Brembo SpA	BRE	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	Against
Brembo SpA	BRE	Italy	20-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
BRF SA	BRFS3	Brazil	12-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
BRF SA	BRFS3	Brazil	12-Apr-23	Approve Remuneration of Company's Management	Against
BRF SA	BRFS3	Brazil	12-Apr-23	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	For
BRF SA	BRFS3	Brazil	12-Apr-23	Elect Marco Antonio Peixoto Simoes Velozo as Fiscal Council Member and Luis Fernando Prudencio Velasco as Alternate	For
BRF SA	BRFS3	Brazil	12-Apr-23	Elect Attilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	For
BRF SA	BRFS3	Brazil	12-Apr-23	Approve Remuneration of Fiscal Council Members	For
BRF SA	BRFS3	Brazil	12-Apr-23	Amend Article 3 Re: Corporate Purpose	For
BRF SA	BRFS3	Brazil	12-Apr-23	Amend Article 33 Re: Paragraph 2	For
BRF SA	BRFS3	Brazil	12-Apr-23	Amend Article 33 Re: Paragraph 7	For
BRF SA	BRFS3	Brazil	12-Apr-23	Consolidate Bylaws	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Elect Director David B. Juran	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Elect Director Thomas P. Trutna	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Elect Director Todd B. Urness	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Declassify the Board of Directors	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Change Range for Size of the Board	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Approve Omnibus Stock Plan	Against
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Ratify RSM US LLP as Auditors	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Elect Director David B. Juran	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Elect Director Thomas P. Trutna	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Elect Director Todd B. Urness	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Declassify the Board of Directors	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Change Range for Size of the Board	For
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Approve Omnibus Stock Plan	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bridgewater Bancshares, Inc.	BWB	USA	25-Apr-23	Ratify RSM US LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Jack Bowles as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Sue Farr as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Holly Keller Koepfel as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Dimitri Panayotopoulos as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Adopt New Articles of Association	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Jack Bowles as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Sue Farr as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Holly Keller Koepfel as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Dimitri Panayotopoulos as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Adopt New Articles of Association	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Jack Bowles as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Sue Farr as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Dimitri Panayotopoulos as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Adopt New Articles of Association	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Jack Bowles as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Sue Farr as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Dimitri Panayotopoulos as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Adopt New Articles of Association	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Jack Bowles as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Sue Farr as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Dimitri Panayotopoulos as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Adopt New Articles of Association	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Jack Bowles as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Sue Farr as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Karen Guerra as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Holly Keller Koeppel as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Dimitri Panayotopoulos as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Adopt New Articles of Association	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Approve Remuneration Report	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Luc Jobin as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Jack Bowles as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Kandy Anand as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Sue Farr as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Karen Guerra as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Holly Keller Koepfel as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Dimitri Panayotopoulos as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Elect Veronique Laury as Director	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
British American Tobacco plc	BATS	United Kingdom	19-Apr-23	Adopt New Articles of Association	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director James M. Taylor, Jr.	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Michael Berman	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Julie Bowerman	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Sheryl M. Crosland	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Thomas W. Dickson	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Daniel B. Hurwitz	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Sandra A. J. Lawrence	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director William D. Rahm	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director James M. Taylor, Jr.	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Michael Berman	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Julie Bowerman	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Sheryl M. Crosland	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Thomas W. Dickson	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Daniel B. Hurwitz	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Sandra A. J. Lawrence	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director William D. Rahm	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director James M. Taylor, Jr.	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Michael Berman	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Julie Bowerman	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Sheryl M. Crosland	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Thomas W. Dickson	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Daniel B. Hurwitz	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director Sandra A. J. Lawrence	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Elect Director William D. Rahm	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Brixmor Property Group Inc.	BRX	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Diane M. Bryant	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Gayla J. Delly	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Raul J. Fernandez	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Check Kian Low	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Justine F. Page	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Henry Samueli	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Hock E. Tan	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Harry L. You	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Amend Omnibus Stock Plan	Against
Broadcom Inc.	AVGO	USA	03-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Broadcom Inc.	AVGO	USA	03-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Diane M. Bryant	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Gayla J. Dely	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Raul J. Fernandez	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Check Kian Low	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Justine F. Page	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Henry Samueli	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Hock E. Tan	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Harry L. You	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Amend Omnibus Stock Plan	Against
Broadcom Inc.	AVGO	USA	03-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Broadcom Inc.	AVGO	USA	03-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Diane M. Bryant	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Gayla J. Dely	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Raul J. Fernandez	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Check Kian Low	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Justine F. Page	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Henry Samueli	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Hock E. Tan	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Harry L. You	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Amend Omnibus Stock Plan	Against
Broadcom Inc.	AVGO	USA	03-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Broadcom Inc.	AVGO	USA	03-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Diane M. Bryant	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Gayla J. Dely	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Raul J. Fernandez	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Check Kian Low	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Justine F. Page	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Henry Samueli	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Hock E. Tan	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Elect Director Harry L. You	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	AVGO	USA	03-Apr-23	Amend Omnibus Stock Plan	Against
Broadcom Inc.	AVGO	USA	03-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Broadcom Inc.	AVGO	USA	03-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Receive Report of Board	
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Approve Discharge of Management and Board	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Approve Allocation of Income and Dividends	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Reelect Jan Klarskov Henriksen as Director	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Reelect Jan Madsen as Director	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Reelect Michael Strange Midskov as Director	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Reelect Pernille Fabricius as Director	Abstain
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Approve Remuneration of Directors in the Amount of DKK 750,000 to Chairman, DKK 375,000 Vice Chair and DKK 250,000 to Other Directors; Approve Remuneration for Committee Work	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Ratify EY as Auditors	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Authorize Share Repurchase Program	For
Brodrene Hartmann A/S	HART	Denmark	25-Apr-23	Other Business	
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Approve Allocation of Income	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Fix Number of Directors	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Fix Board Terms for Directors	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Slate 1 Submitted by FORO DELLE ARTI SRL	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Elect Brunello Cucinelli as Board Chair	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Approve Remuneration of Directors	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Slate 1 Submitted by FORO DELLE ARTI SRL	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Amend Company Bylaws Re: Article 6	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Approve Allocation of Income	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Fix Number of Directors	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Fix Board Terms for Directors	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Slate 1 Submitted by FORO DELLE ARTI SRL	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Elect Brunello Cucinelli as Board Chair	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Approve Remuneration of Directors	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Slate 1 Submitted by FORO DELLE ARTI SRL	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Amend Company Bylaws Re: Article 6	Against
Brunello Cucinelli SpA	BC	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 13 per Share	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Reelect Anita Hauser as Director	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Reelect Michael Hauser as Director	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Reelect Martin Hirzel as Director	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Reelect Philip Mosimann as Director and Board Chair	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Reelect Stefan Scheiber as Director	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Elect Urs Kaufmann as Director	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Reappoint Anita Hauser as Member of the Compensation Committee	Against
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Appoint Urs Kaufmann as Member of the Compensation Committee	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Designate Keller KLG as Independent Proxy	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Approve Remuneration Report (Non-Binding)	Against
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Approve Cancellation of Conditional Capital Authorization	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Amend Articles of Association	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Amend Articles Re: Editorial Changes	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Amend Articles Re: Restriction on Share Transferability	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Amend Articles Re: Additional Remuneration of Board and Senior Management	For
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Amend Articles Re: Board Meetings; Electronic Communication	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bucher Industries AG	BUCN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Bufab AB	BUFAB	Sweden	20-Apr-23	Open Meeting	
Bufab AB	BUFAB	Sweden	20-Apr-23	Elect Chairman of Meeting	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Agenda of Meeting	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	
Bufab AB	BUFAB	Sweden	20-Apr-23	Receive Consolidated Financial Statements and Statutory Reports	
Bufab AB	BUFAB	Sweden	20-Apr-23	Receive CEO's Report	
Bufab AB	BUFAB	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Bengt Liljedahl	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Hans BJORSTRAND	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Per-Arne Blomquist	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Johanna Hagelberg	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Anna Liljedahl	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Eva Nilsagard	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Bertil Persson	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Erik Lunden (CEO)	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Discharge of Johan Lindqvist	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Receive Nominating Committee's Report	
Bufab AB	BUFAB	Sweden	20-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount SEK 650,000 for Chairman and SEK 290,000 for Other Directors; Approve Remuneration for Committee Work	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Remuneration of Auditors	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Reelect Bengt Liljedahl as Director	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Reelect Hans BJORSTRAND as Director	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Reelect Per-Arne Blomquist as Director	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Reelect Anna Liljedahl as Director	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Reelect Eva Nilsagard as Director	Against
Bufab AB	BUFAB	Sweden	20-Apr-23	Reelect Bertil Persson as Director	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Reelect Bengt Liljedahl as Board Chair	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Nomination Committee Procedures	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Remuneration Report	Against
Bufab AB	BUFAB	Sweden	20-Apr-23	Approve Stock Option Plan for Key Employees	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Authorize Reissuance of Repurchased Shares	For
Bufab AB	BUFAB	Sweden	20-Apr-23	Close Meeting	
Bulten AB	BULTEN	Sweden	25-Apr-23	Open Meeting	
Bulten AB	BULTEN	Sweden	25-Apr-23	Elect Chairman of Meeting	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bulten AB	BULTEN	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Receive Board's Report	
Bulten AB	BULTEN	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Bulten AB	BULTEN	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Approve Discharge of Board and President	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Determine Number of Members (6) and Deputy Members (0) of the Board of Directors	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 485,000 for Chairman, and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Approve Remuneration of Auditors	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Reelect Hans Gustavsson, Hans Peter Havdal, Ulf Liljedahl, Christina Hallin and Karin Gunnarsson as Directors; Elect Jonas Hard as New Director	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Reelect Ulf Liljedahl as Board Chair	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Authorize Share Repurchase Program	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Authorize Reissuance of Repurchased Shares	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Approve Issuance of up to 2.1 Million Shares without Preemptive Rights	For
Bulten AB	BULTEN	Sweden	25-Apr-23	Close Meeting	
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Peter Ventress as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Frank van Zanten as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Richard Howes as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Vanda Murray as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Lloyd Pitchford as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Vin Murria as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Elect Pam Kirby as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Elect Jacky Simmonds as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Peter Ventress as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Frank van Zanten as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Richard Howes as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Vanda Murray as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Lloyd Pitchford as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Re-elect Vin Murria as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Elect Pam Kirby as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Elect Jacky Simmonds as Director	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Bunzl Plc	BNZL	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Approve Transfer of CHF 12.6 Million from Legal Reserves to Free Reserves	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Approve Allocation of Income and Dividends of CHF 12.00 per Class A Share and CHF 2.40 per Class B Share	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Approve Discharge of Board and Senior Management	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Reelect Heinz Baumgartner as Director	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Reelect Roland Abt as Director	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Reelect Matthias Auer as Director	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Reelect Inge Delobelle as Director	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Reelect Urs Riedener as Director	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Reelect Robert Spoerry as Director	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Elect Felix Schmidheiny as Director	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Elect Eva Zauke as Director	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Reelect Heinz Baumgartner as Board Chair	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Reappoint Urs Riedener as Member of the Compensation Committee	Against
Bystronic AG	BYS	Switzerland	25-Apr-23	Reappoint Robert Spoerry as Member of the Compensation Committee	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Appoint Inge Delobelle as Member of the Compensation Committee	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Approve Remuneration Report (Non-Binding)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bystronic AG	BYS	Switzerland	25-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Designate Marianne Sieger as Independent Proxy	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Amend Articles Re: Variable Remuneration	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Amend Articles Re: Editorial Changes	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Amend Articles Re: Electronic Communication	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Amend Articles of Association	For
Bystronic AG	BYS	Switzerland	25-Apr-23	Transact Other Business (Voting)	Against
Cadence Bank	CADE	USA	26-Apr-23	Elect Director Deborah M. Cannon	For
Cadence Bank	CADE	USA	26-Apr-23	Elect Director Warren A. Hood, Jr.	For
Cadence Bank	CADE	USA	26-Apr-23	Elect Director Precious W. Owodunni	For
Cadence Bank	CADE	USA	26-Apr-23	Elect Director Thomas R. Stanton	Withhold
Cadence Bank	CADE	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cadence Bank	CADE	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Cadence Bank	CADE	USA	26-Apr-23	Ratify FORVIS, LLP as Auditors	For
Cadence Bank	CADE	USA	26-Apr-23	Elect Director Deborah M. Cannon	For
Cadence Bank	CADE	USA	26-Apr-23	Elect Director Warren A. Hood, Jr.	For
Cadence Bank	CADE	USA	26-Apr-23	Elect Director Precious W. Owodunni	For
Cadence Bank	CADE	USA	26-Apr-23	Elect Director Thomas R. Stanton	Withhold
Cadence Bank	CADE	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cadence Bank	CADE	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Cadence Bank	CADE	USA	26-Apr-23	Ratify FORVIS, LLP as Auditors	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Farha Aslam	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Marc L. Brown	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Michael A. DiGregorio	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director James Helin	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Steven Hollister	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Kathleen M. Holmgren	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Brian Kocher *Withdrawn*	
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director J. Link Leavens	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Adriana Mendizabal	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Farha Aslam	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Marc L. Brown	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Michael A. DiGregorio	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director James Helin	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Steven Hollister	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Kathleen M. Holmgren	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Brian Kocher *Withdrawn*	
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director J. Link Leavens	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Elect Director Adriana Mendizabal	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Calavo Growers, Inc.	CVGW	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Elect Felix Sulzberger as Director and Board Chair	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Reelect Stefan Portmann as Director	Against
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Reelect Laurence Bourdon-Tracol as Director	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Reelect Patricia Gandji as Director	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Reelect Gregor Greber as Director	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Elect Allan Kellenberger as Director	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Elect Eric Sibbern as Director	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Elect Thomas Stoecklin as Director	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Appoint Felix Sulzberger as Member of the Compensation Committee	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Appoint Stefan Portmann as Member of the Compensation Committee	Against
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Ratify KPMG AG as Auditors	Against
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Remuneration Report (Non-Binding)	Against
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 900,000	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Sustainability Report (Non-Binding)	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Amend Articles Re: Deletion of the Italian Translation of the Company Name	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 907,777.70 and the Lower Limit of CHF 800,161.40 with or without Exclusion of Preemptive Rights	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Amend Articles of Association	For
CALIDA Holding AG	CALN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director Andrew B. Bremner	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director Tiffany (TJ) Thom Cepak	For
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director James N. Chapman	For
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director Francisco J. Leon	For
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director Mark A. (Mac) McFarland	For
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director Nicole Neeman Brady	For
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director Julio M. Quintana	For
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director William B. Roby	For
California Resources Corporation	CRC	USA	28-Apr-23	Elect Director Alejandra (Ale) Veltmann	For
California Resources Corporation	CRC	USA	28-Apr-23	Ratify KPMG LLP as Auditors	For
California Resources Corporation	CRC	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
California Resources Corporation	CRC	USA	28-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Elect Director Matthew R. Bob	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Elect Director James E. Craddock	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Elect Director Anthony J. Nocchiero	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Callon Petroleum Company	CPE	USA	26-Apr-23	Ratify Grant Thornton LLP as Auditors	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Elect Director Matthew R. Bob	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Elect Director James E. Craddock	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Elect Director Anthony J. Nocchiero	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Callon Petroleum Company	CPE	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Callon Petroleum Company	CPE	USA	26-Apr-23	Ratify Grant Thornton LLP as Auditors	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Ammar Aljoundi	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Charles J. G. Brindamour	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Nanci E. Caldwell	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Luc Desjardins	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director William F. Morneau	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Katharine B. Stevenson	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Martine Turcotte	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Barry L. Zubrow	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 2: Advisory Vote on Environmental Policies	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Ammar Aljoundi	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Charles J. G. Brindamour	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Nanci E. Caldwell	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Luc Desjardins	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director William F. Morneau	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Katharine B. Stevenson	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Martine Turcotte	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Barry L. Zubrow	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 2: Advisory Vote on Environmental Policies	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Ammar Aljoundi	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Charles J. G. Brindamour	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Nanci E. Caldwell	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Luc Desjardins	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director William F. Morneau	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Katharine B. Stevenson	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Martine Turcotte	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Barry L. Zubrow	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 2: Advisory Vote on Environmental Policies	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Ammar Aljoundi	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Charles J. G. Brindamour	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Nanci E. Caldwell	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Luc Desjardins	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Mary Lou Maher	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director William F. Morneau	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Katharine B. Stevenson	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Martine Turcotte	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Elect Director Barry L. Zubrow	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 2: Advisory Vote on Environmental Policies	Against
Canadian Imperial Bank of Commerce	CM	Canada	04-Apr-23	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Against
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Shauneen Bruder	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Jo-ann dePass Olsovsky	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director David Freeman	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Denise Gray	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Susan C. Jones	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Al Monaco	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Tracy Robinson	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Management Advisory Vote on Climate Change	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Shauneen Bruder	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Jo-ann dePass Olsovsky	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director David Freeman	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Denise Gray	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Susan C. Jones	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Al Monaco	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Tracy Robinson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian National Railway Company	CNR	Canada	25-Apr-23	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Management Advisory Vote on Climate Change	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Shauneen Bruder	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Jo-ann dePass Olsovsky	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director David Freeman	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Denise Gray	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Susan C. Jones	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Al Monaco	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Tracy Robinson	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Management Advisory Vote on Climate Change	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Shauneen Bruder	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Jo-ann dePass Olsovsky	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director David Freeman	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Denise Gray	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Susan C. Jones	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Al Monaco	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Tracy Robinson	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Management Advisory Vote on Climate Change	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Shauneen Bruder	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Jo-ann dePass Olsovsky	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director David Freeman	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Denise Gray	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Justin M. Howell	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Susan C. Jones	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Robert Knight	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Michel Letellier	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Margaret A. McKenzie	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Al Monaco	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Elect Director Tracy Robinson	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	CNR	Canada	25-Apr-23	Management Advisory Vote on Climate Change	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Andrew J. Bibby	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Marie Y. Delorme	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Maria Filippelli	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Christopher H. Fowler	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Linda M.O. Hohol	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director E. Gay Mitchell	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Sarah A. Morgan-Silvester	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Margaret J. Mulligan	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Irphan A. Rawji	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Ian M. Reid	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Ratify KPMG LLP as Auditors	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Advisory Vote on Executive Compensation Approach	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Andrew J. Bibby	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Marie Y. Delorme	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Maria Filippelli	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Christopher H. Fowler	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Linda M.O. Hohol	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director E. Gay Mitchell	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Sarah A. Morgan-Silvester	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Margaret J. Mulligan	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Irphan A. Rawji	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Elect Director Ian M. Reid	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Ratify KPMG LLP as Auditors	For
Canadian Western Bank	CWB	Canada	06-Apr-23	Advisory Vote on Executive Compensation Approach	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Jill Gardiner	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Doyle Beneby	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Gary Bosgoed	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Kelly Huntington	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Barry Perry	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Jane Peverett	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Robert L. Phillips	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Katharine Stevenson	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Keith Trent	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Brian Vaasjo	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Jill Gardiner	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Doyle Beneby	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Gary Bosgoed	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Kelly Huntington	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Barry Perry	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Jane Peverett	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Robert L. Phillips	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Katharine Stevenson	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Keith Trent	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Elect Director Brian Vaasjo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Capital Power Corporation	CPX	Canada	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Capital Power Corporation	CPX	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
CapitaLand India Trust	CY6U	Singapore	17-Apr-23	Approve Acquisition	For
CapitaLand India Trust	CY6U	Singapore	17-Apr-23	Approve Sponsor Subscription	For
CapitaLand India Trust	CY6U	Singapore	17-Apr-23	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For
CapitaLand India Trust	CY6U	Singapore	17-Apr-23	Approve Deloitte & Touche LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	For
CapitaLand India Trust	CY6U	Singapore	17-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Approve Proposed Entry Into the New Singapore Property Management Agreement	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Approve Proposed Entry Into the New Singapore Property Management Agreement	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Authorize Unit Repurchase Program	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Integrated Commercial Trust	C38U	Singapore	19-Apr-23	Authorize Unit Repurchase Program	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve First and Final Dividend	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Directors' Remuneration for the Year Ended December 31, 2022	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Directors' Remuneration for the Year Ending December 31, 2023	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Elect Chaly Mah Chee Kheong as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Elect Gabriel Lim Meng Liang as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Elect Miguel Ko Kai Kwun as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Elect Abdul Farid bin Alias as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Distribution of Dividend-in-Specie	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve First and Final Dividend	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Directors' Remuneration for the Year Ended December 31, 2022	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Directors' Remuneration for the Year Ending December 31, 2023	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Elect Chaly Mah Chee Kheong as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Elect Gabriel Lim Meng Liang as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Elect Miguel Ko Kai Kwun as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Elect Abdul Farid bin Alias as Director	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
CapitaLand Investment Ltd.	9CI	Singapore	25-Apr-23	Approve Distribution of Dividend-in-Specie	For
Capral Ltd.	CAA	Australia	27-Apr-23	Elect Katherine Ostin as Director	For
Capral Ltd.	CAA	Australia	27-Apr-23	Approve Remuneration Report	For
Capral Ltd.	CAA	Australia	27-Apr-23	Approve Issuance of Securities under the Capral Limited Long Term Incentive Plan	For
Capral Ltd.	CAA	Australia	27-Apr-23	Approve Issuance of Share Rights and Shares to Anthony Dragicevich	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Approve Merger Agreement	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Advisory Vote on Golden Parachutes	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Adjourn Meeting	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Approve Merger Agreement	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Advisory Vote on Golden Parachutes	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Adjourn Meeting	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Approve Merger Agreement	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Advisory Vote on Golden Parachutes	For
Cardiovascular Systems, Inc.	CSII	USA	27-Apr-23	Adjourn Meeting	For
Carel Industries SpA	CRL	Italy	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Carel Industries SpA	CRL	Italy	21-Apr-23	Approve Allocation of Income	For
Carel Industries SpA	CRL	Italy	21-Apr-23	Approve Remuneration Policy	Against
Carel Industries SpA	CRL	Italy	21-Apr-23	Approve Second Section of the Remuneration Report	For
Carel Industries SpA	CRL	Italy	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carel Industries SpA	CRL	Italy	21-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
CareTrust REIT, Inc.	CTRE	USA	27-Apr-23	Elect Director Diana M. Laing	Against
CareTrust REIT, Inc.	CTRE	USA	27-Apr-23	Elect Director Anne Olson	Against
CareTrust REIT, Inc.	CTRE	USA	27-Apr-23	Elect Director Spencer G. Plumb	Against
CareTrust REIT, Inc.	CTRE	USA	27-Apr-23	Elect Director David M. Sedgwick	Against
CareTrust REIT, Inc.	CTRE	USA	27-Apr-23	Elect Director Careina D. Williams	Against
CareTrust REIT, Inc.	CTRE	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CareTrust REIT, Inc.	CTRE	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
CareTrust REIT, Inc.	CTRE	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Corporation	CCL	Panama	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carnival Corporation	CCL	Panama	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Carnival Corporation	CCL	Panama	21-Apr-23	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For
Carnival Corporation	CCL	Panama	21-Apr-23	Approve Remuneration Policy	For
Carnival Corporation	CCL	Panama	21-Apr-23	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For
Carnival Corporation	CCL	Panama	21-Apr-23	Authorize Board to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carnival Corporation	CCL	Panama	21-Apr-23	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	For
Carnival Corporation	CCL	Panama	21-Apr-23	Approve Issuance of Equity	For
Carnival Corporation	CCL	Panama	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Carnival Corporation	CCL	Panama	21-Apr-23	Authorize Share Repurchase Program	For
Carnival Corporation	CCL	Panama	21-Apr-23	Amend Omnibus Stock Plan	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Advisory Vote to Approve Executive Compensation	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Carnival Plc	CCL	United Kingdom	21-Apr-23	Approve Remuneration Report	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Approve Remuneration Policy	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Authorise Issue of Equity	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carnival Plc	CCL	United Kingdom	21-Apr-23	Approve the Amendment of the Carnival Corporation 2020 Stock Plan	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Advisory Vote to Approve Executive Compensation	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Carnival Plc	CCL	United Kingdom	21-Apr-23	Approve Remuneration Report	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Approve Remuneration Policy	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Authorise Issue of Equity	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Carnival Plc	CCL	United Kingdom	21-Apr-23	Approve the Amendment of the Carnival Corporation 2020 Stock Plan	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Jean-Pierre Garnier	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director David L. Gitlin	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director John J. Greisch	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Charles M. Holley, Jr.	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Michael M. McNamara	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Susan N. Story	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Michael A. Todman	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Virginia M. Wilson	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Beth A. Wozniak	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Require Independent Board Chairman	Against
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Jean-Pierre Garnier	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director David L. Gitlin	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director John J. Greisch	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Charles M. Holley, Jr.	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Michael M. McNamara	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Susan N. Story	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Michael A. Todman	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Virginia M. Wilson	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Beth A. Wozniak	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Require Independent Board Chairman	Against
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Jean-Pierre Garnier	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director David L. Gitlin	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director John J. Greisch	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Charles M. Holley, Jr.	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Michael M. McNamara	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Susan N. Story	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Michael A. Todman	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Virginia M. Wilson	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Beth A. Wozniak	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Require Independent Board Chairman	Against
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Jean-Pierre Garnier	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director David L. Gitlin	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director John J. Greisch	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Charles M. Holley, Jr.	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Michael M. McNamara	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Susan N. Story	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Michael A. Todman	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Virginia M. Wilson	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Elect Director Beth A. Wozniak	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corporation	CARR	USA	20-Apr-23	Require Independent Board Chairman	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Catena AB	CATE	Sweden	27-Apr-23	Open Meeting	
Catena AB	CATE	Sweden	27-Apr-23	Elect Chairman of Meeting	For
Catena AB	CATE	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Catena AB	CATE	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Catena AB	CATE	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Catena AB	CATE	Sweden	27-Apr-23	Receive Board's Report and Report on Committee Work	
Catena AB	CATE	Sweden	27-Apr-23	Receive CEO's Report	
Catena AB	CATE	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Catena AB	CATE	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 8.26 Per Share	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Gustav Hermelin	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Katarina Wallin	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Helene Briggert	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Magnus Swardh	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Caesar Afors	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Vesna Jovic	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Lennart Mauritzson	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Joost Uwents	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Discharge of Jorgen Eriksson	For
Catena AB	CATE	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 410,000 for Chairman, and SEK 205,000 for Other Directors; Approve Remuneration for Committee Work	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Catena AB	CATE	Sweden	27-Apr-23	Reelect Gustaf Hermelin as Director	For
Catena AB	CATE	Sweden	27-Apr-23	Reelect Katarina Wallin as Director	For
Catena AB	CATE	Sweden	27-Apr-23	Reelect Helene Briggert as Director	For
Catena AB	CATE	Sweden	27-Apr-23	Reelect Lennart Mauritzson as Director	For
Catena AB	CATE	Sweden	27-Apr-23	Reelect Magnus Swardh as Director	For
Catena AB	CATE	Sweden	27-Apr-23	Reelect Caesar Afors as Director	For
Catena AB	CATE	Sweden	27-Apr-23	Reelect Vesna Jovic as Director	For
Catena AB	CATE	Sweden	27-Apr-23	Elect Joost Uwents as New Director	Against
Catena AB	CATE	Sweden	27-Apr-23	Elect Lennart Mauritzson as Director	For
Catena AB	CATE	Sweden	27-Apr-23	Elect Lennart Mauritzson as Board Chair	For
Catena AB	CATE	Sweden	27-Apr-23	Ratify KPMG as Auditors	For
Catena AB	CATE	Sweden	27-Apr-23	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Catena AB	CATE	Sweden	27-Apr-23	Approve Remuneration Report	Against
Catena AB	CATE	Sweden	27-Apr-23	Authorize Share Repurchase Program	For
Catena AB	CATE	Sweden	27-Apr-23	Authorize Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Catena AB	CATE	Sweden	27-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Catena AB	CATE	Sweden	27-Apr-23	Amend Articles Re: Set Minimum (SEK 198 Million) and Maximum (SEK 792 Million) Share Capital; Set Minimum (45 Million) and Maximum (180 Million) Number of Shares	For
Catena AB	CATE	Sweden	27-Apr-23	Other Business	
Catena AB	CATE	Sweden	27-Apr-23	Close Meeting	
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Receive Board Report	
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Approve Allocation of Income	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Reelect Lisa Herold Ferbing as Director	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Reelect Henrik Hvidtfeldt as Director	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Ratify Auditors	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Approve Remuneration of Directors	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Amend Articles Re: Company's Shareholders Register	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Amend Articles Re: Company Corporate Language and Announcements in English	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Amend Articles Re: Term of Board Members	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Amend Articles Re: Election of Chairman and Vice Chairman	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Authorize Share Repurchase Program	For
cBrain A/S	CBRAIN	Denmark	19-Apr-23	Other Business	
CDL Hospitality Real Estate Investment Trust	J85	Singapore	21-Apr-23	Adopt the Trustee-Manager's Report, Statement by the Chief Executive Officer of the HBT Trustee-Manager, the H-REIT Trustee's Report, the H-REIT Manager's Report, H-REIT and CDL Hospitality Trusts, Financial Statements and Directors' and Auditors' Reports	For
CDL Hospitality Real Estate Investment Trust	J85	Singapore	21-Apr-23	Approve KPMG LLP as Independent Auditors and Authorize H-REIT Manager and the HBT Trustee-Manager to Fix Their Remuneration	For
CDL Hospitality Real Estate Investment Trust	J85	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Jean S. Blackwell	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director William M. Brown	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Edward G. Galante	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Kathryn M. Hill	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director David F. Hoffmeister	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Deborah J. Kissire	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Michael Koenig	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Kim K.W. Rucker	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Lori J. Ryerkerk	For
Celanese Corporation	CE	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Celanese Corporation	CE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Celanese Corporation	CE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Celanese Corporation	CE	USA	20-Apr-23	Amend Omnibus Stock Plan	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Jean S. Blackwell	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director William M. Brown	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Edward G. Galante	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Kathryn M. Hill	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director David F. Hoffmeister	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Deborah J. Kissire	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Michael Koenig	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Kim K.W. Rucker	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Lori J. Ryerkerk	For
Celanese Corporation	CE	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Celanese Corporation	CE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Celanese Corporation	CE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Celanese Corporation	CE	USA	20-Apr-23	Amend Omnibus Stock Plan	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Jean S. Blackwell	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director William M. Brown	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Edward G. Galante	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Kathryn M. Hill	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director David F. Hoffmeister	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Deborah J. Kissire	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Michael Koenig	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Kim K.W. Rucker	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Lori J. Ryerkerk	For
Celanese Corporation	CE	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Celanese Corporation	CE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Celanese Corporation	CE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Celanese Corporation	CE	USA	20-Apr-23	Amend Omnibus Stock Plan	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Jean S. Blackwell	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director William M. Brown	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Edward G. Galante	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Kathryn M. Hill	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director David F. Hoffmeister	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Deborah J. Kissire	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Michael Koenig	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Kim K.W. Rucker	For
Celanese Corporation	CE	USA	20-Apr-23	Elect Director Lori J. Ryerkerk	For
Celanese Corporation	CE	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Celanese Corporation	CE	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Celanese Corporation	CE	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Celanese Corporation	CE	USA	20-Apr-23	Amend Omnibus Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Robert A. Cascella	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Deepak Chopra	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Francoise Colpron	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Daniel P. DiMaggio	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Jill Kale	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Laurette T. Koellner	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Robert A. Mionis	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Luis A. Mueller	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Tawfiq Popatia	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Michael M. Wilson	For
Celestica Inc.	CLS	Canada	27-Apr-23	Ratify KPMG LLP as Auditors	For
Celestica Inc.	CLS	Canada	27-Apr-23	Authorize Board to Fix Remuneration of Auditors	For
Celestica Inc.	CLS	Canada	27-Apr-23	Advisory Vote on Executive Compensation Approach	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Robert A. Cascella	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Deepak Chopra	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Francoise Colpron	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Daniel P. DiMaggio	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Jill Kale	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Laurette T. Koellner	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Robert A. Mionis	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Luis A. Mueller	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Tawfiq Popatia	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Michael M. Wilson	For
Celestica Inc.	CLS	Canada	27-Apr-23	Ratify KPMG LLP as Auditors	For
Celestica Inc.	CLS	Canada	27-Apr-23	Authorize Board to Fix Remuneration of Auditors	For
Celestica Inc.	CLS	Canada	27-Apr-23	Advisory Vote on Executive Compensation Approach	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Robert A. Cascella	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Deepak Chopra	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Francoise Colpron	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Daniel P. DiMaggio	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Jill Kale	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Laurette T. Koellner	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Robert A. Mionis	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Luis A. Mueller	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Tawfiq Popatia	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Michael M. Wilson	For
Celestica Inc.	CLS	Canada	27-Apr-23	Ratify KPMG LLP as Auditors	For
Celestica Inc.	CLS	Canada	27-Apr-23	Authorize Board to Fix Remuneration of Auditors	For
Celestica Inc.	CLS	Canada	27-Apr-23	Advisory Vote on Executive Compensation Approach	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Robert A. Cascella	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Deepak Chopra	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Francoise Colpron	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Daniel P. DiMaggio	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Jill Kale	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Laurette T. Koellner	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Robert A. Mionis	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Luis A. Mueller	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Tawfiq Popatia	For
Celestica Inc.	CLS	Canada	27-Apr-23	Elect Director Michael M. Wilson	For
Celestica Inc.	CLS	Canada	27-Apr-23	Ratify KPMG LLP as Auditors	For
Celestica Inc.	CLS	Canada	27-Apr-23	Authorize Board to Fix Remuneration of Auditors	For
Celestica Inc.	CLS	Canada	27-Apr-23	Advisory Vote on Executive Compensation Approach	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Approve Remuneration Report	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Approve Allocation of Income and Dividends of CHF 3.95 per Share	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Approve Discharge of Board and Senior Management	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reelect Joerg Behrens as Director	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reelect Marc Berg as Director	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reelect Thomas Buess as Director	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reelect Alexander Finn as Director	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reelect Susanne Kloess-Braekler as Director	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reelect Monica Maechler as Director	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Elect Francesco Morra as Director	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Elect Francesco Morra as Board Chair	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Against
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Designate Keller AG as Independent Proxy	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Ratify KPMG AG as Auditors	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Amend Corporate Purpose	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Amend Articles Re: Restriction on Share Transferability	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Amend Articles of Association	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For
Cembra Money Bank AG	CMBN	Switzerland	21-Apr-23	Transact Other Business (Voting)	Against
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Open Meeting	
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Receive Report of Management Board (Non-Voting)	
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Approve Remuneration Report	Against
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Adopt Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Approve Dividends	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Approve Discharge of Directors	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Approve Remuneration Policy	Against
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Reelect Francesco Caltagirone as Executive Director	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Reelect Alessandro Caltagirone as Non-Executive Director	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Reelect Azzurra Caltagirone as Non-Executive Director	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Reelect Saverio Caltagirone as Non-Executive Director	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Reelect Fabio Corsico as Non-Executive Director	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Reelect Adriana Lamberto Floristan as Non-Executive Director	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Elect Annalisa Pescatori as Non-Executive Director	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Elect Benedetta Navarra as Non-Executive Director	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Approve Decrease in the Board of Directors	For
Cementir Holding NV	CEM	Netherlands	20-Apr-23	Close Meeting	
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Keith M. Casey	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Canning K.N. Fok	Against
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Jane E. Kinney	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Harold (Hal) N. Kvisle	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Eva L. Kwok	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Melanie A. Little	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Richard J. Marcogliese	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Jonathan M. McKenzie	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Claude Mongeau	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Alexander J. Pourbaix	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Wayne E. Shaw	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Frank J. Sixt	Against
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Rhonda I. Zygocki	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Keith M. Casey	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Canning K.N. Fok	Against
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Jane E. Kinney	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Harold (Hal) N. Kvisle	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Eva L. Kwok	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Melanie A. Little	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Richard J. Marcogliese	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Jonathan M. McKenzie	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Claude Mongeau	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Alexander J. Pourbaix	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Wayne E. Shaw	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Frank J. Sixt	Against
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Rhonda I. Zygocki	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Keith M. Casey	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Canning K.N. Fok	Against
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Jane E. Kinney	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Harold (Hal) N. Kvisle	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Eva L. Kwok	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Melanie A. Little	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Richard J. Marcogliese	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Jonathan M. McKenzie	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Claude Mongeau	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Alexander J. Pourbaix	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Wayne E. Shaw	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Frank J. Sixt	Against
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Rhonda I. Zygocki	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Keith M. Casey	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Canning K.N. Fok	Against
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Jane E. Kinney	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Harold (Hal) N. Kvisle	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Eva L. Kwok	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Melanie A. Little	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Richard J. Marcogliese	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Jonathan M. McKenzie	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Claude Mongeau	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Alexander J. Pourbaix	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Wayne E. Shaw	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Frank J. Sixt	Against
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Elect Director Rhonda I. Zygocki	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Cenovus Energy Inc.	CVE	Canada	26-Apr-23	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Wendy Montoya Cloonan	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Earl M. Cummings	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Christopher H. Franklin	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director David J. Lesar	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Raquelle W. Lewis	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Martin H. Nesbitt	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Phillip R. Smith	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Barry T. Smitherman	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Wendy Montoya Cloonan	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Earl M. Cummings	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Christopher H. Franklin	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director David J. Lesar	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Raquelle W. Lewis	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Martin H. Nesbitt	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Phillip R. Smith	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Barry T. Smitherman	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Wendy Montoya Cloonan	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Earl M. Cummings	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Christopher H. Franklin	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director David J. Lesar	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Raquelle W. Lewis	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Martin H. Nesbitt	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Phillip R. Smith	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Elect Director Barry T. Smitherman	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
CenterPoint Energy, Inc.	CNP	USA	21-Apr-23	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Christine H. H. Camp	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Earl E. Fry	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Jason R. Fujimoto	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Jonathan B. Kindred	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Paul J. Kosasa	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Duane K. Kurisu	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Christopher T. Lutes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Arnold D. Martines	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director A. Catherine Ngo	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Saedene K. Ota	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Crystal K. Rose	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Paul K. Yonamine	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Approve Omnibus Stock Plan	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Ratify Crowe LLP as Auditors	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Christine H. H. Camp	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Earl E. Fry	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Jason R. Fujimoto	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Jonathan B. Kindred	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Paul J. Kosasa	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Duane K. Kurisu	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Christopher T. Lutes	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Arnold D. Martines	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director A. Catherine Ngo	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Saedene K. Ota	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Crystal K. Rose	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Paul K. Yonamine	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Approve Omnibus Stock Plan	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Ratify Crowe LLP as Auditors	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Christine H. H. Camp	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Earl E. Fry	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Jason R. Fujimoto	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Jonathan B. Kindred	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Paul J. Kosasa	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Duane K. Kurisu	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Christopher T. Lutes	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Arnold D. Martines	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director A. Catherine Ngo	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Saedene K. Ota	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Crystal K. Rose	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Elect Director Paul K. Yonamine	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Approve Omnibus Stock Plan	For
Central Pacific Financial Corp.	CPF	USA	27-Apr-23	Ratify Crowe LLP as Auditors	For
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Accept Financial Statements and Statutory Reports	For
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Approve Final Dividend	For
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Approve Remuneration Report	Against
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Re-elect Thomas Rickert as Director	Against
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Re-elect Samuel Dayani as Director	Against
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Elect Claire MacLellan as Director	For
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Elect William Green as Director	For
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Reappoint Crowe UK LLP as Auditors	For
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
CentralNic Group Plc	CNIC	United Kingdom	24-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Elect Director Brent B. Bickett	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Elect Director Ronald F. Clarke	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Elect Director Ganesh B. Rao	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Elect Director Leigh E. Turner	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Elect Director Deborah A. Farrington	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Elect Director Thomas M. Hagerty	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Elect Director Linda P. Mantia	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ceridian HCM Holding Inc.	CDAY	USA	28-Apr-23	Ratify KPMG LLP as Auditors	For
Channel Infrastructure NZ Limited	CHI	New Zealand	27-Apr-23	Authorize Board to Fix Remuneration of the Auditors	For
Channel Infrastructure NZ Limited	CHI	New Zealand	27-Apr-23	Approve Increase in the Directors' Fee Pool	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Financial Statements and Discharge Directors	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Allocation of Income and Dividends of EUR 0.76 per Share	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Stock Dividend Program for Fiscal Year 2022	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Stock Dividend Program for Fiscal Year 2023	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
Chargeurs SA	CRI	France	26-Apr-23	Reelect Nicolas Urbain as Director	For
Chargeurs SA	CRI	France	26-Apr-23	Elect Alexandra Rocca as Director	For
Chargeurs SA	CRI	France	26-Apr-23	Appoint Ernst & Young Audit SAS as Auditor	For
Chargeurs SA	CRI	France	26-Apr-23	Appoint Grant Thornton SAS as Auditor	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
Chargeurs SA	CRI	France	26-Apr-23	Approve Remuneration Policy of Directors	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Compensation Report	For
Chargeurs SA	CRI	France	26-Apr-23	Approve Compensation of Chairman and CEO	For
Chargeurs SA	CRI	France	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Chargeurs SA	CRI	France	26-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director W. Lance Conn	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Craig A. Jacobson	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Gregory B. Maffei	Against
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director John D. Markley, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director David C. Merritt	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director James E. Meyer	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Steven A. Miron	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Balan Nair	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Michael A. Newhouse	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Mauricio Ramos	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Thomas M. Rutledge	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Eric L. Zinterhofer	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Report on Lobbying Payments and Policy	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director W. Lance Conn	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Craig A. Jacobson	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Gregory B. Maffei	Against
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director John D. Markley, Jr.	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director David C. Merritt	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director James E. Meyer	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Steven A. Miron	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Balan Nair	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Michael A. Newhouse	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Mauricio Ramos	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Thomas M. Rutledge	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Elect Director Eric L. Zinterhofer	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Charter Communications, Inc.	CHTR	USA	25-Apr-23	Report on Lobbying Payments and Policy	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Approve First and Final Dividend	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Approve Directors' Fees	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Elect Gong Feng as Director	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Elect Zhang Yuchen as Director	Against
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Elect Richard Yang Minghui as Director	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Elect Lin Yi as Director	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
China Aviation Oil (Singapore) Corporation Ltd.	G92	Singapore	27-Apr-23	Authorize Share Repurchase Program	For
China CITIC Bank Corporation Limited	998	China	12-Apr-23	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	For
China CITIC Bank Corporation Limited	998	China	12-Apr-23	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	For
China CITIC Bank Corporation Limited	998	China	12-Apr-23	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	For
China CITIC Bank Corporation Limited	998	China	12-Apr-23	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	For
China CITIC Bank Corporation Limited	998	China	12-Apr-23	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	For
China CITIC Bank Corporation Limited	998	China	12-Apr-23	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China CITIC Bank Corporation Limited	998	China	12-Apr-23	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	For
China CITIC Bank Corporation Limited	998	China	12-Apr-23	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Accept Financial Statements and Statutory Reports	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Approve Final Dividend	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Elect Chen Yanling as Director	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Elect Leung Chong Shun as Director	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Elect Luo Laura Ying as Director	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Authorize Board to Fix Remuneration of Directors	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Authorize Repurchase of Issued Share Capital	For
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Authorize Reissuance of Repurchased Shares	Against
China Medical System Holdings Limited	867	Cayman Islands	28-Apr-23	Approve Amendments to the Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Report of the Board of Directors	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Report of the Supervisory Committee	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Auditors' Report and Audited Financial Statements	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Profit Distribution Plan and Final Dividend Distribution Plan	For
China National Building Material Company Limited	3323	China	28-Apr-23	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For
China National Building Material Company Limited	3323	China	28-Apr-23	Amend Articles of Association	For
China National Building Material Company Limited	3323	China	28-Apr-23	Amend Rules and Procedures Regarding General Meetings of Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Against
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Grant of General Mandate to the Board to Repurchase H Shares	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Issuance of Debt Financing Instruments and Related Transactions	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Report of the Board of Directors	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Report of the Supervisory Committee	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Auditors' Report and Audited Financial Statements	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Profit Distribution Plan and Final Dividend Distribution Plan	For
China National Building Material Company Limited	3323	China	28-Apr-23	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For
China National Building Material Company Limited	3323	China	28-Apr-23	Amend Articles of Association	For
China National Building Material Company Limited	3323	China	28-Apr-23	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Against
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Grant of General Mandate to the Board to Repurchase H Shares	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Issuance of Debt Financing Instruments and Related Transactions	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Grant of General Mandate to the Board to Repurchase H Shares	For
China National Building Material Company Limited	3323	China	28-Apr-23	Approve Grant of General Mandate to the Board to Repurchase H Shares	For
China Sunsine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
China Sunsine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Approve Final and Special Dividend	For
China Sunsine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Elect Lim Heng Chong Benny as Director	For
China Sunsine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Elect Xu Chun Hua as Director	For
China Sunsine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Elect Koh Choon Kong as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
China Sunshine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Elect Tong Yiping as Director	For
China Sunshine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Elect Liang Cheng as Director	For
China Sunshine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Approve Directors' Fees	For
China Sunshine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration	For
China Sunshine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
China Sunshine Chemical Holdings Ltd.	QES	Singapore	27-Apr-23	Authorize Share Repurchase Program	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Remuneration Report (Non-Binding)	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Ernst Tanner as Director and Board Chair	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Dieter Weisskopf as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Rudolf Spruengli as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Elisabeth Guertler as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Thomas Rinderknecht as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Silvio Denz as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Elect Monique Bourquin as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Designate Patrick Schleiffer as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Amend Articles of Association	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Remuneration Report (Non-Binding)	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Ernst Tanner as Director and Board Chair	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Dieter Weisskopf as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Rudolf Spruengli as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Elisabeth Guertler as Director	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Thomas Rinderknecht as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reelect Silvio Denz as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Elect Monique Bourquin as Director	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Designate Patrick Schleiffer as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Amend Articles of Association	Against
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Chocoladefabriken Lindt & Spruengli AG	LISN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee L. Jay Cross	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Gordon A.M. Currie	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Rael L. Diamond	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Graeme M. Eadie	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Diane Kazarian	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Karen Kinsley	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee R. Michael Latimer	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Nancy H.O. Lockhart	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Dale R. Ponder	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Qi Tang	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Elect Trustee Cornell Wright	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
Choice Properties Real Estate Investment Trust	CHP.UN	Canada	25-Apr-23	Advisory Vote on Executive Compensation Approach	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Bradlen S. Cashaw	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Matthew T. Farrell	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Bradley C. Irwin	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Penry W. Price	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Susan G. Saideman	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Ravichandra K. Saligram	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Robert K. Shearer	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Janet S. Vergis	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Arthur B. Winkleblack	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Laurie J. Yoler	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Require Independent Board Chair	Against
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Bradlen S. Cashaw	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Matthew T. Farrell	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Bradley C. Irwin	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Penry W. Price	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Susan G. Saideman	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Ravichandra K. Saligram	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Robert K. Shearer	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Janet S. Vergis	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Arthur B. Winkleblack	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Laurie J. Yoler	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Require Independent Board Chair	Against
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Bradlen S. Cashaw	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Matthew T. Farrell	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Bradley C. Irwin	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Penry W. Price	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Susan G. Saideman	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Ravichandra K. Saligram	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Robert K. Shearer	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Janet S. Vergis	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Arthur B. Winkleblack	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Elect Director Laurie J. Yoler	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
Church & Dwight Co., Inc.	CHD	USA	27-Apr-23	Require Independent Board Chair	Against
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Robert L. Fealy	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Douglas C. Grissom	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Daniel P. Harrington	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Robert L. Fealy	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Douglas C. Grissom	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Daniel P. Harrington	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Robert L. Fealy	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Douglas C. Grissom	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Elect Director Daniel P. Harrington	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Churchill Downs Incorporated	CHDN	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Approve Treatment of Net Loss	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Approve Discharge of Board and Senior Management	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Approve Remuneration of Directors in the Amount of CHF 600,000	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Approve Remuneration Report	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Amend Articles Re: Editorial Changes	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 40.9 Million and the Lower Limit of CHF 34.1 Million with or without Exclusion of Preemptive Rights	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Amend Articles Re: Exclusion of Preemptive Rights up to 20 Percent	Against
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Amend Articles of Association	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Reelect Daniel Frutig as Director and Board Chair	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Reelect Konstantin Ryzhkov as Director	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Reelect Norma Corio as Director	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Reelect Denise Koopmans as Director	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Reappoint Daniel Frutig as Member of the Compensation Committee	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Ratify KPMG AG as Auditors	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Designate Etude Athemis as Independent Proxy	For
Cicor Technologies Ltd.	CICN	Switzerland	18-Apr-23	Transact Other Business (Voting)	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Approve Allocation of Income	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Approve Remuneration Policy	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Approve 2023 Stock Grant Plan	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Fix Number of Directors	For
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Fix Board Terms for Directors	For
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Slate 1 Submitted by F.LLI DE BENEDETTI SpA	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Slate 2 Submitted by Alessandro Nizzi and Beatrice Baroncelli	For
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Approve Remuneration of Directors	For
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Slate 1 Submitted by F.LLI DE BENEDETTI SpA	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Slate 2 Submitted by Alessandro Nizzi and Beatrice Baroncelli	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Slate 3 Submitted by Navig SAS	Against
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Slate 4 Submitted by Institutional Investors (Assogestioni)	For
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Approve Internal Auditors' Remuneration	For
CIR SpA - Cie Industriali Riunite	CIR	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Ellen M. Costello	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Grace E. Dailey	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Barbara J. Desoer	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director John C. Dugan	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Jane N. Fraser	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Duncan P. Hennes	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Peter B. Henry	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director S. Leslie Ireland	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Renee J. James	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Gary M. Reiner	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Diana L. Taylor	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director James S. Turley	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Casper W. von Koskull	For
Citigroup Inc.	C	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	C	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Citigroup Inc.	C	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Citigroup Inc.	C	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Citigroup Inc.	C	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Citigroup Inc.	C	USA	25-Apr-23	Require Independent Board Chair	Against
Citigroup Inc.	C	USA	25-Apr-23	Report on Respecting Indigenous Peoples' Rights	For
Citigroup Inc.	C	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Ellen M. Costello	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Grace E. Dailey	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Barbara J. Desoer	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director John C. Dugan	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Jane N. Fraser	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Duncan P. Hennes	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Peter B. Henry	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director S. Leslie Ireland	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Renee J. James	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Gary M. Reiner	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Diana L. Taylor	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director James S. Turley	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Casper W. von Koskull	For
Citigroup Inc.	C	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	C	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citigroup Inc.	C	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Citigroup Inc.	C	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Citigroup Inc.	C	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Citigroup Inc.	C	USA	25-Apr-23	Require Independent Board Chair	Against
Citigroup Inc.	C	USA	25-Apr-23	Report on Respecting Indigenous Peoples' Rights	For
Citigroup Inc.	C	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Ellen M. Costello	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Grace E. Dailey	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Barbara J. Desoer	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director John C. Dugan	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Jane N. Fraser	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Duncan P. Hennes	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Peter B. Henry	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director S. Leslie Ireland	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Renee J. James	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Gary M. Reiner	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Diana L. Taylor	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director James S. Turley	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Casper W. von Koskull	For
Citigroup Inc.	C	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Citigroup Inc.	C	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citigroup Inc.	C	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Citigroup Inc.	C	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Citigroup Inc.	C	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Citigroup Inc.	C	USA	25-Apr-23	Require Independent Board Chair	Against
Citigroup Inc.	C	USA	25-Apr-23	Report on Respecting Indigenous Peoples' Rights	For
Citigroup Inc.	C	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Ellen M. Costello	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Grace E. Dailey	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Barbara J. Desoer	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director John C. Dugan	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Jane N. Fraser	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Duncan P. Hennes	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Peter B. Henry	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director S. Leslie Ireland	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Renee J. James	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Gary M. Reiner	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Diana L. Taylor	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director James S. Turley	For
Citigroup Inc.	C	USA	25-Apr-23	Elect Director Casper W. von Koskull	For
Citigroup Inc.	C	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	C	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citigroup Inc.	C	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Citigroup Inc.	C	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Citigroup Inc.	C	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Citigroup Inc.	C	USA	25-Apr-23	Require Independent Board Chair	Against
Citigroup Inc.	C	USA	25-Apr-23	Report on Respecting Indigenous Peoples' Rights	For
Citigroup Inc.	C	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Bruce Van Saun	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Lee Alexander	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Christine M. Cumming	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Kevin Cummings	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director William P. Hankowsky	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Edward J. Kelly, III	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Robert G. Leary	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Terrance J. Lillis	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Michele N. Siekerka	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Shivan Subramaniam	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Christopher J. Swift	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Wendy A. Watson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Elect Director Marita Zuraitis	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citizens Financial Group Inc.	CFG	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
City Developments Limited	C09	Singapore	26-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Final Dividend and Special Dividend	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Directors' Fees for the Financial Year Ended December 31, 2022	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Directors' Fees for the Financial Year Ending December 31, 2023	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Philip Yeo Liat Kok as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Chong Yoon Chou as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Daniel Marie Ghislain Desbaillets as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Tan Kian Seng as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
City Developments Limited	C09	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Mandate for Interested Person Transactions	For
City Developments Limited	C09	Singapore	26-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Final Dividend and Special Dividend	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Directors' Fees for the Financial Year Ended December 31, 2022	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Directors' Fees for the Financial Year Ending December 31, 2023	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Philip Yeo Liat Kok as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Chong Yoon Chou as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Daniel Marie Ghislain Desbaillets as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Tan Kian Seng as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
City Developments Limited	C09	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Mandate for Interested Person Transactions	For
City Developments Limited	C09	Singapore	26-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Final Dividend and Special Dividend	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Directors' Fees for the Financial Year Ended December 31, 2022	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Directors' Fees for the Financial Year Ending December 31, 2023	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Philip Yeo Liat Kok as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
City Developments Limited	C09	Singapore	26-Apr-23	Elect Chong Yoon Chou as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Daniel Marie Ghislain Desbaillets as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Elect Tan Kian Seng as Director	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
City Developments Limited	C09	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
City Developments Limited	C09	Singapore	26-Apr-23	Approve Mandate for Interested Person Transactions	For
City Holding Company	CHCO	USA	26-Apr-23	Elect Director Robert D. Fisher	For
City Holding Company	CHCO	USA	26-Apr-23	Elect Director Charles R. Hageboeck	For
City Holding Company	CHCO	USA	26-Apr-23	Elect Director Javier A. Reyes	For
City Holding Company	CHCO	USA	26-Apr-23	Ratify Crowe LLP as Auditors	For
City Holding Company	CHCO	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
City Holding Company	CHCO	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
City Holding Company	CHCO	USA	26-Apr-23	Approve Omnibus Stock Plan	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Darci Congrove	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Mark Macioce	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Julie A. Mattlin	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director James O. Miller	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Dennis E. Murray, Jr.	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Allen R. Nickles	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Mary Patricia Oliver	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Dennis G. Shaffer	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Harry Singer	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Elect Director Lorina W. Wise	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Civista Bancshares, Inc.	CIVB	USA	18-Apr-23	Ratify FORVIS, LLP as Auditors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Allocation of Income	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Duties of the Board of Directors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Editorial Changes	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Ahmed Al Umar as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Roberto Gualdoni as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Thilo Mannhardt as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Geoffery Merszei as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Eveline Saupper as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Naveena Shastri as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Peter Steiner as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Claudia Suessmuth Dyckerhoff as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Susanne Wamsler as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Konstantin Winterstein as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Board Chair	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Naveena Shastri as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Designate Balthasar Settelen as Independent Proxy	For
Clariant AG	CLN	Switzerland	04-Apr-23	Ratify KPMG AG as Auditors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Allocation of Income	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Duties of the Board of Directors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Editorial Changes	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Ahmed Al Umar as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Roberto Gualdoni as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Thilo Mannhardt as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Geoffery Merszei as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Eveline Saupper as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Naveena Shastri as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Peter Steiner as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Claudia Suessmuth Dyckerhoff as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Susanne Wamsler as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Konstantin Winterstein as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Board Chair	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Naveena Shastri as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Designate Balthasar Settelen as Independent Proxy	For
Clariant AG	CLN	Switzerland	04-Apr-23	Ratify KPMG AG as Auditors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Allocation of Income	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Duties of the Board of Directors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Editorial Changes	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Ahmed Al Umar as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Roberto Gualdoni as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Thilo Mannhardt as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Geoffery Merszei as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Eveline Saupper as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Naveena Shastri as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Peter Steiner as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Claudia Suessmuth Dyckerhoff as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Susanne Wamsler as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Konstantin Winterstein as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Board Chair	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Naveena Shastri as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Designate Balthasar Settelen as Independent Proxy	For
Clariant AG	CLN	Switzerland	04-Apr-23	Ratify KPMG AG as Auditors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Allocation of Income	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Duties of the Board of Directors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Editorial Changes	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Ahmed Al Umar as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Roberto Gualdoni as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Thilo Mannhardt as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Geoffery Merszei as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Eveline Saupper as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Naveena Shastri as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Peter Steiner as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Claudia Suessmuth Dyckerhoff as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Susanne Wamsler as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Konstantin Winterstein as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Board Chair	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Naveena Shastri as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Designate Balthasar Settelen as Independent Proxy	For
Clariant AG	CLN	Switzerland	04-Apr-23	Ratify KPMG AG as Auditors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration Report (Non-Binding)	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Allocation of Income	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Duties of the Board of Directors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Clariant AG	CLN	Switzerland	04-Apr-23	Amend Articles Re: Editorial Changes	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Ahmed Al Umar as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Roberto Gualdoni as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Thilo Mannhardt as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Geoffery Merszei as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Eveline Saupper as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Naveena Shastri as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Peter Steiner as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Claudia Suessmuth Dyckerhoff as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Susanne Wamsler as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Konstantin Winterstein as Director	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reelect Guenter von Au as Board Chair	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Naveena Shastri as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For
Clariant AG	CLN	Switzerland	04-Apr-23	Designate Balthasar Settelen as Independent Proxy	For
Clariant AG	CLN	Switzerland	04-Apr-23	Ratify KPMG AG as Auditors	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 5 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	CLN	Switzerland	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Cloetta AB	CLA.B	Sweden	04-Apr-23	Open Meeting	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Receive Board's Report	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Receive CEO's Report	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Remuneration Report	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Mikael Aru	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Patrick Bergander	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Lottie Knutson	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Mikael Norman	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge Alan McLean Raleigh	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Camilla Svenfelt	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Mikael Svenfelt	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Malin Jennerholm	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Henri de Sauvage Nolting as CEO	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Lena Gronedal	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Mikael Strom	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Shahram Nikpour Badr	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Christina Lonnborn	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cloetta AB	CLA.B	Sweden	04-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration of Auditors	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Mikael Norman as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Patrick Bergander as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Malin Jennerholm as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Alan McLean Raleigh as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Camilla Svenfelt as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Mikael Svenfelt as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Elect Pauline Lindwall as New Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Mikael Norman as Board Chair	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Ratify PricewaterhouseCoopers AB as Auditors	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Nominating Committee Procedures	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Performance Share Incentive Plan LTI 2023 for Key Employees	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Equity Plan Financing of LTI 2023	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Close Meeting	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Open Meeting	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Receive Board's Report	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Receive CEO's Report	
Cloetta AB	CLA.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Remuneration Report	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Mikael Aru	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Patrick Bergander	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Lottie Knutson	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Mikael Norman	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge Alan McLean Raleigh	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Camilla Svenfelt	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Mikael Svenfelt	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Malin Jennerholm	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Henri de Sauvage Nolting as CEO	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Lena Gronedal	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Mikael Strom	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Shahram Nikpour Badr	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Discharge of Christina Lonnborn	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration of Auditors	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Mikael Norman as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Patrick Bergander as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Malin Jennerholm as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Alan McLean Raleigh as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Camilla Svenfelt as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Mikael Svenfelt as Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Elect Pauline Lindwall as New Director	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Reelect Mikael Norman as Board Chair	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Ratify PricewaterhouseCoopers AB as Auditors	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Nominating Committee Procedures	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Performance Share Incentive Plan LTI 2023 for Key Employees	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Approve Equity Plan Financing of LTI 2023	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Cloetta AB	CLA.B	Sweden	04-Apr-23	Close Meeting	
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Notice of Meeting and Agenda	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Remuneration of Directors in the Amount of NOK 610,000 for Chair and NOK 305,000 for Other Directors; Approve Remuneration for Committee Work	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Remuneration of Audit Committee	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Remuneration of Compensation Committee	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Remuneration of ESG Committee	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Remuneration of Nomination Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Remuneration of Auditors	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Elect Tove Feld (Chair) as New Director	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Reelect Petter W. Borg as Director	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Reelect Benedicte H. Fossum as Director	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Reelect Stefanie Witte as Director	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Reelect Henrik Joelsson as Director	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Reelect Nicolai Nordstrand as Director	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Elect Alexandra Koefod as New Director	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Reelect Morten Bergesen (Chair) as Member of Nominating Committee	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Elect Henrik Lund as New Members of Nominating Committee	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Remuneration Statement	Against
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Discuss Company's Corporate Governance Statement	
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Amend Articles Re: Participation Notice for General Meetings	For
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	Against
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Creation of NOK 100,000 Pool of Capital without Preemptive Rights	Against
Cloudberry Clean Energy ASA	CLOUD	Norway	27-Apr-23	Approve Equity Plan Financing Through Issuance of Warrants	Against
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Michael A. Bless	For
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Jose O. Montemayor	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Don M. Randel	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Andre Rice	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Dino E. Robusto	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Kenneth I. Siegel	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Andrew H. Tisch	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Benjamin J. Tisch	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director James S. Tisch	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Elect Director Jane J. Wang	Withhold
CNA Financial Corporation	CNA	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CNA Financial Corporation	CNA	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
CNA Financial Corporation	CNA	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Open Meeting	
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Adopt Financial Statements	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Approve Dividends of EUR 0.36 Per Share	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Approve Discharge of Directors	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Approve Remuneration Report	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Suzanne Heywood as Executive Director	Against
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Scott W. Wine as Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Howard W. Buffett as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Karen Linehan as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Alessandro Nasi as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Vagn Sorensen as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Asa Tamsons as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Elect Elizabeth Bastoni as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Elect Richard J. Kramer as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Against
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Capital	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Close Meeting	
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Open Meeting	
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Adopt Financial Statements	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Approve Dividends of EUR 0.36 Per Share	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Approve Discharge of Directors	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Approve Remuneration Report	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Suzanne Heywood as Executive Director	Against
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Scott W. Wine as Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Howard W. Buffett as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Karen Linehan as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Alessandro Nasi as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Vagn Sorensen as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Reelect Asa Tamsons as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Elect Elizabeth Bastoni as Non-Executive Director	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Elect Richard J. Kramer as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Against
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Capital	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
CNH Industrial NV	CNHI	Netherlands	14-Apr-23	Close Meeting	
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Open Meeting and Elect Presiding Council of Meeting	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Accept Board Report	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Accept Audit Report	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Accept Financial Statements	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Approve Discharge of Board	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Approve Allocation of Income	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Amend Corporate Purpose	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Elect Directors and Approve Their Remuneration	Against
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Ratify External Auditors	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Approve Donations for Earthquake Relief Efforts and Receive Information on Donations Made in 2022	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For
Coca-Cola Icecek AS	CCOLA.E	Turkey	07-Apr-23	Close Meeting	
Cogna Educacao SA	COGN3	Brazil	28-Apr-23	Approve Stock Option Plan	Against
Cogna Educacao SA	COGN3	Brazil	28-Apr-23	Approve Treatment of Net Loss	For
Cogna Educacao SA	COGN3	Brazil	28-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
Cogna Educacao SA	COGN3	Brazil	28-Apr-23	Approve Remuneration of Company's Management	Against
Cogna Educacao SA	COGN3	Brazil	28-Apr-23	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
Cogna Educacao SA	COGN3	Brazil	28-Apr-23	Elect Fiscal Council Members	For
Cogna Educacao SA	COGN3	Brazil	28-Apr-23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Peter F. Cohen	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director John (Jack) P. Curtin, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Christopher Galvin	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director P. Jane Gavan	Withhold
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Stephen J. Harper	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Jay S. Hennick	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Katherine M. Lee	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Poonam Puri	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Benjamin F. Stein	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director L. Frederick Sutherland	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Advisory Vote on Executive Compensation Approach	Against
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Peter F. Cohen	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director John (Jack) P. Curtin, Jr.	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Christopher Galvin	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director P. Jane Gavan	Withhold
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Stephen J. Harper	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Jay S. Hennick	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Katherine M. Lee	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Poonam Puri	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director Benjamin F. Stein	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Elect Director L. Frederick Sutherland	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Colliers International Group Inc.	CIGI	Canada	05-Apr-23	Advisory Vote on Executive Compensation Approach	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Approve Allocation of Income	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Approve Dividends of CHF 3.30 per Share from Capital Contribution Reserves	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Reelect Nick Huber as Director and Board Chair	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Reelect Juergen Rauch as Director	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Reelect Astrid Waser as Director	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Reelect Roland Weiger as Director	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Reelect Allison Zwingenberger as Director	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Elect Matthias Altendorf as Director	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Elect Daniel Buehler as Director	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Reappoint Roland Weiger as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Appoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Appoint Juergen Rauch as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Designate Michael Schoebi as Independent Proxy	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Ratify Ernst & Young AG as Auditors	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Approve Remuneration Report	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 676,800	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 513,900	For
Coltene Holding AG	CLTN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Columbus AS	COLUM	Denmark	24-Apr-23	Receive Report of Board	
Columbus AS	COLUM	Denmark	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Columbus AS	COLUM	Denmark	24-Apr-23	Approve Allocation of Income and Dividends of DKK 0.125 Per Share	For
Columbus AS	COLUM	Denmark	24-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Columbus AS	COLUM	Denmark	24-Apr-23	Authorize Share Repurchase Program	For
Columbus AS	COLUM	Denmark	24-Apr-23	Reelect Ib Kunoe as Director	For
Columbus AS	COLUM	Denmark	24-Apr-23	Reelect Sven Madsen as Director	For
Columbus AS	COLUM	Denmark	24-Apr-23	Reelect Peter Skov Hansen as Director	For
Columbus AS	COLUM	Denmark	24-Apr-23	Reelect Karina Kirk as Director	For
Columbus AS	COLUM	Denmark	24-Apr-23	Reelect Per Kogut as Director	For
Columbus AS	COLUM	Denmark	24-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Columbus AS	COLUM	Denmark	24-Apr-23	Approve Creation of DKK 20 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20 Million	Against
Columbus AS	COLUM	Denmark	24-Apr-23	Other Business	
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Nancy Avila	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Michael E. Collins	Withhold
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Roger A. Cregg	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Curtis C. Farmer	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Jacqueline P. Kane	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Derek J. Kerr	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Richard G. Lindner	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Jennifer H. Sampson	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Barbara R. Smith	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Robert S. Taubman	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Reginald M. Turner, Jr.	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Nina G. Vaca	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Michael G. Van de Ven	For
Comerica Incorporated	CMA	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Comerica Incorporated	CMA	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Comerica Incorporated	CMA	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Nancy Avila	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Michael E. Collins	Withhold
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Roger A. Cregg	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Curtis C. Farmer	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Jacqueline P. Kane	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Derek J. Kerr	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Richard G. Lindner	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Jennifer H. Sampson	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Barbara R. Smith	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Robert S. Taubman	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Reginald M. Turner, Jr.	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Nina G. Vaca	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Michael G. Van de Ven	For
Comerica Incorporated	CMA	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Comerica Incorporated	CMA	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Comerica Incorporated	CMA	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Nancy Avila	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Michael E. Collins	Withhold
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Roger A. Cregg	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Curtis C. Farmer	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Jacqueline P. Kane	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Derek J. Kerr	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Richard G. Lindner	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Jennifer H. Sampson	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Barbara R. Smith	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Robert S. Taubman	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Reginald M. Turner, Jr.	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Nina G. Vaca	For
Comerica Incorporated	CMA	USA	25-Apr-23	Elect Director Michael G. Van de Ven	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Comerica Incorporated	CMA	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Comerica Incorporated	CMA	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Comerica Incorporated	CMA	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
COMET Holding AG	COTN	Switzerland	14-Apr-23	Accept Financial Statements and Statutory Reports	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Discharge of Board and Senior Management	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Mariel Hoch as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Patrick Jany as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Heinz Kundert as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Edeltraud Leibrock as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Tosja Zywiets as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Elect Irene Lee as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Elect Paul Boudre as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Heinz Kundert as Board Chair	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Appoint Paul Boudre as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Appoint Tosja Zywiets as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Designate HuetteLAW AG as Independent Proxy	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Ratify Ernst & Young AG as Auditors	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Years 2023 and 2024 under the Long-Term Incentive Plan	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Remuneration Report	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Remarks on Agenda Items 9.2 and 9.3 (Non-Voting)	
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles Re: Electronic Communication	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles of Association	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles Re: Primacy of the German Version of the Articles of Association	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Transact Other Business (Voting)	Against
COMET Holding AG	COTN	Switzerland	14-Apr-23	Accept Financial Statements and Statutory Reports	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Discharge of Board and Senior Management	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Mariel Hoch as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Patrick Jany as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Heinz Kundert as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Edeltraud Leibrock as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Tosja Zywiets as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Elect Irene Lee as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Elect Paul Boudre as Director	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reelect Heinz Kundert as Board Chair	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Appoint Paul Boudre as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Appoint Tosja Zywiets as Member of the Nomination and Compensation Committee	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Designate HuetteLAW AG as Independent Proxy	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Ratify Ernst & Young AG as Auditors	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Years 2023 and 2024 under the Long-Term Incentive Plan	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Remuneration Report	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Remarks on Agenda Items 9.2 and 9.3 (Non-Voting)	
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles Re: Electronic Communication	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles of Association	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles Re: Primacy of the German Version of the Articles of Association	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	For
COMET Holding AG	COTN	Switzerland	14-Apr-23	Transact Other Business (Voting)	Against
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Approve Final Dividend	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Approve Special Dividend	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Approve Directors' Fees	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Elect Mark Christopher Greaves as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Elect Cheng Siak Kian as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Elect Russell Stephen Balding as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Elect Choi Shing Kwok as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Elect Susan Kong Yim Pui as Director	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	For
Comfortdelgro Corporation Limited	C52	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Elect Director Blackford F. Brauer	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Elect Director W. Kyle Chapman	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Elect Director Karen L. Daniel	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Elect Director David W. Kemper	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Ratify KPMG LLP as Auditors	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Increase Authorized Common Stock	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Amend Omnibus Stock Plan	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Elect Director Blackford F. Brauer	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Elect Director W. Kyle Chapman	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Elect Director Karen L. Daniel	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Elect Director David W. Kemper	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Ratify KPMG LLP as Auditors	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Increase Authorized Common Stock	For
Commerce Bancshares, Inc.	CBSH	USA	19-Apr-23	Amend Omnibus Stock Plan	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director Charles J. Baird	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director Franklin H. Farris, Jr.	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director Mark A. Gooch	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director Eugenia Crittenden "Crit" Luallen	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director Ina Michelle Matthews	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director James E. McGhee, II	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director Franky Minnifield	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director M. Lynn Parrish	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director Anthony W. St. Charles	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Elect Director Chad C. Street	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Ratify FORVIS, LLP as Auditors	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Community Trust Bancorp, Inc.	CTBI	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Compagnie Financiere Richemont SA	CFR	Switzerland	04-Apr-23	Approve Cancellation of the South African Depository Receipt Program and Listing of A Shares on Johannesburg Stock Exchange	For
Compagnie Financiere Richemont SA	CFR	Switzerland	04-Apr-23	Transact Other Business (Voting)	Against
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Receive Chairman's Report	
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Approve Allocation of Income and Dividends of CLP 24.80 per Share	For
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Present Dividend Policy and Distribution Procedures	
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Elect Directors	Withhold
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Approve Remuneration of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Approve Remuneration and Budget of Directors' Committee	For
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Approve Remuneration and Budget of Audit Committee	For
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Appoint Auditors	For
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Designate Risk Assessment Companies	For
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Receive Directors' Committee Report on Activities	
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Receive Report Regarding Related-Party Transactions	
Compania Cervecerias Unidas SA	CCU	Chile	12-Apr-23	Transact Other Business (Non-Voting)	
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Himeno, Takashi	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Fujiwara, Manabu	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Tamano, Masato	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Takagi, Hideki	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Okita, Atsushi	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Sakai, Yasuo	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Otsuka, Masahiko	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Takahashi, Shizuyo	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Kosugi, Noriko	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director and Audit Committee Member Sakai, Toshiharu	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Alternate Director and Audit Committee Member Matsumoto, Kazuaki	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Alternate Director and Audit Committee Member Hara, Etsuko	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Himeno, Takashi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Fujiwara, Manabu	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Tamano, Masato	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Takagi, Hideki	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Okita, Atsushi	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Sakai, Yasuo	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Otsuka, Masahiko	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Takahashi, Shizuyo	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director Kosugi, Noriko	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Director and Audit Committee Member Sakai, Toshiharu	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Alternate Director and Audit Committee Member Matsumoto, Kazuaki	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Elect Alternate Director and Audit Committee Member Hara, Etsuko	For
Computer Engineering & Consulting Ltd.	9692	Japan	25-Apr-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Concentric AB	COIC	Sweden	18-Apr-23	Open Meeting	
Concentric AB	COIC	Sweden	18-Apr-23	Elect Chairman of Meeting	For
Concentric AB	COIC	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	
Concentric AB	COIC	Sweden	18-Apr-23	Approve Agenda of Meeting	For
Concentric AB	COIC	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Concentric AB	COIC	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
Concentric AB	COIC	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports	
Concentric AB	COIC	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 4 Per Share	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Anders Nielsen	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Karin Gunnarsson	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Joachim Rosenberg	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Susanna Schneeberger	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Martin Skold	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Petra Sundstrom	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Claes Magnus Akesson	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Managing Director Martin Kunz	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Discharge of Former Managing Director David Woolley	For
Concentric AB	COIC	Sweden	18-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Concentric AB	COIC	Sweden	18-Apr-23	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 375,000 for other Directors	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Remuneration of Auditors	For
Concentric AB	COIC	Sweden	18-Apr-23	Reelect Karin Gunnarsson as Directors	For
Concentric AB	COIC	Sweden	18-Apr-23	Reelect Anders Nielsen as Director	For
Concentric AB	COIC	Sweden	18-Apr-23	Reelect Susanna Schneeberger as Director	For
Concentric AB	COIC	Sweden	18-Apr-23	Reelect Martin Skold as Director	For
Concentric AB	COIC	Sweden	18-Apr-23	Reelect Claes Magnus Akesson as Director	For
Concentric AB	COIC	Sweden	18-Apr-23	Reelect Petra Sundstrom as Director	For
Concentric AB	COIC	Sweden	18-Apr-23	Reelect Joachim Rosenberg as Director	For
Concentric AB	COIC	Sweden	18-Apr-23	Reelect Anders Nielsen as Board Chair	Against
Concentric AB	COIC	Sweden	18-Apr-23	Ratify KPMG as Auditors	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Remuneration Report	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Performance Share Plan LTI 2023	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Equity Plan Financing	For
Concentric AB	COIC	Sweden	18-Apr-23	Authorize Share Repurchase Program	For
Concentric AB	COIC	Sweden	18-Apr-23	Authorize Reissuance of Repurchased Shares	For
Concentric AB	COIC	Sweden	18-Apr-23	Approve Transfer of Shares to Participants of LTI 2023	For
Concentric AB	COIC	Sweden	18-Apr-23	Close Meeting	
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director William P. Powell	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director Valli Perera	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director James A. Brock	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director John T. Mills	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director Joseph P. Platt	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director Cassandra Chia-Wei Pan	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director William P. Powell	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director Valli Perera	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director James A. Brock	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director John T. Mills	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director Joseph P. Platt	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Elect Director Cassandra Chia-Wei Pan	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
CONSOL Energy Inc.	CEIX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Joseph Dominguez	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Julie Holzrichter	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Ashish Khandpur	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Constellation Energy Corporation	CEG	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Constellation Energy Corporation	CEG	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Joseph Dominguez	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Julie Holzrichter	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Ashish Khandpur	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Constellation Energy Corporation	CEG	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Joseph Dominguez	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Julie Holzrichter	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Elect Director Ashish Khandpur	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Energy Corporation	CEG	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Constellation Energy Corporation	CEG	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
ContextLogic Inc.	WISH	USA	10-Apr-23	Elect Director Lawrence Kutscher	For
ContextLogic Inc.	WISH	USA	10-Apr-23	Elect Director Stephanie Tilenius	Withhold
ContextLogic Inc.	WISH	USA	10-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
ContextLogic Inc.	WISH	USA	10-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ContextLogic Inc.	WISH	USA	10-Apr-23	Approve Reverse Stock Split	For
ContextLogic Inc.	WISH	USA	10-Apr-23	Adjourn Meeting	For
ContextLogic Inc.	WISH	USA	10-Apr-23	Elect Director Lawrence Kutscher	For
ContextLogic Inc.	WISH	USA	10-Apr-23	Elect Director Stephanie Tilenius	Withhold
ContextLogic Inc.	WISH	USA	10-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
ContextLogic Inc.	WISH	USA	10-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ContextLogic Inc.	WISH	USA	10-Apr-23	Approve Reverse Stock Split	For
ContextLogic Inc.	WISH	USA	10-Apr-23	Adjourn Meeting	For
Continental AG	CON	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Continental AG	CON	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For
Continental AG	CON	Germany	27-Apr-23	Approve Remuneration Report	For
Continental AG	CON	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2026	For
Continental AG	CON	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Continental AG	CON	Germany	27-Apr-23	Amend Articles Re: General Meeting Chair and Procedure	For
Continental AG	CON	Germany	27-Apr-23	Amend Affiliation Agreement with Continental Automotive GmbH	For
Continental AG	CON	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Continental AG	CON	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For
Continental AG	CON	Germany	27-Apr-23	Approve Remuneration Report	For
Continental AG	CON	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2026	For
Continental AG	CON	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Continental AG	CON	Germany	27-Apr-23	Amend Articles Re: General Meeting Chair and Procedure	For
Continental AG	CON	Germany	27-Apr-23	Amend Affiliation Agreement with Continental Automotive GmbH	For
Continental AG	CON	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Continental AG	CON	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Continental AG	CON	Germany	27-Apr-23	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	For
Continental AG	CON	Germany	27-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For
Continental AG	CON	Germany	27-Apr-23	Approve Remuneration Report	For
Continental AG	CON	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2026	For
Continental AG	CON	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Continental AG	CON	Germany	27-Apr-23	Amend Articles Re: General Meeting Chair and Procedure	For
Continental AG	CON	Germany	27-Apr-23	Amend Affiliation Agreement with Continental Automotive GmbH	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Open Meeting	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Elect Mats Granryd as Chairman of Meeting	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Receive President's Report	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Receive Board's Report on Remuneration, Audit and Project Committees	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Mats Granryd	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Karin Jarl Mansson	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Mats Jonsson	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Monica Lindstedt	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Magnus Meyer	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Kristina Schauman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Heidi Skaaret	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Linda Wikstrom	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Glenn Evans	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Rikard Milde	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Urban Raaf	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of CEO AnnaCarin Grandin	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Receive Nomination Committee's Report	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Mats Granryd as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Karin Jarl Mansson as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Magnus Meyer as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Kristina Schauman as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Heidi Skaaret as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Linda Wikstrom as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Mats Granryd as Board Chair	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Remuneration Report	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Equity Plan Financing	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Alternative Equity Plan Financing	Against
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Close Meeting	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Open Meeting	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Elect Mats Granryd as Chairman of Meeting	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Receive President's Report	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Receive Board's Report on Remuneration, Audit and Project Committees	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Mats Granryd	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Karin Jarl Mansson	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Mats Jonsson	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Monica Lindstedt	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Magnus Meyer	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Kristina Schauman	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Heidi Skaaret	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Linda Wikstrom	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Glenn Evans	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Rikard Milde	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of Urban Raaf	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Discharge of CEO AnnaCarin Grandin	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Receive Nomination Committee's Report	
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Mats Granryd as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Karin Jarl Mansson as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Magnus Meyer as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Kristina Schauman as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Heidi Skaaret as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Linda Wikstrom as Director	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Reelect Mats Granryd as Board Chair	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Remuneration Report	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Equity Plan Financing	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Alternative Equity Plan Financing	Against
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Coor Service Management Holding AB	COOR	Sweden	27-Apr-23	Close Meeting	
Core Laboratories N.V.	CLB	Netherlands	03-Apr-23	Change Jurisdiction of Incorporation from Grand Duchy of Luxembourg to Delaware	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Open Meeting	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 0.40 Per Ordinary Share of Class A and Class B, SEK 20.00 Per Ordinary Share of Class D and SEK 20.00 Per Preference Share	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Patrik Essehorn	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Christina Tillman	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Fredrik Rapp	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Katarina Klingspor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Magnus Ugglå	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Christian Roos	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Eva Landen, CEO	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Record Date for Dividend Payment	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 560,000 to Chairman and SEK 305,000 to Other Directors; Approve Remuneration of Auditors	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration of Auditor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Patrik Essehorn as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Christina Tillman as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Fredrik Rapp as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Katarina Klingspor as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Magnus Ugglå as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Christian Roos as New Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Elect Rutger Arnhult as New Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Patrik Essehorn as Board Chair	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Ratify Ernst & Young as Auditor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration Report	Against
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Close Meeting	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Open Meeting	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 0.40 Per Ordinary Share of Class A and Class B, SEK 20.00 Per Ordinary Share of Class D and SEK 20.00 Per Preference Share	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Patrik Essehorn	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Christina Tillman	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Fredrik Rapp	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Katarina Klingspor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Magnus Ugglå	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Christian Roos	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Eva Landen, CEO	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Record Date for Dividend Payment	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 560,000 to Chairman and SEK 305,000 to Other Directors; Approve Remuneration of Auditors	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration of Auditor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Patrik Essehorn as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Christina Tillman as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Fredrik Rapp as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Katarina Klingspor as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Magnus Ugglå as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Christian Roos as New Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Elect Rutger Arnhult as New Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Patrik Essehorn as Board Chair	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Ratify Ernst & Young as Auditor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration Report	Against
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Close Meeting	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Open Meeting	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 0.40 Per Ordinary Share of Class A and Class B, SEK 20.00 Per Ordinary Share of Class D and SEK 20.00 Per Preference Share	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Patrik Essehorn	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Christina Tillman	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Fredrik Rapp	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Katarina Klingspor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Magnus Ugglå	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Christian Roos	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Discharge of Eva Landen, CEO	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Record Date for Dividend Payment	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 560,000 to Chairman and SEK 305,000 to Other Directors; Approve Remuneration of Auditors	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration of Auditor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Patrik Essehorn as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Christina Tillman as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Fredrik Rapp as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Katarina Klingspor as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Magnus Ugglå as Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Christian Roos as New Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Elect Rutger Arnhult as New Director	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Reelect Patrik Essehorn as Board Chair	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Ratify Ernst & Young as Auditor	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration Report	Against
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For
Corem Property Group AB	CORE.A	Sweden	28-Apr-23	Close Meeting	
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Donald W. Blair	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Leslie A. Brun	Against
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Stephanie A. Burns	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Richard T. Clark	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Pamela J. Craig	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Robert F. Cummings, Jr.	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Roger W. Ferguson, Jr.	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Deborah A. Henretta	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Daniel P. Huttenlocher	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Kurt M. Landgraf	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Kevin J. Martin	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Deborah D. Rieman	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Hansel E. Tookes, II	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Wendell P. Weeks	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Mark S. Wrighton	For
Corning Incorporated	GLW	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corning Incorporated	GLW	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corning Incorporated	GLW	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Donald W. Blair	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Leslie A. Brun	Against
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Stephanie A. Burns	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Richard T. Clark	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Pamela J. Craig	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Robert F. Cummings, Jr.	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Roger W. Ferguson, Jr.	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Deborah A. Henretta	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Daniel P. Huttenlocher	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Kurt M. Landgraf	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Kevin J. Martin	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Deborah D. Rieman	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Hansel E. Tookes, II	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Wendell P. Weeks	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Mark S. Wrighton	For
Corning Incorporated	GLW	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corning Incorporated	GLW	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corning Incorporated	GLW	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Donald W. Blair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Leslie A. Brun	Against
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Stephanie A. Burns	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Richard T. Clark	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Pamela J. Craig	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Robert F. Cummings, Jr.	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Roger W. Ferguson, Jr.	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Deborah A. Henretta	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Daniel P. Huttenlocher	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Kurt M. Landgraf	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Kevin J. Martin	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Deborah D. Rieman	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Hansel E. Tookes, II	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Wendell P. Weeks	For
Corning Incorporated	GLW	USA	27-Apr-23	Elect Director Mark S. Wrighton	For
Corning Incorporated	GLW	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corning Incorporated	GLW	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corning Incorporated	GLW	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Lamberto Andreotti	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Klaus A. Engel	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director David C. Everitt	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Janet P. Giesselman	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Karen H. Grimes	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Michael O. Johanns	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Rebecca B. Liebert	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Marcos M. Lutz	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Charles V. Magro	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Nayaki R. Nayyar	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Gregory R. Page	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Kerry J. Preete	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Patrick J. Ward	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Lamberto Andreotti	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Klaus A. Engel	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director David C. Everitt	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Janet P. Giesselman	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Karen H. Grimes	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Michael O. Johanns	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Rebecca B. Liebert	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Marcos M. Lutz	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Charles V. Magro	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Nayaki R. Nayyar	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Gregory R. Page	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Kerry J. Preete	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Patrick J. Ward	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Lamberto Andreotti	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Klaus A. Engel	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director David C. Everitt	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Janet P. Giesselman	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Karen H. Grimes	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Michael O. Johanns	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Rebecca B. Liebert	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Marcos M. Lutz	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Charles V. Magro	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Nayaki R. Nayyar	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Gregory R. Page	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Kerry J. Preete	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Elect Director Patrick J. Ward	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corteva, Inc.	CTVA	USA	21-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Approve Individual Financial Statements and Statutory Reports	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Approve Company's Corporate Governance Report	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Approve Sustainability Report	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Approve Allocation of Income	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Authorize Repurchase of Shares	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Authorize Reissuance of Repurchased Shares	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Create Nomination, Evaluation and Remuneration Committee	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Elect Nomination, Evaluation and Remuneration Committee Members and Approve Committee Remuneration	For
Corticeira Amorim SGPS SA	COR	Portugal	28-Apr-23	Approve Remuneration Policy	For
COSCO Shipping International (Singapore) Co., Ltd.	F83	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
COSCO Shipping International (Singapore) Co., Ltd.	F83	Singapore	28-Apr-23	Approve Directors' Fees	For
COSCO Shipping International (Singapore) Co., Ltd.	F83	Singapore	28-Apr-23	Elect Zhu Jian Dong as Director	For
COSCO Shipping International (Singapore) Co., Ltd.	F83	Singapore	28-Apr-23	Elect Guo Hua Wei as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
COSCO Shipping International (Singapore) Co., Ltd.	F83	Singapore	28-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
COSCO Shipping International (Singapore) Co., Ltd.	F83	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
COSCO Shipping International (Singapore) Co., Ltd.	F83	Singapore	28-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
COSCO Shipping International (Singapore) Co., Ltd.	F83	Singapore	28-Apr-23	Approve Grant of Options and Issuance of Shares Under the COSCO Shipping Group Executives Share Option Scheme 2020	Against
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director Charles T. Cannada	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director Robert M. Chapman	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director M. Colin Connolly	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director Scott W. Fordham	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director Lillian C. Giornelli	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director R. Kent Griffin, Jr.	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director Donna W. Hyland	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director Dionne Nelson	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Elect Director R. Dary Stone	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Cousins Properties Incorporated	CUZ	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Covestro AG	1COV	Germany	19-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Covestro AG	1COV	Germany	19-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Covestro AG	1COV	Germany	19-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Remuneration Report	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Remuneration Policy	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Covestro AG	1COV	Germany	19-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Covestro AG	1COV	Germany	19-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Covestro AG	1COV	Germany	19-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Covestro AG	1COV	Germany	19-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Remuneration Report	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Remuneration Policy	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Covestro AG	1COV	Germany	19-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Covestro AG	1COV	Germany	19-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Covestro AG	1COV	Germany	19-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Covestro AG	1COV	Germany	19-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Remuneration Report	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Remuneration Policy	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Covestro AG	1COV	Germany	19-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Covestro AG	1COV	Germany	19-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Covestro AG	1COV	Germany	19-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Covestro AG	1COV	Germany	19-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Remuneration Report	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Remuneration Policy	For
Covestro AG	1COV	Germany	19-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Covestro AG	1COV	Germany	19-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Acknowledge Operations Report	
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Approve Financial Statements	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Approve Allocation of Income and Dividend Payment	For
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Elect Umroong Sanphasitvong as Director	For
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Elect Narong Chearavanont as Director	For
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Elect Prasert Jarupanich as Director	For
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Elect Pittaya Jearavisitkul as Director	Against
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Elect Piyawat Titasattavorakul as Director	Against
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Approve Remuneration of Directors	For
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Amend Articles of Association	For
CP All Public Company Limited	CPALL	Thailand	21-Apr-23	Amend Memorandum of Association Re: Company's Objectives	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Elect Chairman of Meeting	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Approve Notice of Meeting and Agenda	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Approve Remuneration of Auditors	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Rune Syversen (Chair) as Director	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Dagfinn Ringas as Director	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Grethe Viksaas as Director	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Jennifer Koss as Director	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Jens Rugseth as Director	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Jens Moberg as Director	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Wenche Agerup as Director	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Tor Malmo (Chair) as Member of Nominating Committee	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Ole-Morten Settevik as Member of Nominating Committee	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Reelect Paul C. Schorr IV as Member of Nominating Committee	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Approve Remuneration of Directors in the Amount of NOK 750,000 for Chairman, NOK 400,000 for Shareholder Elected Directors and NOK 80,000 for Employee Elected Directors; Approve Remuneration for Committee Work	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Approve Remuneration of Members of Nominating Committee	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Discuss Company's Corporate Governance Statement	For
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Approve Remuneration Statement	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Approve Equity Plan Financing Through Increase in Share Capital; Approve Creation of NOK 9 Million Pool of Capital without Preemptive Rights	Against
Crayon Group Holding AS	CRAYN	Norway	26-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Remuneration Report	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Cancellation of Conditional and Conversion Capital Authorizations	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Corporate Purpose	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles Re: Shares; Share Register; Transfer of Shares	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Climate Strategy Report	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Axel Lehmann as Director and Board Chair	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Mirko Bianchi as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Iris Bohnet as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Clare Brady as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Christian Gellerstad as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Keyu Jin as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Shan Li as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Seraina Macia as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Blythe Masters as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Richard Meddings as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Amanda Norton as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Ana Pessoa as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Iris Bohnet as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Christian Gellerstad as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Shan Li as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Amanda Norton as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Designate Keller AG as Independent Proxy	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Remuneration Report	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Cancellation of Conditional and Conversion Capital Authorizations	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Corporate Purpose	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles Re: Shares; Share Register; Transfer of Shares	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Climate Strategy Report	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Axel Lehmann as Director and Board Chair	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Mirko Bianchi as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Iris Bohnet as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Clare Brady as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Christian Gellerstad as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Keyu Jin as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Shan Li as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Seraina Macia as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Blythe Masters as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Richard Meddings as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Amanda Norton as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Ana Pessoa as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Iris Bohnet as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Christian Gellerstad as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Shan Li as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Amanda Norton as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Designate Keller AG as Independent Proxy	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Remuneration Report	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Cancellation of Conditional and Conversion Capital Authorizations	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Corporate Purpose	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles Re: Shares; Share Register; Transfer of Shares	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Climate Strategy Report	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Axel Lehmann as Director and Board Chair	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Mirko Bianchi as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Iris Bohnet as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Clare Brady as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Christian Gellerstad as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Keyu Jin as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Shan Li as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Seraina Macia as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Blythe Masters as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Richard Meddings as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Amanda Norton as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reelect Ana Pessoa as Director	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Iris Bohnet as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Christian Gellerstad as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Shan Li as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Reappoint Amanda Norton as Member of the Compensation Committee	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Designate Keller AG as Independent Proxy	For
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Credit Suisse Group AG	CSGN	Switzerland	04-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Financial Statements, Statutory Reports, and Allocation of Income	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Remuneration of Directors	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Adjust Remuneration of External Auditors for 2021	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Adjust Remuneration of External Auditors for 2022	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Adjust Remuneration of External Auditors for 2023-2031	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Remuneration Policy	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Severance Payments Policy	Against
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	Against
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Share-Based Incentive Plan	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Financial Statements, Statutory Reports, and Allocation of Income	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Remuneration of Directors	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Adjust Remuneration of External Auditors for 2021	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Adjust Remuneration of External Auditors for 2022	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Adjust Remuneration of External Auditors for 2023-2031	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Remuneration Policy	For
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Severance Payments Policy	Against
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	Against
Credito Emiliano SpA	CE	Italy	26-Apr-23	Approve Share-Based Incentive Plan	For
CRH Plc	CRH	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
CRH Plc	CRH	Ireland	27-Apr-23	Approve Final Dividend	For
CRH Plc	CRH	Ireland	27-Apr-23	Approve Remuneration Report	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Richie Boucher as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Caroline Dowling as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Richard Fearon as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Johan Karlstrom as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Shaun Kelly as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Elect Badar Khan as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Lamar McKay as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Albert Manifold as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Jim Mintern as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Gillian Platt as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Mary Rhinehart as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Siobhan Talbot as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Elect Christina Verchere as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
CRH Plc	CRH	Ireland	27-Apr-23	Ratify Deloitte Ireland LLP as Auditors	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Issue of Equity	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Reissuance of Treasury Shares	For
CRH Plc	CRH	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
CRH Plc	CRH	Ireland	27-Apr-23	Approve Final Dividend	For
CRH Plc	CRH	Ireland	27-Apr-23	Approve Remuneration Report	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Richie Boucher as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Caroline Dowling as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Richard Fearon as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Johan Karlstrom as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Shaun Kelly as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Elect Badar Khan as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Lamar McKay as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Albert Manifold as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Jim Mintern as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Gillian Platt as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Mary Rhinehart as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Siobhan Talbot as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Elect Christina Verchere as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
CRH Plc	CRH	Ireland	27-Apr-23	Ratify Deloitte Ireland LLP as Auditors	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Issue of Equity	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Reissuance of Treasury Shares	For
CRH Plc	CRH	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
CRH Plc	CRH	Ireland	27-Apr-23	Approve Final Dividend	For
CRH Plc	CRH	Ireland	27-Apr-23	Approve Remuneration Report	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Richie Boucher as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Caroline Dowling as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Richard Fearon as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Johan Karlstrom as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Shaun Kelly as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Elect Badar Khan as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Lamar McKay as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Albert Manifold as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Jim Mintern as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Gillian Platt as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Mary Rhinehart as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Siobhan Talbot as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Elect Christina Verchere as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
CRH Plc	CRH	Ireland	27-Apr-23	Ratify Deloitte Ireland LLP as Auditors	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Issue of Equity	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Reissuance of Treasury Shares	For
CRH Plc	CRH	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
CRH Plc	CRH	Ireland	27-Apr-23	Approve Final Dividend	For
CRH Plc	CRH	Ireland	27-Apr-23	Approve Remuneration Report	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Richie Boucher as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Caroline Dowling as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Richard Fearon as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Johan Karlstrom as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Shaun Kelly as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Elect Badar Khan as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Lamar McKay as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Albert Manifold as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Jim Mintern as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Gillian Platt as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Mary Rhinehart as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Re-elect Siobhan Talbot as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Elect Christina Verchere as Director	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
CRH Plc	CRH	Ireland	27-Apr-23	Ratify Deloitte Ireland LLP as Auditors	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Issue of Equity	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
CRH Plc	CRH	Ireland	27-Apr-23	Authorise Reissuance of Treasury Shares	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Final Dividend	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Elect Louisa Burdett as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Roberto Cirillo as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Steve Foots as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Anita Frew as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Julie Kim as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Keith Layden as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Nawal Ouzren as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect John Ramsay as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Reappoint KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Sharesave Scheme	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Final Dividend	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Elect Louisa Burdett as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Roberto Cirillo as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Steve Foots as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Anita Frew as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Julie Kim as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Keith Layden as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Nawal Ouzren as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect John Ramsay as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Reappoint KPMG LLP as Auditors	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Sharesave Scheme	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Final Dividend	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Elect Louisa Burdett as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Roberto Cirillo as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Steve Foots as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Anita Frew as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Julie Kim as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Keith Layden as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect Nawal Ouzren as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Re-elect John Ramsay as Director	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Reappoint KPMG LLP as Auditors	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Sharesave Scheme	For
Croda International Plc	CRDA	United Kingdom	26-Apr-23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Timothy J. Donahue	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Richard H. Fearon	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Andrea J. Funk	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Stephen J. Hagge	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Jesse A. Lynn	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director James H. Miller	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Josef M. Miller	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director B. Craig Owens	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Angela M. Snyder	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Caesar F. Sweizer	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Andrew J. Teno	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Marsha C. Williams	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Elect Director Dwayne A. Wilson	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Crown Holdings, Inc.	CCK	USA	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
CSE Global Limited	544	Singapore	20-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
CSE Global Limited	544	Singapore	20-Apr-23	Approve Final Dividend	For
CSE Global Limited	544	Singapore	20-Apr-23	Elect Derek Lau Tiong Seng as Director	For
CSE Global Limited	544	Singapore	20-Apr-23	Elect Ng Shin Ein as Director	For
CSE Global Limited	544	Singapore	20-Apr-23	Elect Wong Su Yen as Director	For
CSE Global Limited	544	Singapore	20-Apr-23	Approve Directors' Fees	For
CSE Global Limited	544	Singapore	20-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CSE Global Limited	544	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
CSE Global Limited	544	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Open Meeting	
CTP NV	CTPNV	Netherlands	25-Apr-23	Receive Board Report (Non-Voting)	
CTP NV	CTPNV	Netherlands	25-Apr-23	Approve Remuneration Report	Against
CTP NV	CTPNV	Netherlands	25-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
CTP NV	CTPNV	Netherlands	25-Apr-23	Adopt Financial Statements and Statutory Reports	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Approve Final Dividend	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Approve Discharge of Executive Directors	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Approve Discharge of Non-Executive Directors	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	Against
CTP NV	CTPNV	Netherlands	25-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
CTP NV	CTPNV	Netherlands	25-Apr-23	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
CTP NV	CTPNV	Netherlands	25-Apr-23	Amend Articles Re: Clarification and Provide for the Possibility to Hold Fully Digital General Meetings	Against
CTP NV	CTPNV	Netherlands	25-Apr-23	Other Business (Non-Voting)	
CTP NV	CTPNV	Netherlands	25-Apr-23	Close Meeting	
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Approve Allocation of Income	For
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Appraise Management and Supervision of Company by Board, Audit Committee, and Statutory Auditor, and Approve Vote of Confidence to Corporate Bodies	For
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Elect Directors for 2023-2025 Term of Office	For
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Elect General Meeting Board for 2023-2025 Term of Office	For
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Elect Remuneration Committee Members and Approve Their Remuneration	Against
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Approve Reduction in Share Capital and Amend Article 4 Accordingly	For
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Amend Articles	For
CTT - Correios de Portugal SA	CTT	Portugal	20-Apr-23	Authorize Repurchase and Reissuance of Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Carlos Alvarez	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Chris M. Avery	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Anthony R. 'Tony' Chase	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Cynthia J. Comparin	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Samuel G. Dawson	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Crawford H. Edwards	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Patrick B. Frost	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Phillip D. Green	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director David J. Haemisegger	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Charles W. Matthews	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Joseph A. Pierce	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Linda B. Rutherford	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Elect Director Jack Willome	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Cullen/Frost Bankers, Inc.	CFR	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Elect Director Mary G. Berner	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Elect Director Matthew C. Blank	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Elect Director Thomas H. Castro	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Elect Director Deborah A. Farrington	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Elect Director Joan Hogan Gillman	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Elect Director Andrew W. Hobson	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Elect Director Brian G. Kushner	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Cumulus Media Inc.	CMLS	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Approve Remuneration Report	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Approve Remuneration Policy	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Re-elect John Hennessy as Director	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Re-elect Dermot Crowley as Director	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Re-elect Elizabeth McMeikan as Director	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Re-elect Cathriona Hallahan as Director	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Re-elect Gervaise Slowey as Director	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Re-elect Shane Casserly as Director	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Re-elect Carol Phelan as Director	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Authorise Issue of Equity	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Authorise Re-allotment of Treasury Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dalata Hotel Group Plc	DHG	Ireland	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
D'Amico International Shipping SA	DIS	Luxembourg	18-Apr-23	Receive and Approve Board's and Auditor's Reports	For
D'Amico International Shipping SA	DIS	Luxembourg	18-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
D'Amico International Shipping SA	DIS	Luxembourg	18-Apr-23	Approve Allocation of Income	For
D'Amico International Shipping SA	DIS	Luxembourg	18-Apr-23	Approve Discharge of Directors	For
D'Amico International Shipping SA	DIS	Luxembourg	18-Apr-23	Approve Remuneration of Directors	For
D'Amico International Shipping SA	DIS	Luxembourg	18-Apr-23	Approve DIS 2022-2024 Medium-Long Term Incentive Plan	Against
D'Amico International Shipping SA	DIS	Luxembourg	18-Apr-23	Approve 2023 General Remuneration Policy and 2022 Remuneration Report	Against
D'Amico International Shipping SA	DIS	Luxembourg	18-Apr-23	Renew Appointment of Moore Audit S.A as Auditor	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Ernesto M. Hernandez	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Gary Hu	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Brett M. Icahn	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director James K. Kamsickas	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Virginia A. Kamsky	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Bridget E. Karlin	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Michael J. Mack, Jr.	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director R. Bruce McDonald	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Diarmuid B. O'Connell	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Keith E. Wandell	For
Dana Incorporated	DAN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dana Incorporated	DAN	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Dana Incorporated	DAN	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dana Incorporated	DAN	USA	26-Apr-23	Require Independent Board Chair	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Ernesto M. Hernandez	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Gary Hu	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Brett M. Icahn	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director James K. Kamsickas	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Virginia A. Kamsky	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Bridget E. Karlin	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Michael J. Mack, Jr.	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director R. Bruce McDonald	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Diarmuid B. O'Connell	For
Dana Incorporated	DAN	USA	26-Apr-23	Elect Director Keith E. Wandell	For
Dana Incorporated	DAN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dana Incorporated	DAN	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dana Incorporated	DAN	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dana Incorporated	DAN	USA	26-Apr-23	Require Independent Board Chair	For
Danone SA	BN	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Danone SA	BN	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	BN	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 2 per Share	For
Danone SA	BN	France	27-Apr-23	Reelect Valerie Chapoulaud-Floquet as Director	For
Danone SA	BN	France	27-Apr-23	Reelect Gilles Schnepp as Director	For
Danone SA	BN	France	27-Apr-23	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For
Danone SA	BN	France	27-Apr-23	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For
Danone SA	BN	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Danone SA	BN	France	27-Apr-23	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	BN	France	27-Apr-23	Approve Compensation of Gilles Schnepp, Chairman of the Board	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Danone SA	BN	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Danone SA	BN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Danone SA	BN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For
Danone SA	BN	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	BN	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	BN	France	27-Apr-23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	BN	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Danone SA	BN	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Danone SA	BN	France	27-Apr-23	Elect Sanjiv Mehta as Director	For
Danone SA	BN	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Danone SA	BN	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	BN	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 2 per Share	For
Danone SA	BN	France	27-Apr-23	Reelect Valerie Chapoulaud-Floquet as Director	For
Danone SA	BN	France	27-Apr-23	Reelect Gilles Schnepp as Director	For
Danone SA	BN	France	27-Apr-23	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For
Danone SA	BN	France	27-Apr-23	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For
Danone SA	BN	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Danone SA	BN	France	27-Apr-23	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	BN	France	27-Apr-23	Approve Compensation of Gilles Schnepp, Chairman of the Board	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Danone SA	BN	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Danone SA	BN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Danone SA	BN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For
Danone SA	BN	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	BN	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	BN	France	27-Apr-23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	BN	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Danone SA	BN	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Danone SA	BN	France	27-Apr-23	Elect Sanjiv Mehta as Director	For
Danone SA	BN	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Danone SA	BN	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	BN	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 2 per Share	For
Danone SA	BN	France	27-Apr-23	Reelect Valerie Chapoulaud-Floquet as Director	For
Danone SA	BN	France	27-Apr-23	Reelect Gilles Schnepp as Director	For
Danone SA	BN	France	27-Apr-23	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For
Danone SA	BN	France	27-Apr-23	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For
Danone SA	BN	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Danone SA	BN	France	27-Apr-23	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	BN	France	27-Apr-23	Approve Compensation of Gilles Schnepp, Chairman of the Board	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	BN	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Danone SA	BN	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Danone SA	BN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Danone SA	BN	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For
Danone SA	BN	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	BN	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	BN	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	BN	France	27-Apr-23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	BN	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Danone SA	BN	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Danone SA	BN	France	27-Apr-23	Elect Sanjiv Mehta as Director	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Open Meeting	
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Receive Annual Report	
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Remuneration Report	Against
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Adopt Financial Statements	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Dividends	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Discharge of Executive Directors	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Discharge of Non-Executive Directors	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Stock Option Plan	Against
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Authorize Board to Repurchase Shares	Against
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Close Meeting	
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Open Meeting	
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Receive Annual Report	
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Remuneration Report	Against
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Adopt Financial Statements	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Dividends	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Discharge of Executive Directors	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Discharge of Non-Executive Directors	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Approve Stock Option Plan	Against
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Authorize Board to Repurchase Shares	Against
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Davide Campari-Milano NV	CPR	Netherlands	13-Apr-23	Close Meeting	
Deceuninck NV	DECB	Belgium	25-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Deceuninck NV	DECB	Belgium	25-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Deceuninck NV	DECB	Belgium	25-Apr-23	Approve Remuneration Report	Against
Deceuninck NV	DECB	Belgium	25-Apr-23	Approve Remuneration Policy	Against
Deceuninck NV	DECB	Belgium	25-Apr-23	Adopt Financial Statements	For
Deceuninck NV	DECB	Belgium	25-Apr-23	Approve Allocation of Income and Dividends of EUR 0.07 per Share	For
Deceuninck NV	DECB	Belgium	25-Apr-23	Approve Discharge of Directors	For
Deceuninck NV	DECB	Belgium	25-Apr-23	Approve Discharge of Auditors	For
Deceuninck NV	DECB	Belgium	25-Apr-23	Reelect Beneconsult BV, Permanently Represented by Francis Van Eeckhout, as Director	Against
Deceuninck NV	DECB	Belgium	25-Apr-23	Elect PVO Advisory BV, Permanently Represented by Paul Van Oyen, as Independent Director	For
Deceuninck NV	DECB	Belgium	25-Apr-23	Ratify BV PwC as Auditors	For
Deceuninck NV	DECB	Belgium	25-Apr-23	Approve Remuneration of Directors	For
Deceuninck NV	DECB	Belgium	25-Apr-23	Approve Granting of Subscription Rights Under Warrant Plan	Against
Delfi Limited	P34	Singapore	25-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Delfi Limited	P34	Singapore	25-Apr-23	Approve Final Dividend and Special Dividend	For
Delfi Limited	P34	Singapore	25-Apr-23	Elect Chuang Tiong Choon as Director	For
Delfi Limited	P34	Singapore	25-Apr-23	Elect Graham Nicholas Lee as Director	For
Delfi Limited	P34	Singapore	25-Apr-23	Approve Directors' Fees	For
Delfi Limited	P34	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Delfi Limited	P34	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Delfi Limited	P34	Singapore	25-Apr-23	Approve Issuance of Shares Pursuant to the Delfi Limited Scrip Dividend Scheme	For
Delfi Limited	P34	Singapore	25-Apr-23	Approve Mandate for Transactions with Related Parties	For
De'Longhi SpA	DLG	Italy	21-Apr-23	Accept Financial Statements and Statutory Reports	For
De'Longhi SpA	DLG	Italy	21-Apr-23	Approve Allocation of Income	For
De'Longhi SpA	DLG	Italy	21-Apr-23	Approve Remuneration Policy	Against
De'Longhi SpA	DLG	Italy	21-Apr-23	Approve Second Section of the Remuneration Report	Against
De'Longhi SpA	DLG	Italy	21-Apr-23	Reduce Number of Directors from 12 to 11	For
De'Longhi SpA	DLG	Italy	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
De'Longhi SpA	DLG	Italy	21-Apr-23	Amend Company Bylaws Re: Article 5-bis, 7-bis and 13	For
De'Longhi SpA	DLG	Italy	21-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director William C. Cobb	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Paul R. Garcia	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Cheryl E. Mayberry McKissack	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Barry C. McCarthy	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Don J. McGrath	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Thomas J. Reddin	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Martyn R. Redgrave	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director John L. Stauch	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Telisa L. Yancy	For
Deluxe Corporation	DLX	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Deluxe Corporation	DLX	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Deluxe Corporation	DLX	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Deluxe Corporation	DLX	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director William C. Cobb	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Paul R. Garcia	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Cheryl E. Mayberry McKissack	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Barry C. McCarthy	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Don J. McGrath	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Thomas J. Reddin	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Martyn R. Redgrave	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director John L. Stauch	For
Deluxe Corporation	DLX	USA	26-Apr-23	Elect Director Telisa L. Yancy	For
Deluxe Corporation	DLX	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deluxe Corporation	DLX	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Deluxe Corporation	DLX	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Deluxe Corporation	DLX	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Harald Krueger to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Reinhard Ploss to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Margret Suckale to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Harald Krueger to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Reinhard Ploss to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Margret Suckale to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Harald Krueger to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Reinhard Ploss to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Margret Suckale to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Harald Krueger to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Reinhard Ploss to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Margret Suckale to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Harald Krueger to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Reinhard Ploss to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Elect Margret Suckale to the Supervisory Board	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Approve Remuneration Report	For
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion A	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion B	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion C	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion D	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion E	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion F	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion G	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion H	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion I	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion J	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion K	Against
Deutsche Telekom AG	DTE	Germany	05-Apr-23	Counter Motion L	Against
DHI Group, Inc.	DHX	USA	26-Apr-23	Elect Director Art Zeile	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Elect Director Elizabeth Salomon	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DHI Group, Inc.	DHX	USA	26-Apr-23	Amend Omnibus Stock Plan	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Elect Director Art Zeile	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Elect Director Elizabeth Salomon	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DHI Group, Inc.	DHX	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
DHI Group, Inc.	DHX	USA	26-Apr-23	Amend Omnibus Stock Plan	For
DiaSorin SpA	DIA	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
DiaSorin SpA	DIA	Italy	28-Apr-23	Approve Allocation of Income	For
DiaSorin SpA	DIA	Italy	28-Apr-23	Approve Remuneration Policy	Against
DiaSorin SpA	DIA	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
DiaSorin SpA	DIA	Italy	28-Apr-23	Approve Stock Option Plan	Against
DiaSorin SpA	DIA	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
DiaSorin SpA	DIA	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Arthur F. Anton	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director William A. Borden	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Marjorie L. Bowen	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Matthew Goldfarb	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Octavio Marquez	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Emanuel R. Pearlman	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Kent M. Stahl	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Increase Authorized Common Stock	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Eliminate Supermajority Vote Requirement	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Arthur F. Anton	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director William A. Borden	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Marjorie L. Bowen	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Matthew Goldfarb	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Octavio Marquez	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Emanuel R. Pearlman	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Elect Director Kent M. Stahl	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Increase Authorized Common Stock	For
Diebold Nixdorf, Incorporated	DBD	USA	27-Apr-23	Eliminate Supermajority Vote Requirement	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Open Meeting	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Elect Chairman of Meeting	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Agenda of Meeting	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Receive CEO's Report	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Bob Persson	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Ragnhild Backman	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Peter Strand	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Tobias Lonnevall	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Anders Nelson	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Erika Olsen	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Knut Rost	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Record Dates for Dividend Payment	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Bob Persson as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Ragnhild Backman as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Peter Strand as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Tobias Lonnevall as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Erika Olsen as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Elect Per-Gunnar Persson as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Bob Persson as Board Chair	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Ratify Deloitte as Auditors	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Remuneration Report	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Authorize Board Chairman and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Other Business	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Close Meeting	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Open Meeting	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Elect Chairman of Meeting	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Agenda of Meeting	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Receive CEO's Report	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Bob Persson	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Ragnhild Backman	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Peter Strand	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Tobias Lonnevall	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Anders Nelson	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Erika Olsen	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Discharge of Knut Rost	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Record Dates for Dividend Payment	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Bob Persson as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Ragnhild Backman as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Peter Strand as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Tobias Lonnevall as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Erika Olsen as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Elect Per-Gunnar Persson as Director	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Reelect Bob Persson as Board Chair	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Ratify Deloitte as Auditors	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Remuneration Report	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Authorize Board Chairman and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Other Business	
Dios Fastigheter AB	DIOS	Sweden	18-Apr-23	Close Meeting	
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Kathleen Q. Abernathy	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director George R. Brokaw	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Stephen J. Bye	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director W. Erik Carlson	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director James DeFranco	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Cantey M. Ergan	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Charles W. Ergan	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Tom A. Ortolf	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Joseph T. Proietti	For
DISH Network Corporation	DISH	USA	28-Apr-23	Ratify KPMG LLP as Auditors	For
DISH Network Corporation	DISH	USA	28-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
DISH Network Corporation	DISH	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DISH Network Corporation	DISH	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Kathleen Q. Abernathy	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director George R. Brokaw	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Stephen J. Bye	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director W. Erik Carlson	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director James DeFranco	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Cantey M. Ergen	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Charles W. Ergen	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Tom A. Ortolf	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Joseph T. Proietti	For
DISH Network Corporation	DISH	USA	28-Apr-23	Ratify KPMG LLP as Auditors	For
DISH Network Corporation	DISH	USA	28-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
DISH Network Corporation	DISH	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DISH Network Corporation	DISH	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Kathleen Q. Abernathy	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director George R. Brokaw	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Stephen J. Bye	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director W. Erik Carlson	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director James DeFranco	For
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Cantey M. Ergen	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Charles W. Ergen	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Tom A. Ortolf	Withhold
DISH Network Corporation	DISH	USA	28-Apr-23	Elect Director Joseph T. Proietti	For
DISH Network Corporation	DISH	USA	28-Apr-23	Ratify KPMG LLP as Auditors	For
DISH Network Corporation	DISH	USA	28-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
DISH Network Corporation	DISH	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DISH Network Corporation	DISH	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
DNB Bank ASA	DNB	Norway	25-Apr-23	Open Meeting; Elect Chairman of Meeting	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DNB Bank ASA	DNB	Norway	25-Apr-23	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Amend Articles Re: Raising of Debt Capital	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Amend Articles Re: Participation at the General Meeting	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Remuneration of Auditors	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Open Meeting; Elect Chairman of Meeting	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Amend Articles Re: Raising of Debt Capital	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Amend Articles Re: Participation at the General Meeting	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	For
DNB Bank ASA	DNB	Norway	25-Apr-23	Approve Remuneration of Auditors	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Elect Chairman of Meeting	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Prepare and Approve List of Shareholders	
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Agenda of Meeting	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Designate Inspectors of Minutes of Meeting	
Dometic Group AB	DOM	Sweden	12-Apr-23	Acknowledge Proper Convening of Meeting	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Receive President's Report	
Dometic Group AB	DOM	Sweden	12-Apr-23	Receive Financial Statements and Statutory Reports	
Dometic Group AB	DOM	Sweden	12-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Fredrik Cappelen	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Erik Olsson	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Helene Vibbleus	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Jacqueline Hoogerbrugge	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Magnus Yngen	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Mengmeng Du	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Peter Sjolander	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Rainer E. Schmuckle	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Juan Vargues	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Remuneration of Auditors	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Fredrik Cappelen as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Erik Olsson as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Helene Vibbleus as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Jacqueline Hoogerbrugge as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Mengmeng Du as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Peter Sjolander as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Rainer E. Schmuckle as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Elect Patrik Frisk as New Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Fredrik Cappelen as Board Chair	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Remuneration Report	Against
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Elect Chairman of Meeting	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Prepare and Approve List of Shareholders	
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Agenda of Meeting	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Designate Inspectors of Minutes of Meeting	
Dometic Group AB	DOM	Sweden	12-Apr-23	Acknowledge Proper Convening of Meeting	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Receive President's Report	
Dometic Group AB	DOM	Sweden	12-Apr-23	Receive Financial Statements and Statutory Reports	
Dometic Group AB	DOM	Sweden	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Fredrik Cappelen	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Erik Olsson	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Helene Vibbleus	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Jacqueline Hoogerbrugge	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Magnus Yngen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Mengmeng Du	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Peter Sjolander	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Rainer E. Schmuckle	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Discharge of Juan Vargues	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Remuneration of Auditors	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Fredrik Cappelen as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Erik Olsson as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Helene Vibbleus as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Jacqueline Hoogerbrugge as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Mengmeng Du as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Peter Sjolander as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Rainer E. Schmuckle as Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Elect Patrik Frisk as New Director	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Reelect Fredrik Cappelen as Board Chair	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Remuneration Report	Against
Dometic Group AB	DOM	Sweden	12-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director David A. Brandon	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director C. Andrew Ballard	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Andrew B. Balson	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Corie S. Barry	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Diana F. Cantor	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Richard L. Federico	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director James A. Goldman	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Patricia E. Lopez	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Russell J. Weiner	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director David A. Brandon	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director C. Andrew Ballard	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Andrew B. Balson	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Corie S. Barry	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Diana F. Cantor	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Richard L. Federico	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director James A. Goldman	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Patricia E. Lopez	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Russell J. Weiner	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director David A. Brandon	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director C. Andrew Ballard	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Andrew B. Balson	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Corie S. Barry	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Diana F. Cantor	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Richard L. Federico	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director James A. Goldman	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Patricia E. Lopez	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Elect Director Russell J. Weiner	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Domino's Pizza, Inc.	DPZ	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
doValue SpA	DOV	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
doValue SpA	DOV	Italy	27-Apr-23	Approve Allocation of Income	For
doValue SpA	DOV	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
doValue SpA	DOV	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
doValue SpA	DOV	Italy	27-Apr-23	Amend Company Bylaws Re: Article 13 and 16	For
doValue SpA	DOV	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
doValue SpA	DOV	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
doValue SpA	DOV	Italy	27-Apr-23	Approve Allocation of Income	For
doValue SpA	DOV	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
doValue SpA	DOV	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
doValue SpA	DOV	Italy	27-Apr-23	Amend Company Bylaws Re: Article 13 and 16	For
doValue SpA	DOV	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Samuel R. Allen	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Gaurdie E. Banister, Jr.	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Wesley G. Bush	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Richard K. Davis	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jerri DeVard	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Debra L. Dial	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jeff M. Fettig	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jim Fitterling	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jacqueline C. Hinman	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Luis Alberto Moreno	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jill S. Wyant	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Daniel W. Yohannes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dow Inc.	DOW	USA	13-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dow Inc.	DOW	USA	13-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Dow Inc.	DOW	USA	13-Apr-23	Require Independent Board Chair	Against
Dow Inc.	DOW	USA	13-Apr-23	Commission Audited Report on Reduced Plastics Demand	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Samuel R. Allen	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Gaurdie E. Banister, Jr.	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Wesley G. Bush	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Richard K. Davis	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jerri DeVard	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Debra L. Dial	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jeff M. Fetting	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jim Fitterling	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jacqueline C. Hinman	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Luis Alberto Moreno	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jill S. Wyant	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Daniel W. Yohannes	For
Dow Inc.	DOW	USA	13-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dow Inc.	DOW	USA	13-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Dow Inc.	DOW	USA	13-Apr-23	Require Independent Board Chair	Against
Dow Inc.	DOW	USA	13-Apr-23	Commission Audited Report on Reduced Plastics Demand	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Samuel R. Allen	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Gaurdie E. Banister, Jr.	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Wesley G. Bush	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Richard K. Davis	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jerri DeVard	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Debra L. Dial	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jeff M. Fetting	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jim Fitterling	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jacqueline C. Hinman	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Luis Alberto Moreno	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jill S. Wyant	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Daniel W. Yohannes	For
Dow Inc.	DOW	USA	13-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dow Inc.	DOW	USA	13-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Dow Inc.	DOW	USA	13-Apr-23	Require Independent Board Chair	Against
Dow Inc.	DOW	USA	13-Apr-23	Commission Audited Report on Reduced Plastics Demand	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Samuel R. Allen	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Gaurdie E. Banister, Jr.	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Wesley G. Bush	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Richard K. Davis	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jerri DeVard	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Debra L. Dial	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jeff M. Fetting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jim Fitterling	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jacqueline C. Hinman	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Luis Alberto Moreno	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Jill S. Wyant	For
Dow Inc.	DOW	USA	13-Apr-23	Elect Director Daniel W. Yohannes	For
Dow Inc.	DOW	USA	13-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dow Inc.	DOW	USA	13-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Dow Inc.	DOW	USA	13-Apr-23	Require Independent Board Chair	Against
Dow Inc.	DOW	USA	13-Apr-23	Commission Audited Report on Reduced Plastics Demand	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Final Dividend	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Philip Cox as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Will Gardiner as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Andy Skelton as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect David Nussbaum as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Erika Peterman as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect John Baxter as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Kim Keating as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Nicola Hodson as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Vanessa Simms as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Reappoint Deloitte LLP as Auditors	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Final Dividend	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Philip Cox as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Will Gardiner as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Andy Skelton as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect David Nussbaum as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Erika Peterman as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect John Baxter as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Kim Keating as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Nicola Hodson as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Vanessa Simms as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Reappoint Deloitte LLP as Auditors	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Approve Final Dividend	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Philip Cox as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Will Gardiner as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Andy Skelton as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect David Nussbaum as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Erika Peterman as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect John Baxter as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Kim Keating as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Nicola Hodson as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Re-elect Vanessa Simms as Director	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Reappoint Deloitte LLP as Auditors	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Drax Group Plc	DRX	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Ducommun Incorporated	DCO	USA	26-Apr-23	Elect Director Richard A. Baldrige	For
Ducommun Incorporated	DCO	USA	26-Apr-23	Elect Director Stephen G. Oswald	For
Ducommun Incorporated	DCO	USA	26-Apr-23	Elect Director Samara A. Strycker	For
Ducommun Incorporated	DCO	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ducommun Incorporated	DCO	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ducommun Incorporated	DCO	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Elect Director Takamatsu, Tomiya	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Elect Director Tonokatsu, Naoki	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Elect Director Nishiyama, Naoyuki	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Elect Director Mori, Shinji	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Elect Director Inoue, Masataka	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Elect Director Kurihara, Michiaki	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Elect Director Kawano, Junko	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Appoint Statutory Auditor Hasegawa, Naokazu	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Appoint Statutory Auditor Moriuchi, Shigeyuki	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Appoint Statutory Auditor Watanabe, Kiyoshi	For
DyDo Group Holdings, Inc.	2590	Japan	14-Apr-23	Approve Takeover Defense Plan (Poison Pill)	Against
Eagle Bancorp Montana, Inc.	EBMT	USA	20-Apr-23	Elect Director Samuel D. Waters	For
Eagle Bancorp Montana, Inc.	EBMT	USA	20-Apr-23	Elect Director Cynthia A. Utterback	For
Eagle Bancorp Montana, Inc.	EBMT	USA	20-Apr-23	Elect Director Corey Jensen	For
Eagle Bancorp Montana, Inc.	EBMT	USA	20-Apr-23	Elect Director Tanya J. Chemodurow	For
Eagle Bancorp Montana, Inc.	EBMT	USA	20-Apr-23	Ratify Moss Adams LLP as Auditors	For
Eagle Bancorp Montana, Inc.	EBMT	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eagle Bancorp Montana, Inc.	EBMT	USA	20-Apr-23	Amend Non-Employee Director Restricted Stock Plan	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Craig Arnold	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Olivier Leonetti	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Silvio Napoli	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Gregory R. Page	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Sandra Pianalto	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Robert V. Pragada	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Gerald B. Smith	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Darryl L. Wilson	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorize Share Repurchase of Issued Share Capital	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Craig Arnold	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Olivier Leonetti	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Silvio Napoli	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Gregory R. Page	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Sandra Pianalto	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Robert V. Pragada	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Gerald B. Smith	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Darryl L. Wilson	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorize Share Repurchase of Issued Share Capital	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Craig Arnold	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Olivier Leonetti	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Silvio Napoli	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Gregory R. Page	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Sandra Pianalto	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Robert V. Pragada	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Gerald B. Smith	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Elect Director Darryl L. Wilson	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	ETN	Ireland	26-Apr-23	Authorize Share Repurchase of Issued Share Capital	For
Edison International	EIX	USA	27-Apr-23	Elect Director Jeanne Beliveau-Dunn	For
Edison International	EIX	USA	27-Apr-23	Elect Director Michael C. Camunez	For
Edison International	EIX	USA	27-Apr-23	Elect Director Vanessa C.L. Chang	For
Edison International	EIX	USA	27-Apr-23	Elect Director James T. Morris	For
Edison International	EIX	USA	27-Apr-23	Elect Director Timothy T. O'Toole	For
Edison International	EIX	USA	27-Apr-23	Elect Director Pedro J. Pizarro	For
Edison International	EIX	USA	27-Apr-23	Elect Director Marcy L. Reed	For
Edison International	EIX	USA	27-Apr-23	Elect Director Carey A. Smith	For
Edison International	EIX	USA	27-Apr-23	Elect Director Linda G. Stuntz	For
Edison International	EIX	USA	27-Apr-23	Elect Director Peter J. Taylor	For
Edison International	EIX	USA	27-Apr-23	Elect Director Keith Trent	For
Edison International	EIX	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edison International	EIX	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Edison International	EIX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edison International	EIX	USA	27-Apr-23	Elect Director Jeanne Beliveau-Dunn	For
Edison International	EIX	USA	27-Apr-23	Elect Director Michael C. Camunez	For
Edison International	EIX	USA	27-Apr-23	Elect Director Vanessa C.L. Chang	For
Edison International	EIX	USA	27-Apr-23	Elect Director James T. Morris	For
Edison International	EIX	USA	27-Apr-23	Elect Director Timothy T. O'Toole	For
Edison International	EIX	USA	27-Apr-23	Elect Director Pedro J. Pizarro	For
Edison International	EIX	USA	27-Apr-23	Elect Director Marcy L. Reed	For
Edison International	EIX	USA	27-Apr-23	Elect Director Carey A. Smith	For
Edison International	EIX	USA	27-Apr-23	Elect Director Linda G. Stuntz	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Edison International	EIX	USA	27-Apr-23	Elect Director Peter J. Taylor	For
Edison International	EIX	USA	27-Apr-23	Elect Director Keith Trent	For
Edison International	EIX	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edison International	EIX	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Edison International	EIX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edison International	EIX	USA	27-Apr-23	Elect Director Jeanne Beliveau-Dunn	For
Edison International	EIX	USA	27-Apr-23	Elect Director Michael C. Camunez	For
Edison International	EIX	USA	27-Apr-23	Elect Director Vanessa C.L. Chang	For
Edison International	EIX	USA	27-Apr-23	Elect Director James T. Morris	For
Edison International	EIX	USA	27-Apr-23	Elect Director Timothy T. O'Toole	For
Edison International	EIX	USA	27-Apr-23	Elect Director Pedro J. Pizarro	For
Edison International	EIX	USA	27-Apr-23	Elect Director Marcy L. Reed	For
Edison International	EIX	USA	27-Apr-23	Elect Director Carey A. Smith	For
Edison International	EIX	USA	27-Apr-23	Elect Director Linda G. Stuntz	For
Edison International	EIX	USA	27-Apr-23	Elect Director Peter J. Taylor	For
Edison International	EIX	USA	27-Apr-23	Elect Director Keith Trent	For
Edison International	EIX	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edison International	EIX	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Edison International	EIX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Consolidated and Standalone Financial Statements	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Treatment of Net Loss	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Scrip Dividends	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Non-Financial Information Statement	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Amend Remuneration Policy	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Consolidated and Standalone Financial Statements	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Treatment of Net Loss	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Scrip Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Non-Financial Information Statement	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Amend Remuneration Policy	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	For
EDP Renovaveis SA	EDPR	Spain	04-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Remuneration Report	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve 2030 Climate Change Commitment	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Allocation of Income	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Dividends	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Management of Company and Approve Vote of Confidence to Management Board	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Authorize Repurchase and Reissuance of Shares	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Eliminate Preemptive Rights	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Remuneration Report	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve 2030 Climate Change Commitment	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Allocation of Income	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Dividends	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Management of Company and Approve Vote of Confidence to Management Board	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Authorize Repurchase and Reissuance of Shares	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Eliminate Preemptive Rights	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Remuneration Report	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve 2030 Climate Change Commitment	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Allocation of Income	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve Dividends	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Management of Company and Approve Vote of Confidence to Management Board	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Authorize Repurchase and Reissuance of Shares	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Eliminate Preemptive Rights	For
EDP-Energias de Portugal SA	EDP	Portugal	12-Apr-23	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Accept Financial Statements and Statutory Reports	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Remuneration Report (Non-Binding)	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve CHF 200,730 Reduction in Share Capital via Cancellation of Class B Participation Certificates	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Treatment of Net Loss	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Discharge of Board and Senior Management	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 4.6 Million	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Emmanuel Bussetil as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Alexander Classen as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Boris Collardi as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Roberto Isolani as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect John Latsis as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Carlo Lombardini as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Pericles Petalas as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Stuart Robertson as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Bernd-A. von Maltzan as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Yok Tak Amy Yip as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Elect Maria Leistner as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Elect Philip Lofts as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Elect Alexander Classe as Board Chair	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Appoint Alexander Classen as Member of the Compensation and Nomination Committee	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Appoint Boris Collardi as Member of the Compensation and Nomination Committee	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Appoint Roberto Isolani as Member of the Compensation and Nomination Committee	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Designate ADROIT Anwaelte as Independent Proxy	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Ratify PricewaterhouseCoopers SA as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 199.2 Million and the Lower Limit of CHF 106.3 Million with or without Exclusion of Preemptive Rights	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles Re: Conditional Capital	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles Re: Restriction on Share Transferability	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles Re: Duties of the Board of Directors; Board Meetings; Editorial Changes	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Transact Other Business (Voting)	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Accept Financial Statements and Statutory Reports	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Remuneration Report (Non-Binding)	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve CHF 200,730 Reduction in Share Capital via Cancellation of Class B Participation Certificates	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Treatment of Net Loss	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Discharge of Board and Senior Management	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 4.6 Million	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Emmanuel Bussetil as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Alexander Classen as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Boris Collardi as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Roberto Isolani as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect John Latsis as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Carlo Lombardini as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Pericles Petalas as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Stuart Robertson as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Bernd-A. von Maltzan as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reelect Yok Tak Amy Yip as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Elect Maria Leistner as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Elect Philip Lofts as Director	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Elect Alexander Classe as Board Chair	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EFG International AG	EFGN	Switzerland	21-Apr-23	Appoint Alexander Classen as Member of the Compensation and Nomination Committee	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Appoint Boris Collardi as Member of the Compensation and Nomination Committee	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Appoint Roberto Isolani as Member of the Compensation and Nomination Committee	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Designate ADROIT Anwaelte as Independent Proxy	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Ratify PricewaterhouseCoopers SA as Auditors	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 199.2 Million and the Lower Limit of CHF 106.3 Million with or without Exclusion of Preemptive Rights	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles Re: Conditional Capital	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles Re: Restriction on Share Transferability	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles Re: Duties of the Board of Directors; Board Meetings; Editorial Changes	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
EFG International AG	EFGN	Switzerland	21-Apr-23	Transact Other Business (Voting)	Against
Eiffage SA	FGR	France	19-Apr-23	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Benoit de Ruffray as Director	Against
Eiffage SA	FGR	France	19-Apr-23	Reelect Isabelle Salaun as Director	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation Report	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	19-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	19-Apr-23	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Benoit de Ruffray as Director	Against
Eiffage SA	FGR	France	19-Apr-23	Reelect Isabelle Salaun as Director	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation Report	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	19-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	19-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	19-Apr-23	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Benoit de Ruffray as Director	Against
Eiffage SA	FGR	France	19-Apr-23	Reelect Isabelle Salaun as Director	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation Report	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	19-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	19-Apr-23	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Benoit de Ruffray as Director	Against
Eiffage SA	FGR	France	19-Apr-23	Reelect Isabelle Salaun as Director	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation Report	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	19-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	19-Apr-23	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	19-Apr-23	Approve Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Benoit de Ruffray as Director	Against
Eiffage SA	FGR	France	19-Apr-23	Reelect Isabelle Salaun as Director	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation Report	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	19-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Eiffage SA	FGR	France	19-Apr-23	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eiffage SA	FGR	France	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eiffage SA	FGR	France	19-Apr-23	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Benoit de Ruffray as Director	Against
Eiffage SA	FGR	France	19-Apr-23	Reelect Isabelle Salaun as Director	For
Eiffage SA	FGR	France	19-Apr-23	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Directors	For
Eiffage SA	FGR	France	19-Apr-23	Approve Remuneration Policy of Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation Report	For
Eiffage SA	FGR	France	19-Apr-23	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Eiffage SA	FGR	France	19-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For
Eiffage SA	FGR	France	19-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
El.En. SpA	ELN	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
El.En. SpA	ELN	Italy	27-Apr-23	Approve Allocation of Income	For
El.En. SpA	ELN	Italy	27-Apr-23	Approve Remuneration Policy	Against
El.En. SpA	ELN	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
El.En. SpA	ELN	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
El.En. SpA	ELN	Italy	27-Apr-23	Amend Company Bylaws Re: Article 20	Against
Elanders AB	ELAN.B	Sweden	21-Apr-23	Open Meeting	
Elanders AB	ELAN.B	Sweden	21-Apr-23	Elect Chairman of Meeting	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Prepare and Approve List of Shareholders	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Approve Agenda of Meeting	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Designate Inspectors of Minutes of Meeting	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Acknowledge Proper Convening of Meeting	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Receive President's Report	
Elanders AB	ELAN.B	Sweden	21-Apr-23	Receive Board Report	
Elanders AB	ELAN.B	Sweden	21-Apr-23	Receive Financial Statements and Statutory Reports	
Elanders AB	ELAN.B	Sweden	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Approve Allocation of Income and Dividends of SEK 4.15 Per Share	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Approve Discharge of Board and President	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Approve Remuneration of Directors in the Amount of SEK 811,440 for Chair and SEK 405,720 for Other Directors; ; Approve Remuneration for Committee Work	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Approve Remuneration of Auditors	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Reelect Carl Bennet as Director	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Reelect Eva Elmstedt as Director	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Reelect Dan Frohm as Director	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Reelect Erik Gabrielson as Director	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Reelect Anne Lenerius as Director	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Reelect Magnus Nilsson as Director	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Elect Ulrika Dellby as New Director	Against
Elanders AB	ELAN.B	Sweden	21-Apr-23	Elect Anna Hallberg as New Director	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Elect Johan Trouve as New Director	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Reelect Dan Frohm as Board Chair	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Approve Remuneration Report	For
Elanders AB	ELAN.B	Sweden	21-Apr-23	Close Meeting	
Electra Ltd.	ELTR	Israel	02-Apr-23	Approve Purchase of D&O Liability Insurance Policy	For
Electra Ltd.	ELTR	Israel	02-Apr-23	Approve Grant of Options to Itamar Deutscher, CEO	For
Electra Ltd.	ELTR	Israel	02-Apr-23	Approve Updated Compensation Policy for the Directors and Officers of the Company	Against
Electra Ltd.	ELTR	Israel	02-Apr-23	Issue Indemnification Agreements to Directors who are among the Controllers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Electra Ltd.	ELTR	Israel	02-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Electra Ltd.	ELTR	Israel	02-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Electra Ltd.	ELTR	Israel	02-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Electra Ltd.	ELTR	Israel	02-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Receive President's Report	
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Kai Warn	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Katharine Clark	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Lorna Donatone	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Hans Ola Meyer	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Daniel Nodhall	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Martine Snels	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Carsten Voigtlander	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Ulf Karlsson (Employee Representative)	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Joachim Nord (Employee Representative)	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Jens Pierard (Deputy Employee Representative)	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Discharge of Alberto Zanata (CEO)	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.68 Million to Chair and SEK 560,000 to Other Directors; Approve Remuneration for Committee Work	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Reelect Kai Warn as Director	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Reelect Katharine Clark as Director	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Reelect Lorna Donatone as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Reelect Hans Ola Meyer as Director	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Reelect Daniel Nodhall as Director	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Reelect Martine Snels as Director	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Reelect Carsten Voigtlander as Director	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Elect Josef Matosevic as New Director	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Reelect Kai Warn as Board Chair	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Ratify Deloitte as Auditors	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Remuneration Report	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Performance Share Plan for Key Employees	Against
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Equity Plan Financing	Against
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Electrolux Professional AB	EPRO.B	Sweden	26-Apr-23	Close Meeting	
Elementis Plc	ELM	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Elect Clement Woon as Director	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Re-elect John O'Higgins as Director	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Re-elect Paul Waterman as Director	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Re-elect Ralph Hewins as Director	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Re-elect Dorothee Deuring as Director	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Re-elect Steve Good as Director	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Re-elect Trudy Schoolenberg as Director	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Re-elect Christine Soden as Director	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Reappoint Deloitte LLP as Auditors	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Elementis Plc	ELM	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Elica SpA	ELC	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Elica SpA	ELC	Italy	27-Apr-23	Approve Allocation of Income	For
Elica SpA	ELC	Italy	27-Apr-23	Approve Remuneration Policy	For
Elica SpA	ELC	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
Elica SpA	ELC	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Elica SpA	ELC	Italy	27-Apr-23	Approve EY as Auditors and Authorize Board to Fix Their Remuneration	For
Elica SpA	ELC	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Elior Group SA	ELIOR	France	18-Apr-23	Approve Contribution in Kind of 30,000,000 Shares from Derichebourg Multiservices Holding, its Valuation and Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Elior Group SA	ELIOR	France	18-Apr-23	Approve Issuance of 80,156,82 Shares in Connection with Contribution in Kind Above and Amend Accordingly Article 6 of Bylaws Re: Social Capital	For
Elior Group SA	ELIOR	France	18-Apr-23	Amend Articles 10, 15, 17 and 18 of the Bylaws to Comply with Legal Changes	For
Elior Group SA	ELIOR	France	18-Apr-23	Elect Daniel Derichebourg as Director	Against
Elior Group SA	ELIOR	France	18-Apr-23	Elect Dominique Pelabon as Director	For
Elior Group SA	ELIOR	France	18-Apr-23	Reelect Gilles Cojan as Director	For
Elior Group SA	ELIOR	France	18-Apr-23	Elect Denis Gasquet as Director	For
Elior Group SA	ELIOR	France	18-Apr-23	Elect Sara Biraschi-Rolland as Director	For
Elior Group SA	ELIOR	France	18-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Open Meeting	
Elisa Oyj	ELISA	Finland	05-Apr-23	Call the Meeting to Order	
Elisa Oyj	ELISA	Finland	05-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Elisa Oyj	ELISA	Finland	05-Apr-23	Acknowledge Proper Convening of Meeting	
Elisa Oyj	ELISA	Finland	05-Apr-23	Prepare and Approve List of Shareholders	
Elisa Oyj	ELISA	Finland	05-Apr-23	Receive Financial Statements and Statutory Reports	
Elisa Oyj	ELISA	Finland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Discharge of Board and President	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Fix Number of Directors at Eight	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Remuneration of Auditors	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Ratify KPMG as Auditors	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Elisa Oyj	ELISA	Finland	05-Apr-23	Authorize Share Repurchase Program	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Close Meeting	
Elisa Oyj	ELISA	Finland	05-Apr-23	Open Meeting	
Elisa Oyj	ELISA	Finland	05-Apr-23	Call the Meeting to Order	
Elisa Oyj	ELISA	Finland	05-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Elisa Oyj	ELISA	Finland	05-Apr-23	Acknowledge Proper Convening of Meeting	
Elisa Oyj	ELISA	Finland	05-Apr-23	Prepare and Approve List of Shareholders	
Elisa Oyj	ELISA	Finland	05-Apr-23	Receive Financial Statements and Statutory Reports	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Elisa Oyj	ELISA	Finland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Discharge of Board and President	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Fix Number of Directors at Eight	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Remuneration of Auditors	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Ratify KPMG as Auditors	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Elisa Oyj	ELISA	Finland	05-Apr-23	Authorize Share Repurchase Program	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For
Elisa Oyj	ELISA	Finland	05-Apr-23	Close Meeting	
Elkem ASA	ELK	Norway	28-Apr-23	Approve Notice of Meeting and Agenda	For
Elkem ASA	ELK	Norway	28-Apr-23	Elect Chairman of Meeting	For
Elkem ASA	ELK	Norway	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Elkem ASA	ELK	Norway	28-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For
Elkem ASA	ELK	Norway	28-Apr-23	Discuss Company's Corporate Governance Statement	
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Elkem ASA	ELK	Norway	28-Apr-23	Advisory Vote on the Remuneration Statement	Against
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Auditor	For
Elkem ASA	ELK	Norway	28-Apr-23	Reelect Zhigang Hao (Chair), Yougen Ge, Marianne Elisabeth Johnsen, Grace Tang as Directors	Against
Elkem ASA	ELK	Norway	28-Apr-23	Elect Sverre Tysland (Chair), Dong Dachuan and Anne Grethe Dalane as Members of Nominating Committee	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Directors	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Nominating Committee	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Creation of NOK 319.7 Million Pool of Capital without Preemptive Rights	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Equity Plan Financing Through Issuance of Shares	For
Elkem ASA	ELK	Norway	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Notice of Meeting and Agenda	For
Elkem ASA	ELK	Norway	28-Apr-23	Elect Chairman of Meeting	For
Elkem ASA	ELK	Norway	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Elkem ASA	ELK	Norway	28-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For
Elkem ASA	ELK	Norway	28-Apr-23	Discuss Company's Corporate Governance Statement	
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Elkem ASA	ELK	Norway	28-Apr-23	Advisory Vote on the Remuneration Statement	Against
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Auditor	For
Elkem ASA	ELK	Norway	28-Apr-23	Reelect Zhigang Hao (Chair), Yougen Ge, Marianne Elisabeth Johnsen, Grace Tang as Directors	Against
Elkem ASA	ELK	Norway	28-Apr-23	Elect Sverre Tysland (Chair), Dong Dachuan and Anne Grethe Dalane as Members of Nominating Committee	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Directors	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Nominating Committee	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Creation of NOK 319.7 Million Pool of Capital without Preemptive Rights	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Equity Plan Financing Through Issuance of Shares	For
Elkem ASA	ELK	Norway	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Notice of Meeting and Agenda	For
Elkem ASA	ELK	Norway	28-Apr-23	Elect Chairman of Meeting	For
Elkem ASA	ELK	Norway	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Elkem ASA	ELK	Norway	28-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For
Elkem ASA	ELK	Norway	28-Apr-23	Discuss Company's Corporate Governance Statement	
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Elkem ASA	ELK	Norway	28-Apr-23	Advisory Vote on the Remuneration Statement	Against
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Auditor	For
Elkem ASA	ELK	Norway	28-Apr-23	Reelect Zhigang Hao (Chair), Yougen Ge, Marianne Elisabeth Johnsen, Grace Tang as Directors	Against
Elkem ASA	ELK	Norway	28-Apr-23	Elect Sverre Tysland (Chair), Dong Dachuan and Anne Grethe Dalane as Members of Nominating Committee	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Directors	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Remuneration of Nominating Committee	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Creation of NOK 319.7 Million Pool of Capital without Preemptive Rights	For
Elkem ASA	ELK	Norway	28-Apr-23	Approve Equity Plan Financing Through Issuance of Shares	For
Elkem ASA	ELK	Norway	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Auditors' Report on Company Financial Statements for FY 2022	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Accept Financial Statements and Statutory Reports for FY 2022	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Dividends of AED 0.25 per Share	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Remuneration of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Discharge of Directors for FY 2022	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Discharge of Auditors for FY 2023	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Appoint Auditors and Fix Their Remuneration for FY 2023	Against
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Allow Directors to Engage in Commercial Transactions with Competitors	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Auditors' Report on Company Financial Statements for FY 2022	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Accept Financial Statements and Statutory Reports for FY 2022	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Dividends of AED 0.25 per Share	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Remuneration of Directors	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Discharge of Directors for FY 2022	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Approve Discharge of Auditors for FY 2023	For
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Appoint Auditors and Fix Their Remuneration for FY 2023	Against
Emaar Properties PJSC	EMAAR	United Arab Emirates	17-Apr-23	Allow Directors to Engage in Commercial Transactions with Competitors	For
Emak SpA	EM	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Emak SpA	EM	Italy	28-Apr-23	Approve Allocation of Income	For
Emak SpA	EM	Italy	28-Apr-23	Approve Remuneration Policy	Against
Emak SpA	EM	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
Emak SpA	EM	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Emak SpA	EM	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Approve Auditors' Report on Company Financial Statements for FY 2022	For
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	For
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Approve Dividends of AED 0.40 per Share for Second Half of FY 2022 Bringing the Total Dividend to AED 0.80 per Share for FY 2022	For
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Approve Discharge of Directors for FY 2022	For
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Approve Discharge of Auditors for FY 2023	For
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Ratify Auditors and Fix Their Remuneration for FY 2023	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Approve Remuneration of Directors for FY 2022	For
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Approve Amended Board Remuneration Policy	Against
Emirates Telecommunications Group Co. PJSC	EAND	United Arab Emirates	11-Apr-23	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Approve Discharge of Board of Directors	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Approve Allocation of Income and Dividends of CHF 14.50 per Share	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Against
Emmi AG	EMMN	Switzerland	13-Apr-23	Reelect Monique Bourquin as Director	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Reelect Dominik Buegy as Director	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Reelect Thomas Grueter as Director	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Reelect Christina Johansson as Director	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Reelect Hubert Muff as Director	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Reelect Diana Strelbel as Director	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Reelect Werner Weiss as Director	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Elect Urs Riedener as Director and Board Chair	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Elect Nadja Lang as Director	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Against
Emmi AG	EMMN	Switzerland	13-Apr-23	Appoint Urs Riedener as Member of the Personnel and Compensation Committee	Against
Emmi AG	EMMN	Switzerland	13-Apr-23	Ratify KPMG AG as Auditors	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Designate Pascal Engelberger as Independent Proxy	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Amend Articles of Association	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Approve Virtual-Only Shareholder Meetings, if Item 8.1 is Accepted	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Amend Articles Re: Variable Remuneration of Executive Committee; External Mandates for Members of the Board of Directors and Executive Committee, if Item 8.1 is Accepted	For
Emmi AG	EMMN	Switzerland	13-Apr-23	Transact Other Business (Voting)	Against
ENAV SpA	ENAV	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Allocation of Income	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Remuneration Policy	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Long Term Incentive Plan	Against
ENAV SpA	ENAV	Italy	28-Apr-23	Fix Number of Directors	For
ENAV SpA	ENAV	Italy	28-Apr-23	Fix Board Terms for Directors	For
ENAV SpA	ENAV	Italy	28-Apr-23	Slate 1 Submitted by Ministry of Economy and Finance	Against
ENAV SpA	ENAV	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
ENAV SpA	ENAV	Italy	28-Apr-23	Slate 3 Submitted by INARCASSA and Fondazione ENPAM	Against
ENAV SpA	ENAV	Italy	28-Apr-23	Elect Alessandra Bruni as Board Chair	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Remuneration of Directors	For
ENAV SpA	ENAV	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
ENAV SpA	ENAV	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Allocation of Income	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Remuneration Policy	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Long Term Incentive Plan	Against
ENAV SpA	ENAV	Italy	28-Apr-23	Fix Number of Directors	For
ENAV SpA	ENAV	Italy	28-Apr-23	Fix Board Terms for Directors	For
ENAV SpA	ENAV	Italy	28-Apr-23	Slate 1 Submitted by Ministry of Economy and Finance	Against
ENAV SpA	ENAV	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
ENAV SpA	ENAV	Italy	28-Apr-23	Slate 3 Submitted by INARCASSA and Fondazione ENPAM	Against
ENAV SpA	ENAV	Italy	28-Apr-23	Elect Alessandra Bruni as Board Chair	For
ENAV SpA	ENAV	Italy	28-Apr-23	Approve Remuneration of Directors	For
ENAV SpA	ENAV	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Endesa SA	ELE	Spain	28-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Consolidated and Standalone Management Reports	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Non-Financial Information Statement	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Discharge of Board	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Allocation of Income and Dividends	For
Endesa SA	ELE	Spain	28-Apr-23	Reelect Juan Sanchez-Calero Guilarte as Director	For
Endesa SA	ELE	Spain	28-Apr-23	Reelect Ignacio Garralda Ruiz de Velasco as Director	For
Endesa SA	ELE	Spain	28-Apr-23	Reelect Francisco de Lacerda as Director	For
Endesa SA	ELE	Spain	28-Apr-23	Reelect Alberto de Paoli as Director	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Remuneration Report	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Strategic Incentive Plan	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Endesa SA	ELE	Spain	28-Apr-23	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	For
Endesa SA	ELE	Spain	28-Apr-23	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	For
Endesa SA	ELE	Spain	28-Apr-23	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	For
Endesa SA	ELE	Spain	28-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Receive Financial Statements and Statutory Reports (Non-Voting)	
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Approve Remuneration Report (Non-Binding)	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Approve Discharge of Board and Senior Management	For
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Approve Remuneration of Directors in the Amount of EUR 600,000	For
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Approve Remuneration of Executive Committee in the Amount of EUR 1.7 Million	For
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Reelect Thomas Kusterer as Director, Board Chair and Member of the Compensation Committee	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Reelect Phyllis Scholl as Director and Member of the Compensation Committee	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Reelect Philipp Bregy as Director	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Reelect Peter Heydecker as Director	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Reelect Pierre Kunz as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Reelect Christoph Mueller as Director	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Reelect Renato Tami as Director	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Reelect Marc Wolpensinger as Director	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Designate Studer Anwaelte und Notare AG as Independent Proxy	For
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Ratify BDO AG as Auditors	Against
Energiedienst Holding AG	EDHN	Switzerland	25-Apr-23	Transact Other Business (Voting)	Against
ENGIE SA	ENGI	France	26-Apr-23	Approve Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ENGIE SA	ENGI	France	26-Apr-23	Reelect Marie-Jose Nadeau as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Reelect Patrice Durand as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation Report of Corporate Officers	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation of Catherine MacGregor, CEO	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of Directors	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of CEO	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
ENGIE SA	ENGI	France	26-Apr-23	Elect Lucie Muniesa as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ENGIE SA	ENGI	France	26-Apr-23	Reelect Marie-Jose Nadeau as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Reelect Patrice Durand as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation Report of Corporate Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation of Catherine MacGregor, CEO	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of Directors	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of CEO	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
ENGIE SA	ENGI	France	26-Apr-23	Elect Lucie Muniesa as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ENGIE SA	ENGI	France	26-Apr-23	Reelect Marie-Jose Nadeau as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Reelect Patrice Durand as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation Report of Corporate Officers	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Compensation of Catherine MacGregor, CEO	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of Directors	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
ENGIE SA	ENGI	France	26-Apr-23	Approve Remuneration Policy of CEO	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
ENGIE SA	ENGI	France	26-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
ENGIE SA	ENGI	France	26-Apr-23	Elect Lucie Muniesa as Director	For
ENGIE SA	ENGI	France	26-Apr-23	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 10	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director Suda, Shohei	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director Ando, Hideo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director Kaneda, Yoichi	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director Odashima, Shinji	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director and Audit Committee Member Takahara, Akiko	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 10	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director Suda, Shokei	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director Ando, Hideo	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director Kaneda, Yoichi	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director Odashima, Shinji	For
ENIGMO, Inc.	3665	Japan	27-Apr-23	Elect Director and Audit Committee Member Takahara, Akiko	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Eric A. Vaillancourt	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director William Abbey	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Thomas M. Botts	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Felix M. Brueck	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Adele M. Gulfo	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director David L. Hauser	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director John Humphrey	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Ronald C. Keating	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Judith A. Reinsdorf	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Kees van der Graaf	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Eric A. Vaillancourt	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director William Abbey	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Thomas M. Botts	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Felix M. Brueck	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Adele M. Gulfo	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director David L. Hauser	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director John Humphrey	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Ronald C. Keating	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Judith A. Reinsdorf	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Elect Director Kees van der Graaf	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
EnPro Industries, Inc.	NPO	USA	28-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Approve Remuneration Report	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Approve Remuneration Policy	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Ratify KPMG LLP as Auditors	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Barry Gibson as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Pierre Bouchut as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Stella David as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Robert Hoskin as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Virginia McDowell as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Jette Nygaard-Andersen as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect David Satz as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Rob Wood as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Elect Rahul Welde as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Amend Long Term Incentive Plan	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Issue of Equity	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Adopt New Articles of Association	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Approve Remuneration Report	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Approve Remuneration Policy	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Ratify KPMG LLP as Auditors	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Barry Gibson as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Pierre Bouchut as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Stella David as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Robert Hoskin as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Virginia McDowell as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Jette Nygaard-Andersen as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect David Satz as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Re-elect Rob Wood as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Elect Rahul Welde as Director	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Amend Long Term Incentive Plan	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Issue of Equity	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Entain Plc	ENT	Isle of Man	25-Apr-23	Adopt New Articles of Association	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Elect Director James R. Anderson	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Elect Director Rodney Clark	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Elect Director James F. Gentilcore	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Elect Director Yvette Kanouff	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Elect Director James P. Lederer	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Elect Director Bertrand Loy	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Elect Director Azita Saleki-Gerhardt	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Entegris, Inc.	ENTG	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Entegris, Inc.	ENTG	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Entra ASA	ENTRA	Norway	25-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Entra ASA	ENTRA	Norway	25-Apr-23	Elect Chairman of Meeting	For
Entra ASA	ENTRA	Norway	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Notice of Meeting and Agenda	For
Entra ASA	ENTRA	Norway	25-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For
Entra ASA	ENTRA	Norway	25-Apr-23	Authorize Board to Distribute Dividends	For
Entra ASA	ENTRA	Norway	25-Apr-23	Discuss Company's Corporate Governance Statement	
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Remuneration Statement	Against
Entra ASA	ENTRA	Norway	25-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Equity Plan Financing Through Repurchase of Shares	For
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	Against
Entra ASA	ENTRA	Norway	25-Apr-23	Issuance of Convertible Shareholder Loan	For
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Remuneration of Auditors	For
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Remuneration of Directors	For
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Remuneration of Audit Committee	For
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Remuneration of Compensation Committee	For
Entra ASA	ENTRA	Norway	25-Apr-23	Reelect Ingebret Hisdal (Chair) as Member of Nominating Committee	For
Entra ASA	ENTRA	Norway	25-Apr-23	Reelect Gisele March as Member of Nominating Committee	For
Entra ASA	ENTRA	Norway	25-Apr-23	Reelect Erik Selin as Member of Nominating Committee	For
Entra ASA	ENTRA	Norway	25-Apr-23	Approve Remuneration of Nominating Committee	For
Entra ASA	ENTRA	Norway	25-Apr-23	Amend Articles Re: Notice of Attendance to General Meeting	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Lydia I. Beebe	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Lee M. Canaan	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Janet L. Carrig	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Frank C. Hu	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Kathryn J. Jackson	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director John F. McCartney	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director James T. McManus, II	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Anita M. Powers	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Daniel J. Rice, IV	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Toby Z. Rice	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Hallie A. Vanderhider	For
EQT Corporation	EQT	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EQT Corporation	EQT	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
EQT Corporation	EQT	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Lydia I. Beebe	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Lee M. Canaan	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Janet L. Carrig	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Frank C. Hu	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Kathryn J. Jackson	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director John F. McCartney	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director James T. McManus, II	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Anita M. Powers	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Daniel J. Rice, IV	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Toby Z. Rice	For
EQT Corporation	EQT	USA	19-Apr-23	Elect Director Hallie A. Vanderhider	For
EQT Corporation	EQT	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EQT Corporation	EQT	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
EQT Corporation	EQT	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Vicky A. Bailey	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Sarah M. Barpoulis	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Kenneth M. Burke	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Diana M. Charletta	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Thomas F. Karam	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director D. Mark Leland	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Norman J. Szydlowski	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Robert F. Vagt	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Vicky A. Bailey	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Sarah M. Barpoulis	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Kenneth M. Burke	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Diana M. Charletta	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Thomas F. Karam	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director D. Mark Leland	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Norman J. Szydlowski	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Elect Director Robert F. Vagt	For
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Equitrans Midstream Corporation	ETRN	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Andrew Berkenfield	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Derrick Burks	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Philip Calian	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director David Contis	Withhold
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Constance Freedman	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Thomas Heneghan	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Marguerite Nader	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Scott Peppet	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Sheli Rosenberg	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Elect Director Samuel Zell	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Ratify Ernst & Young, LLP as Auditors	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equity LifeStyle Properties, Inc.	ELS	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
ERG SpA	ERG	Italy	26-Apr-23	Accept Financial Statements and Statutory Reports	For
ERG SpA	ERG	Italy	26-Apr-23	Approve Allocation of Income	For
ERG SpA	ERG	Italy	26-Apr-23	Elect Renato Pizzolla as Director	For
ERG SpA	ERG	Italy	26-Apr-23	Appoint Monica Mannino as Internal Statutory Auditor	For
ERG SpA	ERG	Italy	26-Apr-23	Approve Remuneration of Directors	For
ERG SpA	ERG	Italy	26-Apr-23	Approve Remuneration of the Control, Risk and Sustainability Committee Members	For
ERG SpA	ERG	Italy	26-Apr-23	Approve Remuneration of the Nominations and Remuneration Committee Members	For
ERG SpA	ERG	Italy	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
ERG SpA	ERG	Italy	26-Apr-23	Approve Remuneration Policy	For
ERG SpA	ERG	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	For
ERG SpA	ERG	Italy	26-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Ero Copper Corp.	ERO	Canada	26-Apr-23	Fix Number of Directors at Ten	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Christopher Noel Dunn	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director David Strang	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Jill Angevine	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Lyle Braaten	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Steven Busby	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Sally Eyre	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Robert Getz	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Chantal Gosselin	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director John Wright	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Matthew Wubs	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Re-approve Stock Option Plan	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Re-approve Share Unit Plan	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Fix Number of Directors at Ten	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Christopher Noel Dunn	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director David Strang	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Jill Angevine	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Lyle Braaten	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Steven Busby	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Sally Eyre	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Robert Getz	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Chantal Gosselin	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director John Wright	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Elect Director Matthew Wubs	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Re-approve Stock Option Plan	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Re-approve Share Unit Plan	For
Ero Copper Corp.	ERO	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Esprinet SpA	PRT	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Esprinet SpA	PRT	Italy	20-Apr-23	Approve Allocation of Income	For
Esprinet SpA	PRT	Italy	20-Apr-23	Approve Dividend Distribution	For
Esprinet SpA	PRT	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
Esprinet SpA	PRT	Italy	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Esprinet SpA	PRT	Italy	20-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Financial Statements and Statutory Reports	For
Eurazeo SE	RF	France	26-Apr-23	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	For
Eurazeo SE	RF	France	26-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eurazeo SE	RF	France	26-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eurazeo SE	RF	France	26-Apr-23	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	For
Eurazeo SE	RF	France	26-Apr-23	Approve Remuneration Policy of Supervisory Board Members	For
Eurazeo SE	RF	France	26-Apr-23	Approve Remuneration Policy of Management Board Members	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation Report of Corporate Officers	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Christophe Baviere, Management Board Member	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of William Kadouch-Chassaing, Management Board Member	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Olivier Millet, Management Board Member	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Philippe Audouin, Former Management Board Member	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Against
Eurazeo SE	RF	France	26-Apr-23	Renew Appointment of Mazars as Auditor	For
Eurazeo SE	RF	France	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eurazeo SE	RF	France	26-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eurazeo SE	RF	France	26-Apr-23	Amend Article 17 of Bylaws Re: Management Board Composition	For
Eurazeo SE	RF	France	26-Apr-23	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	For
Eurazeo SE	RF	France	26-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Eurazeo SE	RF	France	26-Apr-23	Approve Financial Statements and Statutory Reports	For
Eurazeo SE	RF	France	26-Apr-23	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	For
Eurazeo SE	RF	France	26-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eurazeo SE	RF	France	26-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eurazeo SE	RF	France	26-Apr-23	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	For
Eurazeo SE	RF	France	26-Apr-23	Approve Remuneration Policy of Supervisory Board Members	For
Eurazeo SE	RF	France	26-Apr-23	Approve Remuneration Policy of Management Board Members	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation Report of Corporate Officers	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Christophe Baviere, Management Board Member	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of William Kadouch-Chassaing, Management Board Member	For
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Olivier Millet, Management Board Member	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Compensation of Philippe Audouin, Former Management Board Member	Against
Eurazeo SE	RF	France	26-Apr-23	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Against
Eurazeo SE	RF	France	26-Apr-23	Renew Appointment of Mazars as Auditor	For
Eurazeo SE	RF	France	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Eurazeo SE	RF	France	26-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Eurazeo SE	RF	France	26-Apr-23	Amend Article 17 of Bylaws Re: Management Board Composition	For
Eurazeo SE	RF	France	26-Apr-23	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	For
Eurazeo SE	RF	France	26-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Receive and Approve Board's Reports	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Receive and Approve Auditor's Reports	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Financial Statements	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Allocation of Income	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Discharge of Directors	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Discharge of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Remuneration Policy	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Remuneration Report	Against
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Reelect Ivo Rauh as Director	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Reelect Fereshteh Pouchantchi as Director	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Renew Appointment of Deloitte Audit as Auditor	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Remuneration of Directors	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Acknowledge Information on Repurchase Program	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Authorize Filing of Required Documents and Other Formalities	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Receive and Approve Board's Reports	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Receive and Approve Auditor's Reports	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Financial Statements	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Allocation of Income	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Discharge of Directors	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Discharge of Auditors	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Remuneration Policy	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Remuneration Report	Against
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Reelect Ivo Rauh as Director	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Reelect Fereshteh Pouchantchi as Director	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Renew Appointment of Deloitte Audit as Auditor	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Approve Remuneration of Directors	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Acknowledge Information on Repurchase Program	For
Eurofins Scientific SE	ERF	Luxembourg	27-Apr-23	Authorize Filing of Required Documents and Other Formalities	For
Europris ASA	EPR	Norway	20-Apr-23	Open Meeting	
Europris ASA	EPR	Norway	20-Apr-23	Registration of Attending Shareholders and Proxies	
Europris ASA	EPR	Norway	20-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Notice of Meeting and Agenda	For
Europris ASA	EPR	Norway	20-Apr-23	Presentation of Business Activities	
Europris ASA	EPR	Norway	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Dividends of NOK 3.75 Per Share	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration Statement	Against
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Directors in the Amount of NOK 620,000 for Chairman and NOK 326,000 for Other Directors; Approve Remuneration of Committee Work	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Auditor	For
Europris ASA	EPR	Norway	20-Apr-23	Ratify Deloitte as Auditor	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Tom Vidar Rygh (Chair) as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Hege Bomark as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Claus Juel-Jensen as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Jon Martin Klafstad as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Europris ASA	EPR	Norway	20-Apr-23	Elect Bente Sollid Storehaug as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Tone Fintland as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Members of Nominating Committee	For
Europris ASA	EPR	Norway	20-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Equity Plan Financing	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	For
Europris ASA	EPR	Norway	20-Apr-23	Amend Articles Re: Registration Deadline for Attending General Meetings	For
Europris ASA	EPR	Norway	20-Apr-23	Open Meeting	
Europris ASA	EPR	Norway	20-Apr-23	Registration of Attending Shareholders and Proxies	
Europris ASA	EPR	Norway	20-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Notice of Meeting and Agenda	For
Europris ASA	EPR	Norway	20-Apr-23	Presentation of Business Activities	
Europris ASA	EPR	Norway	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Dividends of NOK 3.75 Per Share	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration Statement	Against
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Directors in the Amount of NOK 620,000 for Chairman and NOK 326,000 for Other Directors; Approve Remuneration of Committee Work	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Auditor	For
Europris ASA	EPR	Norway	20-Apr-23	Ratify Deloitte as Auditor	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Tom Vidar Rygh (Chair) as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Hege Bomark as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Claus Juel-Jensen as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Jon Martin Klafstad as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Bente Sollid Storehaug as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Tone Fintland as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Members of Nominating Committee	For
Europris ASA	EPR	Norway	20-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Equity Plan Financing	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	For
Europris ASA	EPR	Norway	20-Apr-23	Amend Articles Re: Registration Deadline for Attending General Meetings	For
Europris ASA	EPR	Norway	20-Apr-23	Open Meeting	
Europris ASA	EPR	Norway	20-Apr-23	Registration of Attending Shareholders and Proxies	
Europris ASA	EPR	Norway	20-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Notice of Meeting and Agenda	For
Europris ASA	EPR	Norway	20-Apr-23	Presentation of Business Activities	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Europris ASA	EPR	Norway	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Dividends of NOK 3.75 Per Share	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration Statement	Against
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Directors in the Amount of NOK 620,000 for Chairman and NOK 326,000 for Other Directors; Approve Remuneration of Committee Work	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Auditor	For
Europris ASA	EPR	Norway	20-Apr-23	Ratify Deloitte as Auditor	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Tom Vidar Rygh (Chair) as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Hege Bomark as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Claus Juel-Jensen as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Jon Martin Klafstad as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Bente Sollid Storehaug as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Elect Tone Fintland as Director	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Remuneration of Members of Nominating Committee	For
Europris ASA	EPR	Norway	20-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Equity Plan Financing	For
Europris ASA	EPR	Norway	20-Apr-23	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	For
Europris ASA	EPR	Norway	20-Apr-23	Amend Articles Re: Registration Deadline for Attending General Meetings	For
Evolution AB	EVO	Sweden	04-Apr-23	Open Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jens von Bahr	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Fredrik Osterberg	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Ian Livingstone	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Joel Citron	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jonas Engwall	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Mimi Drake	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Sandra Urie	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Martin Carlesund	For
Evolution AB	EVO	Sweden	04-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jens von Bahr (Chair) as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Fredrik Osterberg as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Ian Livingstone as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Joel Citron as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jonas Engwall as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Mimi Drake as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Sandra Urie as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Nomination Committee Procedures	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration Report	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Reissuance of Repurchased Shares	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Transaction with Big Time Gaming Pty Ltd	For
Evolution AB	EVO	Sweden	04-Apr-23	Close Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Open Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jens von Bahr	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Fredrik Osterberg	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Ian Livingstone	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Joel Citron	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jonas Engwall	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Mimi Drake	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Sandra Urie	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Martin Carlesund	For
Evolution AB	EVO	Sweden	04-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jens von Bahr (Chair) as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Fredrik Osterberg as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Ian Livingstone as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Joel Citron as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jonas Engwall as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Mimi Drake as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Sandra Urie as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evolution AB	EVO	Sweden	04-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Nomination Committee Procedures	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration Report	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Reissuance of Repurchased Shares	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Transaction with Big Time Gaming Pty Ltd	For
Evolution AB	EVO	Sweden	04-Apr-23	Close Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Open Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jens von Bahr	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Fredrik Osterberg	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Ian Livingstone	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Joel Citron	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jonas Engwall	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Mimi Drake	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Sandra Urie	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Martin Carlesund	For
Evolution AB	EVO	Sweden	04-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jens von Bahr (Chair) as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Fredrik Osterberg as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Ian Livingstone as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Joel Citron as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jonas Engwall as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Mimi Drake as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Sandra Urie as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Nomination Committee Procedures	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration Report	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Reissuance of Repurchased Shares	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evolution AB	EVO	Sweden	04-Apr-23	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Transaction with Big Time Gaming Pty Ltd	For
Evolution AB	EVO	Sweden	04-Apr-23	Close Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Open Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jens von Bahr	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Fredrik Osterberg	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Ian Livingstone	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Joel Citron	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jonas Engwall	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Mimi Drake	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Sandra Urie	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Martin Carlesund	For
Evolution AB	EVO	Sweden	04-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jens von Bahr (Chair) as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Fredrik Osterberg as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Ian Livingstone as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Joel Citron as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jonas Engwall as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Mimi Drake as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Sandra Urie as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Nomination Committee Procedures	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration Report	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Reissuance of Repurchased Shares	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Transaction with Big Time Gaming Pty Ltd	For
Evolution AB	EVO	Sweden	04-Apr-23	Close Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Open Meeting	
Evolution AB	EVO	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evolution AB	EVO	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Evolution AB	EVO	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jens von Bahr	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Fredrik Osterberg	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Ian Livingstone	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Joel Citron	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Jonas Engwall	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Mimi Drake	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Sandra Urie	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Discharge of Martin Carlesund	For
Evolution AB	EVO	Sweden	04-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jens von Bahr (Chair) as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Fredrik Osterberg as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Ian Livingstone as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Joel Citron as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Jonas Engwall as Director	Against
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Mimi Drake as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Reelect Sandra Urie as Director	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Nomination Committee Procedures	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Remuneration Report	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize Reissuance of Repurchased Shares	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Evolution AB	EVO	Sweden	04-Apr-23	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For
Evolution AB	EVO	Sweden	04-Apr-23	Approve Transaction with Big Time Gaming Pty Ltd	For
Evolution AB	EVO	Sweden	04-Apr-23	Close Meeting	
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve Remuneration Report (Non-Binding)	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve Discharge of Board and Senior Management	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve Treatment of Net Loss	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve CHF 6.65 Ordinary Share Capital Increase without Preemptive Rights	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve 250:1 Reverse Stock Split	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Amend Articles to Reflect Changes in Conditional Capital	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve CHF 51.6 Million Reduction in Share Capital via Reduction in Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Reelect Beat In-Albon as Director	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Reelect Stephan Schindler as Director	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Reelect Christoph Breucker as Director	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Reelect Andreas Pfluger as Director	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Reelect Andreas Weigelt as Director	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Elect Stephan Schindler as Board Chair	Against
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Reappoint Christoph Breucker as Member of the Compensation Committee	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Reappoint Andreas Pfluger as Member of the Compensation Committee	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Ratify Mazars AG as Auditors	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Designate Oscar Olano as Independent Proxy	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve Remuneration of Directors in the Amount of CHF 700,000	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 5.4 Million and the Lower Limit of CHF 3.6 Million with or without Exclusion of Preemptive Rights, if Items 5-6 are Accepted	Against
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Amend Articles of Association	For
Evolva Holding SA	EVE	Switzerland	18-Apr-23	Transact Other Business (Voting)	Against
Ework Group AB	EWRK	Sweden	25-Apr-23	Open Meeting; Elect Chairman of Meeting	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Ework Group AB	EWRK	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Approve Discharge of Board and President	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration of Auditors	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Reelect Erik Afors, Frida Westerberg, Magnus Berglind, Mernosh Saatchi, Johan Qviberg and Staffan Salen (Chair) as Directors; Ratify KPMG as Auditors	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Approve Remuneration Report	For
Ework Group AB	EWRK	Sweden	25-Apr-23	Close Meeting	
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Anthony Anderson	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director W. Paul Bowers	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Calvin G. Butler, Jr.	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Marjorie Rodgers Cheshire	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Linda Jojo	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Charisse Lillie	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Matthew Rogers	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director John Young	For
Exelon Corporation	EXC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exelon Corporation	EXC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exelon Corporation	EXC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Anthony Anderson	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director W. Paul Bowers	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Calvin G. Butler, Jr.	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Marjorie Rodgers Cheshire	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Linda Jojo	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Charisse Lillie	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Matthew Rogers	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director John Young	For
Exelon Corporation	EXC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exelon Corporation	EXC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exelon Corporation	EXC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Anthony Anderson	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director W. Paul Bowers	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Calvin G. Butler, Jr.	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Marjorie Rodgers Cheshire	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Linda Jojo	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Charisse Lillie	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director Matthew Rogers	For
Exelon Corporation	EXC	USA	25-Apr-23	Elect Director John Young	For
Exelon Corporation	EXC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exelon Corporation	EXC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exelon Corporation	EXC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Fagerhult AB	FAG	Sweden	25-Apr-23	Open Meeting	
Fagerhult AB	FAG	Sweden	25-Apr-23	Elect Chairman of Meeting	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Fagerhult AB	FAG	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Approve Discharge of Board and President	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fagerhult AB	FAG	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.01 Million for Chairman and SEK 390,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Reelect Jan Svensson (Chair), Eric Douglas (Vice Chair), Cecilia Fasth, Teresa Enander and Magnus Meyer as Directors; Elect Eva Elmsted as New Director	Against
Fagerhult AB	FAG	Sweden	25-Apr-23	Ratify KPMG AB as Auditor	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Approve Remuneration Report	Against
Fagerhult AB	FAG	Sweden	25-Apr-23	Approve 2023 Performance-Based Share-Savings Plan for Key Employees	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Authorize Share Repurchase Program	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Authorize Reissuance of Repurchased Shares	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Approve Transfer of Shares to Participants of the 2023 Performance-Based Share-Savings Plan	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Change Company Name to Fagerhult Group AB; Amend Articles Accordingly	For
Fagerhult AB	FAG	Sweden	25-Apr-23	Close Meeting	
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Robert J. Gunn	Against
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brandon W. Sweitzer	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director V. Prem Watsa	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Robert J. Gunn	Against
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brandon W. Sweitzer	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Robert J. Gunn	Against
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brandon W. Sweitzer	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Robert J. Gunn	Against
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brandon W. Sweitzer	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Robert J. Gunn	Against
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Christine N. McLean	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brandon W. Sweitzer	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Robert J. Gunn	Against
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director David L. Johnston	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brandon W. Sweitzer	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Robert J. Gunn	Against
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director David L. Johnston	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brian J. Porter	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Brandon W. Sweitzer	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director V. Prem Watsa	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	FFH	Canada	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Far East Orchard Limited	O10	Singapore	19-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Far East Orchard Limited	O10	Singapore	19-Apr-23	Approve First and Final Dividend	For
Far East Orchard Limited	O10	Singapore	19-Apr-23	Approve Directors' Fees	For
Far East Orchard Limited	O10	Singapore	19-Apr-23	Elect Koh Kah Sek as Director	For
Far East Orchard Limited	O10	Singapore	19-Apr-23	Elect Alan Tang Yew Kuen as Director	For
Far East Orchard Limited	O10	Singapore	19-Apr-23	Elect Ee Choo Lin Diana as Director	For
Far East Orchard Limited	O10	Singapore	19-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Far East Orchard Limited	O10	Singapore	19-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Far East Orchard Limited	O10	Singapore	19-Apr-23	Approve Mandate for Interested Person Transactions	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Elect Director Gregory C. Bestic	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Elect Director Kevin J. Helmick	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Elect Director Neil J. Kaback	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Elect Director Terry A. Moore	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Ratify Crowe LLP as Auditors	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Elect Director Gregory C. Bestic	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Elect Director Kevin J. Helmick	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Elect Director Neil J. Kaback	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Elect Director Terry A. Moore	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Farmers National Banc Corp.	FMNB	USA	20-Apr-23	Ratify Crowe LLP as Auditors	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Scott A. Satterlee	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Michael J. Ancius	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Stephen L. Eastman	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Daniel L. Florness	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Rita J. Heise	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Hsenghung Sam Hsu	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Daniel L. Johnson	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Nicholas J. Lundquist	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Sarah N. Nielsen	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Reyne K. Wisecup	For
Fastenal Company	FAST	USA	22-Apr-23	Ratify KPMG LLP as Auditors	For
Fastenal Company	FAST	USA	22-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fastenal Company	FAST	USA	22-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Scott A. Satterlee	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Michael J. Ancius	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Stephen L. Eastman	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Daniel L. Florness	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Rita J. Heise	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Hsenghung Sam Hsu	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Daniel L. Johnson	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Nicholas J. Lundquist	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Sarah N. Nielsen	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Reyne K. Wisecup	For
Fastenal Company	FAST	USA	22-Apr-23	Ratify KPMG LLP as Auditors	For
Fastenal Company	FAST	USA	22-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fastenal Company	FAST	USA	22-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Scott A. Satterlee	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Michael J. Ancius	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Stephen L. Eastman	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Daniel L. Florness	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Rita J. Heise	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Hsenghung Sam Hsu	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Daniel L. Johnson	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Nicholas J. Lundquist	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Sarah N. Nielsen	For
Fastenal Company	FAST	USA	22-Apr-23	Elect Director Reyne K. Wisecup	For
Fastenal Company	FAST	USA	22-Apr-23	Ratify KPMG LLP as Auditors	For
Fastenal Company	FAST	USA	22-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fastenal Company	FAST	USA	22-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Open Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Elect Chairman of Meeting	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Approve Agenda of Meeting	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Receive President's Report	
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Allow Questions	
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 1.00 Per Common Share of Series A and SEK 5.00 Per Common Share of Series D	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Approve Discharge of Board and President	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Receive Nominating Committee's Report	
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Determine Number of Members (5) and Deputy Members (0) of Board	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 320,000 for Chair, SEK 160,000 for Other Directors; Approve Remuneration for Auditors	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Reelect Peter Carlsson (Chair), Sven-Olof Johansson, Charlotte Bergman, Katarina Staaf and Cecilia Vestin as Directors	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Approve Nomination Committee Procedures	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Authorize Chairman of Board and Representatives of Company's Largest Shareholders to Serve on Nominating Committee	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Approve Remuneration Report	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Authorize Share Repurchase Program	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Authorize Reissuance of Repurchased Shares	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Amend Articles Re: Number of Shares; Dissolution of a Company	For
FastPartner AB	FPAR.A	Sweden	20-Apr-23	Close Meeting	
Federal Signal Corporation	FSS	USA	25-Apr-23	Elect Director Eugene J. Lowe, III	For
Federal Signal Corporation	FSS	USA	25-Apr-23	Elect Director Dennis J. Martin	For
Federal Signal Corporation	FSS	USA	25-Apr-23	Elect Director Bill Owens	For
Federal Signal Corporation	FSS	USA	25-Apr-23	Elect Director Shashank Patel	For
Federal Signal Corporation	FSS	USA	25-Apr-23	Elect Director Brenda L. Reichelderfer	For
Federal Signal Corporation	FSS	USA	25-Apr-23	Elect Director Jennifer L. Sherman	For
Federal Signal Corporation	FSS	USA	25-Apr-23	Elect Director John L. Workman	For
Federal Signal Corporation	FSS	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Federal Signal Corporation	FSS	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Federal Signal Corporation	FSS	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Approve Allocation of Income and Dividends of CHF 0.17 per Share	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Approve Dividends of CHF 0.17 per Share from Capital Contribution Reserves	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Approve Discharge of Board and Senior Management	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Reelect Alexander von Witzleben as Director	Against
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Reelect Marcus Bollig as Director	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Reelect Norbert Indlekofer as Director	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Reelect Heinz Loosli as Director	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Reelect Alexander von Witzleben as Board Chair	Against
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	Against
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Appoint Norbert Indlekofer as Member of the Nomination and Compensation Committee	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Designate COT Treuhand AG as Independent Proxy	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Ratify KPMG AG as Auditors	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Amend Corporate Purpose	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 176.9 Million and the Lower Limit of CHF 140.1 Million with or without Exclusion of Preemptive Rights	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Amend Articles Re: Conditional Capital	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Amend Articles of Association	For
Feintool International Holding AG	FTON	Switzerland	25-Apr-23	Transact Other Business (Voting)	Against
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Open Meeting	
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Call the Meeting to Order	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Acknowledge Proper Convening of Meeting	
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Prepare and Approve List of Shareholders	
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Receive Financial Statements and Statutory Reports	
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Approve Discharge of Board and President	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 38,400 for Other Directors; Approve Remuneration for Committee Work	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Fix Number of Directors at Seven	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Reelect Lea Keinanen, Jorma Pirinen, Markku Pohjola (Chair), Teuvo Salminen and Tero Weckroth as Directors; Elect Sami Honkonen and Johanna Lamminen as New Directors	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Approve Remuneration of Auditors	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Ratify KPMG as Auditor	Against
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Amend Articles Re: Business Name and Domicile; Board-Related; Annual General Meeting	Against
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Authorize Share Repurchase Program	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Approve Issuance of up to 4.4 Million Shares without Preemptive Rights	For
Fellow Bank Plc	FELLOW	Finland	20-Apr-23	Close Meeting	
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Approve Allocation of Income and Dividends of SEK 15.00 per Share B and SEK 1.50 per Share A	For
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Approve Discharge of Board and Senior Management	For
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Reelect Ulf Gustafsson as Director	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Reelect Mats Olsson as Director	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Reelect Sebastian Von Wallwitz as Director	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Reelect Susanne Nordin as Director	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Reelect Rolf Schmid as Director	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Reelect Martin Nordin as Director and Board Chair	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Reappoint Ulf Gustafsson as Member of the Compensation Committee	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Reappoint Susanne Nordin as Member of the Compensation Committee	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Designate Philippe Meyer and Lars Sandberg as Independent Proxies	For
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Ratify Ernst & Young Ltd as Auditors	For
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Approve Remuneration of Directors in the Amount of EUR 1.7 Million for Fiscal Year 2024	For
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.9 Million for Fiscal Year 2022	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	For
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of EUR 446,000	Against
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Approve Stock Option Plan for Key Employees	For
Fenix Outdoor International AG	FOI.B	Switzerland	21-Apr-23	Transact Other Business (Voting)	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Open Meeting	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Director's Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Adopt Financial Statements and Statutory Reports	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Dividends of EUR 1.810 Per Share	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Piero Ferrari as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Adam Keswick as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Elect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Close Meeting	
Ferrari NV	RACE	Netherlands	14-Apr-23	Open Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Director's Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Adopt Financial Statements and Statutory Reports	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Dividends of EUR 1.810 Per Share	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Piero Ferrari as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Adam Keswick as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Elect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Close Meeting	
Ferrari NV	RACE	Netherlands	14-Apr-23	Open Meeting	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Director's Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Adopt Financial Statements and Statutory Reports	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Dividends of EUR 1.810 Per Share	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Piero Ferrari as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Adam Keswick as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Elect Michelangelo Volpi as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ferrari NV	RACE	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Close Meeting	
Ferrari NV	RACE	Netherlands	14-Apr-23	Open Meeting	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Director's Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Adopt Financial Statements and Statutory Reports	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Dividends of EUR 1.810 Per Share	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Piero Ferrari as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Francesca Belletini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Adam Keswick as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Elect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Close Meeting	
Ferrari NV	RACE	Netherlands	14-Apr-23	Open Meeting	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Director's Board Report (Non-Voting)	
Ferrari NV	RACE	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Remuneration Report	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Adopt Financial Statements and Statutory Reports	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Dividends of EUR 1.810 Per Share	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Discharge of Directors	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Elkann as Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Piero Ferrari as Non-Executive Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Reelect Adam Keswick as Non-Executive Director	Against
Ferrari NV	RACE	Netherlands	14-Apr-23	Elect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Approve Awards to Executive Director	For
Ferrari NV	RACE	Netherlands	14-Apr-23	Close Meeting	
Ferrovial SA	FER	Spain	12-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Non-Financial Information Statement	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Allocation of Income	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Discharge of Board	For
Ferrovial SA	FER	Spain	12-Apr-23	Renew Appointment of Ernst & Young as Auditor	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Ignacio Madridejos Fernandez as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Philip Bowman as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Juan Hoyos Martinez de Irujo as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Gonzalo Urquijo Fernandez de Aroz as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Scrip Dividends	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Scrip Dividends	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Restricted Stock Plan	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Remuneration Policy Applicable to Ferrovial International SE	For
Ferrovial SA	FER	Spain	12-Apr-23	Advisory Vote on Remuneration Report	For
Ferrovial SA	FER	Spain	12-Apr-23	Reporting on Climate Transition Plan	For
Ferrovial SA	FER	Spain	12-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Non-Financial Information Statement	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Allocation of Income	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Discharge of Board	For
Ferrovial SA	FER	Spain	12-Apr-23	Renew Appointment of Ernst & Young as Auditor	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Ignacio Madridejos Fernandez as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Philip Bowman as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Juan Hoyos Martinez de Irujo as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Scrip Dividends	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Scrip Dividends	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Restricted Stock Plan	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For
Ferrovial SA	FER	Spain	12-Apr-23	Approve Remuneration Policy Applicable to Ferrovial International SE	For
Ferrovial SA	FER	Spain	12-Apr-23	Advisory Vote on Remuneration Report	For
Ferrovial SA	FER	Spain	12-Apr-23	Reporting on Climate Transition Plan	For
Ferrovial SA	FER	Spain	12-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Nicholas K. Akins	Against
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Emerson L. Brumback	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Eileen A. Mallesch	Against
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Michael B. McCallister	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Timothy N. Spence	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Marsha C. Williams	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Nicholas K. Akins	Against
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Emerson L. Brumback	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Eileen A. Mallesch	Against
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Michael B. McCallister	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Timothy N. Spence	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Marsha C. Williams	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fifth Third Bancorp	FITB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Nicholas K. Akins	Against
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Emerson L. Brumback	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Eileen A. Mallesch	Against
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Michael B. McCallister	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Timothy N. Spence	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Elect Director Marsha C. Williams	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	FITB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Allocation of Income	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Elimination of Negative Reserves	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Adjust Remuneration of External Auditors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Fix Number of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Fix Board Terms for Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 1 Submitted by Board of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Remuneration of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 1 Submitted by Institutional Investors (Assogestioni)	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Remuneration Policy	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve 2023 Incentive System for Employees	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve 2023 Incentive System for Personal Financial Advisors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Board to Increase Capital to Service 2023 Incentive System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Board to Increase Capital to Service 2022 Incentive System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
FinecoBank SpA	FBK	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Allocation of Income	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Elimination of Negative Reserves	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Adjust Remuneration of External Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
FinecoBank SpA	FBK	Italy	27-Apr-23	Fix Number of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Fix Board Terms for Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 1 Submitted by Board of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Remuneration of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 1 Submitted by Institutional Investors (Assogestioni)	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Remuneration Policy	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve 2023 Incentive System for Employees	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve 2023 Incentive System for Personal Financial Advisors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Board to Increase Capital to Service 2023 Incentive System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Board to Increase Capital to Service 2022 Incentive System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
FinecoBank SpA	FBK	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Allocation of Income	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Elimination of Negative Reserves	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Adjust Remuneration of External Auditors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Fix Number of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Fix Board Terms for Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 1 Submitted by Board of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Remuneration of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 1 Submitted by Institutional Investors (Assogestioni)	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Remuneration Policy	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve 2023 Incentive System for Employees	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve 2023 Incentive System for Personal Financial Advisors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Board to Increase Capital to Service 2023 Incentive System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Board to Increase Capital to Service 2022 Incentive System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
FinecoBank SpA	FBK	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Allocation of Income	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Elimination of Negative Reserves	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Adjust Remuneration of External Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
FinecoBank SpA	FBK	Italy	27-Apr-23	Fix Number of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Fix Board Terms for Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 1 Submitted by Board of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Remuneration of Directors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Slate 1 Submitted by Institutional Investors (Assogestioni)	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Remuneration Policy	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve 2023 Incentive System for Employees	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Approve 2023 Incentive System for Personal Financial Advisors	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Board to Increase Capital to Service 2023 Incentive System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Authorize Board to Increase Capital to Service 2022 Incentive System	For
FinecoBank SpA	FBK	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
First Business Financial Services, Inc.	FBIZ	USA	28-Apr-23	Elect Director Carla C. Chavarria	For
First Business Financial Services, Inc.	FBIZ	USA	28-Apr-23	Elect Director Ralph R. Kauten	For
First Business Financial Services, Inc.	FBIZ	USA	28-Apr-23	Elect Director Gerald L. (Jerry) Kilcoyne	For
First Business Financial Services, Inc.	FBIZ	USA	28-Apr-23	Elect Director Daniel P. Olszewski	For
First Business Financial Services, Inc.	FBIZ	USA	28-Apr-23	Amend Omnibus Stock Plan	For
First Business Financial Services, Inc.	FBIZ	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Business Financial Services, Inc.	FBIZ	USA	28-Apr-23	Ratify Crowe LLP as Auditors	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Paul C. Douglas	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Ira Gluskin	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Adam E. Paul	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Aladin (Al) W. Mawani	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Leonard Abramsky	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Annalisa King	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Dayna Gibbs	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Sheila Botting	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Ian Clarke	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Elect Trustee Richard Nesbitt	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Advisory Vote on Executive Compensation Approach	For
First Capital Real Estate Investment Trust	FCR.UN	Canada	11-Apr-23	Re-approve Unitholder Rights Plan	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Ellen R. Alemany	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director John M. Alexander, Jr.	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Victor E. Bell, III	Withhold
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Peter M. Bristow	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Hope H. Bryant	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Michael A. Carpenter	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director H. Lee Durham, Jr.	Withhold
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Eugene Flood, Jr.	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Frank B. Holding, Jr.	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Robert R. Hoppe	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Floyd L. Keels	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Robert E. Mason, IV	Withhold
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Elect Director Robert T. Newcomb	Withhold
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Increase Authorized Common Stock	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Increase Authorized Preferred Stock	Against
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
First Citizens BancShares, Inc.	FCNCA	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Julie A. Caponi	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Ray T. Charley	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Gary R. Claus	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director David S. Dahlmann	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Johnston A. Glass	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Jon L. Gorney	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Jane Grebenc	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director David W. Greenfield	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Patricia A. Husic	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Bart E. Johnson	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Luke A. Latimer	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Aradhna M. Oliphant	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director T. Michael Price	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Robert J. Ventura	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Stephen A. Wolfe	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Julie A. Caponi	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Ray T. Charley	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Gary R. Claus	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director David S. Dahlmann	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Johnston A. Glass	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Jon L. Gorney	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Jane Grebenc	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director David W. Greenfield	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Patricia A. Husic	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Bart E. Johnson	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Luke A. Latimer	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Aradhna M. Oliphant	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director T. Michael Price	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Robert J. Ventura	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Stephen A. Wolfe	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Julie A. Caponi	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Ray T. Charley	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Gary R. Claus	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director David S. Dahlmann	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Johnston A. Glass	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Jon L. Gorney	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Jane Grebenc	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director David W. Greenfield	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Patricia A. Husic	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Bart E. Johnson	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Luke A. Latimer	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Aradhna M. Oliphant	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director T. Michael Price	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Robert J. Ventura	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Elect Director Stephen A. Wolfe	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Commonwealth Financial Corporation	FCF	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director April K. Anthony	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director Viane Lopez Braun	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director David L. Copeland	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director Mike B. Denny	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director F. Scott Dueser	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director Murray H. Edwards	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director Eli Jones	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director I. Tim Lancaster	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director Kade L. Matthews	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director Robert C. Nickles, Jr.	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Elect Director Johnny E. Trotter	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Financial Bankshares, Inc.	FFIN	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Mark J. Blade	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Gregory L. Gibson	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Norman D. Lowery	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Paul J. Pierson	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Richard J. Shagley	For
First Financial Corporation	THFF	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Financial Corporation	THFF	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Financial Corporation	THFF	USA	19-Apr-23	Ratify Crowe LLP as Auditors	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Mark J. Blade	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Gregory L. Gibson	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Norman D. Lowery	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Paul J. Pierson	For
First Financial Corporation	THFF	USA	19-Apr-23	Elect Director Richard J. Shagley	For
First Financial Corporation	THFF	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Financial Corporation	THFF	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Financial Corporation	THFF	USA	19-Apr-23	Ratify Crowe LLP as Auditors	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Michael K. Fujimoto	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Robert S. Harrison	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Faye W. Kurren	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director James S. Moffatt	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Mark M. Mugiishi	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Kelly A. Thompson	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Allen B. Uyeda	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Vanessa L. Washington	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director C. Scott Wo	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Michael K. Fujimoto	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Robert S. Harrison	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Faye W. Kurren	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director James S. Moffatt	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Mark M. Mugiishi	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Kelly A. Thompson	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Allen B. Uyeda	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director Vanessa L. Washington	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Elect Director C. Scott Wo	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Hawaiian, Inc.	FHB	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Harry V. Barton, Jr.	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director John N. Casbon	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director John C. Compton	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Wendy P. Davidson	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director William H. Fenstermaker	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director D. Bryan Jordan	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director J. Michael Kemp, Sr.	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Rick E. Maples	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Vicki R. Palmer	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Colin V. Reed	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director E. Stewart Shea, III	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Cecelia D. Stewart	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Rosa Sugranes	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director R. Eugene Taylor	For
First Horizon Corporation	FHN	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
First Horizon Corporation	FHN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Horizon Corporation	FHN	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Harry V. Barton, Jr.	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director John N. Casbon	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director John C. Compton	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Wendy P. Davidson	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director William H. Fenstermaker	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director D. Bryan Jordan	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director J. Michael Kemp, Sr.	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Rick E. Maples	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Vicki R. Palmer	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Colin V. Reed	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director E. Stewart Shea, III	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Cecelia D. Stewart	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director Rosa Sugranes	For
First Horizon Corporation	FHN	USA	25-Apr-23	Elect Director R. Eugene Taylor	For
First Horizon Corporation	FHN	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
First Horizon Corporation	FHN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Horizon Corporation	FHN	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
First Resources Limited	EB5	Singapore	27-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
First Resources Limited	EB5	Singapore	27-Apr-23	Approve Final Dividend	For
First Resources Limited	EB5	Singapore	27-Apr-23	Elect Ciliandra Fangiono as Director	For
First Resources Limited	EB5	Singapore	27-Apr-23	Elect Wong Su Yen as Director	For
First Resources Limited	EB5	Singapore	27-Apr-23	Elect Peter Ho Kok Wai as Director	For
First Resources Limited	EB5	Singapore	27-Apr-23	Approve Directors' Fees	For
First Resources Limited	EB5	Singapore	27-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
First Resources Limited	EB5	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
First Resources Limited	EB5	Singapore	27-Apr-23	Approve Mandate for Interested Person Transactions	For
First Resources Limited	EB5	Singapore	27-Apr-23	Authorize Share Repurchase Program	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Yousry Bissada	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Elizabeth Carducci	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Steve H. Grimshaw	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Jay S. Hennick	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director D. Scott Patterson	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Frederick F. Reichheld	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Joan Eloise Sproul	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Erin J. Wallace	For
FirstService Corporation	FSV	Canada	06-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
FirstService Corporation	FSV	Canada	06-Apr-23	Amend Stock Option Plan	Against
FirstService Corporation	FSV	Canada	06-Apr-23	Advisory Vote on Executive Compensation Approach	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Yousry Bissada	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Elizabeth Carducci	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Steve H. Grimshaw	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Jay S. Hennick	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director D. Scott Patterson	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Frederick F. Reichheld	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Joan Eloise Sproul	For
FirstService Corporation	FSV	Canada	06-Apr-23	Elect Director Erin J. Wallace	For
FirstService Corporation	FSV	Canada	06-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
FirstService Corporation	FSV	Canada	06-Apr-23	Amend Stock Option Plan	Against
FirstService Corporation	FSV	Canada	06-Apr-23	Advisory Vote on Executive Compensation Approach	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Open Meeting	
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Amend Bye-Laws	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Receive Report of the Board (Non-Voting)	
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Approve Dividends	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Approve Remuneration Report	Against
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Approve Remuneration Policy for Executive Board	Against
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Reelect Rudolf Ferscha as Non-Executive Director	Against
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Elect Karen Frank as Non-Executive Director	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Elect Paul Hilgers as Non-Executive Director	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Elect Delfin Rueda Arroyo as Non-Executive Director	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Flow Traders Ltd.	FLOW	Netherlands	26-Apr-23	Close Meeting	
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Receive Financial Statements and Statutory Reports (Non-Voting)	
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Receive Auditor's Report (Non-Voting)	
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Approve Remuneration Report (Non-Binding)	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Approve Discharge of Board of Directors	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Approve Allocation of Income and Dividends of CHF 2.40 per Share	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 6.2 Million	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Reelect Guglielmo Brentel as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Reelect Josef Felder as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Reelect Stephan Gemkow as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Reelect Corine Mauch as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Elect Claudia Pletscher as Director	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Elect Josef Felder as Board Chair	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Designate Marianne Sieger as Independent Proxy	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Ratify Ernst & Young AG as Auditors	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Amend Articles Re: Shares and Share Register	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Amend Articles Re: General Meetings	Against
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Flughafen Zuerich AG	FHZN	Switzerland	24-Apr-23	Transact Other Business (Voting)	Against
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Remuneration Report	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Remuneration Policy	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Elect Paul Edgecliffe-Johnson as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Elect Carolan Lennon as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Nancy Cruickshank as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Nancy Dubuc as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Richard Flint as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Alfred Hurley Jr as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Peter Jackson as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Holly Koepfel as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect David Lazzarato as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Gary McGann as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Atif Rafiq as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Mary Turner as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Long Term Incentive Plan	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Amend Restricted Share Plan	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Adopt New Articles of Association	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Remuneration Report	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Remuneration Policy	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Elect Paul Edgecliffe-Johnson as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Elect Carolan Lennon as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Nancy Cruickshank as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Nancy Dubuc as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Richard Flint as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Alfred Hurley Jr as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Peter Jackson as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Holly Koepfel as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect David Lazzarato as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Gary McGann as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Atif Rafiq as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Mary Turner as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Long Term Incentive Plan	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Amend Restricted Share Plan	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Adopt New Articles of Association	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Remuneration Report	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Remuneration Policy	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Elect Paul Edgecliffe-Johnson as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Elect Carolan Lennon as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Nancy Cruickshank as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Nancy Dubuc as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Richard Flint as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Alfred Hurley Jr as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Peter Jackson as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Holly Koepfel as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect David Lazzarato as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Gary McGann as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Atif Rafiq as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Mary Turner as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Long Term Incentive Plan	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Amend Restricted Share Plan	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Adopt New Articles of Association	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Remuneration Report	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Remuneration Policy	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Elect Paul Edgecliffe-Johnson as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Elect Carolan Lennon as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Nancy Cruickshank as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Nancy Dubuc as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Richard Flint as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Alfred Hurley Jr as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Peter Jackson as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Holly Koepfel as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect David Lazzarato as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Gary McGann as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Atif Rafiq as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Re-elect Mary Turner as Director	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Approve Long Term Incentive Plan	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Amend Restricted Share Plan	For
Flutter Entertainment Plc	FLTR	Ireland	27-Apr-23	Adopt New Articles of Association	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director Pierre Brondeau	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director Eduardo E. Cordeiro	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director Carol Anthony ("John") Davidson	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director Mark Douglas	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director Kathy L. Fortmann	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director C. Scott Greer	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director K'Lynne Johnson	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director Dirk A. Kempthorne	For
FMC Corporation	FMC	USA	27-Apr-23	Elect Director Margareth Ovrum	Against
FMC Corporation	FMC	USA	27-Apr-23	Elect Director Robert C. Pallah	Against
FMC Corporation	FMC	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
FMC Corporation	FMC	USA	27-Apr-23	Approve Omnibus Stock Plan	For
FMC Corporation	FMC	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FMC Corporation	FMC	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
FNM SpA	FNM	Italy	21-Apr-23	Accept Financial Statements and Statutory Reports	For
FNM SpA	FNM	Italy	21-Apr-23	Approve Allocation of Income	For
FNM SpA	FNM	Italy	21-Apr-23	Approve Second Section of the Remuneration Report	For
FNM SpA	FNM	Italy	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Approve First and Final Dividend	For
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Elect Tan Guek Ming as Director	For
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Elect Sudeep Nair as Director	For
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Elect Saw Meng Tee as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Approve Directors' Fees	For
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Approve Grant of Options and Issuance of Shares Under the Food Empire Holdings Limited Employees' Share Option Scheme	Against
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Approve Grant of Options and Issuance of Shares Under the Food Empire Holdings Limited Employees' Share Option Scheme 2022	Against
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Food Empire Holdings Limited Performance Share Plan	Against
Food Empire Holdings Limited	F03	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
Foraco International SA	FAR	France	06-Apr-23	Approve Financial Statements and Statutory Reports	Against
Foraco International SA	FAR	France	06-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Foraco International SA	FAR	France	06-Apr-23	Approve Allocation of Income and Dividends	For
Foraco International SA	FAR	France	06-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Foraco International SA	FAR	France	06-Apr-23	Approve Board's Special Report on Free Shares Grants	For
Foraco International SA	FAR	France	06-Apr-23	Reelect Daniel Simoncini as Director	For
Foraco International SA	FAR	France	06-Apr-23	Reelect Jean-Pierre Charmensat as Director	Against
Foraco International SA	FAR	France	06-Apr-23	Reelect Bruno Chabas as Director	Against
Foraco International SA	FAR	France	06-Apr-23	Reelect Warren Holmes as Director	Against
Foraco International SA	FAR	France	06-Apr-23	Reelect Jorge Hurtado as Director	Against
Foraco International SA	FAR	France	06-Apr-23	Reelect Diercxsens Investment & Advisory BV as Director	Against
Foraco International SA	FAR	France	06-Apr-23	Appoint Hugo d'Avout as Censor	Against
Foraco International SA	FAR	France	06-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Open Meeting	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Receive Report of Executive Board (Non-Voting)	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Remuneration Report	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Receive Auditor's Report (Non-Voting)	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Adopt Financial Statements	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Dividends of EUR 0.20 Per Share	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Discharge of Executive Board	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Discharge of Supervisory Board	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Remuneration Policy for Supervisory Board	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Elect W.M. Wunnekink to Supervisory Board	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Cancellation of Ordinary Shares	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Amend Articles to Reflect Changes in Capital	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Discuss Rotation Schedule of the Supervisory Board	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Other Business (Non-Voting)	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Close Meeting	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Open Meeting	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Receive Report of Executive Board (Non-Voting)	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Remuneration Report	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Receive Auditor's Report (Non-Voting)	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Adopt Financial Statements	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Dividends of EUR 0.20 Per Share	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Discharge of Executive Board	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Discharge of Supervisory Board	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Remuneration Policy for Supervisory Board	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Elect W.M. Wunnekink to Supervisory Board	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Approve Cancellation of Ordinary Shares	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Amend Articles to Reflect Changes in Capital	For
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Discuss Rotation Schedule of the Supervisory Board	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Other Business (Non-Voting)	
ForFarmers NV	FFARM	Netherlands	13-Apr-23	Close Meeting	
Fortum Oyj	FORTUM	Finland	13-Apr-23	Open Meeting	
Fortum Oyj	FORTUM	Finland	13-Apr-23	Call the Meeting to Order	
Fortum Oyj	FORTUM	Finland	13-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Fortum Oyj	FORTUM	Finland	13-Apr-23	Acknowledge Proper Convening of Meeting	
Fortum Oyj	FORTUM	Finland	13-Apr-23	Prepare and Approve List of Shareholders	
Fortum Oyj	FORTUM	Finland	13-Apr-23	Receive Financial Statements and Statutory Reports	
Fortum Oyj	FORTUM	Finland	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Approve Discharge of Board and President	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Fix Number of Directors at Ten	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fortum Oyj	FORTUM	Finland	13-Apr-23	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paaavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Approve Remuneration of Auditors	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Ratify Deloitte as Auditors	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Authorize Share Repurchase Program	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Authorize Reissuance of Repurchased Shares	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Approve Charitable Donations	For
Fortum Oyj	FORTUM	Finland	13-Apr-23	Close Meeting	
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	Approve Grant of Options to Harel Eliezer Wiesel (CEO and Director) and Amend Compensation Policy Re CEO Equity Compensation	For
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	Approve Grant of Options to Harel Eliezer Wiesel (CEO and Director) and Amend Compensation Policy Re CEO Equity Compensation	For
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Fox-Wizel Ltd.	FOX	Israel	04-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Frencken Group Limited	E28	Singapore	27-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Frencken Group Limited	E28	Singapore	27-Apr-23	Approve First and Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Frencken Group Limited	E28	Singapore	27-Apr-23	Approve Directors' Fees	For
Frencken Group Limited	E28	Singapore	27-Apr-23	Elect Chia Chor Leong as Director	For
Frencken Group Limited	E28	Singapore	27-Apr-23	Elect Melvin Chan Wai Leong as Director	For
Frencken Group Limited	E28	Singapore	27-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Frencken Group Limited	E28	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Approve Baker Tilly TFW LLP as Auditors	For
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Approve Final Dividend	For
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Elect Seow Jun Hao David as Director	For
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Elect Huang Junli, Christopher as Director	For
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Approve Directors' Fees	For
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Approve Issuance of Shares under The Fu Yu Restricted Share Plan	Against
Fu Yu Corporation Limited	F13	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Fugro NV	FUR	Netherlands	26-Apr-23	Open Meeting	
Fugro NV	FUR	Netherlands	26-Apr-23	Receive Report of Management Board (Non-Voting)	
Fugro NV	FUR	Netherlands	26-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Fugro NV	FUR	Netherlands	26-Apr-23	Approve Remuneration Report	For
Fugro NV	FUR	Netherlands	26-Apr-23	Adopt Financial Statements	For
Fugro NV	FUR	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
Fugro NV	FUR	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
Fugro NV	FUR	Netherlands	26-Apr-23	Approve Remuneration Policy for the Supervisory Board	For
Fugro NV	FUR	Netherlands	26-Apr-23	Reelect M.R.F. Heine to Management Board	For
Fugro NV	FUR	Netherlands	26-Apr-23	Reelect A.H. Montijn to Supervisory Board	For
Fugro NV	FUR	Netherlands	26-Apr-23	Elect E. Kairisto to Supervisory Board	For
Fugro NV	FUR	Netherlands	26-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Fugro NV	FUR	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For
Fugro NV	FUR	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Fugro NV	FUR	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Fugro NV	FUR	Netherlands	26-Apr-23	Other Business (Non-Voting)	
Fugro NV	FUR	Netherlands	26-Apr-23	Close Meeting	
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Approve Allocation of Income	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Reelect Andreas Spahni as Director and Board Chair	Against
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Reelect Frederic de Boer as Director	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Reelect Niels Roefs as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Reelect Hadrian Rosenberg as Director	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Reelect Herbert Stoop as Director	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Reappoint Niels Roefs as Member of the Compensation Committee	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Designate Stephan Huber as Independent Proxy	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 300,000	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Approve Remuneration Report	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Amend Articles of Association	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Amend Articles Re: Share Register	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For
Fundamenta Real Estate AG	FREN	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
G8 Education Limited	GEM	Australia	20-Apr-23	Approve Remuneration Report	Against
G8 Education Limited	GEM	Australia	20-Apr-23	Elect Julie Cogin as Director	For
G8 Education Limited	GEM	Australia	20-Apr-23	Elect Peter Trimble as Director	For
G8 Education Limited	GEM	Australia	20-Apr-23	Approve G8 Education Executive Incentive Plan	For
G8 Education Limited	GEM	Australia	20-Apr-23	Approve Issuance of Performance Rights to Pejman Okhovat	For
G8 Education Limited	GEM	Australia	20-Apr-23	Approve Remuneration Report	Against
G8 Education Limited	GEM	Australia	20-Apr-23	Elect Julie Cogin as Director	For
G8 Education Limited	GEM	Australia	20-Apr-23	Elect Peter Trimble as Director	For
G8 Education Limited	GEM	Australia	20-Apr-23	Approve G8 Education Executive Incentive Plan	For
G8 Education Limited	GEM	Australia	20-Apr-23	Approve Issuance of Performance Rights to Pejman Okhovat	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Financial Statements and Allocation of Income	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Auditors' Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Remuneration Report	Against
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Discharge of the Members of the Supervisory Board and Auditors	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Auditors' Remuneration for the Financial Year Ended on 31 December 2022	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Ratify BDO as Auditors and Approve Auditors' Remuneration	Against
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Peter Guenter as Independent Director	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Daniel O'Day as Director	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Linda Higgins as Director	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Financial Statements and Allocation of Income	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Auditors' Reports (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Remuneration Report	Against
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Discharge of the Members of the Supervisory Board and Auditors	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Auditors' Remuneration for the Financial Year Ended on 31 December 2022	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Ratify BDO as Auditors and Approve Auditors' Remuneration	Against
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Peter Guenter as Independent Director	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Daniel O'Day as Director	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Linda Higgins as Director	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Financial Statements and Allocation of Income	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Auditors' Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	25-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Remuneration Report	Against
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Discharge of the Members of the Supervisory Board and Auditors	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Approve Auditors' Remuneration for the Financial Year Ended on 31 December 2022	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Ratify BDO as Auditors and Approve Auditors' Remuneration	Against
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Peter Guenter as Independent Director	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Daniel O'Day as Director	For
Galapagos NV	GLPG	Belgium	25-Apr-23	Reelect Linda Higgins as Director	For
Garofalo Health Care SpA	GHC	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Garofalo Health Care SpA	GHC	Italy	28-Apr-23	Approve Allocation of Income	For
Garofalo Health Care SpA	GHC	Italy	28-Apr-23	Approve Remuneration Policy	For
Garofalo Health Care SpA	GHC	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
Garofalo Health Care SpA	GHC	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
GEA Group AG	G1A	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
GEA Group AG	G1A	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Remuneration Report	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
GEA Group AG	G1A	Germany	27-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
GEA Group AG	G1A	Germany	27-Apr-23	Elect Hans Kempf to the Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: Supervisory Board Term of Office	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: By-Elections to the Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Remuneration of Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: General Meeting Chair and Procedure	For
GEA Group AG	G1A	Germany	27-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
GEA Group AG	G1A	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
GEA Group AG	G1A	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Remuneration Report	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
GEA Group AG	G1A	Germany	27-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
GEA Group AG	G1A	Germany	27-Apr-23	Elect Hans Kempf to the Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: Supervisory Board Term of Office	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: By-Elections to the Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Remuneration of Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: General Meeting Chair and Procedure	For
GEA Group AG	G1A	Germany	27-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
GEA Group AG	G1A	Germany	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
GEA Group AG	G1A	Germany	27-Apr-23	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Remuneration Report	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
GEA Group AG	G1A	Germany	27-Apr-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
GEA Group AG	G1A	Germany	27-Apr-23	Elect Hans Kempf to the Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: Supervisory Board Term of Office	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: By-Elections to the Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Remuneration of Supervisory Board	For
GEA Group AG	G1A	Germany	27-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
GEA Group AG	G1A	Germany	27-Apr-23	Amend Articles Re: General Meeting Chair and Procedure	For
GEA Group AG	G1A	Germany	27-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 12.60 per Share	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Discharge of Board of Directors	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles of Association	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Editorial Changes	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Corporate Purpose	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Share Register and Nominees	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Board Meetings; Electronic Communication	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Age Limit for Board and Compensation Committee Members	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Board Resolutions	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Albert Baehny as Director and Board Chair	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Thomas Bachmann as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Felix Ehrat as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Werner Karlen as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Bernadette Koch as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Eunice Zehnder-Lai as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Designate Roger Mueller as Independent Proxy	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Remuneration Report	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Geberit AG	GEBN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 12.60 per Share	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Discharge of Board of Directors	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles of Association	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Editorial Changes	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Corporate Purpose	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Share Register and Nominees	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Board Meetings; Electronic Communication	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Age Limit for Board and Compensation Committee Members	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Amend Articles Re: Board Resolutions	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Albert Baehny as Director and Board Chair	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Thomas Bachmann as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Felix Ehrat as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Werner Karlen as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Bernadette Koch as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reelect Eunice Zehnder-Lai as Director	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Designate Roger Mueller as Independent Proxy	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Remuneration Report	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	For
Geberit AG	GEBN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Gecina SA	GFC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Gecina SA	GFC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Gecina SA	GFC	France	20-Apr-23	Approve Standard Accounting Transfers to Specific Reserve	For
Gecina SA	GFC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For
Gecina SA	GFC	France	20-Apr-23	Approve Stock Dividend Program	For
Gecina SA	GFC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Gecina SA	GFC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	For
Gecina SA	GFC	France	20-Apr-23	Approve Compensation of Jerome Brunel, Chairman of the Board	For
Gecina SA	GFC	France	20-Apr-23	Approve Compensation of Meka Brunel, CEO until April 21, 2022	For
Gecina SA	GFC	France	20-Apr-23	Approve Compensation of Benat Ortega, CEO since April 21, 2022	For
Gecina SA	GFC	France	20-Apr-23	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gecina SA	GFC	France	20-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Gecina SA	GFC	France	20-Apr-23	Approve Remuneration Policy of CEO	For
Gecina SA	GFC	France	20-Apr-23	Reelect Dominique Dudan as Director	For
Gecina SA	GFC	France	20-Apr-23	Reelect Predica as Director	For
Gecina SA	GFC	France	20-Apr-23	Elect Benat Ortega as Director	For
Gecina SA	GFC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Gecina SA	GFC	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Gecina SA	GFC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Gecina SA	GFC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Gecina SA	GFC	France	20-Apr-23	Approve Standard Accounting Transfers to Specific Reserve	For
Gecina SA	GFC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For
Gecina SA	GFC	France	20-Apr-23	Approve Stock Dividend Program	For
Gecina SA	GFC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Gecina SA	GFC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	For
Gecina SA	GFC	France	20-Apr-23	Approve Compensation of Jerome Brunel, Chairman of the Board	For
Gecina SA	GFC	France	20-Apr-23	Approve Compensation of Meka Brunel, CEO until April 21, 2022	For
Gecina SA	GFC	France	20-Apr-23	Approve Compensation of Benat Ortega, CEO since April 21, 2022	For
Gecina SA	GFC	France	20-Apr-23	Approve Remuneration Policy of Directors	For
Gecina SA	GFC	France	20-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Gecina SA	GFC	France	20-Apr-23	Approve Remuneration Policy of CEO	For
Gecina SA	GFC	France	20-Apr-23	Reelect Dominique Dudan as Director	For
Gecina SA	GFC	France	20-Apr-23	Reelect Predica as Director	For
Gecina SA	GFC	France	20-Apr-23	Elect Benat Ortega as Director	For
Gecina SA	GFC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Gecina SA	GFC	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Geely Automobile Holdings Limited	175	Cayman Islands	28-Apr-23	Adopt 2023 Share Option Scheme and Related Transactions	Against
Geely Automobile Holdings Limited	175	Cayman Islands	28-Apr-23	Approve Amended Share Award Scheme and Related Transactions	Against
Geely Automobile Holdings Limited	175	Cayman Islands	28-Apr-23	Approve Service Provider Sub-limit and Related Transactions	Against
Geely Automobile Holdings Limited	175	Cayman Islands	28-Apr-23	Approve Acquisition Agreement, Supplemental Agreement and Related Transactions	For
Geely Automobile Holdings Limited	175	Cayman Islands	28-Apr-23	Approve CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	For
Geely Automobile Holdings Limited	175	Cayman Islands	28-Apr-23	Approve Proton Agreement and Related Transactions	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Geely Automobile Holdings Limited	175	Cayman Islands	28-Apr-23	Approve DHG Agreement and Related Transactions	For
Gefran SpA	GE	Italy	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Gefran SpA	GE	Italy	21-Apr-23	Approve Dividend Distribution	For
Gefran SpA	GE	Italy	21-Apr-23	Approve Allocation of Income	For
Gefran SpA	GE	Italy	21-Apr-23	Approve Remuneration Policy	Against
Gefran SpA	GE	Italy	21-Apr-23	Approve Second Section of the Remuneration Report	Against
Gefran SpA	GE	Italy	21-Apr-23	Fix Number of Directors	For
Gefran SpA	GE	Italy	21-Apr-23	Fix Board Terms for Directors	For
Gefran SpA	GE	Italy	21-Apr-23	Slate 1 Submitted by Fingefran Srl	Against
Gefran SpA	GE	Italy	21-Apr-23	Slate 2 Submitted by Luigi Franceschetti, Maria Martinelli, Elena Franceschetti, and Adriana Lilli Franceschetti	For
Gefran SpA	GE	Italy	21-Apr-23	Approve Remuneration of Directors	For
Gefran SpA	GE	Italy	21-Apr-23	Authorization on Share Repurchase Program and Reissuance of Repurchased Shares	For
Gefran SpA	GE	Italy	21-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Approve Report of Board of Directors	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Approve Allocation of Income and Dividends of MXN 1.82 Billion	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Approve Report on Share Repurchase Reserve	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Resolutions on Cancellation of Shares Held in Treasury	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Approve Report on Adherence to Fiscal Obligations	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Amend Articles	For
Gentera SAB de CV	GENTERA	Mexico	14-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Final Dividend	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Elect Tan Hee Teck as Director	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Elect Jonathan Asherson as Director	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Directors' Fees	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Against
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Mandate for Interested Person Transactions	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Authorize Share Repurchase Program	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Final Dividend	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Elect Tan Hee Teck as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genting Singapore Limited	G13	Singapore	19-Apr-23	Elect Jonathan Asherson as Director	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Directors' Fees	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Against
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Mandate for Interested Person Transactions	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Authorize Share Repurchase Program	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Final Dividend	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Elect Tan Hee Teck as Director	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Elect Jonathan Asherson as Director	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Directors' Fees	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Against
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Approve Mandate for Interested Person Transactions	For
Genting Singapore Limited	G13	Singapore	19-Apr-23	Authorize Share Repurchase Program	For
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Final Dividend	For
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Elect Lu King Seng as Director	For
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Elect Soh Chun Bin as Director	For
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Directors' Fees	For
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Grant of Options and Issuance of Shares Under the Geo Energy Share Option Scheme	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Geo Energy Performance Share Plan	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Amend Geo Energy Share Option Scheme	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Amend Geo Energy Performance Share Plan	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Participation by Charles Antony Melati in The Amended Geo Energy Share Option Scheme	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Participation by Charles Antony Melati in The Amended Geo Energy Performance Share Plan	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Participation by Huang She Thong in The Amended Geo Energy Share Option Scheme	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Participation by Huang She Thong in The Amended Geo Energy Performance Share Plan	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Participation by Ng See Yong in The Amended Geo Energy Share Option Scheme	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Participation by Ng See Yong in The Amended Geo Energy Performance Share Plan	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Participation by Yanti Ng in The Amended Geo Energy Share Option Scheme	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Participation by Yanti Ng in The Amended Geo Energy Performance Share Plan	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Grant of Options to Charles Antony Melati Under The Geo Energy Share Option Scheme	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Grant of Options to Huang She Thong Under The Geo Energy Share Option Scheme	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Grant of Options to Ng See Yong Under The Geo Energy Share Option Scheme	Against
Geo Energy Resources Limited	RE4	Singapore	28-Apr-23	Approve Grant of Options to Yanti Ng Under The Geo Energy Share Option Scheme	Against
Georg Fischer AG	GF	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Remuneration Report	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Amend Articles of Association	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Hubert Achermann as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Peter Hackel as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Roger Michaelis as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Eveline Saupper as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Ayano Senaha as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Yves Serra as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Elect Monica de Virgiliis as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Elect Michelle Wen as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Yves Serra as Board Chair	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reappoint Roger Michaelis as Member of the Compensation Committee	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reappoint Eveline Saupper as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Georg Fischer AG	GF	Switzerland	19-Apr-23	Appoint Michelle Wen as Member of the Compensation Committee	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Designate Christoph Vaucher as Independent Proxy	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Georg Fischer AG	GF	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Remuneration Report	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Amend Articles of Association	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Hubert Achermann as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Peter Hackel as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Roger Michaelis as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Eveline Saupper as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Ayano Senaha as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Yves Serra as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Elect Monica de Virgiliis as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Elect Michelle Wen as Director	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reelect Yves Serra as Board Chair	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reappoint Roger Michaelis as Member of the Compensation Committee	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Reappoint Eveline Saupper as Member of the Compensation Committee	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Appoint Michelle Wen as Member of the Compensation Committee	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Designate Christoph Vaucher as Independent Proxy	For
Georg Fischer AG	GF	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Gerdau SA	GGBR4	Brazil	17-Apr-23	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gerdau SA	GGBR4	Brazil	17-Apr-23	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	
Gerdau SA	GGBR4	Brazil	17-Apr-23	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	
Gerdau SA	GGBR4	Brazil	17-Apr-23	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	
Getinge AB	GETI.B	Sweden	26-Apr-23	Open Meeting	
Getinge AB	GETI.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Getinge AB	GETI.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Receive CEO's Report	
Getinge AB	GETI.B	Sweden	26-Apr-23	Receive Board's and Board Committee's Reports	
Getinge AB	GETI.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Getinge AB	GETI.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Carl Bennet	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Johan Bygge	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Cecilia Daun Wennborg	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Barbro Friden	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Dan Frohm	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Johan Malmquist	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Malin Persson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Kristian Samuelsson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Sofia Hasselberg	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Mattias Perjos	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Fredrik Brattborn	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Ake Larsson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Pontus Kall	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Ida Gustafsson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Peter Jormalm	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Rickard Karlsson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Determine Number of Members (9) and Deputy Members (0) of Board	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Carl Bennet as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Johan Bygge as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Cecilia Daun Wennborg as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Barbro Friden as Director	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Dan Frohm as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Johan Malmquist as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Mattias Perjos as Director	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Malin Persson as Director	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Kristian Samuelsson as Director	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Johan Malmquist as Board Chair	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Remuneration Report	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Close Meeting	
Getinge AB	GETI.B	Sweden	26-Apr-23	Open Meeting	
Getinge AB	GETI.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Getinge AB	GETI.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Receive CEO's Report	
Getinge AB	GETI.B	Sweden	26-Apr-23	Receive Board's and Board Committee's Reports	
Getinge AB	GETI.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Getinge AB	GETI.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Carl Bennet	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Johan Bygge	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Cecilia Daun Wennborg	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Barbro Friden	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Dan Frohm	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Johan Malmquist	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Malin Persson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Kristian Samuelsson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Sofia Hasselberg	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Mattias Perjos	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Fredrik Brattborn	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Ake Larsson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Pontus Kall	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Ida Gustafsson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Peter Jormalm	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Discharge of Rickard Karlsson	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Determine Number of Members (9) and Deputy Members (0) of Board	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Carl Bennet as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Johan Bygge as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Cecilia Daun Wennborg as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Barbro Friden as Director	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Dan Frohm as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Johan Malmquist as Director	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Mattias Perjos as Director	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Malin Persson as Director	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Kristian Samuelsson as Director	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Reelect Johan Malmquist as Board Chair	Against
Getinge AB	GETI.B	Sweden	26-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Remuneration Report	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Getinge AB	GETI.B	Sweden	26-Apr-23	Close Meeting	
Getlink SE	GET	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Getlink SE	GET	France	27-Apr-23	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For
Getlink SE	GET	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Getlink SE	GET	France	27-Apr-23	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Getlink SE	GET	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Getlink SE	GET	France	27-Apr-23	Elect Benoit de Ruffray as Director	For
Getlink SE	GET	France	27-Apr-23	Elect Marie Lemarie as Director	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation of Yann Leriche, CEO	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of Corporate Officers	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of CEO	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Getlink SE	GET	France	27-Apr-23	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For
Getlink SE	GET	France	27-Apr-23	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Getlink SE	GET	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For
Getlink SE	GET	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Getlink SE	GET	France	27-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Getlink SE	GET	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Getlink SE	GET	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Getlink SE	GET	France	27-Apr-23	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For
Getlink SE	GET	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Getlink SE	GET	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Getlink SE	GET	France	27-Apr-23	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For
Getlink SE	GET	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Getlink SE	GET	France	27-Apr-23	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Getlink SE	GET	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Getlink SE	GET	France	27-Apr-23	Elect Benoit de Ruffray as Director	For
Getlink SE	GET	France	27-Apr-23	Elect Marie Lemarie as Director	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation of Yann Leriche, CEO	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of Corporate Officers	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of CEO	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Getlink SE	GET	France	27-Apr-23	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For
Getlink SE	GET	France	27-Apr-23	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Getlink SE	GET	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For
Getlink SE	GET	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Getlink SE	GET	France	27-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For
Getlink SE	GET	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Getlink SE	GET	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Getlink SE	GET	France	27-Apr-23	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For
Getlink SE	GET	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Getlink SE	GET	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Getlink SE	GET	France	27-Apr-23	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For
Getlink SE	GET	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Getlink SE	GET	France	27-Apr-23	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Getlink SE	GET	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Getlink SE	GET	France	27-Apr-23	Elect Benoit de Ruffray as Director	For
Getlink SE	GET	France	27-Apr-23	Elect Marie Lemarie as Director	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation of Yann Leriche, CEO	For
Getlink SE	GET	France	27-Apr-23	Approve Compensation of Jacques Gounon, Chairman of the Board	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of Corporate Officers	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of CEO	For
Getlink SE	GET	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Getlink SE	GET	France	27-Apr-23	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For
Getlink SE	GET	France	27-Apr-23	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Getlink SE	GET	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For
Getlink SE	GET	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Getlink SE	GET	France	27-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For
Getlink SE	GET	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Getlink SE	GET	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Getlink SE	GET	France	27-Apr-23	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For
Getlink SE	GET	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Getty Realty Corp.	GTY	USA	25-Apr-23	Elect Director Christopher J. Constant	For
Getty Realty Corp.	GTY	USA	25-Apr-23	Elect Director Milton Cooper	For
Getty Realty Corp.	GTY	USA	25-Apr-23	Elect Director Philip E. Coviello	For
Getty Realty Corp.	GTY	USA	25-Apr-23	Elect Director Evelyn Leon Infurna	For
Getty Realty Corp.	GTY	USA	25-Apr-23	Elect Director Mary Lou Malanoski	For
Getty Realty Corp.	GTY	USA	25-Apr-23	Elect Director Howard B. Safenowitz	For
Getty Realty Corp.	GTY	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Getty Realty Corp.	GTY	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Getty Realty Corp.	GTY	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GL Events SA	GLO	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
GL Events SA	GLO	France	27-Apr-23	Approve Discharge of Directors	For
GL Events SA	GLO	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
GL Events SA	GLO	France	27-Apr-23	Approve Treatment of Losses and Dividends of EUR 0.35 per Share	For
GL Events SA	GLO	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
GL Events SA	GLO	France	27-Apr-23	Reelect Daniel Havis as Director	Against
GL Events SA	GLO	France	27-Apr-23	Elect Felix Crepet as Director	Against
GL Events SA	GLO	France	27-Apr-23	Reelect Fanny Picard as Director	For
GL Events SA	GLO	France	27-Apr-23	Approve Compensation of Olivier Ginon, Chairman and CEO	Against
GL Events SA	GLO	France	27-Apr-23	Approve Compensation of Olivier Ferraton, Vice-CEO	Against
GL Events SA	GLO	France	27-Apr-23	Approve Compensation Report	For
GL Events SA	GLO	France	27-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
GL Events SA	GLO	France	27-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
GL Events SA	GLO	France	27-Apr-23	Approve Remuneration Policy of Directors	For
GL Events SA	GLO	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
GL Events SA	GLO	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
GL Events SA	GLO	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Against
GL Events SA	GLO	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
GL Events SA	GLO	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	For
GL Events SA	GLO	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Against
GL Events SA	GLO	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Against
GL Events SA	GLO	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million	Against
GL Events SA	GLO	France	27-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
GL Events SA	GLO	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17 and 20-22	Against
GL Events SA	GLO	France	27-Apr-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17, 20 and 21 at EUR 120 Million	For
GL Events SA	GLO	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GL Events SA	GLO	France	27-Apr-23	Authorize up to 900,000 Shares for Use in Restricted Stock Plans	Against
GL Events SA	GLO	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Approve Remuneration of Directors in the Amount of CHF 435,391	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 1.10 per Share	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 141.8 Million and the Lower Limit of CHF 135 Million with or without Exclusion of Preemptive Rights	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Amend Articles Re: Independent Proxy	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Amend Articles of Association	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Reelect Martin Leutenegger as Director and Board Chair	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Reelect Benjamin Muehleemann as Director and Representative of the Governing Council	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Reelect Urs Gnos as Director	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Reelect Rudolf Staeger as Director	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Reelect Sonja Stirnimann as Director	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Reelect Dominic Rau as Director	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Reelect Konrad Marti as Director	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Designate Giuseppe Mongiovi as Independent Proxy	For
Glarner Kantonalbank AG	GLKBN	Switzerland	28-Apr-23	Transact Other Business (Voting)	Against
Global Dominion Access SA	DOM	Spain	26-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Approve Discharge of Board	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Approve Treatment of Net Loss	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Approve Non-Financial Information Statement	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Approve Dividends Charged Against Unrestricted Reserves	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Approve Annual Maximum Remuneration	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Advisory Vote on Remuneration Report	Against
Global Dominion Access SA	DOM	Spain	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Global Dominion Access SA	DOM	Spain	26-Apr-23	Approve Minutes of Meeting	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director F. Thaddeus Arroyo	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Robert H.B. Baldwin, Jr.	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director John G. Bruno	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Joia M. Johnson	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Ruth Ann Marshall	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Connie D. McDaniel	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Joseph H. Osness	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director William B. Plummer	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Jeffrey S. Sloan	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director John T. Turner	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director M. Troy Woods	For
Global Payments Inc.	GPN	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Global Payments Inc.	GPN	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Global Payments Inc.	GPN	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Global Payments Inc.	GPN	USA	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director F. Thaddeus Arroyo	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Robert H.B. Baldwin, Jr.	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director John G. Bruno	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Joia M. Johnson	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Ruth Ann Marshall	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Connie D. McDaniel	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Joseph H. Osness	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director William B. Plummer	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Jeffrey S. Sloan	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director John T. Turner	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director M. Troy Woods	For
Global Payments Inc.	GPN	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Global Payments Inc.	GPN	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Global Payments Inc.	GPN	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Global Payments Inc.	GPN	USA	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director F. Thaddeus Arroyo	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Robert H.B. Baldwin, Jr.	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director John G. Bruno	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Joia M. Johnson	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Ruth Ann Marshall	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Connie D. McDaniel	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Joseph H. Osness	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director William B. Plummer	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director Jeffrey S. Sloan	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director John T. Turner	For
Global Payments Inc.	GPN	USA	27-Apr-23	Elect Director M. Troy Woods	For
Global Payments Inc.	GPN	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Global Payments Inc.	GPN	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Global Payments Inc.	GPN	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Global Payments Inc.	GPN	USA	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Receive Board's and Auditor's Reports	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Financial Statements and Statutory Reports	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Allocation of Income	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Discharge of Directors	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Remuneration of Directors	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Reelect Linda Rottenberg as Director	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Reelect Martin Umaran as Director	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Reelect Guibert Englebienne as Director	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Increase Authorized Share Capital and Amend Articles of Association	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Receive Board's and Auditor's Reports	
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Financial Statements and Statutory Reports	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Allocation of Income	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Discharge of Directors	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Approve Remuneration of Directors	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Reelect Linda Rottenberg as Director	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Reelect Martin Umaran as Director	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Reelect Guibert Englebienne as Director	For
Globant SA	GLOB	Luxembourg	19-Apr-23	Increase Authorized Share Capital and Amend Articles of Association	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Linda L. Addison	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Marilyn A. Alexander	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Cheryl D. Alston	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Mark A. Blinn	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director James P. Brannen	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Jane Buchan	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Alice S. Cho	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director J. Matthew Darden	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Steven P. Johnson	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director David A. Rodriguez	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Frank M. Svoboda	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Mary E. Thigpen	For
Globe Life Inc.	GL	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Globe Life Inc.	GL	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Globe Life Inc.	GL	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Globe Life Inc.	GL	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Globe Life Inc.	GL	USA	27-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Linda L. Addison	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Marilyn A. Alexander	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Cheryl D. Alston	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Mark A. Blinn	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director James P. Brannen	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Jane Buchan	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Alice S. Cho	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director J. Matthew Darden	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Steven P. Johnson	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director David A. Rodriguez	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Frank M. Svoboda	For
Globe Life Inc.	GL	USA	27-Apr-23	Elect Director Mary E. Thigpen	For
Globe Life Inc.	GL	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Globe Life Inc.	GL	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Globe Life Inc.	GL	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Globe Life Inc.	GL	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Globe Life Inc.	GL	USA	27-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Globus Medical, Inc.	GMED	USA	27-Apr-23	Issue Shares in Connection with Merger	For
Globus Medical, Inc.	GMED	USA	27-Apr-23	Adjourn Meeting	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Final Dividend	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Directors' Fees	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Christian GH Gautier De Charnace as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Khemraj Sharma Sewraz as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Authorize Share Repurchase Program	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Mandate for Interested Person Transactions	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Final Dividend	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Directors' Fees	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Christian GH Gautier De Charnace as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Khemraj Sharma Sewraz as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Authorize Share Repurchase Program	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Mandate for Interested Person Transactions	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Final Dividend	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Directors' Fees	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Christian GH Gautier De Charnace as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Khemraj Sharma Sewraz as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Authorize Share Repurchase Program	For
Golden Agri-Resources Ltd	E5H	Mauritius	24-Apr-23	Approve Mandate for Interested Person Transactions	For
Golden Energy and Resources Limited	AUE	Singapore	28-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Independent Auditors' Reports	For
Golden Energy and Resources Limited	AUE	Singapore	28-Apr-23	Elect Fuganto Widjaja as Director	For
Golden Energy and Resources Limited	AUE	Singapore	28-Apr-23	Elect Mark Zhou You Chuan as Director	For
Golden Energy and Resources Limited	AUE	Singapore	28-Apr-23	Elect Lew Syn Pau as Director	Against
Golden Energy and Resources Limited	AUE	Singapore	28-Apr-23	Approve Directors' Fees	For
Golden Energy and Resources Limited	AUE	Singapore	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Golden Energy and Resources Limited	AUE	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Golden Energy and Resources Limited	AUE	Singapore	28-Apr-23	Approve Sinar Mas IPT Mandate for Interested Person Transactions	For
GPI SpA	GPI	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
GPI SpA	GPI	Italy	28-Apr-23	Approve Allocation of Income	For
GPI SpA	GPI	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
GPI SpA	GPI	Italy	28-Apr-23	Elect Giuseppina Di Foggia and Francesco Formica as Directors	Against
GPI SpA	GPI	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
GPI SpA	GPI	Italy	28-Apr-23	Amend Company Bylaws	For
GPI SpA	GPI	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Graco Inc.	GGG	USA	28-Apr-23	Elect Director Lee R. Mitau	For
Graco Inc.	GGG	USA	28-Apr-23	Elect Director Martha A. Morfitt	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Graco Inc.	GGG	USA	28-Apr-23	Elect Director Mark W. Sheahan	For
Graco Inc.	GGG	USA	28-Apr-23	Elect Director Kevin J. Wheeler	For
Graco Inc.	GGG	USA	28-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Graco Inc.	GGG	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Graco Inc.	GGG	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Graco Inc.	GGG	USA	28-Apr-23	Elect Director Lee R. Mitau	For
Graco Inc.	GGG	USA	28-Apr-23	Elect Director Martha A. Morfitt	For
Graco Inc.	GGG	USA	28-Apr-23	Elect Director Mark W. Sheahan	For
Graco Inc.	GGG	USA	28-Apr-23	Elect Director Kevin J. Wheeler	For
Graco Inc.	GGG	USA	28-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Graco Inc.	GGG	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Graco Inc.	GGG	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Approve Final Dividend	For
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Elect Lee Fook Sun as Director	For
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Elect Soon Tit Koon as Director	For
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Elect Teoh Lian Ee as Director	For
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Approve Directors' Fees	For
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Great Eastern Holdings Limited	G07	Singapore	21-Apr-23	Approve Issuance of Shares Pursuant to the Great Eastern Holdings Limited Scrip Dividend Scheme	For
Great Wall Motor Company Limited	2333	China	24-Apr-23	Approve Plan of Guarantees	Against
Great Wall Motor Company Limited	2333	China	24-Apr-23	Approve Bill Pool Business	For
Great Wall Motor Company Limited	2333	China	24-Apr-23	Approve Authorization of the Banking Business by the Company	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Approve Allocation of Income	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Reelect Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Ratify Co-option of Director	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Elect Director	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Increase Number of Directors	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Elect Director	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Approve Conversion of EUR 200 Million Bonds into Convertibles	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Eliminate Preemptive Rights Re: Item 9	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Approve Issuance of Shares upon Conversion of Convertible Debt Securities	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Authorize Repurchase and Reissuance of Shares	For
Greenvolt Energias Renovaveis SA	GVOLT	Portugal	28-Apr-23	Authorize Repurchase and Reissuance of Bonds	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Report on Activities and Operations Undertaken by Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Individual and Consolidated Financial Statements	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Report on Adherence to Fiscal Obligations	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Increase in Legal Reserve by MXN 256.83 Million	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Cash Ordinary Dividends of MXN 9.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Set Maximum Amount of MXN 3.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Discharge of Board of Directors and CEO	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Fernando Chico Pardo as Director	Against
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Jose Antonio Perez Anton as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Pablo Chico Hernandez as Director	Against
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Aurelio Perez Alonso as Director	Against
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Rasmus Christiansen as Director	Against
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Francisco Garza Zambrano as Director	Against
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Ricardo Guajardo Touche as Director	Against
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Guillermo Ortiz Martinez as Director	Against
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Barbara Garza Laguera Gonda as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Heliane Steden as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Diana M. Chavez as Director	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Remuneration of Directors in the Amount of MXN 85,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Remuneration of Operations Committee in the Amount of MXN 85,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 85,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Remuneration of Audit Committee in the Amount of MXN 120,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 28,000	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For
Grupo Aeroportuario del Sureste SA de CV	ASURB	Mexico	26-Apr-23	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Standalone Financial Statements	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Allocation of Income and Dividends	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Consolidated Financial Statements	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Non-Financial Information Statement	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Discharge of Board	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Reelect Francisco Javier Perez Farguell as Director	Against
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Fix Number of Directors at 9	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Receive Amendments to Board of Directors Regulations	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Amend Remuneration Policy	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Remuneration of Directors	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Fix Board Meeting Attendance Fees	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Annual Maximum Remuneration	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Advisory Vote on Remuneration Report	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Dividends Charged Against Reserves	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Standalone Financial Statements	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Allocation of Income and Dividends	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Consolidated Financial Statements	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Non-Financial Information Statement	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Discharge of Board	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Reelect Francisco Javier Perez Farguell as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Fix Number of Directors at 9	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Receive Amendments to Board of Directors Regulations	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Amend Remuneration Policy	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Remuneration of Directors	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Fix Board Meeting Attendance Fees	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Annual Maximum Remuneration	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Advisory Vote on Remuneration Report	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Dividends Charged Against Reserves	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Standalone Financial Statements	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Allocation of Income and Dividends	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Consolidated Financial Statements	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Non-Financial Information Statement	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Discharge of Board	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Reelect Francisco Javier Perez Farguell as Director	Against
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Fix Number of Directors at 9	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Receive Amendments to Board of Directors Regulations	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Amend Remuneration Policy	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Remuneration of Directors	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Fix Board Meeting Attendance Fees	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Annual Maximum Remuneration	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Advisory Vote on Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Approve Dividends Charged Against Reserves	For
Grupo Catalana Occidente SA	GCO	Spain	27-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve CEO's Report on Financial Statements and Statutory Reports	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve Board's Report on Operations and Activities Undertaken by Board	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve Report on Activities of Audit and Corporate Practices Committee	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve Allocation of Income	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Receive Auditor's Report on Tax Position of Company	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Carlos Hank Gonzalez as Board Chairman	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Juan Antonio Gonzalez Moreno as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect David Juan Villarreal Montemayor as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Jose Marcos Ramirez Miguel as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Carlos de la Isla Corry as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Everardo Elizondo Almaguer as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Clemente Ismael Reyes Retana Valdes as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Mariana Banos Reynaud as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Federico Carlos Fernandez Senderos as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect David Penaloza Alanis as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Jose Antonio Chedraui Eguia as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Alfonso de Angoitia Noriega as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Thomas Stanley Heather Rodriguez as Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Graciela Gonzalez Moreno as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Alberto Halabe Hamui as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Gerardo Salazar Viezca as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Alberto Perez-Jacome Friscione as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Diego Martinez Rueda-Chapital as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Roberto Kelleher Vales as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Cecilia Goya de Riviello Meade as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Jose Maria Garza Trevino as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Manuel Francisco Ruiz Camero as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Carlos Cesarman Koltenuk as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Humberto Tafolla Nunez as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Carlos Phillips Margain as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Ricardo Maldonado Yanez as Alternate Director	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Hector Avila Flores (Non-Member) as Board Secretary	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve Directors Liability and Indemnification	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve Remuneration of Directors	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve Report on Share Repurchase	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Set Aggregate Nominal Amount of Share Repurchase Reserve	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Approve Certification of Company's Bylaws	For
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	21-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Directors Representing Series L Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Directors Representing Series D Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Present Financial Statements and Statutory Reports	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Present Report on Activities and Operations Undertaken by Board	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Present Report of Audit Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Present Report of Corporate Practices Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Present Report on Compliance with Fiscal Obligations	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Approve Allocation of Income and Dividends	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	Against
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Directors, Secretary and Officers; Discharge them	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Michael T. Fries as Director Representing Series A Shareholders	Against
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	Against
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Jon Feltheimer as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Denise Maerker Salmon as Director Representing Series A Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify David M. Zaslav as Director Representing Series D Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Sebastian Mejia as Director Representing Series L Shareholders	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Julio Barba Hurtado as Alternate Director	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Luis Alejandro Bustos Olivares as Alternate Director	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Felix Jose Araujo Ramirez as Alternate Director	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Raul Morales Medrano as Alternate Director	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Herbert Allen III (Alternate of Enrique Francisco Jose Senior Hernandez) as Alternate Director	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Emilio F. Azcarraga Jean as Board Chairman	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Ricardo Maldonado Yanez as Secretary	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Emilio F. Azcarraga Jean as Chairman of Executive Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Alfonso de Angoitia Noriega of Executive Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Bernando Gomez Martinez of Executive Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Ricardo Maldonado Yanez as Secretary (Non-Member) of Executive Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Chairman of Audit Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Jose Luis Fernandez Fernandez as Member of Audit Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Francisco Jose Chevez Robelo as Member of Audit Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Eduardo Tricio Haro as Member of Corporate Practices Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Member of Corporate Practices Committee	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	Against
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Approve Cancellation of Shares and Consequently Reduction in Share Capital	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Approve Partial Spin-Off to Form New Company	For
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Amend Article 6	Against
Grupo Televisa SAB	TLEVISACPO	Mexico	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Approve Allocation of Income	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Approve Remuneration Policy	Against
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Fix Number of Directors	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Fix Board Terms for Directors	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Approve Remuneration of Directors	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Slate 1 Submitted by Alma Ventures SA	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Slate 2 Submitted by Investmentaktiengesellschaft fur langfristige Investoren TGV	Against
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Shareholder Proposal Submitted by Investmentaktiengesellschaft fur langfristige Investoren TGV	Against
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Approve Capital Increase without Preemptive Rights	For
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Approve Capital Increase with or without Preemptive Rights	Against
Gruppo MutuiOnline SpA	MOL	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
H.B. Fuller Company	FUL	USA	06-Apr-23	Elect Director Daniel L. Florness	For
H.B. Fuller Company	FUL	USA	06-Apr-23	Elect Director Lee R. Mitau	For
H.B. Fuller Company	FUL	USA	06-Apr-23	Elect Director Teresa J. Rasmussen	For
H.B. Fuller Company	FUL	USA	06-Apr-23	Ratify Ernst & Young LLP as Auditors	For
H.B. Fuller Company	FUL	USA	06-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
H.B. Fuller Company	FUL	USA	06-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
H.B. Fuller Company	FUL	USA	06-Apr-23	Amend Omnibus Stock Plan	Against
Hagag Group Real Estate Entrepreneurship Ltd.	HGG	Israel	17-Apr-23	Appoint PWC Israel Kesselman & Kesselman as Auditors and Report on Fees Paid to Auditors	For
Hagag Group Real Estate Entrepreneurship Ltd.	HGG	Israel	17-Apr-23	Discuss Financial Statements and the Report of the Board	
Hagag Group Real Estate Entrepreneurship Ltd.	HGG	Israel	17-Apr-23	Reelect Yizhaq Hajaj as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hagag Group Real Estate Entrepreneurship Ltd.	HGG	Israel	17-Apr-23	Reelect Eido Hagag as Director	For
Hagag Group Real Estate Entrepreneurship Ltd.	HGG	Israel	17-Apr-23	Reelect Zvi Greenwald as Director	For
Hagag Group Real Estate Entrepreneurship Ltd.	HGG	Israel	17-Apr-23	Reelect Doron Rozenblum as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Remuneration Report	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Final Dividend	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Sir Dave Lewis as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Brian McNamara as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Tobias Hestler as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Vindi Banga as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Marie-Anne Aymerich as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Tracy Clarke as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Dame Vivienne Cox as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Asmita Dubey as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Deirdre Mahlan as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect David Denton as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Bryan Supran as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Appoint KPMG LLP as Auditors	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise UK Political Donations and Expenditure	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Performance Share Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Share Value Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Deferred Annual Bonus Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Waiver of Rule 9 of the Takeover Code	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Remuneration Report	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Final Dividend	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Sir Dave Lewis as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Brian McNamara as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Tobias Hestler as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Vindi Banga as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Marie-Anne Aymerich as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Tracy Clarke as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Dame Vivienne Cox as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Asmita Dubey as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Deirdre Mahlan as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect David Denton as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Bryan Supran as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Appoint KPMG LLP as Auditors	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise UK Political Donations and Expenditure	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Performance Share Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Share Value Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Deferred Annual Bonus Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Waiver of Rule 9 of the Takeover Code	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Remuneration Report	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Final Dividend	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Sir Dave Lewis as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Brian McNamara as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Tobias Hestler as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Vindi Banga as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Marie-Anne Aymerich as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Tracy Clarke as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Dame Vivienne Cox as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Asmita Dubey as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Deirdre Mahlan as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect David Denton as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Bryan Supran as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Appoint KPMG LLP as Auditors	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise UK Political Donations and Expenditure	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Performance Share Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Share Value Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Deferred Annual Bonus Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Waiver of Rule 9 of the Takeover Code	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Remuneration Report	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Final Dividend	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Sir Dave Lewis as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Brian McNamara as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Tobias Hestler as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Vindi Banga as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Marie-Anne Aymerich as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Tracy Clarke as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Dame Vivienne Cox as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Asmita Dubey as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Deirdre Mahlan as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect David Denton as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Elect Bryan Supran as Director	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Appoint KPMG LLP as Auditors	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise UK Political Donations and Expenditure	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Performance Share Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Share Value Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Deferred Annual Bonus Plan	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For
Haleon Plc	HLN	United Kingdom	20-Apr-23	Approve Waiver of Rule 9 of the Takeover Code	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Cheryl K. Beebe	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Stephen B. Bratspies	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Geralyn R. Breig	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Mark A. Irvin	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director James C. Johnson	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Franck J. Moison	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Robert F. Moran	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Ronald L. Nelson	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director William S. Simon	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Ann E. Ziegler	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Hanesbrands Inc.	HBI	USA	24-Apr-23	Amend Omnibus Stock Plan	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Cheryl K. Beebe	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Stephen B. Bratspies	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Geralyn R. Breig	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Mark A. Irvin	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director James C. Johnson	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Franck J. Moison	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Robert F. Moran	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Ronald L. Nelson	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director William S. Simon	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Ann E. Ziegler	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Hanesbrands Inc.	HBI	USA	24-Apr-23	Amend Omnibus Stock Plan	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Cheryl K. Beebe	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Stephen B. Bratspies	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Geralyn R. Breig	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Mark A. Irvin	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director James C. Johnson	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Franck J. Moison	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Robert F. Moran	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Ronald L. Nelson	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director William S. Simon	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Elect Director Ann E. Ziegler	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanesbrands Inc.	HBI	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Hanesbrands Inc.	HBI	USA	24-Apr-23	Amend Omnibus Stock Plan	For
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Approve Final Dividend	For
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Elect Gerald Lokchung Chan as Director	Against
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Elect Lap-Chee Tsui as Director	For
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Elect Martin Cheung Kong Liao as Director	For
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Elect Adriel Chan as Director	For
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Authorize Board to Fix Remuneration of Directors	For
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Authorize Repurchase of Issued Share Capital	For
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hang Lung Group Limited	10	Hong Kong	28-Apr-23	Authorize Reissuance of Repurchased Shares	Against
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Approve Final Dividend	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Elect Nelson Wai Leung Yuen as Director	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Elect Andrew Ka Ching Chan as Director	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Elect Adriel Chan as Director	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Authorize Board to Fix Remuneration of Directors	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Authorize Repurchase of Issued Share Capital	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Authorize Reissuance of Repurchased Shares	Against
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Approve Final Dividend	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Elect Nelson Wai Leung Yuen as Director	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Elect Andrew Ka Ching Chan as Director	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Elect Adriel Chan as Director	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Authorize Board to Fix Remuneration of Directors	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Authorize Repurchase of Issued Share Capital	For
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hang Lung Properties Limited	101	Hong Kong	28-Apr-23	Authorize Reissuance of Repurchased Shares	Against
Hapvida Participacoes e Investimentos SA	HAPV3	Brazil	27-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
Hapvida Participacoes e Investimentos SA	HAPV3	Brazil	27-Apr-23	Approve Remuneration of Company's Management	Against
Hapvida Participacoes e Investimentos SA	HAPV3	Brazil	27-Apr-23	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain
Hapvida Participacoes e Investimentos SA	HAPV3	Brazil	27-Apr-23	Ratify Directors	Against
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director James F. Earl	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Kathy G. Eddy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director David C. Everitt	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director F. Nicholas Grasberger, III	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Carolann I. Haznedar	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Timothy M. Laurion	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Edgar (Ed) M. Purvis, Jr.	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director John S. Quinn	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Phillip C. Widman	For
Harsco Corporation	HSC	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Harsco Corporation	HSC	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Harsco Corporation	HSC	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Harsco Corporation	HSC	USA	19-Apr-23	Amend Omnibus Stock Plan	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director James F. Earl	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Kathy G. Eddy	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director David C. Everitt	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director F. Nicholas Grasberger, III	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Carolann I. Haznedar	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Timothy M. Laurion	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Edgar (Ed) M. Purvis, Jr.	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director John S. Quinn	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Phillip C. Widman	For
Harsco Corporation	HSC	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Harsco Corporation	HSC	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Harsco Corporation	HSC	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Harsco Corporation	HSC	USA	19-Apr-23	Amend Omnibus Stock Plan	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director James F. Earl	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Kathy G. Eddy	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director David C. Everitt	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director F. Nicholas Grasberger, III	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Carolann I. Haznedar	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Timothy M. Laurion	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Edgar (Ed) M. Purvis, Jr.	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director John S. Quinn	For
Harsco Corporation	HSC	USA	19-Apr-23	Elect Director Phillip C. Widman	For
Harsco Corporation	HSC	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Harsco Corporation	HSC	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Harsco Corporation	HSC	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Harsco Corporation	HSC	USA	19-Apr-23	Amend Omnibus Stock Plan	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Open Meeting	
Harvia Oyj	HARVIA	Finland	20-Apr-23	Call the Meeting to Order	
Harvia Oyj	HARVIA	Finland	20-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Harvia Oyj	HARVIA	Finland	20-Apr-23	Acknowledge Proper Convening of Meeting	
Harvia Oyj	HARVIA	Finland	20-Apr-23	Prepare and Approve List of Shareholders	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Harvia Oyj	HARVIA	Finland	20-Apr-23	Receive Financial Statements and Statutory Reports	
Harvia Oyj	HARVIA	Finland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Approve Allocation of Income and Ordinary Dividends of EUR 0.64 Per Share	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Approve Discharge of Board and President	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Approve Monthly Remuneration of Directors in the Amount of EUR 4,500 for Chair and EUR 2,500 for Other Directors; Approve Remuneration for Committee Work	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Fix Number of Directors at Six	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Reelect Olli Liitola, Anders Holmen, Hille Korhonen and Heiner Olbrich as Directors; Elect Markus Lengauer and Catharina Stackelberg-Hammaren as New Directors	Against
Harvia Oyj	HARVIA	Finland	20-Apr-23	Approve Remuneration of Auditors	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Harvia Oyj	HARVIA	Finland	20-Apr-23	Authorize Share Repurchase Program	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	For
Harvia Oyj	HARVIA	Finland	20-Apr-23	Close Meeting	
Haw Par Corporation Limited	H02	Singapore	25-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Haw Par Corporation Limited	H02	Singapore	25-Apr-23	Approve Second and Final Dividend	For
Haw Par Corporation Limited	H02	Singapore	25-Apr-23	Elect Wee Ee-chao as Director	For
Haw Par Corporation Limited	H02	Singapore	25-Apr-23	Elect Gn Hiang Meng as Director	Against
Haw Par Corporation Limited	H02	Singapore	25-Apr-23	Approve Directors' Fees	For
Haw Par Corporation Limited	H02	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Haw Par Corporation Limited	H02	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Thomas F. Frist, III	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Samuel N. Hazen	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Meg G. Crofton	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Robert J. Dennis	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Nancy-Ann DeParle	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director William R. Frist	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Hugh F. Johnston	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Michael W. Michelson	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Wayne J. Riley	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Andrea B. Smith	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Approve Nonqualified Employee Stock Purchase Plan	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Report on Political Contributions and Expenditures	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Amend Charter of Patient Safety and Quality of Care Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Thomas F. Frist, III	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Samuel N. Hazen	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Meg G. Crofton	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Robert J. Dennis	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Nancy-Ann DeParle	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director William R. Frist	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Hugh F. Johnston	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Michael W. Michelson	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Wayne J. Riley	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Andrea B. Smith	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Approve Nonqualified Employee Stock Purchase Plan	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Report on Political Contributions and Expenditures	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Amend Charter of Patient Safety and Quality of Care Committee	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Thomas F. Frist, III	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Samuel N. Hazen	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Meg G. Crofton	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Robert J. Dennis	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Nancy-Ann DeParle	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director William R. Frist	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Hugh F. Johnston	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Michael W. Michelson	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Wayne J. Riley	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Elect Director Andrea B. Smith	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Approve Nonqualified Employee Stock Purchase Plan	Against
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Report on Political Contributions and Expenditures	For
HCA Healthcare, Inc.	HCA	USA	19-Apr-23	Amend Charter of Patient Safety and Quality of Care Committee	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Scott M. Brinker	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Brian G. Cartwright	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director James B. Connor	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Christine N. Garvey	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director R. Kent Griffin, Jr.	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director David B. Henry	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Sara G. Lewis	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Katherine M. Sandstrom	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Approve Omnibus Stock Plan	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Scott M. Brinker	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Brian G. Cartwright	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director James B. Connor	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Christine N. Garvey	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director R. Kent Griffin, Jr.	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director David B. Henry	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Sara G. Lewis	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Katherine M. Sandstrom	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Approve Omnibus Stock Plan	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Scott M. Brinker	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Brian G. Cartwright	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director James B. Connor	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Christine N. Garvey	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director R. Kent Griffin, Jr.	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director David B. Henry	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Sara G. Lewis	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Elect Director Katherine M. Sandstrom	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Approve Omnibus Stock Plan	For
Healthpeak Properties, Inc.	PEAK	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Open Meeting	
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 0.45 Per Share	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Discharge of Lennart Karlsson	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Discharge of Tobias Emanuelsson	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Discharge of Lena Hedlund	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Discharge of Christina Holmbergh	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Discharge of Johan Vogel	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Discharge of CEO Patrik Emanuelsson	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 510,000 for Chairman and SEK 230,000 for Other Directors; Approve Remuneration of Auditors	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Reelect Tobias Emanuelsson, Lena Hedlund, Christina Holmbergh, Lennart Karlsson and Johan Vogel as Directors	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Reelect Lennart Karlsson as Board Chair	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Ratify Ernst & Young as Auditors	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Elect Leif Mellqvist, Rolf H. Andersson, Charlotte Ericsson and Lennart Karlsson as Members of Nominating Committee	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Remuneration Report	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Share Matching Plan	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Equity Plan Financing	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Transfer of Shares to Participants of LTI 2023	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
HEBA Fastighets AB	HEBA.B	Sweden	26-Apr-23	Close Meeting	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Open Meeting	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Announcements (non-voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Report of Executive Board (Non-Voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Remuneration Report	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Adopt Financial Statements	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Dividends of EUR 1.01	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Discharge of Executive Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Discharge of Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Acknowledge Resignation of M.M. Jonk and Sj.S. Vollebregt as Supervisory Board Member	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Opportunity to Nominate Candidates due to the Resignation of M.M. Jonk	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Opportunity to Nominate Candidates due to the Resignation of Sj.S. Vollebregt	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Reelect M.M. Jonk to Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Reelect Sj.S. Vollebregt to Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Acknowledge Resignation of J.W.M Knappe-Vosmer After the Conclusion of the AGM in 2024	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Open Meeting	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Announcements (non-voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Report of Executive Board (Non-Voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Remuneration Report	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Adopt Financial Statements	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Dividends of EUR 1.01	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Discharge of Executive Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Discharge of Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Acknowledge Resignation of M.M. Jonk and Sj.S. Vollebregt as Supervisory Board Member	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Opportunity to Nominate Candidates due to the Resignation of M.M. Jonk	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Opportunity to Nominate Candidates due to the Resignation of Sj.S. Vollebregt	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Reelect M.M. Jonk to Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Reelect Sj.S. Vollebregt to Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Acknowledge Resignation of J.W.M Knappe-Vosmer After the Conclusion of the AGM in 2024	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Close Meeting	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Open Meeting	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Announcements (non-voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Report of Executive Board (Non-Voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Remuneration Report	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Adopt Financial Statements	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Dividends of EUR 1.01	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Discharge of Executive Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Discharge of Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Acknowledge Resignation of M.M. Jonk and Sj.S. Vollebregt as Supervisory Board Member	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Opportunity to Nominate Candidates due to the Resignation of M.M. Jonk	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Opportunity to Nominate Candidates due to the Resignation of Sj.S. Vollebregt	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Reelect M.M. Jonk to Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Reelect Sj.S. Vollebregt to Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Acknowledge Resignation of J.W.M Knape-Vosmer After the Conclusion of the AGM in 2024	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Close Meeting	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Open Meeting	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Announcements (non-voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Report of Executive Board (Non-Voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Remuneration Report	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Adopt Financial Statements	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Dividends of EUR 1.01	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Discharge of Executive Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Approve Discharge of Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Acknowledge Resignation of M.M. Jonk and Sj.S. Vollebregt as Supervisory Board Member	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Opportunity to Nominate Candidates due to the Resignation of M.M. Jonk	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Opportunity to Nominate Candidates due to the Resignation of Sj.S. Vollebregt	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Reelect M.M. Jonk to Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Reelect Sj.S. Vollebregt to Supervisory Board	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Acknowledge Resignation of J.W.M Knape-Vosmer After the Conclusion of the AGM in 2024	
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	For
Heijmans NV	HEIJM	Netherlands	03-Apr-23	Close Meeting	
Heineken NV	HEIA	Netherlands	20-Apr-23	Receive Report of Executive Board (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Remuneration Report	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Adopt Financial Statements	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Receive Explanation on Company's Dividend Policy	
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Dividends	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Discharge of Executive Directors	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Discharge of Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Reelect M.R. de Carvalho to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Reelect R.L. Ripley to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Elect B. Pardo to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Elect L.J. Hijmans van den Bergh to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Receive Report of Executive Board (Non-Voting)	
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Remuneration Report	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Adopt Financial Statements	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Receive Explanation on Company's Dividend Policy	
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Dividends	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Discharge of Executive Directors	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Discharge of Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Reelect M.R. de Carvalho to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Reelect R.L. Ripley to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Elect B. Pardo to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Elect L.J. Hijmans van den Bergh to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Receive Report of Executive Board (Non-Voting)	
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Remuneration Report	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Adopt Financial Statements	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Receive Explanation on Company's Dividend Policy	
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Dividends	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Discharge of Executive Directors	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Discharge of Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Heineken NV	HEIA	Netherlands	20-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Reelect M.R. de Carvalho to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Reelect R.L. Ripley to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Elect B. Pardo to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Elect L.J. Hijmans van den Bergh to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Receive Report of Executive Board (Non-Voting)	
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Remuneration Report	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Adopt Financial Statements	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Receive Explanation on Company's Dividend Policy	
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Dividends	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Discharge of Executive Directors	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Approve Discharge of Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Reelect M.R. de Carvalho to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Reelect R.L. Ripley to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Elect B. Pardo to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Elect L.J. Hijmans van den Bergh to Supervisory Board	For
Heineken NV	HEIA	Netherlands	20-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Approve Remuneration Report	Against
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Sir Samuel Jonah as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Thomas Greenwood as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Manjit Dhillon as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Magnus Mandersson as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Alison Baker as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Richard Byrne as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Helis Zulijani-Boye as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Temitope Lawani as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Sally Ashford as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Re-elect Carole Wamuyu Wainaina as Director	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Helios Towers Plc	HTWS	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Accept Financial Statements and Statutory Reports for Short Fiscal Year 2022	For
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Approve Allocation of Income and Dividends of EUR 2.88 per Share	For
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Approve Discharge of Personally Liable Partner for Short Fiscal Year 2022	For
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Short Fiscal Year 2022	For
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Approve Discharge of Shareholders' Committee for Short Fiscal Year 2022	For
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Against
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Approve Remuneration Report	Against
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Approve Remuneration Policy	Against
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Approve Remuneration of Shareholders' Committee	For
HELLA GmbH & Co. KGaA	HLE	Germany	28-Apr-23	Approve Affiliation Agreement with FWB Kunststofftechnik GmbH	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Approve Remuneration Report	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Approve Discharge of Board and Senior Management	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reelect Thomas Schmuckli as Director and Board Chair	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reelect Hans Kuenzle as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Elect Rene Cotting as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reelect Beat Fellmann as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reelect Ivo Furrer as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reelect Luigi Lubelli as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reelect Gabriela Payer as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reelect Andreas von Planta as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reelect Regula Wallimann as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Elect Yvonne Macus as Director	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Appoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Amend Articles Re: Shares and Share Register	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Amend Articles Re: General Meetings	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Designate Advokatur & Notariat Bachmann as Independent Proxy	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Ratify KPMG AG as Auditors	For
Helvetia Holding AG	HELN	Switzerland	28-Apr-23	Transact Other Business (Voting)	Against
Hemnet Group AB	HEM	Sweden	27-Apr-23	Open Meeting; Elect Chairman of Meeting	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Designate Jonas Bergh as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Designate Andreas Haug as Inspector of Minutes of Meeting	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Receive President's Report	
Hemnet Group AB	HEM	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Hemnet Group AB	HEM	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Remuneration Report	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 1 Per Share	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of Hakan Erixon	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of Chris Caulkin	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of Anders Edmark	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of Hakan Hellstrom	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of Nick McKittrick	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of Pierre Siri	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of Tracey Fellows	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of Maria Redin	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Discharge of CEO Cecilia Beck-Friis	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Elect Anders Nilsson as New Director	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Reelect Pierre Siri as Director	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Reelect Anders Edmark as Director	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Reelect Hakan Hellstrom as Director	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Reelect Tracey Fellows as Director	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Reelect Nick McKittrick as Director	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Reelect Maria Redin as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hemnet Group AB	HEM	Sweden	27-Apr-23	Elect Anders Nilsson as New Board Chair	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Ratify Ernst & Young as Auditors	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve SEK 2.1 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Capitalization of Reserves of SEK 2.1 Million for a Bonus Issue	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Approve Warrant Program 2023/2027 for Key Employees	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Authorize Share Repurchase Program	For
Hemnet Group AB	HEM	Sweden	27-Apr-23	Close Meeting	
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Elect Laurent Martinez to the Supervisory Board	Against
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Approve Remuneration Report	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Approve Remuneration Policy	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Henkel AG & Co. KGaA	HEN	Germany	24-Apr-23	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	For
Hera SpA	HER	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Hera SpA	HER	Italy	27-Apr-23	Approve Allocation of Income	For
Hera SpA	HER	Italy	27-Apr-23	Approve Remuneration Policy	Against
Hera SpA	HER	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
Hera SpA	HER	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Hera SpA	HER	Italy	27-Apr-23	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	Against
Hera SpA	HER	Italy	27-Apr-23	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	Against
Hera SpA	HER	Italy	27-Apr-23	Slate 3 Submitted by Institutional Investors (Assogestioni)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hera SpA	HER	Italy	27-Apr-23	Approve Remuneration of Directors	Against
Hera SpA	HER	Italy	27-Apr-23	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	Against
Hera SpA	HER	Italy	27-Apr-23	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	Against
Hera SpA	HER	Italy	27-Apr-23	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
Hera SpA	HER	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	Against
Hera SpA	HER	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Michael O. Johnson	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Richard H. Carmona	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Celine Del Genes	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Stephan Paulo Gratziani	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Kevin M. Jones	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Sophie L'Helias	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Alan W. LeFevre	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Juan Miguel Mendoza	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Don Mulligan	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Elect Director Maria Otero	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Change Company Name to Herbalife Ltd.	For
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Approve Omnibus Stock Plan	Against
Herbalife Nutrition Ltd.	HLF	Cayman Islands	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 13 per Share	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For
Hermes International SCA	RMS	France	20-Apr-23	Reelect Dorothee Altmayer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	20-Apr-23	Reelect Monique Cohen as Supervisory Board Member	For
Hermes International SCA	RMS	France	20-Apr-23	Reelect Renaud Mommeja as Supervisory Board Member	Against
Hermes International SCA	RMS	France	20-Apr-23	Reelect Eric de Seynes as Supervisory Board Member	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hermes International SCA	RMS	France	20-Apr-23	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
Hermes International SCA	RMS	France	20-Apr-23	Renew Appointment of Grant Thornton Audit as Auditor	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	20-Apr-23	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	20-Apr-23	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 13 per Share	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For
Hermes International SCA	RMS	France	20-Apr-23	Reelect Dorothee Altmayer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	20-Apr-23	Reelect Monique Cohen as Supervisory Board Member	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hermes International SCA	RMS	France	20-Apr-23	Reelect Renaud Mommeja as Supervisory Board Member	Against
Hermes International SCA	RMS	France	20-Apr-23	Reelect Eric de Seynes as Supervisory Board Member	Against
Hermes International SCA	RMS	France	20-Apr-23	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
Hermes International SCA	RMS	France	20-Apr-23	Renew Appointment of Grant Thornton Audit as Auditor	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	20-Apr-23	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	20-Apr-23	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Discharge of General Managers	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 13 per Share	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	RMS	France	20-Apr-23	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hermes International SCA	RMS	France	20-Apr-23	Reelect Dorothee Altmayer as Supervisory Board Member	Against
Hermes International SCA	RMS	France	20-Apr-23	Reelect Monique Cohen as Supervisory Board Member	For
Hermes International SCA	RMS	France	20-Apr-23	Reelect Renaud Mommeja as Supervisory Board Member	Against
Hermes International SCA	RMS	France	20-Apr-23	Reelect Eric de Seynes as Supervisory Board Member	Against
Hermes International SCA	RMS	France	20-Apr-23	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
Hermes International SCA	RMS	France	20-Apr-23	Renew Appointment of Grant Thornton Audit as Auditor	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	RMS	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	RMS	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	RMS	France	20-Apr-23	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	RMS	France	20-Apr-23	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Hermes International SCA	RMS	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Daniel Ammann	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Frank A. D'Amelio	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Regina E. Dugan	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Antonio F. Neri	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Patricia F. Russo	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Amend Omnibus Stock Plan	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Report on Lobbying Payments and Policy	Against
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Daniel Ammann	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Frank A. D'Amelio	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Regina E. Dugan	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Antonio F. Neri	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Patricia F. Russo	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Amend Omnibus Stock Plan	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Report on Lobbying Payments and Policy	Against
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Daniel Ammann	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Frank A. D'Amelio	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Regina E. Dugan	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Antonio F. Neri	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Elect Director Patricia F. Russo	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Amend Omnibus Stock Plan	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hewlett Packard Enterprise Company	HPE	USA	05-Apr-23	Report on Lobbying Payments and Policy	Against
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Approve Notice of Meeting and Agenda	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Discuss Company's Corporate Governance Statement	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Approve Remuneration Statement	Against
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chair, NOK 379,000 for Vice Chair and NOK 325,000 for Other Directors; Approve Remuneration for Committee Work	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Approve Remuneration of Nominating Committee	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Approve Remuneration of Auditors	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Amend Articles Re: Participation Notice for General Meetings	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Amend Articles Re: Nomination Committee	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Reelect Knut Trygve Flakk as Director (Chair)	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Reelect Kristine Landmark as Director (Vice Chair)	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Reelect Joachim Magnusson as Director	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Reelect Walter Hafslo Qvam as Member of Nominating Committee	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Reelect Ingebret G. Hisdal as Member of Nominating Committee	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Approve Equity Plan Financing	Against
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Approve Creation of NOK 2.02 Million Pool of Capital without Preemptive Rights	Against
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Authorize Share Repurchase Program in Connection with Incentive Plans	Against
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
Hexagon Composites ASA	HEX	Norway	26-Apr-23	Authorize Share Repurchase Program	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Open Meeting	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Elect Chairman of Meeting	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Agenda of Meeting	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Receive President's Report	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Alf Goransson	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Kerstin Lindell	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Jan-Anders Manson	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Gun Nilsson	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Malin Persson	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Marta Schorling Andreen	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Georg Brunstam	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chairman, and SEK 435,000 for Other Directors; Approve Remuneration for Committee Work	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and Marta Schorling Andreen as Directors; Elect Nils-Johan Andersson and Henrik Elmin as New Directors	Against
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Elect Alf Goransson as Board Chairman	Against
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as Deputy Auditors	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Reelect Mikael Ekdahl (Chair), Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Members of Nominating Committee	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Remuneration Report	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Close Meeting	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Open Meeting	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Elect Chairman of Meeting	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Agenda of Meeting	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Receive President's Report	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Alf Goransson	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Kerstin Lindell	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Jan-Anders Manson	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Gun Nilsson	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Malin Persson	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Marta Schorling Andreen	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Discharge of Georg Brunstam	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chairman, and SEK 435,000 for Other Directors; Approve Remuneration for Committee Work	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Remuneration of Auditors	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and Marta Schorling Andreen as Directors; Elect Nils-Johan Andersson and Henrik Elmin as New Directors	Against
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Elect Alf Goransson as Board Chairman	Against
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as Deputy Auditors	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Reelect Mikael Ekdahl (Chair), Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Members of Nominating Committee	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Approve Remuneration Report	For
HEXPOL AB	HPOL.B	Sweden	28-Apr-23	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Approve Allocation of Income and Dividends of CHF 0.66 per Share	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Approve Discharge of Board of Directors	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reelect Felix Grisard as Director	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reelect Salome Varnholt as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reelect Jvo Grundler as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reelect Balz Halter as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reelect Anya Meyer as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reelect Micha Blattmann as Director	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reelect Felix Grisard as Board Chair	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reelect Balz Halter as Vice Chair	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reappoint Salome Varnholt as Member of the Compensation Committee	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Reappoint Balz Halter as Member of the Compensation Committee	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Appoint Anja Meyer as Member of the Compensation Committee	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Approve Remuneration Report	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Approve Remuneration Policy (Non-Binding)	Against
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Designate Oscar Battegay as Independent Proxy	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Ratify Ernst & Young AG as Auditors	For
HIAG Immobilien Holding AG	HIAG	Switzerland	27-Apr-23	Transact Other Business (Voting)	Against
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Approve Final Dividend	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Elect Laura Balan as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Elect Victoria Hull as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Elect Deneen Vojta as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Re-elect Said Darwazah as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Re-elect Mazen Darwazah as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Re-elect Patrick Butler as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Re-elect Ali Al-Husry as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Re-elect John Castellani as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Re-elect Nina Henderson as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Re-elect Cynthia Flowers as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Re-elect Douglas Hurt as Director	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Approve Remuneration Report	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Approve Remuneration Policy	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Approve Long-Term Incentive Plan	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Approve Deferred Bonus Plan	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Hikma Pharmaceuticals Plc	HIK	United Kingdom	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HKBN Ltd.	1310	Cayman Islands	28-Apr-23	Approve Amended Co-Ownership Plan IV and Grant of Specific Mandate to Issue New Shares Up to But Not Exceeding the Scheme Mandate Limit	For
HKBN Ltd.	1310	Cayman Islands	28-Apr-23	Approve Grant of RSUs and Award Shares to Chu Kwong Yeung Pursuant to the Amended Co-Ownership Plan IV	For
HKBN Ltd.	1310	Cayman Islands	28-Apr-23	Approve Grant of RSUs and Award Shares to Ni Quiaque Lai Pursuant Pursuant to the Amended Co-Ownership Plan IV	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Open Meeting	
HKScan Oyj	HKSAV	Finland	20-Apr-23	Call the Meeting to Order	
HKScan Oyj	HKSAV	Finland	20-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
HKScan Oyj	HKSAV	Finland	20-Apr-23	Acknowledge Proper Convening of Meeting	
HKScan Oyj	HKSAV	Finland	20-Apr-23	Prepare and Approve List of Shareholders	
HKScan Oyj	HKSAV	Finland	20-Apr-23	Receive Financial Statements and Statutory Reports	
HKScan Oyj	HKSAV	Finland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Approve Allocation of Income and Omission of Dividends	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Approve Discharge of Board and President	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Approve Remuneration Report	Against
HKScan Oyj	HKSAV	Finland	20-Apr-23	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman, EUR 37,500 for Vice-Chairman, EUR 30,000 for Other Directors and EUR 15,000 for Deputy Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Fix Number of Directors at Six and Deputy Directors at Two	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Reelect Reijo Kiskola, Anne Leskela, Jari Makila, Per Olof Nyman, Harri Suutari and Terhi Tuomi as Directors; Reelect Ilkka Uusitalo and Ove Konradsson as Deputy Directors	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Approve Remuneration of Auditor	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Ratify Ernst & Young as Auditor	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
HKScan Oyj	HKSAV	Finland	20-Apr-23	Approve Issuance of up to 2 Million Class A Shares without Preemptive Rights	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Authorize Share Repurchase Program	For
HKScan Oyj	HKSAV	Finland	20-Apr-23	Close Meeting	
HMS Networks AB	HMS	Sweden	25-Apr-23	Open Meeting	
HMS Networks AB	HMS	Sweden	25-Apr-23	Elect Chairman of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Agenda of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Board's Proposition According to Items 14-16	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive President's Report	
HMS Networks AB	HMS	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 4 Per Share	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Discharge of Board and President	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 695,000 for Chairman and SEK 278,000 for Other Directors; Approve Remuneration for Audit Committee Work	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Reelect Charlotte Brogren (Chair), Fredrik Hansson, Anders Morck, Cecilia Wachtmeister, Niklas Edling and Anna Kleine as Directors	Against
HMS Networks AB	HMS	Sweden	25-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Remuneration Report	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Performance Share Matching Plan for Key Employees	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Close Meeting	
HMS Networks AB	HMS	Sweden	25-Apr-23	Open Meeting	
HMS Networks AB	HMS	Sweden	25-Apr-23	Elect Chairman of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Agenda of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Board's Proposition According to Items 14-16	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive President's Report	
HMS Networks AB	HMS	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 4 Per Share	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Discharge of Board and President	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 695,000 for Chairman and SEK 278,000 for Other Directors; Approve Remuneration for Audit Committee Work	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Reelect Charlotte Brogren (Chair), Fredrik Hansson, Anders Morck, Cecilia Wachtmeister, Niklas Edling and Anna Kleine as Directors	Against
HMS Networks AB	HMS	Sweden	25-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Remuneration Report	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Performance Share Matching Plan for Key Employees	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Close Meeting	
HMS Networks AB	HMS	Sweden	25-Apr-23	Open Meeting	
HMS Networks AB	HMS	Sweden	25-Apr-23	Elect Chairman of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Agenda of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive Board's Proposition According to Items 14-16	
HMS Networks AB	HMS	Sweden	25-Apr-23	Receive President's Report	
HMS Networks AB	HMS	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 4 Per Share	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Discharge of Board and President	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 695,000 for Chairman and SEK 278,000 for Other Directors; Approve Remuneration for Audit Committee Work	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Reelect Charlotte Brogren (Chair), Fredrik Hansson, Anders Morck, Cecilia Wachtmeister, Niklas Edling and Anna Kleine as Directors	Against
HMS Networks AB	HMS	Sweden	25-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Remuneration Report	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Approve Performance Share Matching Plan for Key Employees	For
HMS Networks AB	HMS	Sweden	25-Apr-23	Close Meeting	
Ho Bee Land Limited	H13	Singapore	26-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Ho Bee Land Limited	H13	Singapore	26-Apr-23	Approve First and Final Dividend	For
Ho Bee Land Limited	H13	Singapore	26-Apr-23	Approve Directors' Fees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ho Bee Land Limited	H13	Singapore	26-Apr-23	Elect Ko Kheng Hwa as Director	For
Ho Bee Land Limited	H13	Singapore	26-Apr-23	Elect Seow Choke Meng as Director	For
Ho Bee Land Limited	H13	Singapore	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Ho Bee Land Limited	H13	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Ho Bee Land Limited	H13	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
Hochtief AG	HOT	Germany	26-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Hochtief AG	HOT	Germany	26-Apr-23	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For
Hochtief AG	HOT	Germany	26-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Hochtief AG	HOT	Germany	26-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Hochtief AG	HOT	Germany	26-Apr-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Against
Hochtief AG	HOT	Germany	26-Apr-23	Approve Remuneration Report	Against
Hochtief AG	HOT	Germany	26-Apr-23	Approve Creation of EUR 33.7 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Against
Hochtief AG	HOT	Germany	26-Apr-23	Elect Mirja Steinkamp to the Supervisory Board	For
Hochtief AG	HOT	Germany	26-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2028	For
Hochtief AG	HOT	Germany	26-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Hochtief AG	HOT	Germany	26-Apr-23	Approve Remuneration Policy	Against
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Open Meeting; Elect Chair of the Meeting	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Notice of Meeting and Agenda	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Remuneration Statement	Against
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Company's Corporate Governance Statement	
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Remuneration of Auditors	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Reelect Morten W. Hoegh as Director (Deputy Chair)	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Reelect Jan B. Kaervik as Director	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Reelect Martine V. Holter as Director	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Reelect Kasper Friis Nilaus as Director	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Reelect Thor Jorgen Guttormsen as Deputy Director	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Elect Gyrid Skalleberg Ingero as New Director	Against
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Remuneration of Directors	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Remuneration of Board Committees	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Remuneration of Nominating Committee	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Dividends	For
Hoegh Autoliners ASA	HAUTO	Norway	25-Apr-23	Approve Creation of NOK 564.7 Million Pool of Capital without Preemptive Rights	Against
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director John W. Allison	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Brian S. Davis	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Milburn Adams	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Robert H. Adcock, Jr.	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Richard H. Ashley	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Mike D. Beebe	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Jack E. Engelkes	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Tracy M. French	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Karen E. Garrett	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director J. Pat Hickman	Withhold
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director James G. Hinkle	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Alex R. Lieblong	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Thomas J. Longe	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Jim Rankin, Jr.	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Larry W. Ross	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Donna J. Townsell	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Ratify FORVIS, LLP as Auditors	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director John W. Allison	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Brian S. Davis	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Milburn Adams	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Robert H. Adcock, Jr.	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Richard H. Ashley	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Mike D. Beebe	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Jack E. Engelkes	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Tracy M. French	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Karen E. Garrett	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director J. Pat Hickman	Withhold
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director James G. Hinkle	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Alex R. Lieblong	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Thomas J. Longe	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Jim Rankin, Jr.	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Larry W. Ross	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Elect Director Donna J. Townsell	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Home BancShares, Inc.	HOMB	USA	20-Apr-23	Ratify FORVIS, LLP as Auditors	For
Hong Fok Corporation Limited	H30	Singapore	28-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Hong Fok Corporation Limited	H30	Singapore	28-Apr-23	Approve First and Final Dividend	For
Hong Fok Corporation Limited	H30	Singapore	28-Apr-23	Approve Directors' Fees	For
Hong Fok Corporation Limited	H30	Singapore	28-Apr-23	Elect Cheong Sim Eng as Director	For
Hong Fok Corporation Limited	H30	Singapore	28-Apr-23	Elect Chan Pengee as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hong Fok Corporation Limited	H30	Singapore	28-Apr-23	Approve KPMG LLP, Public Accountants and Chartered Accountants, Singapore, as Auditors and Authorize Directors to Fix Their Remuneration	For
Hong Fok Corporation Limited	H30	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Hong Fok Corporation Limited	H30	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Elect Cheah Cheng Hye as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Elect Leung Pak Hon, Hugo as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Authorize Repurchase of Issued Share Capital	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Elect Cheah Cheng Hye as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Elect Leung Pak Hon, Hugo as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Authorize Repurchase of Issued Share Capital	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Elect Cheah Cheng Hye as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Elect Leung Pak Hon, Hugo as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Authorize Repurchase of Issued Share Capital	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Elect Cheah Cheng Hye as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Elect Leung Pak Hon, Hugo as Director	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Authorize Repurchase of Issued Share Capital	For
Hong Kong Exchanges and Clearing Limited	388	Hong Kong	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Approve First and Final Dividend	For
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Approve Directors' Fees	For
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Elect Ng Sey Ming as Director	Against
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Elect Tan Chian Khong as Director	Against
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Elect Kwek Pei Xuan as Director	For
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Elect Maimoonah Binte Mohamed Hussain as Director	For
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Approve Grant of Options and Issuance of Shares Under the Hong Leong Asia Share Option Scheme	Against
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
Hong Leong Asia Ltd.	H22	Singapore	26-Apr-23	Approve IPT Mandate for Interested Person Transactions	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Approve Final Dividend	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Approve Directors' Fees	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Elect Kwek Leng Beng as Director	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Elect Kwek Leng Peck as Director	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Elect Tan Siew San as Director	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Elect Jeann Low Ngiap Jong as Director	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Hong Leong Finance Limited	S41	Singapore	27-Apr-23	Approve Grant of Options and Issuance of Shares Under the Hong Leong Finance Share Option Scheme 2001	Against
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Aida M. Alvarez	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Shumeet Banerji	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Robert R. Bennett	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Charles "Chip" V. Bergh	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Bruce Broussard	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Stacy Brown-Philpot	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Stephanie A. Burns	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Mary Anne Citrino	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Richard L. Clemmer	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Enrique J. Lores	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Judith "Jami" Miscik	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Kim K.W. Rucker	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Subra Suresh	For
HP Inc.	HPQ	USA	24-Apr-23	Ratify Ernst & Young LLP as Auditors	For
HP Inc.	HPQ	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HP Inc.	HPQ	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
HP Inc.	HPQ	USA	24-Apr-23	Provide Right to Act by Written Consent	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Aida M. Alvarez	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Shumeet Banerji	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Robert R. Bennett	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Charles "Chip" V. Bergh	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Bruce Broussard	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Stacy Brown-Philpot	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Stephanie A. Burns	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Mary Anne Citrino	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Richard L. Clemmer	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Enrique J. Lores	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Judith "Jami" Miscik	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Kim K.W. Rucker	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Subra Suresh	For
HP Inc.	HPQ	USA	24-Apr-23	Ratify Ernst & Young LLP as Auditors	For
HP Inc.	HPQ	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HP Inc.	HPQ	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
HP Inc.	HPQ	USA	24-Apr-23	Provide Right to Act by Written Consent	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Aida M. Alvarez	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Shumeet Banerji	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Robert R. Bennett	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Charles "Chip" V. Bergh	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Bruce Broussard	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Stacy Brown-Philpot	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Stephanie A. Burns	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Mary Anne Citrino	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Richard L. Clemmer	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Enrique J. Lores	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Judith "Jami" Miscik	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Kim K.W. Rucker	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Subra Suresh	For
HP Inc.	HPQ	USA	24-Apr-23	Ratify Ernst & Young LLP as Auditors	For
HP Inc.	HPQ	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HP Inc.	HPQ	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
HP Inc.	HPQ	USA	24-Apr-23	Provide Right to Act by Written Consent	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Aida M. Alvarez	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Shumeet Banerji	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Robert R. Bennett	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Charles "Chip" V. Bergh	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Bruce Broussard	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Stacy Brown-Philpot	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Stephanie A. Burns	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Mary Anne Citrino	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Richard L. Clemmer	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Enrique J. Lores	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Judith "Jami" Miscik	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Kim K.W. Rucker	For
HP Inc.	HPQ	USA	24-Apr-23	Elect Director Subra Suresh	For
HP Inc.	HPQ	USA	24-Apr-23	Ratify Ernst & Young LLP as Auditors	For
HP Inc.	HPQ	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HP Inc.	HPQ	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
HP Inc.	HPQ	USA	24-Apr-23	Provide Right to Act by Written Consent	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Approve Final Dividend	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Approve Additional Directors' Fees for FY Ended December 31, 2022	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Approve Directors' Fees for FY Ending December 31, 2023	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Elect Sim Yong Siang as Director	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Elect Heng Su-Ling, Mae as Director	Against
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Elect Pong Chen Yih as Director	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Elect Sato Hiroshi as Director	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Elect Albert George Hector Ellis as Director	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
HRnetGroup Limited	CHZ	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Open Meeting	
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Call the Meeting to Order	
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Acknowledge Proper Convening of Meeting	
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Prepare and Approve List of Shareholders	
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Receive Financial Statements and Statutory Reports	
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Approve Discharge of Board and President	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Amend Remuneration Policy And Other Terms of Employment For Executive Management	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Fix Number of Directors at Nine	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Reelect Pekka Ala-Pietila (Chair), Mercedes Alonso, Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair) and Ralf K. Wunderlich as Directors; Elect Pauline Lindwall and Pekka Vauramo as New Directors	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Approve Remuneration of Auditor	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Ratify KPMG as Auditor	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Authorize Share Repurchase Program	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Amend Charter of the Shareholder Nomination Board	For
Huhtamaki Oyj	HUH1V	Finland	27-Apr-23	Close Meeting	
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Raquel C. Bono	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Bruce D. Broussard	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Frank A. D'Amelio	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director David T. Feinberg	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Wayne A. I. Frederick	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director John W. Garratt	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Kurt J. Hilzinger	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Karen W. Katz	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Marcy S. Klevorn	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director William J. McDonald	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Jorge S. Mesquita	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Brad D. Smith	For
Humana Inc.	HUM	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	HUM	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Humana Inc.	HUM	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Raquel C. Bono	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Bruce D. Broussard	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Frank A. D'Amelio	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director David T. Feinberg	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Wayne A. I. Frederick	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director John W. Garratt	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Kurt J. Hilzinger	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Karen W. Katz	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Marcy S. Klevorn	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Humana Inc.	HUM	USA	20-Apr-23	Elect Director William J. McDonald	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Jorge S. Mesquita	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Brad D. Smith	For
Humana Inc.	HUM	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	HUM	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Humana Inc.	HUM	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Raquel C. Bono	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Bruce D. Broussard	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Frank A. D'Amelio	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director David T. Feinberg	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Wayne A. I. Frederick	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director John W. Garratt	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Kurt J. Hilzinger	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Karen W. Katz	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Marcy S. Klevorn	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director William J. McDonald	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Jorge S. Mesquita	For
Humana Inc.	HUM	USA	20-Apr-23	Elect Director Brad D. Smith	For
Humana Inc.	HUM	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	HUM	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Humana Inc.	HUM	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Hunting Plc	HTG	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Approve Remuneration Report	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Approve Final Dividend	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Elect Stuart Brightman as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Annell Bay as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Carol Chesney as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Bruce Ferguson as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect John Glick as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Paula Harris as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Jim Johnson as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Keith Lough as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Reappoint Deloitte LLP as Auditors	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Approve Remuneration Report	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hunting Plc	HTG	United Kingdom	19-Apr-23	Elect Stuart Brightman as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Annell Bay as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Carol Chesney as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Bruce Ferguson as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect John Glick as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Paula Harris as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Jim Johnson as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Re-elect Keith Lough as Director	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Reappoint Deloitte LLP as Auditors	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Hunting Plc	HTG	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Alanna Y. Cotton	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Ann B. (Tanny) Crane	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Gina D. France	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director J. Michael Hochschwender	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Richard H. King	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Katherine M. A. (Allie) Kline	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Richard W. Neu	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Roger J. Sit	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Stephen D. Steinour	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Jeffrey L. Tate	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Gary Torgow	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Alanna Y. Cotton	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Ann B. (Tanny) Crane	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Gina D. France	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director J. Michael Hochschwender	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Richard H. King	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Katherine M. A. (Allie) Kline	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Richard W. Neu	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Roger J. Sit	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Stephen D. Steinour	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Jeffrey L. Tate	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Gary Torgow	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Alanna Y. Cotton	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Ann B. (Tanny) Crane	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Gina D. France	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director J. Michael Hochschwender	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Richard H. King	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Katherine M. A. (Allie) Kline	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Richard W. Neu	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Roger J. Sit	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Stephen D. Steinour	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Jeffrey L. Tate	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Elect Director Gary Torgow	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Huntington Bancshares Incorporated	HBAN	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Peter R. Huntsman	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Cynthia L. Egan	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Mary C. Beckerle	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Sonia Dula	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Curtis E. Espeland	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Daniele Ferrari	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jeanne McGovern	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jose Antonio Munoz Barcelo	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director David B. Sewell	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jan E. Tighe	For
Huntsman Corporation	HUN	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntsman Corporation	HUN	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Huntsman Corporation	HUN	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Huntsman Corporation	HUN	USA	21-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Huntsman Corporation	HUN	USA	21-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Peter R. Huntsman	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Cynthia L. Egan	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Mary C. Beckerle	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Sonia Dula	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Curtis E. Espeland	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Daniele Ferrari	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jeanne McGovern	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jose Antonio Munoz Barcelo	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director David B. Sewell	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jan E. Tighe	For
Huntsman Corporation	HUN	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntsman Corporation	HUN	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Huntsman Corporation	HUN	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Huntsman Corporation	HUN	USA	21-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Huntsman Corporation	HUN	USA	21-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Peter R. Huntsman	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Cynthia L. Egan	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Mary C. Beckerle	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Sonia Dula	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Curtis E. Espeland	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Daniele Ferrari	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jeanne McGovern	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jose Antonio Munoz Barcelo	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director David B. Sewell	For
Huntsman Corporation	HUN	USA	21-Apr-23	Elect Director Jan E. Tighe	For
Huntsman Corporation	HUN	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntsman Corporation	HUN	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Huntsman Corporation	HUN	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Huntsman Corporation	HUN	USA	21-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Huntsman Corporation	HUN	USA	21-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Open Meeting	
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Tom Johnstone	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Ingrid Bonde	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Katarina Martinson	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Bertrand Neuschwander	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Daniel Nodhall	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Lars Petterson	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Christine Robins	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Stefan Ranstrand	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of CEO Henric Andersson	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Tom Johnstone as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Ingrid Bonde as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Katarina Martinson as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Bertrand Neuschwander as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Daniel Nodhall as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Lars Pettersson as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Christine Robins as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Elect Torbjorn Loof as New Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Tom Johnstone as Board Chair	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Ratify KPMG as Auditors	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Remuneration Report	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Performance Share Incentive Program LTI 2023	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Equity Plan Financing	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Close Meeting	
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Open Meeting	
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Tom Johnstone	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Ingrid Bonde	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Katarina Martinson	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Bertrand Neuschwander	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Daniel Nodhall	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Lars Pettersson	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Christine Robins	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of Stefan Ranstrand	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Discharge of CEO Henric Andersson	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Tom Johnstone as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Ingrid Bonde as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Katarina Martinson as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Bertrand Neuschwander as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Daniel Nodhall as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Lars Pettersson as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Christine Robins as Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Elect Torbjorn Loof as New Director	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Reelect Tom Johnstone as Board Chair	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Ratify KPMG as Auditors	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Remuneration Report	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Performance Share Incentive Program LTI 2023	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Equity Plan Financing	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Husqvarna AB	HUSQ.B	Sweden	04-Apr-23	Close Meeting	
Hutchison Port Holdings Trust	NS8U	Singapore	25-Apr-23	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	For
Hutchison Port Holdings Trust	NS8U	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee Manager to Fix Their Remuneration	For
Hutchison Port Holdings Trust	NS8U	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Hutchison Port Holdings Trust	NS8U	Singapore	25-Apr-23	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	For
Hutchison Port Holdings Trust	NS8U	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee Manager to Fix Their Remuneration	For
Hutchison Port Holdings Trust	NS8U	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Elect Chairman of Meeting	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Agenda of Meeting	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Discharge of Board and President	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Determine Number of Members (5) and Deputy Members (0) of Board	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Reelect Nicolas Hassbjer (Chair), Michael Ingelog, Fred Wikstrom, Sabina Linden and Cecilia Wachtmeister as Directors	Against
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Ratify Deloitte as Auditors	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Remuneration Report	Against
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Performance Share Plan LTI 2023	Against
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Transfer of Shares to Participants of LTI 2023	Against
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Authorize Reissuance of Repurchased Shares	Against
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	Against
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For
I.A.R. Systems Group AB	IAR.B	Sweden	26-Apr-23	Close Meeting	
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	Approve Updated Compensation Policy for the Directors and Officers of the Company	Against
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	Approve Amended Compensation of Yaakov Haber, CEO	For
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	Approve Indexation of Compensation of Yaakov Haber, CEO	For
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	Approve Updated Notice and/or Non-Compete Costs of Yaakov Haber, CEO	For
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	Amend Terms of Options Granted to Yaakov Haber, CEO	Against
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
I.D.I. Insurance Company Ltd.	IDIN	Israel	03-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Management Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Articles Re: Corporate Structure of the Iberdrola Group	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Article 8 Re: Internal Regulations and Compliance System	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Iberdrola SA	IBE	Spain	28-Apr-23	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Restricted Stock Plan	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Maria Helena Antolin Raybaud as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Manuel Moreu Munaiz as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Sara de la Rica Goiricelaya as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Xabier Sagredo Ormaza as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Jose Ignacio Sanchez Galan as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	28-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Articles Re: Corporate Structure of the Iberdrola Group	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Article 8 Re: Internal Regulations and Compliance System	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Iberdrola SA	IBE	Spain	28-Apr-23	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Restricted Stock Plan	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Maria Helena Antolin Raybaud as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Manuel Moreu Munaiz as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Sara de la Rica Goiricelaya as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Xabier Sagredo Ormaza as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Jose Ignacio Sanchez Galan as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	28-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Articles Re: Corporate Structure of the Iberdrola Group	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Article 8 Re: Internal Regulations and Compliance System	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Iberdrola SA	IBE	Spain	28-Apr-23	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Restricted Stock Plan	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Maria Helena Antolin Raybaud as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Manuel Moreu Munaiz as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Sara de la Rica Goiricelaya as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Xabier Sagredo Ormaza as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Jose Ignacio Sanchez Galan as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	28-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Articles Re: Corporate Structure of the Iberdrola Group	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Article 8 Re: Internal Regulations and Compliance System	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Iberdrola SA	IBE	Spain	28-Apr-23	Advisory Vote on Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Restricted Stock Plan	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Maria Helena Antolin Raybaud as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Manuel Moreu Munaiz as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Sara de la Rica Goiricelaya as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Xabier Sagredo Ormaza as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Jose Ignacio Sanchez Galan as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	28-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Non-Financial Information Statement	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Discharge of Board	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Articles Re: Corporate Structure of the Iberdrola Group	For
Iberdrola SA	IBE	Spain	28-Apr-23	Amend Article 8 Re: Internal Regulations and Compliance System	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Engagement Dividend	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Allocation of Income and Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Scrip Dividends	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Iberdrola SA	IBE	Spain	28-Apr-23	Advisory Vote on Remuneration Report	For
Iberdrola SA	IBE	Spain	28-Apr-23	Approve Restricted Stock Plan	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Maria Helena Antolin Raybaud as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Manuel Moreu Munaiz as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Sara de la Rica Goiricelaya as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Xabier Sagredo Ormaza as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Reelect Jose Ignacio Sanchez Galan as Director	For
Iberdrola SA	IBE	Spain	28-Apr-23	Fix Number of Directors at 14	For
Iberdrola SA	IBE	Spain	28-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Approve Final Dividend	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Re-elect Jonathan Nicholls as Director	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Re-elect Peju Adebajo as Director	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Elect Nicola Bruce as Director	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Re-elect Louis Eperjesi as Director	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Re-elect Claire Hawkings as Director	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Re-elect Joe Hudson as Director	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Re-elect Chris McLeish as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Re-elect Justin Read as Director	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Approve Long-Term Incentive Plan	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Ibstock Plc	IBST	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Icade SA	ICAD	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
Icade SA	ICAD	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Icade SA	ICAD	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 4.33 per Share	For
Icade SA	ICAD	France	21-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
Icade SA	ICAD	France	21-Apr-23	Reelect Caisse des Depots et Consignations as Director	Against
Icade SA	ICAD	France	21-Apr-23	Reelect Emmanuel Chabas as Director	Against
Icade SA	ICAD	France	21-Apr-23	Reelect Gonzague de Pirey as Director	For
Icade SA	ICAD	France	21-Apr-23	Reelect Antoine Saintoyant as Director	Against
Icade SA	ICAD	France	21-Apr-23	Approve Remuneration Policy of Directors	For
Icade SA	ICAD	France	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Icade SA	ICAD	France	21-Apr-23	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	For
Icade SA	ICAD	France	21-Apr-23	Approve Compensation Report	For
Icade SA	ICAD	France	21-Apr-23	Approve Compensation of Frederic Thomas, Chairman of the Board	For
Icade SA	ICAD	France	21-Apr-23	Approve Compensation of Olivier Wigniolle, CEO from January 1, 2022 until April 21, 2023	For
Icade SA	ICAD	France	21-Apr-23	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Icade SA	ICAD	France	21-Apr-23	Approve Company's Climate and Biodiversity Transition Plan	For
Icade SA	ICAD	France	21-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Icade SA	ICAD	France	21-Apr-23	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	For
Icade SA	ICAD	France	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	For
Icade SA	ICAD	France	21-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 19	For
Icade SA	ICAD	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Icade SA	ICAD	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Adopt Financial Statements, Directors' Statement and Directors' and Auditors' Reports	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Elect Toh Teng Peow David as Director	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Elect Janice Wu Sung Sung as Director	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Elect Chu Wing Tak Caecilia as Director	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Elect Tham Soh Mui Tammie as Director	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Elect Chen Peng as Director	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Approve Final Dividend	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Approve Directors' Fees	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Approve Grant of Options and Issuance of Shares to Lim Chung Chun Under the iFAST Employee Share Option Scheme	Against
iFAST Corporation Ltd.	AIY	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
illimity Bank SpA	ILTY	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
illimity Bank SpA	ILTY	Italy	20-Apr-23	Approve Allocation of Income	For
illimity Bank SpA	ILTY	Italy	20-Apr-23	Approve Remuneration Policy	For
illimity Bank SpA	ILTY	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
illimity Bank SpA	ILTY	Italy	20-Apr-23	Approve Fixed-Variable Compensation Ratio	Against
illimity Bank SpA	ILTY	Italy	20-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
IMCD NV	IMCD	Netherlands	26-Apr-23	Open Meeting	
IMCD NV	IMCD	Netherlands	26-Apr-23	Receive Report of Management Board (Non-Voting)	
IMCD NV	IMCD	Netherlands	26-Apr-23	Approve Remuneration Report	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Receive Auditor's Report (Non-Voting)	
IMCD NV	IMCD	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
IMCD NV	IMCD	Netherlands	26-Apr-23	Approve Dividends of EUR 6.78 Per Share	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Elect Valerie Diele-Braun to Management Board	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IMCD NV	IMCD	Netherlands	26-Apr-23	Open Meeting	
IMCD NV	IMCD	Netherlands	26-Apr-23	Receive Report of Management Board (Non-Voting)	
IMCD NV	IMCD	Netherlands	26-Apr-23	Approve Remuneration Report	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Receive Auditor's Report (Non-Voting)	
IMCD NV	IMCD	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
IMCD NV	IMCD	Netherlands	26-Apr-23	Approve Dividends of EUR 6.78 Per Share	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Elect Valerie Diele-Braun to Management Board	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
IMCD NV	IMCD	Netherlands	26-Apr-23	Close Meeting	
Immobel	IMMO	Belgium	20-Apr-23	Receive Special Board Report In Application of Article 7:154 of the Code of Companies and Association	
Immobel	IMMO	Belgium	20-Apr-23	Amend Article 2 of the Articles of Association Re: Object of the Company	For
Immobel	IMMO	Belgium	20-Apr-23	Adopt New Articles of Association	For
Immobel	IMMO	Belgium	20-Apr-23	Authorize Implementation of Approved Resolutions	For
Immobel	IMMO	Belgium	20-Apr-23	Approve Coordination of the Articles of Association	For
Immobel	IMMO	Belgium	20-Apr-23	Authorize Filing of Required Documents/Formalities at Trade Registry	For
Immobel	IMMO	Belgium	20-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Immobel	IMMO	Belgium	20-Apr-23	Adopt Financial Statements	For
Immobel	IMMO	Belgium	20-Apr-23	Approve Dividends of EUR 3.05 Per Share	For
Immobel	IMMO	Belgium	20-Apr-23	Approve Allocation of Income	For
Immobel	IMMO	Belgium	20-Apr-23	Approve Discharge of Directors	For
Immobel	IMMO	Belgium	20-Apr-23	Approve Discharge of Auditors	For
Immobel	IMMO	Belgium	20-Apr-23	Approve Remuneration Report	Against
Immobel	IMMO	Belgium	20-Apr-23	Reelect Pierre Nothomb SRL, Permanently Represented by Pierre Nothomb, as Independent Director	For
Immobel	IMMO	Belgium	20-Apr-23	Indicate Pierre Nothomb SRL, Permanently Represented by Pierre Nothomb, as Independent Director	For
Immobel	IMMO	Belgium	20-Apr-23	Approve Change-of-Control Clause Re: Euro Medium Term Note Program of Immobel SA/NV	For
Immobel	IMMO	Belgium	20-Apr-23	Transact Other Business	
Immsi SpA	IMS	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Immsi SpA	IMS	Italy	28-Apr-23	Approve Allocation of Income	For
Immsi SpA	IMS	Italy	28-Apr-23	Approve Remuneration Policy	Against
Immsi SpA	IMS	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Immsi SpA	IMS	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Immsi SpA	IMS	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Incap Oyj	ICP1V	Finland	27-Apr-23	Open Meeting	
Incap Oyj	ICP1V	Finland	27-Apr-23	Call the Meeting to Order	
Incap Oyj	ICP1V	Finland	27-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Incap Oyj	ICP1V	Finland	27-Apr-23	Acknowledge Proper Convening of Meeting	
Incap Oyj	ICP1V	Finland	27-Apr-23	Prepare and Approve List of Shareholders	
Incap Oyj	ICP1V	Finland	27-Apr-23	Receive Financial Statements and Statutory Reports	
Incap Oyj	ICP1V	Finland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Approve Discharge of Board and President	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Incap Oyj	ICP1V	Finland	27-Apr-23	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Reimbursement of Travel Expenses	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Fix Number of Directors at Four	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Reelect Carl-Gustaf von Troil, Ville Vuori and Kaisa Kokkonen as Directors; Elect Julianna Borsos as New Director	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Approve Remuneration of Auditors	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Ratify PricewaterhouseCoopers Oy as Auditors	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	For
Incap Oyj	ICP1V	Finland	27-Apr-23	Close Meeting	
Independent Bank Corporation	IBCP	USA	25-Apr-23	Elect Director Terance L. Beia	For
Independent Bank Corporation	IBCP	USA	25-Apr-23	Elect Director Stephen L. Gulis, Jr.	For
Independent Bank Corporation	IBCP	USA	25-Apr-23	Elect Director William B. Kessel	For
Independent Bank Corporation	IBCP	USA	25-Apr-23	Ratify Crowe LLP as Auditors	For
Independent Bank Corporation	IBCP	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Approve Final Tax-Exempt Dividend	For
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Approve Directors' Fees	For
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Elect Tjhe Tje Fie as Director	For
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Elect Mark Julian Wakeford as Director	For
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Approve Mandate for Transactions with Related Parties	For
Indofood Agri Resources Ltd.	5JS	Singapore	14-Apr-23	Authorize Share Repurchase Program	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Open Meeting	
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Elect Chairman of Meeting	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Prepare and Approve List of Shareholders	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Agenda of Meeting	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Acknowledge Proper Convening of Meeting	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Receive Financial Statements and Statutory Reports	
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Receive Board's Proposal on Allocation of Income and Dividends	
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Receive President's Report	
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Accept Financial Statements and Statutory Reports	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Allocation of Income and Dividends of SEK 7.25 per Share	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Fredrik Lundberg	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Par Boman	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Christian Caspar	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Marika Fredriksson	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Bengt Kjell	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Annika Lundius	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Katarina Martinso	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Lars Pettersson	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Helena Stjernholm	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Discharge of Helena Stjernholm as Managing Director	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Par Boman as Director	Against
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Christian Caspar as Director	Against
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Marika Fredriksson as Director	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Bengt Kjell as Director	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Fredrik Lundberg as Director	Against
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Katarina Martinson as Director	Against
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Lars Pettersson as Director	Against
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Helena Stjernholm as Director	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Reelect Fredrik Lundberg as Board Chair	Against
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Remuneration of Auditors	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Ratify Deloitte as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Remuneration Report	Against
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Approve Performance Share Matching Plan	For
Industrivarden AB	INDU.A	Sweden	17-Apr-23	Close Meeting	
Information Services Group, Inc.	III	USA	27-Apr-23	Elect Director Neil G. Budnick	For
Information Services Group, Inc.	III	USA	27-Apr-23	Elect Director Gerald S. Hobbs	For
Information Services Group, Inc.	III	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Information Services Group, Inc.	III	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Information Services Group, Inc.	III	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Information Services Group, Inc.	III	USA	27-Apr-23	Elect Director Neil G. Budnick	For
Information Services Group, Inc.	III	USA	27-Apr-23	Elect Director Gerald S. Hobbs	For
Information Services Group, Inc.	III	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Information Services Group, Inc.	III	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Information Services Group, Inc.	III	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Approve Allocation of Income	For
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Approve Remuneration Policy	For
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Approve Long-Term Incentive Plan 2023-2027	Against
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Approve Employees Share Ownership Plan	For
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Adjust Remuneration of External Auditors	For
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Infrastrutture Wireless Italiane SpA	INW	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
ING Groep NV	INGA	Netherlands	24-Apr-23	Open Meeting	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Supervisory Board (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Explanation on Dividend and Distribution Policy	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Dividends	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Tanate Phutrakul to Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Alexandra Reich to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Karl Guha to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Herna Verhagen to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Mike Rees to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Open Meeting	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Explanation on Dividend and Distribution Policy	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Dividends	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Tanate Phutrakul to Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Alexandra Reich to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Karl Guha to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Herna Verhagen to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Mike Rees to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Open Meeting	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Supervisory Board (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Explanation on Dividend and Distribution Policy	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Dividends	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Tanate Phutrakul to Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Alexandra Reich to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Karl Guha to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Herna Verhagen to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Mike Rees to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Open Meeting	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Explanation on Dividend and Distribution Policy	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Dividends	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Tanate Phutrakul to Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Alexandra Reich to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Karl Guha to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Herna Verhagen to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Mike Rees to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Open Meeting	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Supervisory Board (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Explanation on Dividend and Distribution Policy	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Dividends	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Tanate Phutrakul to Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Alexandra Reich to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Karl Guha to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Herna Verhagen to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Mike Rees to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Open Meeting	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Explanation on Dividend and Distribution Policy	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Dividends	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Tanate Phutrakul to Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Alexandra Reich to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Karl Guha to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Herna Verhagen to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Mike Rees to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Open Meeting	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Executive Board (Non-Voting)	
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Report of Supervisory Board (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Remuneration Report	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Receive Explanation on Dividend and Distribution Policy	
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Dividends	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Discharge of Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Tanate Phutrakul to Executive Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Alexandra Reich to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Elect Karl Guha to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Herna Verhagen to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Reelect Mike Rees to Supervisory Board	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ING Groep NV	INGA	Netherlands	24-Apr-23	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Jean S. Blackwell	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Luis Fernandez-Moreno	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director John C. Fortson	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Diane H. Gulyas	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Bruce D. Hoechner	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Frederick J. Lynch	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Karen G. Narwold	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Daniel F. Sansone	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director William J. Slocum	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Benjamin G. (Shon) Wright	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ingevity Corporation	NGVT	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Jean S. Blackwell	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Luis Fernandez-Moreno	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director John C. Fortson	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Diane H. Gulyas	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Bruce D. Hoechner	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Frederick J. Lynch	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Karen G. Narwold	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Daniel F. Sansone	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director William J. Slocum	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Elect Director Benjamin G. (Shon) Wright	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ingevity Corporation	NGVT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ingevity Corporation	NGVT	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ingevity Corporation	NGVT	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
InMode Ltd.	INMD	Israel	03-Apr-23	Reelect Hadar Ron as Director	For
InMode Ltd.	INMD	Israel	03-Apr-23	Increase Authorized Share Capital and Amend Articles Accordingly	For
InMode Ltd.	INMD	Israel	03-Apr-23	Approve Amended Employment Terms of Moshe Mizrahy, CEO and Chairman	For
InMode Ltd.	INMD	Israel	03-Apr-23	Approve Amended Employment Terms of Michael Kreindel, CTO and Director	For
InMode Ltd.	INMD	Israel	03-Apr-23	Approve Grant of RSUs to several Directors	For
InMode Ltd.	INMD	Israel	03-Apr-23	Reappoint Kesselman & Kesselman as Auditors	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Elect Director Cynthia B. Burks	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Elect Director Gary L. Ellis	Withhold
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Elect Director Georgia Garinois-Melenikiotou	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Elect Director Dana G. Mead, Jr.	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Elect Director Cynthia B. Burks	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Elect Director Gary L. Ellis	Withhold
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Elect Director Georgia Garinois-Melenikiotou	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Elect Director Dana G. Mead, Jr.	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Inspire Medical Systems, Inc.	INSP	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Thomas Peterffy	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Earl H. Nemser	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Milan Galik	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Paul J. Brody	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Lawrence E. Harris	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Philip Uhde	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director William Peterffy	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Nicole Yuen	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Jill Bright	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Amend Omnibus Stock Plan	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Thomas Peterffy	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Earl H. Nemser	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Milan Galik	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Paul J. Brody	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Lawrence E. Harris	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Philip Uhde	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director William Peterffy	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Nicole Yuen	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Jill Bright	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Amend Omnibus Stock Plan	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Thomas Peterffy	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Earl H. Nemser	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Milan Galik	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Paul J. Brody	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Lawrence E. Harris	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Philip Uhde	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director William Peterffy	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Nicole Yuen	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Elect Director Jill Bright	Against
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Interactive Brokers Group, Inc.	IBKR	USA	20-Apr-23	Amend Omnibus Stock Plan	Against
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Thomas Buberl	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director David N. Farr	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Alex Gorsky	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Michelle J. Howard	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Arvind Krishna	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director F. William McNabb, III	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Martha E. Pollack	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Joseph R. Swedish	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Peter R. Voser	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Alfred W. Zollar	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
International Business Machines Corporation	IBM	USA	25-Apr-23	Require Independent Board Chair	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Lobbying Payments and Policy	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Risks Related to Operations in China	Against
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Thomas Buberl	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director David N. Farr	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Alex Gorsky	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Michelle J. Howard	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Arvind Krishna	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director F. William McNabb, III	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Martha E. Pollack	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Joseph R. Swedish	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Peter R. Voser	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Alfred W. Zollar	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
International Business Machines Corporation	IBM	USA	25-Apr-23	Require Independent Board Chair	Against
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Lobbying Payments and Policy	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Risks Related to Operations in China	Against
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Thomas Buberl	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director David N. Farr	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Alex Gorsky	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Michelle J. Howard	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Arvind Krishna	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director F. William McNabb, III	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Martha E. Pollack	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Joseph R. Swedish	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Peter R. Voser	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Elect Director Alfred W. Zollar	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
International Business Machines Corporation	IBM	USA	25-Apr-23	Require Independent Board Chair	Against
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Lobbying Payments and Policy	For
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Risks Related to Operations in China	Against
International Business Machines Corporation	IBM	USA	25-Apr-23	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Approve Remuneration Report	Against
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Approve Restricted Share Plan	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Elect Katrina Cliffe as Director	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Elect Aileen Wallace as Director	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Re-elect Stuart Sinclair as Director	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Re-elect Gerard Ryan as Director	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Re-elect Gary Thompson as Director	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Re-elect Deborah Davis as Director	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Re-elect Richard Holmes as Director	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Reappoint Deloitte LLP as Auditors	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
International Personal Finance Plc	IPF	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Interparfums	ITP	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
Interparfums	ITP	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Interparfums	ITP	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For
Interparfums	ITP	France	21-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Interparfums	ITP	France	21-Apr-23	Reelect Philippe Benacin as Director	Against
Interparfums	ITP	France	21-Apr-23	Reelect Philippe Santi as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Frederic Garcia-Pelayo as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Jean Madar as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Marie-Ange Verdickt as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Chantal Roos as Director	For
Interparfums	ITP	France	21-Apr-23	Elect Veronique Morali as Director	For
Interparfums	ITP	France	21-Apr-23	Elect Olivier Mauny as Director	For
Interparfums	ITP	France	21-Apr-23	Acknowledge End of Mandate of Veronique Gabai-Pinsky as Director and Decision Not to Replace and Renew	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Interparfums	ITP	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	For
Interparfums	ITP	France	21-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
Interparfums	ITP	France	21-Apr-23	Approve Remuneration Policy of Directors	For
Interparfums	ITP	France	21-Apr-23	Approve Compensation Report	For
Interparfums	ITP	France	21-Apr-23	Approve Compensation of Philippe Benacin, Chairman and CEO	Against
Interparfums	ITP	France	21-Apr-23	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	For
Interparfums	ITP	France	21-Apr-23	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	For
Interparfums	ITP	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Interparfums	ITP	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
Interparfums	ITP	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Interparfums	ITP	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For
Interparfums	ITP	France	21-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Interparfums	ITP	France	21-Apr-23	Reelect Philippe Benacin as Director	Against
Interparfums	ITP	France	21-Apr-23	Reelect Philippe Santi as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Frederic Garcia-Pelayo as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Jean Madar as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Marie-Ange Verdickt as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Chantal Roos as Director	For
Interparfums	ITP	France	21-Apr-23	Elect Veronique Morali as Director	For
Interparfums	ITP	France	21-Apr-23	Elect Olivier Mauny as Director	For
Interparfums	ITP	France	21-Apr-23	Acknowledge End of Mandate of Veronique Gabai-Pinsky as Director and Decision Not to Replace and Renew	For
Interparfums	ITP	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	For
Interparfums	ITP	France	21-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
Interparfums	ITP	France	21-Apr-23	Approve Remuneration Policy of Directors	For
Interparfums	ITP	France	21-Apr-23	Approve Compensation Report	For
Interparfums	ITP	France	21-Apr-23	Approve Compensation of Philippe Benacin, Chairman and CEO	Against
Interparfums	ITP	France	21-Apr-23	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	For
Interparfums	ITP	France	21-Apr-23	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	For
Interparfums	ITP	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Interparfums	ITP	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
Interparfums	ITP	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Interparfums	ITP	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Interparfums	ITP	France	21-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Interparfums	ITP	France	21-Apr-23	Reelect Philippe Benacin as Director	Against
Interparfums	ITP	France	21-Apr-23	Reelect Philippe Santi as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Frederic Garcia-Pelayo as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Jean Madar as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Marie-Ange Verdickt as Director	For
Interparfums	ITP	France	21-Apr-23	Reelect Chantal Roos as Director	For
Interparfums	ITP	France	21-Apr-23	Elect Veronique Morali as Director	For
Interparfums	ITP	France	21-Apr-23	Elect Olivier Mauny as Director	For
Interparfums	ITP	France	21-Apr-23	Acknowledge End of Mandate of Veronique Gabai-Pinsky as Director and Decision Not to Replace and Renew	For
Interparfums	ITP	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	For
Interparfums	ITP	France	21-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
Interparfums	ITP	France	21-Apr-23	Approve Remuneration Policy of Directors	For
Interparfums	ITP	France	21-Apr-23	Approve Compensation Report	For
Interparfums	ITP	France	21-Apr-23	Approve Compensation of Philippe Benacin, Chairman and CEO	Against
Interparfums	ITP	France	21-Apr-23	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	For
Interparfums	ITP	France	21-Apr-23	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	For
Interparfums	ITP	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Interpump Group SpA	IP	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Interpump Group SpA	IP	Italy	28-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Allocation of Income	For
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Remuneration Policy	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Fix Number of Directors	For
Interpump Group SpA	IP	Italy	28-Apr-23	Fix Board Terms for Directors	For
Interpump Group SpA	IP	Italy	28-Apr-23	Slate 1 Submitted by Gruppo IPG Holding SpA	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Interpump Group SpA	IP	Italy	28-Apr-23	Elect Board Chair	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Remuneration of Directors	For
Interpump Group SpA	IP	Italy	28-Apr-23	Slate 1 Submitted by Gruppo IPG Holding SpA	For
Interpump Group SpA	IP	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Internal Auditors' Remuneration	For
Interpump Group SpA	IP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Amend Articles Re: Article Articles 14	For
Interpump Group SpA	IP	Italy	28-Apr-23	Amend Company Bylaws Re: Article 16	For
Interpump Group SpA	IP	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Interpump Group SpA	IP	Italy	28-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Allocation of Income	For
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Remuneration Policy	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Fix Number of Directors	For
Interpump Group SpA	IP	Italy	28-Apr-23	Fix Board Terms for Directors	For
Interpump Group SpA	IP	Italy	28-Apr-23	Slate 1 Submitted by Gruppo IPG Holding SpA	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Interpump Group SpA	IP	Italy	28-Apr-23	Elect Board Chair	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Remuneration of Directors	For
Interpump Group SpA	IP	Italy	28-Apr-23	Slate 1 Submitted by Gruppo IPG Holding SpA	For
Interpump Group SpA	IP	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Approve Internal Auditors' Remuneration	For
Interpump Group SpA	IP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Interpump Group SpA	IP	Italy	28-Apr-23	Amend Articles Re: Article Articles 14	For
Interpump Group SpA	IP	Italy	28-Apr-23	Amend Company Bylaws Re: Article 16	For
Interpump Group SpA	IP	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Remuneration Policy	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Remuneration Policy	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Remuneration Policy	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Allocation of Income	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Remuneration Policy	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	ISP	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Intrum AB	INTRUM	Sweden	27-Apr-23	Open Meeting	
Intrum AB	INTRUM	Sweden	27-Apr-23	Elect Chairman of Meeting	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Receive Board's Report	
Intrum AB	INTRUM	Sweden	27-Apr-23	Receive President's Report	
Intrum AB	INTRUM	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Intrum AB	INTRUM	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 13.5 Per Share	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Discharge of Board and President	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration of Auditors	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Reelect Magnus Lindquist (Chair), Michel van der Bel, Hans Larsson, Andreas Nasvik and Ragnhild Wiborg as Directors; Elect Debra Davies, Geeta Gopalan and Philip Thomas as New Directors	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Ratify Deloitte as Auditor	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Remuneration Report	Against
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Performance Share Plan LTIP 2023	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Equity Plan Financing Through Repurchase of Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Equity Plan Financing Through Transfer of Shares	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Against
Intrum AB	INTRUM	Sweden	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Against
Intrum AB	INTRUM	Sweden	27-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights, if Item 20.a is Rejected	For
Intrum AB	INTRUM	Sweden	27-Apr-23	Close Meeting	
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Don R. Kania	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Alan J. Levy	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Mark J. Rubash	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Report on Gender/Racial Pay Gap	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Don R. Kania	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Alan J. Levy	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Elect Director Mark J. Rubash	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	ISRG	USA	27-Apr-23	Report on Gender/Racial Pay Gap	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Elect Director Carol J. Burt	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Elect Director Colleen A. Goggins	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Elect Director Sheila A. Stamps	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Require Independent Board Chair	Against
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Elect Director Carol J. Burt	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Elect Director Colleen A. Goggins	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Elect Director Sheila A. Stamps	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Require Independent Board Chair	Against
IQVIA Holdings Inc.	IQV	USA	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
ISS A/S	ISS	Denmark	13-Apr-23	Receive Report of Board	
ISS A/S	ISS	Denmark	13-Apr-23	Accept Financial Statements and Statutory Reports	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Discharge of Management and Board	For
ISS A/S	ISS	Denmark	13-Apr-23	Authorize Share Repurchase Program	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Remuneration Report (Advisory Vote)	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Niels Smedegaard as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Lars Petersson as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Kelly L. Kuhn as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Soren Thorup Sorensen as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Ben Stevens as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Elect Gloria Diana Glang as New Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Elect Reshma Ramachandran as New Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Ratify Ernst & Young as Auditors	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
ISS A/S	ISS	Denmark	13-Apr-23	Amend Remuneration Policy	For
ISS A/S	ISS	Denmark	13-Apr-23	Other Business	
ISS A/S	ISS	Denmark	13-Apr-23	Receive Report of Board	
ISS A/S	ISS	Denmark	13-Apr-23	Accept Financial Statements and Statutory Reports	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ISS A/S	ISS	Denmark	13-Apr-23	Approve Discharge of Management and Board	For
ISS A/S	ISS	Denmark	13-Apr-23	Authorize Share Repurchase Program	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Remuneration Report (Advisory Vote)	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Niels Smedegaard as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Lars Petersson as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Kelly L. Kuhn as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Soren Thorup Sorensen as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Ben Stevens as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Elect Gloria Diana Glang as New Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Elect Reshma Ramachandran as New Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Ratify Ernst & Young as Auditors	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
ISS A/S	ISS	Denmark	13-Apr-23	Amend Remuneration Policy	For
ISS A/S	ISS	Denmark	13-Apr-23	Other Business	
ISS A/S	ISS	Denmark	13-Apr-23	Receive Report of Board	
ISS A/S	ISS	Denmark	13-Apr-23	Accept Financial Statements and Statutory Reports	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Discharge of Management and Board	For
ISS A/S	ISS	Denmark	13-Apr-23	Authorize Share Repurchase Program	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Remuneration Report (Advisory Vote)	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Niels Smedegaard as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Lars Petersson as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Kelly L. Kuhn as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Soren Thorup Sorensen as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Reelect Ben Stevens as Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Elect Gloria Diana Glang as New Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Elect Reshma Ramachandran as New Director	For
ISS A/S	ISS	Denmark	13-Apr-23	Ratify Ernst & Young as Auditors	For
ISS A/S	ISS	Denmark	13-Apr-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
ISS A/S	ISS	Denmark	13-Apr-23	Amend Remuneration Policy	For
ISS A/S	ISS	Denmark	13-Apr-23	Other Business	
Italgas SpA	IG	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Allocation of Income	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Remuneration Policy	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
Italgas SpA	IG	Italy	20-Apr-23	Approve 2023-2025 Long-term Incentive Plan	For
Italgas SpA	IG	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Italgas SpA	IG	Italy	20-Apr-23	Approve Allocation of Income	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Remuneration Policy	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
Italgas SpA	IG	Italy	20-Apr-23	Approve 2023-2025 Long-term Incentive Plan	For
Italgas SpA	IG	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Allocation of Income	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Remuneration Policy	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
Italgas SpA	IG	Italy	20-Apr-23	Approve 2023-2025 Long-term Incentive Plan	For
Italgas SpA	IG	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Allocation of Income	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Remuneration Policy	For
Italgas SpA	IG	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	For
Italgas SpA	IG	Italy	20-Apr-23	Approve 2023-2025 Long-term Incentive Plan	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Approve Allocation of Income	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Approve Remuneration Policy	Against
Italmobiliare SpA	ITM	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Italmobiliare SpA	ITM	Italy	27-Apr-23	Fix Number of Directors	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Fix Board Terms for Directors	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Slate 1 Submitted by CFN Generale Fiduciaria SpA	Against
Italmobiliare SpA	ITM	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Slate 3 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza and Fondazione ENPAM	Against
Italmobiliare SpA	ITM	Italy	27-Apr-23	Approve Remuneration of Directors	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Slate 1 Submitted by CFN Generale Fiduciaria SpA	Against
Italmobiliare SpA	ITM	Italy	27-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Slate 3 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza and Fondazione ENPAM	Against
Italmobiliare SpA	ITM	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Italmobiliare SpA	ITM	Italy	27-Apr-23	Approve Phantom Stock Grant Plan	Against
Italmobiliare SpA	ITM	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Open Meeting	
Iveco Group NV	IVG	Netherlands	14-Apr-23	Adopt Financial Statements	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Receive Explanation on Company's Dividend Policy	
Iveco Group NV	IVG	Netherlands	14-Apr-23	Approve Remuneration Report	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Approve Discharge of Executive Directors	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Approve Discharge of Non-Executive Directors	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Suzanne Heywood as Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Gerrit Marx as Executive Director	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Tufan Erginbilgic as Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Essimari Kairisto as Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Linda Knoll as Non-Executive Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Alessandro Nasi as Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Olof Persson as Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Lorenzo Simonelli as Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Authorize Board to Repurchase Shares	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Close Meeting	
Iveco Group NV	IVG	Netherlands	14-Apr-23	Open Meeting	
Iveco Group NV	IVG	Netherlands	14-Apr-23	Adopt Financial Statements	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Receive Explanation on Company's Dividend Policy	
Iveco Group NV	IVG	Netherlands	14-Apr-23	Approve Remuneration Report	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Approve Discharge of Executive Directors	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Approve Discharge of Non-Executive Directors	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Suzanne Heywood as Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Gerrit Marx as Executive Director	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Tufan Erginbilgic as Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Essimari Kairisto as Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Linda Knoll as Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Alessandro Nasi as Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Olof Persson as Non-Executive Director	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Reelect Lorenzo Simonelli as Non-Executive Director	Against
Iveco Group NV	IVG	Netherlands	14-Apr-23	Authorize Board to Repurchase Shares	For
Iveco Group NV	IVG	Netherlands	14-Apr-23	Close Meeting	
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Accept Financial Statements and Statutory Reports	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Remuneration Report (Non-Binding)	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Against
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Dividends of CHF 5.00 per Share	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Dividends of CHF 2.50 per Share, if Items 3.1 and 3.2 are Accepted	Against
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Special Dividend of CHF 8.00 per Share for Fiscal Years 2023-2025	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Discharge of Board and Senior Management	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Reelect Cornelia Bossicard as Director	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Reelect Stefan Mueller as Director	Against
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Reelect Stefan Grote as Director	Against
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Elect Aldo Schellenberg as Director	Against
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Elect Martin Walther as Director	Against
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Reelect Cornelia Bossicard as Board Chair	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Reappoint Cornelia Bossicard as Member of the Nomination and Compensation Committee	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Reappoint Stefan Mueller as Member of the Nomination and Compensation Committee	Against
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Reappoint Stefan Grote as Member of the Nomination and Compensation Committee	Against
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Designate Juerg Martin as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Remuneration of Directors in the Amount of CHF 230,000	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.1 Million	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 320,000	For
IVF HARTMANN Holding AG	VBSN	Switzerland	25-Apr-23	Transact Other Business (Voting)	Against
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Wayne Garrison	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Sharilyn S. Gasaway	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Thad (John B., III) Hill	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Bryan Hunt	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Persio Lisboa	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director John N. Roberts, III	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director James L. Robo	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Kirk Thompson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Wayne Garrison	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Sharilyn S. Gasaway	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Thad (John B., III) Hill	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Bryan Hunt	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Persio Lisboa	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director John N. Roberts, III	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director James L. Robo	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Kirk Thompson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Wayne Garrison	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Sharilyn S. Gasaway	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Thad (John B., III) Hill	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Bryan Hunt	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Persio Lisboa	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director John N. Roberts, III	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director James L. Robo	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Elect Director Kirk Thompson	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
J.B. Hunt Transport Services, Inc.	JBHT	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Approve Final Dividend	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Elect Tan Yong Nang as Director	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Elect Kevin John Monteiro as Director	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Elect Renaldo Santosa as Director	Against
Japfa Ltd	UD2	Singapore	17-Apr-23	Elect Hendrick Kolonas as Director	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Elect Manu Bhaskaran as Director	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Elect Tan Kian Chew as Director	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Elect Chia Wee Boon as Director	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Elect Tan Hwee Hua @Lim Hwee Hua as Director	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Approve Change in Directors' Fees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Japfa Ltd	UD2	Singapore	17-Apr-23	Approve Directors' Fees up to March 31, 2024 based on New Directors' Fee Structure	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Approve Directors' Fees up to March 31, 2024 based on Existing Directors' Fee Structure	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Japfa Ltd	UD2	Singapore	17-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Japfa Ltd	UD2	Singapore	17-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Japfa Performance Share Plan	Against
Japfa Ltd	UD2	Singapore	17-Apr-23	Authorize Share Repurchase Program	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve Final Dividend	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve Directors' Fees	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Elect Benjamin Keswick as Director	Against
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Elect Stephen Gore as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Elect Tan Yen Yen as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Elect Amy Hsu as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve Mandate for Interested Person Transactions	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve Final Dividend	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve Directors' Fees	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Elect Benjamin Keswick as Director	Against
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Elect Stephen Gore as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Elect Tan Yen Yen as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Elect Amy Hsu as Director	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Jardine Cycle & Carriage Limited	C07	Singapore	28-Apr-23	Approve Mandate for Interested Person Transactions	For
JBS SA	JBSS3	Brazil	24-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Allocation of Income and Dividends	For
JBS SA	JBSS3	Brazil	24-Apr-23	Fix Number of Directors at Nine	For
JBS SA	JBSS3	Brazil	24-Apr-23	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Elect Directors	Against
JBS SA	JBSS3	Brazil	24-Apr-23	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
JBS SA	JBSS3	Brazil	24-Apr-23	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus O'Callaghan as Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Francisco Turra as Independent Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Independent Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Cledorvino Belini as Independent Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Marcio Guedes Pereira Junior as Independent Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Classification of Independent Directors	For
JBS SA	JBSS3	Brazil	24-Apr-23	Fix Number of Fiscal Council Members at Four	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JBS SA	JBSS3	Brazil	24-Apr-23	Elect Fiscal Council Members	Against
JBS SA	JBSS3	Brazil	24-Apr-23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Agreement to Absorb Brazservice Wet Leather S.A. (Brazservice)	For
JBS SA	JBSS3	Brazil	24-Apr-23	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Independent Firm's Appraisal Re: Brazservice	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Absorption of Brazservice	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Agreement to Absorb Enersea Comercializadora de Energia Ltda. (Enersea)	For
JBS SA	JBSS3	Brazil	24-Apr-23	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Independent Firm's Appraisal Re: Enersea	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Absorption of Enersea	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Agreement to Absorb MC Service Ltda. (MC Service)	For
JBS SA	JBSS3	Brazil	24-Apr-23	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Independent Firm's Appraisal Re: MC Service	For
JBS SA	JBSS3	Brazil	24-Apr-23	Approve Absorption of MC Service	For
JBS SA	JBSS3	Brazil	24-Apr-23	Amend Articles	For
JBS SA	JBSS3	Brazil	24-Apr-23	Consolidate Bylaws	For
JBS SA	JBSS3	Brazil	24-Apr-23	Authorize Executives to Ratify and Execute Approved Resolutions	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Allocation of Income	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Remuneration Policy	Against
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Appoint Alternate Auditor for 2022-2024 Period	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Allocation of Income	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Remuneration Policy	Against
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Appoint Alternate Auditor for 2022-2024 Period	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Allocation of Income	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Approve Remuneration Policy	Against
Jeronimo Martins SGPS SA	JMT	Portugal	20-Apr-23	Appoint Alternate Auditor for 2022-2024 Period	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Receive Report of Board	
Jeudan A/S	JDAN	Denmark	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chair; DKK 600,000 for Deputy Chair and DKK 300,000 for Other Directors; Approve Committee Fees	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Authorize Share Repurchase Program	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Amend Articles Re: Board-Related	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Reelect Niels Jacobsen (Chair) as Director	Abstain
Jeudan A/S	JDAN	Denmark	19-Apr-23	Reelect Tom Knutzen (Vice-Chair) as Director	Abstain
Jeudan A/S	JDAN	Denmark	19-Apr-23	Reelect Claus Gregersen as Director	Abstain
Jeudan A/S	JDAN	Denmark	19-Apr-23	Reelect Helle Okholm as Director	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Reelect Nicklas Hansen as Director	Abstain
Jeudan A/S	JDAN	Denmark	19-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Jeudan A/S	JDAN	Denmark	19-Apr-23	Other Business	
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Darius Adamczyk	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mary C. Beckerle	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director D. Scott Davis	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Joaquin Duato	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Marilyn A. Hewson	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Paula A. Johnson	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Hubert Joly	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mark B. McClellan	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Anne M. Mulcahy	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mark A. Weinberger	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Nadja Y. West	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Johnson & Johnson	JNJ	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Adopt Mandatory Arbitration Bylaw - Withdrawn	
Johnson & Johnson	JNJ	USA	27-Apr-23	Report on Government Financial Support and Equitable Access to Covid-19 Products	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	Against
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Darius Adamczyk	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mary C. Beckerle	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director D. Scott Davis	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Joaquin Duato	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Paula A. Johnson	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Hubert Joly	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mark B. McClellan	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Anne M. Mulcahy	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mark A. Weinberger	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Nadja Y. West	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Johnson & Johnson	JNJ	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Adopt Mandatory Arbitration Bylaw - Withdrawn	
Johnson & Johnson	JNJ	USA	27-Apr-23	Report on Government Financial Support and Equitable Access to Covid-19 Products	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	Against
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Darius Adamczyk	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mary C. Beckerle	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director D. Scott Davis	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Joaquin Duato	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Paula A. Johnson	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Hubert Joly	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mark B. McClellan	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Anne M. Mulcahy	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mark A. Weinberger	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Nadja Y. West	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Johnson & Johnson	JNJ	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Adopt Mandatory Arbitration Bylaw - Withdrawn	
Johnson & Johnson	JNJ	USA	27-Apr-23	Report on Government Financial Support and Equitable Access to Covid-19 Products	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	Against
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Darius Adamczyk	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mary C. Beckerle	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director D. Scott Davis	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Joaquin Duato	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Paula A. Johnson	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Hubert Joly	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mark B. McClellan	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Anne M. Mulcahy	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Mark A. Weinberger	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Elect Director Nadja Y. West	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Johnson & Johnson	JNJ	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Adopt Mandatory Arbitration Bylaw - Withdrawn	
Johnson & Johnson	JNJ	USA	27-Apr-23	Report on Government Financial Support and Equitable Access to Covid-19 Products	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For
Johnson & Johnson	JNJ	USA	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	Against
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Remuneration Report	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Discharge of Board and Senior Management	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Romeo Lacher as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Gilbert Achermann as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Richard Campbell-Breden as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect David Nicol as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Kathryn Shih as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Tomas Muina as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Eunice Zehnder-Lai as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Olga Zoutendijk as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Elect Juerg Hunziker as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Romeo Lacher as Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Ratify KPMG AG as Auditors	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Designate Marc Nater as Independent Proxy	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Shares and Share Register	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Restriction on Share Transferability	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Transact Other Business (Voting)	Against
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Remuneration Report	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Discharge of Board and Senior Management	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Romeo Lacher as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Gilbert Achermann as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Richard Campbell-Breeden as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect David Nicol as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Kathryn Shih as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Tomas Muina as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Eunice Zehnder-Lai as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Olga Zoutendijk as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Elect Juerg Hunziker as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Romeo Lacher as Board Chair	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Ratify KPMG AG as Auditors	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Designate Marc Nater as Independent Proxy	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Shares and Share Register	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Restriction on Share Transferability	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Transact Other Business (Voting)	Against
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Remuneration Report	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Discharge of Board and Senior Management	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Romeo Lacher as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Gilbert Achermann as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Richard Campbell-Breeden as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect David Nicol as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Kathryn Shih as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Tomas Muina as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Eunice Zehnder-Lai as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Olga Zoutendijk as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Elect Juerg Hunziker as Director	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reelect Romeo Lacher as Board Chair	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Richard Campbell-Breden as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Ratify KPMG AG as Auditors	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Designate Marc Nater as Independent Proxy	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Shares and Share Register	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Restriction on Share Transferability	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Julius Baer Gruppe AG	BAER	Switzerland	13-Apr-23	Transact Other Business (Voting)	Against
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 2.5	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Amend Articles to Amend Business Lines	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Elect Director Shimizu, Hirotaka	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Elect Director Kobayashi, Fumio	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Elect Director Tokita, Hideyuki	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Elect Director Yogo, Kunihiko	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Appoint Nagisa & Co. as New External Audit Firm	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 2.5	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Amend Articles to Amend Business Lines	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Elect Director Shimizu, Hirotaka	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Elect Director Kobayashi, Fumio	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Elect Director Tokita, Hideyuki	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Elect Director Yogo, Kunihiko	For
Kamakura Shinsho, Ltd.	6184	Japan	21-Apr-23	Appoint Nagisa & Co. as New External Audit Firm	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Aisha M. Barry	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Scott E. Kuechle	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Michelle J. Lohmeier	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director A. William Higgins	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Jennifer M. Pollino	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Niharika T. Ramdev	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Ian K. Walsh	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kaman Corporation	KAMN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kaman Corporation	KAMN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kaman Corporation	KAMN	USA	19-Apr-23	Amend Omnibus Stock Plan	For
Kaman Corporation	KAMN	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kaman Corporation	KAMN	USA	19-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Aisha M. Barry	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Scott E. Kuechle	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Michelle J. Lohmeier	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director A. William Higgins	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Jennifer M. Pollino	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Niharika T. Ramdev	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Ian K. Walsh	For
Kaman Corporation	KAMN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kaman Corporation	KAMN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kaman Corporation	KAMN	USA	19-Apr-23	Amend Omnibus Stock Plan	For
Kaman Corporation	KAMN	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kaman Corporation	KAMN	USA	19-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Aisha M. Barry	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Scott E. Kuechle	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Michelle J. Lohmeier	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director A. William Higgins	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Jennifer M. Pollino	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Niharika T. Ramdev	For
Kaman Corporation	KAMN	USA	19-Apr-23	Elect Director Ian K. Walsh	For
Kaman Corporation	KAMN	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kaman Corporation	KAMN	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kaman Corporation	KAMN	USA	19-Apr-23	Amend Omnibus Stock Plan	For
Kaman Corporation	KAMN	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kaman Corporation	KAMN	USA	19-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Open Meeting	
Kamux Oyj	KAMUX	Finland	20-Apr-23	Call the Meeting to Order	
Kamux Oyj	KAMUX	Finland	20-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kamux Oyj	KAMUX	Finland	20-Apr-23	Acknowledge Proper Convening of Meeting	
Kamux Oyj	KAMUX	Finland	20-Apr-23	Prepare and Approve List of Shareholders	
Kamux Oyj	KAMUX	Finland	20-Apr-23	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	
Kamux Oyj	KAMUX	Finland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kamux Oyj	KAMUX	Finland	20-Apr-23	Approve Discharge of Board and President	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Kamux Oyj	KAMUX	Finland	20-Apr-23	Approve Remuneration of Directors in the Amount of EUR 68,000 for Chair and EUR 31,000 for other Directors; Approve Remuneration for Committee Work; Approve Reimbursement of Travel Expenses	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Fix Number of Directors at Six	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Reelect Terho Kalliokoski (Chair), Reija Laaksonen, Antti Makela, Harri Sivula (Vice Chair) and Jaana Viertola-Truini as Directors; Elect Juha Kalliokoski as New Director	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Approve Remuneration of Auditors	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Kamux Oyj	KAMUX	Finland	20-Apr-23	Approve Issuance of up to 4 Million Shares without Preemptive Rights	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Authorize Share Repurchase Program	For
Kamux Oyj	KAMUX	Finland	20-Apr-23	Close Meeting	
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Remuneration Report (Non-Binding)	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Philipp Buhofer as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Eugen Elmiger as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Andreas Haeberli as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Ulrich Looser as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Jennifer Maag as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Elect Maria Vacalli as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Felix Thoeni as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Felix Thoeni as Board Chair	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Against
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Appoint Maria Vacalli as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Designate Wenger Vieli AG as Independent Proxy	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Amend Corporate Purpose	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Amend Articles Re: Annulment of the Opting Up Clause	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Virtual-Only Shareholder Meetings	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Amend Articles of Association	Against
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Remuneration Report (Non-Binding)	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Philipp Buhofer as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Eugen Elmiger as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Andreas Haeberli as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Ulrich Looser as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Jennifer Maag as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Elect Maria Vacalli as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Felix Thoeni as Director	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reelect Felix Thoeni as Board Chair	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Against
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Appoint Maria Vacalli as Member of the Compensation and Nomination Committee	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Designate Wenger Vieli AG as Independent Proxy	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Amend Corporate Purpose	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Amend Articles Re: Annulment of the Opting Up Clause	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Amend Articles of Association	Against
Kardex Holding AG	KARN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Kellogg Company	K	USA	28-Apr-23	Elect Director Stephanie A. Burns	For
Kellogg Company	K	USA	28-Apr-23	Elect Director Steve Cahillane	For
Kellogg Company	K	USA	28-Apr-23	Elect Director La June Montgomery Tabron	For
Kellogg Company	K	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kellogg Company	K	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kellogg Company	K	USA	28-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kellogg Company	K	USA	28-Apr-23	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against
Kellogg Company	K	USA	28-Apr-23	Report on Median Gender/Racial Pay Gap	For
Kellogg Company	K	USA	28-Apr-23	Elect Director Stephanie A. Burns	For
Kellogg Company	K	USA	28-Apr-23	Elect Director Steve Cahillane	For
Kellogg Company	K	USA	28-Apr-23	Elect Director La June Montgomery Tabron	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kellogg Company	K	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kellogg Company	K	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kellogg Company	K	USA	28-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kellogg Company	K	USA	28-Apr-23	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against
Kellogg Company	K	USA	28-Apr-23	Report on Median Gender/Racial Pay Gap	For
Kellogg Company	K	USA	28-Apr-23	Elect Director Stephanie A. Burns	For
Kellogg Company	K	USA	28-Apr-23	Elect Director Steve Cahillane	For
Kellogg Company	K	USA	28-Apr-23	Elect Director La June Montgomery Tabron	For
Kellogg Company	K	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kellogg Company	K	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kellogg Company	K	USA	28-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kellogg Company	K	USA	28-Apr-23	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against
Kellogg Company	K	USA	28-Apr-23	Report on Median Gender/Racial Pay Gap	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Fix Number of Directors at Six	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Elect Director Geraldine L. Greenall	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Elect Director William C. Guinan	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Elect Director Michael R. Shea	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Elect Director Neil G. Sinclair	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Elect Director Janet E. Vellutini	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Elect Director David J. Wilson	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Approve Preferred Share Amendments	For
Kelt Exploration Ltd.	KEL	Canada	19-Apr-23	Amend By-Laws	Against
Kendrion NV	KENDR	Netherlands	17-Apr-23	Open Meeting	
Kendrion NV	KENDR	Netherlands	17-Apr-23	Receive Report of Executive Board (Non-Voting)	
Kendrion NV	KENDR	Netherlands	17-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Kendrion NV	KENDR	Netherlands	17-Apr-23	Adopt Financial Statements	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Approve Dividends of EUR 0.72 Per Share	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Approve Discharge of Executive Board	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Approve Discharge of Supervisory Board	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Approve Remuneration Report	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Amend Remuneration Policy for Executive Board	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Reelect J.A.J. van Beurden to Executive Board	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Reelect J.H. Hemmen to Executive Board	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Elect E.H. Slijkhuis to Supervisory Board	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Kendrion NV	KENDR	Netherlands	17-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kendrion NV	KENDR	Netherlands	17-Apr-23	Other Business (Non-Voting)	
Kendrion NV	KENDR	Netherlands	17-Apr-23	Close Meeting	
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Final Dividend	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Danny Teoh as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Till Vestring as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Veronica Eng as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Olivier Blum as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Jimmy Ng as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Directors' Fees	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Authorize Share Repurchase Program	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Mandate for Interested Person Transactions	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Final Dividend	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Danny Teoh as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Till Vestring as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Veronica Eng as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Olivier Blum as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Jimmy Ng as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Directors' Fees	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Authorize Share Repurchase Program	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Mandate for Interested Person Transactions	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Final Dividend	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Danny Teoh as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Till Vestring as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Veronica Eng as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Olivier Blum as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Elect Jimmy Ng as Director	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Directors' Fees	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Keppel Corporation Limited	BN4	Singapore	21-Apr-23	Approve Mandate for Interested Person Transactions	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Independent Auditors' Reports	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Approve Deloitte and Touche LLP as Auditors and Authorize Trustee-Manager to Fix Their Auditor's Remuneration	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Elect Adrian Chan Pengee as Director	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Elect Daniel Cuthbert Ee Hock Huat as Director	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Approve Renewal of Unitholders' Mandate for Interested Person Transactions	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Authorize Unit Repurchase Program	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Amend Trust Deed	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Approve Proposed Placements of New Placement Shares	For
Keppel Infrastructure Trust	A7RU	Singapore	17-Apr-23	Approve Allotment and Issuance of Shares to Keppel Infrastructure Holdings Pte. Ltd.	For
Kering SA	KER	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Kering SA	KER	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Kering SA	KER	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 14 per Share	For
Kering SA	KER	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Kering SA	KER	France	27-Apr-23	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
Kering SA	KER	France	27-Apr-23	Approve Compensation of Jean-Francois Palus, Vice-CEO	For
Kering SA	KER	France	27-Apr-23	Approve Remuneration Policy of Executive Corporate Officers	For
Kering SA	KER	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Kering SA	KER	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Kering SA	KER	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Kering SA	KER	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For
Kering SA	KER	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Kering SA	KER	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	27-Apr-23	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kering SA	KER	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Kering SA	KER	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Kering SA	KER	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Kering SA	KER	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Kering SA	KER	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 14 per Share	For
Kering SA	KER	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Kering SA	KER	France	27-Apr-23	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
Kering SA	KER	France	27-Apr-23	Approve Compensation of Jean-Francois Palus, Vice-CEO	For
Kering SA	KER	France	27-Apr-23	Approve Remuneration Policy of Executive Corporate Officers	For
Kering SA	KER	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Kering SA	KER	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Kering SA	KER	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Kering SA	KER	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For
Kering SA	KER	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Kering SA	KER	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	27-Apr-23	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For
Kering SA	KER	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kering SA	KER	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Kering SA	KER	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Kering SA	KER	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Kering SA	KER	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Kering SA	KER	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 14 per Share	For
Kering SA	KER	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Kering SA	KER	France	27-Apr-23	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
Kering SA	KER	France	27-Apr-23	Approve Compensation of Jean-Francois Palus, Vice-CEO	For
Kering SA	KER	France	27-Apr-23	Approve Remuneration Policy of Executive Corporate Officers	For
Kering SA	KER	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Kering SA	KER	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Kering SA	KER	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Kering SA	KER	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For
Kering SA	KER	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Kering SA	KER	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	27-Apr-23	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For
Kering SA	KER	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Kering SA	KER	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kering SA	KER	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Kering SA	KER	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Kering SA	KER	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 14 per Share	For
Kering SA	KER	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Kering SA	KER	France	27-Apr-23	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
Kering SA	KER	France	27-Apr-23	Approve Compensation of Jean-Francois Palus, Vice-CEO	For
Kering SA	KER	France	27-Apr-23	Approve Remuneration Policy of Executive Corporate Officers	For
Kering SA	KER	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Kering SA	KER	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Kering SA	KER	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Kering SA	KER	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For
Kering SA	KER	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Kering SA	KER	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For
Kering SA	KER	France	27-Apr-23	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For
Kering SA	KER	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Kering SA	KER	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Kering SA	KER	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Approve Final Dividend	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Elect Patrick Rohan as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Gerry Behan as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Hugh Brady as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Fiona Dawson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Karin Dorrepaal as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Michael Kerr as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Tom Moran as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Approve Remuneration Report	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Issue of Equity	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Approve Employee Share Plan	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Approve Final Dividend	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Elect Patrick Rohan as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Gerry Behan as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Hugh Brady as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Karin Dorrepaal as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Michael Kerr as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Tom Moran as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Approve Remuneration Report	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Issue of Equity	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Kerry Group Plc	KRZ	Ireland	27-Apr-23	Approve Employee Share Plan	For
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	Discuss Financial Statements and the Report of the Board	
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Against
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	Reelect Shlomo Rodav as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	Reelect David Samuel as Director	Against
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	Approve Updated Employment Terms of Doron Steiger, CEO	For
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Kerur Holdings Ltd.	KRUR	Israel	24-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Kforce Inc.	KFRC	USA	20-Apr-23	Elect Director Derrick D. Brooks	For
Kforce Inc.	KFRC	USA	20-Apr-23	Elect Director Ann E. Dunwoody	For
Kforce Inc.	KFRC	USA	20-Apr-23	Elect Director N. John Simmons	For
Kforce Inc.	KFRC	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Kforce Inc.	KFRC	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kforce Inc.	KFRC	USA	20-Apr-23	Approve Omnibus Stock Plan	For
Kforce Inc.	KFRC	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Sylvia M. Burwell	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director John W. Culver	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Michael D. Hsu	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Mae C. Jemison	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Deirdre A. Mahlan	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Sherilyn S. McCoy	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Jaime A. Ramirez	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Michael D. White	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Sylvia M. Burwell	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director John W. Culver	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Michael D. Hsu	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Mae C. Jemison	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Deirdre A. Mahlan	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Sherilyn S. McCoy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Jaime A. Ramirez	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Michael D. White	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Sylvia M. Burwell	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director John W. Culver	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Michael D. Hsu	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Mae C. Jemison	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Deirdre A. Mahlan	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Sherilyn S. McCoy	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Jaime A. Ramirez	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Elect Director Michael D. White	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	KMB	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Milton Cooper	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Philip E. Coviello	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Conor C. Flynn	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Frank Lourenso	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Henry Moniz	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Mary Hogan Preusse	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Valerie Richardson	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Richard B. Saltzman	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kimco Realty Corporation	KIM	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Milton Cooper	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Philip E. Coviello	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Conor C. Flynn	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Frank Lourenso	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Henry Moniz	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Mary Hogan Preusse	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Valerie Richardson	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Richard B. Saltzman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kimco Realty Corporation	KIM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kimco Realty Corporation	KIM	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Milton Cooper	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Philip E. Coviello	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Conor C. Flynn	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Frank Lourenso	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Henry Moniz	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Mary Hogan Preusse	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Valerie Richardson	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Elect Director Richard B. Saltzman	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimco Realty Corporation	KIM	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kimco Realty Corporation	KIM	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Open Meeting	
Kindred Group Plc	KIND	Malta	20-Apr-23	Elect Chairman of Meeting	
Kindred Group Plc	KIND	Malta	20-Apr-23	Prepare and Approve the Register of Shareholders Entitled to Vote	
Kindred Group Plc	KIND	Malta	20-Apr-23	Approve Agenda	
Kindred Group Plc	KIND	Malta	20-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kindred Group Plc	KIND	Malta	20-Apr-23	Determine Whether the Meeting has been Duly Convened	
Kindred Group Plc	KIND	Malta	20-Apr-23	Statement by CEO	
Kindred Group Plc	KIND	Malta	20-Apr-23	Approve Dividends	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Accept Consolidated Financial Statements and Statutory Reports	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Approve Remuneration Report	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Fix Number of Directors	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Approve Remuneration of Directors	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Re-elect Evert Carlsson as Director	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Re-elect James H. Gemmel as Director	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Re-elect Heidi Skogster as Director	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Elect Cedric Boireau as Director	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Elect Jonas Jansson as Director	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Elect Andy McCue as Director	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Elect Martin Rande as Director	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Elect Kenneth Shea as Director	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Appoint Evert Carlsson as Board Chair	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Approve Guidelines on Electing Nomination Committee	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Authorize Share Repurchase Program	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Approve Reduction in Share Capital via Share Cancellation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kindred Group Plc	KIND	Malta	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Approve Performance Share Plan	For
Kindred Group Plc	KIND	Malta	20-Apr-23	Close Meeting	
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Approve Final Dividend	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Jost Massenberg as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Gene Murtagh as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Geoff Doherty as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Russell Shiels as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Gilbert McCarthy as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Linda Hickey as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Anne Heraty as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Eimear Moloney as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Re-elect Paul Murtagh as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Elect Senan Murphy as Director	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Approve Remuneration Report	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Authorise Issue of Equity	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Authorise Market Purchase of Shares	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Authorise Reissuance of Treasury Shares	For
Kingspan Group Plc	KRX	Ireland	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kirby Corporation	KEX	USA	25-Apr-23	Elect Director Richard J. Alario	For
Kirby Corporation	KEX	USA	25-Apr-23	Elect Director Susan W. Dio	For
Kirby Corporation	KEX	USA	25-Apr-23	Elect Director David W. Grzebinski	For
Kirby Corporation	KEX	USA	25-Apr-23	Elect Director Richard R. Stewart	For
Kirby Corporation	KEX	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Kirby Corporation	KEX	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kirby Corporation	KEX	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Kitron ASA	KIT	Norway	28-Apr-23	Elect Chairman of Meeting	For
Kitron ASA	KIT	Norway	28-Apr-23	Approve Notice of Meeting and Agenda	For
Kitron ASA	KIT	Norway	28-Apr-23	Designate Inspector of Minutes of Meeting	For
Kitron ASA	KIT	Norway	28-Apr-23	Accept Financial Statements and Statutory Reports; Discussion of Corporate Governance Review	For
Kitron ASA	KIT	Norway	28-Apr-23	Approve Dividends of NOK 0.50 Per Share	For
Kitron ASA	KIT	Norway	28-Apr-23	Approve Remuneration of Directors in the Amount of NOK 621,000 for Chairman and NOK 280,000 for Other Members	For
Kitron ASA	KIT	Norway	28-Apr-23	Approve Remuneration of Nominating Committee	For
Kitron ASA	KIT	Norway	28-Apr-23	Approve Remuneration of Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kitron ASA	KIT	Norway	28-Apr-23	Approve Remuneration Statement	Against
Kitron ASA	KIT	Norway	28-Apr-23	Amend Articles Re: Attendance to General Meeting	For
Kitron ASA	KIT	Norway	28-Apr-23	Approve Creation of NOK 1.98 Million Pool of Capital without Preemptive Rights	For
Kitron ASA	KIT	Norway	28-Apr-23	Approve Creation of NOK 3.95 Million Pool of Capital without Preemptive Rights	Against
Kitron ASA	KIT	Norway	28-Apr-23	Authorize Share Repurchase Program	For
Kitron ASA	KIT	Norway	28-Apr-23	Elect Directors	For
Kitron ASA	KIT	Norway	28-Apr-23	Reelect Tuomo Lahdesmaki (Chair) as Director	For
Kitron ASA	KIT	Norway	28-Apr-23	Reelect Gro Braekken as Director	For
Kitron ASA	KIT	Norway	28-Apr-23	Reelect Espen Gundersen as Director	For
Kitron ASA	KIT	Norway	28-Apr-23	Reelect Maalfrid Brath as Director	For
Kitron ASA	KIT	Norway	28-Apr-23	Reelect Michael Lundgaard Thomsen as Director	For
Kitron ASA	KIT	Norway	28-Apr-23	Reelect Petra Grandinson as Director	For
Kitron ASA	KIT	Norway	28-Apr-23	Elect Members of Nominating Committee	For
Kitron ASA	KIT	Norway	28-Apr-23	Reelect Ole Petter Kjerkreit (Chair) as Member of Nominating Committee	For
Kitron ASA	KIT	Norway	28-Apr-23	Reelect Christian Jebesen as Member of Nominating Committee	For
Kitron ASA	KIT	Norway	28-Apr-23	Elect Atle Hauge as Member of Nominating Committee	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Terrance R. Ahern	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Irene M. Esteves	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Jonathan A. Langer	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Christen E.J. Lee	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Paula Madoff	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Deborah H. McAneny	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Ralph F. Rosenberg	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Matthew A. Salem	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Terrance R. Ahern	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Irene M. Esteves	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Jonathan A. Langer	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Christen E.J. Lee	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Paula Madoff	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Deborah H. McAneny	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Ralph F. Rosenberg	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Matthew A. Salem	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Terrance R. Ahern	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Irene M. Esteves	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Jonathan A. Langer	Withhold
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Christen E.J. Lee	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Paula Madoff	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Deborah H. McAneny	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Ralph F. Rosenberg	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Elect Director Matthew A. Salem	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
KKR Real Estate Finance Trust Inc.	KREF	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Approve Allocation of Income and Dividends	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Fix Number of Directors at 13	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Elect Directors (Slate Proposed by Company's Management)	Against
Klabin SA	KLBN4	Brazil	05-Apr-23	Elect Directors (Slate Proposed by Shareholders)	Against
Klabin SA	KLBN4	Brazil	05-Apr-23	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Klabin SA	KLBN4	Brazil	05-Apr-23	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Dan Klabin as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Paulo Roberto Petterle as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Pedro Oliva Marcilio de Sousa as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Paulo Roberto Petterle as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Abstain

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Pedro Oliva Marcilio de Sousa as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Andriei Jose Beber as Alternate	For
Klabin SA	KLBN4	Brazil	05-Apr-23	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	For
Klabin SA	KLBN4	Brazil	05-Apr-23	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Elect Fiscal Council Members	Abstain
Klabin SA	KLBN4	Brazil	05-Apr-23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Klabin SA	KLBN4	Brazil	05-Apr-23	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Elect Celio de Melo Almada Neto as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Minority Shareholder	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Approve Remuneration of Company's Management	For
Klabin SA	KLBN4	Brazil	05-Apr-23	Approve Remuneration of Fiscal Council Members	For
KME Group SpA	KME	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
KME Group SpA	KME	Italy	28-Apr-23	Approve Allocation of Income	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KME Group SpA	KME	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Approve Discharge of Board and Senior Management	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of CHF 5.50 per Share	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reelect Beat Kaelin as Director and Board Chair	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reelect David Dean as Director	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reelect Andreas Haeberli as Director	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reelect Kurt Haerri as Director	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reelect Mariel Hoch as Director	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reelect Roland Siegwart as Director	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reelect Juerg Werner as Director	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reappoint Andreas Haeberli as Member of the Compensation Committee	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reappoint Beat Kaelin as Member of the Compensation Committee	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Reappoint Roland Siegwart as Member of the Compensation Committee	Against
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Approve Remuneration Report (Non-Binding)	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 564,666.60 and the Lower Limit of CHF 513,333.30 with or without Exclusion of Preemptive Rights	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Amend Corporate Purpose	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Amend Articles Re: Place of Jurisdiction	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For
Komax Holding AG	KOMN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Peter Agnefjall to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Bill McEwan to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Katie Doyle to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Elect Julia Vander Ploeg to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Frans Muller to Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Elect JJ Fleeman to Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Cancellation of Repurchased Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Close Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Dividends	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Peter Agnefjall to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Bill McEwan to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Katie Doyle to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Elect Julia Vander Ploeg to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Frans Muller to Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Elect JJ Fleeman to Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Cancellation of Repurchased Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Close Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Dividends	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Peter Agnefjall to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Bill McEwan to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Katie Doyle to Supervisory Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Elect Julia Vander Ploeg to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Frans Muller to Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Elect JJ Fleeman to Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Cancellation of Repurchased Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Close Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Open Meeting	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Receive Report of Management Board (Non-Voting)	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Dividends	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Peter Agnefjall to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Bill McEwan to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Katie Doyle to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Elect Julia Vander Ploeg to Supervisory Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Reelect Frans Muller to Management Board	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Elect JJ Fleeman to Management Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Approve Cancellation of Repurchased Shares	For
Koninklijke Ahold Delhaize NV	AD	Netherlands	12-Apr-23	Close Meeting	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Open Meeting and Announcements	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Implementation of Remuneration Policy for Executive Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Implementation of Remuneration Policy for Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Receive Report of Executive Board (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Adopt Financial Statements	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Dividends	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Discharge of Executive Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Presentation of the New Sustainability Strategy	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Amend Remuneration Policy for Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Share Capital	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Other Business (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Close Meeting	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Open Meeting and Announcements	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Implementation of Remuneration Policy for Executive Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Implementation of Remuneration Policy for Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Receive Report of Executive Board (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Adopt Financial Statements	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Dividends	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Discharge of Executive Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Presentation of the New Sustainability Strategy	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Amend Remuneration Policy for Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Share Capital	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Other Business (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Close Meeting	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Open Meeting and Announcements	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Implementation of Remuneration Policy for Executive Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Implementation of Remuneration Policy for Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Receive Report of Executive Board (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Adopt Financial Statements	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Dividends	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Discharge of Executive Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Presentation of the New Sustainability Strategy	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Amend Remuneration Policy for Supervisory Board	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Share Capital	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Other Business (Non-Voting)	
Koninklijke BAM Groep NV	BAMNB	Netherlands	12-Apr-23	Close Meeting	
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Scott H. Baxter	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Ashley D. Goldsmith	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Robert M. Lynch	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Andrew E. Page	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Mark L. Schiller	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Robert K. Shearer	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Shelley Stewart, Jr.	Against
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Scott H. Baxter	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Ashley D. Goldsmith	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Robert M. Lynch	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Andrew E. Page	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Mark L. Schiller	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Robert K. Shearer	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Shelley Stewart, Jr.	Against
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Scott H. Baxter	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Ashley D. Goldsmith	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Robert M. Lynch	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Andrew E. Page	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Mark L. Schiller	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Robert K. Shearer	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Elect Director Shelley Stewart, Jr.	Against
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kontoor Brands, Inc.	KTB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Approve Remuneration Report	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Approve Treatment of Net Loss	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Laurent Dassault as Director	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Patrick Foetisch as Director	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Michael Hengartner as Director	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Andre Kudelski as Director	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Marguerite Kudelski as Director	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Pierre Lescure as Director	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Alec Ross as Director	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Claude Smadja as Director	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Reelect Andre Kudelski as Board Chair	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Against
Kudelski SA	KUD	Switzerland	20-Apr-23	Designate Olivier Colomb as Independent Proxy	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Ratify PricewaterhouseCoopers SA as Auditors	For
Kudelski SA	KUD	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Sallie B. Bailey	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Peter W. Chiarelli	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Thomas A. Dattilo	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Roger B. Fradin	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Joanna L. Geraghty	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Harry B. Harris, Jr.	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Lewis Hay, III	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Christopher E. Kubasik	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Rita S. Lane	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Robert B. Millard	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Edward A. Rice, Jr.	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Christina L. Zamarro	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Ratify Ernst & Young LLP as Auditors	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Report on Lobbying Payments and Policy	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Sallie B. Bailey	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Peter W. Chiarelli	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Thomas A. Dattilo	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Roger B. Fradin	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Joanna L. Geraghty	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Harry B. Harris, Jr.	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Lewis Hay, III	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Christopher E. Kubasik	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Rita S. Lane	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Robert B. Millard	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Edward A. Rice, Jr.	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Christina L. Zamarro	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Ratify Ernst & Young LLP as Auditors	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Report on Lobbying Payments and Policy	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Sallie B. Bailey	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Peter W. Chiarelli	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Thomas A. Dattilo	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Roger B. Fradin	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Joanna L. Geraghty	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Harry B. Harris, Jr.	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Lewis Hay, III	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Christopher E. Kubasik	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Rita S. Lane	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Robert B. Millard	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Edward A. Rice, Jr.	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Elect Director Christina L. Zamarro	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Ratify Ernst & Young LLP as Auditors	For
L3Harris Technologies, Inc.	LHX	USA	21-Apr-23	Report on Lobbying Payments and Policy	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Reelect Fabienne Dulac as Director	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Reelect Francoise Gri as Director	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Reelect Corinne Lejbowicz as Director	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Elect Philippe Lazare as Director	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Compensation of Stephane Pallez, Chairman and CEO	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Compensation of Charles Lantieri, Vice-CEO	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Remuneration Policy of Corporate Officers	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
La Francaise des Jeux SA	FDJ	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director A. Faraz Abbasi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director Blake W. Augsburg	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director Robert E. Bartels, Jr.	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director Darriane P. Christian	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director David M. Findlay	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director Michael L. Kubacki	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director Emily E. Pichon	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director Steven D. Ross	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director Brian J. Smith	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director Bradley J. Toothaker	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Elect Director M. Scott Welch	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lakeland Financial Corporation	LKFN	USA	11-Apr-23	Ratify Crowe LLP as Auditors	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Approve Remuneration Policy	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Approve Remuneration Report	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Approve Final Dividend	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Peter Clarke as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Michael Dawson as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Elect Jack Gressier as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Natalie Kershaw as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Robert Lusardi as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Alex Maloney as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Irene McDermott Brown as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Sally Williams as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Reappoint KPMG LLP as Auditors	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Board to Fix Remuneration of the Auditors	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Amend Bye-laws	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Issue of Equity	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Market Purchase of Common Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Approve Remuneration Policy	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Approve Remuneration Report	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Approve Final Dividend	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Peter Clarke as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Michael Dawson as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Elect Jack Gressier as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Natalie Kershaw as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Robert Lusardi as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Alex Maloney as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Irene McDermott Brown as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Re-elect Sally Williams as Director	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Reappoint KPMG LLP as Auditors	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Board to Fix Remuneration of the Auditors	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Amend Bye-laws	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Issue of Equity	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Lancashire Holdings Ltd.	LRE	Bermuda	26-Apr-23	Authorise Market Purchase of Common Shares	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Minnie Baylor-Henry	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Heinz Mausli	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Julie McHugh	Against
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Minnie Baylor-Henry	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Heinz Mausli	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Julie McHugh	Against
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Minnie Baylor-Henry	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Heinz Mausli	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Elect Director Julie McHugh	Against
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
Lantheus Holdings, Inc.	LNTH	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Sonia Baxendale	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Andrea Bolger	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Michael T. Boychuk	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Laurent Desmangles	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Suzanne Gouin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Rania Llewellyn	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director David Mowat	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Michael Mueller	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Michelle R. Savoy	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Susan Wolburgh Jenah	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Elect Director Nicholas Zelenczuk	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Laurentian Bank of Canada	LB	Canada	11-Apr-23	Advisory Vote on Executive Compensation Approach	For
Lazard Ltd	LAZ	Bermuda	27-Apr-23	Elect Director Kenneth M. Jacobs	For
Lazard Ltd	LAZ	Bermuda	27-Apr-23	Elect Director Michelle Jarrard	For
Lazard Ltd	LAZ	Bermuda	27-Apr-23	Elect Director Iris Knobloch	For
Lazard Ltd	LAZ	Bermuda	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lazard Ltd	LAZ	Bermuda	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lazard Ltd	LAZ	Bermuda	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Open Meeting	
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Elect Chairman of Meeting	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Prepare and Approve List of Shareholders	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Approve Agenda of Meeting	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Acknowledge Proper Convening of Meeting	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Receive President's Report	
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Receive Financial Statements and Statutory Reports	
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Accept Financial Statements and Statutory Reports	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Approve Discharge of Board and President	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Determine Number of Members (9) and Deputy Members (0) of Board	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors	Against
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Reelect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	Against
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Approve Remuneration Report	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Authorize Share Repurchase Program	For
LE Lundbergforetagen AB	LUND.B	Sweden	05-Apr-23	Close Meeting	
Lectra SA	LSS	France	28-Apr-23	Approve Financial Statements and Statutory Reports	For
Lectra SA	LSS	France	28-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Lectra SA	LSS	France	28-Apr-23	Approve Discharge of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lectra SA	LSS	France	28-Apr-23	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For
Lectra SA	LSS	France	28-Apr-23	Approve Compensation Report of Corporate Officers	For
Lectra SA	LSS	France	28-Apr-23	Approve Compensation of Daniel Harari, Chairman and CEO	For
Lectra SA	LSS	France	28-Apr-23	Elect Karine Calvet as Director	For
Lectra SA	LSS	France	28-Apr-23	Elect Pierre-Yves Roussel as Director	For
Lectra SA	LSS	France	28-Apr-23	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	For
Lectra SA	LSS	France	28-Apr-23	Approve Remuneration Policy of Directors	For
Lectra SA	LSS	France	28-Apr-23	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Lectra SA	LSS	France	28-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Thomas A. Bell	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Gregory R. Dahlberg	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director David G. Fubini	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Noel B. Geer	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Miriam E. John	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Robert C. Kovarik, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Harry M. J. Kraemer, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Gary S. May	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Surya N. Mohapatra	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Patrick M. Shanahan	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Robert S. Shapard	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Susan M. Stalnecker	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Report on Political Expenditures Congruence	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Require Independent Board Chair	Against
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Thomas A. Bell	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Gregory R. Dahlberg	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director David G. Fubini	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Noel B. Geer	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Miriam E. John	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Robert C. Kovarik, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Harry M. J. Kraemer, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Gary S. May	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Surya N. Mohapatra	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Patrick M. Shanahan	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Robert S. Shapard	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Susan M. Stalnecker	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Report on Political Expenditures Congruence	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Require Independent Board Chair	Against
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Thomas A. Bell	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Gregory R. Dahlberg	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director David G. Fubini	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Noel B. Geer	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Miriam E. John	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Robert C. Kovarik, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Harry M. J. Kraemer, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Gary S. May	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Surya N. Mohapatra	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Patrick M. Shanahan	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Robert S. Shapard	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Susan M. Stalnecker	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Report on Political Expenditures Congruence	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Require Independent Board Chair	Against
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Thomas A. Bell	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Gregory R. Dahlberg	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director David G. Fubini	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Noel B. Geer	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Miriam E. John	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Robert C. Kovarik, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Harry M. J. Kraemer, Jr.	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Gary S. May	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Surya N. Mohapatra	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Patrick M. Shanahan	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Robert S. Shapard	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Elect Director Susan M. Stalnecker	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Report on Political Expenditures Congruence	For
Leidos Holdings, Inc.	LDOS	USA	28-Apr-23	Require Independent Board Chair	Against
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Rick Beckwitt	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Tig Gilliam	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sidney Lapidus	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Stuart Miller	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jeffrey Sonnenfeld	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lennar Corporation	LEN	USA	12-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	12-Apr-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Rick Beckwitt	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Tig Gilliam	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sidney Lapidus	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jeffrey Sonnenfeld	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lennar Corporation	LEN	USA	12-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	12-Apr-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Rick Beckwitt	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Tig Gilliam	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sidney Lapidus	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jeffrey Sonnenfeld	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lennar Corporation	LEN	USA	12-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	12-Apr-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Rick Beckwitt	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Tig Gilliam	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sidney Lapidus	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jeffrey Sonnenfeld	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lennar Corporation	LEN	USA	12-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	12-Apr-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Rick Beckwitt	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Tig Gilliam	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sidney Lapidus	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jeffrey Sonnenfeld	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lennar Corporation	LEN	USA	12-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	12-Apr-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Amy Banse	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Rick Beckwitt	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Tig Gilliam	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sherrill W. Hudson	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Sidney Lapidus	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Teri P. McClure	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Stuart Miller	Against
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Armando Olivera	For
Lennar Corporation	LEN	USA	12-Apr-23	Elect Director Jeffrey Sonnenfeld	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	LEN	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lennar Corporation	LEN	USA	12-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	LEN	USA	12-Apr-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Lenzing AG	LNZ	Austria	19-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Lenzing AG	LNZ	Austria	19-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Lenzing AG	LNZ	Austria	19-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lenzing AG	LNZ	Austria	19-Apr-23	Approve Remuneration of Supervisory Board Members	Against
Lenzing AG	LNZ	Austria	19-Apr-23	Approve Increase in Size of Supervisory Board to Ten Members	For
Lenzing AG	LNZ	Austria	19-Apr-23	Elect Gerhard Schwartz as Supervisory Board Member	Against
Lenzing AG	LNZ	Austria	19-Apr-23	Elect Nicole van der Elst Desai as Supervisory Board Member	For
Lenzing AG	LNZ	Austria	19-Apr-23	Elect Helmut Bernkopf as Supervisory Board Member	For
Lenzing AG	LNZ	Austria	19-Apr-23	Elect Christian Bruch as Supervisory Board Member	For
Lenzing AG	LNZ	Austria	19-Apr-23	Elect Franz Gasselsberger as Supervisory Board Member	Against
Lenzing AG	LNZ	Austria	19-Apr-23	Approve Remuneration Report	Against
Lenzing AG	LNZ	Austria	19-Apr-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For
Lenzing AG	LNZ	Austria	19-Apr-23	Approve Creation of EUR 13.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Lenzing AG	LNZ	Austria	19-Apr-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	Against
Lenzing AG	LNZ	Austria	19-Apr-23	Approve Creation of EUR 13.8 Million Pool of Capital to Guarantee Conversion Rights	Against
Lenzing AG	LNZ	Austria	19-Apr-23	New/Amended Proposals from Shareholders	Against
Lenzing AG	LNZ	Austria	19-Apr-23	New/Amended Proposals from Management and Supervisory Board	Against
Levi Strauss & Co.	LEVI	USA	19-Apr-23	Elect Director Jill Beraud	For
Levi Strauss & Co.	LEVI	USA	19-Apr-23	Elect Director Spencer C. Fleischer	For
Levi Strauss & Co.	LEVI	USA	19-Apr-23	Elect Director Christopher J. McCormick	Withhold
Levi Strauss & Co.	LEVI	USA	19-Apr-23	Elect Director Elliott Rodgers	For
Levi Strauss & Co.	LEVI	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Levi Strauss & Co.	LEVI	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Elect Director Samuel L. Barker	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Elect Director Christopher J. Sobecki	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Elect Director Judith L. Swain	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Amend Omnibus Stock Plan	Against
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Amend Non-Employee Director Omnibus Stock Plan	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Elect Director Samuel L. Barker	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Elect Director Christopher J. Sobecki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Elect Director Judith L. Swain	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Amend Omnibus Stock Plan	Against
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Amend Non-Employee Director Omnibus Stock Plan	For
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lexicon Pharmaceuticals, Inc.	LXRX	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Elect Director Ryan Edone	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Elect Director Eric Lipar	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Elect Director Shailee Parikh	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Elect Director Bryan Sansbury	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Elect Director Maria Sharpe	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Elect Director Steven Smith	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Elect Director Robert Vahradian	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LGI Homes, Inc.	LGIH	USA	27-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Liberty Energy Inc.	LBRT	USA	18-Apr-23	Elect Director Simon Ayat	For
Liberty Energy Inc.	LBRT	USA	18-Apr-23	Elect Director Gale A. Norton	Withhold
Liberty Energy Inc.	LBRT	USA	18-Apr-23	Elect Director Cary D. Steinbeck	For
Liberty Energy Inc.	LBRT	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Liberty Energy Inc.	LBRT	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Open Meeting	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Group Consolidated Financial Statements and Statutory Reports	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Board's Dividend Proposal	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Report of Board and Committees	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive President's Report	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Discharge of Board and President	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Carl Bennet as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Ulrika Dellby as Director	Against
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Annika Espander as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Dan Frohm as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Erik Gabrielson as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Ulf Grunander as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Caroline af Ugglas as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Axel Wachtmeister as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Per Waldemarson as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Carl Bennet as Board Chair	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Instructions for Nominating Committee	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Remuneration Report	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Amend Articles Re: Postal Voting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Close Meeting	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Open Meeting	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Group Consolidated Financial Statements and Statutory Reports	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Board's Dividend Proposal	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Report of Board and Committees	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive President's Report	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Discharge of Board and President	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Carl Bennet as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Ulrika Dellby as Director	Against
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Annika Espander as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Dan Frohm as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Erik Gabrielson as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Ulf Grunander as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Caroline af Ugglas as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Axel Wachtmeister as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Per Waldemarson as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Carl Bennet as Board Chair	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Instructions for Nominating Committee	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Remuneration Report	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Amend Articles Re: Postal Voting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Close Meeting	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Open Meeting	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Group Consolidated Financial Statements and Statutory Reports	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Board's Dividend Proposal	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive Report of Board and Committees	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Receive President's Report	
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Discharge of Board and President	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Carl Bennet as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Ulrika Dellby as Director	Against
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Annika Espander as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Dan Frohm as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Erik Gabrielson as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Ulf Grunander as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Caroline af Ugglas as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Axel Wachtmeister as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Per Waldemarson as Director	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Reelect Carl Bennet as Board Chair	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Instructions for Nominating Committee	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Approve Remuneration Report	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Amend Articles Re: Postal Voting	For
Lifco AB	LIFCO.B	Sweden	28-Apr-23	Close Meeting	
Life Time Group Holdings, Inc.	LTH	USA	26-Apr-23	Elect Director Joel Alsfine	Withhold
Life Time Group Holdings, Inc.	LTH	USA	26-Apr-23	Elect Director Jonathan Coslet	Withhold
Life Time Group Holdings, Inc.	LTH	USA	26-Apr-23	Elect Director J. Kristofer Galashan	Withhold
Life Time Group Holdings, Inc.	LTH	USA	26-Apr-23	Elect Director Stuart Lasher	Withhold
Life Time Group Holdings, Inc.	LTH	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Life Time Group Holdings, Inc.	LTH	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Open Meeting	
Lime Technologies AB	LIME	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Discharge of Board and President	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Remuneration Report	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Determine Number of Members (5) and Deputy Members (0) of Board	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Reelect Marlene Forsell, Erik Syren (Chair) and Lars Stugemo as Directors; Elect Johanna Fagerstedt and Emil Hjalmarsson as New Directors	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Elect Erik Syren as Board Chair	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Performance Share Matching Plan (LTIP 2023) for Key Employees	Against
Lime Technologies AB	LIME	Sweden	26-Apr-23	Approve Equity Plan Financing	Against
Lime Technologies AB	LIME	Sweden	26-Apr-23	Close Meeting	
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Brian D. Chambers	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Curtis E. Espeland	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Patrick P. Goris	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Michael F. Hilton	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Kathryn Jo Lincoln	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Christopher L. Mapes	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Phillip J. Mason	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Ben P. Patel	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Hellene S. Runtagh	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Kellye L. Walker	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Approve Omnibus Stock Plan	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Approve Non-Employee Director Omnibus Stock Plan	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Brian D. Chambers	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Curtis E. Espeland	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Patrick P. Goris	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Michael F. Hilton	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Kathryn Jo Lincoln	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Christopher L. Mapes	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Phillip J. Mason	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Ben P. Patel	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Hellene S. Runtagh	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Elect Director Kellye L. Walker	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Approve Omnibus Stock Plan	For
Lincoln Electric Holdings, Inc.	LECO	USA	19-Apr-23	Approve Non-Employee Director Omnibus Stock Plan	For
LISI SA	FII	France	12-Apr-23	Approve Financial Statements and Statutory Reports	For
LISI SA	FII	France	12-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
LISI SA	FII	France	12-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
LISI SA	FII	France	12-Apr-23	Approve Discharge of Directors and Auditors	For
LISI SA	FII	France	12-Apr-23	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For
LISI SA	FII	France	12-Apr-23	Acknowledge Resignation of Capucine Allerton-Kohler as Director	For
LISI SA	FII	France	12-Apr-23	Acknowledge End of Mandate of Patrick Daher as Director	For
LISI SA	FII	France	12-Apr-23	Acknowledge End of Mandate of Gilles Kohler as Director	For
LISI SA	FII	France	12-Apr-23	Elect Jean-Philippe Kohler as Director	Against
LISI SA	FII	France	12-Apr-23	Reelect Emmanuel Viellard as Director	For
LISI SA	FII	France	12-Apr-23	Reelect Compagnie Industrielle de Delle as Director	Against
LISI SA	FII	France	12-Apr-23	Reelect CIKO as Director	Against
LISI SA	FII	France	12-Apr-23	Reelect Peugeot Invest Assets as Director	Against
LISI SA	FII	France	12-Apr-23	Reelect Viellard Migeon et Compagnie as Director	Against
LISI SA	FII	France	12-Apr-23	Approve Compensation Report of Corporate Officers	For
LISI SA	FII	France	12-Apr-23	Approve Compensation of Gilles Kohler, Chairman of the Board	For
LISI SA	FII	France	12-Apr-23	Approve Compensation of Emmanuel Viellard, CEO	Against
LISI SA	FII	France	12-Apr-23	Approve Compensation of Jean-Philippe Kohler, Vice-CEO	Against
LISI SA	FII	France	12-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
LISI SA	FII	France	12-Apr-23	Approve Remuneration Policy of CEO	Against
LISI SA	FII	France	12-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
LISI SA	FII	France	12-Apr-23	Approve Remuneration Policy of Directors	For
LISI SA	FII	France	12-Apr-23	Appoint KPMG S.A. as Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LISI SA	FII	France	12-Apr-23	Renew Appointment of Ernst & Young as Auditor	For
LISI SA	FII	France	12-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
LISI SA	FII	France	12-Apr-23	Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Against
LISI SA	FII	France	12-Apr-23	Amend Article 10 of Bylaws Re: Directors Length of Term	For
LISI SA	FII	France	12-Apr-23	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	For
LISI SA	FII	France	12-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director Sidney B. DeBoer	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director Susan O. Cain	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director Bryan B. DeBoer	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director James E. Lentz	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director Shauna F. McIntyre	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director Louis P. Miramontes	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director Kenneth E. Roberts	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director David J. Robino	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Elect Director Stacy C. Loretz-Congdon	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lithia Motors, Inc.	LAD	USA	20-Apr-23	Ratify KPMG LLP as Auditors	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Elect Director Kristina A. Cerniglia	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Elect Director Tzau-Jin Chung	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Elect Director Cary T. Fu	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Elect Director Maria C. Green	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Elect Director Anthony Grillo	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Elect Director David W. Heinzmann	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Elect Director Gordon Hunter	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Elect Director William P. Noglows	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Littelfuse, Inc.	LFUS	USA	27-Apr-23	Ratify Grant Thornton LLP as Auditors	For
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Paul W. Graves	For
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Andrea E. Utecht	For
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Christina Lampe-Onnerud	For
Livent Corporation	LTHM	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Livent Corporation	LTHM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Livent Corporation	LTHM	USA	25-Apr-23	Declassify the Board of Directors	For
Livent Corporation	LTHM	USA	25-Apr-23	Eliminate Supermajority Vote Requirement	For
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Paul W. Graves	For
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Andrea E. Utecht	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Christina Lampe-Onnerud	For
Livent Corporation	LTHM	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Livent Corporation	LTHM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Livent Corporation	LTHM	USA	25-Apr-23	Declassify the Board of Directors	For
Livent Corporation	LTHM	USA	25-Apr-23	Eliminate Supermajority Vote Requirement	For
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Paul W. Graves	For
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Andrea E. Utecht	For
Livent Corporation	LTHM	USA	25-Apr-23	Elect Director Christina Lampe-Onnerud	For
Livent Corporation	LTHM	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Livent Corporation	LTHM	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Livent Corporation	LTHM	USA	25-Apr-23	Declassify the Board of Directors	For
Livent Corporation	LTHM	USA	25-Apr-23	Eliminate Supermajority Vote Requirement	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Daniel F. Akerson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director David B. Burritt	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Bruce A. Carlson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director John M. Donovan	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Joseph F. Dunford, Jr.	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director James O. Ellis, Jr.	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Thomas J. Falk	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Ilene S. Gordon	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Vicki A. Hollub	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Jeh C. Johnson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Debra L. Reed-Klages	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director James D. Taiclet	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Patricia E. Yarrington	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Require Independent Board Chair	Against
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Report on Human Rights Impact Assessment	Against
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Daniel F. Akerson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director David B. Burritt	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Bruce A. Carlson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director John M. Donovan	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Joseph F. Dunford, Jr.	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director James O. Ellis, Jr.	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Thomas J. Falk	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Ilene S. Gordon	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Vicki A. Hollub	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Jeh C. Johnson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Debra L. Reed-Klages	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director James D. Taiclet	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Patricia E. Yarrington	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Require Independent Board Chair	Against
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Report on Human Rights Impact Assessment	Against
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Daniel F. Akerson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director David B. Burritt	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Bruce A. Carlson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director John M. Donovan	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Joseph F. Dunford, Jr.	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director James O. Ellis, Jr.	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Thomas J. Falk	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Ilene S. Gordon	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Vicki A. Hollub	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Jeh C. Johnson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Debra L. Reed-Klages	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director James D. Taiclet	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Patricia E. Yarrington	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Require Independent Board Chair	Against
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Report on Human Rights Impact Assessment	Against
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Daniel F. Akerson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director David B. Burritt	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Bruce A. Carlson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director John M. Donovan	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Joseph F. Dunford, Jr.	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director James O. Ellis, Jr.	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Thomas J. Falk	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Ilene S. Gordon	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Vicki A. Hollub	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Jeh C. Johnson	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Debra L. Reed-Klages	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director James D. Taiclet	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Elect Director Patricia E. Yarrington	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Require Independent Board Chair	Against
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Report on Human Rights Impact Assessment	Against
Lockheed Martin Corporation	LMT	USA	27-Apr-23	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Designate Representatives to Sign Minutes of Meeting	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Consider Financial Statements and Statutory Reports	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Consider Allocation of Income of ARS 1.94 Billion to Discretionary Reserve for Future Dividends	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Approve Discharge of Directors	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Consider Discharge of Internal Statutory Auditors Committee	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Consider Remuneration of Directors in the Amount of ARS 359.22 Million	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Consider Remuneration of Members of Internal Statutory Auditors Committee	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Fix Number of and Elect Directors and Alternates for Fiscal Year 2023	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Elect Internal Statutory Auditors Committee Members and Alternates for Fiscal Year 2023	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Elect Auditors and Alternate for Fiscal Year 2023	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Approve Remuneration of Auditors for Fiscal Year 2022	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Consider Remuneration of Auditors for Fiscal Year 2023	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Approve Budget of Audit Committee for Fiscal Year 2023	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Consider Reduction in Share Capital via Cancellation of 12.54 Million Shares; Amend Article 5	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Increase Amount of Global Program for Issuance of Negotiable Bonds from USD 150 Million to Maximum Amount of up to USD 500 Million	For
Loma Negra Compania Industrial Argentina SA	LOMA	Argentina	25-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Final Dividend	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Martin Brand as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Anna Manz as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Val Rahmani as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Don Robert as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect David Schwimmer as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Douglas Steenland as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Ashok Vaswani as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Elect Scott Guthrie as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Elect William Vereker as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Final Dividend	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Remuneration Report	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Martin Brand as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Anna Manz as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Val Rahmani as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Don Robert as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect David Schwimmer as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Douglas Steenland as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Ashok Vaswani as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Elect Scott Guthrie as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Elect William Vereker as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Off-Market Purchase of Shares from ConsortiumShareholders	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Final Dividend	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Remuneration Report	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Dominic Blakemore as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Martin Brand as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Tsega Gebreyes as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Anna Manz as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Val Rahmani as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Don Robert as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect David Schwimmer as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Douglas Steenland as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Re-elect Ashok Vaswani as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Elect Scott Guthrie as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Elect William Vereker as Director	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For
London Stock Exchange Group Plc	LSEG	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
L'Oreal SA	OR	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Sophie Bellon as Director	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Fabienne Dulac as Director	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation Report of Corporate Officers	Against
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of CEO	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Sophie Bellon as Director	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Fabienne Dulac as Director	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation Report of Corporate Officers	Against
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of CEO	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	21-Apr-23	Reelect Sophie Bellon as Director	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Fabienne Dulac as Director	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation Report of Corporate Officers	Against
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of CEO	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Sophie Bellon as Director	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Fabienne Dulac as Director	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation Report of Corporate Officers	Against
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of CEO	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Sophie Bellon as Director	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Fabienne Dulac as Director	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation Report of Corporate Officers	Against
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of CEO	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Sophie Bellon as Director	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Fabienne Dulac as Director	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation Report of Corporate Officers	Against
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of CEO	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
L'Oreal SA	OR	France	21-Apr-23	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	OR	France	21-Apr-23	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Sophie Bellon as Director	For
L'Oreal SA	OR	France	21-Apr-23	Reelect Fabienne Dulac as Director	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation Report of Corporate Officers	Against
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Directors	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	OR	France	21-Apr-23	Approve Remuneration Policy of CEO	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For
L'Oreal SA	OR	France	21-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Elect Director Jose A. Bayardo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Elect Director Stephen E. Macadam	For
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Elect Director Jose A. Bayardo	For
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Elect Director Stephen E. Macadam	For
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Louisiana-Pacific Corporation	LPX	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Turqi Alnowaiser	Withhold
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Glenn R. August	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Andrew Liveris	Withhold
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Sherif Marakby	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Nichelle Maynard-Elliott	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Chabi Nouri	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Peter Rawlinson	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Ori Winitzer	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Elect Director Janet S. Wong	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Ratify Grant Thornton LLP as Auditors	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Amend Omnibus Stock Plan	For
Lucid Group, Inc.	LCID	USA	24-Apr-23	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Amend Articles	Against
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Approve Merger of the Award Pool of the Phase I and II Share Incentive Plans and Amend 2019 Performance Share Unit Plan	Against
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Authorise Issue of Equity	Against
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Authorize Repurchase of Issued Share Capital	For
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Approve Extension of the Sale Mandate	Against
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Amend Articles	Against
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Approve Merger of the Award Pool of the Phase I and II Share Incentive Plans and Amend 2019 Performance Share Unit Plan	Against
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Authorise Issue of Equity	Against
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Authorize Repurchase of Issued Share Capital	For
Lufax Holding Ltd.	LU	Cayman Islands	12-Apr-23	Approve Extension of the Sale Mandate	Against
LU-VE SpA	LUVE	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LU-VE SpA	LUVE	Italy	28-Apr-23	Approve Allocation of Income	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Approve Remuneration Policy	Against
LU-VE SpA	LUVE	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Fix Number of Directors	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Fix Board Terms for Directors	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Slate 1 Submitted by Finami SpA	Against
LU-VE SpA	LUVE	Italy	28-Apr-23	Slate 2 Submitted by Sofia Holding Srl	Against
LU-VE SpA	LUVE	Italy	28-Apr-23	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Elect Matteo Liberali as Board Chair	Against
LU-VE SpA	LUVE	Italy	28-Apr-23	Approve Remuneration of Directors	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Slate 1 Submitted by Finami SpA	Against
LU-VE SpA	LUVE	Italy	28-Apr-23	Slate 2 Submitted by Sofia Holding Srl	Against
LU-VE SpA	LUVE	Italy	28-Apr-23	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Approve Internal Auditors' Remuneration	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Amend Company Bylaws Re: Article 6-bis, 15 and 18	For
LU-VE SpA	LUVE	Italy	28-Apr-23	Amend Company Bylaws Re: Article Articles 17-bis	Against
LU-VE SpA	LUVE	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Accept Financial Statements and Statutory Reports	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Approve Remuneration of Directors in the Amount of CHF 877,043	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Approve Discharge of Board and Senior Management	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Amend Articles Re: Shares and Share Register	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Approve 1:5 Stock Split	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reelect Markus Hongler as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reelect Markus Hongler as Board Chair	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reelect Martha Scheiber as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reelect Stefan Portmann as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reelect Andreas Dietrich as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reelect Andreas Emmenegger as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reelect Roger Studer as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Reelect Nicole Vyskocil as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Elect Erica Spiegler as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Elect Marc Glaeser as Director	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Designate Markus Kaufmann as Independent Proxy	For
Luzerner Kantonalbank AG	LUKN	Switzerland	17-Apr-23	Transact Other Business (Voting)	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Josée Kravis as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Elect Laurent Mignon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Josée Kravis as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Laure Sauty de Chalon as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Elect Laurent Mignon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Josée Kravis as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Elect Laurent Mignon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Josée Kravis as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Elect Laurent Mignon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Appoint Diego Della Valle as Censor	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Josée Kravis as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Elect Laurent Mignon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Josée Kravis as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Elect Laurent Mignon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Josée Kravis as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Elect Laurent Mignon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	MC	France	20-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director John P. Barnes	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Robert T. Brady	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Carlton J. Charles	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Jane Chwick	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director William F. Cruger, Jr.	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director T. Jefferson Cunningham, III	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Gary N. Geisel	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Leslie V. Godridge	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Rene F. Jones	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Richard H. Ledgett, Jr.	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Melinda R. Rich	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Robert E. Sadler, Jr.	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Denis J. Salamone	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director John R. Scannell	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Rudina Seseri	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Kirk W. Walters	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Elect Director Herbert L. Washington	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
M&T Bank Corporation	MTB	USA	18-Apr-23	Amend Omnibus Stock Plan	For
M&T Bank Corporation	MTB	USA	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
M.D.C. Holdings, Inc.	MDC	USA	17-Apr-23	Elect Director Rafay Farooqui	For
M.D.C. Holdings, Inc.	MDC	USA	17-Apr-23	Elect Director David D. Mandarich	For
M.D.C. Holdings, Inc.	MDC	USA	17-Apr-23	Elect Director Paris G. Reece, III	Withhold
M.D.C. Holdings, Inc.	MDC	USA	17-Apr-23	Elect Director David Siegel	Withhold
M.D.C. Holdings, Inc.	MDC	USA	17-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
M.D.C. Holdings, Inc.	MDC	USA	17-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
M.D.C. Holdings, Inc.	MDC	USA	17-Apr-23	Amend Omnibus Stock Plan	Against
M.D.C. Holdings, Inc.	MDC	USA	17-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Elect Director Sivasankaran Somasundaram	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Elect Director Chansoo Joung	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Elect Director Aaron L. Milford	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Elect Director James R. Montague	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Elect Director Sivasankaran Somasundaram	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Elect Director Chansoo Joung	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Elect Director Aaron L. Milford	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Elect Director James R. Montague	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Magellan Midstream Partners, L.P.	MMP	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Allocation of Income	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Remuneration Policy	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Second Section of the Remuneration Report	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Elect Alessandro Bernini as Director and Approve Director's Remuneration	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Adjust Remuneration of External Auditors	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Amend Articles of Association Re: Shareholder Meetings	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Allocation of Income	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Remuneration Policy	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Second Section of the Remuneration Report	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Elect Alessandro Bernini as Director and Approve Director's Remuneration	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Adjust Remuneration of External Auditors	For
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Amend Articles of Association Re: Shareholder Meetings	Against
Maire Tecnimont SpA	MAIRE	Italy	19-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director J. Michael Stice	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director John P. Surma	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director Susan Tomasky	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director Toni Townes-Whitley	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Declassify the Board of Directors	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Eliminate Supermajority Vote Requirement	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Approve Increase in Size of Board	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Adopt Simple Majority Vote	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Amend Compensation Clawback Policy	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Report on Just Transition	Against
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Report on Asset Retirement Obligation	Against
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director J. Michael Stice	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director John P. Surma	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director Susan Tomasky	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director Toni Townes-Whitley	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Declassify the Board of Directors	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Eliminate Supermajority Vote Requirement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Approve Increase in Size of Board	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Adopt Simple Majority Vote	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Amend Compensation Clawback Policy	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Report on Just Transition	Against
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Report on Asset Retirement Obligation	Against
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director J. Michael Stice	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director John P. Surma	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director Susan Tomasky	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director Toni Townes-Whitley	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Declassify the Board of Directors	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Eliminate Supermajority Vote Requirement	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Approve Increase in Size of Board	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Adopt Simple Majority Vote	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Amend Compensation Clawback Policy	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Report on Just Transition	Against
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Report on Asset Retirement Obligation	Against
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director J. Michael Stice	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director John P. Surma	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director Susan Tomasky	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Elect Director Toni Townes-Whitley	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Declassify the Board of Directors	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Eliminate Supermajority Vote Requirement	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Approve Increase in Size of Board	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Adopt Simple Majority Vote	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Amend Compensation Clawback Policy	For
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Report on Just Transition	Against
Marathon Petroleum Corporation	MPC	USA	26-Apr-23	Report on Asset Retirement Obligation	Against
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Open Meeting	
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Call the Meeting to Order	
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Acknowledge Proper Convening of Meeting	
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Prepare and Approve List of Shareholders	
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Receive Financial Statements and Statutory Reports	
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Approve Discharge of Board and President	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman, EUR 35,000 for Vice Chairman and EUR 26,000 for Other Directors; Approve Remuneration for Committee Work; Approve Additional Remuneration for Mika Ihamuotila	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Fix Number of Directors at Six	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Reelect Carol Chen, Mika Ihamuotila (Chair), Mikko-Heikki Inkeroinen, Teemu Kangas-Karki (Vice-Chair), Tomoki Takebayashi and Marianne Vikkula as Directors	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Approve Remuneration of Auditors	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Ratify KPMG as Auditors	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Authorize Share Repurchase Program	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Approve Issuance of 250,000 Shares without Preemptive Rights	For
Marimekko Oyj	MEKKO	Finland	13-Apr-23	Close Meeting	
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Elect Director William M. Cook	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Elect Director Jeffrey J. Keenan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Elect Director Marco Levi	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Elect Director William M. Cook	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Elect Director Jeffrey J. Keenan	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Elect Director Marco Levi	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mativ Holdings, Inc.	MATV	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Meredith J. Ching	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Matthew J. Cox	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Thomas B. Fargo	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Mark H. Fukunaga	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Stanley M. Kuriyama	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Constance H. Lau	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Jenai S. Wall	For
Matson, Inc.	MATX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Matson, Inc.	MATX	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Matson, Inc.	MATX	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Meredith J. Ching	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Matthew J. Cox	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Thomas B. Fargo	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Mark H. Fukunaga	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Stanley M. Kuriyama	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Constance H. Lau	For
Matson, Inc.	MATX	USA	27-Apr-23	Elect Director Jenai S. Wall	For
Matson, Inc.	MATX	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Matson, Inc.	MATX	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Matson, Inc.	MATX	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Open Meeting and Elect Presiding Council of Meeting	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Accept Board Report	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Accept Audit Report	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Accept Financial Statements	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Approve Discharge of Board	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Approve Allocation of Income	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Receive Information on Remuneration Policy and Director Remuneration for 2022	
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Approve Director Remuneration	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Ratify Director Appointment	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Ratify External Auditors	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For
Mavi Giyim Sanayi ve Ticaret AS	MAVI.E	Turkey	27-Apr-23	Wishes	
Mayr-Melnhof Karton AG	MMK	Austria	26-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Mayr-Melnhof Karton AG	MMK	Austria	26-Apr-23	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For
Mayr-Melnhof Karton AG	MMK	Austria	26-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Mayr-Melnhof Karton AG	MMK	Austria	26-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Mayr-Melnhof Karton AG	MMK	Austria	26-Apr-23	Approve Remuneration of Supervisory Board Members	For
Mayr-Melnhof Karton AG	MMK	Austria	26-Apr-23	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2023	For
Mayr-Melnhof Karton AG	MMK	Austria	26-Apr-23	Approve Remuneration Report	Against
Mayr-Melnhof Karton AG	MMK	Austria	26-Apr-23	Elect Wolfgang Eder as Supervisory Board Member	Against
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Approve Remuneration Report	Against
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Approve Final Dividend	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Reappoint Mazars LLP as Auditors	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Authorise UK Political Donations and Expenditure	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Authorise Issue of Equity	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
ME Group International Plc	MEGP	United Kingdom	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Remuneration Report	Against
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Allocation of Income and Dividends of CHF 0.27 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Dividends of CHF 0.27 per Share from Capital Contribution Reserves	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Discharge of Board and Senior Management	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Reelect Alberto Siccardi as Director	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Reelect Maria Siccardi Tonolli as Director	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Reelect Victor Balli as Director	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Reelect Riccardo Braglia as Director	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Reelect Philippe Weber as Director	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Reelect Alberto Siccardi as Board Chair	Against
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Designate Fulvio Pelli as Independent Proxy	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Ratify Deloitte SA as Auditors	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 1.1 Million	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Against
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 800,000	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Amend Articles Re: Subscription Rights; Share Register	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Amend Articles of Association	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Amend Articles Re: Compensation of Board and Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	For
Medacta Group SA	MOVE	Switzerland	27-Apr-23	Transact Other Business (Voting)	Against
Medicover AB	MCOV.B	Sweden	27-Apr-23	Open Meeting	
Medicover AB	MCOV.B	Sweden	27-Apr-23	Elect Chairman of Meeting	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Medicover AB	MCOV.B	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Receive President's Report	
Medicover AB	MCOV.B	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Medicover AB	MCOV.B	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 0.12 Per Share	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Remuneration Report	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Fredrik Stenmo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Peder af Jochnick	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Robert af Jochnick	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Anne Berner	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Arno Bohn	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Sonali Chandmal	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Michael Flemming	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Margareta Nordenvall	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of CEO Fredrik Ragmark	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Discharge of Azita Shariati	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Determine Number of Members (10) and Deputy Members (0) of Board	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of EUR 76,200 for Chairman and EUR 54,600 for Other Directors; Approve Remuneration for Committee Work	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Fredrik Stenmo as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Peder af Jochnick as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Robert af Jochnick as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Anne Berner as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Arno Bohn as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Sonali Chandmal as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Michael Flemming as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Margareta Nordenvall as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Fredrik Ragmark as Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Azita Shariati as New Director	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Reelect Fredrik Stenmo as Board Chair	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Ratify BDO Sweden AB as Auditors	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Performance-Based Share Program (Plan 2023) for Key Employees	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Equity Plan Financing	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Alternative Equity Plan Financing	Against
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Inclusion of CEO and Board Member Fredrik Ragmark in Incentive Plan 2023	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Authorize Share Repurchase Program	For
Medicover AB	MCOV.B	Sweden	27-Apr-23	Close Meeting	
Medestim ASA	MEDI	Norway	24-Apr-23	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Medistim ASA	MEDI	Norway	24-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Medistim ASA	MEDI	Norway	24-Apr-23	Accept Annual Report	For
Medistim ASA	MEDI	Norway	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 4.5 Per Share	For
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Remuneration Statement	Against
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Remuneration of Auditors	For
Medistim ASA	MEDI	Norway	24-Apr-23	Amend Articles Re: Number of Board Members (3-7)	For
Medistim ASA	MEDI	Norway	24-Apr-23	Elect Oyvin Broymer as Director	Against
Medistim ASA	MEDI	Norway	24-Apr-23	Elect Jon H. Hoem as Director	Against
Medistim ASA	MEDI	Norway	24-Apr-23	Elect Ole Jesper Dahlberg as Director	Against
Medistim ASA	MEDI	Norway	24-Apr-23	Elect Anna Ahlberg as Director	Against
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Remuneration of Directors in the Amount of NOK 475,000 for Chairman and NOK 265,000 for Other Directors	For
Medistim ASA	MEDI	Norway	24-Apr-23	Elect Bjorn H. Rasmussen as Member of Nominating Committee	For
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Remuneration of Nominating Committee	For
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Remuneration of Remuneration Committee	For
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Remuneration of Audit Committee	For
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement	For
Medistim ASA	MEDI	Norway	24-Apr-23	Approve Creation of NOK 458,433 Pool of Capital without Preemptive Rights	For
Medistim ASA	MEDI	Norway	24-Apr-23	Authorize Share Repurchase Program	For
medmix AG	MEDX	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
medmix AG	MEDX	Switzerland	28-Apr-23	Approve Remuneration Report (Non-Binding)	For
medmix AG	MEDX	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For
medmix AG	MEDX	Switzerland	28-Apr-23	Approve Discharge of Board and Senior Management	For
medmix AG	MEDX	Switzerland	28-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	For
medmix AG	MEDX	Switzerland	28-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For
medmix AG	MEDX	Switzerland	28-Apr-23	Elect Robert ten Hoedt as Director and Board Chair	Against
medmix AG	MEDX	Switzerland	28-Apr-23	Reelect Marco Musetti as Director	For
medmix AG	MEDX	Switzerland	28-Apr-23	Reelect Gregoire Poux-Guillaume as Director	For
medmix AG	MEDX	Switzerland	28-Apr-23	Reelect Barbara Angehrn as Director	For
medmix AG	MEDX	Switzerland	28-Apr-23	Reelect Rene Willi as Director	For
medmix AG	MEDX	Switzerland	28-Apr-23	Reelect Daniel Flammer as Director	For
medmix AG	MEDX	Switzerland	28-Apr-23	Reelect David Metzger as Director	For
medmix AG	MEDX	Switzerland	28-Apr-23	Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	For
medmix AG	MEDX	Switzerland	28-Apr-23	Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
medmix AG	MEDX	Switzerland	28-Apr-23	Appoint David Metzger as Member of the Nomination and Compensation Committee	For
medmix AG	MEDX	Switzerland	28-Apr-23	Ratify KPMG AG as Auditors	For
medmix AG	MEDX	Switzerland	28-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
medmix AG	MEDX	Switzerland	28-Apr-23	Amend Corporate Purpose	For
medmix AG	MEDX	Switzerland	28-Apr-23	Amend Articles Re: Shares and Share Register	For
medmix AG	MEDX	Switzerland	28-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
medmix AG	MEDX	Switzerland	28-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
medmix AG	MEDX	Switzerland	28-Apr-23	Transact Other Business (Voting)	Against
Mehadrin Ltd.	MEDN	Israel	16-Apr-23	Approve Updated Compensation Policy for the Directors and Officers of the Company	For
Mehadrin Ltd.	MEDN	Israel	16-Apr-23	Approve Employment Terms of Uri Luft, Incoming CEO	For
Mehadrin Ltd.	MEDN	Israel	16-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Mehadrin Ltd.	MEDN	Israel	16-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mehadrin Ltd.	MEDN	Israel	16-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mehadrin Ltd.	MEDN	Israel	16-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Fix Number of Directors at Eight	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Elect Director Douglas Goss	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Elect Director Andrew Melton	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Elect Director Kathleen Melton	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Elect Director Timothy C. Melton	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Elect Director Bruce Pennock	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Elect Director Janet Riopel	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Elect Director Catherine Roozen	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Elect Director Ralph Young	For
Melcor Developments Ltd.	MRD	Canada	26-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Melison Ltd.	MLSR	Israel	19-Apr-23	Approve Activity Demarcation Arrangement between the Company and Liora Ofer, Controller and Officer	For
Melison Ltd.	MLSR	Israel	19-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Melisron Ltd.	MLSR	Israel	19-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Melisron Ltd.	MLSR	Israel	19-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Melisron Ltd.	MLSR	Israel	19-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Mercialys SA	MERY	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Mercialys SA	MERY	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Mercialys SA	MERY	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 0.96 per Share	For
Mercialys SA	MERY	France	27-Apr-23	Ratify Appointment of Vincent Ravat as Director	For
Mercialys SA	MERY	France	27-Apr-23	Ratify Appointment of Jean-Louis Constanza as Director	For
Mercialys SA	MERY	France	27-Apr-23	Elect Mael Aoustin as Director	For
Mercialys SA	MERY	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Mercialys SA	MERY	France	27-Apr-23	Approve Compensation of Eric Le Gentil, Chairman of the Board	For
Mercialys SA	MERY	France	27-Apr-23	Approve Compensation of Vincent Ravat, CEO	For
Mercialys SA	MERY	France	27-Apr-23	Approve Compensation of Elizabeth Blaise, Vice-CEO	For
Mercialys SA	MERY	France	27-Apr-23	Approve Remuneration Policy of Eric Le Gentil, Chairman of the Board	For
Mercialys SA	MERY	France	27-Apr-23	Approve Remuneration Policy of Vincent Ravat, CEO	For
Mercialys SA	MERY	France	27-Apr-23	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	For
Mercialys SA	MERY	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Mercialys SA	MERY	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 46.5 Million	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.3 Million	For
Mercialys SA	MERY	France	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placement, up to Aggregate Nominal Amount of EUR 9.3 Million	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Capitalization of Reserves of Up to EUR 46.5 Million for Bonus Issue or Increase in Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mercialys SA	MERY	France	27-Apr-23	Authorize Capital Increase of Up to EUR 9.3 Million for Future Exchange Offers	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 9.3 Million	For
Mercialys SA	MERY	France	27-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 46.5 Million	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Mercialys SA	MERY	France	27-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Mercialys SA	MERY	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Merck KGaA	MRK	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Merck KGaA	MRK	Germany	28-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Merck KGaA	MRK	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For
Merck KGaA	MRK	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Merck KGaA	MRK	Germany	28-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Merck KGaA	MRK	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For
Merck KGaA	MRK	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Merck KGaA	MRK	Germany	28-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Merck KGaA	MRK	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For
Merck KGaA	MRK	Germany	28-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Merck KGaA	MRK	Germany	28-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Remuneration Report	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For
Merck KGaA	MRK	Germany	28-Apr-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Merck KGaA	MRK	Germany	28-Apr-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Approve Standalone Financial Statements	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Approve Consolidated Financial Statements	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Approve Non-Financial Information Statement	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Approve Allocation of Income and Dividends	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Approve Discharge of Board	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Renew Appointment of Deloitte as Auditor for FY 2023	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Reelect Javier Garcia-Carranza Benjumea as Director	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Reelect Francisca Ortega Fernandez-Agero as Director	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Reelect Pilar Cavero Mestre as Director	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Reelect Juan Maria Aguirre Gonzalo as Director	Against
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Advisory Vote on Remuneration Report	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Authorize Share Repurchase Program	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Amend Article 44 Re: Audit and Control Committee	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Amend Article 45 Re: Appointments and Remuneration Committee	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Authorize Company to Call EGM with 15 Days' Notice	For
MERLIN Properties SOCIMI SA	MRL	Spain	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Approve Remuneration Report	Against
Metall Zug AG	METN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 3.00 per Registered Share Series A and CHF 30.00 per Registered Share Series B	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Approve CHF 675,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Approve Discharge of Board and Senior Management	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Reelect Martin Wipfli as Director	Against
Metall Zug AG	METN	Switzerland	28-Apr-23	Reelect Dominik Berchtold as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Metall Zug AG	METN	Switzerland	28-Apr-23	Reelect Claudia Pletscher as Director	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Elect Claudia Pletscher as Shareholder Representative of Series B Shares	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Reelect Bernhard Eschermann as Director	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Elect David Dean as Director	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Reelect Martin Wipfli as Board Chair	Against
Metall Zug AG	METN	Switzerland	28-Apr-23	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Against
Metall Zug AG	METN	Switzerland	28-Apr-23	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Designate Blum & Partner AG as Independent Proxy	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Ratify Ernst & Young AG as Auditors	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 100,000	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Amend Corporate Purpose	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Amend Articles Re: Shares and Share Register	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Amend Articles Re: Duties and Powers of the Board of Directors	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Amend Articles Re: Duties and Powers of the Auditors	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee; Compensation	For
Metall Zug AG	METN	Switzerland	28-Apr-23	Transact Other Business (Voting)	Against
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Doug Arnell	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Jim Bertram	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Paul Dobson	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Maureen Howe	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Robert Kostelnik	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Leslie O'Donoghue	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Kevin Rodgers	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Rich Sumner	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Margaret Walker	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Benita Warmbold	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Xiaoping Yang	For
Methanex Corporation	MX	Canada	27-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Methanex Corporation	MX	Canada	27-Apr-23	Advisory Vote on Executive Compensation Approach	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Doug Arnell	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Jim Bertram	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Paul Dobson	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Maureen Howe	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Robert Kostelnik	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Leslie O'Donoghue	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Kevin Rodgers	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Rich Sumner	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Margaret Walker	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Benita Warmbold	For
Methanex Corporation	MX	Canada	27-Apr-23	Elect Director Xiaoping Yang	For
Methanex Corporation	MX	Canada	27-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Methanex Corporation	MX	Canada	27-Apr-23	Advisory Vote on Executive Compensation Approach	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Approve Remuneration Report	Against
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Robert Sharpe as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Monique Melis as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Daniel Frumkin as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Catherine Brown as Director	Against
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Anne Grim as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Ian Henderson as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Paul Thandi as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Michael Torpey as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Re-elect Nicholas Winsor as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Elect Dorita Gilinski as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Elect James Hopkinson as Director	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Approve Matters Relating to the Introduction of a New Holding Company	For
Metro Bank PLC	MTRO	United Kingdom	26-Apr-23	Approve Scheme of Arrangement	For
Metropole Television SA	MMT	France	25-Apr-23	Approve Financial Statements and Statutory Reports	For
Metropole Television SA	MMT	France	25-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Metropole Television SA	MMT	France	25-Apr-23	Approve Allocation of Income and Dividends of EUR 1 per Share	For
Metropole Television SA	MMT	France	25-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
Metropole Television SA	MMT	France	25-Apr-23	Ratify Appointment of CMA-CGM Participations as Supervisory Board Member	For
Metropole Television SA	MMT	France	25-Apr-23	Ratify Appointment of Ingrid Heisserer as Supervisory Board Member	Against
Metropole Television SA	MMT	France	25-Apr-23	Reelect Ingrid Heisserer as Supervisory Board Member	Against
Metropole Television SA	MMT	France	25-Apr-23	Reelect Siska Ghesquiere as Supervisory Board Member	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Metropole Television SA	MMT	France	25-Apr-23	Approve Compensation Report of Corporate Officers	Against
Metropole Television SA	MMT	France	25-Apr-23	Approve Compensation of Nicolas de Tavernost, Chairman of the Management Board	Against
Metropole Television SA	MMT	France	25-Apr-23	Approve Remuneration Policy of Chairman of the Management Board	For
Metropole Television SA	MMT	France	25-Apr-23	Approve Compensation of Thomas Valentin, Management Board Member	Against
Metropole Television SA	MMT	France	25-Apr-23	Approve Compensation of Regis Ravanas, Management Board Member	Against
Metropole Television SA	MMT	France	25-Apr-23	Approve Compensation of Jerome Lefebure, Management Board Member	Against
Metropole Television SA	MMT	France	25-Apr-23	Approve Compensation of David Larramendy, Management Board Member	Against
Metropole Television SA	MMT	France	25-Apr-23	Approve Remuneration Policy of Management Board Members	For
Metropole Television SA	MMT	France	25-Apr-23	Approve Compensation of Elmar Heggen, Chairman of the Supervisory Board	For
Metropole Television SA	MMT	France	25-Apr-23	Approve Remuneration Policy of Supervisory Board Members	For
Metropole Television SA	MMT	France	25-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Metropole Television SA	MMT	France	25-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Metropole Television SA	MMT	France	25-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Analisa M. Allen	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Daniel A. Arrigoni	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director C. Edward Chaplin	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Curt S. Culver	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Jay C. Hartzell	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Timothy A. Holt	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Jodeen A. Kozlak	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Michael E. Lehman	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Teresita M. Lowman	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Timothy J. Mattke	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Sheryl L. Sculley	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Mark M. Zandi	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
MGIC Investment Corporation	MTG	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Analisa M. Allen	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Daniel A. Arrigoni	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director C. Edward Chaplin	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Curt S. Culver	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Jay C. Hartzell	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Timothy A. Holt	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Jodeen A. Kozlak	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Michael E. Lehman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Teresita M. Lowman	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Timothy J. Mattke	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Sheryl L. Sculley	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Mark M. Zandi	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
MGIC Investment Corporation	MTG	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Analisa M. Allen	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Daniel A. Arrigoni	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director C. Edward Chaplin	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Curt S. Culver	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Jay C. Hartzell	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Timothy A. Holt	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Jodeen A. Kozlak	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Michael E. Lehman	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Teresita M. Lowman	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Timothy J. Mattke	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Sheryl L. Sculley	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Elect Director Mark M. Zandi	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGIC Investment Corporation	MTG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
MGIC Investment Corporation	MTG	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Migdal Insurance & Financial Holdings Ltd.	MGDL	Israel	27-Apr-23	Approve Dividend to Shareholders	For
Mitsui High-tec, Inc.	6966	Japan	21-Apr-23	Elect Director Mitsui, Yasunari	For
Mitsui High-tec, Inc.	6966	Japan	21-Apr-23	Elect Director Kuriyama, Masanori	For
Mitsui High-tec, Inc.	6966	Japan	21-Apr-23	Elect Director Mitsui, Kozo	For
Mitsui High-tec, Inc.	6966	Japan	21-Apr-23	Elect Director Kusano, Toshiaki	For
Mitsui High-tec, Inc.	6966	Japan	21-Apr-23	Elect Director Funakoshi, Tomomi	For
Mitsui High-tec, Inc.	6966	Japan	21-Apr-23	Elect Director Kyo, Masahide	For
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	Approve Cash Grant to Two Officers	For
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	Approve Cash Grant to Two Officers	For
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mizrahi Tefahot Bank Ltd.	MZTF	Israel	19-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Accept Consolidated Financial Statements and Statutory Reports	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Remuneration Report (Non-Binding)	Against
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 550,000	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Olaf Swantee as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Gabriela Theus as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Michael Haubrich as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Lea Sonderegger as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Elect Markus Bernhard as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Olaf Swantee as Board Chair	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Designate Hodgskin Rechtsanwaelte as Independent Proxy	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Ratify BDO AG as Auditors	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Accept Consolidated Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Remuneration Report (Non-Binding)	Against
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 550,000	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Olaf Swantee as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Gabriela Theus as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Michael Haubrich as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Lea Sonderegger as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Elect Markus Bernhard as Director	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reelect Olaf Swantee as Board Chair	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Designate Hodgskin Rechtsanwaelte as Independent Proxy	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Ratify BDO AG as Auditors	For
mobilezone holding ag	MOZN	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Accept Financial Statements and Statutory Reports	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Approve Remuneration Report	Against
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Approve Discharge of Board and Senior Management	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reelect Sabrina Contratto as Director	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reelect Daniel Crausaz as Director	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reelect Brian Fischer as Director	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reelect Bernadette Koch as Director	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reelect Stephane Maye as Director	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reelect Peter Schaub as Director and as Board Chair	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reelect Martha Scheiber as Director	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Ratify Ernst & Young AG as Auditors	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Designate Grossebacher Rechtsanwaelte AG as Independent Proxy	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Amend Articles Re: Publication and Notices to Shareholders	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Amend Articles of Association	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Amend Articles of Association	For
Mobimo Holding AG	MOBN	Switzerland	11-Apr-23	Transact Other Business (Voting)	Against
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Approve Use of Electronic Vote Collection Method	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Elect Meeting Officials	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Approve Standalone and Consolidated Financial Statements	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Approve Allocation of Income and Dividends	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Approve Company's Corporate Governance Statement	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Approve Discharge of Management Board	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Ratify Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Approve Report on Share Repurchase Program	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Authorize Share Repurchase Program	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Elect Zsolt Hernadi as Management Board Member	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Elect Zoltan Aldott as Supervisory Board Member	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Elect Andras Lanczi as Supervisory Board Member	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Elect Peter Biro as Supervisory Board Member	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Elect Peter Biro as Audit Committee Member	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Approve Remuneration Report	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Amend Terms of Remuneration of Management Board Members	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Amend Terms of Remuneration of Supervisory Board Members	Do Not Vote
MOL Hungarian Oil & Gas Plc	MOL	Hungary	27-Apr-23	Amend Remuneration Policy	Do Not Vote
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Approve Remuneration Report	Against
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Amend Corporate Purpose	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Amend Articles Re: Shares and Share Register	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Amend Articles Re: Shareholder Rights; General Meetings (incl. Hybrid and Virtual Meetings); Publication and Notices	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Amend Articles of Association	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect William Burns as Director	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect Agnete redriksen as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect Dominik Hoehchli as Director	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect Steven Holtzman as Director	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect Sandip Kapadia as Director	Against
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect Vito Palombella as Director	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect Michael Vasconcelles as Director	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect Patrick Amstutz as Director	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reelect William Burns as Board Chair	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reappoint William Burns as Member of the Nomination and Compensation Committee	Against
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Ratify KPMG AG as Auditors	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Designate Keller AG as Independent Proxy	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period July 1, 2023 - June 30, 2024	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For
Molecular Partners AG	MOLN	Switzerland	04-Apr-23	Transact Other Business (Voting)	Against
Moncler SpA	MONC	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Moncler SpA	MONC	Italy	18-Apr-23	Approve Allocation of Income	For
Moncler SpA	MONC	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	For
Moncler SpA	MONC	Italy	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Moncler SpA	MONC	Italy	18-Apr-23	Slate 1 Submitted by Double R Srl	For
Moncler SpA	MONC	Italy	18-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Moncler SpA	MONC	Italy	18-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Moncler SpA	MONC	Italy	18-Apr-23	Approve Internal Auditors' Remuneration	For
Moncler SpA	MONC	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Jorge A. Bermudez	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Therese Esperdy	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Robert Fauber	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Vincent A. Forlenza	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Kathryn M. Hill	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Lloyd W. Howell, Jr.	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Jose M. Minaya	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Leslie F. Seidman	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Zig Serafin	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Bruce Van Saun	For
Moody's Corporation	MCO	USA	18-Apr-23	Amend Omnibus Stock Plan	For
Moody's Corporation	MCO	USA	18-Apr-23	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Moody's Corporation	MCO	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Moody's Corporation	MCO	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Jorge A. Bermudez	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Therese Esperdy	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Robert Fauber	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Vincent A. Forlenza	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Kathryn M. Hill	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Lloyd W. Howell, Jr.	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Jose M. Minaya	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Leslie F. Seidman	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Zig Serafin	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Bruce Van Saun	For
Moody's Corporation	MCO	USA	18-Apr-23	Amend Omnibus Stock Plan	For
Moody's Corporation	MCO	USA	18-Apr-23	Ratify KPMG LLP as Auditors	For
Moody's Corporation	MCO	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Moody's Corporation	MCO	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Jorge A. Bermudez	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Therese Esperdy	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Robert Fauber	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Vincent A. Forlenza	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Kathryn M. Hill	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Lloyd W. Howell, Jr.	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Jose M. Minaya	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Leslie F. Seidman	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Zig Serafin	For
Moody's Corporation	MCO	USA	18-Apr-23	Elect Director Bruce Van Saun	For
Moody's Corporation	MCO	USA	18-Apr-23	Amend Omnibus Stock Plan	For
Moody's Corporation	MCO	USA	18-Apr-23	Ratify KPMG LLP as Auditors	For
Moody's Corporation	MCO	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Moody's Corporation	MCO	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Morozoff Ltd.	2217	Japan	25-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Morozoff Ltd.	2217	Japan	25-Apr-23	Elect Director Yamaguchi, Shinji	For
Morozoff Ltd.	2217	Japan	25-Apr-23	Elect Director Yamaoka, Yoshinori	For
Morozoff Ltd.	2217	Japan	25-Apr-23	Elect Director Takehara, Makoto	For
Morozoff Ltd.	2217	Japan	25-Apr-23	Elect Director Takata, Koji	For
Morozoff Ltd.	2217	Japan	25-Apr-23	Elect Director Suzuki, Masato	For
Morozoff Ltd.	2217	Japan	25-Apr-23	Elect Director Kasahara, Kahoru	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Approve Individual Financial Statements and Statutory Reports	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Approve Treatment of Net Loss and Distribution of Dividends from Reserves	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Approve Company's Corporate Governance Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Approve Remuneration Policy	Against
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Fix Number of Fiscal Council Members at Three and One Alternate	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Elect Fiscal Council Members for 2023-2025 Term	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Elect Fiscal Council Chairman	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Approve Indemnification Insurance for Fiscal Council Members	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Appoint Auditors for 2023-2025 Term	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Accept Resignation of Antonio Manuel Queiros Vasconcelos da Mota as Remuneration Committee Member	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Elect Remuneration Committee Member for 2021-2023 Term	Against
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Authorize Repurchase and Reissuance of Shares and Authorize Board to Execute Approved Resolution	For
Mota-Engil SGPS SA	EGL	Portugal	27-Apr-23	Authorize Repurchase and Reissuance of Repurchased Bonds and Authorize Board to Execute Approved Resolution	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Approve Notice of Meeting and Agenda	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends; Consideration of Statement on Corporate Governance	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Authorize Board to Distribute Dividends	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Advisory Vote on the Remuneration Report	Against
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Approve Remuneration of Auditor	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Reelect Ulf Stephan Hollander (Chair) as Director	Against
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Reelect Dr. Axel Octavio Schroeder as Director	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Reelect Ellen Merete Hanetho as Director	Against
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Reelect Peter Frederiksen as Director	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Reelect Pia Meling as Director	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Approve Remuneration of Directors in the Amount of USD 90,000 for Chair and USD 50,000 for Other Directors	Against
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Amend Articles Re: Annual General Meeting	For
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Approve Creation of NOK 110.9 Million Pool of Capital without Preemptive Rights	Against
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 88.7 Million Pool of Capital to Guarantee Conversion Rights	Against
MPC Container Ships ASA	MPCC	Norway	19-Apr-23	Authorize Share Repurchase Program	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Henry A. Fernandez	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Robert G. Ashe	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Wayne Edmunds	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Catherine R. Kinney	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Robin L. Matlock	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Jacques P. Perold	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director C.D. Baer Pettit	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Sandy C. Rattray	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Linda H. Riefler	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Marcus L. Smith	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Rajat Taneja	For
MSCI Inc.	MSCI	USA	25-Apr-23	Elect Director Paula Volent	For
MSCI Inc.	MSCI	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MSCI Inc.	MSCI	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
MSCI Inc.	MSCI	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Approve Notice of Meeting and Agenda	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Receive Corporate Governance Report	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Approve Remuneration of Auditors	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chairman and NOK 275,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Elect Rikard Appelgren as Director (Chair)	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Elect Hanne Ronneberg as Director	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Elect Tove Raanes as Director	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Elect Tore Sjursen as Director	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Elect Sverre Hurum as Director	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Elect Arnor Jensen as Member of Nominating Committee	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Approve Remuneration of Nominating Committee	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Approve Remuneration Statement	For
Multiconsult ASA	MULTI	Norway	13-Apr-23	Approve Creation of NOK 1.4 Million Pool of Capital without Preemptive Rights	Against
Multiconsult ASA	MULTI	Norway	13-Apr-23	Authorize Share Repurchase Program	For
MultiPlan Corporation	MPLN	USA	26-Apr-23	Elect Director Anthony Colaluca, Jr.	For
MultiPlan Corporation	MPLN	USA	26-Apr-23	Elect Director Michael S. Klein	Withhold
MultiPlan Corporation	MPLN	USA	26-Apr-23	Elect Director Allen R. Thorpe	Withhold
MultiPlan Corporation	MPLN	USA	26-Apr-23	Elect Director Dale White	For
MultiPlan Corporation	MPLN	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
MultiPlan Corporation	MPLN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MultiPlan Corporation	MPLN	USA	26-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Yvette Dapremont Bright	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Ronald M. De Feo	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director William A. Foley	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Jeffrey Kramer	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director F. Jack Liebau, Jr.	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Bruce M. Lisman	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Lori Lutey	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Michael McGaugh	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Myers Industries, Inc.	MYE	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Yvette Dapremont Bright	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Ronald M. De Feo	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director William A. Foley	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Jeffrey Kramer	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director F. Jack Liebau, Jr.	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Bruce M. Lisman	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Lori Lutey	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Michael McGaugh	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Myers Industries, Inc.	MYE	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Yvette Dapremont Bright	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Ronald M. De Feo	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director William A. Foley	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Jeffrey Kramer	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director F. Jack Liebau, Jr.	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Bruce M. Lisman	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Lori Lutey	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Elect Director Michael McGaugh	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Myers Industries, Inc.	MYE	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Myers Industries, Inc.	MYE	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
MYR Group Inc.	MYRG	USA	20-Apr-23	Elect Director Kenneth M. Hartwick	For
MYR Group Inc.	MYRG	USA	20-Apr-23	Elect Director Jennifer E. Lowry	For
MYR Group Inc.	MYRG	USA	20-Apr-23	Elect Director Richard S. Swartz	For
MYR Group Inc.	MYRG	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MYR Group Inc.	MYRG	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
MYR Group Inc.	MYRG	USA	20-Apr-23	Declassify the Board of Directors	For
MYR Group Inc.	MYRG	USA	20-Apr-23	Ratify Crowe LLP as Auditors	For
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Accept Financial Statements and Statutory Reports	For
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Approve Final Dividend	For
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Elect Timothy Patrick McNally as Director	For
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Elect Chen Yiy Fon as Director	For
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Elect Michael Lai Kai Jin as Director	For
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Authorize Board to Fix Remuneration of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	For
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Authorize Repurchase of Issued Share Capital	For
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Authorize Reissuance of Repurchased Shares	Against
NagaCorp Ltd.	3918	Cayman Islands	21-Apr-23	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Approve Final Dividend	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Elect Shi Xu as Director	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Elect Kristian John Robinson as Director	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Elect Wan Kum Tho as Director	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Elect Steve Ghanayem as Director	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Approve Additional Directors' Fees for the Financial Year Ended December 31, 2022	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Approve Directors' Fees for Financial Year Ending December 31, 2023	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Approve Moore Stephens LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Approve Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2017	Against
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Approve Grant of Options and Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2020	Against
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Nanofilm Restricted Share Plan	Against
Nanofilm Technologies International Ltd.	MZH	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Maryse Bertrand	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Pierre Blouin	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Pierre Boivin	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Yvon Charest	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Patricia Curadeau-Grou	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Laurent Ferreira	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Annick Guerard	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Karen Kinsley	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Lynn Loewen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Rebecca McKillican	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Robert Pare	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Pierre Pomerleau	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Lino A. Saputo	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Macky Tall	For
National Bank of Canada	NA	Canada	21-Apr-23	Advisory Vote on Executive Compensation Approach	For
National Bank of Canada	NA	Canada	21-Apr-23	Ratify Deloitte LLP as Auditors	For
National Bank of Canada	NA	Canada	21-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Maryse Bertrand	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Pierre Blouin	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Pierre Boivin	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Yvon Charest	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Patricia Curadeau-Grou	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Laurent Ferreira	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Annick Guerard	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Karen Kinsley	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Lynn Loewen	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Rebecca McKillican	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Robert Pare	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Pierre Pomerleau	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Lino A. Saputo	For
National Bank of Canada	NA	Canada	21-Apr-23	Elect Director Macky Tall	For
National Bank of Canada	NA	Canada	21-Apr-23	Advisory Vote on Executive Compensation Approach	For
National Bank of Canada	NA	Canada	21-Apr-23	Ratify Deloitte LLP as Auditors	For
National Bank of Canada	NA	Canada	21-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Howard Davies as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Alison Rose-Slade as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Frank Dangeard as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Morten Friis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Yasmin Jetha as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Mark Seligman as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Reappoint Ernst and Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Howard Davies as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Alison Rose-Slade as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Frank Dangeard as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Morten Friis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Yasmin Jetha as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Mark Seligman as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Reappoint Ernst and Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Howard Davies as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Alison Rose-Slade as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Frank Dangeard as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Morten Friis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Yasmin Jetha as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Mark Seligman as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Reappoint Ernst and Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Howard Davies as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Alison Rose-Slade as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Frank Dangeard as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Morten Friis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Yasmin Jetha as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Mark Seligman as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Reappoint Ernst and Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Preference Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Remuneration Report	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Approve Final Dividend	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Howard Davies as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Alison Rose-Slade as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Katie Murray as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Frank Dangeard as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Roisin Donnelly as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Morten Friis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Yasmin Jetha as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Elect Stuart Lewis as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Mark Seligman as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Re-elect Lena Wilson as Director	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Reappoint Ernst and Young LLP as Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NatWest Group Plc	NWG	United Kingdom	25-Apr-23	Authorise Off-Market Purchase of Preference Shares	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Open Meeting	
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Receive Report of Management Board (Non-Voting)	
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Approve Remuneration Report	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Adopt Financial Statements	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Discuss Payment of Dividends	
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Approve Dividends of EUR 3.00 Per Share	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Approve Discharge of Management Board	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Approve Discharge of Supervisory Board	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Announce Vacancies on the Supervisory Board	
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Notification by the Supervisory Board of the Person Nominated for Appointment/Reappointment	
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Opportunity to Make Recommendations	
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Reelect J. M. L. van Engelen to Supervisory Board	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Reelect M. Pijnenborg to Supervisory Board	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Elect S. C. Santema to Supervisory Board	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Allow Questions	
Nederlandsche Apparatenfabriek NV	NEDAP	Netherlands	13-Apr-23	Close Meeting	
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Open Meeting	
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Elect Chairman of Meeting	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Prepare and Approve List of Shareholders	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Approve Agenda of Meeting	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Designate Inspector(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Acknowledge Proper Convening of Meeting	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Receive CEO's Report	
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Receive Financial Statements and Statutory Reports	
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Approve Discharge of Board and President	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Approve Remuneration Report	Against
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Approve Remuneration of Directors in the Amount of SEK 773,000 Million for Chair, SEK 309,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Reelect Ylva op den Velde Hammargren, Johan Menckel (Chair), Gunilla Fransson, Sam Stromersten and Sven Kristensson as Directors; Elect Anders Borg as New Director	Against
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Ratify Ernst & Young as Auditors	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Approve Equity Plan Financing Through Transfer of Own Shares	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nederman Holding AB	NMAN	Sweden	24-Apr-23	Close Meeting	
Neinor Homes SA	HOME	Spain	19-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Approve Consolidated and Standalone Management Reports	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Approve Non-Financial Information Statement	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Approve Discharge of Board	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Approve Allocation of Income	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Renew Appointment of Deloitte as Auditor	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Reelect Anna M. Birules Bertran as Director	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Reelect Ricardo Marti Fluxa as Director	Against
Neinor Homes SA	HOME	Spain	19-Apr-23	Reelect Alfonso Rodes Vila as Director	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Reelect Borja Garcia-Egocheaga Vergara as Director	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Reelect Aref H. Lahham as Director	Against
Neinor Homes SA	HOME	Spain	19-Apr-23	Reelect Van J. Stults as Director	Against
Neinor Homes SA	HOME	Spain	19-Apr-23	Reelect Felipe Morenes Botin-Sanz de Sautuola as Director	Against
Neinor Homes SA	HOME	Spain	19-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Neinor Homes SA	HOME	Spain	19-Apr-23	Advisory Vote on Remuneration Report	For
NEL ASA	NEL	Norway	21-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
NEL ASA	NEL	Norway	21-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
NEL ASA	NEL	Norway	21-Apr-23	Approve Notice of Meeting and Agenda	For
NEL ASA	NEL	Norway	21-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NEL ASA	NEL	Norway	21-Apr-23	Discuss Company's Corporate Governance Statement	
NEL ASA	NEL	Norway	21-Apr-23	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chairman and NOK 375,000 for Other Directors	For
NEL ASA	NEL	Norway	21-Apr-23	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee; Approve Remuneration of Members of the Remuneration Committee	For
NEL ASA	NEL	Norway	21-Apr-23	Approve Remuneration of Auditors	For
NEL ASA	NEL	Norway	21-Apr-23	Approve Remuneration Statement	Against
NEL ASA	NEL	Norway	21-Apr-23	Approve Creation of NOK 33.4 Million Pool of Capital without Preemptive Rights	For
NEL ASA	NEL	Norway	21-Apr-23	Approve Issuance of Shares in Connection with Incentive Plans	For
NEL ASA	NEL	Norway	21-Apr-23	Authorize Share Repurchase Program in Connection with Incentive Plans	Against
NEL ASA	NEL	Norway	21-Apr-23	Authorize Share Repurchase Program	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Ole Enger as Director (Chair)	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Hanne Blume as Director	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Charlotta Falvin as Director	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Beatriz Malo de Molina as Director	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Arvid Moss as Director	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Tom Rotjer as Director	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Jens Bjorn Staff as Director	For
NEL ASA	NEL	Norway	21-Apr-23	Amend Articles Re: Notice of General Meeting	For
NEL ASA	NEL	Norway	21-Apr-23	Amend Articles Re: Nomination Committee	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Eivind Sars Veddeng (Chair) as Member of Nominating Committee	For
NEL ASA	NEL	Norway	21-Apr-23	Elect Andreas Poole as Member of Nominating Committee	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Open Meeting	
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Jan-Erik Hojvall	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Mona Finnstrom	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Ulf Nilsson	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Eva Swartz Grimaldi	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Peter Wagstrom	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Ylva Sarby Westman	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Ilija Batljan	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Oscar Lekander	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Eva-Lotta Strid	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Lars Tagesson	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Bengt Kjell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Magnus Bakke	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Anneli Lindblom	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Jakob Pettersson	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Kristina Sawjani	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Mikael Ranés	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Discharge of Mattias Lundgren	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Determine Number of Members (5) and Deputy Members (0) of Board	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman, and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Reelect Jan-Erik Hojvall as Director	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Reelect Mona Finnstrom as Director	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Reelect Ulf Nilsson as Director	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Reelect Eva Swartz Grimaldi as Director	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Reelect Peter Wagstrom as Director	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Reelect Jan-Erik Hojvall as Board Chairman	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Ratify Ernst & Young as Auditors	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Approve Warrant Plan LTIP 2023 for Key Employees	For
Neobo Fastigheter AB	NEOBO	Sweden	26-Apr-23	Close Meeting	
Nestle SA	NESN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Ulf Schneider as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Henri de Castries as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Kimberly Ross as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Pablo Isla as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	20-Apr-23	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles of Association	For
Nestle SA	NESN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Ulf Schneider as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Henri de Castries as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Kimberly Ross as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dick Boer as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	20-Apr-23	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles of Association	For
Nestle SA	NESN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Ulf Schneider as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Henri de Castries as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Kimberly Ross as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	20-Apr-23	Designate Hartmann Dreyer as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles of Association	For
Nestle SA	NESN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Ulf Schneider as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Henri de Castries as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Kimberly Ross as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	20-Apr-23	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nestle SA	NESN	Switzerland	20-Apr-23	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles of Association	For
Nestle SA	NESN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Nestle SA	NESN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration Report	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Ulf Schneider as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Henri de Castries as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Renato Fassbind as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Pablo Isla as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Patrick Aebischer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Kimberly Ross as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dick Boer as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Dinesh Paliwal as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Lindiwe Sibanda as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Chris Leong as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reelect Luca Maestri as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Rainer Blair as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	NESN	Switzerland	20-Apr-23	Ratify Ernst & Young AG as Auditors	For
Nestle SA	NESN	Switzerland	20-Apr-23	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For
Nestle SA	NESN	Switzerland	20-Apr-23	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nestle SA	NESN	Switzerland	20-Apr-23	Amend Articles of Association	For
Nestle SA	NESN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
New Mountain Finance Corporation	NMFC	USA	18-Apr-23	Elect Director Steven B. Klinsky	For
New Mountain Finance Corporation	NMFC	USA	18-Apr-23	Elect Director Daniel B. Hebert	For
New Mountain Finance Corporation	NMFC	USA	18-Apr-23	Elect Director Rome G. Arnold, III	For
New Mountain Finance Corporation	NMFC	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
New Mountain Finance Corporation	NMFC	USA	18-Apr-23	Elect Director Steven B. Klinsky	For
New Mountain Finance Corporation	NMFC	USA	18-Apr-23	Elect Director Daniel B. Hebert	For
New Mountain Finance Corporation	NMFC	USA	18-Apr-23	Elect Director Rome G. Arnold, III	For
New Mountain Finance Corporation	NMFC	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Newlat Food SpA	NWL	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Newlat Food SpA	NWL	Italy	27-Apr-23	Approve Allocation of Income	For
Newlat Food SpA	NWL	Italy	27-Apr-23	Approve Remuneration Policy	For
Newlat Food SpA	NWL	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Newlat Food SpA	NWL	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Newlat Food SpA	NWL	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
NewMarket Corporation	NEU	USA	27-Apr-23	Elect Director Mark M. Gambill	For
NewMarket Corporation	NEU	USA	27-Apr-23	Elect Director Bruce C. Gottwald	For
NewMarket Corporation	NEU	USA	27-Apr-23	Elect Director Thomas E. Gottwald	For
NewMarket Corporation	NEU	USA	27-Apr-23	Elect Director Patrick D. Hanley	For
NewMarket Corporation	NEU	USA	27-Apr-23	Elect Director H. Hiter Harris, III	For
NewMarket Corporation	NEU	USA	27-Apr-23	Elect Director James E. Rogers	For
NewMarket Corporation	NEU	USA	27-Apr-23	Elect Director Ting Xu	For
NewMarket Corporation	NEU	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
NewMarket Corporation	NEU	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NewMarket Corporation	NEU	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
NewMarket Corporation	NEU	USA	27-Apr-23	Approve Omnibus Stock Plan	For
NewMarket Corporation	NEU	USA	27-Apr-23	Publication of GHG Emissions and Setting Short-, Medium- and Long-Term Emission Reduction Targets to Align Business Activities with Net Zero Emissions by 2050 in Line with the Paris Climate Agreement	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Patrick G. Awuah, Jr.	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Gregory H. Boyce	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Bruce R. Brook	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Maura Clark	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Emma FitzGerald	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Mary A. Laschinger	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Jose Manuel Madero	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Rene Medori	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Jane Nelson	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Thomas Palmer	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Julio M. Quintana	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Susan N. Story	For
Newmont Corporation	NEM	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	NEM	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Newmont Corporation	NEM	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Patrick G. Awuah, Jr.	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Gregory H. Boyce	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Bruce R. Brook	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Maura Clark	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Emma FitzGerald	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Mary A. Laschinger	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Jose Manuel Madero	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Rene Medori	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Jane Nelson	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Thomas Palmer	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Julio M. Quintana	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Susan N. Story	For
Newmont Corporation	NEM	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	NEM	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Newmont Corporation	NEM	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Patrick G. Awuah, Jr.	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Gregory H. Boyce	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Bruce R. Brook	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Maura Clark	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Emma FitzGerald	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Mary A. Laschinger	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Jose Manuel Madero	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Rene Medori	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Jane Nelson	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Thomas Palmer	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Julio M. Quintana	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Susan N. Story	For
Newmont Corporation	NEM	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	NEM	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Newmont Corporation	NEM	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Patrick G. Awuah, Jr.	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Gregory H. Boyce	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Bruce R. Brook	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Maura Clark	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Emma FitzGerald	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Mary A. Laschinger	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Jose Manuel Madero	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Rene Medori	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Jane Nelson	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Thomas Palmer	For
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Julio M. Quintana	Against
Newmont Corporation	NEM	USA	26-Apr-23	Elect Director Susan N. Story	For
Newmont Corporation	NEM	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	NEM	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Newmont Corporation	NEM	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
NextEra Energy Partners, LP	NEP	USA	24-Apr-23	Elect Director Susan D. Austin	For
NextEra Energy Partners, LP	NEP	USA	24-Apr-23	Elect Director Robert J. Byrne	For
NextEra Energy Partners, LP	NEP	USA	24-Apr-23	Elect Director John W. Ketchum	Against
NextEra Energy Partners, LP	NEP	USA	24-Apr-23	Elect Director Peter H. Kind	For
NextEra Energy Partners, LP	NEP	USA	24-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy Partners, LP	NEP	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NextEra Energy Partners, LP	NEP	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Nichols Plc	NICL	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Approve Final Dividend	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Re-elect John Nichols as Director	Against
Nichols Plc	NICL	United Kingdom	26-Apr-23	Re-elect Andrew Milne as Director	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Re-elect David Rattigan as Director	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Re-elect John Gittins as Director	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Re-elect Helen Keays as Director	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Re-elect James Nichols as Director	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Elect Elizabeth McMeikan as Director	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Reappoint BDO LLP as Auditors	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Nichols Plc	NICL	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Receive Report of Board	
NNIT A/S	NNIT	Denmark	17-Apr-23	Accept Financial Statements and Statutory Reports	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Approve Treatment of Net Loss	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Approve Discharge of Management and Board	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Approve Remuneration Report (Advisory Vote)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NNIT A/S	NNIT	Denmark	17-Apr-23	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 450,000 for Vice Chairman and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Reelect Carsten Dilling (Chairman) as Director	Abstain
NNIT A/S	NNIT	Denmark	17-Apr-23	Reelect Eivind Kolding (Vice Chairman) as Director	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Reelect Anne Broeng as Director	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Reelect Christian Kanstrup as Director	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Reelect Caroline Serfass as Director	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Reelect Nigel Govett as Director	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Authorize Share Repurchase Program	For
NNIT A/S	NNIT	Denmark	17-Apr-23	Other Proposals from Board or Shareholders (None Submitted)	
NNIT A/S	NNIT	Denmark	17-Apr-23	Other Business	
Nobia AB	NOBI	Sweden	27-Apr-23	Open Meeting	
Nobia AB	NOBI	Sweden	27-Apr-23	Elect Chairman of Meeting	For
Nobia AB	NOBI	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Nobia AB	NOBI	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Nobia AB	NOBI	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Nobia AB	NOBI	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Nobia AB	NOBI	Sweden	27-Apr-23	Speech by CEO and Board's Chair Report	
Nobia AB	NOBI	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Nobia AB	NOBI	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Nobia AB	NOBI	Sweden	27-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Nobia AB	NOBI	Sweden	27-Apr-23	Approve Discharge of Board and President	For
Nobia AB	NOBI	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Nobia AB	NOBI	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.2 Million to Chairman and SEK 410,000 to Other Directors; Approve Remuneration for Committee Work	For
Nobia AB	NOBI	Sweden	27-Apr-23	Reelect Jan Svensson (Chair), Tony Buffin, Marlene Forsell, David Haydon, Nora F. Larssen, Carsten Rasmussen as Directors; Elect Fredrik Ahlin as New Director	Against
Nobia AB	NOBI	Sweden	27-Apr-23	Reelect Jan Svensson as Board Chair	Against
Nobia AB	NOBI	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors; Approve Remuneration of Auditors	For
Nobia AB	NOBI	Sweden	27-Apr-23	Elect Peter Hofvenstam (Chair), Ricard Wennerklint and Lovisa Runge as Members of Nominating Committee	For
Nobia AB	NOBI	Sweden	27-Apr-23	Approve Remuneration Report	For
Nobia AB	NOBI	Sweden	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nobia AB	NOBI	Sweden	27-Apr-23	Approve Performance Share Plan 2023 for Key Employees; Approve Equity Plan Financing	For
Nobia AB	NOBI	Sweden	27-Apr-23	Close Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Open Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	04-Apr-23	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Jeanette Horan as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Soren Skou (Vice Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Carla Smits-Nusteling as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Close Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Open Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Jeanette Horan as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Soren Skou (Vice Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Carla Smits-Nusteling as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Close Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Open Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Jeanette Horan as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Soren Skou (Vice Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Carla Smits-Nusteling as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Kai Oistamo as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Close Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Open Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Jeanette Horan as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Soren Skou (Vice Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Carla Smits-Nusteling as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Close Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Open Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Jeanette Horan as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Soren Skou (Vice Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Carla Smits-Nusteling as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Close Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Open Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Sari Baldauf (Chair) as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Jeanette Horan as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Soren Skou (Vice Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Carla Smits-Nusteling as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Close Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Open Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Call the Meeting to Order	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports	
Nokia Oyj	NOKIA	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Discharge of Board and President	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Fix Number of Directors at Ten	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Sari Baldauf (Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Dannenfeldt as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Lisa Hook as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Jeanette Horan as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Thomas Saueressig as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Soren Skou (Vice Chair) as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Carla Smits-Nusteling as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Reelect Kai Oistamo as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Timo Ahopelto as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Elect Elizabeth Crain as Director	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Remuneration of Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Ratify Deloitte as Auditor	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nokia Oyj	NOKIA	Finland	04-Apr-23	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For
Nokia Oyj	NOKIA	Finland	04-Apr-23	Close Meeting	
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Open Meeting	
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Call the Meeting to Order	
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Acknowledge Proper Convening of Meeting	
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Prepare and Approve List of Shareholders	
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Receive Financial Statements and Statutory Reports	
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Approve Discharge of Board and President and CEO	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chair, EUR 75,000 for Deputy Chair and Committee Chairs, and EUR 52,500 for Other Directors; Approve Meeting Fees	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Fix Number of Directors at Nine	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Reelect Susanne Hahn, Jukka Hienonen (Chair), Veronica Lindholm, Christopher Ostrander, Jouko Polonen, George Rietbergen and Pekka Vauramo (Deputy Chair) as Directors; Elect Markus Korsten and Reima Rytola as New Directors	Against
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Approve Remuneration of Auditors	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Ratify Ernst & Young as Auditors	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Authorize Share Repurchase Program	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Proposal on Contribution to Universities, Higher Education Institutions or Non-Profit	For
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Amend Articles Re: Location of General Meeting; Virtual Participation	Against
Nokian Renkaat Oyj	TYRES	Finland	26-Apr-23	Close Meeting	
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Notice of Meeting and Agenda	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Company's Corporate Governance Statement	
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Authorize Share Repurchase Program	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Issuance of Convertible Loans without Preemptive Rights	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Reelect Birger Kristian Steen as Board Chairman	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Reelect Inger Berg Orstavik as Director	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Reelect Anita Huun as Director	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Reelect Jan Frykhammar as Director	Against
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Elect Snorre Kjesbu as Director	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Elect Niels Anderskouv as Director	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Reelect Annastiina Hintsa as Director	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Reelect Viggo Leisner as Nominating Committee Chairman	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Reelect Eivind Lotsberg as Members of Nominating Committee	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Reelect Fredrik Thoresen as Members of Nominating Committee	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Remuneration of Directors	Against
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Remuneration of Nominating Committee	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Remuneration of Auditors	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Nordic Semiconductor ASA	NOD	Norway	20-Apr-23	Approve Long-Term Incentive Plan	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Open Meeting	
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Elect Mats O. Paulsson as Chairman of Meeting	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Receive CEO's Report	
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 7 Per Share	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Discharge of Hannele Arvonen	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Discharge of Steffen Baungaard	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Discharge of Riitta Palomaki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Discharge of Mats O. Paulsson	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Discharge of Hannu Saastamoinen	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Discharge of Leena Arimo	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Discharge of Allan Lindhard Jorgense	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Discharge of Martin Ellis	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 710,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration Committee	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Determine Number of Members (5) and Deputy Members of Board (0)	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Reelect Hannele Arvonen as Director	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Reelect Steffen Baungaard as Director	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Reelect Riitta Palomaki as Director	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Reelect Mats O. Paulsson as Director	Against
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Reelect Hannu Saastamoinen as Director	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Reelect Mats O. Paulsson as Board Chair	Against
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Ratify Deloitte AB as Auditors	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Remuneration Report	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Performance Share Plan LTIP 2023 for Key Employees	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Equity Plan Financing Through Repurchase of Shares	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Transfer of Shares to Participants of LTIP 2023	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordic Waterproofing Holding AB	NWG	Sweden	27-Apr-23	Close Meeting	
Nordnet AB	SAVE	Sweden	18-Apr-23	Open Meeting	
Nordnet AB	SAVE	Sweden	18-Apr-23	Elect Chairman of Meeting	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	
Nordnet AB	SAVE	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Nordnet AB	SAVE	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Agenda of Meeting	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Receive President's Report	
Nordnet AB	SAVE	Sweden	18-Apr-23	Receive CEO's Report	
Nordnet AB	SAVE	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports	
Nordnet AB	SAVE	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Anna Back	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Charlotta Nilsson	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Tom Dinkelspiel	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Karitha Ericson	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Gustaf Unger	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Fredrik Bergstrom	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Henrik Rattzen	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Per Widerstrom	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Jan Dinkelspiel	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Christian Frick	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Hans Larsson	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of CEO Lars-Ake Norling	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration for the Risk and Compliance Committee	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration for the Audit Committee	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration for the IT committee	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration for the Remuneration Committee	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration of Auditors	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Tom Dinkelspiel as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Fredrik Bergstrom as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Anna Back as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Karitha Ericson as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Charlotta Nilsson as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Henrik Rattzen as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Gustaf Unger as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Per Widerstrom as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Tom Dinkelspiel as Board Chair	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Ratify Deloitte AB as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration Report	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Authorize Share Repurchase Program	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Warrant Plan for Key Employees	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Close Meeting	
Nordnet AB	SAVE	Sweden	18-Apr-23	Open Meeting	
Nordnet AB	SAVE	Sweden	18-Apr-23	Elect Chairman of Meeting	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	
Nordnet AB	SAVE	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Nordnet AB	SAVE	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Agenda of Meeting	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Receive President's Report	
Nordnet AB	SAVE	Sweden	18-Apr-23	Receive CEO's Report	
Nordnet AB	SAVE	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports	
Nordnet AB	SAVE	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Anna Back	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Charlotta Nilsson	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Tom Dinkelspiel	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Karitha Ericson	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Gustaf Unger	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Fredrik Bergstrom	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Henrik Rattzen	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Per Widerstrom	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Jan Dinkelspiel	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Christian Frick	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of Hans Larsson	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Discharge of CEO Lars-Ake Norling	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0)	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration for the Risk and Compliance Committee	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration for the Audit Committee	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration for the IT committee	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration for the Remuneration Committee	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration of Auditors	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Tom Dinkelspiel as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Fredrik Bergstrom as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Anna Back as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Karitha Ericson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Charlotta Nilsson as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Henrik Rattzen as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Gustaf Unger as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Per Widerstrom as Director	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Reelect Tom Dinkelspiel as Board Chair	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Ratify Deloitte AB as Auditors	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Remuneration Report	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Authorize Share Repurchase Program	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Approve Warrant Plan for Key Employees	For
Nordnet AB	SAVE	Sweden	18-Apr-23	Close Meeting	
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Open Meeting	
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Elect Chairman of Meeting	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Notice of Meeting and Agenda	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Discuss Company's Corporate Governance Statement	
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Remuneration Statement	Against
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Reelect Arvid Grundekjon as Director	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Reelect Trine-Marie Hagen as Director	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Elect Christoffer Bull as New Director	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Elect Gerard R. M. Steens as Member of Nominating Committee	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Elect Terje Sagbakken as Member of Nominating Committee	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 310,000 for Other Directors	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Remuneration of Audit Committee	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Remuneration of Remuneration Committee	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Remuneration of Nomination Committee	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Remuneration of Auditors	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Approve Creation of NOK 37.8 Million Pool of Capital without Preemptive Rights	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Authorize Share Repurchase Program	For
Norske Skog ASA	NSKOG	Norway	20-Apr-23	Amend Articles Re: General Meeting	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Linda Walker Bynoe	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Susan Crown	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Dean M. Harrison	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Jay L. Henderson	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Marcy S. Klevorn	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Siddharth N. (Bobby) Mehta	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Michael G. O'Grady	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Jose Luis Prado	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Martin P. Slark	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director David H. B. Smith, Jr.	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Donald Thompson	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Charles A. Tribbett, III	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Northern Trust Corporation	NTRS	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Linda Walker Bynoe	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Susan Crown	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Dean M. Harrison	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Jay L. Henderson	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Marcy S. Klevorn	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Siddharth N. (Bobby) Mehta	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Michael G. O'Grady	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Jose Luis Prado	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Martin P. Slark	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director David H. B. Smith, Jr.	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Donald Thompson	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Charles A. Tribbett, III	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Northern Trust Corporation	NTRS	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Linda Walker Bynoe	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Susan Crown	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Dean M. Harrison	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Jay L. Henderson	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Marcy S. Klevorn	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Siddharth N. (Bobby) Mehta	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Michael G. O'Grady	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Jose Luis Prado	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Martin P. Slark	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director David H. B. Smith, Jr.	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Donald Thompson	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Elect Director Charles A. Tribbett, III	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northern Trust Corporation	NTRS	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Northern Trust Corporation	NTRS	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director Pablo A. Vegas	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director Louis J. Torchio	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director William W. Harvey, Jr.	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Ratify KPMG LLP as Auditors	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director Pablo A. Vegas	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director Louis J. Torchio	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director William W. Harvey, Jr.	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Ratify KPMG LLP as Auditors	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director Pablo A. Vegas	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director Louis J. Torchio	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Elect Director William W. Harvey, Jr.	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Ratify KPMG LLP as Auditors	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northwest Bancshares, Inc.	NWBI	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	For
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Approve Notice of Meeting and Agenda	For
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Approve Remuneration Statement	Against
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Discuss Company's Corporate Governance Statement	
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Approve Remuneration of Auditors	For
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Elect Directors	Against
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Approve Remuneration of Directors	Against
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Approve Remuneration of Nominating Committee	For
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Approve Creation of NOK 1.4 Million Pool of Capital without Preemptive Rights	For
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Norwegian Energy Co. ASA	NOR	Norway	25-Apr-23	Change Company Name to BlueNord ASA	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Approve Allocation of Income	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Amend Remuneration Policy	Against
NOS SGPS SA	NOS	Portugal	05-Apr-23	Authorize Repurchase and Reissuance of Shares	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Elect Joao Nonell Gunther Amaral as Remuneration Committee Member	Against
NOS SGPS SA	NOS	Portugal	05-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Approve Allocation of Income	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NOS SGPS SA	NOS	Portugal	05-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Amend Remuneration Policy	Against
NOS SGPS SA	NOS	Portugal	05-Apr-23	Authorize Repurchase and Reissuance of Shares	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
NOS SGPS SA	NOS	Portugal	05-Apr-23	Elect Joao Nonell Gunther Amaral as Remuneration Committee Member	Against
Note AB	NOTE	Sweden	19-Apr-23	Open Meeting	
Note AB	NOTE	Sweden	19-Apr-23	Elect Charlotte Stjerngren as Chairman of Meeting	For
Note AB	NOTE	Sweden	19-Apr-23	Prepare and Approve List of Shareholders	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Agenda of Meeting	For
Note AB	NOTE	Sweden	19-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Note AB	NOTE	Sweden	19-Apr-23	Acknowledge Proper Convening of Meeting	For
Note AB	NOTE	Sweden	19-Apr-23	Receive Board's Report	
Note AB	NOTE	Sweden	19-Apr-23	Receive Financial Statements and Statutory Reports	
Note AB	NOTE	Sweden	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Note AB	NOTE	Sweden	19-Apr-23	Accept Consolidated Financial Statements and Statutory Reports	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of Claes Mellgren	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of Anna Belfrage	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of Johan Hagberg	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of Bahare Mackinovski	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of Charlotte Stjerngren	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of Jorgen Blomberg	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of Johan Lantz	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of Christoffer Skogh	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Discharge of CEO Johannes Lind-Widestam	For
Note AB	NOTE	Sweden	19-Apr-23	Determine Number of Members (4) and Deputy Members (0) of Board	For
Note AB	NOTE	Sweden	19-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Remuneration of Directors in the Amount of SEK 255,000 for Chairman and SEK 160,000 for Other Directors; Approve Remuneration for Committee Work	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Remuneration of Auditors	For
Note AB	NOTE	Sweden	19-Apr-23	Reelect Anna Belfrage (Chair), Johan Hagberg, Bahare Mackinovski and Charlotte Stjerngren as Directors	For
Note AB	NOTE	Sweden	19-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Remuneration Report	For
Note AB	NOTE	Sweden	19-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Note AB	NOTE	Sweden	19-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Note AB	NOTE	Sweden	19-Apr-23	Close Meeting	
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Remuneration Report	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NOVONIX Limited	NVX	Australia	05-Apr-23	Elect Robert Natter as Director	For
NOVONIX Limited	NVX	Australia	05-Apr-23	Elect Daniel Akerson as Director	For
NOVONIX Limited	NVX	Australia	05-Apr-23	Elect Ron Edmonds as Director	For
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of Transitional FY23 Performance Rights to Nick Liveris	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of Transitional FY23 Share Rights to Andrew N. Liveris	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of Transitional FY23 Share Rights to Anthony Bellas	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of Transitional FY23 Share Rights to Robert Natter	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of Transitional FY23 Share Rights to Phillips 66 Company	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of Transitional FY23 Share Rights to Jean Oelwang	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of FY23 Share Rights to Daniel Akerson	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of Pro Rated Share Rights to Daniel Akerson	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of FY23 Share Rights to Ron Edmonds	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Issuance of Pro Rated Share Rights to Ron Edmonds	Against
NOVONIX Limited	NVX	Australia	05-Apr-23	Approve Increase in Director Fee Pool Limit	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director E. Spencer Abraham	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Heather Cox	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Mauricio Gutierrez	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Paul W. Hobby	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Anne C. Schaumburg	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
NRG Energy, Inc.	NRG	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director E. Spencer Abraham	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Heather Cox	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Mauricio Gutierrez	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Paul W. Hobby	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Anne C. Schaumburg	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NRG Energy, Inc.	NRG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
NRG Energy, Inc.	NRG	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director E. Spencer Abraham	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Heather Cox	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Mauricio Gutierrez	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Paul W. Hobby	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Anne C. Schaumburg	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
NRG Energy, Inc.	NRG	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director E. Spencer Abraham	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Heather Cox	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Mauricio Gutierrez	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Paul W. Hobby	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Elect Director Anne C. Schaumburg	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	NRG	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
NRG Energy, Inc.	NRG	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
NuStar Energy L.P.	NS	USA	27-Apr-23	Elect Director Jelynn LeBlanc Burley	For
NuStar Energy L.P.	NS	USA	27-Apr-23	Elect Director Robert J. Munch	For
NuStar Energy L.P.	NS	USA	27-Apr-23	Elect Director Martin Salinas, Jr.	For
NuStar Energy L.P.	NS	USA	27-Apr-23	Elect Director Suzanne Allford Wade	For
NuStar Energy L.P.	NS	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
NuStar Energy L.P.	NS	USA	27-Apr-23	Amend Omnibus Stock Plan	For
NuVasive, Inc.	NUVA	USA	27-Apr-23	Approve Merger Agreement	For
NuVasive, Inc.	NUVA	USA	27-Apr-23	Advisory Vote on Golden Parachutes	Against
NuVasive, Inc.	NUVA	USA	27-Apr-23	Adjourn Meeting	For
NuVasive, Inc.	NUVA	USA	27-Apr-23	Approve Merger Agreement	For
NuVasive, Inc.	NUVA	USA	27-Apr-23	Advisory Vote on Golden Parachutes	Against
NuVasive, Inc.	NUVA	USA	27-Apr-23	Adjourn Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nyfosa AB	NYF	Sweden	25-Apr-23	Open Meeting	
Nyfosa AB	NYF	Sweden	25-Apr-23	Elect Chairman of Meeting	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Nyfosa AB	NYF	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Receive Board Report	
Nyfosa AB	NYF	Sweden	25-Apr-23	Receive CEO's Report	
Nyfosa AB	NYF	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Nyfosa AB	NYF	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Johan Ericsson	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Marie Bucht Toresater	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Lisa Dominguez Flodin	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Jens Engwall	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Patrick Gylling	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Per Lindblad	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Claes Magnus Akesson	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Mats Andersson	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of Jenny Warme	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Discharge of CEO Stina Lindh Hok	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Remuneration Report	Against
Nyfosa AB	NYF	Sweden	25-Apr-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 515,000 for Chair and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Remuneration of Auditors	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Reelect Jens Engwall as Director	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Reelect Johan Ericsson as Director	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Reelect Patrick Gylling as Director	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Reelect Lisa Dominguez Flodin as Director	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Reelect Per Lindblad as Director	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Reelect Marie Bucht Toresater as New Director	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Reelect Claes Magnus Akesson as New Director	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Elect David Mindus as Director	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Reelect Johan Ericsson as Board Chair	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Ratify KPMG as Auditors	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Warrant Plan for Key Employees (LTIP 2023)	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Issuance of Class A Shares without Preemptive Rights	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Issuance of Convertible Bonds without Preemptive Rights	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Issuance of Class D Shares without Preemptive Rights	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Approve Dividends of up to SEK 8.00 Per Class D Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nyfosa AB	NYF	Sweden	25-Apr-23	Authorize Share Repurchase Program	For
Nyfosa AB	NYF	Sweden	25-Apr-23	Close Meeting	
NZME Limited	NZM	New Zealand	26-Apr-23	Elect Barbara Chapman as Director	For
NZME Limited	NZM	New Zealand	26-Apr-23	Authorize Board to Fix Remuneration of the Auditors	For
NZME Limited	NZM	New Zealand	26-Apr-23	Elect Barbara Chapman as Director	For
NZME Limited	NZM	New Zealand	26-Apr-23	Authorize Board to Fix Remuneration of the Auditors	For
NZX Limited	NZX	New Zealand	19-Apr-23	Authorize Board to Fix Remuneration of the Auditors	For
NZX Limited	NZX	New Zealand	19-Apr-23	Elect Rachel Walsh as Director	For
NZX Limited	NZX	New Zealand	19-Apr-23	Elect Paula Rebstock as Director	For
NZX Limited	NZX	New Zealand	19-Apr-23	Elect Frank Aldridge as Director	For
NZX Limited	NZX	New Zealand	19-Apr-23	Approve the Increase in Directors' Fee Pool	For
Oak Street Health, Inc.	OSH	USA	28-Apr-23	Approve Merger Agreement	For
Oak Street Health, Inc.	OSH	USA	28-Apr-23	Advisory Vote on Golden Parachutes	For
Oak Street Health, Inc.	OSH	USA	28-Apr-23	Adjourn Meeting	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Open Meeting	
OEM International AB	OEM.B	Sweden	18-Apr-23	Elect Chairman of Meeting	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Approve Agenda of Meeting	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports	
OEM International AB	OEM.B	Sweden	18-Apr-23	Receive President's Report	
OEM International AB	OEM.B	Sweden	18-Apr-23	Allow Questions	
OEM International AB	OEM.B	Sweden	18-Apr-23	Receive Board's Report	
OEM International AB	OEM.B	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Approve Discharge of Board and President	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of SEK 2 Million; Approve Remuneration of Auditors	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Reelect Ulf Barkman, Mattias Franzen, Richard Pantzar, Jorgen Rosengren, Petter Stillstrom, Per Svenberg and Asa Soderstrom Winberg as Directors	Against
OEM International AB	OEM.B	Sweden	18-Apr-23	Reelect Petter Stillstrom as Board Chair	Against
OEM International AB	OEM.B	Sweden	18-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Approve Remuneration Report	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Authorize Chairman of Board and Representatives of Three to Four of Company's Largest Shareholders to Serve on Nominating Committee	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Approve Issuance of up to 7 Million Class B Shares without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
OEM International AB	OEM.B	Sweden	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Approve Stock Option Plan for Key Employees	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For
OEM International AB	OEM.B	Sweden	18-Apr-23	Close Meeting	
Oesterreichische Post AG	POST	Austria	20-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Oesterreichische Post AG	POST	Austria	20-Apr-23	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Approve Remuneration of Supervisory Board Members	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Approve Remuneration Report	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Elect Stefan Fuernsinn as Supervisory Board Member	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Elect Huberta Gheneff as Supervisory Board Member	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Elect Peter Kruse as Supervisory Board Member	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Elect Bernhard Spalt as Supervisory Board Member	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Elect Elisabeth Stadler as Supervisory Board Member	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Elect Christiane Wenckheim as Supervisory Board Member	For
Oesterreichische Post AG	POST	Austria	20-Apr-23	Amend Articles Re: Company Announcements	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Elect Director Julian S. Inclan	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Elect Director Jose R. Fernandez	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Elect Director Jorge Colon-Gerena	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Elect Director Nestor de Jesus	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Elect Director Annette Franqui	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Elect Director Susan Harnett	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Elect Director Rafael Velez	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Amend Omnibus Stock Plan	For
OFG Bancorp	OFG	Puerto Rico	26-Apr-23	Ratify KPMG LLP as Auditors	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Approve Second and Final Dividend	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Elect Marie Elaine Teo as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Elect Yap Chee Keong as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Elect Sunny George Verghese as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Elect Hideyuki Hori as Director	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Approve Directors' Fees	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Olam Group Limited	VC2	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
Olam Group Limited	VC2	Singapore	25-Apr-23	Approve Grant of Awards and Issuance of Shares Under the OG Share Grant Plan	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Beverley A. Babcock	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director C. Robert Bunch	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Matthew S. Darnall	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Earl L. Shipp	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Scott M. Sutton	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director William H. Weideman	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director W. Anthony Will	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Carol A. Williams	For
Olin Corporation	OLN	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Olin Corporation	OLN	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Olin Corporation	OLN	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Beverley A. Babcock	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director C. Robert Bunch	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Matthew S. Darnall	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Earl L. Shipp	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Scott M. Sutton	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director William H. Weideman	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director W. Anthony Will	For
Olin Corporation	OLN	USA	27-Apr-23	Elect Director Carol A. Williams	For
Olin Corporation	OLN	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Olin Corporation	OLN	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Olin Corporation	OLN	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Open Meeting	
Ordina NV	ORDI	Netherlands	06-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Ordina NV	ORDI	Netherlands	06-Apr-23	Approve Remuneration Report	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Receive Report of Management Board (Non-Voting)	
Ordina NV	ORDI	Netherlands	06-Apr-23	Receive Report of Auditors (Non-Voting)	
Ordina NV	ORDI	Netherlands	06-Apr-23	Adopt Financial Statements	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Amend Company's Reserves and Dividend Policy	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Approve Allocation of Income and Dividends	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Approve Discharge of Management Board	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Approve Discharge of Supervisory Board	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Allow Questions	
Ordina NV	ORDI	Netherlands	06-Apr-23	Close Meeting	
Ordina NV	ORDI	Netherlands	06-Apr-23	Open Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ordina NV	ORDI	Netherlands	06-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
Ordina NV	ORDI	Netherlands	06-Apr-23	Approve Remuneration Report	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Receive Report of Management Board (Non-Voting)	
Ordina NV	ORDI	Netherlands	06-Apr-23	Receive Report of Auditors (Non-Voting)	
Ordina NV	ORDI	Netherlands	06-Apr-23	Adopt Financial Statements	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Amend Company's Reserves and Dividend Policy	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Approve Allocation of Income and Dividends	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Approve Discharge of Management Board	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Approve Discharge of Supervisory Board	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ordina NV	ORDI	Netherlands	06-Apr-23	Allow Questions	
Ordina NV	ORDI	Netherlands	06-Apr-23	Close Meeting	
ORIOR AG	ORON	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Approve Remuneration Report	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Elect Remo Brunschwiler as Director and Board Chair	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Reelect Monika Friedli-Walser as Director	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Reelect Walter Luethi as Director	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Reelect Monika Schuepbach as Director	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Reelect Markus Voegeli as Director	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Appoint Remo Brunschwiler as Member of the Nomination and Compensation Committee	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Reappoint Walter Luethi as Member of the Nomination and Compensation Committee	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Ratify Ernst & Young AG as Auditors	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Designate Rene Schwarzenbach as Independent Proxy	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Amend Corporate Purpose	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Amend Articles Re: Conditional Capital	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 28 Million and the Lower Limit of CHF 24.9 Million with or without Exclusion of Preemptive Rights	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Amend Articles Re: Restriction on Share Transferability	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Amend Articles of Association	Against
ORIOR AG	ORON	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 610,000	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ORIOR AG	ORON	Switzerland	19-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million	For
ORIOR AG	ORON	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Orkla ASA	ORK	Norway	13-Apr-23	Open Meeting; Elect Chairman of Meeting	For
Orkla ASA	ORK	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration Statement	Against
Orkla ASA	ORK	Norway	13-Apr-23	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	13-Apr-23	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	13-Apr-23	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Stein Erik Hagen as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Peter Agnefjall as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Anna Mossberg as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Rolv Erik Ryssdal as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Stein Erik Hagen as Board Chairman	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Directors	Against
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Auditors	For
Orkla ASA	ORK	Norway	13-Apr-23	Open Meeting; Elect Chairman of Meeting	For
Orkla ASA	ORK	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration Statement	Against
Orkla ASA	ORK	Norway	13-Apr-23	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	13-Apr-23	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	13-Apr-23	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Stein Erik Hagen as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Peter Agnefjall as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Anna Mossberg as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Rolv Erik Ryssdal as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Stein Erik Hagen as Board Chairman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Directors	Against
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Auditors	For
Orkla ASA	ORK	Norway	13-Apr-23	Open Meeting; Elect Chairman of Meeting	For
Orkla ASA	ORK	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration Statement	Against
Orkla ASA	ORK	Norway	13-Apr-23	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	13-Apr-23	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	13-Apr-23	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Stein Erik Hagen as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Peter Agnefjall as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Anna Mossberg as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Rolv Erik Ryssdal as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Stein Erik Hagen as Board Chairman	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Directors	Against
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Auditors	For
Orkla ASA	ORK	Norway	13-Apr-23	Open Meeting; Elect Chairman of Meeting	For
Orkla ASA	ORK	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration Statement	Against
Orkla ASA	ORK	Norway	13-Apr-23	Discuss Company's Corporate Governance Statement	
Orkla ASA	ORK	Norway	13-Apr-23	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	ORK	Norway	13-Apr-23	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Stein Erik Hagen as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Liselott Kilaas as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Peter Agnefjall as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Anna Mossberg as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Christina Fagerberg as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Rolv Erik Ryssdal as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Caroline Hagen Kjos as Director	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Stein Erik Hagen as Board Chairman	For
Orkla ASA	ORK	Norway	13-Apr-23	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Directors	Against
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Nominating Committee	For
Orkla ASA	ORK	Norway	13-Apr-23	Approve Remuneration of Auditors	For
Orsero SpA	ORS	Italy	26-Apr-23	Amend Company Bylaws	For
Orsero SpA	ORS	Italy	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Orsero SpA	ORS	Italy	26-Apr-23	Approve Allocation of Income	For
Orsero SpA	ORS	Italy	26-Apr-23	Approve Remuneration Policy	For
Orsero SpA	ORS	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	For
Orsero SpA	ORS	Italy	26-Apr-23	Fix Number of Directors	For
Orsero SpA	ORS	Italy	26-Apr-23	Fix Board Terms for Directors	For
Orsero SpA	ORS	Italy	26-Apr-23	Slate 1 Submitted by FIF Holding SpA and Grupo Fernandez SA	Against
Orsero SpA	ORS	Italy	26-Apr-23	Slate 2 Submitted by Praude Asset Management Limited	Against
Orsero SpA	ORS	Italy	26-Apr-23	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
Orsero SpA	ORS	Italy	26-Apr-23	Elect Paolo Prudenziati as Board Chair	For
Orsero SpA	ORS	Italy	26-Apr-23	Approve Remuneration of Directors	For
Orsero SpA	ORS	Italy	26-Apr-23	Slate 1 Submitted by FIF Holding SpA	Against
Orsero SpA	ORS	Italy	26-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Orsero SpA	ORS	Italy	26-Apr-23	Slate 3 Submitted by First Capital SpA	Against
Orsero SpA	ORS	Italy	26-Apr-23	Approve Internal Auditors' Remuneration	For
Orsero SpA	ORS	Italy	26-Apr-23	Approve Performance Share Plan	Against
Orsero SpA	ORS	Italy	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Orsero SpA	ORS	Italy	26-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends of HUF 300 per Share	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Approve Company's Corporate Governance Statement	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Approve Discharge of Management Board	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Ratify Ernst & Young Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Approve Remuneration Policy	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Antal Gyorgy Kovacs as Management Board Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Antal Tibor Tolnay as Supervisory Board Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Jozsef Gabor Horvath as Supervisory Board Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Tamas Gudra as Supervisory Board Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Olivier Pequeux as Supervisory Board Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Klara Bella as Supervisory Board Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Andras Michnai as Supervisory Board Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Antal Tibor Tolnay as Audit Committee Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Jozsef Gabor Horvath as Audit Committee Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Tamas Gudra as Audit Committee Member	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Elect Olivier Pequeux as Audit Committee Member	Do Not Vote

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Approve Terms of Remuneration of Supervisory Board and Audit Committee Members	Do Not Vote
OTP Bank Nyrt	OTP	Hungary	28-Apr-23	Authorize Share Repurchase Program	Do Not Vote
Otter Tail Corporation	OTTR	USA	17-Apr-23	Elect Director John D. Erickson	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Elect Director Nathan I. Partain	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Elect Director Jeanne H. Crain	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Otter Tail Corporation	OTTR	USA	17-Apr-23	Approve Omnibus Stock Plan	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Ratify Deloitte & Touche, LLP as Auditors	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Elect Director John D. Erickson	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Elect Director Nathan I. Partain	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Elect Director Jeanne H. Crain	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Otter Tail Corporation	OTTR	USA	17-Apr-23	Approve Omnibus Stock Plan	For
Otter Tail Corporation	OTTR	USA	17-Apr-23	Ratify Deloitte & Touche, LLP as Auditors	For
OUE Limited	LJ3	Singapore	25-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
OUE Limited	LJ3	Singapore	25-Apr-23	Approve Final Dividend	For
OUE Limited	LJ3	Singapore	25-Apr-23	Approve Directors' Fees	For
OUE Limited	LJ3	Singapore	25-Apr-23	Elect Kelvin Lo Kee Wai as Director	For
OUE Limited	LJ3	Singapore	25-Apr-23	Elect Kin Chan as Director	For
OUE Limited	LJ3	Singapore	25-Apr-23	Elect Brian Riady as Director	For
OUE Limited	LJ3	Singapore	25-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
OUE Limited	LJ3	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
OUE Limited	LJ3	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Lee Tih Shih as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Tan Yen Yen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Final Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Allotment and Issuance of Remuneration Shares to the Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Against
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Lee Tih Shih as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Tan Yen Yen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Final Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Allotment and Issuance of Remuneration Shares to the Directors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Against
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Lee Tih Shih as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Tan Yen Yen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Final Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Allotment and Issuance of Remuneration Shares to the Directors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Against
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Lee Tih Shih as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Tan Yen Yen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Final Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Allotment and Issuance of Remuneration Shares to the Directors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Against
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Chua Kim Chiu as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Lee Tih Shih as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Tan Yen Yen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Elect Helen Wong Pik Kuen as Director	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Final Dividend	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Directors' Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Allotment and Issuance of Remuneration Shares to the Directors	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Against
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
Oversea-Chinese Banking Corporation Limited	O39	Singapore	25-Apr-23	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Open Meeting; Elect Chairman of Meeting	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	
Ovzon AB	OVZON	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Ovzon AB	OVZON	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ovzon AB	OVZON	Sweden	20-Apr-23	Approve Agenda of Meeting	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	
Ovzon AB	OVZON	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Approve Allocation of Income and Dividends	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Approve Discharge of Board and President	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 210,000 for Chair, SEK 420,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Elect Directors	Against
Ovzon AB	OVZON	Sweden	20-Apr-23	Approve Remuneration Report	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Amend Articles Re: General Meeting; Central Securities Depository Registration	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Ovzon AB	OVZON	Sweden	20-Apr-23	Close Meeting	
Owens Corning	OC	USA	20-Apr-23	Elect Director Brian D. Chambers	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Eduardo E. Cordeiro	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Adrienne D. Elsner	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Alfred E. Festa	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Edward F. Lonergan	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Maryann T. Mannen	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Paul E. Martin	For
Owens Corning	OC	USA	20-Apr-23	Elect Director W. Howard Morris	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Suzanne P. Nimocks	For
Owens Corning	OC	USA	20-Apr-23	Elect Director John D. Williams	For
Owens Corning	OC	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens Corning	OC	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Owens Corning	OC	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Owens Corning	OC	USA	20-Apr-23	Approve Omnibus Stock Plan	For
Owens Corning	OC	USA	20-Apr-23	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
Owens Corning	OC	USA	20-Apr-23	Amend Bylaws to Add Federal Forum Selection Provision	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Brian D. Chambers	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Eduardo E. Cordeiro	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Adrienne D. Elsner	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Alfred E. Festa	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Edward F. Lonergan	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Maryann T. Mannen	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Paul E. Martin	For
Owens Corning	OC	USA	20-Apr-23	Elect Director W. Howard Morris	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Suzanne P. Nimocks	For
Owens Corning	OC	USA	20-Apr-23	Elect Director John D. Williams	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Owens Corning	OC	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens Corning	OC	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Owens Corning	OC	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Owens Corning	OC	USA	20-Apr-23	Approve Omnibus Stock Plan	For
Owens Corning	OC	USA	20-Apr-23	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
Owens Corning	OC	USA	20-Apr-23	Amend Bylaws to Add Federal Forum Selection Provision	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Brian D. Chambers	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Eduardo E. Cordeiro	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Adrienne D. Elsner	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Alfred E. Festa	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Edward F. Lonergan	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Maryann T. Mannen	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Paul E. Martin	For
Owens Corning	OC	USA	20-Apr-23	Elect Director W. Howard Morris	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Suzanne P. Nimocks	For
Owens Corning	OC	USA	20-Apr-23	Elect Director John D. Williams	For
Owens Corning	OC	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens Corning	OC	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Owens Corning	OC	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Owens Corning	OC	USA	20-Apr-23	Approve Omnibus Stock Plan	For
Owens Corning	OC	USA	20-Apr-23	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
Owens Corning	OC	USA	20-Apr-23	Amend Bylaws to Add Federal Forum Selection Provision	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Brian D. Chambers	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Eduardo E. Cordeiro	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Adrienne D. Elsner	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Alfred E. Festa	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Edward F. Lonergan	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Maryann T. Mannen	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Paul E. Martin	For
Owens Corning	OC	USA	20-Apr-23	Elect Director W. Howard Morris	For
Owens Corning	OC	USA	20-Apr-23	Elect Director Suzanne P. Nimocks	For
Owens Corning	OC	USA	20-Apr-23	Elect Director John D. Williams	For
Owens Corning	OC	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens Corning	OC	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Owens Corning	OC	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Owens Corning	OC	USA	20-Apr-23	Approve Omnibus Stock Plan	For
Owens Corning	OC	USA	20-Apr-23	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
Owens Corning	OC	USA	20-Apr-23	Amend Bylaws to Add Federal Forum Selection Provision	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
OZ Minerals Limited	OZL	Australia	13-Apr-23	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by BHP Lonsdale Investments Pty Ltd, a Wholly Owned Subsidiary of BHP Group Limited	For
OZ Minerals Limited	OZL	Australia	13-Apr-23	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by BHP Lonsdale Investments Pty Ltd, a Wholly Owned Subsidiary of BHP Group Limited	For
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director Michael D. Bishop	For
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director Frederick P. Calderone	Withhold
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director W. Scott Davis	For
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director Edwin J. Lukas	Withhold
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director Franklin H. McLarty	For
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director H. Pete Montano	For
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director Matthew J. Moroun	Withhold
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director Matthew T. Moroun	Withhold
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Elect Director Joseph A. Vitiritto	Withhold
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
P.A.M. Transportation Services, Inc.	PTSI	USA	27-Apr-23	Ratify Grant Thornton LLP as Auditors	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Mark C. Pigott	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Franklin L. Feder	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director R. Preston Feight	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Kirk S. Hachigian	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Barbara B. Hulit	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Roderick C. McGeary	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Cynthia A. Niekamp	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director John M. Pigott	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Mark A. Schulz	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Gregory M. E. Spierkel	For
PACCAR Inc	PCAR	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	PCAR	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
PACCAR Inc	PCAR	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PACCAR Inc	PCAR	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
PACCAR Inc	PCAR	USA	25-Apr-23	Report on Climate Lobbying	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Mark C. Pigott	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Franklin L. Feder	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director R. Preston Feight	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Kirk S. Hachigian	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Barbara B. Hulit	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Roderick C. McGeary	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Cynthia A. Niekamp	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director John M. Pigott	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Mark A. Schulz	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Gregory M. E. Spierkel	For
PACCAR Inc	PCAR	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	PCAR	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
PACCAR Inc	PCAR	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
PACCAR Inc	PCAR	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
PACCAR Inc	PCAR	USA	25-Apr-23	Report on Climate Lobbying	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Mark C. Pigott	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Franklin L. Feder	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director R. Preston Feight	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Kirk S. Hachigian	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Barbara B. Hulit	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Roderick C. McGeary	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Cynthia A. Niekamp	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director John M. Pigott	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Mark A. Schulz	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Gregory M. E. Spierkel	For
PACCAR Inc	PCAR	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	PCAR	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
PACCAR Inc	PCAR	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
PACCAR Inc	PCAR	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
PACCAR Inc	PCAR	USA	25-Apr-23	Report on Climate Lobbying	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Mark C. Pigott	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Franklin L. Feder	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director R. Preston Feight	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Kirk S. Hachigian	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Barbara B. Hulit	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Roderick C. McGeary	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Cynthia A. Niekamp	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director John M. Pigott	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Mark A. Schulz	For
PACCAR Inc	PCAR	USA	25-Apr-23	Elect Director Gregory M. E. Spierkel	For
PACCAR Inc	PCAR	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	PCAR	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
PACCAR Inc	PCAR	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
PACCAR Inc	PCAR	USA	25-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
PACCAR Inc	PCAR	USA	25-Apr-23	Report on Climate Lobbying	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Approve Final Dividend	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Elect Irene Waage Basili as Director	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Elect John Mackay McCulloch Williamson as Director	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Authorize Board to Fix Remuneration of Directors	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Authorize Repurchase of Issued Share Capital	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Adopt New Share Award Scheme	Against
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Approve Grant of New Shares Mandate to the Directors to Issue Shares	Against
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Adopt Second Amended and Restated By-Laws	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Approve Final Dividend	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Elect Irene Waage Basili as Director	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Elect John Mackay McCulloch Williamson as Director	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Authorize Board to Fix Remuneration of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Authorize Repurchase of Issued Share Capital	For
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Adopt New Share Award Scheme	Against
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Approve Grant of New Shares Mandate to the Directors to Issue Shares	Against
Pacific Basin Shipping Limited	2343	Bermuda	18-Apr-23	Adopt Second Amended and Restated By-Laws	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Open Meeting	
Pandox AB	PNDX.B	Sweden	12-Apr-23	Elect Chairman of Meeting	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Pandox AB	PNDX.B	Sweden	12-Apr-23	Prepare and Approve List of Shareholders	
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Agenda of Meeting	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Acknowledge Proper Convening of Meeting	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Receive Financial Statements and Statutory Reports	
Pandox AB	PNDX.B	Sweden	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Allocation of Income and Dividends of SEK 2.5 per Share	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Ann-Sofi Danielsson	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Bengt Kjell	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Christian Ringnes	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Jakob Iqbal	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Jeanette Dyhre Kvisvik	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Jon Rasmus Aurdal	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of CEO Liia Nou	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1)	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman, SEK 660,000 for Deputy Chairman, and SEK 455,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Ann-Sofi Danielsson as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Bengt Kjell as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Christian Ringnes as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Jakob Iqbal as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Jeanette Dyhre Kvisvik as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Jon Rasmus Aurdal as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Elect Ulrika Danielsson as New Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Christian Ringnes as Board Chair	Against
Pandox AB	PNDX.B	Sweden	12-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pandox AB	PNDX.B	Sweden	12-Apr-23	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Remuneration Report	Against
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Open Meeting	
Pandox AB	PNDX.B	Sweden	12-Apr-23	Elect Chairman of Meeting	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Pandox AB	PNDX.B	Sweden	12-Apr-23	Prepare and Approve List of Shareholders	
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Agenda of Meeting	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Acknowledge Proper Convening of Meeting	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Receive Financial Statements and Statutory Reports	
Pandox AB	PNDX.B	Sweden	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Allocation of Income and Dividends of SEK 2.5 per Share	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Ann-Sofi Danielsson	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Bengt Kjell	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Christian Ringnes	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Jakob Iqbal	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Jeanette Dyhre Kvisvik	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of Jon Rasmus Aurdal	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Discharge of CEO Lia Nou	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1)	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman, SEK 660,000 for Deputy Chairman, and SEK 455,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Ann-Sofi Danielsson as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Bengt Kjell as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Christian Ringnes as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Jakob Iqbal as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Jeanette Dyhre Kvisvik as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Jon Rasmus Aurdal as Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Elect Ulrika Danielsson as New Director	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Reelect Christian Ringnes as Board Chair	Against
Pandox AB	PNDX.B	Sweden	12-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Remuneration Report	Against
Pandox AB	PNDX.B	Sweden	12-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Pandox AB	PNDX.B	Sweden	12-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Approve Final Dividend	For
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Elect Patrick Ng Bee Soon as Director	For
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Elect Fong Yue Kwong as Director	For
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Approve Directors' Fees	For
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Pan-United Corporation Ltd.	P52	Singapore	20-Apr-23	Approve Grant of Awards under the Pan-United Share Plan	Against
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Christopher L. Coleman	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Laurette T. Koellner	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Robert M. Lynch	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Jocelyn C. Mangan	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Sonya E. Medina	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Shaquille R. O'Neal	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Anthony M. Sanfilippo	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Christopher L. Coleman	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Laurette T. Koellner	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Robert M. Lynch	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Jocelyn C. Mangan	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Sonya E. Medina	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Shaquille R. O'Neal	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Elect Director Anthony M. Sanfilippo	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Papa John's International, Inc.	PZZA	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas J. Baltimore, Jr.	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Patricia M. Bedient	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas D. Eckert	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Geoffrey M. Garrett	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Christie B. Kelly	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Joseph I. Lieberman	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas A. Natelli	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Timothy J. Naughton	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Stephen I. Sadove	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas J. Baltimore, Jr.	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Patricia M. Bedient	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas D. Eckert	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Geoffrey M. Garrett	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Christie B. Kelly	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Joseph I. Lieberman	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas A. Natelli	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Timothy J. Naughton	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Stephen I. Sadove	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas J. Baltimore, Jr.	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Patricia M. Bedient	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas D. Eckert	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Geoffrey M. Garrett	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Christie B. Kelly	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Joseph I. Lieberman	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Thomas A. Natelli	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Timothy J. Naughton	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Elect Director Stephen I. Sadove	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Park Hotels & Resorts Inc.	PK	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Park National Corporation	PRK	USA	24-Apr-23	Elect Director C. Daniel DeLawder	For
Park National Corporation	PRK	USA	24-Apr-23	Elect Director D. Byrd Miller, III	For
Park National Corporation	PRK	USA	24-Apr-23	Elect Director Matthew R. Miller	For
Park National Corporation	PRK	USA	24-Apr-23	Elect Director Robert E. O'Neill	For
Park National Corporation	PRK	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Park National Corporation	PRK	USA	24-Apr-23	Ratify Crowe LLP as Auditors	For
Park National Corporation	PRK	USA	24-Apr-23	Authorize Board To Make Limited Future Amendments to Park's Regulations to the Extent Permitted by the Ohio General Corporation Law	For
Park National Corporation	PRK	USA	24-Apr-23	Elect Director C. Daniel DeLawder	For
Park National Corporation	PRK	USA	24-Apr-23	Elect Director D. Byrd Miller, III	For
Park National Corporation	PRK	USA	24-Apr-23	Elect Director Matthew R. Miller	For
Park National Corporation	PRK	USA	24-Apr-23	Elect Director Robert E. O'Neill	For
Park National Corporation	PRK	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Park National Corporation	PRK	USA	24-Apr-23	Ratify Crowe LLP as Auditors	For
Park National Corporation	PRK	USA	24-Apr-23	Authorize Board To Make Limited Future Amendments to Park's Regulations to the Extent Permitted by the Ohio General Corporation Law	For
Parke Bancorp, Inc.	PKBK	USA	25-Apr-23	Elect Director Vito S. Pantilione	For
Parke Bancorp, Inc.	PKBK	USA	25-Apr-23	Elect Director Edward Infantolino	Withhold
Parke Bancorp, Inc.	PKBK	USA	25-Apr-23	Elect Director Elizabeth A. Milavsky	For
Parke Bancorp, Inc.	PKBK	USA	25-Apr-23	Ratify S.R. Snodgrass, P.C as Auditors	For
Parke Bancorp, Inc.	PKBK	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Elect Chairman of Meeting	
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Receive Report of Board	
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Accept Financial Statements and Statutory Reports	For
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Approve Allocation of Income	For
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Approve Remuneration Report (Advisory Vote)	For
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman and DKK 135,000 for Other Directors; Approve Remuneration for Committee Work	Against
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Amend Articles	For
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Reelect Allan Linneberg-Agerholm (Chair) as Director	Abstain
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Reelect Henrik Mogelmosse (Vice-Chair) as Director	Abstain
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Reelect Michael Stenskrog as Director	Abstain
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Reelect Erik Jensen Skjaebaek as Director	Abstain
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Reelect Klaus Gad as Director	For
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
PARKEN Sport & Entertainment A/S	PARKEN	Denmark	21-Apr-23	Other Business	
Parsons Corporation	PSN	USA	18-Apr-23	Elect Director Letitia A. Long	Withhold
Parsons Corporation	PSN	USA	18-Apr-23	Elect Director Harry T. McMahon	For
Parsons Corporation	PSN	USA	18-Apr-23	Elect Director Carey A. Smith	For
Parsons Corporation	PSN	USA	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Parsons Corporation	PSN	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Parsons Corporation	PSN	USA	18-Apr-23	Elect Director Letitia A. Long	Withhold
Parsons Corporation	PSN	USA	18-Apr-23	Elect Director Harry T. McMahon	For
Parsons Corporation	PSN	USA	18-Apr-23	Elect Director Carey A. Smith	For
Parsons Corporation	PSN	USA	18-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Parsons Corporation	PSN	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Final Dividend	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Andy Bird as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Sherry Coutu as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Sally Johnson as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Graeme Pitkethly as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Tim Score as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Remuneration Policy	Against
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Remuneration Report	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Final Dividend	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Andy Bird as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Sherry Coutu as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Sally Johnson as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Graeme Pitkethly as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Tim Score as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Remuneration Policy	Against
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Remuneration Report	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Final Dividend	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Andy Bird as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Sherry Coutu as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Sally Johnson as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Graeme Pitkethly as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Tim Score as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Remuneration Policy	Against
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Remuneration Report	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pearson Plc	PSON	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Final Dividend	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Andy Bird as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Sherry Coutu as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Sally Johnson as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Omid Kordestani as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Esther Lee as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Graeme Pitkethly as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Tim Score as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Annette Thomas as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Re-elect Lincoln Wallen as Director	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Remuneration Policy	Against
Pearson Plc	PSON	United Kingdom	28-Apr-23	Approve Remuneration Report	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Pearson Plc	PSON	United Kingdom	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Tara M. Abraham	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director S. Craig Beam	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director David F. Dierker	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director James S. Huggins	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Brooke W. James	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Susan D. Rector	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Kevin R. Reeves	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Carol A. Schneeberger	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Frances A. Skinner	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Dwight E. Smith	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Charles W. Sulerzyski	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Elect Director Michael N. Vittorio	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Peoples Bancorp Inc.	PEBO	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Peter Barrett	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Samuel R. Chapin	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Sylvie Gregoire	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Michelle McMurry-Heath	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Alexis P. Michas	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Prahlad R. Singh	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Michel Vounatsos	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Frank Witney	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Pascale Witz	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Change Company Name to Revvity, Inc.	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Peter Barrett	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Samuel R. Chapin	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Sylvie Gregoire	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Michelle McMurry-Heath	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Alexis P. Michas	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Prahlad R. Singh	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Michel Vounatsos	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Frank Witney	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Elect Director Pascale Witz	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
PerkinElmer, Inc.	PKI	USA	25-Apr-23	Change Company Name to Revvity, Inc.	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Final Dividend	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Roger Devlin as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Dean Finch as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Elect Jason Windsor as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Nigel Mills as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Annemarie Durbin as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Andrew Wyllie as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Shirine Khoury-Haq as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Final Dividend	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Roger Devlin as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Dean Finch as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Elect Jason Windsor as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Nigel Mills as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Annemarie Durbin as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Andrew Wyllie as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Shirine Khoury-Haq as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Final Dividend	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Roger Devlin as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Dean Finch as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Elect Jason Windsor as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Nigel Mills as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Annemarie Durbin as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Andrew Wyllie as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Re-elect Shirine Khoury-Haq as Director	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise UK Political Donations and Expenditure	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Persimmon Plc	PSN	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Elect Joao Vicente Silva Machado as Fiscal Council Member and Lucia Maria Guimaraes Cavalcanti as Alternate Appointed by Preferred Shareholder	For
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Approve Allocation of Income and Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Elect Directors	Against
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Against
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Fix Number of Fiscal Council Members at Five	For
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Elect Fiscal Council Members	Abstain
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	For
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Against
Petroleo Brasileiro SA	PETR4	Brazil	27-Apr-23	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Notice of Meeting and Agenda	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Remuneration of Auditors	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Reelect Walter Qvam (Chair) as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Reelect Anne Dalane as Director	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Reelect Richard Herbert as Director	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Reelect Trond Brandsrud as Director	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Reelect Shona Grant as Director	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Reelect Ebrahim Attarzadeh as Director	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Elect Emeliana Dallan Rice-Oxley as Director	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Reelect Terje Valebjorg as Member of Nominating Committee	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Reelect Alexandra Herger as Member of Nominating Committee	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Elect Jon Arnt Jacobsen as New Member of Nominating Committee	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Remuneration of Directors and Nominating Committee Members for Financial Year 2022	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Policy for Remuneration of Directors for Financial Year 2023	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Policy for Remuneration of Nominating Committee Members for Financial Year 2023	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Remuneration Statement (Advisory)	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Restricted Stock Plan	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Creation of up to NOK 272.9 Million Pool of Capital without Preemptive Rights	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.5 Million; Approve Creation of NOK 272.9 Million Pool of Capital to Guarantee Conversion Rights	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Approve Director Indemnification	For
Petroleum Geo-Services ASA	PGS	Norway	26-Apr-23	Discuss Company's Corporate Governance Statement	
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Notice of Meeting and Agenda	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Remuneration of Auditors	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Remuneration of Directors	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Remuneration of Audit Committee	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Remuneration of Nominating Committee	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Reelect Dag S. Kaada as Chair of Nominating Committee	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Reelect Oddvar Fosse as Member of Nominating Committee	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Reelect Aril Resen as Member of Nominating Committee	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Elect Kjell Skappel (Chair) as Director	Against
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Elect Geir Langfeldt Olsen as Director	Against
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Elect Silvija Seres as Director	Against
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Reelect Irene Kristiansen as Director	Against
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Company's Corporate Governance Statement	For
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management; Approve Remuneration Report	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Creation of up to NOK 156,000 Pool of Capital without Preemptive Rights	Against
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Approve Equity Plan Financing	Against
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Pexip Holding ASA	PEXIP	Norway	20-Apr-23	Amend Articles Re: Registration Deadline for Attending General Meetings	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Albert Bourla	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Scott Gottlieb	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Helen H. Hobbs	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Susan Hockfield	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Dan R. Littman	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Shantanu Narayen	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director James Quincey	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director James C. Smith	For
Pfizer Inc.	PFE	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Pfizer Inc.	PFE	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pfizer Inc.	PFE	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Pfizer Inc.	PFE	USA	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Require Independent Board Chair	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	For
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Political Expenditures Congruence	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Albert Bourla	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Scott Gottlieb	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Helen H. Hobbs	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Susan Hockfield	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Dan R. Littman	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Shantanu Narayen	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director James Quincey	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director James C. Smith	For
Pfizer Inc.	PFE	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Pfizer Inc.	PFE	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pfizer Inc.	PFE	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Pfizer Inc.	PFE	USA	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Require Independent Board Chair	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	For
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Political Expenditures Congruence	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Albert Bourla	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Scott Gottlieb	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Helen H. Hobbs	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Susan Hockfield	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Dan R. Littman	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Shantanu Narayen	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director James Quincey	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director James C. Smith	For
Pfizer Inc.	PFE	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Pfizer Inc.	PFE	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pfizer Inc.	PFE	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Pfizer Inc.	PFE	USA	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Require Independent Board Chair	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	For
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Political Expenditures Congruence	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Albert Bourla	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Scott Gottlieb	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Helen H. Hobbs	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Susan Hockfield	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Dan R. Littman	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Shantanu Narayen	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director James Quincey	For
Pfizer Inc.	PFE	USA	27-Apr-23	Elect Director James C. Smith	For
Pfizer Inc.	PFE	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pfizer Inc.	PFE	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pfizer Inc.	PFE	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Pfizer Inc.	PFE	USA	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Require Independent Board Chair	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	For
Pfizer Inc.	PFE	USA	27-Apr-23	Report on Political Expenditures Congruence	Against
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Open Meeting	
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Elect Meeting Chairman	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Acknowledge Proper Convening of Meeting	
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Agenda of Meeting	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Resolve Not to Elect Members of Vote Counting Commission	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Financial Statements	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Consolidated Financial Statements	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Management Board Report on Company's and Group's Operations	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Allocation of Income and Omission of Dividends	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Supervisory Board Report on Its Activities	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Supervisory Board Reports on Its Review of Management Board Reports on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Company's Compliance with Polish Corporate Governance Code	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Remuneration Report	Against
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Radoslaw Winiarski (Supervisory Board Member and Secretary)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Grzegorz Kuczynski (Supervisory Board Secretary)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Janina Goss (Supervisory Board Member)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Zbigniew Gryglas (Supervisory Board Member)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Marcin Kowalczyk (Supervisory Board Member)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Wojciech Dabrowski (CEO)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Ryszard Wasilek (Deputy CEO)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Pawel Cioch (Deputy CEO)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Wanda Buk (Deputy CEO)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Pawel Sliwa (Deputy CEO)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Approve Discharge of Lechoslaw Rojewski (Deputy CEO)	For
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Recall Supervisory Board Member	Against
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Elect Supervisory Board Member	Against
PGE Polska Grupa Energetyczna SA	PGE	Poland	28-Apr-23	Close Meeting	
Pharmanutra SpA	PHN	Italy	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Pharmanutra SpA	PHN	Italy	26-Apr-23	Approve Allocation of Income	For
Pharmanutra SpA	PHN	Italy	26-Apr-23	Approve Remuneration Policy	Against
Pharmanutra SpA	PHN	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	Against
Pharmanutra SpA	PHN	Italy	26-Apr-23	Fix Number of Directors	For
Pharmanutra SpA	PHN	Italy	26-Apr-23	Fix Board Terms for Directors	For
Pharmanutra SpA	PHN	Italy	26-Apr-23	Slate Submitted by Members of the Shareholders' Agreement	For
Pharmanutra SpA	PHN	Italy	26-Apr-23	Approve Remuneration of Directors	Against
Pharmanutra SpA	PHN	Italy	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Pharmanutra SpA	PHN	Italy	26-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Piaggio & C SpA	PIA	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Piaggio & C SpA	PIA	Italy	18-Apr-23	Approve Allocation of Income	For
Piaggio & C SpA	PIA	Italy	18-Apr-23	Approve Remuneration Policy	Against
Piaggio & C SpA	PIA	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	Against
Piaggio & C SpA	PIA	Italy	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Piaggio & C SpA	PIA	Italy	18-Apr-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For
Piaggio & C SpA	PIA	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Piaggio & C SpA	PIA	Italy	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Piaggio & C SpA	PIA	Italy	18-Apr-23	Approve Allocation of Income	For
Piaggio & C SpA	PIA	Italy	18-Apr-23	Approve Remuneration Policy	Against
Piaggio & C SpA	PIA	Italy	18-Apr-23	Approve Second Section of the Remuneration Report	Against
Piaggio & C SpA	PIA	Italy	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Piaggio & C SpA	PIA	Italy	18-Apr-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For
Piaggio & C SpA	PIA	Italy	18-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Open Meeting	
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Call the Meeting to Order	
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Acknowledge Proper Convening of Meeting	
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Prepare and Approve List of Shareholders	
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Receive Financial Statements and Statutory Reports; Receive CEO's Report	
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Approve Discharge of Board and President	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Approve Remuneration of Directors in the Amount of EUR 60,000 to Chair, EUR 40,000 to Vice Chair and EUR 30,000 to Other Directors; Approve Meeting Fees	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Fix Number of Directors at Eight	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Reelect Heli Iisakka, Hannu Juvonen, Leena Niemisto (Vice Chair), Seija Turunen and Mikko Wiren as Directors; Elect Kim Ignatius, Tiina Kurki and Jukka Leinonen (Chair) as New Directors	Against
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Approve Remuneration of Auditors	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Ratify KPMG as Auditors	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Authorize Share Repurchase Program	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Approve Issuance of up to 2.26 Million Shares without Preemptive Rights	For
Pihlajalinna Oyj	PIHLIS	Finland	04-Apr-23	Close Meeting	
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Gilberto Tomazoni	Withhold
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Wesley Mendonca Batista Filho	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Andre Nogueira de Souza	Withhold
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Farha Aslam	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Joanita Karoleski	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Raul Padilla	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Wallim Cruz de Vasconcellos Junior	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Arquimedes A. Celis	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Ajay Menon	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Amend Certificate of Incorporation Re: Composition of the Board of Directors	Against
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Report on Efforts to Eliminate Deforestation in Supply Chain	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Gilberto Tomazoni	Withhold
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Wesley Mendonca Batista Filho	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Andre Nogueira de Souza	Withhold
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Farha Aslam	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Joanita Karoleski	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Raul Padilla	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Wallim Cruz de Vasconcellos Junior	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Arquimedes A. Celis	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Ajay Menon	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Amend Certificate of Incorporation Re: Composition of the Board of Directors	Against
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Report on Efforts to Eliminate Deforestation in Supply Chain	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Gilberto Tomazoni	Withhold
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Wesley Mendonca Batista Filho	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Andre Nogueira de Souza	Withhold
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Farha Aslam	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Joanita Karoleski	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Raul Padilla	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Wallim Cruz de Vasconcellos Junior	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Arquimedes A. Celis	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Elect Director Ajay Menon	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Amend Certificate of Incorporation Re: Composition of the Board of Directors	Against
Pilgrim's Pride Corporation	PPC	USA	26-Apr-23	Report on Efforts to Eliminate Deforestation in Supply Chain	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Abney S. Boxley, III	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Charles E. Brock	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Renda J. Burkhart	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Gregory L. Burns	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Richard D. Callicutt, II	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Thomas C. Farnsworth, III	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Joseph C. Galante	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Glenda Baskin Glover	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director David B. Ingram	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Decosta E. Jenkins	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Robert A. McCabe, Jr.	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director G. Kennedy Thompson	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director M. Terry Turner	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Ratify Crowe LLP as Auditors	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Abney S. Boxley, III	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Charles E. Brock	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Renda J. Burkhart	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Gregory L. Burns	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Richard D. Callicutt, II	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Thomas C. Farnsworth, III	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Joseph C. Galante	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Glenda Baskin Glover	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director David B. Ingram	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Decosta E. Jenkins	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director Robert A. McCabe, Jr.	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director G. Kennedy Thompson	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Elect Director M. Terry Turner	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Ratify Crowe LLP as Auditors	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pinnacle Financial Partners, Inc.	PNFP	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Piovan SpA	PVN	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Piovan SpA	PVN	Italy	27-Apr-23	Approve Allocation of Income	For
Piovan SpA	PVN	Italy	27-Apr-23	Approve Remuneration Policy	Against
Piovan SpA	PVN	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Piovan SpA	PVN	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Piovan SpA	PVN	Italy	27-Apr-23	Approve Long Term Incentive Plan 2023-2025	Against
Piovan SpA	PVN	Italy	27-Apr-23	Elect Director	For
Piovan SpA	PVN	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Plastic Omnium SE	POM	France	26-Apr-23	Approve Financial Statements and Statutory Reports	For
Plastic Omnium SE	POM	France	26-Apr-23	Approve Allocation of Income and Dividends of EUR 0.39 per Share	For
Plastic Omnium SE	POM	France	26-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Plastic Omnium SE	POM	France	26-Apr-23	Approve Transaction with BPO-B	For
Plastic Omnium SE	POM	France	26-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Plastic Omnium SE	POM	France	26-Apr-23	Acknowledge End of Mandate of Anne Asensio as Director and Decision Not to Renew	For
Plastic Omnium SE	POM	France	26-Apr-23	Reelect Felicie Burelle as Director	Against
Plastic Omnium SE	POM	France	26-Apr-23	Reelect Cecile Moutet as Director	Against
Plastic Omnium SE	POM	France	26-Apr-23	Reelect Vincent Labruyere as Director	Against
Plastic Omnium SE	POM	France	26-Apr-23	Ratify Appointment of Elisabeth Ourliac as Director	For
Plastic Omnium SE	POM	France	26-Apr-23	Elect Virginie Fauvel as Director	For
Plastic Omnium SE	POM	France	26-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Plastic Omnium SE	POM	France	26-Apr-23	Approve Remuneration Policy of CEO	Against
Plastic Omnium SE	POM	France	26-Apr-23	Approve Remuneration Policy of Vice-CEO	Against
Plastic Omnium SE	POM	France	26-Apr-23	Approve Remuneration Policy of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Plastic Omnium SE	POM	France	26-Apr-23	Approve Compensation Report of Corporate Officers	For
Plastic Omnium SE	POM	France	26-Apr-23	Approve Compensation of Laurent Burelle, Chairman of the Board	For
Plastic Omnium SE	POM	France	26-Apr-23	Approve Compensation of Laurent Favre, CEO	Against
Plastic Omnium SE	POM	France	26-Apr-23	Approve Compensation of Felicie Burelle, Vice-CEO	Against
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against
Plastic Omnium SE	POM	France	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Against
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-24	Against
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Against
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Against
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Plastic Omnium SE	POM	France	26-Apr-23	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Against
Plastic Omnium SE	POM	France	26-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Approve Allocation of Income and Dividends of CHF 7.00 per Category A Registered Share and of CHF 1.40 per Category B Registered Share	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Reelect Peter Lehmann as Director and Board Chair	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Reelect Lauric Barbier as Director	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Reelect Martin Byland as Director	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Reelect Dominik Weber as Director	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Reelect Felix Schmidheiny as Director	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Against
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Against
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Ratify KPMG AG as Auditors	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Designate SILK Rechtsanwaelte as Independent Proxy	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Approve Remuneration Report (Non-Binding)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Approve Virtual-Only Shareholder Meetings	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Amend Articles Re: Electronic Communication	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Amend Articles of Association	For
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Additional Voting Instructions - New/Amended Proposals (Voting)	Against
PLAZZA AG	PLAN	Switzerland	04-Apr-23	Additional Voting Instructions - Counter-Proposals (Voting)	Against
Plover Bay Technologies Ltd.	1523	Cayman Islands	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Plover Bay Technologies Ltd.	1523	Cayman Islands	21-Apr-23	Elect Ho Chi Lam as Director	For
Plover Bay Technologies Ltd.	1523	Cayman Islands	21-Apr-23	Elect Wan Sze Chung as Director	For
Plover Bay Technologies Ltd.	1523	Cayman Islands	21-Apr-23	Authorize Board to Fix Remuneration of Directors	For
Plover Bay Technologies Ltd.	1523	Cayman Islands	21-Apr-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Plover Bay Technologies Ltd.	1523	Cayman Islands	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Plover Bay Technologies Ltd.	1523	Cayman Islands	21-Apr-23	Authorize Repurchase of Issued Share Capital	For
Plover Bay Technologies Ltd.	1523	Cayman Islands	21-Apr-23	Authorize Reissuance of Repurchased Shares	Against
Polaris Inc.	PII	USA	27-Apr-23	Elect Director George W. Bilicic	For
Polaris Inc.	PII	USA	27-Apr-23	Elect Director Gary E. Hendrickson	For
Polaris Inc.	PII	USA	27-Apr-23	Elect Director Gwenne A. Henricks	For
Polaris Inc.	PII	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Polaris Inc.	PII	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Polaris Inc.	PII	USA	27-Apr-23	Change State of Incorporation from Minnesota to Delaware	For
Polaris Inc.	PII	USA	27-Apr-23	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Against
Polaris Inc.	PII	USA	27-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Polaris Inc.	PII	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Tachibana, Tamiyoshi	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Tachibana, Teppei	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Tsuda, Tetsuji	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Yamauchi, Joji	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Matsumoto, Koza	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Motoshige, Mitsutaka	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Deborah Kirkham	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Tsutsui, Toshimitsu	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Initiate Share Repurchase Program	Against
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Amend Articles to Add Provision on Setting Goal concerning Board Composition and Director Qualifications	Against
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Tachibana, Tamiyoshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Tachibana, Teppei	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Tsuda, Tetsuji	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Yamauchi, Joji	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Matsumoto, Koza	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Motoshige, Mitsutaka	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Deborah Kirkham	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Elect Director Tsutsui, Toshimitsu	For
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Initiate Share Repurchase Program	Against
Pole To Win Holdings, Inc.	3657	Japan	27-Apr-23	Amend Articles to Add Provision on Setting Goal concerning Board Composition and Director Qualifications	Against
Ponsse Oyj	PON1V	Finland	12-Apr-23	Open Meeting	
Ponsse Oyj	PON1V	Finland	12-Apr-23	Call the Meeting to Order	
Ponsse Oyj	PON1V	Finland	12-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Ponsse Oyj	PON1V	Finland	12-Apr-23	Acknowledge Proper Convening of Meeting	
Ponsse Oyj	PON1V	Finland	12-Apr-23	Prepare and Approve List of Shareholders	
Ponsse Oyj	PON1V	Finland	12-Apr-23	Receive Financial Statements and Statutory Reports; Receive CEO's Report	
Ponsse Oyj	PON1V	Finland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Approve Profit Bonuses to Personnel	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Approve Discharge of Board and President	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Ponsse Oyj	PON1V	Finland	12-Apr-23	Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman, EUR 45,000 for Vice Chairman and EUR 38,000 for Other Directors	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Fix Number of Directors at Seven	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Reelect Jarmo Vidgren, Mammu Kaario, Matti Kylavainio, Ilpo Marjamaa, Juha Vanhainen, Jukka Vidgren as Directors; Elect Terhi Koipijarvi as New Director	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Approve Remuneration of Auditors	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Ratify KPMG as Auditors	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Authorize Share Repurchase Program	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Approve Issuance of up to 250,000 Shares without Preemptive Rights	For
Ponsse Oyj	PON1V	Finland	12-Apr-23	Amend Articles Re: Notice of General Meeting; Participation at General Meeting	Against
Ponsse Oyj	PON1V	Finland	12-Apr-23	Close Meeting	
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Dawn Farrell	For
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Mark Ganz	For
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Marie Oh Huber	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Kathryn Jackson	For
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Michael Lewis	For
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Michael Millegan	For
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Lee Pelton	For
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Patricia Salas Pineda	For
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director Maria Pope	For
Portland General Electric Company	POR	USA	21-Apr-23	Elect Director James Torgerson	For
Portland General Electric Company	POR	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Portland General Electric Company	POR	USA	21-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Portland General Electric Company	POR	USA	21-Apr-23	Amend Omnibus Stock Plan	For
Portland General Electric Company	POR	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Porvair Plc	PRV	United Kingdom	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Approve Remuneration Report	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Approve Final Dividend	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Re-elect Sally Martin as Director	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Re-elect James Mills as Director	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Re-elect John Nicholas as Director	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Elect Ami Sharma as Director	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Re-elect Ben Stocks as Director	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Reappoint RSM UK Audit LLP as Auditors	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Authorise Issue of Equity	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Porvair Plc	PRV	United Kingdom	18-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
PostNL NV	PNL	Netherlands	18-Apr-23	Open Meeting	
PostNL NV	PNL	Netherlands	18-Apr-23	Discussion of Fiscal Year 2022, Including Explanation on ESG Policy of PostNL	
PostNL NV	PNL	Netherlands	18-Apr-23	Receive Annual Report	
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Remuneration Report	For
PostNL NV	PNL	Netherlands	18-Apr-23	Adopt Financial Statements	For
PostNL NV	PNL	Netherlands	18-Apr-23	Receive Explanation on Company's Dividend Policy	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Allocation of Income and Dividends	For
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Discharge of Management Board	For
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Discharge of Supervisory Board	For
PostNL NV	PNL	Netherlands	18-Apr-23	Announce Vacancies on the Supervisory Board	
PostNL NV	PNL	Netherlands	18-Apr-23	Opportunity to Make Recommendations	
PostNL NV	PNL	Netherlands	18-Apr-23	Announce Intention to Nominate Marike Van Lier Lels and Martin Plavec to Supervisory Board	
PostNL NV	PNL	Netherlands	18-Apr-23	Reelect Marike Van Lier Lels to Supervisory Board	For
PostNL NV	PNL	Netherlands	18-Apr-23	Elect Martin Plavec to Supervisory Board	For
PostNL NV	PNL	Netherlands	18-Apr-23	Announce Vacancies on the Board Arising in 2024	
PostNL NV	PNL	Netherlands	18-Apr-23	Announce Intention to Reappoint Herna Verhagen to Management Board	
PostNL NV	PNL	Netherlands	18-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
PostNL NV	PNL	Netherlands	18-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
PostNL NV	PNL	Netherlands	18-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Reduction in Share Capital through Cancellation of Shares	For
PostNL NV	PNL	Netherlands	18-Apr-23	Allow Questions	
PostNL NV	PNL	Netherlands	18-Apr-23	Close Meeting	
PostNL NV	PNL	Netherlands	18-Apr-23	Open Meeting	
PostNL NV	PNL	Netherlands	18-Apr-23	Discussion of Fiscal Year 2022, Including Explanation on ESG Policy of PostNL	
PostNL NV	PNL	Netherlands	18-Apr-23	Receive Annual Report	
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Remuneration Report	For
PostNL NV	PNL	Netherlands	18-Apr-23	Adopt Financial Statements	For
PostNL NV	PNL	Netherlands	18-Apr-23	Receive Explanation on Company's Dividend Policy	
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Allocation of Income and Dividends	For
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Discharge of Management Board	For
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Discharge of Supervisory Board	For
PostNL NV	PNL	Netherlands	18-Apr-23	Announce Vacancies on the Supervisory Board	
PostNL NV	PNL	Netherlands	18-Apr-23	Opportunity to Make Recommendations	
PostNL NV	PNL	Netherlands	18-Apr-23	Announce Intention to Nominate Marike Van Lier Lels and Martin Plavec to Supervisory Board	
PostNL NV	PNL	Netherlands	18-Apr-23	Reelect Marike Van Lier Lels to Supervisory Board	For
PostNL NV	PNL	Netherlands	18-Apr-23	Elect Martin Plavec to Supervisory Board	For
PostNL NV	PNL	Netherlands	18-Apr-23	Announce Vacancies on the Board Arising in 2024	
PostNL NV	PNL	Netherlands	18-Apr-23	Announce Intention to Reappoint Herna Verhagen to Management Board	
PostNL NV	PNL	Netherlands	18-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
PostNL NV	PNL	Netherlands	18-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PostNL NV	PNL	Netherlands	18-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
PostNL NV	PNL	Netherlands	18-Apr-23	Approve Reduction in Share Capital through Cancellation of Shares	For
PostNL NV	PNL	Netherlands	18-Apr-23	Allow Questions	
PostNL NV	PNL	Netherlands	18-Apr-23	Close Meeting	
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Stephen F. Angel	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Hugh Grant	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Timothy M. Knavish	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Guillermo Novo	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
PPG Industries, Inc.	PPG	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Require Independent Board Chair	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Stephen F. Angel	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Hugh Grant	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Timothy M. Knavish	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Elect Director Guillermo Novo	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
PPG Industries, Inc.	PPG	USA	20-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
PPG Industries, Inc.	PPG	USA	20-Apr-23	Require Independent Board Chair	For
Prada SpA	1913	Italy	27-Apr-23	Amend Company Bylaws	For
Prada SpA	1913	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Prada SpA	1913	Italy	27-Apr-23	Approve Allocation of Income	For
Prada SpA	1913	Italy	27-Apr-23	Elect Patrizio Bertelli as Board Chair	For
Prada SpA	1913	Italy	27-Apr-23	Elect Andrea Bonini as Director	For
Prada SpA	1913	Italy	27-Apr-23	Elect Andrea Guerra as Director	For
Prada SpA	1913	Italy	27-Apr-23	Approve Terms of Severance Agreement with CEO	Against
Prada SpA	1913	Italy	27-Apr-23	Approve Remuneration of Directors	Against
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director James M. Estey	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Leanne M. Bellegarde	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Anuroop S. Duggal	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director P. Jane Gavan	Withhold
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Margaret A. McKenzie	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Andrew M. Phillips	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Sheldon B. Steeves	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Grant A. Zawalsky	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director James M. Estey	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Leanne M. Bellegarde	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Anuroop S. Duggal	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director P. Jane Gavan	Withhold
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Margaret A. McKenzie	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Andrew M. Phillips	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Sheldon B. Steeves	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Elect Director Grant A. Zawalsky	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
PrairieSky Royalty Ltd.	PSK	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Reelect Yossef Prashkovsky as Director	For
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Reelect Arnon Prashkovsky as Director	For
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Reelect Sharon Prashkovsky as Director	For
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Reelect Haim Kardi as Director	For
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Reelect Ramtin Sebty as Director	For
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Reelect Merav Siegel as Director	For
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Reappoint Horowitz Sabo Tevet & Cohen Tabach - Baker Tilly as Auditors and Authorize Board to Fix Their Remuneration	Against
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Discuss Financial Statements and the Reports of the Board	
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Approve Updated Employment Terms of Maya Kardi, Legal Counsel	For
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Prashkovsky Investments & Construction Ltd.	PRSK	Israel	24-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Lee Burdman	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Jean A. Hubbard	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Charles D. Niehaus	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Mark A. Robison	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Richard J. Schiraldi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Premier Financial Corp.	PFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Ratify Crowe LLP as Auditors	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Lee Burdman	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Jean A. Hubbard	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Charles D. Niehaus	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Mark A. Robison	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Elect Director Richard J. Schiraldi	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Premier Financial Corp.	PFC	USA	25-Apr-23	Ratify Crowe LLP as Auditors	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Approve Remuneration Report	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Approve the Company's Dividend Policy	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Reappoint Deloitte LLP as Auditors	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Re-elect Steven Owen as Director	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Re-elect Harry Hyman as Director	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Re-elect Richard Howell as Director	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Re-elect Laure Duhot as Director	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Re-elect Ian Krieger as Director	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Re-elect Ivonne Cantu as Director	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Primary Health Properties Plc	PHP	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Approve Individual and Consolidated Financial Statements	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Approve Report on Adherence to Fiscal Obligations	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Approve Allocation of Income	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Elect or Ratify Directors	Against
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Elect or Ratify Chairman of Audit Committee	Against
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Elect or Ratify Chairman of Corporate Practices Committee	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Elect or Ratify Members of Committees	Against
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Elect or Ratify Secretary (Non-Member) of Board	Against
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Approve Corresponding Remuneration	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Set Maximum Amount of Share Repurchase Reserve	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Approve Report on Share Repurchase Reserve	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Amend Articles	Against
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	Mexico	28-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	Against
PropNex Limited	OYY	Singapore	25-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
PropNex Limited	OYY	Singapore	25-Apr-23	Approve Final Dividend	For
PropNex Limited	OYY	Singapore	25-Apr-23	Approve Directors' Fees	For
PropNex Limited	OYY	Singapore	25-Apr-23	Elect Kelvin Fong Keng Seong as Director	For
PropNex Limited	OYY	Singapore	25-Apr-23	Elect Low Wee Siong as Director	For
PropNex Limited	OYY	Singapore	25-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
PropNex Limited	OYY	Singapore	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
PropNex Limited	OYY	Singapore	25-Apr-23	Authorize Share Repurchase Program	For
PropNex Limited	OYY	Singapore	25-Apr-23	Approve Bonus Issue of New Ordinary Shares	For
PropNex Limited	OYY	Singapore	25-Apr-23	Adopt Propnex Performance Share Plan 2023	For
PropNex Limited	OYY	Singapore	25-Apr-23	Approve Participation by Mohamed Ismail S/O Abdul Gafoore in the Propnex Performance Share Plan 2023	For
PropNex Limited	OYY	Singapore	25-Apr-23	Adopt Propnex Restricted Share Plan 2023	For
PropNex Limited	OYY	Singapore	25-Apr-23	Approve Participation by Mohamed Ismail S/O Abdul Gafoore in the Propnex Restricted Share Plan 2023	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Kevin J. Hanigan	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director William T. Luedke, IV	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Perry Mueller, Jr.	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Harrison Stafford, II	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Laura Murillo	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Ileana Blanco	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Kevin J. Hanigan	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director William T. Luedke, IV	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Perry Mueller, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Harrison Stafford, II	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Laura Murillo	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Elect Director Ileana Blanco	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Prosperity Bancshares, Inc.	PB	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Terence Gallagher	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Edward J. Leppert	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Nadine Leslie	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Terence Gallagher	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Edward J. Leppert	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Nadine Leslie	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Terence Gallagher	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Edward J. Leppert	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Elect Director Nadine Leslie	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Provident Financial Services, Inc.	PFS	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Proximus SA	PROX	Belgium	19-Apr-23	Receive Directors' Reports (Non-Voting)	
Proximus SA	PROX	Belgium	19-Apr-23	Receive Auditors' Reports (Non-Voting)	
Proximus SA	PROX	Belgium	19-Apr-23	Receive Information Provided by the Joint Committee	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Proximus SA	PROX	Belgium	19-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Proximus SA	PROX	Belgium	19-Apr-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For
Proximus SA	PROX	Belgium	19-Apr-23	Approve Remuneration Policy	Against
Proximus SA	PROX	Belgium	19-Apr-23	Approve Remuneration Report	Against
Proximus SA	PROX	Belgium	19-Apr-23	Approve Discharge of Directors	For
Proximus SA	PROX	Belgium	19-Apr-23	Approve Discharge of Directors Whose Mandate Ended on 20 April 2022	For
Proximus SA	PROX	Belgium	19-Apr-23	Approve Discharge of Auditors	For
Proximus SA	PROX	Belgium	19-Apr-23	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group	For
Proximus SA	PROX	Belgium	19-Apr-23	Approve Special Discharge to Members of the Board of Auditors Whose Mandate Ended on 20 April 2022	For
Proximus SA	PROX	Belgium	19-Apr-23	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group Whose Mandate Ended on 20 April 2022	For
Proximus SA	PROX	Belgium	19-Apr-23	Reelect Martin De Prycker as Independent Director	For
Proximus SA	PROX	Belgium	19-Apr-23	Reelect Catherine Rutten as Independent Director	For
Proximus SA	PROX	Belgium	19-Apr-23	Elect Cecile Coune as Independent Director	For
Proximus SA	PROX	Belgium	19-Apr-23	Receive Directors' and Auditors' Reports of Scarlet Belgium SA (Non-Voting)	
Proximus SA	PROX	Belgium	19-Apr-23	Adopt Financial Statements of Scarlet Belgium SA	For
Proximus SA	PROX	Belgium	19-Apr-23	Approve Discharge of Directors of Scarlet Belgium SA	For
Proximus SA	PROX	Belgium	19-Apr-23	Approve Discharge of Auditors of Scarlet Belgium SA	For
Proximus SA	PROX	Belgium	19-Apr-23	Transact Other Business	
Prysmian SpA	PRY	Italy	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Allocation of Income	For
Prysmian SpA	PRY	Italy	19-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Incentive Plan	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Remuneration Policy	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Second Section of the Remuneration Report	Against
Prysmian SpA	PRY	Italy	19-Apr-23	Authorize Board to Increase Capital to Service the Incentive Plan	For
Prysmian SpA	PRY	Italy	19-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Prysmian SpA	PRY	Italy	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Allocation of Income	For
Prysmian SpA	PRY	Italy	19-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Incentive Plan	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Remuneration Policy	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Second Section of the Remuneration Report	Against
Prysmian SpA	PRY	Italy	19-Apr-23	Authorize Board to Increase Capital to Service the Incentive Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Prysmian SpA	PRY	Italy	19-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Prysmian SpA	PRY	Italy	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Allocation of Income	For
Prysmian SpA	PRY	Italy	19-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Incentive Plan	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Remuneration Policy	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Second Section of the Remuneration Report	Against
Prysmian SpA	PRY	Italy	19-Apr-23	Authorize Board to Increase Capital to Service the Incentive Plan	For
Prysmian SpA	PRY	Italy	19-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Prysmian SpA	PRY	Italy	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Allocation of Income	For
Prysmian SpA	PRY	Italy	19-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Incentive Plan	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Remuneration Policy	For
Prysmian SpA	PRY	Italy	19-Apr-23	Approve Second Section of the Remuneration Report	Against
Prysmian SpA	PRY	Italy	19-Apr-23	Authorize Board to Increase Capital to Service the Incentive Plan	For
Prysmian SpA	PRY	Italy	19-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Approve Remuneration Report (Non-Binding)	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of CHF 3.80 per Share	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reelect Luciano Gabriel as Director	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reelect Henrik Saxborn as Director	Against
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reelect Mark Abramson as Director	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reelect Corinne Denzler as Director	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reelect Adrian Dudle as Director	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reelect Luciano Gabriel as Board Chair	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reappoint Henrik Saxborn as Member of the Compensation Committee	Against
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reappoint Corinne Denzler as Member of the Compensation Committee	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Reappoint Adrian Dudle as Member of the Compensation Committee	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 800,000	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Approve Cancellation of Capital Authorization; Editorial Amendments	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
PSP Swiss Property AG	PSPN	Switzerland	05-Apr-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
PT Astra International Tbk	ASII	Indonesia	19-Apr-23	Approve Annual Report, Financial Statements, and Statutory Reports	For
PT Astra International Tbk	ASII	Indonesia	19-Apr-23	Approve Allocation of Income	For
PT Astra International Tbk	ASII	Indonesia	19-Apr-23	Elect Directors and Commissioners and Approve Their Remuneration	For
PT Astra International Tbk	ASII	Indonesia	19-Apr-23	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For
PT Astra International Tbk	ASII	Indonesia	19-Apr-23	Approve Annual Report, Financial Statements, and Statutory Reports	For
PT Astra International Tbk	ASII	Indonesia	19-Apr-23	Approve Allocation of Income	For
PT Astra International Tbk	ASII	Indonesia	19-Apr-23	Elect Directors and Commissioners and Approve Their Remuneration	For
PT Astra International Tbk	ASII	Indonesia	19-Apr-23	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For
PT United Tractors Tbk	UNTR	Indonesia	12-Apr-23	Approve Annual Report, Financial Statements, and Statutory Reports	For
PT United Tractors Tbk	UNTR	Indonesia	12-Apr-23	Approve Allocation of Income	For
PT United Tractors Tbk	UNTR	Indonesia	12-Apr-23	Elect Directors and Commissioners for the Period 2023-2025	Against
PT United Tractors Tbk	UNTR	Indonesia	12-Apr-23	Approve Remuneration of Directors and Commissioners	For
PT United Tractors Tbk	UNTR	Indonesia	12-Apr-23	Approve Auditors	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Ralph A. LaRossa	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Susan Tomasky	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Willie A. Deese	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Jamie M. Gentoso	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Barry H. Ostrowsky	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Valerie A. Smith	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Scott G. Stephenson	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Laura A. Sugg	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director John P. Surma	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Alfred W. Zollar	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Ralph A. LaRossa	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Susan Tomasky	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Willie A. Deese	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Jamie M. Gentoso	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Barry H. Ostrowsky	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Valerie A. Smith	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Scott G. Stephenson	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Laura A. Sugg	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director John P. Surma	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Alfred W. Zollar	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Ralph A. LaRossa	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Susan Tomasky	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Willie A. Deese	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Jamie M. Gentoso	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Barry H. Ostrowsky	Against
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Valerie A. Smith	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Scott G. Stephenson	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Laura A. Sugg	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director John P. Surma	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Elect Director Alfred W. Zollar	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For
Public Service Enterprise Group Incorporated	PEG	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Pushpay Holdings Limited	PPH	New Zealand	27-Apr-23	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pegasus Bidco Limited	For
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Approve Directors' Fees	For
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Elect Toh Chooi Gait as Director	For
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Elect Narayanan Sreenivasan as Director	For
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Elect Ng Chin Siau as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Elect Tan Teck Koon as Director	For
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Approve RSM Chio Lim LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Q&M Dental Group (Singapore) Limited	QC7	Singapore	24-Apr-23	Authorize Share Repurchase Program	For
QAF Limited	Q01	Singapore	27-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
QAF Limited	Q01	Singapore	27-Apr-23	Approve Final Dividend	For
QAF Limited	Q01	Singapore	27-Apr-23	Elect Ong Wui Leng as Director	For
QAF Limited	Q01	Singapore	27-Apr-23	Elect Philip Yeo Liat Kok as Director	For
QAF Limited	Q01	Singapore	27-Apr-23	Elect Lian Hwee Peng Rebecca as Director	For
QAF Limited	Q01	Singapore	27-Apr-23	Approve Directors' Fees	For
QAF Limited	Q01	Singapore	27-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
QAF Limited	Q01	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
QAF Limited	Q01	Singapore	27-Apr-23	Approve Issuance of Shares Pursuant to the QAF Limited Scrip Dividend Scheme	For
QAF Limited	Q01	Singapore	27-Apr-23	Approve Mandate for Interested Person Transactions	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Final Dividend	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Directors' Fees	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Elect Loo Choon Yong as Director	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Elect Tan Soo Nan as Director	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Elect Olivier Lim Tse Ghow as Director	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Allotment and Issuance of Shares Under the Raffles Medical Group Share-Based Incentive Schemes	Against
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Issuance of Shares Pursuant to the Raffles Medical Group Ltd Scrip Dividend Scheme	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Proposed Grant of Option to Sarah Lu Qinghui, an Associate of Loo Choon Yong, a Controlling Shareholder, under the Raffles Medical Group (2020) Share Option Scheme	Against
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Final Dividend	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Directors' Fees	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Elect Loo Choon Yong as Director	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Elect Tan Soo Nan as Director	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Elect Olivier Lim Tse Ghow as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Allotment and Issuance of Shares Under the Raffles Medical Group Share-Based Incentive Schemes	Against
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Issuance of Shares Pursuant to the Raffles Medical Group Ltd Scrip Dividend Scheme	For
Raffles Medical Group Ltd.	BSL	Singapore	28-Apr-23	Approve Proposed Grant of Option to Sarah Lu Qinghui, an Associate of Loo Choon Yong, a Controlling Shareholder, under the Raffles Medical Group (2020) Share Option Scheme	Against
Rai Way SpA	RWAY	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Approve Allocation of Income	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Approve Remuneration Policy	Against
Rai Way SpA	RWAY	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Fix Number of Directors	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Fix Board Terms for Directors	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Slate 1 Submitted by Radiotelevisione Italiana SpA	Against
Rai Way SpA	RWAY	Italy	27-Apr-23	Slate 2 Submitted by Amber Capital UK LLP, Amber Capital Italia SGR SpA, KAIROS Partners SGR SpA, and Artemis Investment Management LLP	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Elect Giuseppe Pasciucco as Board Chair	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Approve Remuneration of Directors	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Adjust Remuneration of External Auditors for 2022	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Rai Way SpA	RWAY	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Raisio Oyj	RAIVV	Finland	20-Apr-23	Open Meeting	
Raisio Oyj	RAIVV	Finland	20-Apr-23	Call the Meeting to Order	
Raisio Oyj	RAIVV	Finland	20-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Raisio Oyj	RAIVV	Finland	20-Apr-23	Acknowledge Proper Convening of Meeting	
Raisio Oyj	RAIVV	Finland	20-Apr-23	Prepare and Approve List of Shareholders	
Raisio Oyj	RAIVV	Finland	20-Apr-23	Receive Financial Statements and Statutory Reports	
Raisio Oyj	RAIVV	Finland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Approve Allocation of Income and Dividends of EUR 0.14 Per Share; Approve Extra Dividend of EUR 0.06 Per Share	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Approve Discharge of Board and President	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Approve Yearly Remuneration of Supervisory Board in the Amount of EUR 12,000 for Chair	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Fix Number of Supervisory Board Members at 25	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Raisio Oyj	RAIVV	Finland	20-Apr-23	Reelect Henrik Brotherus, Juha Marttila, Yrjo Ojaniemi and Johannes Tiusanen as Members of Supervisory Board; Elect Leena Eralinna, Markus Ranne and Petteri Rinne as New Members of Supervisory Board	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Approve Remuneration of Directors in the Amount of EUR 5,150 Per Month for Chair and EUR 2,650 per Month for Other Directors; Approve Remuneration for Committee Work	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Fix Number of Directors at Six	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Reelect Erkki Haavisto, Leena Niemisto, Ann-Christine Sundell, Pekka Tennila and Arto Tiitinen as Directors; Elect Lauri Sipponen as New Director	Against
Raisio Oyj	RAIVV	Finland	20-Apr-23	Approve Remuneration of Auditors	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Fix Number of Auditors (2) and Deputy Auditors (2)	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Appoint Ernst & Young and Minna Viinikkala as Auditors; Appoint Heikki Ilkka and Fredrik Mattsson as Deputy Auditors	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Authorize Share Repurchase Program	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For
Raisio Oyj	RAIVV	Finland	20-Apr-23	Close Meeting	
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Emiko Higashi	For
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Steven Laub	For
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Eric Stang	For
Rambus Inc.	RMBS	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Rambus Inc.	RMBS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rambus Inc.	RMBS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Rambus Inc.	RMBS	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Rambus Inc.	RMBS	USA	27-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Emiko Higashi	For
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Steven Laub	For
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Eric Stang	For
Rambus Inc.	RMBS	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Rambus Inc.	RMBS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rambus Inc.	RMBS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Rambus Inc.	RMBS	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Rambus Inc.	RMBS	USA	27-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Emiko Higashi	For
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Steven Laub	For
Rambus Inc.	RMBS	USA	27-Apr-23	Elect Director Eric Stang	For
Rambus Inc.	RMBS	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Rambus Inc.	RMBS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rambus Inc.	RMBS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rambus Inc.	RMBS	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Rambus Inc.	RMBS	USA	27-Apr-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Recordati SpA	REC	Italy	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Recordati SpA	REC	Italy	21-Apr-23	Approve Allocation of Income	For
Recordati SpA	REC	Italy	21-Apr-23	Slate 1 Submitted by Rossini Sarl	Against
Recordati SpA	REC	Italy	21-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Recordati SpA	REC	Italy	21-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Recordati SpA	REC	Italy	21-Apr-23	Approve Remuneration of Directors	For
Recordati SpA	REC	Italy	21-Apr-23	Approve Remuneration Policy	For
Recordati SpA	REC	Italy	21-Apr-23	Approve Second Section of the Remuneration Report	Against
Recordati SpA	REC	Italy	21-Apr-23	Approve Performance Shares Plan 2023-2025	Against
Recordati SpA	REC	Italy	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Recordati SpA	REC	Italy	21-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Ratify Co-options of Shi Houyun and Qu Yang as Directors	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Allocation of Income	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Authorize Repurchase and Reissuance of Shares	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Remuneration Policy	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Ratify Co-options of Shi Houyun and Qu Yang as Directors	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Allocation of Income	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Authorize Repurchase and Reissuance of Shares	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Remuneration Policy	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Ratify Co-options of Shi Houyun and Qu Yang as Directors	Do Not Vote

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Allocation of Income	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Authorize Repurchase and Reissuance of Shares	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Do Not Vote
Redes Energeticas Nacionais SGPS SA	RENE	Portugal	27-Apr-23	Approve Remuneration Policy	Do Not Vote
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Jan A. Bertsch	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Stephen M. Burt	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Anesa T. Chaibi	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Theodore D. Crandall	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Michael P. Doss	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Michael F. Hilton	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Louis V. Pinkham	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Rakesh Sachdev	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Curtis W. Stoelting	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Elect Director Robin A. Walker-Lee	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Regal Rexnord Corporation	RRX	USA	25-Apr-23	Approve Omnibus Stock Plan	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Mark A. Crosswhite	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Noopur Davis	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director J. Thomas Hill	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director John D. Johns	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Joia M. Johnson	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Ruth Ann Marshall	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Charles D. McCrary	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director James T. Prokopanko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Lee J. Styslinger, III	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Jose S. Suquet	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Timothy Vines	For
Regions Financial Corporation	RF	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Regions Financial Corporation	RF	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Mark A. Crosswhite	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Noopur Davis	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director J. Thomas Hill	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director John D. Johns	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Joia M. Johnson	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Ruth Ann Marshall	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Charles D. McCrary	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director James T. Prokopanko	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Lee J. Styslinger, III	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Jose S. Suquet	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Timothy Vines	For
Regions Financial Corporation	RF	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Regions Financial Corporation	RF	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Mark A. Crosswhite	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Noopur Davis	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director J. Thomas Hill	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director John D. Johns	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Joia M. Johnson	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Ruth Ann Marshall	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Charles D. McCrary	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director James T. Prokopanko	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Lee J. Styslinger, III	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Jose S. Suquet	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	RF	USA	19-Apr-23	Elect Director Timothy Vines	For
Regions Financial Corporation	RF	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Regions Financial Corporation	RF	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Open Meeting; Elect Chairman of Meeting	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Approve Agenda of Meeting	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Receive Consolidated Financial Statements and Statutory Reports	
Rejlers AB	REJL.B	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Approve Discharge of Board and President	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Approve Remuneration Report	Against
Rejlers AB	REJL.B	Sweden	20-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman, SEK 400,000 for Vice Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors; Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rejlers AB	REJL.B	Sweden	20-Apr-23	Reelect Peter Rejler (Chair), Jan Samuelsson (Vice), Helena Levander and Patrik Boman as Directors; Elect Peter Johansson and Lisa Rejler as New Directors; Ratify Ernst & Young as Auditors	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Rejlers AB	REJL.B	Sweden	20-Apr-23	Close Meeting	
RELX Plc	REL	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	20-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Marike van Lier Lels as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Robert MacLeod as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Long-Term Incentive Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Executive Share Ownership Scheme	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Sharesave Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Employee Share Purchase Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	20-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Erik Engstrom as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Marike van Lier Lels as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Robert MacLeod as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Long-Term Incentive Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Executive Share Ownership Scheme	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Sharesave Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Employee Share Purchase Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	20-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Marike van Lier Lels as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Robert MacLeod as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Long-Term Incentive Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Executive Share Ownership Scheme	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Sharesave Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Employee Share Purchase Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Policy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	20-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Marike van Lier Lels as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Robert MacLeod as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Long-Term Incentive Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Executive Share Ownership Scheme	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Sharesave Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Employee Share Purchase Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	20-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Marike van Lier Lels as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Robert MacLeod as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Long-Term Incentive Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Executive Share Ownership Scheme	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Sharesave Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Employee Share Purchase Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	20-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Marike van Lier Lels as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Nick Luff as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Robert MacLeod as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Long-Term Incentive Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Executive Share Ownership Scheme	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Sharesave Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Employee Share Purchase Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	REL	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Policy	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Remuneration Report	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Final Dividend	For
RELX Plc	REL	United Kingdom	20-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	REL	United Kingdom	20-Apr-23	Elect Alistair Cox as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Paul Walker as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect June Felix as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Erik Engstrom as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Charlotte Hogg as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Marike van Lier Lels as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Nick Luff as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Robert MacLeod as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Andrew Sukawaty as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Re-elect Suzanne Wood as Director	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Long-Term Incentive Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Executive Share Ownership Scheme	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Sharesave Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Approve Employee Share Purchase Plan	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	REL	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Renasant Corporation	RNST	USA	25-Apr-23	Elect Director Gary D. Butler	For
Renasant Corporation	RNST	USA	25-Apr-23	Elect Director Rose J. Flenorl	For
Renasant Corporation	RNST	USA	25-Apr-23	Elect Director John T. Foy	For
Renasant Corporation	RNST	USA	25-Apr-23	Elect Director Richard L. Heyer, Jr.	For
Renasant Corporation	RNST	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Renasant Corporation	RNST	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Renasant Corporation	RNST	USA	25-Apr-23	Ratify HORNE LLP as Auditors	For
Reply SpA	REY	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Reply SpA	REY	Italy	20-Apr-23	Approve Allocation of Income	For
Reply SpA	REY	Italy	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Reply SpA	REY	Italy	20-Apr-23	Approve Remuneration of Directors	For
Reply SpA	REY	Italy	20-Apr-23	Approve Remuneration Policy	Against
Reply SpA	REY	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	Against
Reply SpA	REY	Italy	20-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Reply SpA	REY	Italy	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Reply SpA	REY	Italy	20-Apr-23	Approve Allocation of Income	For
Reply SpA	REY	Italy	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Reply SpA	REY	Italy	20-Apr-23	Approve Remuneration of Directors	For
Reply SpA	REY	Italy	20-Apr-23	Approve Remuneration Policy	Against
Reply SpA	REY	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	Against
Reply SpA	REY	Italy	20-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Open Meeting	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Receive CEO's Report	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 1.07 Per Share	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member and Chairman Martin Bengtsson	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Fredrik Carlsson	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Lars Nordstrand	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Marita Odelius Engstrom	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Mikael Wintzell	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Kristina Patek	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Susanne Ehnbage	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Magnus Fredin	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Pia-Lena Olofsson	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Former Board Member Johanna Berlinde	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of CEO Nils Carlsson	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Receive Nominating Committee's Report	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members of Board	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.32 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Martin Bengtsson as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Fredrik Carlsson as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Lars Nordstrand as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Marita Odelius Engstrom as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Mikael Wintzell as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Kristina Patek as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Magnus Fredin as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Pia-Lena Olofsson as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Martin Bengtsson as Board Chair	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Ratify Ernst & Young as Auditors	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Remuneration Report	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Authorize Share Repurchase Program	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Performance Share Plan LTIP 2023 for Key Employees	Against
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Authorize Class C Share Repurchase Program	Against
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Equity Plan Financing	Against
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Against
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Close Meeting	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Open Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Receive CEO's Report	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 1.07 Per Share	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member and Chairman Martin Bengtsson	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Fredrik Carlsson	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Lars Nordstrand	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Marita Odelius Engstrom	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Mikael Wintzell	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Kristina Patek	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Susanne Ehnbage	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Magnus Fredin	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Board Member Pia-Lena Olofsson	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of Former Board Member Johanna Berlinde	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Discharge of CEO Nils Carlsson	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Receive Nominating Committee's Report	
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Determine Number of Members (8) and Deputy Members of Board	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.32 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Martin Bengtsson as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Fredrik Carlsson as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Lars Nordstrand as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Marita Odelius Engstrom as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Mikael Wintzell as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Kristina Patek as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Magnus Fredin as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Pia-Lena Olofsson as Director	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Reelect Martin Bengtsson as Board Chair	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Ratify Ernst & Young as Auditors	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Remuneration Report	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Authorize Share Repurchase Program	For
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Performance Share Plan LTIP 2023 for Key Employees	Against
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Authorize Class C Share Repurchase Program	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Equity Plan Financing	Against
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Against
Resurs Holding AB	RESURS	Sweden	26-Apr-23	Close Meeting	
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Richard A. Baker	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Angela K. Ho	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Michael J. Indiveri	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Zabrina M. Jenkins	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Lee S. Neibart	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Adrienne B. Pitts	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Laura H. Pomerantz	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Stuart A. Tanz	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Eric S. Zorn	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Richard A. Baker	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Angela K. Ho	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Michael J. Indiveri	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Zabrina M. Jenkins	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Lee S. Neibart	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Adrienne B. Pitts	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Laura H. Pomerantz	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Stuart A. Tanz	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Eric S. Zorn	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Richard A. Baker	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Angela K. Ho	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Michael J. Indiveri	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Zabrina M. Jenkins	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Lee S. Neibart	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Adrienne B. Pitts	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Laura H. Pomerantz	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Stuart A. Tanz	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Elect Director Eric S. Zorn	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Retail Opportunity Investments Corp.	ROIC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Rexel SA	RXL	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	20-Apr-23	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	For
Rexel SA	RXL	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of Directors	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of CEO	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation Report of Corporate Officers	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation of Ian Meakins, Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation of Guillaume Texier, CEO	For
Rexel SA	RXL	France	20-Apr-23	Elect Marie-Christine Lombard as Director	For
Rexel SA	RXL	France	20-Apr-23	Elect Steven Borges as Director	For
Rexel SA	RXL	France	20-Apr-23	Reelect Ian Meakins as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rexel SA	RXL	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Rexel SA	RXL	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Rexel SA	RXL	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For
Rexel SA	RXL	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For
Rexel SA	RXL	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For
Rexel SA	RXL	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Rexel SA	RXL	France	20-Apr-23	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Rexel SA	RXL	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	20-Apr-23	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	For
Rexel SA	RXL	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of Directors	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of CEO	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation Report of Corporate Officers	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation of Ian Meakins, Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation of Guillaume Texier, CEO	For
Rexel SA	RXL	France	20-Apr-23	Elect Marie-Christine Lombard as Director	For
Rexel SA	RXL	France	20-Apr-23	Elect Steven Borges as Director	For
Rexel SA	RXL	France	20-Apr-23	Reelect Ian Meakins as Director	For
Rexel SA	RXL	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rexel SA	RXL	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Rexel SA	RXL	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For
Rexel SA	RXL	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For
Rexel SA	RXL	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For
Rexel SA	RXL	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Rexel SA	RXL	France	20-Apr-23	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Rexel SA	RXL	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	20-Apr-23	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	For
Rexel SA	RXL	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of Directors	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of CEO	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation Report of Corporate Officers	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation of Ian Meakins, Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation of Guillaume Texier, CEO	For
Rexel SA	RXL	France	20-Apr-23	Elect Marie-Christine Lombard as Director	For
Rexel SA	RXL	France	20-Apr-23	Elect Steven Borges as Director	For
Rexel SA	RXL	France	20-Apr-23	Reelect Ian Meakins as Director	For
Rexel SA	RXL	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Rexel SA	RXL	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rexel SA	RXL	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For
Rexel SA	RXL	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For
Rexel SA	RXL	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For
Rexel SA	RXL	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For
Rexel SA	RXL	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Rexel SA	RXL	France	20-Apr-23	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Rexel SA	RXL	France	20-Apr-23	Approve Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	20-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Rexel SA	RXL	France	20-Apr-23	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	For
Rexel SA	RXL	France	20-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of Directors	For
Rexel SA	RXL	France	20-Apr-23	Approve Remuneration Policy of CEO	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation Report of Corporate Officers	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation of Ian Meakins, Chairman of the Board	For
Rexel SA	RXL	France	20-Apr-23	Approve Compensation of Guillaume Texier, CEO	For
Rexel SA	RXL	France	20-Apr-23	Elect Marie-Christine Lombard as Director	For
Rexel SA	RXL	France	20-Apr-23	Elect Steven Borges as Director	For
Rexel SA	RXL	France	20-Apr-23	Reelect Ian Meakins as Director	For
Rexel SA	RXL	France	20-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Rexel SA	RXL	France	20-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Rexel SA	RXL	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rxel SA	RXL	France	20-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For
Rxel SA	RXL	France	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For
Rxel SA	RXL	France	20-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For
Rxel SA	RXL	France	20-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Rxel SA	RXL	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Rxel SA	RXL	France	20-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For
Rxel SA	RXL	France	20-Apr-23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
Rxel SA	RXL	France	20-Apr-23	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For
Rxel SA	RXL	France	20-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Marla Gottschalk	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Lance Mitchell	Withhold
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Richard Noll	Withhold
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Marla Gottschalk	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Lance Mitchell	Withhold
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Richard Noll	Withhold
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Marla Gottschalk	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Lance Mitchell	Withhold
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Elect Director Richard Noll	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Reynolds Consumer Products Inc.	REYN	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RH	RH	USA	04-Apr-23	Approve Omnibus Stock Plan	Against
RH	RH	USA	04-Apr-23	Approve Omnibus Stock Plan	Against
RH	RH	USA	04-Apr-23	Approve Omnibus Stock Plan	Against
RH	RH	USA	04-Apr-23	Approve Omnibus Stock Plan	Against
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Sylvie Vachon	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Lucie Chabot	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Marie Lemay	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Pierre Pomerleau	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Luc Martin	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Richard Lord	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Marc Poulin	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Robert Courteau	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Sylvie Vachon	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Lucie Chabot	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Marie Lemay	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Pierre Pomerleau	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Luc Martin	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Richard Lord	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Marc Poulin	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Elect Director Robert Courteau	For
Richelieu Hardware Ltd.	RCH	Canada	06-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Approve Remuneration Report (Non-Binding)	Against
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 2 Million	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reelect Hans-Peter Schwald as Director	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reelect Peter Spuhler as Director	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reelect Roger Baillod as Director	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reelect Bernhard Jucker as Director	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reelect Carl Illi as Director	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reelect Sarah Kreienbuehl as Director	Against
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reelect Daniel Grieder as Director	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Elect Thomas Oetterli as Director	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reelect Bernhard Jucker as Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reappoint Bernhard Jucker as Member of the Compensation Committee	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Against
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Designate Ulrich Mayer as Independent Proxy	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Ratify KPMG AG as Auditors	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Amend Corporate Purpose	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 25.7 Million and the Lower Limit of CHF 22.2 Million with or without Exclusion of Preemptive Rights; Amend Articles Re: Waiver of Entitlement of Securities	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Amend Articles Re: AGM Convocation; Threshold to Submit Items to the Agenda; Shareholder Representation	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Rieter Holding AG	RIEN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Elect Kaisa Hietala as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Megan Clark as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Sam Laidlaw as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for Australian Law Purposes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Elect Kaisa Hietala as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Megan Clark as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Sam Laidlaw as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Elect Kaisa Hietala as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Megan Clark as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Sam Laidlaw as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Elect Kaisa Hietala as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Megan Clark as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Sam Laidlaw as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Elect Kaisa Hietala as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Megan Clark as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Sam Laidlaw as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Elect Kaisa Hietala as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Megan Clark as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon Henry as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Sam Laidlaw as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ngaire Woods as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	RIO	United Kingdom	06-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Riverstone Holdings Limited	AP4	Singapore	24-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Riverstone Holdings Limited	AP4	Singapore	24-Apr-23	Elect Lim Jun Xiong Steven as Director	For
Riverstone Holdings Limited	AP4	Singapore	24-Apr-23	Elect Yoong Kah Yin as Director	For
Riverstone Holdings Limited	AP4	Singapore	24-Apr-23	Approve Final Dividend	For
Riverstone Holdings Limited	AP4	Singapore	24-Apr-23	Approve Directors' Fees	For
Riverstone Holdings Limited	AP4	Singapore	24-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Riverstone Holdings Limited	AP4	Singapore	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Robert L. Johnson	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Leslie D. Hale	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Evan Bayh	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Arthur R. Collins	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Nathaniel A. Davis	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Patricia L. Gibson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Robert M. La Forgia	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Robert J. McCarthy	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Robin Zeigler	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Robert L. Johnson	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Leslie D. Hale	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Evan Bayh	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Arthur R. Collins	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Nathaniel A. Davis	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Patricia L. Gibson	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Robert M. La Forgia	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Robert J. McCarthy	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Elect Director Robin Zeigler	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
RLJ Lodging Trust	RLJ	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RM Plc	RM	United Kingdom	19-Apr-23	Approve Proposed Sale of the RM Integris and RM Finance Business to The Key Support Services Limited	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Approve Final Dividend	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Elect Leslie Van de Walle as Director	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Re-elect Alan Bannatyne as Director	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Re-elect Tanith Dodge as Director	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Re-elect Steven Cooper as Director	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Re-elect Matt Ashley as Director	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Reappoint BDO LLP as Auditors	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Approve Performance Share Plan	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Robert Walters Plc	RWA	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director Jerry E. Gahlhoff, Jr.	For
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director Patrick J. Gunning	For
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director Gregory B. Morrison	For
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director Jerry W. Nix	For
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director P. Russell Hardin	For
Rollins, Inc.	ROL	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rollins, Inc.	ROL	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director Jerry E. Gahlhoff, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director Patrick J. Gunning	For
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director Gregory B. Morrison	For
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director Jerry W. Nix	For
Rollins, Inc.	ROL	USA	25-Apr-23	Elect Director P. Russell Hardin	For
Rollins, Inc.	ROL	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rollins, Inc.	ROL	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Rotork Plc	ROR	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Approve Final Dividend	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Approve Remuneration Policy	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Approve Remuneration Report	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Ann Andersen as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Tim Cobbold as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Jonathan Davis as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Peter Dilnot as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Kiet Huynh as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Karin Meurk-Harvey as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Janice Stipp as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Elect Dorothy Thompson as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Reappoint Deloitte LLP as Auditors	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise UK Political Donations and Expenditure	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Issue of Equity	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Approve Sharesave Scheme	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Market Purchase of Preference Shares	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Approve Final Dividend	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Approve Remuneration Policy	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Approve Remuneration Report	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Ann Andersen as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Tim Cobbold as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Jonathan Davis as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Peter Dilnot as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Kiet Huynh as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Karin Meurk-Harvey as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Re-elect Janice Stipp as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Elect Dorothy Thompson as Director	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Reappoint Deloitte LLP as Auditors	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise UK Political Donations and Expenditure	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Issue of Equity	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Approve Sharesave Scheme	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise Market Purchase of Preference Shares	For
Rotork Plc	ROR	United Kingdom	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rottneros AB	RROS	Sweden	27-Apr-23	Open Meeting	
Rottneros AB	RROS	Sweden	27-Apr-23	Elect Chairman of Meeting	For
Rottneros AB	RROS	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Rottneros AB	RROS	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Rottneros AB	RROS	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Rottneros AB	RROS	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Rottneros AB	RROS	Sweden	27-Apr-23	Receive President's Report; Allow Questions	
Rottneros AB	RROS	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Per Lundeen	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Marie S. Arwidson	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Johanna Svanberg	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Roger Mattsson	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Conny Mossberg	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Ulf Carlson	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Julia Onstad	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Lennart Eberleh (CEO)	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Jerry Sohlberg	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Mika Palmu	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Jimmy Thunande	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Discharge of Jorgen Wasberg	For
Rottneros AB	RROS	Sweden	27-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 618,000 for Chairman and SEK 309,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives; Approve Remuneration of Auditors	For
Rottneros AB	RROS	Sweden	27-Apr-23	Reelect Per Lundeen (Chair), Roger Mattsson, Julia Onstad, Conny Mossberg and Johanna Svanberg as Directors; Elect Magnus Wikstrom as New Director	Against
Rottneros AB	RROS	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Nomination Committee Procedures	For
Rottneros AB	RROS	Sweden	27-Apr-23	Approve Remuneration Report	For
Rottneros AB	RROS	Sweden	27-Apr-23	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Open Meeting	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Call the Meeting to Order	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Acknowledge Proper Convening of Meeting	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Prepare and Approve List of Shareholders	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Receive Financial Statements and Statutory Reports	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Accept Financial Statements and Statutory Reports	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Discharge of Board and President	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Monthly Remuneration of Directors in the Amount of EUR 9,500 for Chairman, EUR 7,500 for Vice Chairman and EUR 5,000 for Other Directors; Approve Remuneration for Committee Work	Against
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Fix Number of Directors at Six	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Reelect Niklas Hed, Camilla Hed-Wilson, Kim Ignatius (Chair), Bjorn Jeffery (Vice Chair) and Langer Lee as Directors; Elect Henna Makinen as New Director	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Remuneration of Auditors	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Ratify Ernst & Young as Auditors	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Authorize Share Repurchase Program	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Issuance and Conveyance of Shares without Preemptive Rights	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Close Meeting	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Open Meeting	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Call the Meeting to Order	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Acknowledge Proper Convening of Meeting	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Prepare and Approve List of Shareholders	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Receive Financial Statements and Statutory Reports	
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Accept Financial Statements and Statutory Reports	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Discharge of Board and President	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Monthly Remuneration of Directors in the Amount of EUR 9,500 for Chairman, EUR 7,500 for Vice Chairman and EUR 5,000 for Other Directors; Approve Remuneration for Committee Work	Against
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Fix Number of Directors at Six	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Reelect Niklas Hed, Camilla Hed-Wilson, Kim Ignatius (Chair), Bjorn Jeffery (Vice Chair) and Langer Lee as Directors; Elect Henna Makinen as New Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Remuneration of Auditors	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Ratify Ernst & Young as Auditors	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Authorize Share Repurchase Program	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Approve Issuance and Conveyance of Shares without Preemptive Rights	For
Rovio Entertainment Oyj	ROVIO	Finland	03-Apr-23	Close Meeting	
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Mirko Bibic	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Andrew A. Chisholm	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jacynthe Cote	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Toos N. Daruvala	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Cynthia Devine	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Roberta L. Jamieson	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director David McKay	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Maryann Turcke	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Thierry Vandal	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Bridget A. van Kralingen	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Frank Vettese	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jeffery Yabuki	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Advisory Vote on Executive Compensation Approach	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Amend Stock Option Plan	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 2: Revise the Bank's Human Rights Position Statement	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 7: Advisory Vote on Environmental Policies	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Mirko Bibic	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Andrew A. Chisholm	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jacynthe Cote	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Toos N. Daruvala	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Cynthia Devine	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Roberta L. Jamieson	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director David McKay	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Maryann Turcke	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Thierry Vandal	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Bridget A. van Kralingen	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Frank Vettese	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jeffery Yabuki	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Advisory Vote on Executive Compensation Approach	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Amend Stock Option Plan	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 2: Revise the Bank's Human Rights Position Statement	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 7: Advisory Vote on Environmental Policies	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Mirko Bibic	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Andrew A. Chisholm	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jacynthe Cote	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Toos N. Daruvala	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Cynthia Devine	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Roberta L. Jamieson	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director David McKay	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Maryann Turcke	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Thierry Vandal	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Bridget A. van Kralingen	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Frank Vettese	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jeffery Yabuki	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Advisory Vote on Executive Compensation Approach	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Amend Stock Option Plan	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 2: Revise the Bank's Human Rights Position Statement	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 7: Advisory Vote on Environmental Policies	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Mirko Bibic	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Andrew A. Chisholm	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jacynthe Cote	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Toos N. Daruvala	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Cynthia Devine	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Roberta L. Jamieson	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director David McKay	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Maryann Turcke	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Thierry Vandal	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Bridget A. van Kralingen	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Frank Vettese	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jeffery Yabuki	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Advisory Vote on Executive Compensation Approach	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Amend Stock Option Plan	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 2: Revise the Bank's Human Rights Position Statement	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 7: Advisory Vote on Environmental Policies	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Mirko Bibic	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Andrew A. Chisholm	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jacynthe Cote	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Toos N. Daruvala	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Cynthia Devine	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Roberta L. Jamieson	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director David McKay	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Maryann Turcke	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Thierry Vandal	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Bridget A. van Kralingen	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Frank Vettese	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Elect Director Jeffery Yabuki	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Advisory Vote on Executive Compensation Approach	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Amend Stock Option Plan	For
Royal Bank of Canada	RY	Canada	05-Apr-23	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 2: Revise the Bank's Human Rights Position Statement	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 3: Publish a Third-Party Racial Equity Audit	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 7: Advisory Vote on Environmental Policies	Against
Royal Bank of Canada	RY	Canada	05-Apr-23	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal KPN NV	KPN	Netherlands	12-Apr-23	Open Meeting and Announcements	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Receive Report of Management Board (Non-Voting)	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Adopt Financial Statements	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Remuneration Report	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Dividends	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Discharge of Management Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Opportunity to Make Recommendations	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Reelect Jolande Sap to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Ben Noteboom to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Frank Heemskerk to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Herman Dijkhuizen to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Reduction in Share Capital through Cancellation of Shares	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal KPN NV	KPN	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Other Business (Non-Voting)	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Close Meeting	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Open Meeting and Announcements	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Receive Report of Management Board (Non-Voting)	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Adopt Financial Statements	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Remuneration Report	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Dividends	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Discharge of Management Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Opportunity to Make Recommendations	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Reelect Jolande Sap to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Ben Noteboom to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Frank Heemskerk to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Herman Dijkhuizen to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Reduction in Share Capital through Cancellation of Shares	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Other Business (Non-Voting)	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Close Meeting	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Open Meeting and Announcements	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Receive Report of Management Board (Non-Voting)	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Adopt Financial Statements	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Remuneration Report	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Dividends	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Discharge of Management Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Discharge of Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Opportunity to Make Recommendations	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Reelect Jolande Sap to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Ben Noteboom to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Frank Heemskerk to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Elect Herman Dijkhuizen to Supervisory Board	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Royal KPN NV	KPN	Netherlands	12-Apr-23	Approve Reduction in Share Capital through Cancellation of Shares	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Royal KPN NV	KPN	Netherlands	12-Apr-23	Other Business (Non-Voting)	
Royal KPN NV	KPN	Netherlands	12-Apr-23	Close Meeting	
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Receive Report of Board	
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Approve Discharge of Management and Board	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Approve Allocation of Income and Dividends of DKK 14.5 Per Share	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.25 Million for Chairman, DKK 726,250 for Vice Chairman and DKK 415,000 for Other Directors; Approve Remuneration for Committee Work	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Authorize Share Repurchase Program	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Reelect Peter Ruzicka as Director	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Reelect Jais Valeur as Director	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Reelect Christian Sagild as Director	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Reelect Catharina Stackelberg-Hammaren as Director	Abstain
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Reelect Heidi Kleinbach-Sauter as Director	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Reelect Torben Carlsen as Director	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Ratify Deloitte as Auditors	For
Royal Unibrew A/S	RBREW	Denmark	27-Apr-23	Other Business	
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Open Meeting	
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Receive Report of Management Board (Non-Voting)	
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Approve Remuneration Report	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Approve Dividends	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Approve Discharge of Executive Board	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Reelect N. Giadrossi to Supervisory Board	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Amend Remuneration Policy for Supervisory Board	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Amend Remuneration Policy for Executive Board	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Other Business (Non-Voting)	
Royal Vopak NV	VPK	Netherlands	26-Apr-23	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RPC, Inc.	RES	USA	25-Apr-23	Elect Director Jerry W. Nix	Withhold
RPC, Inc.	RES	USA	25-Apr-23	Elect Director Patrick J. Gunning	For
RPC, Inc.	RES	USA	25-Apr-23	Elect Director Ben M. Palmer	Withhold
RPC, Inc.	RES	USA	25-Apr-23	Ratify Grant Thornton LLP as Auditors	For
RPC, Inc.	RES	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RPC, Inc.	RES	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
RPC, Inc.	RES	USA	25-Apr-23	Elect Director Jerry W. Nix	Withhold
RPC, Inc.	RES	USA	25-Apr-23	Elect Director Patrick J. Gunning	For
RPC, Inc.	RES	USA	25-Apr-23	Elect Director Ben M. Palmer	Withhold
RPC, Inc.	RES	USA	25-Apr-23	Ratify Grant Thornton LLP as Auditors	For
RPC, Inc.	RES	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RPC, Inc.	RES	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
RPT Realty	RPT	USA	27-Apr-23	Elect Director Richard L. Federico	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Arthur H. Goldberg	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Brian L. Harper	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Joanna T. Lau	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director David J. Nettina	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Laurie M. Shahon	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Andrea M. Weiss	For
RPT Realty	RPT	USA	27-Apr-23	Ratify Grant Thornton LLP as Auditors	For
RPT Realty	RPT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RPT Realty	RPT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
RPT Realty	RPT	USA	27-Apr-23	Elect Director Richard L. Federico	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Arthur H. Goldberg	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Brian L. Harper	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Joanna T. Lau	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director David J. Nettina	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Laurie M. Shahon	For
RPT Realty	RPT	USA	27-Apr-23	Elect Director Andrea M. Weiss	For
RPT Realty	RPT	USA	27-Apr-23	Ratify Grant Thornton LLP as Auditors	For
RPT Realty	RPT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RPT Realty	RPT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Receive Board's and Auditor's Reports	
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Approve Financial Statements	For
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Approve Consolidated Financial Statements	For
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Approve Allocation of Income and Dividends of EUR 4.00 Per Share	For
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Approve Remuneration Report	Against
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Approve Remuneration for Non-Executive Members of the Board of Directors	For
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Approve Discharge of Directors	For
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Approve Discharge of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Elect Carsten Coesfeld as Director	Against
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Elect Alexander von Torklus as Director	Against
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Renew Appointment of KPMG Audit S.a r.l. as Auditor	For
RTL Group SA	RRTL	Luxembourg	26-Apr-23	Transact Other Business (Non-Voting)	
Ryerson Holding Corporation	RYI	USA	26-Apr-23	Elect Director Kirk K. Calhoun	Withhold
Ryerson Holding Corporation	RYI	USA	26-Apr-23	Elect Director Jacob Kotzubei	Withhold
Ryerson Holding Corporation	RYI	USA	26-Apr-23	Elect Director Edward J. Lehner	Withhold
Ryerson Holding Corporation	RYI	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Ryerson Holding Corporation	RYI	USA	26-Apr-23	Amend Omnibus Stock Plan	Against
Saab AB	SAAB.B	Sweden	05-Apr-23	Elect Chairman of Meeting	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Prepare and Approve List of Shareholders	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Agenda of Meeting	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Saab AB	SAAB.B	Sweden	05-Apr-23	Acknowledge Proper Convening of Meeting	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Receive Financial Statements and Statutory Reports	
Saab AB	SAAB.B	Sweden	05-Apr-23	Receive President's Report	
Saab AB	SAAB.B	Sweden	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Lena Erixon	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Henrik Henriksson	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Micael Johansson	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Danica Kragic Jensfelt	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Sara Mazur	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Johan Menckel	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Daniel Nodhall	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Bert Nordberg	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Cecilia Stego Chilo	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Erika Soderberg Johnson	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Marcus Wallenberg	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Joakim Westh	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Goran Andersson	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Stefan Andersson	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Magnus Gustafsson	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Conny Holm	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Tina Mikkelsen	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of Lars Svensson	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Discharge of CEO Micael Johansson	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Determine Number of Members (11) and Deputy Members (0) of Board	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.140 Million to Chairman, SEK 780,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Saab AB	SAAB.B	Sweden	05-Apr-23	Elect Sebastian Tham as New Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Lena Erixon as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Henrik Henriksson as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Micael Johansson as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Danica Kragic Jensfelt as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Sara Mazur as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Johan Menckel as Director	Against
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Bert Nordberg as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Erika Soderberg Johnson as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Marcus Wallenberg as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Joakim Westh as Director	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Reelect Marcus Wallenberg as Board Chair	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Remuneration Report	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve 2024 Share Matching Plan for All Employees; Approve 2024 Performance Share Program for Key Employees; Approve Special Projects 2024 Incentive Plan	Against
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Equity Plan Financing	Against
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Against
Saab AB	SAAB.B	Sweden	05-Apr-23	Authorize Share Repurchase Program	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Authorize Reissuance of Repurchased Shares	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Transfer of Shares for Previous Year's Incentive Programs	Against
Saab AB	SAAB.B	Sweden	05-Apr-23	Approve Transaction with Vectura	For
Saab AB	SAAB.B	Sweden	05-Apr-23	Close Meeting	
Sabaf SpA	SAB	Italy	28-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Sabaf SpA	SAB	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Sabaf SpA	SAB	Italy	28-Apr-23	Approve Allocation of Income	For
Sabaf SpA	SAB	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Sabaf SpA	SAB	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Sabina Gold & Silver Corp.	SBB	Canada	12-Apr-23	Approve Acquisition by B2Gold Corp.	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director George Bravante, Jr.	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Herve Couturier	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Kurt Ekert	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Rachel Gonzalez	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Gail Mandel	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Sean Menke	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Phyllis Newhouse	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Karl Peterson	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Zane Rowe	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Gregg Saretsky	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director John Scott	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Wendi Sturgis	For
Sabre Corporation	SABR	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sabre Corporation	SABR	USA	26-Apr-23	Approve Omnibus Stock Plan	For
Sabre Corporation	SABR	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director George Bravante, Jr.	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Herve Couturier	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Kurt Ekert	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Rachel Gonzalez	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Gail Mandel	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Sean Menke	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Phyllis Newhouse	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Karl Peterson	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Zane Rowe	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Gregg Saretsky	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director John Scott	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Wendi Sturgis	For
Sabre Corporation	SABR	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Sabre Corporation	SABR	USA	26-Apr-23	Approve Omnibus Stock Plan	For
Sabre Corporation	SABR	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director George Bravante, Jr.	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Herve Couturier	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Kurt Ekert	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Rachel Gonzalez	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Gail Mandel	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Sean Menke	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Phyllis Newhouse	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Karl Peterson	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Zane Rowe	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Gregg Saretsky	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director John Scott	For
Sabre Corporation	SABR	USA	26-Apr-23	Elect Director Wendi Sturgis	For
Sabre Corporation	SABR	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Sabre Corporation	SABR	USA	26-Apr-23	Approve Omnibus Stock Plan	For
Sabre Corporation	SABR	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SAES Getters SpA	SG	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
SAES Getters SpA	SG	Italy	28-Apr-23	Approve Allocation of Income	For
SAES Getters SpA	SG	Italy	28-Apr-23	Approve Partial Distribution of Reserves	For
SAES Getters SpA	SG	Italy	28-Apr-23	Approve Remuneration Policy	Against
SAES Getters SpA	SG	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
SAES Getters SpA	SG	Italy	28-Apr-23	Elect Director	For
SAES Getters SpA	SG	Italy	28-Apr-23	Appoint Silvia Olivotto as Alternate Internal Statutory Auditor	For
SAES Getters SpA	SG	Italy	28-Apr-23	Approve Capital Increase with Preemptive Rights	Against
SAES Getters SpA	SG	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SAES Getters SpA	SG	Italy	28-Apr-23	Elect Massimiliano Perletti as Representative for Holders of Saving Shares; Approve Representative's Term and Remuneration	Against
SAES Getters SpA	SG	Italy	28-Apr-23	Elect Dario Trevisan as Representative for Holders of Saving Shares; Approve Representative's Term and Remuneration	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Approve Allocation of Income	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Approve Remuneration Policy	Against
Safilo Group SpA	SFL	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Safilo Group SpA	SFL	Italy	27-Apr-23	Approve Treatment of Net Loss	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Approve Stock Option Plan 2023-2025	Against
Safilo Group SpA	SFL	Italy	27-Apr-23	Slate 1 Submitted by Multibrands Italy BV	Against
Safilo Group SpA	SFL	Italy	27-Apr-23	Slate 2 Submitted by BDL Capital Management	Against
Safilo Group SpA	SFL	Italy	27-Apr-23	Slate 3 Submitted by Institutional Investors (Assogestioni)	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Shareholder Proposal Submitted by Multibrands Italy BV	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Shareholder Proposal Submitted by BDL Capital Management	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Safilo Group SpA	SFL	Italy	27-Apr-23	Authorize Board to Increase Capital to Service Stock Option Plan 2023-2025	Against
Safilo Group SpA	SFL	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Saia, Inc.	SAIA	USA	27-Apr-23	Elect Director Donna E. Epps	For
Saia, Inc.	SAIA	USA	27-Apr-23	Elect Director John P. Gainor, Jr.	For
Saia, Inc.	SAIA	USA	27-Apr-23	Elect Director Kevin A. Henry	For
Saia, Inc.	SAIA	USA	27-Apr-23	Elect Director Frederick J. Holzgreffe, III	For
Saia, Inc.	SAIA	USA	27-Apr-23	Elect Director Donald R. James	For
Saia, Inc.	SAIA	USA	27-Apr-23	Elect Director Randolph W. Melville	For
Saia, Inc.	SAIA	USA	27-Apr-23	Elect Director Richard D. O'Dell	For
Saia, Inc.	SAIA	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Saia, Inc.	SAIA	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Saia, Inc.	SAIA	USA	27-Apr-23	Ratify KPMG LLP as Auditors	For
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Approve Allocation of Income	For
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Approve Performance and Restricted Shares Plan 2023-2025	Against
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Amend Restricted Shares Plan	Against
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Approve Remuneration Policy	Against
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Approve Second Section of the Remuneration Report	Against
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Slate Submitted by Ferragamo Finanziaria SpA	Against
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Slate Submitted by Institutional Shareholders (Assogestioni)	For
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Approve Internal Auditors' Remuneration	For
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Elect Laura Donnini as Director	For
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Adjust Remuneration of External Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Amend Company Bylaws Re: Article 5	For
Salvatore Ferragamo SpA	SFER	Italy	26-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Open Meeting	
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Receive President's Report	
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 1.44 Per Class A and Class B Share and SEK 2.00 Per Class D Share	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Discharge of Board and President	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Reelect Lennart Schuss (Chair), Ilija Batljan, Sven-Olof Johansson, Hans Runesten, Anne-Grete Strom-Erichsen, Fredrik Svensson and Eva Swartz Grimaldi as Directors; Elect Lars Rodert as New Director; Ratify Ernst & Young AB as Auditors	Against
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Remuneration Report	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Issuance of Class A, Class B and Class D Shares without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Amend Articles Re: Dividend Payment	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Close Meeting	
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Open Meeting	
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Elect Chairman of Meeting	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Prepare and Approve List of Shareholders	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Agenda of Meeting	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Acknowledge Proper Convening of Meeting	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Receive President's Report	
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Receive Financial Statements and Statutory Reports	
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Allocation of Income and Dividends of SEK 1.44 Per Class A and Class B Share and SEK 2.00 Per Class D Share	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Discharge of Board and President	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Reelect Lennart Schuss (Chair), Ilija Batljan, Sven-Olof Johansson, Hans Runesten, Anne-Grete Strom-Erichsen, Fredrik Svensson and Eva Swartz Grimaldi as Directors; Elect Lars Rodert as New Director; Ratify Ernst & Young AB as Auditors	Against
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Remuneration Report	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Approve Issuance of Class A, Class B and Class D Shares without Preemptive Rights	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Amend Articles Re: Dividend Payment	For
Samhallsbyggnadsbolaget I Norden AB	SBB.B	Sweden	28-Apr-23	Close Meeting	
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Open Meeting	
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Elect Patrik Marcelius as Chairman of Meeting	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Receive President's Report	
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Johan Molin	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Jennifer Allerton	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Claes Boustedt	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Marika Fredriksson	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Andreas Nordbrandt	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Helena Stjernholm	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Stefan Widing	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Kai Warn	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Thomas Andersson	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Thomas Lilja	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Fredrik Haf	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Erik Knebel	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Discharge of Tomas Karnstrom	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Jennifer Allerton as Director	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Claes Boustedt as Director	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Marika Fredriksson as Director	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Johan Molin as Director	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Andreas Nordbrandt as Director	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Helena Stjernholm as Director	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Stefan Widing as Director	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Kai Warn as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Reelect Johan Molin as Chair of the Board	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Remuneration Report	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Against
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Authorize Share Repurchase Program	For
Sandvik Aktiebolag	SAND	Sweden	27-Apr-23	Close Meeting	
Sanlorenzo SpA	SL	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Allocation of Income	For
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Reduction of Restriction on the Extraordinary Reserve	For
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Remuneration Policy	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Reduce Number of Directors from 12 to 10	For
Sanlorenzo SpA	SL	Italy	27-Apr-23	Elect Directors (Bundled)	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Fix Board Terms for Directors	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Remuneration of Directors	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Allocation of Income	For
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Reduction of Restriction on the Extraordinary Reserve	For
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Remuneration Policy	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Reduce Number of Directors from 12 to 10	For
Sanlorenzo SpA	SL	Italy	27-Apr-23	Elect Directors (Bundled)	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Fix Board Terms for Directors	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Approve Remuneration of Directors	Against
Sanlorenzo SpA	SL	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Open Meeting	
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Call the Meeting to Order	
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Acknowledge Proper Convening of Meeting	
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Prepare and Approve List of Shareholders	
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Receive Financial Statements and Statutory Reports	
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Approve Allocation of Income and Dividends of EUR 0.37 Per Share	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Approve Discharge of Board and President	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Approve Monthly Remuneration of Directors in the Amount of EUR 12,000 for Chairman, EUR 7,000 for Deputy Chair, and EUR 6,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Fix Number of Directors at Nine	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Reelect Pekka Ala-Pietila (Chair), Julian Drinkall, Rolf Grisebach, Anna Herlin, Mika Ihamuotila, Nils Ittonen (Vice-Chair), Denise Koopmans, Sebastian Langenskiold as Directors; Elect Eugenie van Wiechen as a New Director	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Approve Remuneration of Auditors	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Authorize Share Repurchase Program	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Approve Issuance of up to 16 Million New Shares and 21 Million Treasury Shares without Preemptive Rights	For
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Sanoma Oyj	SANOMA	Finland	19-Apr-23	Close Meeting	
Santos Limited	STO	Australia	06-Apr-23	Elect Yasmin Allen as Director	For
Santos Limited	STO	Australia	06-Apr-23	Elect Guy Cowan as Director	For
Santos Limited	STO	Australia	06-Apr-23	Elect Janine McArdle as Director	For
Santos Limited	STO	Australia	06-Apr-23	Approve Remuneration Report	For
Santos Limited	STO	Australia	06-Apr-23	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
Santos Limited	STO	Australia	06-Apr-23	Approve the Conditional Spill Resolution	Against
Santos Limited	STO	Australia	06-Apr-23	Approve the Amendments to the Company's Constitution	Against
Santos Limited	STO	Australia	06-Apr-23	Approve Capital Protection	Against
Santos Limited	STO	Australia	06-Apr-23	Elect Yasmin Allen as Director	For
Santos Limited	STO	Australia	06-Apr-23	Elect Guy Cowan as Director	For
Santos Limited	STO	Australia	06-Apr-23	Elect Janine McArdle as Director	For
Santos Limited	STO	Australia	06-Apr-23	Approve Remuneration Report	For
Santos Limited	STO	Australia	06-Apr-23	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
Santos Limited	STO	Australia	06-Apr-23	Approve the Conditional Spill Resolution	Against
Santos Limited	STO	Australia	06-Apr-23	Approve the Amendments to the Company's Constitution	Against
Santos Limited	STO	Australia	06-Apr-23	Approve Capital Protection	Against
Santos Limited	STO	Australia	06-Apr-23	Elect Yasmin Allen as Director	For
Santos Limited	STO	Australia	06-Apr-23	Elect Guy Cowan as Director	For
Santos Limited	STO	Australia	06-Apr-23	Elect Janine McArdle as Director	For
Santos Limited	STO	Australia	06-Apr-23	Approve Remuneration Report	For
Santos Limited	STO	Australia	06-Apr-23	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
Santos Limited	STO	Australia	06-Apr-23	Approve the Conditional Spill Resolution	Against
Santos Limited	STO	Australia	06-Apr-23	Approve the Amendments to the Company's Constitution	Against
Santos Limited	STO	Australia	06-Apr-23	Approve Capital Protection	Against
Saras SpA	SRS	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Allocation of Income	For
Saras SpA	SRS	Italy	28-Apr-23	Fix Number of Directors	For
Saras SpA	SRS	Italy	28-Apr-23	Fix Board Terms for Directors	For
Saras SpA	SRS	Italy	28-Apr-23	Slate 1 Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	Against
Saras SpA	SRS	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Remuneration of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Saras SpA	SRS	Italy	28-Apr-23	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Saras SpA	SRS	Italy	28-Apr-23	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Remuneration Policy	Against
Saras SpA	SRS	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Saras SpA	SRS	Italy	28-Apr-23	Amend Regulations on General Meetings	For
Saras SpA	SRS	Italy	28-Apr-23	Amend Articles of Association Re: Articles 12	For
Saras SpA	SRS	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Saras SpA	SRS	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Allocation of Income	For
Saras SpA	SRS	Italy	28-Apr-23	Fix Number of Directors	For
Saras SpA	SRS	Italy	28-Apr-23	Fix Board Terms for Directors	For
Saras SpA	SRS	Italy	28-Apr-23	Slate 1 Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	Against
Saras SpA	SRS	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Remuneration of Directors	For
Saras SpA	SRS	Italy	28-Apr-23	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Saras SpA	SRS	Italy	28-Apr-23	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Remuneration Policy	Against
Saras SpA	SRS	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Saras SpA	SRS	Italy	28-Apr-23	Amend Regulations on General Meetings	For
Saras SpA	SRS	Italy	28-Apr-23	Amend Articles of Association Re: Articles 12	For
Saras SpA	SRS	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Saras SpA	SRS	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Allocation of Income	For
Saras SpA	SRS	Italy	28-Apr-23	Fix Number of Directors	For
Saras SpA	SRS	Italy	28-Apr-23	Fix Board Terms for Directors	For
Saras SpA	SRS	Italy	28-Apr-23	Slate 1 Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	Against
Saras SpA	SRS	Italy	28-Apr-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Remuneration of Directors	For
Saras SpA	SRS	Italy	28-Apr-23	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Saras SpA	SRS	Italy	28-Apr-23	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Saras SpA	SRS	Italy	28-Apr-23	Approve Remuneration Policy	Against
Saras SpA	SRS	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Saras SpA	SRS	Italy	28-Apr-23	Amend Regulations on General Meetings	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Saras SpA	SRS	Italy	28-Apr-23	Amend Articles of Association Re: Articles 12	For
Saras SpA	SRS	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Savencia SA	SAVE	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Savencia SA	SAVE	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Savencia SA	SAVE	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.3 per Share	For
Savencia SA	SAVE	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Alex Bongrain as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Armand Bongrain as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Anne-Marie Cambourieu as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Clare Chatfield as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Sophie de Roux as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Xavier Govare as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Maliqua Haimeur as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Martine Liautaud as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Annette Messemer as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Christian Mouillon as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Ignacio Osborne as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Vincenzo Picone as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Robert Roeder as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Francois Wolfovski as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Savencia Holding as Director	For
Savencia SA	SAVE	France	27-Apr-23	Reelect Philippe Gorce as Director	For
Savencia SA	SAVE	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Savencia SA	SAVE	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board, CEO and Vice-CEO	Against
Savencia SA	SAVE	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Savencia SA	SAVE	France	27-Apr-23	Approve Compensation of Alex Bongrain, Chairman of the Board	Against
Savencia SA	SAVE	France	27-Apr-23	Approve Compensation of Jean-Paul Torris, CEO until August 31, 2022	Against
Savencia SA	SAVE	France	27-Apr-23	Approve Compensation of Olivier Delamea, CEO since September 1, 2022	Against
Savencia SA	SAVE	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Savencia SA	SAVE	France	27-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Savencia SA	SAVE	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Savencia SA	SAVE	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Open Meeting	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Receive Report of Management Board (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Discussion on Company's Corporate Governance Structure	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Remuneration Report for Management Board Members	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Remuneration Report for Supervisory Board Members	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Receive Report of Auditors (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Adopt Financial Statements	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Receive Explanation on Company's Dividend Policy	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Dividends of USD 1.10 Per Share	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Discharge of Management Board	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Discharge of Supervisory Board	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Cancellation of Repurchased Shares	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Acknowledge Resignation of C.D. Richard as Supervisory Board Member	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Acknowledge Resignation of S. Hepkema as Supervisory Board Member	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Elect A.S. Castelein to Supervisory Board	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Allow Questions	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Close Meeting	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Open Meeting	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Receive Report of Management Board (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Receive Report of Supervisory Board (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Discussion on Company's Corporate Governance Structure	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Remuneration Report for Management Board Members	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Remuneration Report for Supervisory Board Members	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Receive Report of Auditors (Non-Voting)	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Adopt Financial Statements	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Receive Explanation on Company's Dividend Policy	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Dividends of USD 1.10 Per Share	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Discharge of Management Board	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Discharge of Supervisory Board	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Approve Cancellation of Repurchased Shares	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Acknowledge Resignation of C.D. Richard as Supervisory Board Member	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Acknowledge Resignation of S. Hepkema as Supervisory Board Member	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Elect A.S. Castelein to Supervisory Board	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors	For
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Allow Questions	
SBM Offshore NV	SBMO	Netherlands	13-Apr-23	Close Meeting	
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Approve Final Dividend	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Approve Directors' Fees	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Elect Sim Vee Ming as Director	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Elect Lim Tien Hock as Director	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Elect Chua Mui Hoong as Director	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Elect Susan Kong Yim Pui as Director	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Elect Tan Kim Siew as Director	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Approve Grant of Awards and Issuance of Shares Under the SBS Executive Share Scheme	For
SBS Transit Ltd.	S61	Singapore	27-Apr-23	Authorize Share Repurchase Program	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Receive Report of Board	
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Approve Allocation of Income and Dividends of DKK 8.25 Per Share	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Other Proposals from Shareholders (None Submitted)	
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Amend Articles Re: Indemnification	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Amendment to Remuneration Policy for Board of Directors and Executive Management: Indemnification	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Henrik Brandt (Chair) as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Dianne Blix as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Marlene Forsell as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Claus Gregersen as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Anders Obel as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Henrik Amsinck as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Receive Report of Board	
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Approve Allocation of Income and Dividends of DKK 8.25 Per Share	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Other Proposals from Shareholders (None Submitted)	
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Amend Articles Re: Indemnification	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Amendment to Remuneration Policy for Board of Directors and Executive Management: Indemnification	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Henrik Brandt (Chair) as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Dianne Blix as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Marlene Forsell as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Claus Gregersen as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Anders Obel as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Reelect Henrik Amsinck as Director	For
Scandinavian Tobacco Group A/S	STG	Denmark	13-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Open Meeting	
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Call the Meeting to Order	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Acknowledge Proper Convening of Meeting	
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Prepare and Approve List of Shareholders	
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Receive Financial Statements and Statutory Reports	
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Approve Allocation of Income and Dividends of EUR 0.21 Per Share	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Approve Discharge of Board and President	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Approve Monthly Remuneration of Directors in the Amount of EUR 4,800 for Chairman and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Fix Number of Directors at Six	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Reelect Harri Takanen (Chair), Bengt Engstrom, Christina Lindstedt and Juha Raisanen as Directors; Elect Minna Yrjonmaki and Thomas Dekorsy as New Directors	Against
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Approve Remuneration of Auditors	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Ratify KPMG as Auditors	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Authorize Share Repurchase Program	For
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Approve Issuance of up to 12 Million Shares without Preemptive Rights	Against
Scanfil Oyj	SCANFL	Finland	27-Apr-23	Close Meeting	
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Open Meeting; Registration of Attending Shareholders	
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Notice of Meeting and Agenda	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Receive Information on the Business	
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Allocation of Income and Dividends of NOK 1.94 Per Share	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Discuss Company's Corporate Governance Statement	
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Remuneration Report	Against
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Elect Gisele Marchand as Director	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Elect Jorgen Kildahl as Director	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Elect Morten Henriksen as Director	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Remuneration of Directors	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Elect Members of Nominating Committee	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Remuneration of Members of Nominating Committee	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Remuneration of Auditors	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Amend Articles Re: General Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	Against
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Equity Plan Financing Through Share Repurchase Program	Against
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Creation of up to NOK 397,293 Pool of Capital without Preemptive Rights	For
Scatec Solar ASA	SCATC	Norway	18-Apr-23	Approve Equity Plan Financing Through Issuance of Shares	Against
Scentre Group	SCG	Australia	05-Apr-23	Approve Remuneration Report	For
Scentre Group	SCG	Australia	05-Apr-23	Elect Michael Wilkins as Director	For
Scentre Group	SCG	Australia	05-Apr-23	Elect Stephen McCann as Director	For
Scentre Group	SCG	Australia	05-Apr-23	Approve Grant of Performance Rights to Elliott Rusanow	For
Scentre Group	SCG	Australia	05-Apr-23	Approve Remuneration Report	For
Scentre Group	SCG	Australia	05-Apr-23	Elect Michael Wilkins as Director	For
Scentre Group	SCG	Australia	05-Apr-23	Elect Stephen McCann as Director	For
Scentre Group	SCG	Australia	05-Apr-23	Approve Grant of Performance Rights to Elliott Rusanow	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Chair of Meeting	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Notice of Meeting and Agenda	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Auditors	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Schibsted ASA	SCHA	Norway	28-Apr-23	Receive Report from Nominating Committee	
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Rune Bjerke as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Philippe Vimard as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Satu Huber as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Hugo Maurstad as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Satu Kiiskinen as New Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Ulrike Handel as New Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Karl-Christian Agerup as Board Chair	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1.29 Million for Chair, NOK 971,000 for Vice Chair and NOK 607,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Ann Kristin Brautaset as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Kieran Murray as Member of Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schibsted ASA	SCHA	Norway	28-Apr-23	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Amend Articles Re: Record Date	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Chair of Meeting	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Notice of Meeting and Agenda	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Auditors	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Schibsted ASA	SCHA	Norway	28-Apr-23	Receive Report from Nominating Committee	
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Rune Bjerke as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Philippe Vimard as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Satu Huber as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Hugo Maurstad as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Satu Kiiskinen as New Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Ulrike Handel as New Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Karl-Christian Agerup as Board Chair	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1.29 Million for Chair, NOK 971,000 for Vice Chair and NOK 607,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Ann Kristin Brautaset as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Kieran Murray as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Amend Articles Re: Record Date	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Chair of Meeting	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Notice of Meeting and Agenda	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Auditors	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Schibsted ASA	SCHA	Norway	28-Apr-23	Receive Report from Nominating Committee	
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Rune Bjerke as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Philippe Vimard as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Satu Huber as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Hugo Maurstad as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Satu Kiiskinen as New Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Ulrike Handel as New Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Karl-Christian Agerup as Board Chair	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1.29 Million for Chair, NOK 971,000 for Vice Chair and NOK 607,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Ann Kristin Brautaset as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Kieran Murray as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Amend Articles Re: Record Date	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Chair of Meeting	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Notice of Meeting and Agenda	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Auditors	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration Report (Advisory Vote)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Schibsted ASA	SCHA	Norway	28-Apr-23	Receive Report from Nominating Committee	
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Rune Bjerke as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Philippe Vimard as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Satu Huber as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Reelect Hugo Maurstad as Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Satu Kiiskinen as New Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Ulrike Handel as New Director	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Karl-Christian Agerup as Board Chair	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1.29 Million for Chair, NOK 971,000 for Vice Chair and NOK 607,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Remuneration of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Ann Kristin Brautaset as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Elect Kieran Murray as Member of Nominating Committee	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	SCHA	Norway	28-Apr-23	Amend Articles Re: Record Date	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Peter Coleman	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Patrick de La Chevardiére	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Miguel Galuccio	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Olivier Le Peuch	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Samuel Leupold	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Tatiana Mitrova	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Maria Moraeus Hanssen	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Vanitha Narayanan	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Mark Papa	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Jeff Sheets	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Ulrich Spiesshofer	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Adopt and Approve Financials and Dividends	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Peter Coleman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Patrick de La Chevardiere	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Miguel Galuccio	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Olivier Le Peuch	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Samuel Leupold	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Tatiana Mitrova	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Maria Moraeus Hanssen	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Vanitha Narayanan	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Mark Papa	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Jeff Sheets	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Ulrich Spiesshofer	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Adopt and Approve Financials and Dividends	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Peter Coleman	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Patrick de La Chevardiere	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Miguel Galuccio	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Olivier Le Peuch	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Samuel Leupold	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Tatiana Mitrova	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Maria Moraeus Hanssen	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Vanitha Narayanan	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Mark Papa	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Jeff Sheets	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Elect Director Ulrich Spiesshofer	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Adopt and Approve Financials and Dividends	For
Schlumberger N.V.	SLB	Curacao	05-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Jyoti Chopra	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director James R. Giertz	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Robert W. Grubbs	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Robert M. Knight, Jr.	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Therese A. Koller	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Mark B. Rourke	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director John A. Swainson	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director James L. Welch	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Kathleen M. Zimmermann	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Jyoti Chopra	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director James R. Giertz	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Robert W. Grubbs	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Robert M. Knight, Jr.	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Therese A. Koller	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Mark B. Rourke	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director John A. Swainson	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director James L. Welch	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Kathleen M. Zimmermann	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Jyoti Chopra	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director James R. Giertz	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Robert W. Grubbs	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Robert M. Knight, Jr.	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Therese A. Koller	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Mark B. Rourke	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director John A. Swainson	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director James L. Welch	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Elect Director Kathleen M. Zimmermann	Withhold
Schneider National, Inc.	SNDR	USA	24-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Schneider National, Inc.	SNDR	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Elect Sonja Zimmermann as Supervisory Board Member	Against
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Remuneration Report	Against
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Remuneration of Supervisory Board Members	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Amend Corporate Purpose	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Amend Articles Re: Company Announcements	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Amend Articles Re: Reports to the Supervisory Board	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Virtual-Only Shareholder Meetings	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Elect Sonja Zimmermann as Supervisory Board Member	Against
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Remuneration Report	Against
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Remuneration of Supervisory Board Members	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Amend Corporate Purpose	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Amend Articles Re: Company Announcements	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Amend Articles Re: Reports to the Supervisory Board	For
Schoeller-Bleckmann Oilfield Equipment AG	SBO	Austria	27-Apr-23	Approve Virtual-Only Shareholder Meetings	Against
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Receive Report of Board	
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Approve Allocation of Income	For
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Approve Remuneration of Directors	For
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Amend Articles Re: Term of Board Members	For
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Reelect Kjeld Johannesen as Director	For
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Schouw & Co A/S	SCHO	Denmark	13-Apr-23	Other Business	
Schroders Plc	SDR	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Approve Final Dividend	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Elect Paul Edgecliffe-Johnson as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Dame Elizabeth Corley as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Peter Harrison as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Richard Keers as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Ian King as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Rhian Davies as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Rakhi Goss-Custard as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Deborah Waterhouse as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Matthew Westerman as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Claire Fitzalan Howard as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Re-elect Leonie Schroder as Director	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Approve Waiver of Rule 9 of the Takeover Code	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Schroders Plc	SDR	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Open Meeting	
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Receive Report on Fiscal Year 2022 (Non-Voting)	
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Approve Remuneration Report (Non-Binding)	Against
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reelect Daniel Bossard as Director	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reelect Vanessa Frey as Director	Against
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reelect Jacques Sanche as Director	Against
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reelect Lars van der Haegen as Director	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reelect Beat Siegrist as Director	Against
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reelect Stephan Widrig as Director	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reelect Heinz Baumgartner as Director and Board Chair	Against
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Against
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Against
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Ratify KPMG AG as Auditors	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Approve Conversion of Bearer Shares into Registered Shares	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
Schweiter Technologies AG	SWTQ	Switzerland	04-Apr-23	Transact Other Business (Voting)	Against
Seaboard Corporation	SEB	USA	24-Apr-23	Elect Director Ellen S. Bresky	Withhold
Seaboard Corporation	SEB	USA	24-Apr-23	Elect Director David A. Adamsen	Withhold
Seaboard Corporation	SEB	USA	24-Apr-23	Elect Director Douglas W. Baena	Withhold
Seaboard Corporation	SEB	USA	24-Apr-23	Elect Director Paul M. Squires	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Seaboard Corporation	SEB	USA	24-Apr-23	Elect Director Frances B. Shifman	Withhold
Seaboard Corporation	SEB	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Seaboard Corporation	SEB	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Seaboard Corporation	SEB	USA	24-Apr-23	Ratify KPMG LLP as Auditors	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Financial Statements and Statutory Reports	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
Seche Environnement SA	SCHP	France	28-Apr-23	Elect Anne-Brigitte Spitzbarth as Director	For
Seche Environnement SA	SCHP	France	28-Apr-23	Elect Nathalie Tarnaud-Laude as Director	For
Seche Environnement SA	SCHP	France	28-Apr-23	Elect Guillaume Cadiou as Director	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Remuneration Policy of Directors	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Remuneration Policy of CEO	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 175,000	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Compensation Report of Corporate Officers	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Compensation of Joel Seche, Chairman of the Board	For
Seche Environnement SA	SCHP	France	28-Apr-23	Approve Compensation of Maxime Seche, CEO	For
Seche Environnement SA	SCHP	France	28-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Seche Environnement SA	SCHP	France	28-Apr-23	Authorize Capitalization of Reserves of Up to EUR 157,154 for Bonus Issue or Increase in Par Value	For
Seche Environnement SA	SCHP	France	28-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against
Seche Environnement SA	SCHP	France	28-Apr-23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Seche Environnement SA	SCHP	France	28-Apr-23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 314,309	For
Seche Environnement SA	SCHP	France	28-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Rene Amirault	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Mark Bly	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Michael (Mick) Dilger	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Wendy Hanrahan	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Joseph Lenz	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Brad Munro	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Susan Riddell Rose	Withhold
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Deanna Zumwalt	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Rene Amirault	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Mark Bly	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Michael (Mick) Dilger	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Wendy Hanrahan	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Joseph Lenz	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Brad Munro	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Susan Riddell Rose	Withhold
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Deanna Zumwalt	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Rene Amirault	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Mark Bly	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Michael (Mick) Dilger	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Wendy Hanrahan	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Joseph Lenz	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Brad Munro	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Susan Riddell Rose	Withhold
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Deanna Zumwalt	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Rene Amirault	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Mark Bly	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Michael (Mick) Dilger	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Wendy Hanrahan	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Joseph Lenz	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Brad Munro	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Susan Riddell Rose	Withhold
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Elect Director Deanna Zumwalt	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Secure Energy Services Inc.	SES	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Accept Financial Statements and Statutory Reports	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Approve Final Dividend	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Approve Remuneration Report	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Andy Harrison as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Mary Barnard as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Sue Clayton as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Soumen Das as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Carol Fairweather as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Simon Fraser as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Andy Gulliford as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Martin Moore as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect David Sleath as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Re-elect Linda Yueh as Director	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Authorise UK Political Donations and Expenditure	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Authorise Issue of Equity	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Authorise Market Purchase of Ordinary Shares	For
SEGRO PLC	SGRO	United Kingdom	20-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 58	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Nakai, Yoshihiro	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Horiuchi, Yosuke	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Tanaka, Satoshi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Ishii, Toru	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Shinozaki, Hiroshi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Yoshimaru, Yukiko	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Kitazawa, Toshifumi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Nakajima, Yoshimi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Takegawa, Keiko	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Abe, Shinichi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 58	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Nakai, Yoshihiro	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Horiuchi, Yosuke	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Tanaka, Satoshi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Ishii, Toru	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Shinozaki, Hiroshi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Yoshimaru, Yukiko	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Kitazawa, Toshifumi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Nakajima, Yoshimi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Takegawa, Keiko	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Abe, Shinichi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 58	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Nakai, Yoshihiro	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Horiuchi, Yosuke	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Tanaka, Satoshi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Ishii, Toru	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Shinozaki, Hiroshi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Yoshimaru, Yukiko	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Kitazawa, Toshifumi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Nakajima, Yoshimi	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Takegawa, Keiko	For
Sekisui House, Ltd.	1928	Japan	25-Apr-23	Elect Director Abe, Shinichi	For
Select Medical Holdings Corporation	SEM	USA	27-Apr-23	Elect Director Bryan C. Cressey	For
Select Medical Holdings Corporation	SEM	USA	27-Apr-23	Elect Director Parvinderjit S. Khanuja	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Select Medical Holdings Corporation	SEM	USA	27-Apr-23	Elect Director Robert A. Ortenzio	For
Select Medical Holdings Corporation	SEM	USA	27-Apr-23	Elect Director Daniel J. Thomas	For
Select Medical Holdings Corporation	SEM	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Select Medical Holdings Corporation	SEM	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Select Medical Holdings Corporation	SEM	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Approve Notice of Meeting and Agenda	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chairman and NOK 315,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Approve Remuneration of Nominating Committee	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Approve Remuneration of Auditor	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Approve Remuneration Statement	Against
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Authorize Board to Distribute Dividends	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Approve Creation of NOK 18.8 Million Pool of Capital without Preemptive Rights	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Reelect Olav H Selvaag (Chair), Tore Myrvold, Gisele Marchand, Oystein Thorup and Camilla Wahl as Directors	For
Selvaag Bolig ASA	SBO	Norway	26-Apr-23	Reelect Leiv Askvig and Helene Langlo Volle as Members of Nominating Committee; Elect Gunnar Boyum (Chair) as Member of Nominating Committee	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Final Dividend and Special Dividend	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Elect Yap Chee Keong as Director	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Elect Nagj Hamiyeh as Director	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Directors' Fees	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Final Dividend and Special Dividend	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Elect Yap Chee Keong as Director	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Elect Nagi Hamiyeh as Director	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Directors' Fees	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Final Dividend and Special Dividend	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Elect Yap Chee Keong as Director	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Elect Nagi Hamiyeh as Director	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Directors' Fees	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
Sembcorp Industries Ltd.	U96	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Yap Chee Keong as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Mark Gainsborough as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Chris Ong Leng Yeow as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Nagi Hamiyeh as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Jan Holm as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Lai Chung Han as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Directors' Fees for the Year Ending December 31, 2023	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Special Directors' Fees	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Share Plan Grant	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Change of Company Name	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Yap Chee Keong as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Mark Gainsborough as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Chris Ong Leng Yeow as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Nagi Hamiyeh as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Jan Holm as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Elect Lai Chung Han as Director	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Directors' Fees for the Year Ending December 31, 2023	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Special Directors' Fees	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Share Plan Grant	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
Sembcorp Marine Ltd.	S51	Singapore	26-Apr-23	Approve Change of Company Name	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 2.00 per Share	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 3.50 per Share	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Remuneration of Supervisory Board Members	Against
Semperit Holding AG	SEM	Austria	25-Apr-23	Elect Claus Moehlenkamp as Supervisory Board Member	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Elect Klaus Erkes as Supervisory Board Member	Against
Semperit Holding AG	SEM	Austria	25-Apr-23	Elect Thomas Prinzhorn as Supervisory Board Member	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Elect Marion Weissenberger-Eibl as Supervisory Board Member	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Remuneration Report	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Creation of EUR 10.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Semperit Holding AG	SEM	Austria	25-Apr-23	Approve Creation of EUR 10.7 Million Pool of Conditional Capital to Guarantee Conversion Rights	Against
Semperit Holding AG	SEM	Austria	25-Apr-23	New/Amended Proposals from Shareholders	Against
Semperit Holding AG	SEM	Austria	25-Apr-23	New/Amended Proposals from Management and Supervisory Board	Against
Senior Plc	SNR	United Kingdom	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Approve Remuneration Report	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Approve Final Dividend	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Re-elect Ian King as Director	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Re-elect Susan Brennan as Director	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Re-elect Bindi Foyle as Director	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Re-elect Barbara Jeremiah as Director	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Re-elect Rajiv Sharma as Director	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Re-elect David Squires as Director	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Re-elect Mary Waldner as Director	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Reappoint KPMG LLP as Auditors	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Authorise Issue of Equity	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Senior Plc	SNR	United Kingdom	21-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Joseph Carleone	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Kathleen Da Cunha	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Mario Ferruzzi	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Carol R. Jackson	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Sharad P. Jain	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Donald W. Landry	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Paul Manning	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Deborah McKeithan-Gebhardt	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Scott C. Morrison	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Elect Director Essie Whitelaw	For
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Sensient Technologies Corporation	SXT	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Approve Final Dividend	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Elect Mark Irwin as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect John Rishton as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Nigel Crossley as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Kirsty Bashforth as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Kru Desai as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Ian El-Mokadem as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Tim Lodge as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Dame Sue Owen as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Lynne Peacock as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Reappoint KPMG LLP as Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Amend International Save As You Earn Plan	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Approve Final Dividend	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Elect Mark Irwin as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect John Rishton as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Nigel Crossley as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Kirsty Bashforth as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Kru Desai as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Ian El-Mokadem as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Tim Lodge as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Dame Sue Owen as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Lynne Peacock as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Reappoint KPMG LLP as Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Amend International Save As You Earn Plan	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Approve Final Dividend	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Elect Mark Irwin as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect John Rishton as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Nigel Crossley as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Kirsty Bashforth as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Kru Desai as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Ian El-Mokadem as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Tim Lodge as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Dame Sue Owen as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Lynne Peacock as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Reappoint KPMG LLP as Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Amend International Save As You Earn Plan	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Approve Final Dividend	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Elect Mark Irwin as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect John Rishton as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Nigel Crossley as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Kirsty Bashforth as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Kru Desai as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Ian El-Mokadem as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Tim Lodge as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Dame Sue Owen as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Re-elect Lynne Peacock as Director	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Reappoint KPMG LLP as Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Serco Group Plc	SRP	United Kingdom	27-Apr-23	Amend International Save As You Earn Plan	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Elect Director Thomas A. Broughton, III	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Elect Director J. Richard Cashio	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Elect Director James J. Filler	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Elect Director Christopher J. Mettler	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Elect Director Hatton C. V. Smith	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Elect Director Irma L. Tuder	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Ratify Forvis, LLP as Auditors	For
ServisFirst Bancshares, Inc.	SFBS	USA	17-Apr-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
SES SA	SESG	Luxembourg	06-Apr-23	Attendance List, Quorum, and Adoption of Agenda	
SES SA	SESG	Luxembourg	06-Apr-23	Accept Nomination of One Secretary and Two Meeting Scrutineers	
SES SA	SESG	Luxembourg	06-Apr-23	Receive Board's Report	
SES SA	SESG	Luxembourg	06-Apr-23	Receive Explanations on Main Developments During FY 2022 and the Outlook	
SES SA	SESG	Luxembourg	06-Apr-23	Receive Information on 2022 Financial Results	
SES SA	SESG	Luxembourg	06-Apr-23	Receive Auditor's Report	
SES SA	SESG	Luxembourg	06-Apr-23	Approve Financial Statements	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Allocation of Income	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Discharge of Directors	For
SES SA	SESG	Luxembourg	06-Apr-23	Fix Number of Directors	For
SES SA	SESG	Luxembourg	06-Apr-23	Confirmation of the Co-Optation of Fabienne Bozet as Director and Determination of her Mandate	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Frank Esser as A Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Ramu Potarazu as A Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Kaj-Erik Relander as A Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Jacques Thill as B Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Anne-Catherine Ries as B Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Remuneration Policy	Against
SES SA	SESG	Luxembourg	06-Apr-23	Approve Remuneration of Directors	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Remuneration Report	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Share Repurchase	For
SES SA	SESG	Luxembourg	06-Apr-23	Transact Other Business (Non-Voting)	
SES SA	SESG	Luxembourg	06-Apr-23	Attendance List, Quorum, and Adoption of Agenda	
SES SA	SESG	Luxembourg	06-Apr-23	Accept Nomination of One Secretary and Two Meeting Scrutineers	
SES SA	SESG	Luxembourg	06-Apr-23	Receive Board's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SES SA	SESG	Luxembourg	06-Apr-23	Receive Explanations on Main Developments During FY 2022 and the Outlook	
SES SA	SESG	Luxembourg	06-Apr-23	Receive Information on 2022 Financial Results	
SES SA	SESG	Luxembourg	06-Apr-23	Receive Auditor's Report	
SES SA	SESG	Luxembourg	06-Apr-23	Approve Financial Statements	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Allocation of Income	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Discharge of Directors	For
SES SA	SESG	Luxembourg	06-Apr-23	Fix Number of Directors	For
SES SA	SESG	Luxembourg	06-Apr-23	Confirmation of the Co-Optation of Fabienne Bozet as Director and Determination of her Mandate	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Frank Esser as A Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Ramu Potarazu as A Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Kaj-Erik Relander as A Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Jacques Thill as B Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Reelect Anne-Catherine Ries as B Director	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Remuneration Policy	Against
SES SA	SESG	Luxembourg	06-Apr-23	Approve Remuneration of Directors	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Remuneration Report	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
SES SA	SESG	Luxembourg	06-Apr-23	Approve Share Repurchase	For
SES SA	SESG	Luxembourg	06-Apr-23	Transact Other Business (Non-Voting)	
SFS Group AG	SFSN	Switzerland	26-Apr-23	Accept Financial Statements and Statutory Reports	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.5 million	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Approve Remuneration Report (Non-Binding)	Against
SFS Group AG	SFSN	Switzerland	26-Apr-23	Approve Discharge of Board and Senior Management	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Amend Articles of Association	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Amend Articles Re: Electronic Communication	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Amend Articles Re: Editorial Changes	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reelect Peter Bauschatz as Director	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reelect Nick Huber as Director	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reelect Urs Kaufmann as Director	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reelect Thomas Oetterli as Director and Board Chair	Against
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reelect Manuela Suter as Director	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reelect Joerg Walther as Director	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Elect Fabian Tschan as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Against
SFS Group AG	SFSN	Switzerland	26-Apr-23	Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Against
SFS Group AG	SFSN	Switzerland	26-Apr-23	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
SFS Group AG	SFSN	Switzerland	26-Apr-23	Transact Other Business (Voting)	Against
Shenandoah Telecommunications Company	SHEN	USA	25-Apr-23	Elect Director Tracy Fitzsimmons	For
Shenandoah Telecommunications Company	SHEN	USA	25-Apr-23	Elect Director John W. Flora	For
Shenandoah Telecommunications Company	SHEN	USA	25-Apr-23	Elect Director Kenneth L. Quaglio	For
Shenandoah Telecommunications Company	SHEN	USA	25-Apr-23	Ratify RSM US LLP as Auditors	For
Shenandoah Telecommunications Company	SHEN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Shenandoah Telecommunications Company	SHEN	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Approve Final Dividend	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Elect Lim Hock Chee as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Elect Tan Poh Hong as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Approve Directors' Fees	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Approve Final Dividend	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Elect Lim Hock Chee as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Elect Tan Poh Hong as Director	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Approve Directors' Fees	For
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sheng Siong Group Ltd.	OV8	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Shikun & Binui Ltd.	SKBN	Israel	10-Apr-23	Elect Tomer Jacob as External Director	For
Shikun & Binui Ltd.	SKBN	Israel	10-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Shikun & Binui Ltd.	SKBN	Israel	10-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Shikun & Binui Ltd.	SKBN	Israel	10-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Shikun & Binui Ltd.	SKBN	Israel	10-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Open Meeting	
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Receive Report of Management Board (Non-Voting)	
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Discussion on Company's Corporate Governance Structure	
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Receive Report Regarding the Progress and Achievements of the Company's ESG Activities	
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Approve Remuneration Report	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Receive Report of Auditors (Non-Voting)	
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Adopt Financial Statements and Statutory Reports	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Approve Allocation of Income	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Approve Discharge of Management Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Approve Discharge of Supervisory Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Ratify Mazars Accountants N.V. as Auditors	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Reelect Bjorn Soder to Supervisory Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Reelect Frank Kohler to Supervisory Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Reelect Jerome Cochet to Supervisory Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Approve Discharge of Stefan Feltens as Member of the Management Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Elect Olaf Heinrich to Management Board and CEO	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Reelect Marc Fischer to Management Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Reelect Stephan Weber to Management Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Reelect Theresa Holler to Management Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Approve 2023 Stock Option Plan	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Grant Management Board Authority to Issue Shares Up To 0.7 Percent of Issued Capital in Connection with the 2023 Stock Option Plan	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Grant Board Authority to Issue Shares Up To 0.25 Percent of Issued Capital in Connection with the 2019 ESOP	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Amend Articles Re: Change the Statutory Name of the Company	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Amend Remuneration Policy for Supervisory Board	For
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Allow Questions	
Shop Apotheke Europe NV	SAE	Netherlands	26-Apr-23	Close Meeting	
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve Allocation of Income	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve Discharge of Board of Directors	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve Remuneration Report (Non-Binding)	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reelect Alexandra Brand as Director	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reelect Isabelle Welton as Director	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reelect Wolfram Carius as Director	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reelect Andreas Casutt as Director	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reelect Martin Schmid as Director	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reelect Beat Walti as Director	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Elect Elodie Cingari as Director	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reelect Andreas Casutt as Board Chair	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reappoint Isabelle Welton as Member of the Compensation Committee	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reappoint Martin Schmid as Member of the Compensation Committee	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Reappoint Beat Walti as Member of the Compensation Committee	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Amend Articles Re: Share Register	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Amend Articles Re: Compensation of Board and Senior Management	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Amend Articles Re: Editorial Changes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Designate Rolf Freiermuth as Independent Proxy	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Siegfried Holding AG	SFZN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Paul Boniferro	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Gina Parvaneh Cody	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Nitin Jain	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Shelly Jamieson	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Brian Johnston	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Paula Jourdain Coleman	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Stephen Sender	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Paul Boniferro	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Gina Parvaneh Cody	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Nitin Jain	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Shelly Jamieson	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Brian Johnston	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Paula Jourdain Coleman	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Elect Director Stephen Sender	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sienna Senior Living Inc.	SIA	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Approve Allocation of Income	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Approve Remuneration Report (Non-Binding)	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Andreas Umbach as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Werner Bauer as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Wah-Hui Chu as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Mariel Hoch as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Laurens Last as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Abdallah al Obeikan as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Martine Snels as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Matthias Waehren as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Elect Florence Jeantet as Director	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reelect Andreas Umbach as Board Chair	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SIG Group AG	SIGN	Switzerland	20-Apr-23	Reappoint Mariel Hoch as Member of the Compensation Committee	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Appoint Matthias Waehren as Member of the Compensation Committee	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Amend Corporate Purpose	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Amend Articles of Association	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Designate Keller AG as Independent Proxy	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
SIG Group AG	SIGN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Approve Final Dividend	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Approve Directors' Fees	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Elect Yang Jianwei as Director	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Elect An Hongjun as Director	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Elect Zhong Ming as Director	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Elect Yang Wei as Director	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
SIIC Environment Holdings Ltd.	BHK	Singapore	28-Apr-23	Approve Amendments to Constitution	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Navdeep S. Sooch	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Robert J. Conrad	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Nina Richardson	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Navdeep S. Sooch	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Robert J. Conrad	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Nina Richardson	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Navdeep S. Sooch	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Robert J. Conrad	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Elect Director Nina Richardson	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Silicon Laboratories Inc.	SLAB	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Silver Mines Limited	SVL	Australia	17-Apr-23	Ratify Past Issuance of Shares to Sophisticated, Professional and Institutional Investors	For
Silver Mines Limited	SVL	Australia	17-Apr-23	Approve Issuance of Shares to Kristen Podagiel	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Fix Number of Directors at Seventeen	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Dean Bass	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Jay Burchfield	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Marty D. Casteel	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director William E. Clark, II	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Steven A. Cosse	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Mark C. Doramus	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Edward Drilling	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Eugene Hunt	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Jerry Hunter	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Susan Lanigan	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director W. Scott McGeorge	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director George A. Makris, Jr.	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Tom Purvis	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Robert L. Shoptaw	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Julie Stackhouse	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Russell W. Teubner	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Mindy West	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Simmons First National Corporation	SFNC	USA	18-Apr-23	Ratify FORVIS, LLP as Auditors	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Approve Omnibus Stock Plan	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Fix Number of Directors at Seventeen	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Dean Bass	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Jay Burchfield	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Marty D. Casteel	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director William E. Clark, II	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Steven A. Cosse	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Mark C. Doramus	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Edward Drilling	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Eugene Hunt	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Jerry Hunter	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Susan Lanigan	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director W. Scott McGeorge	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director George A. Makris, Jr.	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Tom Purvis	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Robert L. Shoptaw	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Julie Stackhouse	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Russell W. Teubner	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Mindy West	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Simmons First National Corporation	SFNC	USA	18-Apr-23	Ratify FORVIS, LLP as Auditors	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Approve Omnibus Stock Plan	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Fix Number of Directors at Seventeen	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Dean Bass	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Jay Burchfield	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Marty D. Casteel	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director William E. Clark, II	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Steven A. Cosse	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Mark C. Doramus	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Edward Drilling	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Eugene Hunt	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Jerry Hunter	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Susan Lanigan	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director W. Scott McGeorge	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director George A. Makris, Jr.	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Tom Purvis	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Robert L. Shoptaw	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Julie Stackhouse	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Russell W. Teubner	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Elect Director Mindy West	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Simmons First National Corporation	SFNC	USA	18-Apr-23	Ratify FORVIS, LLP as Auditors	For
Simmons First National Corporation	SFNC	USA	18-Apr-23	Approve Omnibus Stock Plan	For
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Approve First and Final Dividend	For
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Approve Directors' Fees	For
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Elect Muktar Widjaja as Director	For
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Elect Margaretha Natalia Widjaja as Director	For
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Authorize Share Repurchase Program	For
Sinarmas Land Limited	A26	Singapore	24-Apr-23	Approve Mandate for Transactions with Related Parties	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Approve First and Final Dividend	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Approve Directors' Fees	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Elect Liam Wee Sin as Director	Against
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Elect Tan Khiaw Ngoh as Director	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Elect Wee Ee Lim as Director	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Elect Eu Zai Jie, Jonathan as Director	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Elect Tan Tiong Cheng as Director	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Singapore Land Group Ltd.	U06	Singapore	28-Apr-23	Approve Issuance of Shares Under the Singapore Land Group Limited Share Scheme	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Final Dividend	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Elect Vincent Chong Sy Feng as a Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Elect Lim Ah Doo as a Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Elect Lim Sim Seng as a Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Mandate for Interested Person Transactions	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Final Dividend	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Elect Vincent Chong Sy Feng as a Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Elect Lim Ah Doo as a Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Elect Lim Sim Seng as a Director	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Approve Mandate for Interested Person Transactions	For
Singapore Technologies Engineering Ltd.	S63	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Final Dividend	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Yang Shaopeng as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Yang Xin as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Liu Ka Ying, Rebecca as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Tse Siu Ngan as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Hu Mantian (Mandy) as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Board to Fix Remuneration of Directors	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Repurchase of Issued Share Capital	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Reissuance of Repurchased Shares	Against
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Accept Financial Statements and Statutory Reports	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Final Dividend	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Yang Shaopeng as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Yang Xin as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Liu Ka Ying, Rebecca as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Tse Siu Ngan as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Hu Mantian (Mandy) as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Board to Fix Remuneration of Directors	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Repurchase of Issued Share Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Reissuance of Repurchased Shares	Against
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Accept Financial Statements and Statutory Reports	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Final Dividend	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Yang Shaopeng as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Yang Xin as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Liu Ka Ying, Rebecca as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Tse Siu Ngan as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Elect Hu Mantian (Mandy) as Director	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Board to Fix Remuneration of Directors	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Repurchase of Issued Share Capital	For
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Authorize Reissuance of Repurchased Shares	Against
SITC International Holdings Company Limited	1308	Cayman Islands	24-Apr-23	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For
SJW Group	SJW	USA	26-Apr-23	Elect Director Carl Guardino	For
SJW Group	SJW	USA	26-Apr-23	Elect Director Mary Ann Hanley	For
SJW Group	SJW	USA	26-Apr-23	Elect Director Heather Hunt	For
SJW Group	SJW	USA	26-Apr-23	Elect Director Rebecca A. Klein	For
SJW Group	SJW	USA	26-Apr-23	Elect Director Gregory P. Landis	For
SJW Group	SJW	USA	26-Apr-23	Elect Director Daniel B. More	For
SJW Group	SJW	USA	26-Apr-23	Elect Director Eric W. Thornburg	For
SJW Group	SJW	USA	26-Apr-23	Elect Director Carol P. Wallace	For
SJW Group	SJW	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SJW Group	SJW	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
SJW Group	SJW	USA	26-Apr-23	Approve Omnibus Stock Plan	For
SJW Group	SJW	USA	26-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
SJW Group	SJW	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Open Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Designate Carina Sverin as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Receive President's Report	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Magnus Olsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Jesper Ovesen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Determine Number of Members (11) and Deputy Members (0) of Board	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Jacob Aarup Andersen as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Signhild Arnegard Hansen as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Winnie Fok as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Sven Nyman as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Helena Saxon as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Svein Tore Holsether as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Change Bank Software	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Simplified Renewal for BankID	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Conduct Study on Compliance with the Rule of Law for Bank Customers	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Establish Swedish/Danish Chamber of Commerce	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Close Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Open Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Designate Carina Sverin as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Receive President's Report	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Magnus Olsson	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Jesper Ovesen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Johan Torgeby (as Board Member)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Determine Number of Members (11) and Deputy Members (0) of Board	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Jacob Aarup Andersen as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Signhild Arnegard Hansen as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Winnie Fok as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Sven Nyman as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Helena Saxon as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Change Bank Software	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Simplified Renewal for BankID	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Conduct Study on Compliance with the Rule of Law for Bank Customers	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Establish Swedish/Danish Chamber of Commerce	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Close Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Open Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Designate Carina Sverin as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Receive President's Report	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Magnus Olsson	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Jesper Ovesen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Determine Number of Members (11) and Deputy Members (0) of Board	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Jacob Aarup Andersen as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Signhild Arnegard Hansen as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Winnie Fok as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Sven Nyman as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Helena Saxon as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Change Bank Software	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Simplified Renewal for BankID	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Conduct Study on Compliance with the Rule of Law for Bank Customers	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Establish Swedish/Danish Chamber of Commerce	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Close Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Open Meeting	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Designate Carina Sverin as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Receive President's Report	
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Jacob Aarup-Andersen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Anna-Karin Glimstrom	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Magnus Olsson	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Jesper Ovesen	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Determine Number of Members (11) and Deputy Members (0) of Board	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Jacob Aarup Andersen as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Signhild Arnegard Hansen as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Winnie Fok as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Sven Nyman as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Helena Saxon as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Elect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Change Bank Software	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Simplified Renewal for BankID	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Conduct Study on Compliance with the Rule of Law for Bank Customers	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Establish Swedish/Danish Chamber of Commerce	Against
Skandinaviska Enskilda Banken AB	SEB.A	Sweden	04-Apr-23	Close Meeting	
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Approve Minutes of Previous Meeting Held on April 25, 2022	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Approve 2022 Annual Report	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Elect Henry T. Sy, Jr. as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Elect Hans T. Sy as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Elect Herbert T. Sy as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Elect Jeffrey C. Lim as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Elect Jorge T. Mendiola as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Elect Amando M. Tetangco, Jr. as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Elect J. Carlitos G. Cruz as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Elect Darlene Marie B. Berberabe as Director	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Appoint Sycip Gorres Velayo & Co. as External Auditor	For
SM Prime Holdings, Inc.	SMPH	Philippines	25-Apr-23	Approve Other Matters	Against
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Final Dividend	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Elect Rupert Soames as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Erik Engstrom as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect John Ma as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Katarzyna Mazur-Hofszaess as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Rick Medlock as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Anne-Francoise Nesmes as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Marc Owen as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Roberto Quarta as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Angie Risley as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Bob White as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Reappoint KPMG LLP as Auditors	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Final Dividend	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Elect Rupert Soames as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Erik Engstrom as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect John Ma as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Katarzyna Mazur-Hofsaess as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Rick Medlock as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Anne-Francoise Nesmes as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Marc Owen as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Roberto Quarta as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Angie Risley as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Bob White as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Reappoint KPMG LLP as Auditors	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Remuneration Policy	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Remuneration Report	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Approve Final Dividend	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Elect Rupert Soames as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Erik Engstrom as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect John Ma as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Katarzyna Mazur-Hofsaess as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Rick Medlock as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Anne-Francoise Nesmes as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Marc Owen as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Roberto Quarta as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Angie Risley as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Re-elect Bob White as Director	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Reappoint KPMG LLP as Auditors	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	SN	United Kingdom	26-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Approve Remuneration Report	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Approve Final Dividend	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Elect Mary Lynn Ferguson-McHugh as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Irial Finan as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Anthony Smurfit as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Ken Bowles as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Anne Anderson as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Frits Beurskens as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Carol Fairweather as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Kaisa Hietala as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect James Lawrence as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Lourdes Melgar as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Jorgen Rasmussen as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Issue of Equity	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Approve Remuneration Report	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Approve Final Dividend	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Elect Mary Lynn Ferguson-McHugh as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Irial Finan as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Anthony Smurfit as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Ken Bowles as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Anne Anderson as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Frits Beurskens as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Carol Fairweather as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Kaisa Hietala as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect James Lawrence as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Lourdes Melgar as Director	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Re-elect Jorgen Rasmussen as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Issue of Equity	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Smurfit Kappa Group Plc	SKG	Ireland	28-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director David C. Adams	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Karen L. Daniel	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director James P. Holden	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Nathan J. Jones	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Henry W. Knueppel	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Nicholas T. Pinchuk	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Donald J. Stebbins	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director David C. Adams	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Karen L. Daniel	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director James P. Holden	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Nathan J. Jones	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Henry W. Knueppel	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Nicholas T. Pinchuk	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Donald J. Stebbins	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director David C. Adams	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Karen L. Daniel	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director James P. Holden	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Nathan J. Jones	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Henry W. Knueppel	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Nicholas T. Pinchuk	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Elect Director Donald J. Stebbins	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Snap-on Incorporated	SNA	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Snap-on Incorporated	SNA	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Auditors	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Risk Assessment Companies	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Account Inspectors	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Investment Policy	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Financing Policy	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Dividends	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Elect Directors	Abstain
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Remuneration of Board of Directors and Board Committees	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Auditors	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Risk Assessment Companies	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Account Inspectors	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Investment Policy	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Financing Policy	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Dividends	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Elect Directors	Abstain

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Remuneration of Board of Directors and Board Committees	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Auditors	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Risk Assessment Companies	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Account Inspectors	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Investment Policy	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Financing Policy	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Dividends	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Elect Directors	Abstain
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Approve Remuneration of Board of Directors and Board Committees	For
Sociedad Quimica y Minera de Chile SA	SQM.B	Chile	26-Apr-23	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Open Meeting	
Softronic AB	SOF.B	Sweden	24-Apr-23	Elect Chairman of Meeting	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Prepare and Approve List of Shareholders	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Approve Agenda of Meeting	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Acknowledge Proper Convening of Meeting	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Receive President's Report	
Softronic AB	SOF.B	Sweden	24-Apr-23	Receive Financial Statements and Statutory Reports	
Softronic AB	SOF.B	Sweden	24-Apr-23	Accept Financial Statements and Statutory Reports	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Approve Discharge of Board and President	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Softronic AB	SOF.B	Sweden	24-Apr-23	Reelect Johan Bergh, Victoria Bohlin, Susanna Marcus, Petter Stillstrom and Cristina Petrescu as Directors; Elect Andreas Eriksson as New Director	Against
Softronic AB	SOF.B	Sweden	24-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Approve Remuneration Report	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Approve Issuance of 5.26 Million Shares without Preemptive Rights	For
Softronic AB	SOF.B	Sweden	24-Apr-23	Other Business	
Softronic AB	SOF.B	Sweden	24-Apr-23	Close Meeting	
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Open Meeting	
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Receive CEO's Report	
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Discharge of Board and President	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Receive Nominating Committee's Report	
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Determine Number of Members (5) and Deputy Members (0) of Board	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 550,000 to Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Reelect Lars Nordstrand (Chair), Fredrik Carlsson, David Nilsson Strang, Marita Odelius Engstrom and Lisen Thulin as Directors; Ratify PricewaterhouseCoopers as Auditors	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Remuneration Report	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Amend Articles Re: Set Minimum (SEK 22 Million) and Maximum (SEK 88 Million) Share Capital; Set Minimum (15 Million) and Maximum (60 Million) Number of Shares	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve SEK 1.1 Million Reduction in Share Capital via Share Cancellation	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Capitalization of Reserves of SEK 1.1 Million for a Bonus Issue	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Authorize Share Repurchase Program	For
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Performance Share Plan LTIP 2023	Against
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Equity Plan Financing	Against
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Approve Alternative Equity Plan Financing	Against
Solid Forsakrings AB	SFAB	Sweden	26-Apr-23	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sonae SGPS SA	SON	Portugal	28-Apr-23	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Approve Allocation of Income	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Approve Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Amend Articles 6 and 9	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Elect Corporate Bodies for 2023-2026 Term	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Appoint Auditor for 2023-2026 Term	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Approve Remuneration of Remuneration Committee	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Approve Remuneration Policy	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Authorize Issuance of Convertible Bonds without Preemptive Rights	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Eliminate Preemptive Rights	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Approve Capital Raising Re: Issuance of Convertible Bonds	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Authorize Repurchase and Reissuance of Shares	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For
Sonae SGPS SA	SON	Portugal	28-Apr-23	Authorize Company Subsidiaries to Purchase Shares in Parent	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Steven L. Boyd	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director R. Howard Coker	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Pamela L. Davies	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Theresa J. Drew	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Philippe Guillemot	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director John R. Haley	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Robert R. Hill, Jr.	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Eleni Istavridis	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Richard G. Kyle	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Blythe J. McGarvie	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Thomas E. Whiddon	For
Sonoco Products Company	SON	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sonoco Products Company	SON	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sonoco Products Company	SON	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Sonoco Products Company	SON	USA	19-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Steven L. Boyd	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director R. Howard Coker	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Pamela L. Davies	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Theresa J. Drew	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Philippe Guillemot	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director John R. Haley	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Robert R. Hill, Jr.	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Eleni Istavridis	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Richard G. Kyle	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Blythe J. McGarvie	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Thomas E. Whiddon	For
Sonoco Products Company	SON	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sonoco Products Company	SON	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sonoco Products Company	SON	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Sonoco Products Company	SON	USA	19-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Steven L. Boyd	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director R. Howard Coker	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Pamela L. Davies	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Theresa J. Drew	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Philippe Guillemot	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director John R. Haley	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Robert R. Hill, Jr.	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Eleni Istavridis	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Richard G. Kyle	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Blythe J. McGarvie	For
Sonoco Products Company	SON	USA	19-Apr-23	Elect Director Thomas E. Whiddon	For
Sonoco Products Company	SON	USA	19-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sonoco Products Company	SON	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sonoco Products Company	SON	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Sonoco Products Company	SON	USA	19-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director Ronald M. Cofield, Sr.	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director Shantella E. Cooper	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director John C. Corbett	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director Jean E. Davis	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director Martin B. Davis	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director Douglas J. Hertz	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director G. Ruffner Page, Jr.	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director William Knox Pou, Jr.	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director James W. Roquemore	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director David G. Salyers	For
South State Corporation	SSB	USA	26-Apr-23	Elect Director Joshua A. Snively	For
South State Corporation	SSB	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
South State Corporation	SSB	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
South State Corporation	SSB	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
SP Group A/S	SPG	Denmark	27-Apr-23	Receive Report of Board	
SP Group A/S	SPG	Denmark	27-Apr-23	Accept Financial Statements and Statutory Reports	For
SP Group A/S	SPG	Denmark	27-Apr-23	Approve Discharge of Management and Board	For
SP Group A/S	SPG	Denmark	27-Apr-23	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SP Group A/S	SPG	Denmark	27-Apr-23	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chair, DKK 350,000 for Vice Chair and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	For
SP Group A/S	SPG	Denmark	27-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
SP Group A/S	SPG	Denmark	27-Apr-23	Reelect Hans Wilhelm Schur as Director	For
SP Group A/S	SPG	Denmark	27-Apr-23	Reelect Erik Preben Holm as Director	For
SP Group A/S	SPG	Denmark	27-Apr-23	Reelect Hans-Henrik Horsted Eriksen as Director	For
SP Group A/S	SPG	Denmark	27-Apr-23	Reelect Bente Overgaard as Director	For
SP Group A/S	SPG	Denmark	27-Apr-23	Elect Marie Bakholdt Lund as New Director	For
SP Group A/S	SPG	Denmark	27-Apr-23	Ratify Ernst & Young as Auditors	For
SP Group A/S	SPG	Denmark	27-Apr-23	Other Business	
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Open Meeting	
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Approve Notice of Meeting and Agenda	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to NOK 7 Per Share	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Approve Extra Dividends	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Approve Company's Corporate Governance Statement	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Approve Remuneration of Auditors	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Approve Remuneration Statement (Advisory)	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Amend Articles	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Reelect Kate Henriksen and Jan Skogseth as Directors	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Reelect Gunn-Jane Haland as Member of Nominating Committee	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Reelect Tore Heggheim as Member of Nominating Committee	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chair and NOK 350,000 for Other Directors; Approve Remuneration for Committee Work	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	For
SpareBank 1 SR-Bank ASA	SRBNK	Norway	13-Apr-23	Approve Creation of NOK 639.4 Million Pool of Capital without Preemptive Rights	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director Stephen A. Cambone	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director Irene M. Esteves	Against
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director William A. Fitzgerald	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director Paul E. Fulchino	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director Thomas C. Gentile, III	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director Robert D. Johnson	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director Ronald T. Kadish	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director John L. Plueger	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director James R. Ray, Jr.	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director Patrick M. Shanahan	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Elect Director Laura H. Wright	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Amend Omnibus Stock Plan	Against
Spirit AeroSystems Holdings, Inc.	SPR	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Elect Chairman of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Agenda of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	
SSAB AB	SSAB.B	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	
SSAB AB	SSAB.B	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Bo Annvik	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Petra Einarsson	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Lennart Evrell	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Bernard Fontana	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Marie Gronborg	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Pasi Laine	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Martin Lindqvist	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Mikael Makinen	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Maija Strandberg	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Mikael Henriksson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Jansson (Employee Representative)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Karlsson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Sven-Erik Rosen (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Patrick Sjöholm (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Westman (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Martin Lindqvist as CEO	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Determine Number of Directors (7) and Deputy Directors (0) of Board	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration of Auditors	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Petra Einarsson as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Lennart Evrell as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Bernard Fontana as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Marie Gronborg as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Martin Lindqvist as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Mikael Makinen as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Maija Strandberg as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Lennart Evrell as Board Chair	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Ratify Ernst & Young as Auditors	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration Report	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Long Term Incentive Program 2023	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Authorize Share Repurchase Program	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Close Meeting	
SSAB AB	SSAB.B	Sweden	18-Apr-23	Elect Chairman of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Agenda of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	
SSAB AB	SSAB.B	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	
SSAB AB	SSAB.B	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Bo Anvik	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Petra Einarsson	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Lennart Evrell	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Bernard Fontana	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Marie Gronborg	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Pasi Laine	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Martin Lindqvist	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Mikael Makinen	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Maija Strandberg	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Mikael Henriksson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Jansson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Karlsson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Sven-Erik Rosen (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Patrick Sjöholm (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Westman (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Martin Lindqvist as CEO	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Determine Number of Directors (7) and Deputy Directors (0) of Board	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration of Auditors	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Petra Einarsson as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Lennart Evrell as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Bernard Fontana as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Marie Gronborg as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Martin Lindqvist as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Mikael Makinen as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Maija Strandberg as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Lennart Evrell as Board Chair	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Ratify Ernst & Young as Auditors	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration Report	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Long Term Incentive Program 2023	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Authorize Share Repurchase Program	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Close Meeting	
SSAB AB	SSAB.B	Sweden	18-Apr-23	Elect Chairman of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Prepare and Approve List of Shareholders	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Agenda of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Designate Inspector(s) of Minutes of Meeting	
SSAB AB	SSAB.B	Sweden	18-Apr-23	Acknowledge Proper Convening of Meeting	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	
SSAB AB	SSAB.B	Sweden	18-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Bo Annvik	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Petra Einarsson	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Lennart Evrell	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Bernard Fontana	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Marie Gronborg	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Pasi Laine	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Martin Lindqvist	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Mikael Makinen	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Maija Strandberg	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Mikael Henriksson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Jansson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Karlsson (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Sven-Erik Rosen (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Patrick Sjolholm (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Tomas Westman (Employee Representative)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Discharge of Martin Lindqvist as CEO	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Determine Number of Directors (7) and Deputy Directors (0) of Board	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration of Auditors	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Petra Einarsson as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Lennart Evrell as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Bernard Fontana as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Marie Gronborg as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Martin Lindqvist as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Mikael Makinen as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Maija Strandberg as Director	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Relect Lennart Evrell as Board Chair	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Ratify Ernst & Young as Auditors	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Remuneration Report	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Approve Long Term Incentive Program 2023	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Authorize Share Repurchase Program	For
SSAB AB	SSAB.B	Sweden	18-Apr-23	Close Meeting	
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Donald Allan, Jr.	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Andrea J. Ayers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Patrick D. Campbell	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Debra A. Crew	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Michael D. Hankin	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Robert J. Manning	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Adrian V. Mitchell	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Jane M. Palmieri	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Mojdeh Poul	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Elect Director Irving Tan	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Stanley Black & Decker, Inc.	SWK	USA	21-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
StarHub Ltd.	CC3	Singapore	21-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
StarHub Ltd.	CC3	Singapore	21-Apr-23	Elect Teo Ek Tor as Director	For
StarHub Ltd.	CC3	Singapore	21-Apr-23	Elect Stephen Geoffrey Miller as Director	For
StarHub Ltd.	CC3	Singapore	21-Apr-23	Approve Directors' Remuneration	For
StarHub Ltd.	CC3	Singapore	21-Apr-23	Approve Final Dividend	For
StarHub Ltd.	CC3	Singapore	21-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
StarHub Ltd.	CC3	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
StarHub Ltd.	CC3	Singapore	21-Apr-23	Approve Grant of Awards and Issuance of Shares Under the StarHub Performance Share Plan 2014 and/or the StarHub Restricted Stock Plan 2014	For
StarHub Ltd.	CC3	Singapore	21-Apr-23	Approve Share Repurchase Program	For
StarHub Ltd.	CC3	Singapore	21-Apr-23	Approve Mandate for Interested Person Transactions	For
STEF	STF	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
STEF	STF	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 4 per Share	For
STEF	STF	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports and Discharge Directors	For
STEF	STF	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
STEF	STF	France	27-Apr-23	Reelect Murielle Lemoine as Director	Against
STEF	STF	France	27-Apr-23	Elect Ruxandra Ispas as Director	Against
STEF	STF	France	27-Apr-23	Approve Compensation Report	For
STEF	STF	France	27-Apr-23	Approve Compensation of Stanislas Lemor, Chairman and CEO	For
STEF	STF	France	27-Apr-23	Approve Compensation of Marc Vettard, Vice-CEO	For
STEF	STF	France	27-Apr-23	Approve Remuneration Policy of Corporate Officers	For
STEF	STF	France	27-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	For
STEF	STF	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
STEF	STF	France	27-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
STEF	STF	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Open Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Report of Board of Directors (Non-Voting)	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Dividends of EUR 1.34 Per Share	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Amend Remuneration Policy	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Close Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Open Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Report of Board of Directors (Non-Voting)	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Dividends of EUR 1.34 Per Share	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Amend Remuneration Policy	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Close Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Open Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Report of Board of Directors (Non-Voting)	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Dividends of EUR 1.34 Per Share	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Amend Remuneration Policy	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Close Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Open Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Report of Board of Directors (Non-Voting)	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Dividends of EUR 1.34 Per Share	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Amend Remuneration Policy	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Close Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Open Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Report of Board of Directors (Non-Voting)	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Dividends of EUR 1.34 Per Share	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Amend Remuneration Policy	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Close Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Open Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Report of Board of Directors (Non-Voting)	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Dividends of EUR 1.34 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Amend Remuneration Policy	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Close Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Open Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Report of Board of Directors (Non-Voting)	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Dividends of EUR 1.34 Per Share	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Amend Remuneration Policy	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Close Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Open Meeting	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Report of Board of Directors (Non-Voting)	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Dividends of EUR 1.34 Per Share	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Discharge of Directors	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Amend Remuneration Policy	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Approve Cancellation of Common Shares	For
Stellantis NV	STLAM	Netherlands	13-Apr-23	Close Meeting	
Stepan Company	SCL	USA	25-Apr-23	Elect Director Joaquin Delgado	For
Stepan Company	SCL	USA	25-Apr-23	Elect Director F. Quinn Stepan, Jr.	For
Stepan Company	SCL	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stepan Company	SCL	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Stepan Company	SCL	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Final Dividend	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Remuneration Report	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Remuneration Policy	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect James Bilefield as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Timo Lehne as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Andrew Beach as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Denise Collis as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Elect Elaine O'Donnell as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Barrie Brien as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Elect Imogen Joss as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Global All Employee Plan	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SThree Plc	STEM	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Final Dividend	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Remuneration Report	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Remuneration Policy	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect James Bilefield as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Timo Lehne as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Andrew Beach as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Denise Collis as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Elect Elaine O'Donnell as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Barrie Brien as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Elect Imogen Joss as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Global All Employee Plan	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Accept Financial Statements and Statutory Reports	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Final Dividend	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Remuneration Report	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Remuneration Policy	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect James Bilefield as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Timo Lehne as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Andrew Beach as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Denise Collis as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Elect Elaine O'Donnell as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Re-elect Barrie Brien as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Elect Imogen Joss as Director	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise UK Political Donations and Expenditure	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Issue of Equity	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Approve Global All Employee Plan	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
SThree Plc	STEM	United Kingdom	19-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Receive Financial Statements and Statutory Reports (Non-Voting)	
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Authorize Share Repurchase Program	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Samuel Cooperman as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Janet Ashdown as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Jan Chr. Engelhardtsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Rolf Habben Jansen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Tor Olav Troim as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Jacob Stolt-Nielsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Niels Stolt-Nielsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Authorize Board to Fill Vacancies	Against
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Samuel Cooperman as Board Chair	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Receive Financial Statements and Statutory Reports (Non-Voting)	
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Authorize Share Repurchase Program	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Samuel Cooperman as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Janet Ashdown as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Jan Chr. Engelhardtsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Rolf Habben Jansen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Tor Olav Troim as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Jacob Stolt-Nielsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Niels Stolt-Nielsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Authorize Board to Fill Vacancies	Against
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Samuel Cooperman as Board Chair	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Receive Financial Statements and Statutory Reports (Non-Voting)	
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Authorize Share Repurchase Program	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Samuel Cooperman as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Janet Ashdown as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Jan Chr. Engelhardtsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Rolf Habben Jansen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Tor Olav Troim as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Jacob Stolt-Nielsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Niels Stolt-Nielsen as Director	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Authorize Board to Fill Vacancies	Against
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Reelect Samuel Cooperman as Board Chair	For
Stolt-Nielsen Ltd.	SNI	Bermuda	20-Apr-23	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	For
Storebrand ASA	STB	Norway	13-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Storebrand ASA	STB	Norway	13-Apr-23	Elect Chairman of Meeting	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Notice of Meeting and Agenda	For
Storebrand ASA	STB	Norway	13-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Storebrand ASA	STB	Norway	13-Apr-23	Receive Report on Company's Activities	
Storebrand ASA	STB	Norway	13-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.70 Per Share	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Company's Corporate Governance Statement	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Remuneration Statement (Advisory Vote)	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve NOK 32.4 Million Reduction in Share Capital via Share Cancellation	For
Storebrand ASA	STB	Norway	13-Apr-23	Amend Articles Re: Company Shares; General Meeting; Participation at General Meeting	For
Storebrand ASA	STB	Norway	13-Apr-23	Authorize Share Repurchase Program	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Creation of NOK 233 Million Pool of Capital without Preemptive Rights	For
Storebrand ASA	STB	Norway	13-Apr-23	Authorize Board to Raise Subordinated Loans	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Didrik Munch as Director	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Christel Elise Borge as Director	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Karin Bing Orgland as Director	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Marianne Bergmann Roren as Director	For
Storebrand ASA	STB	Norway	13-Apr-23	Elect Jarle Roth as New Director	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Martin Skancke as Director	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Fredrik Atting as Director	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Didrik Munch as Board Chairman	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Nils Bastiansen as Member of the Nomination Committee	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Anders Gaarud as Member of the Nomination Committee	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Liv Monica Stubholt as Member of the Nomination Committee	For
Storebrand ASA	STB	Norway	13-Apr-23	Reelect Lars Jansen Viste as Member of the Nomination Committee	For
Storebrand ASA	STB	Norway	13-Apr-23	Elect Nils Bastiansen as Chair of Nominating Committee	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Remuneration of Directors	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Remuneration of Board Committees	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Remuneration of Nominating Committee	For
Storebrand ASA	STB	Norway	13-Apr-23	Approve Remuneration of Auditors	For
Storebrand ASA	STB	Norway	13-Apr-23	Close Meeting	
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director Charlotte F. Beason	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director Rita D. Brogley	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director John T. Casteen, III	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director Robert R. Grusky	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director Jerry L. Johnson	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director Karl McDonnell	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director Michael A. McRobbie	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director Robert S. Silberman	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director William J. Slocum	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director Michael J. Thawley	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Elect Director G. Thomas Waite, III	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Strategic Education, Inc.	STRA	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Remuneration Report	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Gilbert Achermann as Director and Board Chair	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Marco Gadola as Director	Against
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Juan Gonzalez as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Petra Rumpf as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Thomas Straumann as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Nadia Schmidt as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Regula Wallimann as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Elect Olivier Filliol as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Designate Neovius AG as Independent Proxy	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Corporate Purpose	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Articles Re: Shares and Share Register	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Articles Re: Powers of the General Meeting; Board of Directors	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Articles Re: Editorial Changes	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Remuneration Report	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Gilbert Achermann as Director and Board Chair	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Marco Gadola as Director	Against
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Juan Gonzalez as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Petra Rumpf as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Thomas Straumann as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Nadia Schmidt as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reelect Regula Wallimann as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Elect Olivier Filliol as Director	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Designate Neovius AG as Independent Proxy	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Corporate Purpose	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Articles Re: Shares and Share Register	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Articles Re: Powers of the General Meeting; Board of Directors	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Amend Articles Re: Editorial Changes	For
Straumann Holding AG	STMN	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
STV Group Plc	STVG	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Approve Remuneration Report	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Approve Final Dividend	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Re-elect Paul Reynolds as Director	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Re-elect Simon Pitts as Director	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Re-elect Lindsay Dixon as Director	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Re-elect Simon Miller as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
STV Group Plc	STVG	United Kingdom	27-Apr-23	Re-elect Ian Steele as Director	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Re-elect David Bergg as Director	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Re-elect Aki Mandhar as Director	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Appoint Deloitte LLP as Auditors	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
STV Group Plc	STVG	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 250	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director Kobayashi, Kenji	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director Nagata, Senji	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director Imazawa, Hiroyuki	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director Tako, Nobuyuki	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director Miyake, Kunihiko	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director Ueno, Toshiaki	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director and Audit Committee Member Endo, Nobuhide	Against
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director and Audit Committee Member Nomoto, Minatsu	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Director and Audit Committee Member Uemura, Taeko	For
Subaru Enterprise Co., Ltd.	9632	Japan	27-Apr-23	Elect Alternate Director and Audit Committee Member Mabuchi, Ryuta	Against
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Receive Board's and Auditor's Reports	
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Financial Statements	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Consolidated Financial Statements	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Remuneration Report	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Remuneration Policy	Against
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Discharge of Directors	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Against
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Elect Elisabeth Proust as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Reelect Eldar Saetre as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Reelect Louisa Siem as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Receive Board's and Auditor's Reports	
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Financial Statements	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Consolidated Financial Statements	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Remuneration Report	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Remuneration Policy	Against
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Discharge of Directors	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Against
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Elect Elisabeth Proust as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Reelect Eldar Saetre as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Reelect Louisa Siem as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Receive Board's and Auditor's Reports	
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Financial Statements	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Consolidated Financial Statements	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Remuneration Report	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Remuneration Policy	Against
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Discharge of Directors	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Against
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Elect Elisabeth Proust as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Reelect Eldar Saetre as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Reelect Louisa Siem as Non-Executive Director	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	For
Subsea 7 SA	SUBC	Luxembourg	18-Apr-23	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Remuneration Report (Non-Binding)	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Elect Suzanne Thoma as Director and Board Chair	Against
Sulzer AG	SUN	Switzerland	19-Apr-23	Reelect David Metzger as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sulzer AG	SUN	Switzerland	19-Apr-23	Reelect Alexey Moskov as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Reelect Markus Kammueler as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Elect Prisca Havranek-Kosicek as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Elect Hariolf Kottmann as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Elect Per Utnegaard as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Reappoint Alexey Moskov as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Appoint Markus Kammueler as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Appoint Hariolf Kottmann as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Ratify KPMG AG as Auditors	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Amend Corporate Purpose	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Amend Articles Re: Shares and Share Register	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Sulzer AG	SUN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Remuneration Report (Non-Binding)	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Elect Suzanne Thoma as Director and Board Chair	Against
Sulzer AG	SUN	Switzerland	19-Apr-23	Reelect David Metzger as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Reelect Alexey Moskov as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Reelect Markus Kammueler as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Elect Prisca Havranek-Kosicek as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Elect Hariolf Kottmann as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Elect Per Utnegaard as Director	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Reappoint Alexey Moskov as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Appoint Markus Kammueler as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Appoint Hariolf Kottmann as Member of the Compensation Committee	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Ratify KPMG AG as Auditors	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Amend Corporate Purpose	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sulzer AG	SUN	Switzerland	19-Apr-23	Amend Articles Re: Shares and Share Register	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Sulzer AG	SUN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Summerset Group Holdings Ltd.	SUM	New Zealand	26-Apr-23	Authorize Board to Fix Remuneration of the Auditors	For
Summerset Group Holdings Ltd.	SUM	New Zealand	26-Apr-23	Elect Andrew Wong as Director	For
Summerset Group Holdings Ltd.	SUM	New Zealand	26-Apr-23	Elect Venasio-Lorenzo Crawley as Director	For
Summerset Group Holdings Ltd.	SUM	New Zealand	26-Apr-23	Elect Fiona Oliver as Director	For
Suntec Real Estate Investment Trust	T82U	Singapore	20-Apr-23	Adopt Report of the Trustee, the Statement by the Manager, Financial Statements and Directors' and Auditors' Reports	For
Suntec Real Estate Investment Trust	T82U	Singapore	20-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Suntec Real Estate Investment Trust	T82U	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Suntec Real Estate Investment Trust	T82U	Singapore	20-Apr-23	Authorize Unit Repurchase Program	For
Suntec Real Estate Investment Trust	T82U	Singapore	20-Apr-23	Amend Trust Deed	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Acknowledge Company's Performance and Approve Financial Statements	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Approve Allocation of Income and Dividend Payment	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Elect Virach Aphimeteetamrong as Director	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Elect Anant Gatepithaya sa Director	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Elect Ajchara Tangmatitham as Director	Against
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Elect Krid Chancharoensuk as Director	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Approve Remuneration and Allowance of Directors and Sub-Committees	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Approve Issuance and Offering of Debentures	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Amend Articles of Association Re: Certificate of Registration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Amend Articles of Association	For
Supalai Public Company Limited	SPALI	Thailand	24-Apr-23	Other Business	
Suzano SA	SUZB3	Brazil	26-Apr-23	Amend Article 5 to Reflect Changes in Capital	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Consolidate Bylaws	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Approve Capital Budget	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Approve Allocation of Income and Dividends	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	Abstain
Suzano SA	SUZB3	Brazil	26-Apr-23	Elect Rubens Barletta as Fiscal Council Member and Luiz Gonzaga Ramos Schubert as Alternate	Abstain
Suzano SA	SUZB3	Brazil	26-Apr-23	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	For
Suzano SA	SUZB3	Brazil	26-Apr-23	Approve Remuneration of Company's Management and Fiscal Council	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Open Meeting	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Elect Chairman of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Agenda of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Receive CEO's Report	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 2.70 Share	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Discharge of Board and President	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.26 Million for Chairman and SEK 630,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair), Christine Wolff, Susanne Pahlen Aklundh and Johan Wall as Directors	Against
Sweco AB	SWEC.B	Sweden	20-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Share Bonus Scheme 2023; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve 2023 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Authorize Share Repurchase Program	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Authorize Reissuance of Repurchased Shares	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Close Meeting	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Open Meeting	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Elect Chairman of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Agenda of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Receive CEO's Report	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 2.70 Share	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Discharge of Board and President	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.26 Million for Chairman and SEK 630,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair), Christine Wolff, Susanne Pahlen Aklundh and Johan Wall as Directors	Against
Sweco AB	SWEC.B	Sweden	20-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Remuneration Report	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Share Bonus Scheme 2023; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve 2023 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Authorize Share Repurchase Program	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Authorize Reissuance of Repurchased Shares	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Close Meeting	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Open Meeting	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Elect Chairman of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Prepare and Approve List of Shareholders	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Agenda of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Acknowledge Proper Convening of Meeting	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Receive CEO's Report	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Receive Financial Statements and Statutory Reports	
Sweco AB	SWEC.B	Sweden	20-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Allocation of Income and Dividends of SEK 2.70 Share	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Discharge of Board and President	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.26 Million for Chairman and SEK 630,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair), Christine Wolff, Susanne Pahlen Aklundh and Johan Wall as Directors	Against
Sweco AB	SWEC.B	Sweden	20-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Remuneration Report	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve Share Bonus Scheme 2023; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Approve 2023 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Authorize Share Repurchase Program	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Authorize Reissuance of Repurchased Shares	For
Sweco AB	SWEC.B	Sweden	20-Apr-23	Close Meeting	
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Remuneration Report	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 30.00 per Share	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Discharge of Board of Directors	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Rolf Doerig as Director and Board Chair	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Thomas Buess as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Monika Buetler as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Adrienne Fumagalli as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Ueli Dietiker as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Damir Filipovic as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Stefan Loacker as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Henry Peter as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Martin Schmid as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Franziska Sauber as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Klaus Tschuetscher as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Elect Philomena Colatrella as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Elect Severin Moser as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reappoint Martin Schmid as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reappoint Franziska Sauber as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Designate Andreas Zuercher as Independent Proxy	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Transact Other Business (Voting)	Against
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Remuneration Report	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 30.00 per Share	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Discharge of Board of Directors	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Rolf Doerig as Director and Board Chair	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Thomas Buess as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Monika Buetler as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Adrienne Fumagalli as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Ueli Dietiker as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Damir Filipovic as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Stefan Loacker as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Henry Peter as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Martin Schmid as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Franziska Sauber as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reelect Klaus Tschuetscher as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Elect Philomena Colatrella as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Elect Severin Moser as Director	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reappoint Martin Schmid as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reappoint Franziska Sauber as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Designate Andreas Zuercher as Independent Proxy	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Swiss Life Holding AG	SLHN	Switzerland	28-Apr-23	Transact Other Business (Voting)	Against
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Remuneration Report	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of USD 6.40 per Share	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Discharge of Board of Directors	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Sergio Ermotti as Director and Board Chair	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Karen Gavan as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Joachim Oechslin as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Deanna Ong as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Jay Ralph as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Philip Ryan as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Paul Tucker as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Jacques de Vaucleroy as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Larry Zimpleman as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Elect Vanessa Lau as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Elect Pia Tischhauser as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Karen Gavan as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Deanna Ong as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Appoint Jay Ralph as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Ratify KPMG as Auditors	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Amend Articles of Association	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Remuneration Report	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of USD 6.40 per Share	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Discharge of Board of Directors	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Sergio Ermotti as Director and Board Chair	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Karen Gavan as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Joachim Oechslin as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Deanna Ong as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Jay Ralph as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Philip Ryan as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Paul Tucker as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Jacques de Vaucleroy as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Larry Zimpleman as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Elect Vanessa Lau as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Elect Pia Tischhauser as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Karen Gavan as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Deanna Ong as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Appoint Jay Ralph as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Ratify KPMG as Auditors	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Amend Articles of Association	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Remuneration Report	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of USD 6.40 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Discharge of Board of Directors	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Sergio Ermotti as Director and Board Chair	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Karen Gavan as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Joachim Oechslin as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Deanna Ong as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Jay Ralph as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Philip Ryan as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Paul Tucker as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Jacques de Vaucleroy as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Larry Zimpleman as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Elect Vanessa Lau as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Elect Pia Tischhauser as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Karen Gavan as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Deanna Ong as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Appoint Jay Ralph as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Ratify KPMG as Auditors	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Amend Articles of Association	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Remuneration Report	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of USD 6.40 per Share	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Discharge of Board of Directors	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Sergio Ermotti as Director and Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Karen Gavan as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Joachim Oechslin as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Deanna Ong as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Jay Ralph as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Philip Ryan as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Paul Tucker as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Jacques de Vaucleroy as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reelect Larry Zimpleman as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Elect Vanessa Lau as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Elect Pia Tischhauser as Director	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Karen Gavan as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Deanna Ong as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Appoint Jay Ralph as Member of the Compensation Committee	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Ratify KPMG as Auditors	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Amend Articles of Association	For
Swiss Re AG	SREN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Accept Financial Statements and Statutory Reports	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Approve Remuneration Report	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Approve Treatment of Net Loss	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Approve Discharge of Board and Senior Management	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect Jens Alder as Director	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect Svein Brandtzaeg as Director	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect Barend Fruithof as Director	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect David Metzger as Director	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect Mario Rossi as Director	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect Michael Schwarzkopf as Director	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect Oliver Streuli as Director	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect Emese Weissenbacher as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reelect Jens Alder as Board Chair	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reappoint Jens Alder as Member of the Compensation Committee	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reappoint Svein Brandtzaeg as Member of the Compensation Committee	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reappoint Oliver Streuli as Member of the Compensation Committee	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Reappoint Michael Schwarzkopf as Member of the Compensation Committee	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Ratify Ernst & Young AG as Auditors	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Designate ADLEGEM Rechtsanwaelte as Independent Proxy	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Amend Articles Re: Duties of the Board of Directors; Board Resolutions	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Swiss Steel Holding AG	STLN	Switzerland	20-Apr-23	Transact Other Business (Voting)	Against
Sword Group SE	SWP	Luxembourg	28-Apr-23	Receive and Approve Board's Reports	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Receive and Approve Auditor's Reports	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Financial Statements	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Consolidated Financial Statements	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Allocation of Income and Dividends	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Discharge of Directors	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Remuneration Report	Against
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Remuneration Policy	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Remuneration of Directors	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Discharge of Auditors	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Appoint Mazars Luxembourg S.A. as Auditor	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Cancellation of Share Repurchase Program	Against
Sword Group SE	SWP	Luxembourg	28-Apr-23	Approve Reduction in Share Capital Through Cancellation of Repurchased Shares	For
Sword Group SE	SWP	Luxembourg	28-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Aart J. de Geus	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Luis Borgen	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Marc N. Casper	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Janice D. Chaffin	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Bruce R. Chizen	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Mercedes Johnson	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Jeannine P. Sargent	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director John G. Schwarz	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Roy Vallee	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Amend Omnibus Stock Plan	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Synopsys, Inc.	SNPS	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Aart J. de Geus	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Luis Borgen	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Marc N. Casper	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Janice D. Chaffin	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Bruce R. Chizen	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Mercedes Johnson	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Jeannine P. Sargent	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director John G. Schwarz	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Elect Director Roy Vallee	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Amend Omnibus Stock Plan	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Synopsys, Inc.	SNPS	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	SNPS	USA	12-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Stacy Apter	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Tim E. Bentsen	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Kevin S. Blair	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Pedro Cherry	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director John H. Irby	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Diana M. Murphy	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Harris Pastides	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director John L. Stallworth	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Barry L. Storey	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Alexandra Villoch	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Elect Director Teresa White	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synovus Financial Corp.	SNV	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Open Meeting	
Taaleri Plc	TAALA	Finland	13-Apr-23	Call the Meeting to Order	
Taaleri Plc	TAALA	Finland	13-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Taaleri Plc	TAALA	Finland	13-Apr-23	Acknowledge Proper Convening of Meeting	
Taaleri Plc	TAALA	Finland	13-Apr-23	Prepare and Approve List of Shareholders	
Taaleri Plc	TAALA	Finland	13-Apr-23	Receive Financial Statements and Statutory Reports; Receive CEO's Report; Receive Auditor's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Taaleri Plc	TAALA	Finland	13-Apr-23	Accept Financial Statements and Statutory Reports	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Approve Discharge of Board and President	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Approve Remuneration Report	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Approve Monthly emuneration of Directors in the Amount of EUR 6,000 for Chairman, EUR 5,000 for Vice Chairman, EUR 5,000 for Chairman of Audit Committee, and EUR 4,000 for Other Directors; Approve Meeting Fees	Against
Taaleri Plc	TAALA	Finland	13-Apr-23	Fix Number of Directors at Six	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Reelect Elina Bjorklund, Petri Castren, Juhani Elomaa, Hanna Maria Sievinen, TuomasSyrjanen and Jouni Takakarhu as Directors	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Elect Juhani Elomaa as Chair of the Board; Elect Hanna Maria Sievinen as Vice Chair of the Board	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Approve Remuneration of Auditors	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Ratify Ernst & Young as Auditors	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Authorize Share Repurchase Program	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Approve Issuance of up to 2.5 Million Shares without Preemptive Rights	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Approve Charitable Donations of up to EUR 50,000	For
Taaleri Plc	TAALA	Finland	13-Apr-23	Close Meeting	
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Approve Allocation of Income	For
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Approve 2023-2025 TIP Performance Share Plan	For
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Approve Allocation of Income	For
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Approve 2023-2025 TIP Performance Share Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tamburi Investment Partners SpA	TIP	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
TANSEISHA Co., Ltd.	9743	Japan	26-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
TANSEISHA Co., Ltd.	9743	Japan	26-Apr-23	Elect Director Takahashi, Takashi	For
TANSEISHA Co., Ltd.	9743	Japan	26-Apr-23	Elect Director Kobayashi, Osamu	For
TANSEISHA Co., Ltd.	9743	Japan	26-Apr-23	Elect Director Morinaga, Tomo	For
TANSEISHA Co., Ltd.	9743	Japan	26-Apr-23	Elect Director Fukaya, Toru	For
TANSEISHA Co., Ltd.	9743	Japan	26-Apr-23	Elect Director Tsukui, Tetsuo	For
TANSEISHA Co., Ltd.	9743	Japan	26-Apr-23	Elect Director Itaya, Toshimasa	For
TANSEISHA Co., Ltd.	9743	Japan	26-Apr-23	Elect Director and Audit Committee Member Todaka, Hisayuki	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Final Dividend	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Irene Dorner as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Robert Noel as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Chris Carney as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Humphrey Singer as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Lord Jitesh Gadhia as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Scilla Grimble as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Elect Mark Castle as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Elect Clodagh Moriarty as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Sharesave Plan	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Renewal and Amendments to the Share Incentive Plan	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Final Dividend	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Irene Dorner as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Robert Noel as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Chris Carney as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Humphrey Singer as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Lord Jitesh Gadhia as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Scilla Grimble as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Elect Mark Castle as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Elect Clodagh Moriarty as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Sharesave Plan	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Renewal and Amendments to the Share Incentive Plan	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Final Dividend	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Irene Dörner as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Robert Noel as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Chris Carney as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Humphrey Singer as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Lord Jitesh Gadhia as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Re-elect Scilla Grimble as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Elect Mark Castle as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Elect Clodagh Moriarty as Director	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Remuneration Report	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Remuneration Policy	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise UK Political Donations and Expenditure	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Sharesave Plan	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Approve Renewal and Amendments to the Share Incentive Plan	For
Taylor Wimpey Plc	TW	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
TCM Group AS	TCM	Denmark	13-Apr-23	Receive Report of Board	
TCM Group AS	TCM	Denmark	13-Apr-23	Accept Financial Statements and Statutory Reports	For
TCM Group AS	TCM	Denmark	13-Apr-23	Approve Remuneration Report (Advisory Vote)	Against
TCM Group AS	TCM	Denmark	13-Apr-23	Approve Remuneration of Directors in the Amount of DKK 625,000 for Chair and DKK 250,000 for Other Directors	For
TCM Group AS	TCM	Denmark	13-Apr-23	Approve Allocation of Income and Omission of Dividends	For
TCM Group AS	TCM	Denmark	13-Apr-23	Amend Articles Re: Number of Board Members	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TCM Group AS	TCM	Denmark	13-Apr-23	Reelect Sanna Mari Suvanto-Harsaae as Director	Abstain
TCM Group AS	TCM	Denmark	13-Apr-23	Reelect Anders Tormod Skole-Sorensen as Director	For
TCM Group AS	TCM	Denmark	13-Apr-23	Reelect Carsten Bjerg as Director	For
TCM Group AS	TCM	Denmark	13-Apr-23	Reelect Soren Mygind Eskildsen as Director	For
TCM Group AS	TCM	Denmark	13-Apr-23	Reelect Jan Amtoft as Director	For
TCM Group AS	TCM	Denmark	13-Apr-23	Elect Pernille Wendel Mehl as New Director	For
TCM Group AS	TCM	Denmark	13-Apr-23	Elect Erika Hummel as New Director	For
TCM Group AS	TCM	Denmark	13-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
TCM Group AS	TCM	Denmark	13-Apr-23	Approve Indemnification of Members of the Board of Directors and Executive Management	Against
TCM Group AS	TCM	Denmark	13-Apr-23	Approve Creation of DKK 137,134.40 Pool of Capital without Preemptive Rights	Against
TCM Group AS	TCM	Denmark	13-Apr-23	Authorize Share Repurchase Program	For
TCM Group AS	TCM	Denmark	13-Apr-23	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
TCM Group AS	TCM	Denmark	13-Apr-23	Other Business	
Tecan Group AG	TECN	Switzerland	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Allocation of Income and Dividends of CHF 1.45 per Share	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Discharge of Board and Senior Management	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Elect Matthias Gillner as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Lukas Braunschweiler as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Myra Eskes as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Oliver Fetzter as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Karen Huebscher as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Christa Kreuzburg as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Daniel Marshak as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Lukas Braunschweiler as Board Chair	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reappoint Myra Eskes as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reappoint Oliver Fetzter as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reappoint Daniel Marshak as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Ratify Ernst & Young AG as Auditors	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Remuneration Report (Non-Binding)	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Transact Other Business (Voting)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tecan Group AG	TECN	Switzerland	18-Apr-23	Accept Financial Statements and Statutory Reports	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Allocation of Income and Dividends of CHF 1.45 per Share	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Discharge of Board and Senior Management	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Elect Matthias Gillner as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Lukas Braunschweiler as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Myra Eskes as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Oliver Fetzer as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Karen Huebscher as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Christa Kreuzburg as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Daniel Marshak as Director	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reelect Lukas Braunschweiler as Board Chair	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reappoint Myra Eskes as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reappoint Oliver Fetzer as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Reappoint Daniel Marshak as Member of the Compensation Committee	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Ratify Ernst & Young AG as Auditors	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Remuneration Report (Non-Binding)	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For
Tecan Group AG	TECN	Switzerland	18-Apr-23	Transact Other Business (Voting)	Against
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director Douglas J. Pferdehirt	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director Claire S. Farley	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director Eleazar de Carvalho Filho	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director Robert G. Gwin	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director John O'Leary	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director Margareth Ovrum	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director Kay G. Priestly	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director John Yearwood	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Elect Director Sophie Zurquiyah	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Approve Directors' Remuneration Report	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Accept Financial Statements and Statutory Reports	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Ratify PwC as Auditors	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Reappoint PwC as U.K. Statutory Auditor	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Authorise Board to Fix Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Authorise Issue of Equity	For
TechnipFMC plc	FTI	United Kingdom	28-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Harry "Red" M. Conger, IV	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Edward C. Dowling, Jr.	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Tracey L. McVicar	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Yoshihiro Sagawa	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve EVR Stock Option Plan	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve EVR Shareholder Rights Plan	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve Dual Class Amendment	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Harry "Red" M. Conger, IV	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Edward C. Dowling, Jr.	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Tracey L. McVicar	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Yoshihiro Sagawa	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve EVR Stock Option Plan	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve EVR Shareholder Rights Plan	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve Dual Class Amendment	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Harry "Red" M. Conger, IV	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Edward C. Dowling, Jr.	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Tracey L. McVicar	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Sheila A. Murray	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Yoshihiro Sagawa	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve EVR Stock Option Plan	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve EVR Shareholder Rights Plan	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve Dual Class Amendment	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Arnoud J. Balhuizen	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Harry "Red" M. Conger, IV	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Edward C. Dowling, Jr.	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Tracey L. McVicar	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Sheila A. Murray	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Una M. Power	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Jonathan H. Price	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Yoshihiro Sagawa	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Paul G. Schiodtz	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Timothy R. Snider	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Elect Director Sarah A. Strunk	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve EVR Stock Option Plan	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve EVR Shareholder Rights Plan	Against
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Approve Dual Class Amendment	For
Teck Resources Limited	TECK.B	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
Telecom Italia SpA	TIT	Italy	20-Apr-23	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For
Telecom Italia SpA	TIT	Italy	20-Apr-23	Approve Remuneration Policy	For
Telecom Italia SpA	TIT	Italy	20-Apr-23	Approve Second Section of the Remuneration Report	Against
Telecom Italia SpA	TIT	Italy	20-Apr-23	Elect Giulio Gallazzi as Director	For
Telecom Italia SpA	TIT	Italy	20-Apr-23	Elect Massimo Sarmi as Director	For
Telecom Italia SpA	TIT	Italy	20-Apr-23	Shareholder Proposal Submitted by Franco Lombardi	Against
Telecom Italia SpA	TIT	Italy	20-Apr-23	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	For
Telecom Italia SpA	TIT	Italy	20-Apr-23	Approve Short-Term Incentive Plan	For
Telecom Italia SpA	TIT	Italy	20-Apr-23	Approve Long-Term Incentive Plan	For
Telecom Italia SpA	TIT	Italy	20-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telecom Italia SpA	TIT	Italy	20-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Teledyne Technologies Incorporated	TDY	USA	26-Apr-23	Elect Director Kenneth C. Dahlberg	For
Teledyne Technologies Incorporated	TDY	USA	26-Apr-23	Elect Director Michelle A. Kumbier	For
Teledyne Technologies Incorporated	TDY	USA	26-Apr-23	Elect Director Robert A. Malone	For
Teledyne Technologies Incorporated	TDY	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Teledyne Technologies Incorporated	TDY	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teledyne Technologies Incorporated	TDY	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.0 per Share	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Remuneration Report	Against
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Remuneration Policy	Against
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of JoVB BV, Permanently Represented by Jo Van Biesbroeck, as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Lieve Creten BV, Permanently Represented by Lieve Creten, as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of John Gilbert as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Dirk JS Van den Berghe Ltd., Permanently Represented by Dirk JS Van den Berghe, as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of John Porter as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Charles H. Bracken as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Enrique Rodriguez as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Amy Blair as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Manuel Kohnstamm as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Severina Pascu as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Madalina Suceveanu as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Discharge of Auditors	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Reelect JoVB BV, Permanently Represented by Jo Van Biesbroeck, as Independent Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Reelect Manuel Kohnstamm as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Reelect Enrique Rodriguez as Director	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Ratify KPMG as Auditors and Approve Auditors' Remuneration	For
Telenet Group Holding NV	TNET	Belgium	26-Apr-23	Approve Change-of-Control Clause Re: Restricted Shares Plans	Against
Teleperformance SE	TEP	France	13-Apr-23	Approve Financial Statements and Statutory Reports	For
Teleperformance SE	TEP	France	13-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teleperformance SE	TEP	France	13-Apr-23	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For
Teleperformance SE	TEP	France	13-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Teleperformance SE	TEP	France	13-Apr-23	Approve Compensation Report of Corporate Officers	For
Teleperformance SE	TEP	France	13-Apr-23	Approve Compensation of Daniel Julien, Chairman and CEO	For
Teleperformance SE	TEP	France	13-Apr-23	Approve Compensation of Olivier Rigaudy, Vice-CEO	For
Teleperformance SE	TEP	France	13-Apr-23	Approve Remuneration Policy of Directors	For
Teleperformance SE	TEP	France	13-Apr-23	Approve Remuneration Policy of Chairman and CEO	For
Teleperformance SE	TEP	France	13-Apr-23	Approve Remuneration Policy of Vice-CEO	For
Teleperformance SE	TEP	France	13-Apr-23	Reelect Christobel Selecky as Director	For
Teleperformance SE	TEP	France	13-Apr-23	Reelect Angela Maria Sierra-Moreno as Director	For
Teleperformance SE	TEP	France	13-Apr-23	Reelect Jean Guez as Director	For
Teleperformance SE	TEP	France	13-Apr-23	Elect Varun Bery as Director	For
Teleperformance SE	TEP	France	13-Apr-23	Elect Bhupender Singh as Director	For
Teleperformance SE	TEP	France	13-Apr-23	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For
Teleperformance SE	TEP	France	13-Apr-23	Renew Appointment of Deloitte & Associates SA as Auditor	For
Teleperformance SE	TEP	France	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Teleperformance SE	TEP	France	13-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Teleperformance SE	TEP	France	13-Apr-23	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For
Teleperformance SE	TEP	France	13-Apr-23	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For
Teleperformance SE	TEP	France	13-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Open Meeting	
Teleste Oyj	TLT1V	Finland	05-Apr-23	Call the Meeting to Order	
Teleste Oyj	TLT1V	Finland	05-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Teleste Oyj	TLT1V	Finland	05-Apr-23	Acknowledge Proper Convening of Meeting	
Teleste Oyj	TLT1V	Finland	05-Apr-23	Prepare and Approve List of Shareholders	
Teleste Oyj	TLT1V	Finland	05-Apr-23	Receive Financial Statements and Statutory Reports	
Teleste Oyj	TLT1V	Finland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Approve Treatment of Net Loss	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Approve Discharge of Board and President	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Fix Number of Directors at Six	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Approve Remuneration of Directors in the Amount of EUR 66,000 to Chairman and EUR 33,000 to Other Directors; Approve Remuneration for Committee Work	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Reelect Timo Luukkainen, Jussi Himanen, Vesa Korpimies, Mirel Leino-Haltia, Heikki Makijarvi and Kai Telanne as Directors	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Fix Number of Auditors at One	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Approve Remuneration of Auditors	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teleste Oyj	TLT1V	Finland	05-Apr-23	Amend Articles Re: Auditors; General Meeting	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Teleste Oyj	TLT1V	Finland	05-Apr-23	Authorize Share Repurchase Program	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Approve Issuance or Conveyance of Shares without Preemptive Rights	For
Teleste Oyj	TLT1V	Finland	05-Apr-23	Close Meeting	
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Financial Statements and Statutory Reports	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Compensation of Rodolphe Belmer, CEO Since October 27, 2022	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Compensation of Gilles Pelisson, Chairman of the Board Since October 27, 2022	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Compensation of Gilles Pelisson, CEO Until October 27, 2022	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Compensation Report of Corporate Officers	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Remuneration Policy of Rodolphe Belmer, CEO Until February 13, 2023 and Chairman and CEO since February 13,2023	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Remuneration Policy of Directors	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Ratify Appointment of Rodolphe Belmer as Director	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Reelect Olivier Bouygues as Director	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Reelect Catherine Dussart as Director	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Amend Article 10 of Bylaws Re: Representative of Employee Shareholders Length of Term	For
Television Francaise 1 SA	TFI	France	14-Apr-23	Add New Article 16 in Bylaws Re: Censor	Against
Television Francaise 1 SA	TFI	France	14-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Open Meeting	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Elect Chairman of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Prepare and Approve List of Shareholders	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Agenda of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Designate Inspectors (2) of Minutes of Meeting	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Acknowledge Proper Convening of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Receive Financial Statements and Statutory Reports	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Johannes Ametsreiter	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Ingrid Bonde	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Luisa Delgado	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Tomas Eliasson	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Rickard Gustafson	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Lars-Johan Jarnheimer	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Jeanette Jager	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Nina Linander	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Jimmy Maymann	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Martin Tiveus	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Stefan Carlsson	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Martin Saaf	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Rickard Wast	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Agneta Ahlstrom	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Allison Kirkby (CEO)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration Report	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Determine Number of Members (9) and Deputy Members of Board (0)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Johannes Ametsreiter as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Ingrid Bonde as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Luisa Delgado as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Tomas Eliasson as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Rickard Gustafson as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Lars-Johan Jarnheimer as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Jeanette Jager as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Jimmy Maymann as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Elect Sarah Eccleston as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Lars-Johan Jarnheimer as Board Chair	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Ingrid Bonde as Vice Chairman	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration of Auditors	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Ratify Deloitte as Auditors	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Performance Share Program 2023/2026 for Key Employees	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Equity Plan Financing Through Transfer of Shares	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Close Meeting	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Open Meeting	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Elect Chairman of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Prepare and Approve List of Shareholders	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Agenda of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Designate Inspectors (2) of Minutes of Meeting	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Acknowledge Proper Convening of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Receive Financial Statements and Statutory Reports	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Johannes Ametsreiter	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Ingrid Bonde	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Luisa Delgado	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Tomas Eliasson	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Rickard Gustafson	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Lars-Johan Jarnheimer	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Jeanette Jager	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Nina Linander	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Jimmy Maymann	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Martin Tiveus	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Stefan Carlsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Martin Saaf	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Rickard Wast	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Agneta Ahlstrom	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Allison Kirkby (CEO)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration Report	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Determine Number of Members (9) and Deputy Members of Board (0)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Johannes Ametsreiter as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Ingrid Bonde as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Luisa Delgado as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Tomas Eliasson as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Rickard Gustafson as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Lars-Johan Jarnheimer as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Jeanette Jager as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Jimmy Maymann as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Elect Sarah Eccleston as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Lars-Johan Jarnheimer as Board Chair	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Ingrid Bonde as Vice Chairman	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration of Auditors	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Ratify Deloitte as Auditors	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Performance Share Program 2023/2026 for Key Employees	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Equity Plan Financing Through Transfer of Shares	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Close Meeting	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Open Meeting	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Elect Chairman of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Prepare and Approve List of Shareholders	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Agenda of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Designate Inspectors (2) of Minutes of Meeting	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Acknowledge Proper Convening of Meeting	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Receive Financial Statements and Statutory Reports	
Telia Co. AB	TELIA	Sweden	05-Apr-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Johannes Ametsreiter	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Ingrid Bonde	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Luisa Delgado	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Tomas Eliasson	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Rickard Gustafson	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Lars-Johan Jarnheimer	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Jeanette Jager	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Nina Linander	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Jimmy Maymann	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Martin Tiveus	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Stefan Carlsson	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Martin Saaf	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Rickard Wast	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Agneta Ahlstrom	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Discharge of Allison Kirkby (CEO)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration Report	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Determine Number of Members (9) and Deputy Members of Board (0)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Johannes Ametsreiter as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Ingrid Bonde as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Luisa Delgado as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Tomas Eliasson as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Rickard Gustafson as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Lars-Johan Jarnheimer as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Jeanette Jager as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Jimmy Maymann as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Elect Sarah Eccleston as Director	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Lars-Johan Jarnheimer as Board Chair	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Reelect Ingrid Bonde as Vice Chairman	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration of Auditors	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Ratify Deloitte as Auditors	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Performance Share Program 2023/2026 for Key Employees	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Equity Plan Financing Through Transfer of Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	For
Telia Co. AB	TELIA	Sweden	05-Apr-23	Close Meeting	
Tennant Company	TNC	USA	25-Apr-23	Elect Director Carol S. Eicher	For
Tennant Company	TNC	USA	25-Apr-23	Elect Director Maria C. Green	For
Tennant Company	TNC	USA	25-Apr-23	Elect Director Donal L. Mulligan	For
Tennant Company	TNC	USA	25-Apr-23	Elect Director Andrew P. Hider	For
Tennant Company	TNC	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Tennant Company	TNC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tennant Company	TNC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Ter Beke NV	TERB	Belgium	21-Apr-23	Change Company Name to What's Cooking Group	For
Ter Beke NV	TERB	Belgium	21-Apr-23	Receive Special Board Report Re: Authorized Capital	
Ter Beke NV	TERB	Belgium	21-Apr-23	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Ter Beke NV	TERB	Belgium	21-Apr-23	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Against
Ter Beke NV	TERB	Belgium	21-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ter Beke NV	TERB	Belgium	21-Apr-23	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Ter Beke NV	TERB	Belgium	21-Apr-23	Approve Declaration of Inapplicability of the Restrictions on Variable and Share-Related Remuneration	Against
Ter Beke NV	TERB	Belgium	21-Apr-23	Adopt New Articles of Association	Against
Ter Beke NV	TERB	Belgium	21-Apr-23	Approve Co-optation of PVO Advisory BV, Permanently Represented by Van Oyen Paul Pieter Maria, as Independent Director	For
Ter Beke NV	TERB	Belgium	21-Apr-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Paola M. Arbour	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Jonathan E. Baliff	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director James H. Browning	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Rob C. Holmes	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director David S. Huntley	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Charles S. Hyle	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Thomas E. Long	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Elysia Holt Ragusa	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Steven P. Rosenberg	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Robert W. Stallings	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Elect Director Dale W. Tremblay	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Capital Bancshares, Inc.	TCBI	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Mark A. Blinn	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Carrie S. Cox	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Curtis C. Farmer	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Pamela H. Patsley	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Richard K. Templeton	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Mark A. Blinn	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Todd M. Bludorn	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Carrie S. Cox	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Curtis C. Farmer	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Pamela H. Patsley	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Richard K. Templeton	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Mark A. Blinn	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Todd M. Bludorn	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Janet F. Clark	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Carrie S. Cox	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Curtis C. Farmer	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Pamela H. Patsley	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Elect Director Richard K. Templeton	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	TXN	USA	27-Apr-23	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Richard F. Ambrose	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Kathleen M. Bader	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director R. Kerry Clark	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Scott C. Donnelly	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Deborah Lee James	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Thomas A. Kennedy	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Lionel L. Nowell, III	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director James L. Ziemer	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Maria T. Zuber	For
Textron Inc.	TXT	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Textron Inc.	TXT	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Textron Inc.	TXT	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Richard F. Ambrose	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Kathleen M. Bader	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director R. Kerry Clark	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Scott C. Donnelly	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Deborah Lee James	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Thomas A. Kennedy	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Lionel L. Nowell, III	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director James L. Ziemer	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Maria T. Zuber	For
Textron Inc.	TXT	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Textron Inc.	TXT	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Textron Inc.	TXT	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Richard F. Ambrose	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Kathleen M. Bader	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director R. Kerry Clark	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Scott C. Donnelly	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Deborah Lee James	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Thomas A. Kennedy	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Lionel L. Nowell, III	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director James L. Ziemer	For
Textron Inc.	TXT	USA	26-Apr-23	Elect Director Maria T. Zuber	For
Textron Inc.	TXT	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Textron Inc.	TXT	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Textron Inc.	TXT	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Leslie Abi-Karam	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Alain Bedard	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Andre Berard	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director William T. England	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Diane Giard	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Debra Kelly-Ennis	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Neil D. Manning	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director John Pratt	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Joey Saputo	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Rosemary Turner	For
TFI International Inc.	TFII	Canada	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TFI International Inc.	TFII	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Leslie Abi-Karam	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Alain Bedard	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Andre Berard	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director William T. England	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Diane Giard	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Debra Kelly-Ennis	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Neil D. Manning	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director John Pratt	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Joey Saputo	For
TFI International Inc.	TFII	Canada	26-Apr-23	Elect Director Rosemary Turner	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TFI International Inc.	TFII	Canada	26-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TFI International Inc.	TFII	Canada	26-Apr-23	Advisory Vote on Executive Compensation Approach	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Janet G. Davidson	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Andres R. Gluski	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Tarun Khanna	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Holly K. Koepfel	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Julia M. Laulis	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Alain Monie	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director John B. Morse, Jr.	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Moises Naim	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Teresa M. Sebastian	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Maura Shaughnessy	For
The AES Corporation	AES	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AES Corporation	AES	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The AES Corporation	AES	USA	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The AES Corporation	AES	USA	20-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
The AES Corporation	AES	USA	20-Apr-23	Elect Director Janet G. Davidson	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Andres R. Gluski	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Tarun Khanna	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Holly K. Koepfel	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Julia M. Laulis	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Alain Monie	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director John B. Morse, Jr.	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Moises Naim	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Teresa M. Sebastian	For
The AES Corporation	AES	USA	20-Apr-23	Elect Director Maura Shaughnessy	For
The AES Corporation	AES	USA	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AES Corporation	AES	USA	20-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The AES Corporation	AES	USA	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The AES Corporation	AES	USA	20-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Joseph J. Echevarria	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director M. Amy Gilliland	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director K. Guru Gowrappan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Ralph Izzo	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Sandra E. "Sandie" O'Connor	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Frederick O. Terrell	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Robin A. Vince	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Approve Omnibus Stock Plan	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Joseph J. Echevarria	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director M. Amy Gilliland	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director K. Guru Gowrappan	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Ralph Izzo	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Sandra E. "Sandie" O'Connor	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Frederick O. Terrell	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Robin A. Vince	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Approve Omnibus Stock Plan	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Joseph J. Echevarria	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director M. Amy Gilliland	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director K. Guru Gowrappan	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Ralph Izzo	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Sandra E. "Sandie" O'Connor	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Frederick O. Terrell	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Robin A. Vince	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Approve Omnibus Stock Plan	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Joseph J. Echevarria	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director M. Amy Gilliland	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director K. Guru Gowrappan	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Ralph Izzo	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Sandra E. "Sandie" O'Connor	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Frederick O. Terrell	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Robin A. Vince	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Approve Omnibus Stock Plan	For
The Bank of New York Mellon Corporation	BK	USA	12-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Scott B. Bonham	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Michael D. Penner	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Calin Rovinescu	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Scott B. Bonham	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Michael D. Penner	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Calin Rovinescu	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Scott B. Bonham	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Michael D. Penner	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Calin Rovinescu	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Scott B. Bonham	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Michael D. Penner	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Calin Rovinescu	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Scott B. Bonham	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Michael D. Penner	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Calin Rovinescu	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Scott B. Bonham	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Michael D. Penner	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Calin Rovinescu	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Scott B. Bonham	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Daniel (Don) H. Callahan	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director W. Dave Dowrich	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Lynn K. Patterson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Michael D. Penner	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Una M. Power	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Calin Rovinescu	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Ratify KPMG LLP as Auditors	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 1: Advisory Vote on Environmental Policies	Against
The Bank of Nova Scotia	BNS	Canada	04-Apr-23	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against
The Boeing Company	BA	USA	18-Apr-23	Elect Director Robert A. Bradway	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director David L. Calhoun	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director Lynne M. Doughtie	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director David L. Gitlin	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director Lynn J. Good	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director Stayce D. Harris	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director Akhil Johri	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director David L. Joyce	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director Lawrence W. Kellner	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director Steven M. Mollenkopf	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director John M. Richardson	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director Sabrina Soussan	For
The Boeing Company	BA	USA	18-Apr-23	Elect Director Ronald A. Williams	For
The Boeing Company	BA	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Boeing Company	BA	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Boeing Company	BA	USA	18-Apr-23	Approve Omnibus Stock Plan	For
The Boeing Company	BA	USA	18-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
The Boeing Company	BA	USA	18-Apr-23	Report on Risks Related to Operations in China	Against
The Boeing Company	BA	USA	18-Apr-23	Report on Lobbying Payments and Policy	For
The Boeing Company	BA	USA	18-Apr-23	Report on Climate Lobbying	For
The Boeing Company	BA	USA	18-Apr-23	Report on Median Gender/Racial Pay Gap	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Curtis V. Anastasio	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Mary B. Cranston	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Curtis J. Crawford	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Dawn L. Farrell	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Erin N. Kane	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Sean D. Keohane	Against
The Chemours Company	CC	USA	26-Apr-23	Elect Director Mark E. Newman	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Guillaume Pepy	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Sandra Phillips Rogers	For
The Chemours Company	CC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Chemours Company	CC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Curtis V. Anastasio	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Mary B. Cranston	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Curtis J. Crawford	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Dawn L. Farrell	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Erin N. Kane	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Chemours Company	CC	USA	26-Apr-23	Elect Director Sean D. Keohane	Against
The Chemours Company	CC	USA	26-Apr-23	Elect Director Mark E. Newman	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Guillaume Pepy	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Sandra Phillips Rogers	For
The Chemours Company	CC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Chemours Company	CC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Curtis V. Anastasio	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Mary B. Cranston	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Curtis J. Crawford	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Dawn L. Farrell	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Erin N. Kane	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Sean D. Keohane	Against
The Chemours Company	CC	USA	26-Apr-23	Elect Director Mark E. Newman	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Guillaume Pepy	For
The Chemours Company	CC	USA	26-Apr-23	Elect Director Sandra Phillips Rogers	For
The Chemours Company	CC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Chemours Company	CC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director David M. Cordani	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director William J. DeLaney	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Eric J. Foss	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Elder Granger	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Neesha Hathi	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director George Kurian	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Kathleen M. Mazzarella	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Mark B. McClellan	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Kimberly A. Ross	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Eric C. Wiseman	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Donna F. Zarcone	For
The Cigna Group	CI	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cigna Group	CI	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Cigna Group	CI	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cigna Group	CI	USA	26-Apr-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
The Cigna Group	CI	USA	26-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Cigna Group	CI	USA	26-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director David M. Cordani	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director William J. DeLaney	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Eric J. Foss	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Elder Granger	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Neesha Hathi	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director George Kurian	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Cigna Group	CI	USA	26-Apr-23	Elect Director Kathleen M. Mazzarella	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Mark B. McClellan	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Kimberly A. Ross	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Eric C. Wiseman	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Donna F. Zarcone	For
The Cigna Group	CI	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cigna Group	CI	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Cigna Group	CI	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cigna Group	CI	USA	26-Apr-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
The Cigna Group	CI	USA	26-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Cigna Group	CI	USA	26-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director David M. Cordani	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director William J. DeLaney	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Eric J. Foss	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Elder Granger	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Neesha Hathi	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director George Kurian	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Kathleen M. Mazzarella	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Mark B. McClellan	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Kimberly A. Ross	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Eric C. Wiseman	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Donna F. Zarcone	For
The Cigna Group	CI	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cigna Group	CI	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Cigna Group	CI	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cigna Group	CI	USA	26-Apr-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
The Cigna Group	CI	USA	26-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Cigna Group	CI	USA	26-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director David M. Cordani	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director William J. DeLaney	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Eric J. Foss	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Elder Granger	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Neesha Hathi	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director George Kurian	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Kathleen M. Mazzarella	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Mark B. McClellan	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Kimberly A. Ross	For
The Cigna Group	CI	USA	26-Apr-23	Elect Director Eric C. Wiseman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Cigna Group	CI	USA	26-Apr-23	Elect Director Donna F. Zarcone	For
The Cigna Group	CI	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cigna Group	CI	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Cigna Group	CI	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Cigna Group	CI	USA	26-Apr-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
The Cigna Group	CI	USA	26-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Cigna Group	CI	USA	26-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Herb Allen	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Marc Bolland	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Ana Botin	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Christopher C. Davis	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Barry Diller	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Carolyn Everson	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Helene D. Gayle	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Alexis M. Herman	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Amity Millhiser	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director James Quincey	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director David B. Weinberg	For
The Coca-Cola Company	KO	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	KO	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Coca-Cola Company	KO	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Third-Party Civil Rights Audit	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Issue Transparency Report on Global Public Policy and Political Influence	For
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	For
The Coca-Cola Company	KO	USA	25-Apr-23	Require Independent Board Chair	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Risk Due to Restrictions on Reproductive Rights	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Herb Allen	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Marc Bolland	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Ana Botin	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Christopher C. Davis	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Barry Diller	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Carolyn Everson	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Helene D. Gayle	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Alexis M. Herman	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Amity Millhiser	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director James Quincey	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director David B. Weinberg	For
The Coca-Cola Company	KO	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	KO	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Coca-Cola Company	KO	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Third-Party Civil Rights Audit	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Issue Transparency Report on Global Public Policy and Political Influence	For
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	For
The Coca-Cola Company	KO	USA	25-Apr-23	Require Independent Board Chair	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Risk Due to Restrictions on Reproductive Rights	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Herb Allen	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Marc Bolland	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Ana Botin	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Christopher C. Davis	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Barry Diller	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Carolyn Everson	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Helene D. Gayle	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Alexis M. Herman	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Amity Millhiser	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director James Quincey	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director David B. Weinberg	For
The Coca-Cola Company	KO	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	KO	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Coca-Cola Company	KO	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Third-Party Civil Rights Audit	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Issue Transparency Report on Global Public Policy and Political Influence	For
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	For
The Coca-Cola Company	KO	USA	25-Apr-23	Require Independent Board Chair	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Risk Due to Restrictions on Reproductive Rights	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Herb Allen	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Marc Bolland	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Ana Botin	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Christopher C. Davis	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Barry Diller	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Carolyn Everson	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Helene D. Gayle	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Alexis M. Herman	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Maria Elena Lagomasino	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Amity Millhiser	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director James Quincey	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	KO	USA	25-Apr-23	Elect Director David B. Weinberg	For
The Coca-Cola Company	KO	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	KO	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Coca-Cola Company	KO	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Third-Party Civil Rights Audit	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Issue Transparency Report on Global Public Policy and Political Influence	For
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	For
The Coca-Cola Company	KO	USA	25-Apr-23	Require Independent Board Chair	Against
The Coca-Cola Company	KO	USA	25-Apr-23	Report on Risk Due to Restrictions on Reproductive Rights	Against
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Elect Director Christopher Becker	For
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Elect Director J. Abbott R. Cooper	For
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Elect Director John J. Desmond	For
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Elect Director Edward J. Hays	For
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Elect Director Louisa M. Ives	For
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Elect Director Milbrey Rennie Taylor	For
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Elect Director Walter C. Teagle, III	For
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The First of Long Island Corporation	FLIC	USA	18-Apr-23	Ratify Crowe LLP as Auditors	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Thomas C. Bartzokis	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Jack Brewer	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Jose Gordo	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Scott M. Kernan	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Lindsay L. Koren	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Terry Mayotte	Against
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Andrew N. Shapiro	Against
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Julie Myers Wood	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director George C. Zoley	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Ratify Grant Thornton LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The GEO Group, Inc.	GEO	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The GEO Group, Inc.	GEO	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The GEO Group, Inc.	GEO	USA	28-Apr-23	Report on Third-Party Civil Rights Audit	Against
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Thomas C. Bartzokis	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Jack Brewer	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Jose Gordo	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Scott M. Kernan	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Lindsay L. Koren	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Terry Mayotte	Against
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Andrew N. Shapiro	Against
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director Julie Myers Wood	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Elect Director George C. Zoley	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Ratify Grant Thornton LLP as Auditors	For
The GEO Group, Inc.	GEO	USA	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The GEO Group, Inc.	GEO	USA	28-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The GEO Group, Inc.	GEO	USA	28-Apr-23	Report on Third-Party Civil Rights Audit	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Michele Burns	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Mark Flaherty	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Kimberley Harris	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Kevin Johnson	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Ellen Kullman	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Lakshmi Mittal	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Adebayo Ogunlesi	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director David Solomon	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Jan Tighe	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Jessica Uhl	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director David Viniar	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Lobbying Payments and Policy	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Require Independent Board Chair	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Oversee and Report a Racial Equity Audit	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Median Gender/Racial Pay Gap	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Michele Burns	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Mark Flaherty	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Kimberley Harris	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Kevin Johnson	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Ellen Kullman	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Lakshmi Mittal	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Adebayo Ogunesi	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director David Solomon	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Jan Tighe	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Jessica Uhl	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director David Viniar	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Lobbying Payments and Policy	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Require Independent Board Chair	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Oversee and Report a Racial Equity Audit	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Median Gender/Racial Pay Gap	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Michele Burns	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Mark Flaherty	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Kimberley Harris	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Kevin Johnson	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Ellen Kullman	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Lakshmi Mittal	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Adebayo Ogunesi	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director David Solomon	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Jan Tighe	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director Jessica Uhl	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Elect Director David Viniar	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Lobbying Payments and Policy	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Require Independent Board Chair	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Oversee and Report a Racial Equity Audit	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
The Goldman Sachs Group, Inc.	GS	USA	26-Apr-23	Report on Median Gender/Racial Pay Gap	For
The New York Times Company	NYT	USA	26-Apr-23	Elect Director Beth Brooke	For
The New York Times Company	NYT	USA	26-Apr-23	Elect Director Rachel Glaser	For
The New York Times Company	NYT	USA	26-Apr-23	Elect Director Brian P. McAndrews	For
The New York Times Company	NYT	USA	26-Apr-23	Elect Director John W. Rogers, Jr.	For
The New York Times Company	NYT	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The New York Times Company	NYT	USA	26-Apr-23	Approve Qualified Employee Stock Purchase Plan	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Quincy L. Allen	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Kristin A. Campbell	Against
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Marcus B. Dunlop	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Cynthia T. Jamison	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Shashank Samant	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Wendy L. Schoppert	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Gerry P. Smith	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director David M. Szymanski	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Joseph S. Vassalluzzo	For
The ODP Corporation	ODP	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
The ODP Corporation	ODP	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The ODP Corporation	ODP	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Quincy L. Allen	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Kristin A. Campbell	Against
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Marcus B. Dunlop	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Cynthia T. Jamison	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Shashank Samant	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Wendy L. Schoppert	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Gerry P. Smith	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director David M. Szymanski	For
The ODP Corporation	ODP	USA	25-Apr-23	Elect Director Joseph S. Vassalluzzo	For
The ODP Corporation	ODP	USA	25-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
The ODP Corporation	ODP	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The ODP Corporation	ODP	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The People's Insurance Company (Group) of China Limited	1339	China	27-Apr-23	Approve Remuneration Scheme for the Company's Directors and Supervisors for the Year 2021	For
The People's Insurance Company (Group) of China Limited	1339	China	27-Apr-23	Elect Song Hongjun as Director	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Joseph Alvarado	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Debra A. Cafaro	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Marjorie Rodgers Cheshire	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director William S. Demchak	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Andrew T. Feldstein	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Richard J. Harshman	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Daniel R. Hesse	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Renu Khator	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Linda R. Medler	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Robert A. Niblock	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Martin Pfinsgraff	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Bryan S. Salesky	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Toni Townes-whitley	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Joseph Alvarado	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Debra A. Cafaro	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Marjorie Rodgers Cheshire	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director William S. Demchak	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Andrew T. Feldstein	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Richard J. Harshman	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Daniel R. Hesse	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Renu Khator	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Linda R. Medler	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Robert A. Niblock	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Martin Pfinsgraff	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Bryan S. Salesky	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Toni Townes-whitley	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Joseph Alvarado	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Debra A. Cafaro	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Marjorie Rodgers Cheshire	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director William S. Demchak	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Andrew T. Feldstein	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Richard J. Harshman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Daniel R. Hesse	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Renu Khator	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Linda R. Medler	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Robert A. Niblock	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Martin Pfinsgraff	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Bryan S. Salesky	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Elect Director Toni Townes-whitley	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The PNC Financial Services Group, Inc.	PNC	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Kerrii B. Anderson	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Arthur F. Anton	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director John G. Morikis	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Christine A. Poon	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Aaron M. Powell	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Marta R. Stewart	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Kerrii B. Anderson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Arthur F. Anton	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director John G. Morikis	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Christine A. Poon	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Aaron M. Powell	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Marta R. Stewart	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Sherwin-Williams Company	SHW	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Approve Proposed Distribution of Dividend-in-Specie	For
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Elect Chua Tian Chu as Director	Against
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Elect Lau Cheng Soon as Director	For
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Approve Directors' Fees	For
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
The Straits Trading Company Limited	S20	Singapore	28-Apr-23	Approve Issuance of Shares Under the Straits Trading Company Limited Scrip Dividend Scheme	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Cherie L. Brant	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Amy W. Brinkley	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian C. Ferguson	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Colleen A. Goggins	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director David E. Kepler	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian M. Levitt	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Alan N. MacGibbon	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Karen E. Maidment	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Bharat B. Masrani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Claude Mongeau	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director S. Jane Rowe	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Mary A. Winston	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 3: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Cherie L. Brant	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Amy W. Brinkley	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian C. Ferguson	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Colleen A. Goggins	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director David E. Kepler	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian M. Levitt	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Alan N. MacGibbon	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Karen E. Maidment	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Bharat B. Masrani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Claude Mongeau	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director S. Jane Rowe	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Mary A. Winston	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 3: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Cherie L. Brant	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Amy W. Brinkley	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian C. Ferguson	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Colleen A. Goggins	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director David E. Kepler	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian M. Levitt	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Alan N. MacGibbon	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Karen E. Maidment	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Bharat B. Masrani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Claude Mongeau	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director S. Jane Rowe	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Mary A. Winston	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 3: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Cherie L. Brant	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Amy W. Brinkley	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian C. Ferguson	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Colleen A. Goggins	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director David E. Kepler	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian M. Levitt	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Alan N. MacGibbon	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Karen E. Maidment	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Bharat B. Masrani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Claude Mongeau	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director S. Jane Rowe	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Mary A. Winston	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Advisory Vote on Executive Compensation Approach	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 3: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Cherie L. Brant	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Amy W. Brinkley	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian C. Ferguson	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Colleen A. Goggins	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director David E. Kepler	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian M. Levitt	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Alan N. MacGibbon	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Karen E. Maidment	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Bharat B. Masrani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Claude Mongeau	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director S. Jane Rowe	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Mary A. Winston	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 3: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Cherie L. Brant	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Amy W. Brinkley	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian C. Ferguson	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Colleen A. Goggins	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director David E. Kepler	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Brian M. Levitt	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Alan N. MacGibbon	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Karen E. Maidment	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Bharat B. Masrani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Claude Mongeau	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director S. Jane Rowe	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Nancy G. Tower	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Ajay K. Virmani	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Elect Director Mary A. Winston	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	Advisory Vote on Executive Compensation Approach	For
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 3: Advisory Vote on Environmental Policies	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against
The Toronto-Dominion Bank	TD	Canada	20-Apr-23	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Mary T. Barra	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Safra A. Catz	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Amy L. Chang	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Francis A. deSouza	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Carolyn N. Everson	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Michael B.G. Froman	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Robert A. Iger	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Maria Elena Lagomasino	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Calvin R. McDonald	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Mark G. Parker	For
The Walt Disney Company	DIS	USA	03-Apr-23	Elect Director Derica W. Rice	For
The Walt Disney Company	DIS	USA	03-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Walt Disney Company	DIS	USA	03-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Walt Disney Company	DIS	USA	03-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Walt Disney Company	DIS	USA	03-Apr-23	Report on Risks Related to Operations in China	Against
The Walt Disney Company	DIS	USA	03-Apr-23	Report on Charitable Contributions	Against
The Walt Disney Company	DIS	USA	03-Apr-23	Report on Political Expenditures	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Approve Remuneration Report	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Approve Final Dividend	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Barbara Jeremiah as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Jon Stanton as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect John Heasley as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Elect Dame Nicole Brewer as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Clare Chapman as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Elect Tracey Kerr as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Ben Magara as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Sir Jim McDonald as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Srinivasan Venkatakrisnan as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Stephen Young as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Accept Financial Statements and Statutory Reports	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Approve Remuneration Report	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Approve Final Dividend	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Barbara Jeremiah as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Jon Stanton as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect John Heasley as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Elect Dame Nicole Brewer as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Clare Chapman as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Elect Tracey Kerr as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Ben Magara as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Sir Jim McDonald as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Srinivasan Venkatakrisnan as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Re-elect Stephen Young as Director	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise Issue of Equity	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise Market Purchase of Ordinary Shares	For
The Weir Group Plc	WEIR	United Kingdom	27-Apr-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stephen W. Bergstrom	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stacey H. Dore	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Carri A. Lockhart	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Richard E. Muncrief	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Rose M. Robeson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Murray D. Smith	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director William H. Spence	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Jesse J. Tyson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stephen W. Bergstrom	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stacey H. Dore	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Carri A. Lockhart	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Richard E. Muncrief	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Rose M. Robeson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Murray D. Smith	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director William H. Spence	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Jesse J. Tyson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stephen W. Bergstrom	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stacey H. Dore	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Carri A. Lockhart	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Richard E. Muncrief	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Rose M. Robeson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Murray D. Smith	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director William H. Spence	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Jesse J. Tyson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stephen W. Bergstrom	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stacey H. Dore	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Carri A. Lockhart	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Richard E. Muncrief	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Rose M. Robeson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Murray D. Smith	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director William H. Spence	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Jesse J. Tyson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stephen W. Bergstrom	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Stacey H. Dore	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Carri A. Lockhart	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Richard E. Muncrief	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Rose M. Robeson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Murray D. Smith	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director William H. Spence	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Elect Director Jesse J. Tyson	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Williams Companies, Inc.	WMB	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Financial Statements and Statutory Reports	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Allocation of Income and Dividends of EUR 2.08 per Share	For
Thermador Groupe SA	THEP	France	03-Apr-23	Reelect Mathilde Yagoubi as Director	For
Thermador Groupe SA	THEP	France	03-Apr-23	Reelect Olivier Villemonte as Director	For
Thermador Groupe SA	THEP	France	03-Apr-23	Elect Veronique Bouscayrol as Director	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Compensation of Guillaume Robin, Chairman and CEO	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Compensation of Patricia Mavigner, Vice-CEO	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Remuneration Policy of Directors	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Compensation Report	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Remuneration Policy of Guillaume Robin, Chairman and CEO	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Remuneration Policy of Patricia Mavigner, Vice-CEO	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Remuneration Policy of Lionel Monroe, Vice-CEO	Against
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 190,000	For
Thermador Groupe SA	THEP	France	03-Apr-23	Approve Auditors' Special Report on Related-Party Transactions	For
Thermador Groupe SA	THEP	France	03-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Thermador Groupe SA	THEP	France	03-Apr-23	Appoint Deloitte as Auditor; Renew Appointment of Cabinet Royet as Auditor	For
Thermador Groupe SA	THEP	France	03-Apr-23	Ratify Change Location of Registered Office to 60 Rue de Luzais, Parc d'Activites de Chesnes, Saint-Quentin-Fallavier (Isere) and Amend Article 4 of Bylaws Accordingly	For
Thermador Groupe SA	THEP	France	03-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Thule Group AB	THULE	Sweden	27-Apr-23	Open Meeting	
Thule Group AB	THULE	Sweden	27-Apr-23	Elect Hans Eckerstrom as Chairman of Meeting	For
Thule Group AB	THULE	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Thule Group AB	THULE	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Thule Group AB	THULE	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Thule Group AB	THULE	Sweden	27-Apr-23	Receive CEO's Report	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Board's and Board Committee's Reports	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Consolidated Accounts and Group Auditor's Report	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Board's Report	
Thule Group AB	THULE	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Bengt Baron	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Hans Eckerstrom	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Mattias Ankarberg	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Sarah McPhee	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Helene Mellquist	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Therese Reutersward	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Johan Westman	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Helene Willberg	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of CEO Magnus Welander	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Remuneration Report	For
Thule Group AB	THULE	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Hans Eckerstrom as Director	Against
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Mattias Ankarberg as Director	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Sarah McPhee as Director	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Helene Mellquist as Director	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Johan Westman as Director	Against
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Helene Willberg as New Director	Against
Thule Group AB	THULE	Sweden	27-Apr-23	Elect Anders Jensen as New Director	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Hans Eckerstrom as Board Chair	Against
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Thule Group AB	THULE	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Warrant Plan for Key Employees	For
Thule Group AB	THULE	Sweden	27-Apr-23	Close Meeting	
Thule Group AB	THULE	Sweden	27-Apr-23	Open Meeting	
Thule Group AB	THULE	Sweden	27-Apr-23	Elect Hans Eckerstrom as Chairman of Meeting	For
Thule Group AB	THULE	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Thule Group AB	THULE	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Thule Group AB	THULE	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Thule Group AB	THULE	Sweden	27-Apr-23	Receive CEO's Report	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Board's and Board Committee's Reports	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Consolidated Accounts and Group Auditor's Report	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Thule Group AB	THULE	Sweden	27-Apr-23	Receive Board's Report	
Thule Group AB	THULE	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Bengt Baron	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Hans Eckerstrom	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Mattias Ankarberg	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Sarah McPhee	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Helene Mellquist	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Therese Reutersward	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Johan Westman	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of Helene Willberg	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Discharge of CEO Magnus Welander	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Remuneration Report	For
Thule Group AB	THULE	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Hans Eckerstrom as Director	Against
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Mattias Ankarberg as Director	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Sarah McPhee as Director	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Helene Mellquist as Director	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Johan Westman as Director	Against
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Helene Willberg as New Director	Against
Thule Group AB	THULE	Sweden	27-Apr-23	Elect Anders Jensen as New Director	For
Thule Group AB	THULE	Sweden	27-Apr-23	Reelect Hans Eckerstrom as Board Chair	Against
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Thule Group AB	THULE	Sweden	27-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Thule Group AB	THULE	Sweden	27-Apr-23	Approve Warrant Plan for Key Employees	For
Thule Group AB	THULE	Sweden	27-Apr-23	Close Meeting	
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Jiang Weiping as Director	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Jiang Anqi as Director	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Ha, Frank Chun Shing as Director	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Zou Jun as Director	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Xiang Chuan as Director	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Tang Guo Qiong as Director	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Huang Wei as Director	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Wu Changhua as Director	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Wang Dongjie as Supervisor	For
Tianqi Lithium Corp.	9696	China	14-Apr-23	Elect Chen Zemin as Supervisor	For
Tinexta SpA	TNXT	Italy	21-Apr-23	Accept Financial Statements and Statutory Reports	For
Tinexta SpA	TNXT	Italy	21-Apr-23	Approve Allocation of Income and Dividend Distribution	For
Tinexta SpA	TNXT	Italy	21-Apr-23	Approve Remuneration Policy	Against
Tinexta SpA	TNXT	Italy	21-Apr-23	Approve Second Section of the Remuneration Report	Against
Tinexta SpA	TNXT	Italy	21-Apr-23	Appoint Umberto Bocchino as Alternate Internal Statutory Auditor	For
Tinexta SpA	TNXT	Italy	21-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Tinexta SpA	TNXT	Italy	21-Apr-23	Approve 2023-2025 Performance Shares Plan	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tinexta SpA	TNXT	Italy	21-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Tivoli A/S	TIV	Denmark	27-Apr-23	Receive Report of Board	
Tivoli A/S	TIV	Denmark	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Approve Allocation of Income and Dividends of DKK 2.84 Per Share	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Amend Articles Re: Editorial Changes	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Authorize Share Repurchase Program	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Approve Remuneration of Directors in the Amount of DKK 525,000 for Chairman, DKK 306,250 for Vice Chair and DKK 175,000 for Other Directors	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Shareholder Card Benefits	Against
Tivoli A/S	TIV	Denmark	27-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Reelect Tom Knutzen as Director	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Reelect Claus Gregersen as Director	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Reelect Gregers Wedell-Wedellsborg as Director	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Reelect Marie Nipper as Director	For
Tivoli A/S	TIV	Denmark	27-Apr-23	Ratify Deloitte as Auditors	Abstain
Tivoli A/S	TIV	Denmark	27-Apr-23	Other Business	
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Open Meeting	
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Receive Report of Executive Board and Annual Financial Statements (Non-Voting)	
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Approve Remuneration Report	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Adopt Financial Statements	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Approve Dividends	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Approve Discharge of Executive Board	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Approve Discharge of Supervisory Board	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Ratify Ernst & Young Accountants LLP as Auditors for Financial Year 2024	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Ratify Deloitte as Auditors for Financial Year 2025	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TKH Group NV	TWEKA	Netherlands	25-Apr-23	Close Meeting	
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 25	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Koga, Hiroyuki	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Sato, Toshiaki	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Awada, Toshihiro	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Okuno, Kuniharu	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Doi, Hiromitsu	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Nakai, Yasuyuki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Sato, Naobumi	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Harada, Hiroshi	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Elect Director Tomari, Chie	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Appoint Statutory Auditor Nakagawa, Kazuyuki	For
TOHO Co., Ltd. (8142)	8142	Japan	25-Apr-23	Appoint Statutory Auditor Tanetani, Akiko	For
TOKYO BASE Co., Ltd.	3415	Japan	25-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 2	For
TOKYO BASE Co., Ltd.	3415	Japan	25-Apr-23	Elect Director Tani, Masato	For
TOKYO BASE Co., Ltd.	3415	Japan	25-Apr-23	Elect Director Nakamizu, Hideki	For
TOKYO BASE Co., Ltd.	3415	Japan	25-Apr-23	Elect Director Takagi, Katsu	For
TOKYO BASE Co., Ltd.	3415	Japan	25-Apr-23	Elect Director and Audit Committee Member Sasaki, Yozaburo	For
TOKYO BASE Co., Ltd.	3415	Japan	25-Apr-23	Elect Director and Audit Committee Member Jo, Shin	For
TOKYO BASE Co., Ltd.	3415	Japan	25-Apr-23	Elect Director and Audit Committee Member Matsumoto, Koichi	Against
TOKYO BASE Co., Ltd.	3415	Japan	25-Apr-23	Elect Alternate Director and Audit Committee Member Kojima, Keisuke	For
Tokyo Rakutenchi Co., Ltd.	8842	Japan	26-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 70	For
Tokyo Rakutenchi Co., Ltd.	8842	Japan	26-Apr-23	Elect Director Urai, Toshiyuki	For
Tokyo Rakutenchi Co., Ltd.	8842	Japan	26-Apr-23	Elect Director Matsuda, Hitoshi	For
Tokyo Rakutenchi Co., Ltd.	8842	Japan	26-Apr-23	Elect Director Okamura, Hajime	For
Tokyo Rakutenchi Co., Ltd.	8842	Japan	26-Apr-23	Elect Director Shimatani, Yoshishige	For
Tokyo Rakutenchi Co., Ltd.	8842	Japan	26-Apr-23	Elect Director Sumi, Kazuo	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Tomra Systems ASA	TOM	Norway	27-Apr-23	Elect Chairman of Meeting	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Notice of Meeting and Agenda	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Receive Management Report on the Status of the Company and Group	
Tomra Systems ASA	TOM	Norway	27-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.80 Per Share	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Tomra Systems ASA	TOM	Norway	27-Apr-23	Discuss Remuneration Statement	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Discuss Company's Corporate Governance Statement (Not Voting)	
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1.07 Million for Chair and NOK 563,500 for Other Directors; Approve Remuneration for Committee Work	Against
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Remuneration of Nominating Committee	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Against
Tomra Systems ASA	TOM	Norway	27-Apr-23	Reelect Rune Selmar (Chairman), Hild F. Kinder, Anders Morck and Tine Fosslund as Members of Nominating Committee	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Remuneration of Auditors	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Amend Articles Re: Record Date	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Nominating Committee Procedures	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Board Representation Procedures	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Tomra Systems ASA	TOM	Norway	27-Apr-23	Elect Chairman of Meeting	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Notice of Meeting and Agenda	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Receive Management Report on the Status of the Company and Group	
Tomra Systems ASA	TOM	Norway	27-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.80 Per Share	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Tomra Systems ASA	TOM	Norway	27-Apr-23	Discuss Remuneration Statement	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Discuss Company's Corporate Governance Statement (Not Voting)	
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1.07 Million for Chair and NOK 563,500 for Other Directors; Approve Remuneration for Committee Work	Against
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Remuneration of Nominating Committee	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Against
Tomra Systems ASA	TOM	Norway	27-Apr-23	Reelect Rune Selmar (Chairman), Hild F. Kinder, Anders Morck and Tine Fosslund as Members of Nominating Committee	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Remuneration of Auditors	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Amend Articles Re: Record Date	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Nominating Committee Procedures	For
Tomra Systems ASA	TOM	Norway	27-Apr-23	Approve Board Representation Procedures	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Open Meeting	
TomTom NV	TOM2	Netherlands	14-Apr-23	Receive Report of Management Board (Non-Voting)	
TomTom NV	TOM2	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
TomTom NV	TOM2	Netherlands	14-Apr-23	Approve Remuneration Report	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Adopt Financial Statements	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Approve Discharge of Management Board	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Approve Discharge of Supervisory Board	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Amend Remuneration Policy for Management Board	Against
TomTom NV	TOM2	Netherlands	14-Apr-23	Approve Management Board Investment Plan 2023	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Reelect Taco Titulaer to Management Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TomTom NV	TOM2	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Other Business (Non-Voting)	
TomTom NV	TOM2	Netherlands	14-Apr-23	Close Meeting	
TomTom NV	TOM2	Netherlands	14-Apr-23	Open Meeting	
TomTom NV	TOM2	Netherlands	14-Apr-23	Receive Report of Management Board (Non-Voting)	
TomTom NV	TOM2	Netherlands	14-Apr-23	Receive Explanation on Company's Reserves and Dividend Policy	
TomTom NV	TOM2	Netherlands	14-Apr-23	Approve Remuneration Report	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Adopt Financial Statements	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Approve Discharge of Management Board	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Approve Discharge of Supervisory Board	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Amend Remuneration Policy for Management Board	Against
TomTom NV	TOM2	Netherlands	14-Apr-23	Approve Management Board Investment Plan 2023	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Reelect Taco Titulaer to Management Board	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
TomTom NV	TOM2	Netherlands	14-Apr-23	Other Business (Non-Voting)	
TomTom NV	TOM2	Netherlands	14-Apr-23	Close Meeting	
Topdanmark A/S	TOP	Denmark	26-Apr-23	Receive Report of Board	
Topdanmark A/S	TOP	Denmark	26-Apr-23	Receive Financial Statements and Statutory Reports	
Topdanmark A/S	TOP	Denmark	26-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 31.00 Per Share	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Creation of DKK 2.5 Million Pool of Capital with Preemptive Rights	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Issuance of Convertible Loans with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Issuance of Warrants with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Maximum Increase in Share Capital under Authorizations in Items 5.1-5.6 Up to DKK 2.5 Million	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Amend Articles Re: Equity-Related	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Amend Articles Re: Equity-Related	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Authorize Share Repurchase Program	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Amend Remuneration Policy	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Approve Remuneration of Directors	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Elect Maria Hjorth as Director	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Elect Cristina Lage as Director	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Elect Morten Thorsrud as Director	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Elect Kjell Rune Tveita as Director	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Elect Ricard Wennerklint as Director	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Elect Jens Aalose as Director	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Ratify KPMG as Auditor	For
Topdanmark A/S	TOP	Denmark	26-Apr-23	Other Business	
TORM Plc	TRMD.A	United Kingdom	13-Apr-23	Accept Financial Statements and Statutory Reports	For
TORM Plc	TRMD.A	United Kingdom	13-Apr-23	Approve Remuneration Report	Against
TORM Plc	TRMD.A	United Kingdom	13-Apr-23	Reappoint Ernst & Young LLP as Auditors	For
TORM Plc	TRMD.A	United Kingdom	13-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
TORM Plc	TRMD.A	United Kingdom	13-Apr-23	Re-elect Christopher Boehringer as Director	Abstain
TORM Plc	TRMD.A	United Kingdom	13-Apr-23	Re-elect Goran Trapp as Director	For
TORM Plc	TRMD.A	United Kingdom	13-Apr-23	Re-elect Annette Malm Justad as Director	For
TORM Plc	TRMD.A	United Kingdom	13-Apr-23	Re-elect Jacob Meldgaard as Director	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Open Meeting	
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Approve Treatment of Net Loss	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Approve Allocation of Income	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Amend Articles Re: Editorial Changes	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Amend Articles Re: Threshold for Convening Extraordinary General Meeting	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Amend Articles Re: Threshold to Submit Items to the Agenda	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Amend Articles Re: Qualified Majority for Adoption of Resolutions	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Amend Articles Re: General Meeting Procedures and Minutes	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Amend Articles Re: Editorial Changes	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Approve Discharge of Board of Directors	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Approve Discharge of Senior Management	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reelect Francois Frote as Director	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reelect Michel Rollier as Director	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reelect Walter Fust as Director	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reelect Till Fust as Director	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reelect Francois Frote as Board Chair	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reappoint Francois Frote as Member of the Compensation Committee	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reappoint Michel Rollier as Member of the Compensation Committee	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reappoint Walter Fust as Member of the Compensation Committee	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Reappoint Till Fust as Member of the Compensation Committee	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Designate Roland Schweizer as Independent Proxy	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Ratify PricewaterhouseCoopers SA as Auditors	For
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 500,000 and 40,000 Stock Options	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options	Against
Tornos Holding AG	TOHN	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Peter J. Blake	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Benjamin D. Cherniavsky	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Jeffrey S. Chisholm	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Cathryn E. Cranston	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Sharon L. Hodgson	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Scott J. Medhurst	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Frederick J. Mifflin	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Katherine A. Rethy	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Richard G. Roy	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Peter J. Blake	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Benjamin D. Cherniavsky	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Jeffrey S. Chisholm	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Cathryn E. Cranston	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Sharon L. Hodgson	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Scott J. Medhurst	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Frederick J. Mifflin	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Katherine A. Rethy	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Richard G. Roy	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Peter J. Blake	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Benjamin D. Cherniavsky	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Jeffrey S. Chisholm	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Cathryn E. Cranston	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Sharon L. Hodgson	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Scott J. Medhurst	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Frederick J. Mifflin	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Katherine A. Rethy	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Elect Director Richard G. Roy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Toromont Industries Ltd.	TIH	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Rona H. Ambrose	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director John P. Dielwart	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Alan J. Fohrer	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Laura W. Folse	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Harry A. Goldgut	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director John H. Kousiniotis	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Candace J. MacGibbon	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Thomas M. O'Flynn	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Bryan D. Pinney	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director James Reid	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Manjit K. Sharma	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Sandra R. Sharman	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Sarah A. Slusser	For
TransAlta Corporation	TA	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TransAlta Corporation	TA	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
TransAlta Corporation	TA	Canada	28-Apr-23	Amend Share Unit Plan	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Rona H. Ambrose	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director John P. Dielwart	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Alan J. Fohrer	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Laura W. Folse	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Harry A. Goldgut	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director John H. Kousiniotis	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Candace J. MacGibbon	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Thomas M. O'Flynn	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Bryan D. Pinney	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director James Reid	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Manjit K. Sharma	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Sandra R. Sharman	For
TransAlta Corporation	TA	Canada	28-Apr-23	Elect Director Sarah A. Slusser	For
TransAlta Corporation	TA	Canada	28-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
TransAlta Corporation	TA	Canada	28-Apr-23	Advisory Vote on Executive Compensation Approach	For
TransAlta Corporation	TA	Canada	28-Apr-23	Amend Share Unit Plan	For
TreeHouse Foods, Inc.	THS	USA	27-Apr-23	Elect Director Scott D. Ostfeld	For
TreeHouse Foods, Inc.	THS	USA	27-Apr-23	Elect Director Jean E. Spence	For
TreeHouse Foods, Inc.	THS	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TreeHouse Foods, Inc.	THS	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
TreeHouse Foods, Inc.	THS	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
TreeHouse Foods, Inc.	THS	USA	27-Apr-23	Declassify the Board of Directors	For
TreeHouse Foods, Inc.	THS	USA	27-Apr-23	Amend Omnibus Stock Plan	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Elect Chairman of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Receive President's Report	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Receive Board and Committees Reports	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 6 Per Share	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Hans Biorck	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Gunilla Fransson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Monica Gimre	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Johan Malmquist	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Anne Mette Olesen	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Jan Stahlberg	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Jimmy Faltin	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Maria Eriksson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Lars Pettersson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Magnus Olofsson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of CEO Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Receive Nominating Committee's Report	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Gunilla Fransson as Director	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Monica Gimre as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Johan Malmquist as Director	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Peter Nilsson as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Anne Mette Olesen as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Jan Stahlberg as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Elect Henrik Lange as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Elect Johan Malmquist as Board Chair	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Ratify Deloitte as Auditors	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Remuneration Report	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Authorize Share Repurchase Program	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Elect Chairman of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Receive President's Report	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Receive Board and Committees Reports	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 6 Per Share	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Hans Biorck	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Gunilla Fransson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Monica Gimre	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Johan Malmquist	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Anne Mette Olesen	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Jan Stahlberg	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Jimmy Faltin	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Maria Eriksson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Lars Pettersson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of Magnus Olofsson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Discharge of CEO Peter Nilsson	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Receive Nominating Committee's Report	
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Remuneration of Auditors	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Gunilla Fransson as Director	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Monica Gimre as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Johan Malmquist as Director	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Peter Nilsson as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Anne Mette Olesen as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Reelect Jan Stahlberg as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Elect Henrik Lange as Director	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Elect Johan Malmquist as Board Chair	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Ratify Deloitte as Auditors	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Remuneration Report	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Authorize Share Repurchase Program	For
Trelleborg AB	TREL.B	Sweden	27-Apr-23	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tri Chemical Laboratories Inc.	4369	Japan	27-Apr-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Tri Chemical Laboratories Inc.	4369	Japan	27-Apr-23	Elect Director Osugi, Hironobu	For
Tri Chemical Laboratories Inc.	4369	Japan	27-Apr-23	Elect Director Hashimoto, Toshihisa	For
Tri Chemical Laboratories Inc.	4369	Japan	27-Apr-23	Appoint Alternate Statutory Auditor Sakakura, Koji	For
Tri Pointe Homes, Inc.	TPH	USA	19-Apr-23	Elect Director Douglas F. Bauer	For
Tri Pointe Homes, Inc.	TPH	USA	19-Apr-23	Elect Director Lawrence B. Burrows	For
Tri Pointe Homes, Inc.	TPH	USA	19-Apr-23	Elect Director Steven J. Gilbert	For
Tri Pointe Homes, Inc.	TPH	USA	19-Apr-23	Elect Director R. Kent Grahl	For
Tri Pointe Homes, Inc.	TPH	USA	19-Apr-23	Elect Director Vicki D. McWilliams	For
Tri Pointe Homes, Inc.	TPH	USA	19-Apr-23	Elect Director Constance B. Moore	For
Tri Pointe Homes, Inc.	TPH	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tri Pointe Homes, Inc.	TPH	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
TriplePoint Venture Growth BDC Corp.	TPVG	USA	27-Apr-23	Elect Director James P. Labe	For
TriplePoint Venture Growth BDC Corp.	TPVG	USA	27-Apr-23	Elect Director Cynthia M. Fornelli	Withhold
TriplePoint Venture Growth BDC Corp.	TPVG	USA	27-Apr-23	Elect Director Katherine J. Park	Withhold
TriplePoint Venture Growth BDC Corp.	TPVG	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
TriplePoint Venture Growth BDC Corp.	TPVG	USA	27-Apr-23	Elect Director James P. Labe	For
TriplePoint Venture Growth BDC Corp.	TPVG	USA	27-Apr-23	Elect Director Cynthia M. Fornelli	Withhold
TriplePoint Venture Growth BDC Corp.	TPVG	USA	27-Apr-23	Elect Director Katherine J. Park	Withhold
TriplePoint Venture Growth BDC Corp.	TPVG	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Brian M. Sondey	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Robert W. Alspaugh	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Malcolm P. Baker	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Annabelle Bexiga	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Claude Germain	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Kenneth J. Hanau	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director John S. Hextall	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Terri A. Pizzuto	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Niharika Ramdev	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Robert L. Rosner	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Elect Director Simon R. Vernon	For
Triton International Limited	TRTN	Bermuda	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Triton International Limited	TRTN	Bermuda	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Triton International Limited	TRTN	Bermuda	27-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Carlos M. Sepulveda, Jr.	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Aaron P. Graft	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Charles A. Anderson	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Harrison B. Barnes	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Debra A. Bradford	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Richard L. Davis	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Davis Deadman	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Laura K. Easley	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Maribess L. Miller	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Michael P. Rafferty	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director C. Todd Sparks	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Ratify Crowe LLP as Auditors	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Carlos M. Sepulveda, Jr.	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Aaron P. Graft	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Charles A. Anderson	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Harrison B. Barnes	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Debra A. Bradford	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Richard L. Davis	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Davis Deadman	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Laura K. Easley	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Maribess L. Miller	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director Michael P. Rafferty	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Elect Director C. Todd Sparks	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Amend Omnibus Stock Plan	For
Triumph Financial, Inc.	TFIN	USA	25-Apr-23	Ratify Crowe LLP as Auditors	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Open Meeting	
Troax Group AB	TROAX	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Receive President's Report	
Troax Group AB	TROAX	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Troax Group AB	TROAX	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Approve Discharge of Board and President	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Receive Nominating Committee's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Troax Group AB	TROAX	Sweden	26-Apr-23	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and SEK 290,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Reelect Anders Morck (Chair), Eva Nygren, Anna Stalenbring, Frederik Hansson, Bertil Persson and Thomas Widstrand as Directors	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Approve Remuneration Report	Against
Troax Group AB	TROAX	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Approve Call Option Plan for Key Employees	For
Troax Group AB	TROAX	Sweden	26-Apr-23	Close Meeting	
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Jennifer S. Banner	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director K. David Boyer, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Agnes Bundy Scanlan	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Anna R. Cablik	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Dallas S. Clement	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Paul D. Donahue	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Patrick C. Graney, III	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Linnie M. Haynesworth	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Kelly S. King	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Easter A. Maynard	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Donna S. Morea	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Charles A. Patton	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Nido R. Qubein	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director David M. Ratcliffe	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director William H. Rogers, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Frank P. Scruggs, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Christine Sears	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Thomas E. Skains	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Bruce L. Tanner	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Thomas N. Thompson	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Steven C. Voorhees	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	TFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Truist Financial Corporation	TFC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Truist Financial Corporation	TFC	USA	25-Apr-23	Require Independent Board Chair	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Jennifer S. Banner	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director K. David Boyer, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Agnes Bundy Scanlan	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Anna R. Cablik	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Dallas S. Clement	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Paul D. Donahue	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Patrick C. Graney, III	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Linnie M. Haynesworth	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Kelly S. King	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Easter A. Maynard	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Donna S. Morea	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Charles A. Patton	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Nido R. Qubein	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director David M. Ratcliffe	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director William H. Rogers, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Frank P. Scruggs, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Christine Sears	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Thomas E. Skains	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Bruce L. Tanner	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Thomas N. Thompson	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Steven C. Voorhees	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	TFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Truist Financial Corporation	TFC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Truist Financial Corporation	TFC	USA	25-Apr-23	Require Independent Board Chair	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Jennifer S. Banner	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director K. David Boyer, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Agnes Bundy Scanlan	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Anna R. Cablik	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Dallas S. Clement	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Paul D. Donahue	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Patrick C. Graney, III	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Linnie M. Haynesworth	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Kelly S. King	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Easter A. Maynard	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Donna S. Morea	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Charles A. Patton	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Nido R. Qubein	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director David M. Ratcliffe	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director William H. Rogers, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Frank P. Scruggs, Jr.	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Christine Sears	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Thomas E. Skains	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Bruce L. Tanner	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Thomas N. Thompson	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Elect Director Steven C. Voorhees	Against
Truist Financial Corporation	TFC	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	TFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Truist Financial Corporation	TFC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Truist Financial Corporation	TFC	USA	25-Apr-23	Require Independent Board Chair	Against
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Adolphus B. Baker	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director William A. Brown	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Augustus L. Collins	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Tracy T. Conerly	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Duane A. Dewey	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Marcelo Eduardo	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director J. Clay Hays, Jr.	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Gerard R. Host	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Harris V. Morrissette	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Richard H. Puckett	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director William G. Yates, III	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Trustmark Corporation	TRMK	USA	25-Apr-23	Amend Articles of Incorporation to Provide for Exculpation of Directors	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Ratify Crowe LLP as Auditors	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Adolphus B. Baker	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director William A. Brown	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Augustus L. Collins	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Tracy T. Conerly	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Duane A. Dewey	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Marcelo Eduardo	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director J. Clay Hays, Jr.	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Gerard R. Host	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Harris V. Morrissette	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director Richard H. Puckett	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Elect Director William G. Yates, III	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Trustmark Corporation	TRMK	USA	25-Apr-23	Amend Articles of Incorporation to Provide for Exculpation of Directors	For
Trustmark Corporation	TRMK	USA	25-Apr-23	Ratify Crowe LLP as Auditors	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Approve First and Final Dividend	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Approve Directors' Fees	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Elect Richard Eu Yee Ming as Director	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Elect Michelle Liem Mei Fung as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Approve Issuance of Shares Pursuant to the Tuan Sing Holdings Limited Scrip Dividend Scheme	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Authorize Share Repurchase Program	For
Tuan Sing Holdings Limited	T24	Singapore	26-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
TX Group AG	TXGN	Switzerland	14-Apr-23	Accept Financial Statements and Statutory Reports	For
TX Group AG	TXGN	Switzerland	14-Apr-23	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For
TX Group AG	TXGN	Switzerland	14-Apr-23	Approve Discharge of Board and Senior Management	For
TX Group AG	TXGN	Switzerland	14-Apr-23	Reelect Pietro Supino as Director and Board Chair	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Reelect Martin Kall as Director	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Reelect Pascale Bruderer as Director	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Reelect Sverre Munck as Director	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Reelect Konstantin Richter as Director	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Elect Stephanie Caspar as Director	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Elect Claudia Coninx-Kaczynski as Director	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Reappoint Martin Kall as Member of the Compensation Committee	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Reappoint Pascale Bruderer as Member of the Compensation Committee	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Designate Gabriela Wyss as Independent Proxy	For
TX Group AG	TXGN	Switzerland	14-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
TX Group AG	TXGN	Switzerland	14-Apr-23	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For
TX Group AG	TXGN	Switzerland	14-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For
TX Group AG	TXGN	Switzerland	14-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 293,163	Against
TX Group AG	TXGN	Switzerland	14-Apr-23	Transact Other Business (Voting)	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Warner L. Baxter	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Dorothy J. Bridges	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Elizabeth L. Buse	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Andrew Cecere	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Alan B. Colberg	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Kimberly J. Harris	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Richard P. McKenney	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Yusuf I. Mehdi	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Loretta E. Reynolds	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director John P. Wiehoff	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Scott W. Wine	For
U.S. Bancorp	USB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Bancorp	USB	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
U.S. Bancorp	USB	USA	18-Apr-23	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Warner L. Baxter	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Dorothy J. Bridges	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Elizabeth L. Buse	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Andrew Cecere	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Alan B. Colberg	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Kimberly J. Harris	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Richard P. McKenney	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Yusuf I. Mehdi	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Loretta E. Reynolds	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director John P. Wiehoff	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Scott W. Wine	For
U.S. Bancorp	USB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Bancorp	USB	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
U.S. Bancorp	USB	USA	18-Apr-23	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Warner L. Baxter	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Dorothy J. Bridges	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Elizabeth L. Buse	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Andrew Cecere	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Alan B. Colberg	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Kimberly J. Harris	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Richard P. McKenney	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Yusuf I. Mehdi	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Loretta E. Reynolds	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director John P. Wiehoff	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Scott W. Wine	For
U.S. Bancorp	USB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Bancorp	USB	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
U.S. Bancorp	USB	USA	18-Apr-23	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Warner L. Baxter	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Dorothy J. Bridges	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Elizabeth L. Buse	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Andrew Cecere	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Alan B. Colberg	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Kimberly N. Ellison-Taylor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Kimberly J. Harris	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Richard P. McKenney	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Yusuf I. Mehdi	Against
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Loretta E. Reynolds	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director John P. Wiehoff	For
U.S. Bancorp	USB	USA	18-Apr-23	Elect Director Scott W. Wine	For
U.S. Bancorp	USB	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Bancorp	USB	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
U.S. Bancorp	USB	USA	18-Apr-23	Ratify Ernst & Young LLP as Auditors	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Allocation of Income and Omission of Dividends	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Amend Articles of Association	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Andre Mueller as Director and Board Chair	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Ulrich Looser as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Markus Borchert as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Thomas Seiler as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Karin Sonnenmoser as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Elke Eckstein as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration Report (Non-Binding)	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Designate KBT Treuhand AG as Independent Proxy	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Ratify KPMG AG as Auditors	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Allocation of Income and Omission of Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Amend Articles of Association	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Andre Mueller as Director and Board Chair	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Ulrich Looser as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Markus Borchert as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Thomas Seiler as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Karin Sonnenmoser as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Elke Eckstein as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration Report (Non-Binding)	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Designate KBT Treuhand AG as Independent Proxy	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Ratify KPMG AG as Auditors	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Allocation of Income and Omission of Dividends	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Amend Articles of Association	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Andre Mueller as Director and Board Chair	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Ulrich Looser as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Markus Borchert as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Thomas Seiler as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Karin Sonnenmoser as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Elke Eckstein as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration Report (Non-Binding)	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Designate KBT Treuhand AG as Independent Proxy	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Ratify KPMG AG as Auditors	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Allocation of Income and Omission of Dividends	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Amend Articles of Association	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Andre Mueller as Director and Board Chair	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Ulrich Looser as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Markus Borchert as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Thomas Seiler as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Karin Sonnenmoser as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reelect Elke Eckstein as Director	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration Report (Non-Binding)	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Designate KBT Treuhand AG as Independent Proxy	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Ratify KPMG AG as Auditors	For
u-blox Holding AG	UBXN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of USD 0.55 per Share	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: General Meeting	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Virtual-Only Shareholder Meetings	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Shares and Share Register	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Claudia Boeckstiegel as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Nathalie Rachou as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Dieter Wemmer as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Dieter Wemmer as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Conversion of Currency of the Share Capital from CHF to USD	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of USD 0.55 per Share	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: General Meeting	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Virtual-Only Shareholder Meetings	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Shares and Share Register	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Claudia Boeckstiegel as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Nathalie Rachou as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Dieter Wemmer as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Dieter Wemmer as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Conversion of Currency of the Share Capital from CHF to USD	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of USD 0.55 per Share	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: General Meeting	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Virtual-Only Shareholder Meetings	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Shares and Share Register	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Claudia Boeckstiegel as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Nathalie Rachou as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Dieter Wemmer as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Dieter Wemmer as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Conversion of Currency of the Share Capital from CHF to USD	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of USD 0.55 per Share	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: General Meeting	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Virtual-Only Shareholder Meetings	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Shares and Share Register	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Claudia Boeckstiegel as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Nathalie Rachou as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Dieter Wemmer as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Dieter Wemmer as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Conversion of Currency of the Share Capital from CHF to USD	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of USD 0.55 per Share	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: General Meeting	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Virtual-Only Shareholder Meetings	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Shares and Share Register	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Colm Kelleher as Director and Board Chair	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Claudia Boeckstiegel as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Patrick Firmenich as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Nathalie Rachou as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Dieter Wemmer as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Dieter Wemmer as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Conversion of Currency of the Share Capital from CHF to USD	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
UBS Group AG	UBSG	Switzerland	05-Apr-23	Accept Financial Statements and Statutory Reports	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Sustainability Report	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Allocation of Income and Dividends of USD 0.55 per Share	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: General Meeting	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Virtual-Only Shareholder Meetings	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Amend Articles Re: Shares and Share Register	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Colm Kelleher as Director and Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Lukas Gaehwiler as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeremy Anderson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Claudia Boeckstiegel as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect William Dudley as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Patrick Firmenich as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Fred Hu as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Mark Hughes as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Nathalie Rachou as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Julie Richardson as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Dieter Wemmer as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reelect Jeanette Wong as Director	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Dieter Wemmer as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Reappoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Remuneration of Directors in the Amount of CHF 13 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Approve Conversion of Currency of the Share Capital from CHF to USD	For
UBS Group AG	UBSG	Switzerland	05-Apr-23	Transact Other Business (Voting)	Against
UCB SA	UCB	Belgium	27-Apr-23	Receive Directors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	27-Apr-23	Receive Auditors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
UCB SA	UCB	Belgium	27-Apr-23	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Remuneration Report	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Discharge of Directors	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Discharge of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UCB SA	UCB	Belgium	27-Apr-23	Reelect Jan Berger as Director	For
UCB SA	UCB	Belgium	27-Apr-23	Indicate Jan Berger as Independent Director	For
UCB SA	UCB	Belgium	27-Apr-23	Reelect Cyril Janssen as Director	For
UCB SA	UCB	Belgium	27-Apr-23	Elect Maelys Castella as Director	For
UCB SA	UCB	Belgium	27-Apr-23	Indicate Maelys Castella as Independent Director	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Long-Term Incentive Plans	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Change-of-Control Clause Re: EMTN Program Renewal	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	For
UCB SA	UCB	Belgium	27-Apr-23	Receive Directors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	27-Apr-23	Receive Auditors' Reports (Non-Voting)	
UCB SA	UCB	Belgium	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
UCB SA	UCB	Belgium	27-Apr-23	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Remuneration Report	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Discharge of Directors	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Discharge of Auditors	For
UCB SA	UCB	Belgium	27-Apr-23	Reelect Jan Berger as Director	For
UCB SA	UCB	Belgium	27-Apr-23	Indicate Jan Berger as Independent Director	For
UCB SA	UCB	Belgium	27-Apr-23	Reelect Cyril Janssen as Director	For
UCB SA	UCB	Belgium	27-Apr-23	Elect Maelys Castella as Director	For
UCB SA	UCB	Belgium	27-Apr-23	Indicate Maelys Castella as Independent Director	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Long-Term Incentive Plans	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Change-of-Control Clause Re: EMTN Program Renewal	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	For
UCB SA	UCB	Belgium	27-Apr-23	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Robin C. Beery	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Janine A. Davidson	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Kevin C. Gallagher	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Greg M. Graves	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Alexander C. Kemper	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director J. Mariner Kemper	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Gordon E. Lansford, III	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Timothy R. Murphy	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Tamara M. Peterman	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Kris A. Robbins	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director L. Joshua Sosland	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Elect Director Leroy J. Williams, Jr.	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UMB Financial Corporation	UMBF	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UMB Financial Corporation	UMBF	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Umicore	UMI	Belgium	27-Apr-23	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	
Umicore	UMI	Belgium	27-Apr-23	Approve Remuneration Report	For
Umicore	UMI	Belgium	27-Apr-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For
Umicore	UMI	Belgium	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Umicore	UMI	Belgium	27-Apr-23	Approve Discharge of Supervisory Board	For
Umicore	UMI	Belgium	27-Apr-23	Approve Discharge of Auditors	For
Umicore	UMI	Belgium	27-Apr-23	Reelect Mario Armero as Member of the Supervisory Board	For
Umicore	UMI	Belgium	27-Apr-23	Elect Marc Grynberg as Member of the Supervisory Board	For
Umicore	UMI	Belgium	27-Apr-23	Approve Remuneration of the Members of the Supervisory Board	For
Umicore	UMI	Belgium	27-Apr-23	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	For
Umicore	UMI	Belgium	27-Apr-23	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	
Umicore	UMI	Belgium	27-Apr-23	Approve Remuneration Report	For
Umicore	UMI	Belgium	27-Apr-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For
Umicore	UMI	Belgium	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Umicore	UMI	Belgium	27-Apr-23	Approve Discharge of Supervisory Board	For
Umicore	UMI	Belgium	27-Apr-23	Approve Discharge of Auditors	For
Umicore	UMI	Belgium	27-Apr-23	Reelect Mario Armero as Member of the Supervisory Board	For
Umicore	UMI	Belgium	27-Apr-23	Elect Marc Grynberg as Member of the Supervisory Board	For
Umicore	UMI	Belgium	27-Apr-23	Approve Remuneration of the Members of the Supervisory Board	For
Umicore	UMI	Belgium	27-Apr-23	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	For
UMS Holdings Limited	558	Singapore	26-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
UMS Holdings Limited	558	Singapore	26-Apr-23	Approve Final Dividend	For
UMS Holdings Limited	558	Singapore	26-Apr-23	Elect Loh Meng Chong, Stanley as Director	For
UMS Holdings Limited	558	Singapore	26-Apr-23	Elect Phang Ah Tong as Director	For
UMS Holdings Limited	558	Singapore	26-Apr-23	Approve Directors' Fees	For
UMS Holdings Limited	558	Singapore	26-Apr-23	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	For
UMS Holdings Limited	558	Singapore	26-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Approve Allocation of Income	For
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Approve Remuneration Policy	Against
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Approve Allocation of Income	For
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Approve Remuneration Policy	Against
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	Against
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Unipol Gruppo SpA	UNI	Italy	28-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
UnipolSai Assicurazioni SpA	US	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
UnipolSai Assicurazioni SpA	US	Italy	27-Apr-23	Approve Allocation of Income	For
UnipolSai Assicurazioni SpA	US	Italy	27-Apr-23	Approve Remuneration Policy	Against
UnipolSai Assicurazioni SpA	US	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	For
UnipolSai Assicurazioni SpA	US	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
UnipolSai Assicurazioni SpA	US	Italy	27-Apr-23	Amend Company Bylaws Re: Article 6	For
UnipolSai Assicurazioni SpA	US	Italy	27-Apr-23	Amend Company Bylaws Re: Article 27	For
UnipolSai Assicurazioni SpA	US	Italy	27-Apr-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Uni-Select Inc.	UNS	Canada	27-Apr-23	Approve Acquisition by 9485-4692 Quebec Inc., a Wholly-Owned Subsidiary of LKQ Corporation	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Final Dividend	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Directors' Fees	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Wee Ee Cheong as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Steven Phan Swee Kim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Chia Tai Tee as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Ong Chong Tee as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Final Dividend	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Directors' Fees	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Wee Ee Cheong as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Steven Phan Swee Kim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Chia Tai Tee as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Ong Chong Tee as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Authorize Share Repurchase Program	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Final Dividend	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Directors' Fees	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Wee Ee Cheong as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Steven Phan Swee Kim as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Chia Tai Tee as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Elect Ong Chong Tee as Director	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For
United Overseas Bank Limited (Singapore)	U11	Singapore	21-Apr-23	Authorize Share Repurchase Program	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Tracy A. Atkinson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Andrea J. Ayers	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director David B. Burritt	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Alicia J. Davis	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Terry L. Dunlap	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director John J. Engel	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director John V. Faraci	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Murry S. Gerber	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Jeh C. Johnson	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Paul A. Mascarenas	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Michael H. McGarry	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director David S. Sutherland	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Patricia A. Tracey	For
United States Steel Corporation	X	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United States Steel Corporation	X	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
United States Steel Corporation	X	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Tracy A. Atkinson	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Andrea J. Ayers	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director David B. Burritt	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Alicia J. Davis	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Terry L. Dunlap	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director John J. Engel	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director John V. Faraci	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Murry S. Gerber	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Jeh C. Johnson	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Paul A. Mascarenas	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Michael H. McGarry	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director David S. Sutherland	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Patricia A. Tracey	For
United States Steel Corporation	X	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United States Steel Corporation	X	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
United States Steel Corporation	X	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Tracy A. Atkinson	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Andrea J. Ayers	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director David B. Burritt	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Alicia J. Davis	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Terry L. Dunlap	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director John J. Engel	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director John V. Faraci	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Murry S. Gerber	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Jeh C. Johnson	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Paul A. Mascarenas	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Michael H. McGarry	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director David S. Sutherland	For
United States Steel Corporation	X	USA	25-Apr-23	Elect Director Patricia A. Tracey	For
United States Steel Corporation	X	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United States Steel Corporation	X	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
United States Steel Corporation	X	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Unitil Corporation	UTL	USA	26-Apr-23	Elect Director Neveen F. Awad	For
Unitil Corporation	UTL	USA	26-Apr-23	Elect Director Winfield S. Brown	For
Unitil Corporation	UTL	USA	26-Apr-23	Elect Director Mark H. Collin	For
Unitil Corporation	UTL	USA	26-Apr-23	Elect Director Michael B. Green	For
Unitil Corporation	UTL	USA	26-Apr-23	Elect Director Anne L. Alonzo	For
Unitil Corporation	UTL	USA	26-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
Unitil Corporation	UTL	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unitil Corporation	UTL	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Unity Bancorp, Inc.	UNTY	USA	27-Apr-23	Elect Director Wayne Courtright	For
Unity Bancorp, Inc.	UNTY	USA	27-Apr-23	Elect Director David D. Dallas	For
Unity Bancorp, Inc.	UNTY	USA	27-Apr-23	Elect Director Robert H. Dallas, II	For
Unity Bancorp, Inc.	UNTY	USA	27-Apr-23	Elect Director Peter E. Maricondo	Withhold
Unity Bancorp, Inc.	UNTY	USA	27-Apr-23	Approve Omnibus Stock Plan	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Joseph P. Beebe	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Natalye Paquin	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Robert C. Wonderling	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Martin P. Connor	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Approve Omnibus Stock Plan	Against
Univest Financial Corporation	UVSP	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Joseph P. Beebe	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Natalye Paquin	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Robert C. Wonderling	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Martin P. Connor	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Approve Omnibus Stock Plan	Against
Univest Financial Corporation	UVSP	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Joseph P. Beebe	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Natalye Paquin	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Robert C. Wonderling	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Elect Director Martin P. Connor	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Approve Omnibus Stock Plan	Against
Univest Financial Corporation	UVSP	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Univest Financial Corporation	UVSP	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Uob-Kay Hian Holdings Limited	U10	Singapore	27-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Independent Auditors' Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Uob-Kay Hian Holdings Limited	U10	Singapore	27-Apr-23	Approve First and Final Dividend	For
Uob-Kay Hian Holdings Limited	U10	Singapore	27-Apr-23	Approve Directors' Fees	For
Uob-Kay Hian Holdings Limited	U10	Singapore	27-Apr-23	Elect Kuah Bon Wee as Director	For
Uob-Kay Hian Holdings Limited	U10	Singapore	27-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Uob-Kay Hian Holdings Limited	U10	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Uob-Kay Hian Holdings Limited	U10	Singapore	27-Apr-23	Approve Issuance of Shares Pursuant to the UOB-Kay Hian Holdings Limited Scrip Dividend Scheme	For
Uob-Kay Hian Holdings Limited	U10	Singapore	27-Apr-23	Authorize Share Repurchase Program	For
UOL Group Limited	U14	Singapore	28-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
UOL Group Limited	U14	Singapore	28-Apr-23	Approve First and Final and Special Dividend	For
UOL Group Limited	U14	Singapore	28-Apr-23	Approve Directors' Fees	For
UOL Group Limited	U14	Singapore	28-Apr-23	Elect Poon Hon Thang Samuel as Director	Against
UOL Group Limited	U14	Singapore	28-Apr-23	Elect Wee Ee-chao as Director	For
UOL Group Limited	U14	Singapore	28-Apr-23	Elect Sim Hwee Cher as Director	For
UOL Group Limited	U14	Singapore	28-Apr-23	Elect Yip Wai Ping Annabelle as Director	For
UOL Group Limited	U14	Singapore	28-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
UOL Group Limited	U14	Singapore	28-Apr-23	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Against
UOL Group Limited	U14	Singapore	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
UOL Group Limited	U14	Singapore	28-Apr-23	Authorize Share Repurchase Program	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Open Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Call the Meeting to Order	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Acknowledge Proper Convening of Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Prepare and Approve List of Shareholders	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Receive Financial Statements and Statutory Reports	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Discharge of Board and President	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Remuneration Report	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Fix Number of Directors at Nine	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Against
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Remuneration of Auditors	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Ratify PricewaterhouseCoopers as Auditor for FY 2023	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Ratify Ernst & Young Oy as Auditor for FY 2024	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Authorize Share Repurchase Program	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Authorize Charitable Donations	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Close Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Open Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Call the Meeting to Order	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Acknowledge Proper Convening of Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Prepare and Approve List of Shareholders	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Receive Financial Statements and Statutory Reports	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Discharge of Board and President	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Remuneration Report	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Fix Number of Directors at Nine	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Against
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Remuneration of Auditors	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Ratify PricewaterhouseCoopers as Auditor for FY 2023	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Ratify Ernst & Young Oy as Auditor for FY 2024	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Authorize Share Repurchase Program	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Authorize Charitable Donations	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Close Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Open Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Call the Meeting to Order	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Acknowledge Proper Convening of Meeting	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Prepare and Approve List of Shareholders	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Receive Financial Statements and Statutory Reports	
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Discharge of Board and President	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Remuneration Report	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Fix Number of Directors at Nine	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Against
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Remuneration of Auditors	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Ratify PricewaterhouseCoopers as Auditor for FY 2023	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Ratify Ernst & Young Oy as Auditor for FY 2024	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Authorize Share Repurchase Program	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Authorize Charitable Donations	For
UPM-Kymmene Oyj	UPM	Finland	12-Apr-23	Close Meeting	
Vale SA	VALE3	Brazil	28-Apr-23	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For
Vale SA	VALE3	Brazil	28-Apr-23	Approve Capital Budget, Allocation of Income and Dividends	For
Vale SA	VALE3	Brazil	28-Apr-23	Fix Number of Directors at 13	For
Vale SA	VALE3	Brazil	28-Apr-23	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
Vale SA	VALE3	Brazil	28-Apr-23	Elect Daniel Andre Stieler as Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Douglas James Upton as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Fernando Jorge Buso Gomes as Director	Against
Vale SA	VALE3	Brazil	28-Apr-23	Elect Joao Luiz Fukunaga as Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Jose Luciano Duarte Penido as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vale SA	VALE3	Brazil	28-Apr-23	Elect Marcelo Gasparino da Silva as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Paulo Hartung as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Rachel de Oliveira Maia as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Shunji Komai as Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Vera Marie Inkster as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Against
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Daniel Andre Stieler as Board Chairman	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Marcelo Gasparino da Silva as Vice-Chairman	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	For
Vale SA	VALE3	Brazil	28-Apr-23	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vale SA	VALE3	Brazil	28-Apr-23	Approve Remuneration of Company's Management and Fiscal Council	For
Vale SA	VALE3	Brazil	28-Apr-23	Amend Article 5 to Reflect Changes in Capital	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Andrew B. Abramson	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Peter J. Baum	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Eric P. Edelstein	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Dafna Landau	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Marc J. Lenner	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Peter V. Maio	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Avner Mendelson	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Ira Robbins	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Suresh L. Sani	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Lisa J. Schultz	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Jennifer W. Steans	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Jeffrey S. Wilks	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Sidney S. Williams, Jr.	For
Valley National Bancorp	VLY	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valley National Bancorp	VLY	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Valley National Bancorp	VLY	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Valley National Bancorp	VLY	USA	25-Apr-23	Approve Omnibus Stock Plan	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Andrew B. Abramson	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Peter J. Baum	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Eric P. Edelstein	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Dafna Landau	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Marc J. Lenner	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Peter V. Maio	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Avner Mendelson	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Ira Robbins	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Suresh L. Sani	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Lisa J. Schultz	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Jennifer W. Steans	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Jeffrey S. Wilks	For
Valley National Bancorp	VLY	USA	25-Apr-23	Elect Director Sidney S. Williams, Jr.	For
Valley National Bancorp	VLY	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valley National Bancorp	VLY	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Valley National Bancorp	VLY	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Valley National Bancorp	VLY	USA	25-Apr-23	Approve Omnibus Stock Plan	For
Valmont Industries, Inc.	VMI	USA	24-Apr-23	Elect Director Mogens C. Bay	For
Valmont Industries, Inc.	VMI	USA	24-Apr-23	Elect Director Ritu Favre	For
Valmont Industries, Inc.	VMI	USA	24-Apr-23	Elect Director Richard A. Lanoha	For
Valmont Industries, Inc.	VMI	USA	24-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valmont Industries, Inc.	VMI	USA	24-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Valmont Industries, Inc.	VMI	USA	24-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Approve Final Dividend	For
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Elect Cheah Cheng Hye as Director	For
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Elect Hung Yeuk Yan Renee as Director	For
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Elect Chen Shih-Ta Michael as Director	For
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Authorize Board to Fix Remuneration of Directors	For
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Authorize Repurchase of Issued Share Capital	For
Value Partners Group Limited	806	Cayman Islands	28-Apr-23	Authorize Reissuance of Repurchased Shares	Against
Van de Velde NV	VAN	Belgium	26-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Van de Velde NV	VAN	Belgium	26-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Van de Velde NV	VAN	Belgium	26-Apr-23	Adopt Financial Statements	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Approve Remuneration Report	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Approve Amended Remuneration Policy	Against
Van de Velde NV	VAN	Belgium	26-Apr-23	Approve Allocation of Income	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Approve Discharge of Directors	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Approve Discharge of Auditors	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Reelect Veronique Laureys as Director	Against
Van de Velde NV	VAN	Belgium	26-Apr-23	Reelect Greet Van de Velde as Director	Against
Van de Velde NV	VAN	Belgium	26-Apr-23	Elect PARCinvest BV, Permanently Represented by Christian Salez, as Director	Against
Van de Velde NV	VAN	Belgium	26-Apr-23	Elect BVHX BV, Permanently Represented by Bruno Vanhoorickx, as Independent Director	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Reelect YJC BV, Permanently Represented by Yvan Jansen, as Independent Director	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Elect Executive NV, Permanently Represented by Dirk Goeminne, as Independent Director	Against
Van de Velde NV	VAN	Belgium	26-Apr-23	Elect Karel Verlinde CommV, Represented by Karel Verlinde, as Director	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Authorize Board to Destroy Acquired Own Shares Without Requiring Further Approval or Other Intervention and Without Time Limitation	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Authorize Board to Dispose Acquired Own Shares Even if the Own Shares Were to be Disposed of More Than Twelve Months After The Acquisition	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Authorize Implementation of Approved Resolutions	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Approve Coordination of Articles of Association	For
Van de Velde NV	VAN	Belgium	26-Apr-23	Authorize Filing of Required Documents/Formalities at Trade Registry	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Open Meeting	
VBG Group AB	VBG.B	Sweden	27-Apr-23	Elect Chairman of Meeting	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Agenda of Meeting	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
VBG Group AB	VBG.B	Sweden	27-Apr-23	Receive Board's Report	
VBG Group AB	VBG.B	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Discharge of Johnny Alvarsson	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Discharge of Peter Augustsson	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Discharge of Louise Nicolin	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Discharge of Mats R Karlsson	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Discharge of Anna Stalenbring	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Discharge of Anders Birgersson	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Determine Number of Members (7) and Deputy Members of Board (0)	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Reelect Johnny Alvarsson as Director	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Reelect Peter Augustsson as Director	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Reelect Louise Nicolin as Director	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Reelect Mats R Karlsson as Director	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Reelect Anna Stalenbring as Director	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Reelect Anders Birgersson as Director	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Reelect Johnny Alvarsson as Board Chair	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Elect Anders Erken as New Director	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	No Appointment of Vice Chairman	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Ratify Ernst & Young as Auditors	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Approve Remuneration Report	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Authorize Reissuance of Repurchased Shares	For
VBG Group AB	VBG.B	Sweden	27-Apr-23	Close Meeting	
Venture Corporation Limited	V03	Singapore	27-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Final Dividend	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Elect Han Thong Kwang as Director	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Directors' Fees	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Venture Corporation Limited	V03	Singapore	27-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Final Dividend	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Elect Han Thong Kwang as Director	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Directors' Fees	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	For
Venture Corporation Limited	V03	Singapore	27-Apr-23	Authorize Share Repurchase Program	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Financial Statements and Statutory Reports	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Non-Deductible Expenses	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Veolia Environnement SA	VIE	France	27-Apr-23	Reelect Maryse Aulagnon as Director	For
Veolia Environnement SA	VIE	France	27-Apr-23	Elect Olivier Andries as Director	For
Veolia Environnement SA	VIE	France	27-Apr-23	Elect Veronique Bedague-Hamilius as Director	For
Veolia Environnement SA	VIE	France	27-Apr-23	Elect Francisco Reynes as Director	For
Veolia Environnement SA	VIE	France	27-Apr-23	Renew Appointment of Ernst & Young et Autres as Auditor	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Compensation Report of Corporate Officers	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Remuneration Policy of CEO	For
Veolia Environnement SA	VIE	France	27-Apr-23	Approve Remuneration Policy of Directors	For
Veolia Environnement SA	VIE	France	27-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Veolia Environnement SA	VIE	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Veolia Environnement SA	VIE	France	27-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Veolia Environnement SA	VIE	France	27-Apr-23	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Veolia Environnement SA	VIE	France	27-Apr-23	Amend Article 15 of Bylaws Re: Corporate Purpose	Against
Veolia Environnement SA	VIE	France	27-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Verallia SA	VRLA	France	25-Apr-23	Approve Financial Statements and Statutory Reports	For
Verallia SA	VRLA	France	25-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Verallia SA	VRLA	France	25-Apr-23	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Verallia SA	VRLA	France	25-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Michel Giannuzzi as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Virginie Helias as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Cecile Tandeau de Marsac as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Bpifrance Investissement as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Marie-Jose Donsion as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Pierre Vareille as Director	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of CEO	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of Directors	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Against
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation Report of Corporate Officers	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Verallia SA	VRLA	France	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Verallia SA	VRLA	France	25-Apr-23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Verallia SA	VRLA	France	25-Apr-23	Approve Financial Statements and Statutory Reports	For
Verallia SA	VRLA	France	25-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Verallia SA	VRLA	France	25-Apr-23	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Verallia SA	VRLA	France	25-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Michel Giannuzzi as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Virginie Helias as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Cecile Tandeau de Marsac as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Bpifrance Investissement as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Marie-Jose Donsion as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Pierre Vareille as Director	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of CEO	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of Directors	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Against
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation Report of Corporate Officers	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For
Verallia SA	VRLA	France	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Verallia SA	VRLA	France	25-Apr-23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Verallia SA	VRLA	France	25-Apr-23	Approve Financial Statements and Statutory Reports	For
Verallia SA	VRLA	France	25-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Verallia SA	VRLA	France	25-Apr-23	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Verallia SA	VRLA	France	25-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Michel Giannuzzi as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Verallia SA	VRLA	France	25-Apr-23	Reelect Virginie Helias as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Cecile Tandeau de Marsac as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Bpifrance Investissement as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Marie-Jose Donsion as Director	For
Verallia SA	VRLA	France	25-Apr-23	Reelect Pierre Vareille as Director	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of Chairman of the Board	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of CEO	For
Verallia SA	VRLA	France	25-Apr-23	Approve Remuneration Policy of Directors	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Against
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	For
Verallia SA	VRLA	France	25-Apr-23	Approve Compensation Report of Corporate Officers	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For
Verallia SA	VRLA	France	25-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Verallia SA	VRLA	France	25-Apr-23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For
Verallia SA	VRLA	France	25-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
VERBUND AG	VER	Austria	25-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
VERBUND AG	VER	Austria	25-Apr-23	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
VERBUND AG	VER	Austria	25-Apr-23	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Remuneration Policy for the Management Board	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Remuneration Policy for the Supervisory Board	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Remuneration Report	For
VERBUND AG	VER	Austria	25-Apr-23	Elect Juergen Roth as Supervisory Board Member	For
VERBUND AG	VER	Austria	25-Apr-23	Elect Christa Schlager as Supervisory Board Member	For
VERBUND AG	VER	Austria	25-Apr-23	Elect Stefan Szyszkowitz as Supervisory Board Member	For
VERBUND AG	VER	Austria	25-Apr-23	Elect Peter Weinelt as Supervisory Board Member	For
VERBUND AG	VER	Austria	25-Apr-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
VERBUND AG	VER	Austria	25-Apr-23	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Discharge of Management Board for Fiscal Year 2022	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
VERBUND AG	VER	Austria	25-Apr-23	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Remuneration Policy for the Management Board	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Remuneration Policy for the Supervisory Board	For
VERBUND AG	VER	Austria	25-Apr-23	Approve Remuneration Report	For
VERBUND AG	VER	Austria	25-Apr-23	Elect Juergen Roth as Supervisory Board Member	For
VERBUND AG	VER	Austria	25-Apr-23	Elect Christa Schlager as Supervisory Board Member	For
VERBUND AG	VER	Austria	25-Apr-23	Elect Stefan Szyszkowitz as Supervisory Board Member	For
VERBUND AG	VER	Austria	25-Apr-23	Elect Peter Weinelt as Supervisory Board Member	For
VersaBank	VBNK	Canada	19-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director Thomas A. Hockin	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director David R. Taylor	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director Gabrielle Bochynek	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director Robbert-Jan Brabander	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director David A. Bratton	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director Richard H.L. Jankura	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director Arthur Linton	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VersaBank	VBNK	Canada	19-Apr-23	Elect Director Peter M. Irwin	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director Susan T. McGovern	For
VersaBank	VBNK	Canada	19-Apr-23	Elect Director Paul G. Oliver	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Receive Report of Board	
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Accept Financial Statements and Statutory Reports	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Approve Remuneration Report (Advisory Vote)	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Reelect Anders Runevad as Director	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Reelect Bruce Grant as Director	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Reelect Eva Merete Sofelde Berneke as Director	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Reelect Helle Thorning-Schmidt as Director	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Reelect Karl-Henrik Sundstrom as Director	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Reelect Kentaro Hosomi as Director	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Reelect Lena Olving as Director	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Ratify PricewaterhouseCoopers as Auditor	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Authorize Share Repurchase Program	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Vestas Wind Systems A/S	VWS	Denmark	12-Apr-23	Other Business	
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Accept Financial Statements and Statutory Reports	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Approve Discharge of Board and Senior Management	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Approve Allocation of Income and Dividends of CHF 1.00 per Registered Share Series A and CHF 0.20 per Registered Share Series B	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Approve Remuneration Report	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Approve Remuneration of Directors in the Amount of CHF 1 Million	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Amend Articles of Association	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Amend Articles Re: Electronic Communication	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Amend Articles Re: Qualified Majority for Adoption of Resolutions	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Amend Articles Re: Place of Jurisdiction	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Amend Articles Re: Authorize Board of Directors to Make Editorial Changes to the Articles of Association	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reelect Soenke Bandixen as Director	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reelect Claude Cornaz as Director and Board Chair	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reelect Pascal Cornaz as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reelect Richard Fritschi as Director	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reelect Urs Kaufmann as Director	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reelect Diane Nicklas as Director	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reelect Jean-Philippe Rochat as Director	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Elect Raffaella Marzi as Director	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Appoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Ratify Ernst & Young AG as Auditors	For
Vetropack Holding AG	VETN	Switzerland	19-Apr-23	Transact Other Business (Voting)	Against
Vicat SA	VCT	France	07-Apr-23	Approve Financial Statements and Statutory Reports	For
Vicat SA	VCT	France	07-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Vicat SA	VCT	France	07-Apr-23	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For
Vicat SA	VCT	France	07-Apr-23	Approve Discharge of Directors	For
Vicat SA	VCT	France	07-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Vicat SA	VCT	France	07-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Vicat SA	VCT	France	07-Apr-23	Reelect Louis Merceron-Vicat as Director	Against
Vicat SA	VCT	France	07-Apr-23	Reelect Sophie Fegueux as Director	For
Vicat SA	VCT	France	07-Apr-23	Reelect Remy Weber as Director	For
Vicat SA	VCT	France	07-Apr-23	Ratify Appointment of Caroline Ginon as Director	For
Vicat SA	VCT	France	07-Apr-23	Approve Remuneration Policy of Corporate Officers	Against
Vicat SA	VCT	France	07-Apr-23	Approve Compensation Report of Corporate Officers	Against
Vicat SA	VCT	France	07-Apr-23	Approve Compensation of Guy Sidos, Chairman and CEO	For
Vicat SA	VCT	France	07-Apr-23	Approve Compensation of Didier Petetin, Vice-CEO	For
Vicat SA	VCT	France	07-Apr-23	Approve Compensation of Lukas Epple, Vice-CEO	Against
Vicat SA	VCT	France	07-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Vicat SA	VCT	France	07-Apr-23	Approve Financial Statements and Statutory Reports	For
Vicat SA	VCT	France	07-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Vicat SA	VCT	France	07-Apr-23	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For
Vicat SA	VCT	France	07-Apr-23	Approve Discharge of Directors	For
Vicat SA	VCT	France	07-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Vicat SA	VCT	France	07-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Vicat SA	VCT	France	07-Apr-23	Reelect Louis Merceron-Vicat as Director	Against
Vicat SA	VCT	France	07-Apr-23	Reelect Sophie Fegueux as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vicat SA	VCT	France	07-Apr-23	Reelect Remy Weber as Director	For
Vicat SA	VCT	France	07-Apr-23	Ratify Appointment of Caroline Ginon as Director	For
Vicat SA	VCT	France	07-Apr-23	Approve Remuneration Policy of Corporate Officers	Against
Vicat SA	VCT	France	07-Apr-23	Approve Compensation Report of Corporate Officers	Against
Vicat SA	VCT	France	07-Apr-23	Approve Compensation of Guy Sidos, Chairman and CEO	For
Vicat SA	VCT	France	07-Apr-23	Approve Compensation of Didier Petetin, Vice-CEO	For
Vicat SA	VCT	France	07-Apr-23	Approve Compensation of Lukas Eppele, Vice-CEO	Against
Vicat SA	VCT	France	07-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director James R. Abrahamson	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Diana F. Cantor	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Monica H. Douglas	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Elizabeth I. Holland	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Craig Macnab	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Edward B. Pitoniak	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Michael D. Rumbolz	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director James R. Abrahamson	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Diana F. Cantor	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Monica H. Douglas	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Elizabeth I. Holland	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Craig Macnab	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Edward B. Pitoniak	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Michael D. Rumbolz	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director James R. Abrahamson	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Diana F. Cantor	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Monica H. Douglas	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Elizabeth I. Holland	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Craig Macnab	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Edward B. Pitoniak	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Elect Director Michael D. Rumbolz	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	For
VICI Properties Inc.	VICI	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Discharge of Board	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Allocation of Income and Dividends	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Non-Financial Information Statement	For
Vidrala SA	VID	Spain	27-Apr-23	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For
Vidrala SA	VID	Spain	27-Apr-23	Authorize Capitalization of Reserves for Bonus Issue	For
Vidrala SA	VID	Spain	27-Apr-23	Reelect Fernando Gumuzio Iniguez de Onzono as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vidrala SA	VID	Spain	27-Apr-23	Reelect Ramon Delclaux as Director	Against
Vidrala SA	VID	Spain	27-Apr-23	Elect Rita Maria de Noronha e Melo Santos Gallo as Director	Against
Vidrala SA	VID	Spain	27-Apr-23	Advisory Vote on Remuneration Report	Against
Vidrala SA	VID	Spain	27-Apr-23	Appoint Ernst & Young as Auditor	For
Vidrala SA	VID	Spain	27-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Minutes of Meeting	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Consolidated and Standalone Financial Statements	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Discharge of Board	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Allocation of Income and Dividends	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Non-Financial Information Statement	For
Vidrala SA	VID	Spain	27-Apr-23	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For
Vidrala SA	VID	Spain	27-Apr-23	Authorize Capitalization of Reserves for Bonus Issue	For
Vidrala SA	VID	Spain	27-Apr-23	Reelect Fernando Gumuzio Iniguez de Onzono as Director	For
Vidrala SA	VID	Spain	27-Apr-23	Reelect Ramon Delclaux as Director	Against
Vidrala SA	VID	Spain	27-Apr-23	Elect Rita Maria de Noronha e Melo Santos Gallo as Director	Against
Vidrala SA	VID	Spain	27-Apr-23	Advisory Vote on Remuneration Report	Against
Vidrala SA	VID	Spain	27-Apr-23	Appoint Ernst & Young as Auditor	For
Vidrala SA	VID	Spain	27-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Vidrala SA	VID	Spain	27-Apr-23	Approve Minutes of Meeting	For
VINCI SA	DG	France	13-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	DG	France	13-Apr-23	Approve Financial Statements and Statutory Reports	For
VINCI SA	DG	France	13-Apr-23	Approve Allocation of Income and Dividends of EUR 4 per Share	For
VINCI SA	DG	France	13-Apr-23	Reelect Caroline Gregoire Sainte Marie as Director	For
VINCI SA	DG	France	13-Apr-23	Elect Carlos Aguilar as Director	For
VINCI SA	DG	France	13-Apr-23	Elect Annette Messemer as Director	For
VINCI SA	DG	France	13-Apr-23	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For
VINCI SA	DG	France	13-Apr-23	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Against
VINCI SA	DG	France	13-Apr-23	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Against
VINCI SA	DG	France	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	DG	France	13-Apr-23	Approve Remuneration Policy of Directors	For
VINCI SA	DG	France	13-Apr-23	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	13-Apr-23	Approve Compensation Report	For
VINCI SA	DG	France	13-Apr-23	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	13-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	DG	France	13-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VINCI SA	DG	France	13-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	DG	France	13-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	13-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	13-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
VINCI SA	DG	France	13-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	DG	France	13-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	DG	France	13-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	DG	France	13-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For
VINCI SA	DG	France	13-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
VINCI SA	DG	France	13-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	DG	France	13-Apr-23	Approve Financial Statements and Statutory Reports	For
VINCI SA	DG	France	13-Apr-23	Approve Allocation of Income and Dividends of EUR 4 per Share	For
VINCI SA	DG	France	13-Apr-23	Reelect Caroline Gregoire Sainte Marie as Director	For
VINCI SA	DG	France	13-Apr-23	Elect Carlos Aguilar as Director	For
VINCI SA	DG	France	13-Apr-23	Elect Annette Messemer as Director	For
VINCI SA	DG	France	13-Apr-23	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For
VINCI SA	DG	France	13-Apr-23	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Against
VINCI SA	DG	France	13-Apr-23	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Against
VINCI SA	DG	France	13-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	DG	France	13-Apr-23	Approve Remuneration Policy of Directors	For
VINCI SA	DG	France	13-Apr-23	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	13-Apr-23	Approve Compensation Report	For
VINCI SA	DG	France	13-Apr-23	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	DG	France	13-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VINCI SA	DG	France	13-Apr-23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
VINCI SA	DG	France	13-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	DG	France	13-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	13-Apr-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For
VINCI SA	DG	France	13-Apr-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
VINCI SA	DG	France	13-Apr-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	DG	France	13-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	DG	France	13-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	DG	France	13-Apr-23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For
VINCI SA	DG	France	13-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Standalone Financial Statements	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Consolidated Financial Statements	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Non-Financial Information Statement	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Discharge of Board	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Allocation of Income and Dividends	For
Viscofan SA	VIS	Spain	26-Apr-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Viscofan SA	VIS	Spain	26-Apr-23	Reelect Jose Domingo de Ampuero y Osma as Director	For
Viscofan SA	VIS	Spain	26-Apr-23	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Remuneration Policy	For
Viscofan SA	VIS	Spain	26-Apr-23	Advisory Vote on Remuneration Report	For
Viscofan SA	VIS	Spain	26-Apr-23	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For
Viscofan SA	VIS	Spain	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Standalone Financial Statements	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Consolidated Financial Statements	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Non-Financial Information Statement	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Discharge of Board	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Allocation of Income and Dividends	For
Viscofan SA	VIS	Spain	26-Apr-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Viscofan SA	VIS	Spain	26-Apr-23	Reelect Jose Domingo de Ampuero y Osma as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Viscofan SA	VIS	Spain	26-Apr-23	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	For
Viscofan SA	VIS	Spain	26-Apr-23	Approve Remuneration Policy	For
Viscofan SA	VIS	Spain	26-Apr-23	Advisory Vote on Remuneration Report	For
Viscofan SA	VIS	Spain	26-Apr-23	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For
Viscofan SA	VIS	Spain	26-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Open Meeting	
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Elect Lars Stenlund as Chairman of Meeting	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Prepare and Approve List of Shareholders	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Agenda of Meeting	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Acknowledge Proper Convening of Meeting	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Receive Financial Statements and Statutory Reports	
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Accept Financial Statements and Statutory Reports	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Allocation of Income and Dividends of SEK 2.28 Per Share	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Discharge of Board Chair Lars Stenlund	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Discharge of Board Member Anna Valtonen	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Discharge of Board Member Birgitta Johansson-Hedberg	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Discharge of Board Member Jan Friedman	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Discharge of Board Member Kaj Sandart	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Discharge of CEO Olle Backman	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Remuneration of Directors in the Amount of SEK 620,000 for Chairman and SEK 220,000 for Other Directors	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Remuneration of Auditors	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Reelect Lars Stenlund as Director	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Reelect Anna Valtonen as Director	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Reelect Birgitta Johansson-Hedberg as Director	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Reelect Jan Friedman as Director	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Reelect Kaj Sandart as Director	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Elect Maria Ruijsenaars as New Director	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Reelect Lars Stenlund as Board Chair	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Ratify PricewaterhouseCoopers as Auditors	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Remuneration Report	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Issuance of up to 2.5 Million Class B Shares without Preemptive Rights	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Approve Share Savings Program 2023	For
Vitec Software Group AB	VIT.B	Sweden	25-Apr-23	Close Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vitrolife AB	VITR	Sweden	27-Apr-23	Open Meeting	
Vitrolife AB	VITR	Sweden	27-Apr-23	Elect Chairman of Meeting	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Prepare and Approve List of Shareholders	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Agenda of Meeting	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Acknowledge Proper Convening of Meeting	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Receive President's Report	
Vitrolife AB	VITR	Sweden	27-Apr-23	Receive Financial Statements and Statutory Reports	
Vitrolife AB	VITR	Sweden	27-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Vitrolife AB	VITR	Sweden	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Discharge of Board and President	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Receive Nomination Committee's Report	
Vitrolife AB	VITR	Sweden	27-Apr-23	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist (Chair), Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson as Directors; Ratify Deloitte as Auditor	Against
Vitrolife AB	VITR	Sweden	27-Apr-23	Amend Articles Re: Participation at General Meeting	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Authorize Share Repurchase Program	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Remuneration Report	Against
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Performance Share Plan LTIP 2023 for Key Employees	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Issuance of Warrants	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Transfer of Shares and/or Warrants	For
Vitrolife AB	VITR	Sweden	27-Apr-23	Approve Alternative Equity Plan Financing	Against
Vitrolife AB	VITR	Sweden	27-Apr-23	Close Meeting	
Vivendi SE	VIV	France	24-Apr-23	Approve Financial Statements and Statutory Reports	For
Vivendi SE	VIV	France	24-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Vivendi SE	VIV	France	24-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Vivendi SE	VIV	France	24-Apr-23	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation Report of Corporate Officers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Gilles Alix, Management Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Frederic Crepin, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Simon Gillham, Management Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Herve Philippe, Management Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Stephane Roussel, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Francois Laroze, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Claire Leost, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Celine Merle-Beral, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Maxime Saada, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Remuneration Policy of Supervisory Board Members and Chairman	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Remuneration Policy of Chairman of the Management Board	For
Vivendi SE	VIV	France	24-Apr-23	Approve Remuneration Policy of Management Board Members	Against
Vivendi SE	VIV	France	24-Apr-23	Reelect Cyrille Bollore as Supervisory Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Elect Sebastien Bollore as Supervisory Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Renew Appointment of Deloitte & Associates as Auditor	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Against
Vivendi SE	VIV	France	24-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vivendi SE	VIV	France	24-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Vivendi SE	VIV	France	24-Apr-23	Approve Financial Statements and Statutory Reports	For
Vivendi SE	VIV	France	24-Apr-23	Approve Consolidated Financial Statements and Statutory Reports	For
Vivendi SE	VIV	France	24-Apr-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Vivendi SE	VIV	France	24-Apr-23	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation Report of Corporate Officers	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Gilles Alix, Management Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Frederic Crepin, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Simon Gillham, Management Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Herve Philippe, Management Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Stephane Roussel, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Francois Laroze, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Claire Leost, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Celine Merle-Beral, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Compensation of Maxime Saada, Management Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Remuneration Policy of Supervisory Board Members and Chairman	Against
Vivendi SE	VIV	France	24-Apr-23	Approve Remuneration Policy of Chairman of the Management Board	For
Vivendi SE	VIV	France	24-Apr-23	Approve Remuneration Policy of Management Board Members	Against
Vivendi SE	VIV	France	24-Apr-23	Reelect Cyrille Bollere as Supervisory Board Member	Against
Vivendi SE	VIV	France	24-Apr-23	Elect Sebastien Bollere as Supervisory Board Member	For
Vivendi SE	VIV	France	24-Apr-23	Renew Appointment of Deloitte & Associes as Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vivendi SE	VIV	France	24-Apr-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Against
Vivendi SE	VIV	France	24-Apr-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Vivendi SE	VIV	France	24-Apr-23	Authorize Filing of Required Documents/Other Formalities	For
Vocento SA	VOC	Spain	18-Apr-23	Approve Consolidated and Standalone Financial Statements and Allocation of Income	For
Vocento SA	VOC	Spain	18-Apr-23	Approve Non-Financial Information Statement	For
Vocento SA	VOC	Spain	18-Apr-23	Approve Discharge of Board	For
Vocento SA	VOC	Spain	18-Apr-23	Approve Offset of Accumulated Losses against Voluntary Reserves	For
Vocento SA	VOC	Spain	18-Apr-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Vocento SA	VOC	Spain	18-Apr-23	Reelect Ignacio Ybarra Aznar as Director	For
Vocento SA	VOC	Spain	18-Apr-23	Advisory Vote on Remuneration Report	For
Vocento SA	VOC	Spain	18-Apr-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Volati AB	VOLO	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Volati AB	VOLO	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	For
Volati AB	VOLO	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
Volati AB	VOLO	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Volati AB	VOLO	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Volati AB	VOLO	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Discharge of Karl Perlhagen	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Discharge of Patrik Wahlen	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Discharge of Bjorn Garat	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Discharge of Louise Nicolin	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Discharge of Christina Tillman	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Discharge of Anna-Karin Celsing	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Discharge of Magnus Sundstrom	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Discharge of Andreas Stenback	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volati AB	VOLO	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Remuneration of Auditors	For
Volati AB	VOLO	Sweden	26-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Volati AB	VOLO	Sweden	26-Apr-23	Reelect Karl Perlhagen as Director	For
Volati AB	VOLO	Sweden	26-Apr-23	Reelect Patrik Wahlen as Director	For
Volati AB	VOLO	Sweden	26-Apr-23	Reelect Bjorn Garat as Director	For
Volati AB	VOLO	Sweden	26-Apr-23	Reelect Christina Tillman as Director	For
Volati AB	VOLO	Sweden	26-Apr-23	Reelect Anna-Karin Celsing as Director	For
Volati AB	VOLO	Sweden	26-Apr-23	Reelect Magnus Sundstrom as Director	For
Volati AB	VOLO	Sweden	26-Apr-23	Elect Maria Edsman as Director	For
Volati AB	VOLO	Sweden	26-Apr-23	Reelect Patrik Wahlen as Board Chairman	For
Volati AB	VOLO	Sweden	26-Apr-23	Ratify Ernst & Young as Auditor	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Procedures for Nominating Committee	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Remuneration Report	For
Volati AB	VOLO	Sweden	26-Apr-23	Authorize Share Repurchase Program	For
Volati AB	VOLO	Sweden	26-Apr-23	Authorize Reissuance of Repurchased Shares	For
Volati AB	VOLO	Sweden	26-Apr-23	Approve Issuance of up to 320,754 Preference Shares without Preemptive Rights	Against
Volati AB	VOLO	Sweden	26-Apr-23	Approve Warrant Plan for Key Employees	For
Volati AB	VOLO	Sweden	26-Apr-23	Close Meeting	
Value ASA	VOLUE	Norway	26-Apr-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Value ASA	VOLUE	Norway	26-Apr-23	Approve Notice of Meeting and Agenda	For
Value ASA	VOLUE	Norway	26-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For
Value ASA	VOLUE	Norway	26-Apr-23	Reelect Orjan Svanevik as Director	For
Value ASA	VOLUE	Norway	26-Apr-23	Reelect Anja Schneider as Director	For
Value ASA	VOLUE	Norway	26-Apr-23	Reelect Lars Peder Fensli as Directors	For
Value ASA	VOLUE	Norway	26-Apr-23	Reelect Annette Maier as Directors	For
Value ASA	VOLUE	Norway	26-Apr-23	Approve Remuneration of Auditors	Against
Value ASA	VOLUE	Norway	26-Apr-23	Approve Remuneration of Directors	For
Value ASA	VOLUE	Norway	26-Apr-23	Approve Remuneration Statement	For
Value ASA	VOLUE	Norway	26-Apr-23	Authorize Share Repurchase Program	For
Value ASA	VOLUE	Norway	26-Apr-23	Approve Creation of NOK 5.75 Million Pool of Capital without Preemptive Rights	For
Value ASA	VOLUE	Norway	26-Apr-23	Amend Articles Re: Participation Notice for General Meetings	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Open Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive President's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eckhard Cordes	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Hanne de Mora	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mats Henning (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mikael Sallstrom (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number of Members (11) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number Deputy Members (0) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Bo Annvik as New Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Helena Stjernholm as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Board Chair	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Par Boman to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Oscarsson to Serve on Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Magnus Billing to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Algotsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of the Board to Serve on Nomination Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Report	Against
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Long-Term Performance Based Incentive Program	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Open Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive President's Report	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eckhard Cordes	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Hanne de Mora	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mats Henning (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mikael Sallstrom (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number of Members (11) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number Deputy Members (0) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Bo Annvik as New Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Helena Stjernholm as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Board Chair	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Par Boman to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Oscarsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Magnus Billing to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Algotsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of the Board to Serve on Nomination Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Report	Against
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Long-Term Performance Based Incentive Program	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Open Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive President's Report	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eckhard Cordes	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Hanne de Mora	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mats Henning (Employee Representative)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mikael Sallstrom (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number of Members (11) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number Deputy Members (0) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Bo Annvik as New Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Helena Stjernholm as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Board Chair	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Par Boman to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Oscarsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Magnus Billing to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Algotsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of the Board to Serve on Nomination Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Report	Against
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Long-Term Performance Based Incentive Program	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Open Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive President's Report	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eckhard Cordes	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Hanne de Mora	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mats Henning (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mikael Sallstrom (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number of Members (11) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number Deputy Members (0) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Bo Annvik as New Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kurt Jofs as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Helena Stjernholm as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Board Chair	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Par Boman to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Oscarsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Magnus Billing to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Algotsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of the Board to Serve on Nomination Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Report	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Long-Term Performance Based Incentive Program	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Open Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Prepare and Approve List of Shareholders	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Agenda of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Acknowledge Proper Convening of Meeting	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive President's Report	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Receive Financial Statements and Statutory Reports	
Volvo AB	VOLV.B	Sweden	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Matti Alahuhta	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Jan Carlson	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eckhard Cordes	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Eric Elzvik	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martha Finn Brooks	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kurt Jofs	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martina Merz	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Hanne de Mora	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Helena Stjernholm	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Carl-Henric Svanberg	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mats Henning (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mikael Sallstrom (Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number of Members (11) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Determine Number Deputy Members (0) of Board	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Matti Alahuhta as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Bo Annvik as New Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Jan Carlson as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Eric Elzvik as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martha Finn Brooks as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kurt Jofs as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martin Lundstedt as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Kathryn V. Marinello as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Martina Merz as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Helena Stjernholm as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Director	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Reelect Carl-Henric Svanberg as Board Chair	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration of Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Ratify Deloitte AB as Auditors	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Par Boman to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Oscarsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Magnus Billing to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Anders Algotsson to Serve on Nominating Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Elect Chairman of the Board to Serve on Nomination Committee	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Report	Against
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Volvo AB	VOLV.B	Sweden	04-Apr-23	Approve Long-Term Performance Based Incentive Program	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Open Meeting	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Elect Chairman of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Prepare and Approve List of Shareholders	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Agenda of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Designate Inspectors of Minutes of Meeting	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Acknowledge Proper Convening of Meeting	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Receive President's Report	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Receive Financial Statements and Statutory Reports	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Accept Financial Statements and Statutory Reports	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Allocation of Income and Omission of Dividends	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Eric (Shufu) Li as Chair	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Lone Fonss Schroder as Vice Chair	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Betsy Atkins	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Michael Jackson	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Thomas Johnstone	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Daniel Li (Li Donghui)	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Anna Mossberg	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Diarmuid O'Connell	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of James Rowan	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Hakan Samuelsson	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Jonas Samuelson	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Lila Tretikov	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Winfried Vahland	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Jim Zhang	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Adrian Avdullahu	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Glenn Bergstrom	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Bjorn Olsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Jorgen Olsson	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Anna Margitin	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Marie Stenqvist	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of Hkan Samuelsson as CEO	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Discharge of James Rowan as CEO	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Determine Number of Members (10) and Deputy Members of Board (0)	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Remuneration of Auditors	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Eric (Shufu) Li as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Lone Fonss Schroder as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Daniel Li (Li Donghui) as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Anna Mossberg as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Diarmuid O'Connell as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Jim Rowan as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Jonas Samuelson as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Lila Tretikov as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Winfried Vahland as Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Elect Ruby Lu as New Director	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Eric (Shufu) Li as Board Chair	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Reelect Lone Fonss Schroder as Vice Chair	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Ratify Deloitte as Auditors	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Remuneration Report	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Performance Share Plan 2023 for Key Employees	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Share Matching Plan 2023 for Key Employees	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Equity Plan Financing	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Alternative Equity Plan Financing	Against
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Volvo Car AB	VOLCAR.B	Sweden	03-Apr-23	Close Meeting	
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Andreas Utermann as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Bruno Basler as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Maja Baumann as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Elisabeth Bourqui as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect David Cole as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Michael Halbherr as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Stefan Loacker as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Clara Streit as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Bjoern Wettergren as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Andreas Utermann as Board Chair	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reappoint Michael Halbherr as Member of the Nomination and Compensation Committee	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reappoint Clara Streit as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Appoint Andreas Utermann as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Designate VISCHER AG as Independent Proxy	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Ratify Ernst & Young AG as Auditors	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Remuneration Report (Non-binding)	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June 30, 2024	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 3.8 Million	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Amend Articles Re: Shares and Share Register	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Amend Articles Re: General Meeting	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Amend Articles of Association	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Transact Other Business (Voting)	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Accept Financial Statements and Statutory Reports	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Discharge of Board and Senior Management	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Andreas Utermann as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Bruno Basler as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Maja Baumann as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Elisabeth Bourqui as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect David Cole as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Michael Halbherr as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Stefan Loacker as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Clara Streit as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Bjoern Wettergren as Director	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reelect Andreas Utermann as Board Chair	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reappoint Michael Halbherr as Member of the Nomination and Compensation Committee	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reappoint Clara Streit as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Appoint Andreas Utermann as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Designate VISCHER AG as Independent Proxy	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Ratify Ernst & Young AG as Auditors	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Remuneration Report (Non-binding)	Against
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June 30, 2024	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 3.8 Million	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Amend Articles Re: Shares and Share Register	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Amend Articles Re: General Meeting	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Amend Articles of Association	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Vontobel Holding AG	VONN	Switzerland	04-Apr-23	Transact Other Business (Voting)	Against
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Accept Financial Statements and Statutory Reports	For
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Approve Allocation of Income and Dividends of CHF 5.00 per Registered Share A and CHF 0.50 per Registered Share B	For
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Approve Discharge of Directors, Management and Auditors	For
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Reelect Beat Graf as Director	Against
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Reelect Katja Rosenplaenter-Marxer as Director	Against
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Elect Stefan Amstad as Director	Against
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Elect Stephan Zimmermann as Director	Against
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
VP Bank AG	VPBN	Liechtenstein	28-Apr-23	Transact Other Business (Non-Voting)	
VZ Holding AG	VZN	Switzerland	12-Apr-23	Accept Financial Statements and Statutory Reports	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Approve Discharge of Board and Senior Management	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Approve Allocation of Income and Dividends of CHF 1.74 per Share	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Reelect Roland Iff as Director	Against
VZ Holding AG	VZN	Switzerland	12-Apr-23	Reelect Albrecht Langhart as Director	Against
VZ Holding AG	VZN	Switzerland	12-Apr-23	Reelect Roland Ledergerber as Director	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Reelect Olivier de Perregaux as Director	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Elect Matthias Reinhart as Director and Board Chair	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Reappoint Roland Ledergerber as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
VZ Holding AG	VZN	Switzerland	12-Apr-23	Appoint Matthias Reinhart as Member of the Compensation Committee	Against
VZ Holding AG	VZN	Switzerland	12-Apr-23	Appoint Roland Iff as Member of the Compensation Committee	Against
VZ Holding AG	VZN	Switzerland	12-Apr-23	Designate Keller AG as Independent Proxy	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Ratify PricewaterhouseCoopers AG as Auditors	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Amend Articles of Association	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Approve Virtual-Only Shareholder Meetings	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Amend Articles Re: Delegation of Management	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Amend Articles Re: Share Register	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Amend Articles Re: Annulment of the Provision on Universal Meetings	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Approve Remuneration of Directors in the Amount of CHF 570,000	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For
VZ Holding AG	VZN	Switzerland	12-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Against
VZ Holding AG	VZN	Switzerland	12-Apr-23	Transact Other Business (Voting)	Against
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Accept Financial Statements and Statutory Reports	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Approve Remuneration Report	Against
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Approve Allocation of Income and Omission of Dividends	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Approve Discharge of Board and Senior Management	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reelect Oliver Riemenschneider as Director	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reelect Annelies Buhofer as Director	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reelect Prisca Hafner as Director	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reelect Tobias Knechtle as Director	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reelect Petra Rumpf as Director	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reelect Juerg Werner as Director	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reelect Oliver Riemenschneider as Board Chair	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Designate Blum & Partner AG as Independent Proxy	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Ratify Ernst & Young AG as Auditors	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 660,000	Against
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Amend Corporate Purpose	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Amend Articles of Association	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Approve Virtual-Only Shareholder Meetings	For
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
V-ZUG Holding AG	VZUG	Switzerland	25-Apr-23	Transact Other Business (Voting)	Against
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Rodney C. Adkins	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director V. Ann Hailey	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Katherine D. Jaspon	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Stuart L. Levenick	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director D.G. Macpherson	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Neil S. Novich	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Beatriz R. Perez	Against
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director E. Scott Santi	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Susan Slavik Williams	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Lucas E. Watson	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Steven A. White	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Rodney C. Adkins	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director V. Ann Hailey	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Katherine D. Jaspon	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Stuart L. Levenick	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director D.G. Macpherson	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Neil S. Novich	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Beatriz R. Perez	Against
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director E. Scott Santi	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Susan Slavik Williams	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Lucas E. Watson	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Elect Director Steven A. White	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Ratify Ernst & Young LLP as Auditors	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
W.W. Grainger, Inc.	GWW	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
WALLENIUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Notice of Meeting and Agenda	For
WALLENIUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
WALLENIUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.85 Per Share	For
WALLENIUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration Statement	Against
WALLENIUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Discuss Company's Corporate Governance Statement	For
WALLENIUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Auditors	For
WALLENIUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Ratify Ernst & Young as Auditors	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Reelect Margareta Alestig and Thomas Wilhelmsen as Directors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Reelect Anders Ryssdal (Chair), Jonas Kleberg and Carl Erik Steen as Members of Nominating Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1.6 Million for Chair and NOK 595,000 for Other Directors	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Nominating Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Audit Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Members of the People, Culture and Remuneration Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Authorize Share Repurchase Program	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Amend Articles Re: Attendance at General Meeting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Notice of Meeting and Agenda	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.85 Per Share	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration Statement	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Discuss Company's Corporate Governance Statement	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Auditors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Ratify Ernst & Young as Auditors	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Reelect Margareta Alestig and Thomas Wilhelmsen as Directors	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Reelect Anders Ryssdal (Chair), Jonas Kleberg and Carl Erik Steen as Members of Nominating Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Directors in the Amount of NOK 1.6 Million for Chair and NOK 595,000 for Other Directors	Against
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Nominating Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Audit Committee Members	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Approve Remuneration of Members of the People, Culture and Remuneration Committee	For
WALLENIOUS WILHELMSSEN ASA	WAWI	Norway	26-Apr-23	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WALLENIUS WILHELMSEN ASA	WAWI	Norway	26-Apr-23	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	For
WALLENIUS WILHELMSEN ASA	WAWI	Norway	26-Apr-23	Amend Articles Re: Attendance at General Meeting	For
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Open Meeting (Non-Voting)	
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Receive President's Speech (Non-Voting)	
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Elect Vote Counter (Non-Voting)	
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Receive Report of the Group Management and Auditor's Report (Non-Voting)	
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Approve Allocation of Income and Dividends of CHF 3.55 per Share	For
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Approve Discharge of Board of Directors	For
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Ratify Deloitte AG as Auditors	For
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Designate ECSA Fiduciaire SA as Independent Proxy	For
Walliser Kantonalbank	WKBN	Switzerland	28-Apr-23	Transact Other Business (Voting)	Against
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Receive Directors' Reports (Non-Voting)	
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Receive Auditors' Reports (Non-Voting)	
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of an Optional Dividend	
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Approve Financial Statements and Allocation of Income	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Approve Discharge of Directors	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Approve Discharge of Auditors	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Approve Remuneration Report	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Reelect Rik Vandenberghe as Independent Director	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Reelect Tony De Pauw as Director	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Approve Remuneration of the Non-Executive Directors	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Approve Remuneration of the Chairman of the Board of Directors	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Approve Change-of-Control Clause Re: Credit Agreements	For
Warehouses De Pauw SCA	WDP	Belgium	26-Apr-23	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Ana B. Amicarella	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director J. Brett Harvey	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Walter J. Scheller, III	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Lisa M. Schnorr	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Alan H. Schumacher	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Stephen D. Williams	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Ana B. Amicarella	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director J. Brett Harvey	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Walter J. Scheller, III	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Lisa M. Schnorr	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Alan H. Schumacher	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Stephen D. Williams	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Ana B. Amicarella	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director J. Brett Harvey	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Walter J. Scheller, III	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Lisa M. Schnorr	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Alan H. Schumacher	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Elect Director Stephen D. Williams	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Warrior Met Coal, Inc.	HCC	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Washington Trust Bancorp, Inc.	WASH	USA	25-Apr-23	Elect Director John J. Bowen	For
Washington Trust Bancorp, Inc.	WASH	USA	25-Apr-23	Elect Director Robert A. DiMuccio	For
Washington Trust Bancorp, Inc.	WASH	USA	25-Apr-23	Elect Director Mark K. W. Gim	For
Washington Trust Bancorp, Inc.	WASH	USA	25-Apr-23	Elect Director Sandra Glaser Parrillo	For
Washington Trust Bancorp, Inc.	WASH	USA	25-Apr-23	Ratify Crowe LLP as Auditors	For
Washington Trust Bancorp, Inc.	WASH	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Washington Trust Bancorp, Inc.	WASH	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Niraj Shah	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Steven Conine	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael Choe	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Andrea Jung	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Jeremy King	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael Kumin	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Jeffrey Naylor	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Anke Schaferkordt	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael E. Sneed	For
Wayfair Inc.	W	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Wayfair Inc.	W	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wayfair Inc.	W	USA	25-Apr-23	Approve Omnibus Stock Plan	Against
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Niraj Shah	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Steven Conine	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael Choe	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Andrea Jung	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Jeremy King	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael Kumin	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Jeffrey Naylor	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Anke Schaferkordt	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael E. Sneed	For
Wayfair Inc.	W	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Wayfair Inc.	W	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wayfair Inc.	W	USA	25-Apr-23	Approve Omnibus Stock Plan	Against
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Niraj Shah	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Steven Conine	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael Choe	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Andrea Jung	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Jeremy King	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael Kumin	Abstain
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Jeffrey Naylor	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Anke Schaferkordt	For
Wayfair Inc.	W	USA	25-Apr-23	Elect Director Michael E. Sneed	For
Wayfair Inc.	W	USA	25-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Wayfair Inc.	W	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wayfair Inc.	W	USA	25-Apr-23	Approve Omnibus Stock Plan	Against
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director John R. Ciulla	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Jack L. Kopnisky	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director William L. Atwell	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director John P. Cahill	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director E. Carol Hayles	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Linda H. Ianieri	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Mona Aboelnaga Kanaan	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director James J. Landy	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Maureen B. Mitchell	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Laurence C. Morse	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Karen R. Osar	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Richard O'Toole	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Mark Pettie	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Lauren C. States	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director William E. Whiston	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Webster Financial Corporation	WBS	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director John R. Ciulla	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Jack L. Kopnisky	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director William L. Atwell	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director John P. Cahill	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director E. Carol Hayles	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Linda H. Ianieri	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Mona Aboelnaga Kanaan	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director James J. Landy	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Maureen B. Mitchell	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Laurence C. Morse	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Karen R. Osar	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Richard O'Toole	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Mark Pettie	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director Lauren C. States	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Webster Financial Corporation	WBS	USA	26-Apr-23	Elect Director William E. Whiston	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Webster Financial Corporation	WBS	USA	26-Apr-23	Amend Omnibus Stock Plan	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Webster Financial Corporation	WBS	USA	26-Apr-23	Ratify KPMG LLP as Auditors	For
Webuild SpA	WBD	Italy	27-Apr-23	Elect Andrea Alghisi and Francesco Renato Mele as Directors	For
Webuild SpA	WBD	Italy	27-Apr-23	Approve Not to Confirm the Co-opted Directors and Mandate to Convene a New Shareholders' Meeting to Appoint Two Directors	Against
Webuild SpA	WBD	Italy	27-Apr-23	Accept Financial Statements and Statutory Reports	For
Webuild SpA	WBD	Italy	27-Apr-23	Approve Treatment of Net Loss	For
Webuild SpA	WBD	Italy	27-Apr-23	Approve Dividend Distribution	Against
Webuild SpA	WBD	Italy	27-Apr-23	Slate 1 Submitted by Salini SpA and CDP Equity SpA	Against
Webuild SpA	WBD	Italy	27-Apr-23	Slate 2 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza	For
Webuild SpA	WBD	Italy	27-Apr-23	Appoint Chairman of Internal Statutory Auditors	For
Webuild SpA	WBD	Italy	27-Apr-23	Approve Internal Auditors' Remuneration	For
Webuild SpA	WBD	Italy	27-Apr-23	Approve External Auditors	For
Webuild SpA	WBD	Italy	27-Apr-23	Approve Remuneration of Auditors	For
Webuild SpA	WBD	Italy	27-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Webuild SpA	WBD	Italy	27-Apr-23	Authorize Ordinary and Savings Share Repurchase Program and Reissuance of Repurchased Ordinary and Savings Shares	Against
Webuild SpA	WBD	Italy	27-Apr-23	Amend Performance Shares Plan 2020-2022	Against
Webuild SpA	WBD	Italy	27-Apr-23	Approve Remuneration Policy	Against
Webuild SpA	WBD	Italy	27-Apr-23	Approve Second Section of the Remuneration Report	Against
Webuild SpA	WBD	Italy	27-Apr-23	Amend Regulations of 2021-2030 Webuild Anti-Dilutive Warrants	For
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Jonathan H. Weis	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Harold G. Graber	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Dennis G. Hatchell	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Edward J. Lauth, III	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Gerrald B. Silverman	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Ratify RSM US LLP as Auditors	For
Weis Markets, Inc.	WMK	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Weis Markets, Inc.	WMK	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Weis Markets, Inc.	WMK	USA	27-Apr-23	Report on Board Diversity	For
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Jonathan H. Weis	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Harold G. Graber	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Dennis G. Hatchell	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Edward J. Lauth, III	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Elect Director Gerrald B. Silverman	Withhold
Weis Markets, Inc.	WMK	USA	27-Apr-23	Ratify RSM US LLP as Auditors	For
Weis Markets, Inc.	WMK	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Weis Markets, Inc.	WMK	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Weis Markets, Inc.	WMK	USA	27-Apr-23	Report on Board Diversity	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Steven D. Black	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Mark A. Chancy	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Celeste A. Clark	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Richard K. Davis	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director CeCelia (CeCe) G. Morken	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Maria R. Morris	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Felicia F. Norwood	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Richard B. Payne, Jr.	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Charles W. Scharf	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Wells Fargo & Company	WFC	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Simple Majority Vote	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Political Expenditures Congruence	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Climate Lobbying	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Prevention of Workplace Harassment and Discrimination	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Policy on Freedom of Association and Collective Bargaining	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Steven D. Black	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Mark A. Chancy	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Celeste A. Clark	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Richard K. Davis	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director CeCelia (CeCe) G. Morken	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Maria R. Morris	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Felicia F. Norwood	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Richard B. Payne, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Charles W. Scharf	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Wells Fargo & Company	WFC	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Simple Majority Vote	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Political Expenditures Congruence	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Climate Lobbying	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Prevention of Workplace Harassment and Discrimination	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Policy on Freedom of Association and Collective Bargaining	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Steven D. Black	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Mark A. Chancy	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Celeste A. Clark	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Richard K. Davis	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director CeCelia (CeCe) G. Morken	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Maria R. Morris	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Felicia F. Norwood	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Richard B. Payne, Jr.	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Charles W. Scharf	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Wells Fargo & Company	WFC	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Simple Majority Vote	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Political Expenditures Congruence	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Climate Lobbying	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Prevention of Workplace Harassment and Discrimination	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Policy on Freedom of Association and Collective Bargaining	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Steven D. Black	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Mark A. Chancy	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Celeste A. Clark	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Richard K. Davis	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director CeCelia (CeCe) G. Morken	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Maria R. Morris	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Felicia F. Norwood	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Richard B. Payne, Jr.	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Charles W. Scharf	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Wells Fargo & Company	WFC	USA	25-Apr-23	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Simple Majority Vote	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Political Expenditures Congruence	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Climate Lobbying	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Wells Fargo & Company	WFC	USA	25-Apr-23	Report on Prevention of Workplace Harassment and Discrimination	For
Wells Fargo & Company	WFC	USA	25-Apr-23	Adopt Policy on Freedom of Association and Collective Bargaining	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Todd F. Clossin	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Michael J. Crawford	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Abigail M. Feinknopf	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Denise H. Knouse-Snyder	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Jay T. McCamic	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director F. Eric Nelson, Jr.	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Other Business	Against
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Todd F. Clossin	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Michael J. Crawford	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Abigail M. Feinknopf	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Denise H. Knouse-Snyder	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director Jay T. McCamic	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Elect Director F. Eric Nelson, Jr.	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Wesbanco, Inc.	WSBC	USA	19-Apr-23	Other Business	Against
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Patrick J. Donovan	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Lisa J. Elming	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Steven K. Gaer	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Douglas R. Gulling	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Sean P. McMurray	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director George D. Milligan	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director David D. Nelson	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director James W. Noyce	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Rosemary Parson	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Steven T. Schuler	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Therese M. Vaughan	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Elect Director Philip Jason Worth	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
West Bancorporation, Inc.	WTBA	USA	27-Apr-23	Ratify RSM US LLP as Auditors	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Fix Number of Directors at Eleven	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Henry H. (Hank) Ketcham	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Doyle Beneby	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Reid E. Carter	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Raymond Ferris	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director John N. Floren	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Ellis Ketcham Johnson	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Brian G. Kenning	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Marian Lawson	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Colleen M. McMorrow	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Janice G. Rennie	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Gillian D. Winckler	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Re-approve Shareholder Rights Plan	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Fix Number of Directors at Eleven	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Henry H. (Hank) Ketcham	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Doyle Beneby	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Reid E. Carter	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Raymond Ferris	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director John N. Floren	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Ellis Ketcham Johnson	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Brian G. Kenning	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Marian Lawson	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Colleen M. McMorrow	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Janice G. Rennie	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Gillian D. Winckler	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Re-approve Shareholder Rights Plan	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Fix Number of Directors at Eleven	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Henry H. (Hank) Ketcham	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Doyle Beneby	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Reid E. Carter	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Raymond Ferris	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director John N. Floren	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Ellis Ketcham Johnson	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Brian G. Kenning	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Marian Lawson	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Colleen M. McMorrow	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Janice G. Rennie	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Gillian D. Winckler	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Re-approve Shareholder Rights Plan	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Fix Number of Directors at Eleven	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Henry H. (Hank) Ketcham	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Doyle Beneby	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Reid E. Carter	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Raymond Ferris	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director John N. Floren	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Ellis Ketcham Johnson	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Brian G. Kenning	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Marian Lawson	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Colleen M. McMorrow	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Janice G. Rennie	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Elect Director Gillian D. Winckler	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Advisory Vote on Executive Compensation Approach	For
West Fraser Timber Co. Ltd.	WFG	Canada	18-Apr-23	Re-approve Shareholder Rights Plan	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Mark A. Buthman	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director William F. Feehery	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Robert F. Friel	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Eric M. Green	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Thomas W. Hofmann	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Molly E. Joseph	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Deborah L. V. Keller	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Stephen H. Lockhart	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Douglas A. Michels	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Elect Director Paolo Pucci	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
West Pharmaceutical Services, Inc.	WST	USA	25-Apr-23	Amend Bylaws	Against
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director E. Joseph Bowler	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Melanie Martella Chiesa	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Michele Hassid	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Catherine Cope MacMillan	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Ronald A. Nelson	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director David L. Payne	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Edward B. Sylvester	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Inez Wondeh	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Westamerica Bancorporation	WABC	USA	27-Apr-23	Ratify Crowe LLP as Auditors	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director E. Joseph Bowler	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Melanie Martella Chiesa	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Michele Hassid	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Catherine Cope MacMillan	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Ronald A. Nelson	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director David L. Payne	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Edward B. Sylvester	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Elect Director Inez Wondeh	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Westamerica Bancorporation	WABC	USA	27-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Westamerica Bancorporation	WABC	USA	27-Apr-23	Ratify Crowe LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director Anthony Guglielmin	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director Brenda J. Eprile	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director Daniel M. Hancock	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director David M. Johnson	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director Eileen Wheatman	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director Karl-Viktor Schaller	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director Michele J. Buchignani	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director Philip B. Hodge	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Elect Director Rita Forst	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Advisory Vote on Executive Compensation Approach	For
Westport Fuel Systems Inc.	WPRT	Canada	06-Apr-23	Approve Share Consolidation	For
WeWork Inc.	WE	USA	24-Apr-23	Increase Authorized Common Stock	For
WeWork Inc.	WE	USA	24-Apr-23	Approve Issuance of Shares for a Private Placement	For
WeWork Inc.	WE	USA	24-Apr-23	Adjourn Meeting	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Samuel R. Allen	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Marc R. Bitzer	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Greg Creed	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Diane M. Dietz	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Gerri T. Elliott	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Jennifer A. LaClair	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director John D. Liu	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director James M. Loree	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Harish Manwani	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Patricia K. Poppe	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Larry O. Spencer	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Michael D. White	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Whirlpool Corporation	WHR	USA	18-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Approve Omnibus Stock Plan	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Samuel R. Allen	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Marc R. Bitzer	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Greg Creed	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Diane M. Dietz	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Gerri T. Elliott	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Jennifer A. LaClair	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director John D. Liu	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director James M. Loree	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Harish Manwani	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Patricia K. Poppe	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Larry O. Spencer	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Elect Director Michael D. White	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Whirlpool Corporation	WHR	USA	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Advisory Vote on Say on Pay Frequency	One Year
Whirlpool Corporation	WHR	USA	18-Apr-23	Ratify Ernst & Young LLP as Auditors	For
Whirlpool Corporation	WHR	USA	18-Apr-23	Approve Omnibus Stock Plan	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Open Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Receive President's Report	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Ander Jarl	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Tina Anderson	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Jan Litbron	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Lennart Mauritzson	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Amela Hodzic	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Anna Werntoft	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Johan Rostin	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Ulrika Hallengren	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Record Date for Dividend Payment	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration of Auditors	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Anders Jarl (Chair) as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Tina Andersson as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Jan Litborn as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Lennart Mauritzson as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Amela Hodzic as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Anna Werntoft as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Johan Rostin as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Ratify Deloitte as Auditors	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Goran Hellstrom as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Elisabet Jamal Bergstrom as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Asa Wallenberg as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Caroline Sjosten as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Nomination Committee Procedures	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Close Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Open Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Receive President's Report	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Ander Jarl	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Tina Anderson	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Jan Litbron	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Lennart Mauritzson	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Amela Hodzic	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Anna Werntoft	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Johan Rostin	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Ulrika Hallengren	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Record Date for Dividend Payment	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration of Auditors	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Anders Jarl (Chair) as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Tina Andersson as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Jan Litborn as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Lennart Mauritzson as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Amela Hodzic as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Anna Werntoft as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Johan Rostin as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Ratify Deloitte as Auditors	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Goran Hellstrom as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Elisabet Jamal Bergstrom as Member of Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Asa Wallenberg as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Caroline Sjosten as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Nomination Committee Procedures	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration Report	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Close Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Open Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Chairman of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Prepare and Approve List of Shareholders	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Designate Inspector(s) of Minutes of Meeting	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Agenda of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Acknowledge Proper Convening of Meeting	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Receive President's Report	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Receive Financial Statements and Statutory Reports	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Accept Financial Statements and Statutory Reports	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Ander Jarl	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Tina Anderson	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Jan Litbron	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Lennart Mauritzson	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Amela Hodzic	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Anna Werntoft	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Johan Rostin	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Discharge of Ulrika Hallengren	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Record Date for Dividend Payment	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration of Auditors	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Anders Jarl (Chair) as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Tina Andersson as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Jan Litborn as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Lennart Mauritzson as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Amela Hodzic as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Anna Werntoft as Director	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Johan Rostin as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Ratify Deloitte as Auditors	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Goran Hellstrom as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Reelect Elisabet Jamal Bergstrom as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Asa Wallenberg as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Elect Caroline Sjosten as Member of Nominating Committee	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Nomination Committee Procedures	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration Report	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	
Wihlborgs Fastigheter AB	WIHL	Sweden	26-Apr-23	Close Meeting	
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Elect Chairman of Meeting	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Approve Notice of Meeting and Agenda	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Receive CEO's Report	
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 4.00 Per Share	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Approve Remuneration of Auditors	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Discuss Company's Corporate Governance Statement	
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Approve Remuneration Statement (Advisory Vote)	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Approve Remuneration of Directors in the Amount of NOK 750,000 for the Chairman and NOK 450,000 for the Other Directors	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Approve Remuneration of Nominating Committee	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Reelect Carl E Steen (Chair) as Director	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Reelect Morten Borge as Director	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Initiate Review of Merging Class A and B Shares	For
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Review of Share Incentive Program	Against
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Review of Employee Share Program	Against
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Authorize Share Repurchase Program	Against
Wilh. Wilhelmsen Holding ASA	WWI	Norway	27-Apr-23	Elect Nicolay Eger as New Member of Nominating Committee	Against
Wilmar International Limited	F34	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Final Dividend	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Directors' Fees	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kuok Khoo Ean as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kuok Khoo Hua as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Lim Siong Guan as Director	Against
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kishore Mabubhani as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Gregory Morris as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Against
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Final Dividend	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Directors' Fees	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kuok Khoo Ean as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kuok Khoo Hua as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Lim Siong Guan as Director	Against
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kishore Mabubhani as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Gregory Morris as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Against
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Final Dividend	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Directors' Fees	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kuok Khoon Ean as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kuok Khoon Hua as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Lim Siong Guan as Director	Against
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Kishore Mabubhani as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Elect Gregory Morris as Director	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Against
Wilmar International Limited	F34	Singapore	20-Apr-23	Approve Renewal of Mandate for Interested Person Transactions	For
Wilmar International Limited	F34	Singapore	20-Apr-23	Authorize Share Repurchase Program	For
Winpak Ltd.	WPK	Canada	25-Apr-23	Elect Director Antti I. Aarnio-Wihuri	Against
Winpak Ltd.	WPK	Canada	25-Apr-23	Elect Director Martti H. Aarnio-Wihuri	Against
Winpak Ltd.	WPK	Canada	25-Apr-23	Elect Director Rakel J. Aarnio-Wihuri	Against
Winpak Ltd.	WPK	Canada	25-Apr-23	Elect Director Bruce J. Berry	Against
Winpak Ltd.	WPK	Canada	25-Apr-23	Elect Director Kenneth P. Kuchma	For
Winpak Ltd.	WPK	Canada	25-Apr-23	Elect Director Dayna Spiring	For
Winpak Ltd.	WPK	Canada	25-Apr-23	Elect Director Ilkka T. Suominen	Against
Winpak Ltd.	WPK	Canada	25-Apr-23	Ratify KPMG LLP as Auditors	For
Winpak Ltd.	WPK	Canada	25-Apr-23	Advisory Vote on Executive Compensation Approach	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Ian Macfarlane as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Larry Archibald as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Swee Chen Goh as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Arnaud Breuillac as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Angela Minas as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Remuneration Report	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve the Amendments to the Company's Constitution	Against
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Contingent Resolution - Capital Protection	Against
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Ian Macfarlane as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Larry Archibald as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Swee Chen Goh as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Arnaud Breuillac as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Angela Minas as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Remuneration Report	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve the Amendments to the Company's Constitution	Against
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Contingent Resolution - Capital Protection	Against
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Ian Macfarlane as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Larry Archibald as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Swee Chen Goh as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Arnaud Breuillac as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Angela Minas as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Remuneration Report	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve the Amendments to the Company's Constitution	Against
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Contingent Resolution - Capital Protection	Against
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Ian Macfarlane as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Larry Archibald as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Swee Chen Goh as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Arnaud Breuillac as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Elect Angela Minas as Director	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Remuneration Report	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve the Amendments to the Company's Constitution	Against
Woodside Energy Group Ltd.	WDS	Australia	28-Apr-23	Approve Contingent Resolution - Capital Protection	Against
X-FAB Silicon Foundries SE	XFAB	Belgium	27-Apr-23	Receive Directors' and Auditors' Reports (Non-Voting)	
X-FAB Silicon Foundries SE	XFAB	Belgium	27-Apr-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
X-FAB Silicon Foundries SE	XFAB	Belgium	27-Apr-23	Approve Financial Statements and Allocation of Income	For
X-FAB Silicon Foundries SE	XFAB	Belgium	27-Apr-23	Approve Remuneration Report	For
X-FAB Silicon Foundries SE	XFAB	Belgium	27-Apr-23	Approve Discharge of Directors	For
X-FAB Silicon Foundries SE	XFAB	Belgium	27-Apr-23	Approve Discharge of Auditors	For
X-FAB Silicon Foundries SE	XFAB	Belgium	27-Apr-23	Reelect Vlinvlin BV, Permanently Represented by Ling Qi, as Director and Approve Their Remuneration	Against
X-FAB Silicon Foundries SE	XFAB	Belgium	27-Apr-23	Ratify KPMG as Auditors and Approve Auditors' Remuneration	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Accept Financial Statements and Statutory Reports	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Approve Final Dividend	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Re-elect Jamie Pike as Director	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Re-elect Andy Sng as Director	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Re-elect Gavin Griggs as Director	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Re-elect Polly Williams as Director	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Re-elect Pauline Lafferty as Director	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Elect Amina Hamidi as Director	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Elect Sandra Breene as Director	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
XP Power Ltd.	XPP	Singapore	18-Apr-23	Authorise Board to Fix Remuneration of Auditors	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Approve Remuneration Policy	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Approve Remuneration Report	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Approve Directors' Fees	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Approve Senior Managers Long Term Incentive Plan	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Authorise Issue of Equity	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Authorise Issue of Equity without Pre-emptive Rights	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
XP Power Ltd.	XPP	Singapore	18-Apr-23	Authorise Market Purchase of Ordinary Shares	For
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Darcy Antonellis	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Laura J. Durr	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director David C. Habiger	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Jon E. Kirchner	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Christopher Seams	Against
Xperi Inc.	XPER	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Darcy Antonellis	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Laura J. Durr	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director David C. Habiger	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Jon E. Kirchner	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Christopher Seams	Against
Xperi Inc.	XPER	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Darcy Antonellis	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Laura J. Durr	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director David C. Habiger	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Jon E. Kirchner	Against
Xperi Inc.	XPER	USA	27-Apr-23	Elect Director Christopher Seams	Against
Xperi Inc.	XPER	USA	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	16-Apr-23	Approve Extended Employment Terms of Nissim Dimri, Controller Relative	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	16-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	16-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	16-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	16-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Discuss Financial Statements and the Report of the Board	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Against
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Reelect Ygal Damri as Director	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Reelect Assi Horev as Director	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Reelect Dina Sabban as Director	Against
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Reelect Tamar Salemnick as Director	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Approve Updated Compensation Policy for the Directors and Officers of the Company	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Approve Amended Employment Terms of Iris Damri, VP Client Relations	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Approve Employment Terms of Hanit Damri as Lawyer	For
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Y. H. Dimri Building & Development Ltd.	DIMRI	Israel	24-Apr-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Fix Number of Directors at Seven	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Elect Director Dale A. Miller	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Elect Director Frederick (Ted) L. Morton	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Elect Director Gordon A. Bowerman	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Elect Director James G. Evaskevich	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Elect Director Neil M. Mackenzie	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Elect Director Penelope (Penny) D. S. Payne	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Elect Director Robert D. Weir	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Yangarra Resources Ltd.	YGR	Canada	27-Apr-23	Approve Restricted Stock Plan	Against
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Approve Final Dividend	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Approve Directors' Fees	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Elect Ren Yuanlin as Director	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Elect Chew Sutat as Director	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Elect Yee Kee Shian, Leon as Director	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Elect Chua Kim Leng as Director	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Elect Toe Teow Heng as Director	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Financial Holding Ltd.	YF8	Singapore	21-Apr-23	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Yee Kee Shian, Leon as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Liu Hua as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Poh Boon Hu, Raymond as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Ren Letian as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Yee Kee Shian, Leon as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Liu Hua as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Poh Boon Hu, Raymond as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Ren Letian as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Authorize Share Repurchase Program	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Yee Kee Shian, Leon as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Liu Hua as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Poh Boon Hu, Raymond as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Elect Ren Letian as Director	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	Singapore	24-Apr-23	Authorize Share Repurchase Program	For
Zignago Vetro SpA	ZV	Italy	28-Apr-23	Accept Financial Statements and Statutory Reports	For
Zignago Vetro SpA	ZV	Italy	28-Apr-23	Approve Allocation of Income	For
Zignago Vetro SpA	ZV	Italy	28-Apr-23	Approve Remuneration Policy	Against
Zignago Vetro SpA	ZV	Italy	28-Apr-23	Approve Second Section of the Remuneration Report	For
Zignago Vetro SpA	ZV	Italy	28-Apr-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
ZTO Express (Cayman) Inc.	2057	Cayman Islands	14-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
ZTO Express (Cayman) Inc.	2057	Cayman Islands	14-Apr-23	Authorize Share Repurchase Program	For
ZTO Express (Cayman) Inc.	2057	Cayman Islands	14-Apr-23	Authorize Reissuance of Repurchased Shares	Against
ZTO Express (Cayman) Inc.	2057	Cayman Islands	14-Apr-23	Amend Articles of Association	For
ZTO Express (Cayman) Inc.	2057	Cayman Islands	14-Apr-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
ZTO Express (Cayman) Inc.	2057	Cayman Islands	14-Apr-23	Authorize Share Repurchase Program	For
ZTO Express (Cayman) Inc.	2057	Cayman Islands	14-Apr-23	Authorize Reissuance of Repurchased Shares	Against
ZTO Express (Cayman) Inc.	2057	Cayman Islands	14-Apr-23	Amend Articles of Association	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Approve Remuneration Report	Against
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Approve Allocation of Income and Dividends of CHF 4.10 per Category A Registered Share and CHF 41.00 per Category B Registered Share	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Approve Remuneration of Directors in the Amount of CHF 800,000	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Approve Discharge of Board and Senior Management	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Amend Articles Re: Sustainability Clause	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Amend Articles Re: Electronic Communication	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Amend Articles Re: Additional Remuneration for New Members of the Executive Committee	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Amend Articles Re: External Mandates for Members of the Board of Directors	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Amend Articles of Association	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Elect Martin Wipfli as Shareholder Representative of Series B Registered Shares	Against
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Reelect Beat Schwab as Director	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Reelect Annelies Buhofer as Director	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Reelect Johannes Stoeckli as Director	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Reelect Martin Wipfli as Director	Against
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Elect Joelle Zimmerli as Director	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Reelect Beat Schwab as Board Chair	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Appoint Annelies Buhofer as Member of the Nomination and Compensation Committee	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Designate Blum & Partner AG as Independent Proxy	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Ratify Ernst & Young AG as Auditors	For
Zug Estates Holding AG	ZUGN	Switzerland	06-Apr-23	Transact Other Business (Voting)	Against
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration Report	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Dame Carnwath as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Monica Maechler as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Peter Maurer as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Designate Keller AG as Independent Proxy	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration of Directors in the Amount of CHF 6 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Amend Articles Re: Share Register	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Amend Articles of Association	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Transact Other Business (Voting)	Against
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration Report	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Dame Carnwath as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Monica Maechler as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Peter Maurer as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Barry Stowe as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Designate Keller AG as Independent Proxy	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration of Directors in the Amount of CHF 6 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Amend Articles Re: Share Register	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Amend Articles of Association	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Transact Other Business (Voting)	Against
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration Report	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Dame Carnwath as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Monica Maechler as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Peter Maurer as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Catherine Bessant as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Designate Keller AG as Independent Proxy	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration of Directors in the Amount of CHF 6 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Amend Articles Re: Share Register	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Amend Articles of Association	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Transact Other Business (Voting)	Against
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration Report	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Michel Lies as Director and Board Chair	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Dame Carnwath as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Sabine Keller-Busse as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Monica Maechler as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Peter Maurer as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Designate Keller AG as Independent Proxy	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration of Directors in the Amount of CHF 6 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Amend Articles Re: Share Register	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Approve Virtual-Only Shareholder Meetings	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Amend Articles of Association	For
Zurich Insurance Group AG	ZURN	Switzerland	06-Apr-23	Transact Other Business (Voting)	Against