

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
360 DigiTech, Inc.	3660	Cayman Islands	31-Mar-23	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	For
360 DigiTech, Inc.	3660	Cayman Islands	31-Mar-23	Approve Variation of Share Capital	For
360 DigiTech, Inc.	3660	Cayman Islands	31-Mar-23	Approve the Adoption of the Third Amended and Restated Memorandum of Association and Articles of Association	For
A.D. Works Group Co., Ltd.	2982	Japan	28-Mar-23	Elect Director Tanaka, Hideo	For
A.D. Works Group Co., Ltd.	2982	Japan	28-Mar-23	Elect Director Hosoya, Katsutoshi	For
A.D. Works Group Co., Ltd.	2982	Japan	28-Mar-23	Elect Director Matsumoto, Hideharu	For
A.D. Works Group Co., Ltd.	2982	Japan	28-Mar-23	Elect Director Kaneko, Koji	For
A.D. Works Group Co., Ltd.	2982	Japan	28-Mar-23	Elect Director Suzuki, Toshiya	For
A.D. Works Group Co., Ltd.	2982	Japan	28-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Receive Report of Board	
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Accept Financial Statements and Statutory Reports	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Discharge of Management and Board	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Authorize Share Repurchase Program	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Reelect Bernard Bot as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Reelect Marc Engel as Director	Abstain
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Reelect Arne Karlsson as Director	Abstain
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Reelect Amparo Moraleda as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Elect Kasper Rorsted as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Authorize Board to Declare Extraordinary Dividend	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Amend Remuneration Policy	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Amend Articles Re: Number of Directors	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Company Announcements in English	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Report on Efforts and Risks Related to Human Rights	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Inclusion of the Shipping Companies to the OECD Agreement	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Introduction of a Solidarity Contribution	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Receive Report of Board	
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Accept Financial Statements and Statutory Reports	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Discharge of Management and Board	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Authorize Share Repurchase Program	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Reelect Bernard Bot as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Reelect Marc Engel as Director	Abstain
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Reelect Arne Karlsson as Director	Abstain
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Reelect Amparo Moraleda as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Elect Kasper Rorsted as Director	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Authorize Board to Declare Extraordinary Dividend	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Amend Remuneration Policy	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Amend Articles Re: Number of Directors	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Company Announcements in English	For
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Report on Efforts and Risks Related to Human Rights	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Inclusion of the Shipping Companies to the OECD Agreement	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Approve Introduction of a Solidarity Contribution	Against
A.P. Moller-Maersk A/S	MAERSK.B	Denmark	28-Mar-23	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	Against
Aalberts NV	AALB	Netherlands	09-Mar-23	Open Meeting	
Aalberts NV	AALB	Netherlands	09-Mar-23	Elect T. (Thessa) Menssen to Supervisory Board	For
Aalberts NV	AALB	Netherlands	09-Mar-23	Elect F. (Frank) Melzer to Supervisory Board	For
Aalberts NV	AALB	Netherlands	09-Mar-23	Other Business (Non-Voting)	
Aalberts NV	AALB	Netherlands	09-Mar-23	Close Meeting	
Aalberts NV	AALB	Netherlands	09-Mar-23	Open Meeting	
Aalberts NV	AALB	Netherlands	09-Mar-23	Elect T. (Thessa) Menssen to Supervisory Board	For
Aalberts NV	AALB	Netherlands	09-Mar-23	Elect F. (Frank) Melzer to Supervisory Board	For
Aalberts NV	AALB	Netherlands	09-Mar-23	Other Business (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aalberts NV	AALB	Netherlands	09-Mar-23	Close Meeting	
Aalberts NV	AALB	Netherlands	09-Mar-23	Open Meeting	
Aalberts NV	AALB	Netherlands	09-Mar-23	Elect T. (Thessa) Menssen to Supervisory Board	For
Aalberts NV	AALB	Netherlands	09-Mar-23	Elect F. (Frank) Melzer to Supervisory Board	For
Aalberts NV	AALB	Netherlands	09-Mar-23	Other Business (Non-Voting)	
Aalberts NV	AALB	Netherlands	09-Mar-23	Close Meeting	
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Shares and Share Register	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Restriction on Registration	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: General Meeting	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors and Compensation	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Gunnar Brock as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Lars Foerberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Elect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jacob Wallenberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Shares and Share Register	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Restriction on Registration	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: General Meeting	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors and Compensation	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Gunnar Brock as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Lars Foerberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Elect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jacob Wallenberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Shares and Share Register	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Restriction on Registration	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: General Meeting	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors and Compensation	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Gunnar Brock as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Lars Foerberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Elect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jacob Wallenberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Shares and Share Register	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Restriction on Registration	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: General Meeting	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors and Compensation	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Gunnar Brock as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Lars Foerberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Elect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jacob Wallenberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Shares and Share Register	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Restriction on Registration	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: General Meeting	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors and Compensation	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Gunnar Brock as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Lars Foerberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Elect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jacob Wallenberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	Against
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Shares and Share Register	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Restriction on Registration	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: General Meeting	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors and Compensation	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Gunnar Brock as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Constable as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Frederico Curado as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Lars Foerberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Elect Denise Johnson as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Geraldine Matchett as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect David Meline as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Jacob Wallenberg as Director	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
ABB Ltd.	ABBN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director Quincy L. Allen	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director LeighAnne G. Baker	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director Donald F. Collieran	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director James D. DeVries	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director Art A. Garcia	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director Thomas M. Gartland	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director Jill M. Golder	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director Sudhakar Kesavan	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director Scott Salmirs	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Elect Director Winifred (Wendy) M. Webb	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ABM Industries Incorporated	ABM	USA	22-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
ABM Industries Incorporated	ABM	USA	22-Mar-23	Ratify KPMG LLP as Auditors	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Board Report on Company Operations and Financial Position	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Auditors' Report on Company Financial Statements	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Internal Shariah Supervisory Board's Report	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Accept Financial Statements and Statutory Reports	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Dividends of AED 0.18 per Share and Bonus Shares of AED 0.37 per Share	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Remuneration of Directors	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Discharge of Directors	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Discharge of Auditors	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Ratify Auditors and Fix Their Remuneration for FY 2023	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Amend Article 6 of Bylaws Re: Company's Capital	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Amend Article 15 Paragraph 1 of Bylaws Re: Capital Increase	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Deletion of Article 15 Paragraph 2 of Bylaws	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Approve Addition of Article 41 Paragraph 2 Re: Appointment of Internal Shariah Supervisory Committee	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	For
Abu Dhabi Commercial Bank	ADCB	United Arab Emirat	20-Mar-23	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000	For
Adient plc	ADNT	Ireland	07-Mar-23	Elect Director Julie L. Bushman	For
Adient plc	ADNT	Ireland	07-Mar-23	Elect Director Peter H. Carlin	For
Adient plc	ADNT	Ireland	07-Mar-23	Elect Director Douglas G. Del Grosso	For
Adient plc	ADNT	Ireland	07-Mar-23	Elect Director Ricky T. 'Rick' Dillon	For
Adient plc	ADNT	Ireland	07-Mar-23	Elect Director Richard Goodman	For
Adient plc	ADNT	Ireland	07-Mar-23	Elect Director Jose M. Gutierrez	For
Adient plc	ADNT	Ireland	07-Mar-23	Elect Director Frederick A. 'Fritz' Henderson	For
Adient plc	ADNT	Ireland	07-Mar-23	Elect Director Barb J. Samardzich	For
Adient plc	ADNT	Ireland	07-Mar-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Adient plc	ADNT	Ireland	07-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adient plc	ADNT	Ireland	07-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Adient plc	ADNT	Ireland	07-Mar-23	Authorise Issue of Equity	For
Adient plc	ADNT	Ireland	07-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
AECOM	ACM	USA	31-Mar-23	Elect Director Bradley W. Buss	For
AECOM	ACM	USA	31-Mar-23	Elect Director Lydia H. Kennard	For
AECOM	ACM	USA	31-Mar-23	Elect Director Kristy Pipes	For
AECOM	ACM	USA	31-Mar-23	Elect Director Troy Rudd	For
AECOM	ACM	USA	31-Mar-23	Elect Director Douglas W. Stotlar	For
AECOM	ACM	USA	31-Mar-23	Elect Director Daniel R. Tishman	For
AECOM	ACM	USA	31-Mar-23	Elect Director Sander van't Noordende	For
AECOM	ACM	USA	31-Mar-23	Elect Director Janet C. Wolfenbarger	For
AECOM	ACM	USA	31-Mar-23	Ratify Ernst & Young LLP as Auditors	For
AECOM	ACM	USA	31-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AECOM	ACM	USA	31-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
AECOM	ACM	USA	31-Mar-23	Elect Director Bradley W. Buss	For
AECOM	ACM	USA	31-Mar-23	Elect Director Lydia H. Kennard	For
AECOM	ACM	USA	31-Mar-23	Elect Director Kristy Pipes	For
AECOM	ACM	USA	31-Mar-23	Elect Director Troy Rudd	For
AECOM	ACM	USA	31-Mar-23	Elect Director Douglas W. Stotlar	For
AECOM	ACM	USA	31-Mar-23	Elect Director Daniel R. Tishman	For
AECOM	ACM	USA	31-Mar-23	Elect Director Sander van't Noordende	For
AECOM	ACM	USA	31-Mar-23	Elect Director Janet C. Wolfenbarger	For
AECOM	ACM	USA	31-Mar-23	Ratify Ernst & Young LLP as Auditors	For
AECOM	ACM	USA	31-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AECOM	ACM	USA	31-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
AECOM	ACM	USA	31-Mar-23	Elect Director Bradley W. Buss	For
AECOM	ACM	USA	31-Mar-23	Elect Director Lydia H. Kennard	For
AECOM	ACM	USA	31-Mar-23	Elect Director Kristy Pipes	For
AECOM	ACM	USA	31-Mar-23	Elect Director Troy Rudd	For
AECOM	ACM	USA	31-Mar-23	Elect Director Douglas W. Stotlar	For
AECOM	ACM	USA	31-Mar-23	Elect Director Daniel R. Tishman	For
AECOM	ACM	USA	31-Mar-23	Elect Director Sander van't Noordende	For
AECOM	ACM	USA	31-Mar-23	Elect Director Janet C. Wolfenbarger	For
AECOM	ACM	USA	31-Mar-23	Ratify Ernst & Young LLP as Auditors	For
AECOM	ACM	USA	31-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AECOM	ACM	USA	31-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Aeria, Inc.	3758	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 5	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aeria, Inc.	3758	Japan	30-Mar-23	Elect Director Nagashima, Takayuki	Against
Aeria, Inc.	3758	Japan	30-Mar-23	Elect Director Kobayashi, Yusuke	Against
Aeria, Inc.	3758	Japan	30-Mar-23	Elect Director Miyake, Tomohiro	For
Aeria, Inc.	3758	Japan	30-Mar-23	Elect Director Yoshimura, Takashi	For
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Approve Merger Agreement	For
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Advisory Vote on Golden Parachutes	Against
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Adjourn Meeting	For
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Approve Merger Agreement	For
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Advisory Vote on Golden Parachutes	Against
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Adjourn Meeting	For
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Approve Merger Agreement	For
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Advisory Vote on Golden Parachutes	Against
Aerojet Rocketdyne Holdings, Inc.	AJRD	USA	16-Mar-23	Adjourn Meeting	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 105	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Shimamura, Takuya	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Hirai, Yoshinori	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Miyaji, Shinji	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Kurata, Hideyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Yanagi, Hiroyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Honda, Keiko	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Teshirogi, Isao	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Kawashima, Isamu	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Matsuyama, Haruka	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 105	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Shimamura, Takuya	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Hirai, Yoshinori	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Miyaji, Shinji	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Kurata, Hideyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Yanagi, Hiroyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Honda, Keiko	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Teshirogi, Isao	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Kawashima, Isamu	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Matsuyama, Haruka	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 105	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Shimamura, Takuya	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Hirai, Yoshinori	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Miyaji, Shinji	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Kurata, Hideyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Yanagi, Hiroyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Honda, Keiko	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Teshirogi, Isao	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Kawashima, Isamu	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Matsuyama, Haruka	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 105	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Shimamura, Takuya	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Hirai, Yoshinori	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Miyaji, Shinji	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Kurata, Hideyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Yanagi, Hiroyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Honda, Keiko	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Teshirogi, Isao	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Kawashima, Isamu	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Matsuyama, Haruka	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 105	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Shimamura, Takuya	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Hirai, Yoshinori	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Miyaji, Shinji	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Kurata, Hideyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Yanagi, Hiroyuki	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Honda, Keiko	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Elect Director Teshirogi, Isao	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Kawashima, Isamu	For
AGC, Inc. (Japan)	5201	Japan	30-Mar-23	Appoint Statutory Auditor Matsuyama, Haruka	For
Agile Therapeutics, Inc.	AGRX	USA	09-Mar-23	Approve Reverse Stock Split	For
Agile Therapeutics, Inc.	AGRX	USA	09-Mar-23	Adjourn Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Heidi K. Kunz	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Susan H. Rataj	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director George A. Scangos	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Dow R. Wilson	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Provide Right to Call Special Meeting	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Heidi K. Kunz	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Susan H. Rataj	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director George A. Scangos	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Dow R. Wilson	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Provide Right to Call Special Meeting	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Heidi K. Kunz	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Susan H. Rataj	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director George A. Scangos	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Elect Director Dow R. Wilson	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Provide Right to Call Special Meeting	For
Agilent Technologies, Inc.	A	USA	15-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Amend Articles to Change Location of Head Office	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Director Kushibiki, Hironori	Against
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Director Inoue, Tomohiro	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Director Kinoshita, Yoshio	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Director Funakoshi, Yoshiyuki	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Director Goto, Jun	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Director and Audit Committee Member Hasegawa, Masatsugu	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Director and Audit Committee Member Fujikura, Motoharu	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Director and Audit Committee Member Iwasaki, Hirokazu	For
Agro-Kanesho Co., Ltd.	4955	Japan	28-Mar-23	Elect Alternate Director and Audit Committee Member Yokoyama, Yoshikazu	For
Air China Limited	753	China	30-Mar-23	Elect Wang Mingyuan as Director	For
Airport City Ltd.	ARPT	Israel	02-Mar-23	Authorize Board Chairman to Serve as CEO	For
Airport City Ltd.	ARPT	Israel	02-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Airport City Ltd.	ARPT	Israel	02-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Airport City Ltd.	ARPT	Israel	02-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Airport City Ltd.	ARPT	Israel	02-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Airport City Ltd.	ARPT	Israel	02-Mar-23	Authorize Board Chairman to Serve as CEO	For
Airport City Ltd.	ARPT	Israel	02-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Airport City Ltd.	ARPT	Israel	02-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Airport City Ltd.	ARPT	Israel	02-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Airport City Ltd.	ARPT	Israel	02-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Open Meeting and Elect Presiding Council of Meeting	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Accept Board Report	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Accept Audit Report	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Accept Financial Statements	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Approve Discharge of Board	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Approve Allocation of Income	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Approve Accounting Transfers due to Revaluation	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Approve Share Repurchase Program	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Elect Directors	Against
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Approve Director Remuneration	Against
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Ratify External Auditors	For
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Receive Information on Donations Made in 2022	
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Approve Upper Limit of Donations for 2023	Against
Akbank TAS	AKBNK.E	Turkey	28-Mar-23	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Open Meeting	
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Call the Meeting to Order	
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Acknowledge Proper Convening of Meeting	
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Prepare and Approve List of Shareholders	
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Receive Financial Statements and Statutory Reports	
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Extra Dividends of EUR 0.45 Per Share	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Approve Discharge of Board and President	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Amend Articles Re: Company Activities; Auditors	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Fix Number of Directors at Six	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Approve Remuneration of Directors in the Amount of EUR 35,000 for Chairman, EUR 30,000 for Vice Chairman and EUR 28,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Reelect Anders A Karlsson, Nils Lampi, Mirel Leino-Haltia, Christoffer Taxell, Ulrika Valassi and Anders Wiklof as Directors	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Approve Remuneration of Auditors	Against
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Fix Number of Auditors at Three; Fix Number of Deputy Auditors at One	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Renew Appointment of Henry Maarala, Sandra Eriksson and Jessica Bjorkgren as Auditors; Ratify KPMG as Deputy Auditor	For
Alandsbanken Abp	ALBBV	Finland	29-Mar-23	Close Meeting	
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Approve Financial Statements and Statutory Reports	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Approve Allocation of Income and Cash Dividends of USD 0.02 per Share; Approve Maximum Amount for Repurchase of Shares	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Against
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Appoint Legal Representatives	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Approve Minutes of Meeting	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Approve Financial Statements and Statutory Reports	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Approve Allocation of Income and Cash Dividends of USD 0.02 per Share; Approve Maximum Amount for Repurchase of Shares	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Against
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Appoint Legal Representatives	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Approve Minutes of Meeting	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Authorize Cancellation of 90.39 Million Repurchased Shares Held in Treasury	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Appoint Legal Representatives	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Approve Minutes of Meeting	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Authorize Cancellation of 90.39 Million Repurchased Shares Held in Treasury	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Appoint Legal Representatives	For
Alfa SAB de CV	ALFAA	Mexico	09-Mar-23	Approve Minutes of Meeting	For
Alibaba Health Information Technology Limited	241	Bermuda	29-Mar-23	Approve 2024 Advertising Services Framework Agreement, Proposed Annual Cap and Related Transactions	For
Alibaba Health Information Technology Limited	241	Bermuda	29-Mar-23	Approve 2024 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	For
Alibaba Health Information Technology Limited	241	Bermuda	29-Mar-23	Authorize Board to Deal With All Matters in Relation to the 2024 Advertising Services Framework Agreement, 2024 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	For
Alibaba Pictures Group Limited	1060	Bermuda	27-Mar-23	Approve Transfer of Copyrights Framework Agreement, Proposed Annual Caps and Related Transactions	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Receive Report of Board	
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Approve Allocation of Income and Omission of Dividends	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Reelect Anders Hedegaard (Chair) as Director	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Reelect Lene Skole (Vice Chair) as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Reelect Gitte Aabo as Director	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Reelect Lars Holmqvist as Director	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Reelect Bertil Lindmark as Director	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Reelect Alan Main as Director	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Elect Jesper Hoiland as New Director	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Amend Articles Re: Company's Registrar	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Amend Remuneration Policy	Against
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
ALK-Abello A/S	ALK.B	Denmark	23-Mar-23	Other Business	
All for One Group SE	A1OS	Germany	16-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	
All for One Group SE	A1OS	Germany	16-Mar-23	Approve Allocation of Income and Dividends of EUR 1.45 per Share	For
All for One Group SE	A1OS	Germany	16-Mar-23	Approve Discharge of Management Board for Fiscal Year 2021/22	For
All for One Group SE	A1OS	Germany	16-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For
All for One Group SE	A1OS	Germany	16-Mar-23	Ratify BDO AG as Auditors for Fiscal Year 2022/23	For
All for One Group SE	A1OS	Germany	16-Mar-23	Approve Affiliation Agreement with Emplex GmbH	For
All for One Group SE	A1OS	Germany	16-Mar-23	Approve Affiliation Agreement with All for One Customer Experience GmbH	For
All for One Group SE	A1OS	Germany	16-Mar-23	Approve Virtual-Only Shareholder Meetings Until 2028	For
All for One Group SE	A1OS	Germany	16-Mar-23	Approve Remuneration Report	For
Allied Architects, Inc.	6081	Japan	28-Mar-23	Elect Director Nakamura, Masahide	Against
Allied Architects, Inc.	6081	Japan	28-Mar-23	Elect Director Muraoka, Yamato	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Accept Financial Statements and Statutory Reports	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Remuneration Report (Non-Binding)	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Discharge of Board and Senior Management	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Amend Articles of Association	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Remuneration of Directors in the Amount of CHF 900,000	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Peter Athanas as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Walter Droege as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Frank Tanski as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Ernest-W. Droege as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Thomas Fuerer as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Gustavo Moeller-Hergt as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Gustavo Moeller-Hergt as Board Chair	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Ratify Ernst & Young AG as Auditors	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Designate Adrian von Segesser as Independent Proxy	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Transact Other Business (Voting)	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Accept Financial Statements and Statutory Reports	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Remuneration Report (Non-Binding)	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Discharge of Board and Senior Management	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Amend Articles of Association	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Remuneration of Directors in the Amount of CHF 900,000	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Peter Athanas as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Walter Droege as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Frank Tanski as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Ernest-W. Droege as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Thomas Fuerer as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Gustavo Moeller-Hergt as Director	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reelect Gustavo Moeller-Hergt as Board Chair	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Against
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Ratify Ernst & Young AG as Auditors	For
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Designate Adrian von Segesser as Independent Proxy	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ALSO Holding AG	ALSN	Switzerland	17-Mar-23	Transact Other Business (Voting)	Against
Altech Corp.	4641	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 47	For
Altech Corp.	4641	Japan	24-Mar-23	Elect Director Imamura, Atsushi	Against
Altech Corp.	4641	Japan	24-Mar-23	Elect Director Watanabe, Nobuyuki	For
Altech Corp.	4641	Japan	24-Mar-23	Elect Director Sudo, Yasushi	For
Altech Corp.	4641	Japan	24-Mar-23	Elect Director Aizawa, Mitsuru	For
Altech Corp.	4641	Japan	24-Mar-23	Elect Director Sugimoto, Takeshi	For
Altech Corp.	4641	Japan	24-Mar-23	Elect Director Tanabe, Keiichiro	For
Altech Corp.	4641	Japan	24-Mar-23	Elect Director Nosaka, Eiyo	For
Altech Corp.	4641	Japan	24-Mar-23	Elect Director Go, Masatoshi	For
Altech Corp.	4641	Japan	24-Mar-23	Appoint Statutory Auditor Niiya, Masashi	For
Altech Corp.	4641	Japan	24-Mar-23	Appoint Statutory Auditor Kaya, Hiroshi	For
Altech Corp.	4641	Japan	24-Mar-23	Appoint Statutory Auditor Kato, Katsuo	Against
AMC Entertainment Holdings, Inc.	AMC	USA	14-Mar-23	Increase Authorized Common Stock	For
AMC Entertainment Holdings, Inc.	AMC	USA	14-Mar-23	Approve Reverse Stock Split	For
AMC Entertainment Holdings, Inc.	AMC	USA	14-Mar-23	Adjourn Meeting	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Ornella Barra	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Steven H. Collis	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director D. Mark Durcan	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Richard W. Gochner	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Lon R. Greenberg	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Kathleen W. Hyle	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Lorence H. Kim	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Henry W. McGee	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Redonda G. Miller	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Dennis M. Nally	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Ratify Ernst & Young LLP as Auditors	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Ornella Barra	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Steven H. Collis	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director D. Mark Durcan	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Richard W. Gochner	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Lon R. Greenberg	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Kathleen W. Hyle	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Lorence H. Kim	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Henry W. McGee	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Redonda G. Miller	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Dennis M. Nally	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Ratify Ernst & Young LLP as Auditors	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Ornella Barra	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Steven H. Collis	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director D. Mark Durcan	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Richard W. Gochner	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Lon R. Greenberg	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Kathleen W. Hyle	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Lorence H. Kim	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Henry W. McGee	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Redonda G. Miller	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Elect Director Dennis M. Nally	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Ratify Ernst & Young LLP as Auditors	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
AmerisourceBergen Corporation	ABC	USA	09-Mar-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Amorepacific Corp.	090430	South Korea	17-Mar-23	Approve Financial Statements and Allocation of Income	For
Amorepacific Corp.	090430	South Korea	17-Mar-23	Elect Lee Jae-yeon as Outside Director	For
Amorepacific Corp.	090430	South Korea	17-Mar-23	Elect Kim Seung-hwan as Inside Director	For
Amorepacific Corp.	090430	South Korea	17-Mar-23	Elect Park Jong-man as Inside Director	For
Amorepacific Corp.	090430	South Korea	17-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Debra Hazelton as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Rahoul Chowdry as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
AMP Limited	AMP	Australia	31-Mar-23	Elect Michael Sammells as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Andrew Best as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Approve Remuneration Report	Against
AMP Limited	AMP	Australia	31-Mar-23	Approve Grant of Performance Rights to Alexis George	Against
AMP Limited	AMP	Australia	31-Mar-23	Approve to Exceed 10/12 Buyback Limit	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Debra Hazelton as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Rahoul Chowdry as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Michael Sammells as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Andrew Best as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Approve Remuneration Report	Against
AMP Limited	AMP	Australia	31-Mar-23	Approve Grant of Performance Rights to Alexis George	Against
AMP Limited	AMP	Australia	31-Mar-23	Approve to Exceed 10/12 Buyback Limit	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Debra Hazelton as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Rahoul Chowdry as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Michael Sammells as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Andrew Best as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Approve Remuneration Report	Against
AMP Limited	AMP	Australia	31-Mar-23	Approve Grant of Performance Rights to Alexis George	Against
AMP Limited	AMP	Australia	31-Mar-23	Approve to Exceed 10/12 Buyback Limit	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Debra Hazelton as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Rahoul Chowdry as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Michael Sammells as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Elect Andrew Best as Director	For
AMP Limited	AMP	Australia	31-Mar-23	Approve Remuneration Report	Against
AMP Limited	AMP	Australia	31-Mar-23	Approve Grant of Performance Rights to Alexis George	Against
AMP Limited	AMP	Australia	31-Mar-23	Approve to Exceed 10/12 Buyback Limit	For
Amtech Systems, Inc.	ASYS	USA	01-Mar-23	Elect Director Michael Whang	For
Amtech Systems, Inc.	ASYS	USA	01-Mar-23	Elect Director Lisa D. Gibbs	For
Amtech Systems, Inc.	ASYS	USA	01-Mar-23	Elect Director Robert M. Averick	For
Amtech Systems, Inc.	ASYS	USA	01-Mar-23	Elect Director Robert C. Daigle	For
Amtech Systems, Inc.	ASYS	USA	01-Mar-23	Elect Director Michael Garnreiter	For
Amtech Systems, Inc.	ASYS	USA	01-Mar-23	Elect Director Michael M. Ludwig	For
Amtech Systems, Inc.	ASYS	USA	01-Mar-23	Ratify Grant Thornton LLP as Auditors	For
Amtech Systems, Inc.	ASYS	USA	01-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Open Meeting and Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Accept Statutory Reports	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Accept Financial Statements	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Approve Discharge of Board	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Approve Allocation of Income	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Elect Directors	Against
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Approve Director Remuneration	Against
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Ratify External Auditors	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Receive Information on Accounting Transfers Due to Revaluation	
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Receive Information on Donations Made in 2022	
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Approve Donations for Earthquake Relief Efforts	For
Anadolu Hayat Emeklilik AS	ANHYTE	Turkey	24-Mar-23	Approve Upper Limit of Donations for 2023	Against
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Vincent Roche	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director James A. Champy	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Andre Andonian	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Anantha P. Chandrakasan	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Edward H. Frank	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Karen M. Golz	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Mercedes Johnson	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Kenton J. Sicchitano	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Ray Stata	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Susie Wee	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Analog Devices, Inc.	ADI	USA	08-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Vincent Roche	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director James A. Champy	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Andre Andonian	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Anantha P. Chandrakasan	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Edward H. Frank	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Karen M. Golz	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Mercedes Johnson	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Kenton J. Sicchitano	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Ray Stata	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Susie Wee	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Analog Devices, Inc.	ADI	USA	08-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Vincent Roche	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director James A. Champy	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Andre Andonian	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Anantha P. Chandrakasan	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Edward H. Frank	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Karen M. Golz	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Mercedes Johnson	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Kenton J. Sicchitano	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Ray Stata	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Elect Director Susie Wee	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Analog Devices, Inc.	ADI	USA	08-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Analog Devices, Inc.	ADI	USA	08-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Andritz AG	ANDR	Austria	29-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Andritz AG	ANDR	Austria	29-Mar-23	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Remuneration of Supervisory Board Members	For
Andritz AG	ANDR	Austria	29-Mar-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Remuneration Report	Against
Andritz AG	ANDR	Austria	29-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Andritz AG	ANDR	Austria	29-Mar-23	Amend Articles Re: Company Announcements	For
Andritz AG	ANDR	Austria	29-Mar-23	New/Amended Proposals from Shareholders	Against
Andritz AG	ANDR	Austria	29-Mar-23	New/Amended Proposals from Management and Supervisory Board	Against
Andritz AG	ANDR	Austria	29-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Andritz AG	ANDR	Austria	29-Mar-23	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Remuneration of Supervisory Board Members	For
Andritz AG	ANDR	Austria	29-Mar-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Remuneration Report	Against
Andritz AG	ANDR	Austria	29-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Andritz AG	ANDR	Austria	29-Mar-23	Amend Articles Re: Company Announcements	For
Andritz AG	ANDR	Austria	29-Mar-23	New/Amended Proposals from Shareholders	Against
Andritz AG	ANDR	Austria	29-Mar-23	New/Amended Proposals from Management and Supervisory Board	Against
Andritz AG	ANDR	Austria	29-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Andritz AG	ANDR	Austria	29-Mar-23	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Remuneration of Supervisory Board Members	For
Andritz AG	ANDR	Austria	29-Mar-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Remuneration Report	Against
Andritz AG	ANDR	Austria	29-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Andritz AG	ANDR	Austria	29-Mar-23	Amend Articles Re: Company Announcements	For
Andritz AG	ANDR	Austria	29-Mar-23	New/Amended Proposals from Shareholders	Against
Andritz AG	ANDR	Austria	29-Mar-23	New/Amended Proposals from Management and Supervisory Board	Against
Andritz AG	ANDR	Austria	29-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Andritz AG	ANDR	Austria	29-Mar-23	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Remuneration of Supervisory Board Members	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Andritz AG	ANDR	Austria	29-Mar-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For
Andritz AG	ANDR	Austria	29-Mar-23	Approve Remuneration Report	Against
Andritz AG	ANDR	Austria	29-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Andritz AG	ANDR	Austria	29-Mar-23	Amend Articles Re: Company Announcements	For
Andritz AG	ANDR	Austria	29-Mar-23	New/Amended Proposals from Shareholders	Against
Andritz AG	ANDR	Austria	29-Mar-23	New/Amended Proposals from Management and Supervisory Board	Against
Angang Steel Company Limited	347	China	22-Mar-23	Elect Zhang Hongjun as Director	For
Angang Steel Company Limited	347	China	22-Mar-23	Approve Cao Yuhui as Supervisor	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Accept Financial Statements and Statutory Reports	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Allocation of Income	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Remuneration Policy	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Second Section of the Remuneration Report	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Fix Number of Directors	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Fix Board Terms for Directors	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 1 Submitted by Banco BPM SpA	Against
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 2 Submitted by Poste Italiane SpA	Against
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 3 Submitted by FSI Holding 2 Srl	Against
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 4 Submitted by Institutional Shareholders (Assogestioni)	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Elect Maria Patrizia Grieco as Board Chair	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Remuneration of Directors	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 1 Submitted by Banco BPM SpA	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Anima Holding SpA	ANIM	Italy	21-Mar-23	Appoint Chairman of Internal Statutory Auditors	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Internal Auditors' Remuneration	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Accept Financial Statements and Statutory Reports	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Allocation of Income	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Remuneration Policy	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Second Section of the Remuneration Report	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Fix Number of Directors	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Fix Board Terms for Directors	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 1 Submitted by Banco BPM SpA	Against
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 2 Submitted by Poste Italiane SpA	Against
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 3 Submitted by FSI Holding 2 Srl	Against
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 4 Submitted by Institutional Shareholders (Assogestioni)	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Elect Maria Patrizia Grieco as Board Chair	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Remuneration of Directors	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 1 Submitted by Banco BPM SpA	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Anima Holding SpA	ANIM	Italy	21-Mar-23	Appoint Chairman of Internal Statutory Auditors	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Approve Internal Auditors' Remuneration	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Anima Holding SpA	ANIM	Italy	21-Mar-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Hasumi, Masazumi	Against
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Yagi, Masayuki	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Matsura, Takeshi	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Ogawa, Takaomi	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Hashiba, Shintaro	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Shimane, Shinji	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Nagasaka, Michihiro	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Shimada, Haruo	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Watanabe, Keiji	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Hasumi, Masazumi	Against
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Yagi, Masayuki	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Matsura, Takeshi	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Ogawa, Takaomi	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Hashiba, Shintaro	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Shimane, Shinji	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Nagasaka, Michihiro	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Shimada, Haruo	For
Aoyama Zaisan Networks Co., Ltd.	8929	Japan	30-Mar-23	Elect Director Watanabe, Keiji	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director James Bell	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Tim Cook	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Al Gore	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Alex Gorsky	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Andrea Jung	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Art Levinson	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Monica Lozano	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Ron Sugar	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Sue Wagner	For
Apple Inc.	AAPL	USA	10-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	AAPL	USA	10-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apple Inc.	AAPL	USA	10-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Apple Inc.	AAPL	USA	10-Mar-23	Report on Civil Rights and Non-Discrimination Audit	Against
Apple Inc.	AAPL	USA	10-Mar-23	Report on Operations in Communist China	Against
Apple Inc.	AAPL	USA	10-Mar-23	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against
Apple Inc.	AAPL	USA	10-Mar-23	Report on Median Gender/Racial Pay Gap	For
Apple Inc.	AAPL	USA	10-Mar-23	Amend Proxy Access Right	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director James Bell	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Tim Cook	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director AI Gore	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Alex Gorsky	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Andrea Jung	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Art Levinson	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Monica Lozano	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Ron Sugar	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Sue Wagner	For
Apple Inc.	AAPL	USA	10-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	AAPL	USA	10-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apple Inc.	AAPL	USA	10-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Apple Inc.	AAPL	USA	10-Mar-23	Report on Civil Rights and Non-Discrimination Audit	Against
Apple Inc.	AAPL	USA	10-Mar-23	Report on Operations in Communist China	Against
Apple Inc.	AAPL	USA	10-Mar-23	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against
Apple Inc.	AAPL	USA	10-Mar-23	Report on Median Gender/Racial Pay Gap	For
Apple Inc.	AAPL	USA	10-Mar-23	Amend Proxy Access Right	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director James Bell	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Tim Cook	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director AI Gore	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Alex Gorsky	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Andrea Jung	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Art Levinson	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Monica Lozano	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Ron Sugar	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Sue Wagner	For
Apple Inc.	AAPL	USA	10-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	AAPL	USA	10-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apple Inc.	AAPL	USA	10-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Apple Inc.	AAPL	USA	10-Mar-23	Report on Civil Rights and Non-Discrimination Audit	Against
Apple Inc.	AAPL	USA	10-Mar-23	Report on Operations in Communist China	Against
Apple Inc.	AAPL	USA	10-Mar-23	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against
Apple Inc.	AAPL	USA	10-Mar-23	Report on Median Gender/Racial Pay Gap	For
Apple Inc.	AAPL	USA	10-Mar-23	Amend Proxy Access Right	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director James Bell	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Tim Cook	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director AI Gore	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Alex Gorsky	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Andrea Jung	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Art Levinson	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Monica Lozano	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Ron Sugar	For
Apple Inc.	AAPL	USA	10-Mar-23	Elect Director Sue Wagner	For
Apple Inc.	AAPL	USA	10-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	AAPL	USA	10-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apple Inc.	AAPL	USA	10-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Apple Inc.	AAPL	USA	10-Mar-23	Report on Civil Rights and Non-Discrimination Audit	Against
Apple Inc.	AAPL	USA	10-Mar-23	Report on Operations in Communist China	Against
Apple Inc.	AAPL	USA	10-Mar-23	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against
Apple Inc.	AAPL	USA	10-Mar-23	Report on Median Gender/Racial Pay Gap	For
Apple Inc.	AAPL	USA	10-Mar-23	Amend Proxy Access Right	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Rani Borkar	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Judy Bruner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Kevin P. March	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Yvonne McGill	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Improve Executive Compensation Program and Policy	Against
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Rani Borkar	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Judy Bruner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Kevin P. March	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Yvonne McGill	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Improve Executive Compensation Program and Policy	Against
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Rani Borkar	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Judy Bruner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Kevin P. March	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Yvonne McGill	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Improve Executive Compensation Program and Policy	Against
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Rani Borkar	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Judy Bruner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Kevin P. March	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Yvonne McGill	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Improve Executive Compensation Program and Policy	Against
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Rani Borkar	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Judy Bruner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Thomas J. Iannotti	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Alexander A. Karsner	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Kevin P. March	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Yvonne McGill	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Applied Materials, Inc.	AMAT	USA	09-Mar-23	Improve Executive Compensation Program and Policy	Against
Arca Continental SAB de CV	AC	Mexico	30-Mar-23	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For
Arca Continental SAB de CV	AC	Mexico	30-Mar-23	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	For
Arca Continental SAB de CV	AC	Mexico	30-Mar-23	Set Maximum Amount of Share Repurchase Reserve	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Arca Continental SAB de CV	AC	Mexico	30-Mar-23	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For
Arca Continental SAB de CV	AC	Mexico	30-Mar-23	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Against
Arca Continental SAB de CV	AC	Mexico	30-Mar-23	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Against
Arca Continental SAB de CV	AC	Mexico	30-Mar-23	Appoint Legal Representatives	For
Arca Continental SAB de CV	AC	Mexico	30-Mar-23	Approve Minutes of Meeting	For
ARCLAND SERVICE HOLDINGS CO., LTD.	3085	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
ARCLAND SERVICE HOLDINGS CO., LTD.	3085	Japan	28-Mar-23	Amend Articles to Amend Provisions on Director Titles	For
ARCLAND SERVICE HOLDINGS CO., LTD.	3085	Japan	28-Mar-23	Elect Director Sakamoto, Moritaka	Against
ARCLAND SERVICE HOLDINGS CO., LTD.	3085	Japan	28-Mar-23	Elect Director Ouchi, Yuichi	For
ARCLAND SERVICE HOLDINGS CO., LTD.	3085	Japan	28-Mar-23	Elect Director Watabe, Takashi	For
ARCLAND SERVICE HOLDINGS CO., LTD.	3085	Japan	28-Mar-23	Elect Director Furukawa, Noriatsu	For
ARCLAND SERVICE HOLDINGS CO., LTD.	3085	Japan	28-Mar-23	Elect Director Miyabe, Hideo	For
ARCLAND SERVICE HOLDINGS CO., LTD.	3085	Japan	28-Mar-23	Elect Director Kuwabara, Yutaka	For
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 69	For
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Amend Articles to Amend Provisions on Director Titles	For
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Elect Director Hayashi, Naomichi	Against
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Elect Director Suzuki, Yoshika	Against
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Elect Director Otaki, Yasuaki	For
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Elect Director Nishizawa, Minoru	For
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Elect Director Furuyama, Kazuhiro	For
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Elect Director Koda, Masanori	For
Arealink Co., Ltd.	8914	Japan	28-Mar-23	Appoint Statutory Auditor Kojima, Hideto	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 58	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Elect Director Koji, Akiyoshi	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Elect Director Katsuki, Atsushi	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Elect Director Tanimura, Keizo	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Elect Director Sakita, Kaoru	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Elect Director Christina L. Ahmadjian	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Elect Director Sasae, Kenichiro	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Elect Director Ohashi, Tetsuji	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Elect Director Matsunaga, Mari	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Appoint Statutory Auditor Fukuda, Yukitaka	For
Asahi Group Holdings Ltd.	2502	Japan	28-Mar-23	Appoint Statutory Auditor Tanaka, Sanae	For
Ashtrom Group Ltd.	ASHG	Israel	23-Mar-23	Elect Limor Danesh as External Director	For
Ashtrom Group Ltd.	ASHG	Israel	23-Mar-23	Issue Indemnification Agreement to Limor Danesh, External Director (Subject to Her Election)	For
Ashtrom Group Ltd.	ASHG	Israel	23-Mar-23	Issue Exemption Agreement to Limor Danesh, External Director (Subject to Her Election)	For
Ashtrom Group Ltd.	ASHG	Israel	23-Mar-23	Issue Liability Insurance Policy to Limor Danesh, External Director (Subject to Her Election)	For
Ashtrom Group Ltd.	ASHG	Israel	23-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Ashtrom Group Ltd.	ASHG	Israel	23-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Ashtrom Group Ltd.	ASHG	Israel	23-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Ashtrom Group Ltd.	ASHG	Israel	23-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
ASICS Corp.	7936	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 24	For
ASICS Corp.	7936	Japan	24-Mar-23	Elect Director Oyama, Motoi	For
ASICS Corp.	7936	Japan	24-Mar-23	Elect Director Hirota, Yasuhito	For
ASICS Corp.	7936	Japan	24-Mar-23	Elect Director Kashiwaki, Hitoshi	For
ASICS Corp.	7936	Japan	24-Mar-23	Elect Director Sumi, Kazuo	For
ASICS Corp.	7936	Japan	24-Mar-23	Elect Director Yamamoto, Makiko	For
ASICS Corp.	7936	Japan	24-Mar-23	Elect Director Murai, Mitsuru	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Johan Ljungberg	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Conny Fogelstrom	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Erik Langby	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Sara Laurell	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Simon de Chateau	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Gunilla Berg	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of CEO Annika Anas	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Determine Number of Members (6) of Board	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman, and SEK 240,000 for Other Directors: Approve Remuneration for Committee Work	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Johan Ljungberg as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Gunilla Berg as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Simon de Chateau as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Conny Fogelstrom as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Sara Laurell as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Elect Johan Thorell as Director	Against
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Johan Ljungberg as Board Chair	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Ratify Deloitte AB as Auditor	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Remuneration Report	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Creation of Pool of Capital up to Ten Percent of the Company's Share Capital without Preemptive Rights	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Amend Articles Re: Board Size	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Loan Subsidy Program for Executives	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Close Meeting	
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Johan Ljungberg	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Conny Fogelstrom	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Erik Langby	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Sara Laurell	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Simon de Chateau	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of Gunilla Berg	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Discharge of CEO Annika Anas	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Determine Number of Members (6) of Board	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman, and SEK 240,000 for Other Directors: Approve Remuneration for Committee Work	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Johan Ljungberg as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Gunilla Berg as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Simon de Chateau as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Conny Fogelstrom as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Sara Laurell as Director	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Elect Johan Thorell as Director	Against
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Reelect Johan Ljungberg as Board Chair	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Ratify Deloitte AB as Auditor	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Remuneration Report	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Creation of Pool of Capital up to Ten Percent of the Company's Share Capital without Preemptive Rights	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Amend Articles Re: Board Size	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Approve Loan Subsidy Program for Executives	For
Atrium Ljungberg AB	ATRLJ.B	Sweden	22-Mar-23	Close Meeting	
AUB Group Limited	AUB	Australia	28-Mar-23	Approve Issuance of Performance Share Rights to Michael Emmett under the Long Term Incentive Plan	For
Aucnet, Inc.	3964	Japan	28-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director Fujisaki, Kiyotaka	For
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director Fujisaki, Shinichiro	For
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director Takigawa, Masayasu	For
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director Taniguchi, Hiroki	For
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director Sato, Shunji	For
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director Umeno, Seiichiro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director Maki, Toshio	For
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director Tsukamoto, Megumi	For
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Director and Audit Committee Member Kaminishi, Ikuo	Against
Aucnet, Inc.	3964	Japan	28-Mar-23	Elect Alternate Director and Audit Committee Member Maki, Toshio	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reelect Hans-Peter Schwald as Director	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reelect Liane Hirner as Director	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reelect Norbert Indlekofer as Director	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reelect Michael Pieper as Director	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reelect Oliver Streuli as Director	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reelect Ferdinand Stutz as Director	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reelect Hans-Peter Schwald as Board Chair	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reappoint Norbert Indlekofer as Member of the Compensation Committee	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reappoint Oliver Streuli as Member of the Compensation Committee	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Designate Ulrich Mayer as Independent Proxy	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	Against
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Amend Articles Re: Sustainability Clause	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Approve Creation of CHF 350,427.20 Capital Band with Preemptive Rights in Connection with Acquisition of Borgers Group	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Amend Articles Re: Annulment of the Contribution in Kind and Intended Acquisition of Assets Clauses	For
Autoneum Holding AG	AUTN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Open Meeting	
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Resolution Regarding Video Recording of the General Meeting	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Receive President's Report	
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Catharina Eklof	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Viktor Fritzen	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Jonas Hagstromer	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Sven Hagstromer	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Linda Hellstrom	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Mattias Miksche	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Johan Roos	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Sofia Sundstrom	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Hans Toll	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Board Member Leemon Wu	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Discharge of Rikard Josefson	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Determine Number of Members of Board to ten (10)	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 494,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 396,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration for the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration for the Credit Committee	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration for the Remuneration Committee	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration for the IT Committee	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration of Auditors	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Magnus Dybeck as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Catharina Eklof as Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Jonas Hagstromer as Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Sven Hagstromer as Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Linda Hellstrom as Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Johan Roos as Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Sofia Sundstrom as Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Hans Toll as Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Leemon Wu Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Elect John Hedberg as New Director	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Reelect Sven Hagstromer as Board Chair	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Ratify KPMG as Auditors	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Authorize Share Repurchase Program	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Authorize Reissuance of Repurchased Shares	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Instructions for Nominating Committee	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Approve Remuneration Report	For
Avanza Bank Holding AB	AZA	Sweden	30-Mar-23	Close Meeting	
Axfood AB	AXFO	Sweden	22-Mar-23	Open Meeting	
Axfood AB	AXFO	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Axfood AB	AXFO	Sweden	22-Mar-23	Receive President's Report	
Axfood AB	AXFO	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Mia Brunell Livfors	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Fabian Bengtsson	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Caroline Berg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Christian Luiga	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Peter Ruzicka	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Christer Aberg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Sara Ohrvall	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Stina Andersson	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Anders Helsing	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Michael Sjoren	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Lars Ostberg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Klas Balkow	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration Report	For
Axfood AB	AXFO	Sweden	22-Mar-23	Determine Number of Members (7) and Deputy Members (0)	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors: Approve Remuneration for Committee Work	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration of Auditors	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Mia Brunell Livfors as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Fabian Bengtsson as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Caroline Berg as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Christian Luiga as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Peter Ruzicka as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Sara Ohrvall as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Elect Thomas Ekman as New Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Mia Brunell Livfors as Board Chair	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Performance Share Plan LTIP 2023 for Key Employees	For
Axfood AB	AXFO	Sweden	22-Mar-23	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	For
Axfood AB	AXFO	Sweden	22-Mar-23	Adopt New Articles of Association	For
Axfood AB	AXFO	Sweden	22-Mar-23	Open Meeting	
Axfood AB	AXFO	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Axfood AB	AXFO	Sweden	22-Mar-23	Receive President's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Axfood AB	AXFO	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Mia Brunell Livfors	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Fabian Bengtsson	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Caroline Berg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Christian Luiga	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Peter Ruzicka	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Christer Aberg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Sara Ohrvall	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Stina Andersson	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Anders Helsing	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Michael Sjoren	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Lars Ostberg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Klas Balkow	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration Report	For
Axfood AB	AXFO	Sweden	22-Mar-23	Determine Number of Members (7) and Deputy Members (0)	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors: Approve Remuneration for Committee Work	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration of Auditors	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Mia Brunell Livfors as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Fabian Bengtsson as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Caroline Berg as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Christian Luiga as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Peter Ruzicka as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Sara Ohrvall as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Elect Thomas Ekman as New Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Mia Brunell Livfors as Board Chair	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Performance Share Plan LTIP 2023 for Key Employees	For
Axfood AB	AXFO	Sweden	22-Mar-23	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	For
Axfood AB	AXFO	Sweden	22-Mar-23	Adopt New Articles of Association	For
Axfood AB	AXFO	Sweden	22-Mar-23	Open Meeting	
Axfood AB	AXFO	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Axfood AB	AXFO	Sweden	22-Mar-23	Receive President's Report	
Axfood AB	AXFO	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Mia Brunell Livfors	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Fabian Bengtsson	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Caroline Berg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Christian Luiga	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Peter Ruzicka	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Christer Aberg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Sara Ohrvall	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Stina Andersson	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Anders Helsing	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Michael Sjoren	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Lars Ostberg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Klas Balkow	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration Report	For
Axfood AB	AXFO	Sweden	22-Mar-23	Determine Number of Members (7) and Deputy Members (0)	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors: Approve Remuneration for Committee Work	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration of Auditors	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Mia Brunell Livfors as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Fabian Bengtsson as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Caroline Berg as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Christian Luiga as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Peter Ruzicka as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Sara Ohrvall as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Elect Thomas Ekman as New Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Mia Brunell Livfors as Board Chair	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Performance Share Plan LTIP 2023 for Key Employees	For
Axfood AB	AXFO	Sweden	22-Mar-23	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	For
Axfood AB	AXFO	Sweden	22-Mar-23	Adopt New Articles of Association	For
Axfood AB	AXFO	Sweden	22-Mar-23	Open Meeting	
Axfood AB	AXFO	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Axfood AB	AXFO	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Axfood AB	AXFO	Sweden	22-Mar-23	Receive President's Report	
Axfood AB	AXFO	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Mia Brunell Livfors	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Fabian Bengtsson	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Caroline Berg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Christian Luiga	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Peter Ruzicka	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Christer Aberg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Sara Ohrvall	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Stina Andersson	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Anders Helsing	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Michael Sjoren	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Lars Ostberg	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Discharge of Klas Balkow	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration Report	For
Axfood AB	AXFO	Sweden	22-Mar-23	Determine Number of Members (7) and Deputy Members (0)	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors: Approve Remuneration for Committee Work	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration of Auditors	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Mia Brunell Livfors as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Fabian Bengtsson as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Caroline Berg as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Christian Luiga as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Peter Ruzicka as Director	For
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Sara Ohrvall as Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Elect Thomas Ekman as New Director	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Reelect Mia Brunell Livfors as Board Chair	Against
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Axfood AB	AXFO	Sweden	22-Mar-23	Approve Performance Share Plan LTIP 2023 for Key Employees	For
Axfood AB	AXFO	Sweden	22-Mar-23	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	For
Axfood AB	AXFO	Sweden	22-Mar-23	Adopt New Articles of Association	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Raul Catarino Galamba de Oliveira as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Lourdes Maiz Carro as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Ana Leonor Revenga Shanklin as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Carlos Vicente Salazar Lomelin as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Elect Sonia Lilia Dula as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Remuneration Policy	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Raul Catarino Galamba de Oliveira as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Lourdes Maiz Carro as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Ana Leonor Revenga Shanklin as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Raul Catarino Galamba de Oliveira as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Lourdes Maiz Carro as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Ana Leonor Revenga Shanklin as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Carlos Vicente Salazar Lomelin as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Elect Sonia Lilia Dula as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Remuneration Policy	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Advisory Vote on Remuneration Report	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Raul Catarino Galamba de Oliveira as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Lourdes Maiz Carro as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Ana Leonor Revenga Shanklin as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Reelect Carlos Vicente Salazar Lomelin as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Elect Sonia Lilia Dula as Director	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Approve Remuneration Policy	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	Spain	16-Mar-23	Advisory Vote on Remuneration Report	For
Banco Bradesco SA	BBDC4	Brazil	10-Mar-23	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	For
Banco Bradesco SA	BBDC4	Brazil	10-Mar-23	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	For
Banco de Chile SA	CHILE	Chile	23-Mar-23	Approve Financial Statements and Statutory Reports	For
Banco de Chile SA	CHILE	Chile	23-Mar-23	Approve Allocation of Income and Dividends of CLP 8.58 Per Share	For
Banco de Chile SA	CHILE	Chile	23-Mar-23	Elect Directors	Against
Banco de Chile SA	CHILE	Chile	23-Mar-23	Approve Remuneration of Directors	For
Banco de Chile SA	CHILE	Chile	23-Mar-23	Approve Remuneration and Budget of Directors and Audit Committee	For
Banco de Chile SA	CHILE	Chile	23-Mar-23	Appoint Auditors	For
Banco de Chile SA	CHILE	Chile	23-Mar-23	Designate Risk Assessment Companies	For
Banco de Chile SA	CHILE	Chile	23-Mar-23	Present Directors and Audit Committee's Report	
Banco de Chile SA	CHILE	Chile	23-Mar-23	Receive Report Regarding Related-Party Transactions	
Banco de Chile SA	CHILE	Chile	23-Mar-23	Other Business	
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Non-Financial Information Statement	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Allocation of Income and Dividends	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Jose Oliu Creus as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Aurora Cata Sala as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Maria Jose Garcia Beato as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect David Vegara Figueras as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Elect Pedro Vinolas Serra as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Fix Maximum Variable Compensation Ratio of Designated Group Members	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Remuneration Policy	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Renew Appointment of KPMG Auditores as Auditor	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Advisory Vote on Remuneration Report	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Non-Financial Information Statement	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Allocation of Income and Dividends	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Jose Oliu Creus as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Aurora Cata Sala as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Maria Jose Garcia Beato as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect David Vegara Figueras as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Elect Pedro Vinolas Serra as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Fix Maximum Variable Compensation Ratio of Designated Group Members	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Remuneration Policy	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Renew Appointment of KPMG Auditores as Auditor	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Advisory Vote on Remuneration Report	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Non-Financial Information Statement	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Allocation of Income and Dividends	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Jose Oliu Creus as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Aurora Cata Sala as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect Maria Jose Garcia Beato as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Reelect David Vegara Figueras as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Elect Pedro Vinolas Serra as Director	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Fix Maximum Variable Compensation Ratio of Designated Group Members	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Approve Remuneration Policy	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Renew Appointment of KPMG Auditores as Auditor	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco de Sabadell SA	SAB	Spain	22-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Homaira Akbari as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Number of Directors at 15	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Homaira Akbari as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Homaira Akbari as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Homaira Akbari as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Homaira Akbari as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Homaira Akbari as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Sol Daurella Comadran as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Homaira Akbari as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Discharge of Board	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Number of Directors at 15	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Reelect Homaira Akbari as Director	For
Banco Santander SA	SAN	Spain	30-Mar-23	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Remuneration of Directors	For
Banco Santander SA	SAN	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	SAN	Spain	30-Mar-23	Approve Buy-out Policy	For
Banco Santander SA	SAN	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Banco Santander SA	SAN	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Non-Financial Information Statement	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Discharge of Board	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Allocation of Income and Dividends	For
Bankinter SA	BKT	Spain	23-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Bankinter SA	BKT	Spain	23-Mar-23	Reelect Maria Dolores Dancausa Trevino as Director	For
Bankinter SA	BKT	Spain	23-Mar-23	Reelect Maria Teresa Pulido Mendoza as Director	For
Bankinter SA	BKT	Spain	23-Mar-23	Reelect Maria Luisa Jorda Castro as Director	For
Bankinter SA	BKT	Spain	23-Mar-23	Reelect Alvaro Alvarez-Alonso Plaza as Director	For
Bankinter SA	BKT	Spain	23-Mar-23	Fix Number of Directors at 11	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Restricted Capitalization Reserve	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	For
Bankinter SA	BKT	Spain	23-Mar-23	Fix Maximum Variable Compensation Ratio	For
Bankinter SA	BKT	Spain	23-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Bankinter SA	BKT	Spain	23-Mar-23	Advisory Vote on Remuneration Report	For
Bankinter SA	BKT	Spain	23-Mar-23	Receive Amendments to Board of Directors Regulations	
Bankinter SA	BKT	Spain	23-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Non-Financial Information Statement	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Discharge of Board	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Allocation of Income and Dividends	For
Bankinter SA	BKT	Spain	23-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Bankinter SA	BKT	Spain	23-Mar-23	Reelect Maria Dolores Dancausa Trevino as Director	For
Bankinter SA	BKT	Spain	23-Mar-23	Reelect Maria Teresa Pulido Mendoza as Director	For
Bankinter SA	BKT	Spain	23-Mar-23	Reelect Maria Luisa Jorda Castro as Director	For
Bankinter SA	BKT	Spain	23-Mar-23	Reelect Alvaro Alvarez-Alonso Plaza as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bankinter SA	BKT	Spain	23-Mar-23	Fix Number of Directors at 11	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Restricted Capitalization Reserve	For
Bankinter SA	BKT	Spain	23-Mar-23	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	For
Bankinter SA	BKT	Spain	23-Mar-23	Fix Maximum Variable Compensation Ratio	For
Bankinter SA	BKT	Spain	23-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Bankinter SA	BKT	Spain	23-Mar-23	Advisory Vote on Remuneration Report	For
Bankinter SA	BKT	Spain	23-Mar-23	Receive Amendments to Board of Directors Regulations	
Base Co., Ltd.	4481	Japan	30-Mar-23	Elect Director Nakayama, Katsunari	For
Base Co., Ltd.	4481	Japan	30-Mar-23	Elect Director Takano, Noriyuki	For
Base Co., Ltd.	4481	Japan	30-Mar-23	Elect Director Wada, Shigefumi	For
Base Co., Ltd.	4481	Japan	30-Mar-23	Elect Director Ueno, Toru	For
Base Co., Ltd.	4481	Japan	30-Mar-23	Elect Director and Audit Committee Member Kiwaki, Hideki	Against
Base Co., Ltd.	4481	Japan	30-Mar-23	Elect Director and Audit Committee Member Kurihara, Akira	For
Base Co., Ltd.	4481	Japan	30-Mar-23	Elect Director and Audit Committee Member Shimada, Chiko	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Elect Director Emma S. Battle	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Elect Director John R. Belk	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Elect Director Kristina Cashman	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Elect Director Virginia W. Hamlet	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Elect Director J. Walter McDowell	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Elect Director Robert H. Spilman, Jr.	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Elect Director William C. Wampler, Jr.	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Elect Director William C. Warden, Jr.	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Bassett Furniture Industries, Incorporated	BSET	USA	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bastide Le Confort Medical SA	BLC	France	14-Mar-23	Appoint Axiome Audit et Strategie as Auditor Following Resignation of Ernst & Young Audit	For
Bastide Le Confort Medical SA	BLC	France	14-Mar-23	Authorize Filing of Required Documents/Other Formalities	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Receive Report of Board	
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Approve Allocation of Income	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Approve Discharge of Management and Board	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Reelect Anders Gersel Pedersen as Director	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Reelect Peter Kurstein as Director	Abstain
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Reelect Frank Verwiel as Director	Abstain
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Reelect Anne Louise Eberhard as Director	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Elect Luc Debruyne as Director	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Elect Heidi Hunter as Director	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Elect Johan Van Hoof as Director	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Ratify Deloitte as Auditors	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Approve Creation of DKK 77.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 77.8 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 77.8 Million	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Approve Issuance of Convertible Notes without Preemptive Rights up to Aggregate Nominal Amount of DKK 77.8 Million	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 540,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Authorize Share Repurchase Program	For
Bavarian Nordic A/S	BAVA	Denmark	30-Mar-23	Amend Articles Re: Binding Signatures	For
BAWAG Group AG	BG	Austria	31-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
BAWAG Group AG	BG	Austria	31-Mar-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Remuneration Report	For
BAWAG Group AG	BG	Austria	31-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against
BAWAG Group AG	BG	Austria	31-Mar-23	New/Amended Proposals from Management and Supervisory Board	Against
BAWAG Group AG	BG	Austria	31-Mar-23	New/Amended Proposals from Shareholders	Against
BAWAG Group AG	BG	Austria	31-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BAWAG Group AG	BG	Austria	31-Mar-23	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Remuneration Report	For
BAWAG Group AG	BG	Austria	31-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
BAWAG Group AG	BG	Austria	31-Mar-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against
BAWAG Group AG	BG	Austria	31-Mar-23	New/Amended Proposals from Management and Supervisory Board	Against
BAWAG Group AG	BG	Austria	31-Mar-23	New/Amended Proposals from Shareholders	Against
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Open Meeting	
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Receive President's Report	
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Receive Auditor's Report	
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve April 3, 2023 as Record Date for Dividend Payment	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Discharge of Board and President	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Determine Number of Members (6) and Deputy Members of Board (0)	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 1.05 Milion for Chairman and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Remuneration of Auditors	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Johnny Alvarsson as Director	Against
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Caroline af Ugglas as Director	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Oskar Hellstrom as Director	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Hans Landin as Director	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Johan Wall as Director (Chair)	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Elect Sofie Lowenhielm as Director	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Ratify KPMG as Auditors	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Nomination Committee Procedures	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Johan Wall as Member of Nominating Committee	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Anders G. Carlberg as Member of Nominating Committee	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Hans Christian Bratterud as Member of Nominating Committee	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Hjalmar Ek as Member of Nominating Committee	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Reelect Malin Bjorkmo as Member of Nominating Committee	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Appoint Anders G. Carlberg as Chairman of Nominating Committee	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Approve Remuneration Report	For
Beijer Alma AB	BEIA.B	Sweden	30-Mar-23	Close Meeting	
Beijing Tong Ren Tang Chinese Medicine Company	3613	Hong Kong	14-Mar-23	Approve Renewed TRT Group PRC Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	For
Beijing Tong Ren Tang Chinese Medicine Company	3613	Hong Kong	14-Mar-23	Approve Renewed TRT Tech PRC Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Accept Financial Statements and Statutory Reports	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Remuneration Report (Non-Binding)	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Discharge of Board of Directors	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Adrian Altenburger as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Patrick Burkhalter as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Sandra Emme as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Urban Linsi as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Stefan Ranstrand as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Martin Zwysig as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Elect Ines Poeschel as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Patrick Burkhalter as Board Chair	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Martin Zwysig as Deputy Chair	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Against
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Ratify Ernst & Young AG as Auditors	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Transact Other Business (Voting)	Against
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Accept Financial Statements and Statutory Reports	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Remuneration Report (Non-Binding)	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Discharge of Board of Directors	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Adrian Altenburger as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Patrick Burkhalter as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Sandra Emme as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Urban Linsi as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Stefan Ranstrand as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Martin Zwyszig as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Elect Ines Poeschel as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Patrick Burkhalter as Board Chair	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Martin Zwyszig as Deputy Chair	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Against
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Ratify Ernst & Young AG as Auditors	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Transact Other Business (Voting)	Against
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Accept Financial Statements and Statutory Reports	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Remuneration Report (Non-Binding)	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Discharge of Board of Directors	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Adrian Altenburger as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Patrick Burkhalter as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Sandra Emme as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Urban Linsi as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Stefan Ranstrand as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Martin Zwyszig as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Elect Ines Poeschel as Director	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Patrick Burkhalter as Board Chair	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reelect Martin Zwyszig as Deputy Chair	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Against
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Ratify Ernst & Young AG as Auditors	For
BELIMO Holding AG	BEAN	Switzerland	27-Mar-23	Transact Other Business (Voting)	Against
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Accept Financial Statements and Statutory Reports	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Approve Remuneration Report (Non-Binding)	Against
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Approve Discharge of Board and Senior Management	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Reelect Veit de Maddalena as Director	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Reelect Katrin Wehr-Seiter as Director	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Reelect Urs Schenker as Director	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Elect Barbara Pavik as Director	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Reelect Veit de Maddalena as Board Chair	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Reappoint Veit de Maddalena as Member of the Compensation Committee	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Appoint Barbara Pavik as Member of the Compensation Committee	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Designate Grossebacher Rechtsanwaelte AG as Independent Proxy	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Approve Fixed Remuneration of Directors in the Amount of CHF 880,000	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Approve Variable Remuneration of Directors in the Amount of CHF 181,226	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Amend Articles Re: Annulment of the Conversion of Shares Clause	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Amend Articles Re: Remuneration of Board and Senior Management	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Amend Articles Re: Board of Directors; Editorial Changes	For
Bellevue Group AG	BBN	Switzerland	21-Mar-23	Transact Other Business (Voting)	Against
Berkeley Lights, Inc.	BLI	USA	16-Mar-23	Issue Shares in Connection with Acquisition	For
Berkeley Lights, Inc.	BLI	USA	16-Mar-23	Adjourn Meeting	For
Berkeley Lights, Inc.	BLI	USA	16-Mar-23	Issue Shares in Connection with Acquisition	For
Berkeley Lights, Inc.	BLI	USA	16-Mar-23	Adjourn Meeting	For
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	Approve Updated Compensation Policy for the Directors and Officers of the Company	Against
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	Elect Hila Amsterdam as External Director	For
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	Approve Grant of Options to Certain Directors	For
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	Approve Updated Employment Terms of Eitan Bar Zeev, Active Chairman	For
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	Approve Updated Employment Terms of Hay Galis, CEO	For
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	Reissue Indemnification and Exemption Agreements to Daniel Naftali, Director and Controller's Relative	For
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	Reissue Indemnification and Exemption Agreements to Noa Naftali, Director and Controller's Relative	For
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
BIG Shopping Centers Ltd.	BIG	Israel	12-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
boohoo group Plc	BOO	Jersey	08-Mar-23	Approve Growth Plan	Against
boohoo group Plc	BOO	Jersey	08-Mar-23	Approve Growth Plan	Against
BP Castrol KK	5015	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 23	For
BP Castrol KK	5015	Japan	23-Mar-23	Elect Director Koishi, Takayuki	For
BP Castrol KK	5015	Japan	23-Mar-23	Elect Director Hirakawa, Masanori	For
BP Castrol KK	5015	Japan	23-Mar-23	Elect Director Watanabe, Katsumi	For
BP Castrol KK	5015	Japan	23-Mar-23	Elect Director Tatsukawa, Hideko	For
Brack Capital Properties NV	BCNV	Netherlands	06-Mar-23	Elect Taco Tammo Johannes de Groot as External Director	For
Brack Capital Properties NV	BCNV	Netherlands	06-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Brack Capital Properties NV	BCNV	Netherlands	06-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Brack Capital Properties NV	BCNV	Netherlands	06-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Brack Capital Properties NV	BCNV	Netherlands	06-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 90	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Ishibashi, Shuichi	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Higashi, Masahiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Scott Trevor Davis	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Okina, Yuri	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Masuda, Kenichi	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Yamamoto, Kenzo	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Shiba, Yojiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Suzuki, Yoko	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Kobayashi, Yukari	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Nakajima, Yasuhiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Matsuda, Akira	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Yoshimi, Tsuyoshi	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Appoint KPMG AZSA LLC as New External Audit Firm	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 90	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Ishibashi, Shuichi	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Higashi, Masahiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Scott Trevor Davis	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Okina, Yuri	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Masuda, Kenichi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Yamamoto, Kenzo	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Shiba, Yojiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Suzuki, Yoko	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Kobayashi, Yukari	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Nakajima, Yasuhiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Matsuda, Akira	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Yoshimi, Tsuyoshi	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Appoint KPMG AZSA LLC as New External Audit Firm	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 90	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Ishibashi, Shuichi	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Higashi, Masahiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Scott Trevor Davis	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Okina, Yuri	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Masuda, Kenichi	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Yamamoto, Kenzo	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Shiba, Yojiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Suzuki, Yoko	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Kobayashi, Yukari	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Nakajima, Yasuhiro	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Matsuda, Akira	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Elect Director Yoshimi, Tsuyoshi	For
Bridgestone Corp.	5108	Japan	28-Mar-23	Appoint KPMG AZSA LLC as New External Audit Firm	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director James R. Abrahamson	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Jane Okun Bomba	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director William Cornog	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Frank Lopez	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Andrew V. Masterman	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Paul E. Raether	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Richard W. Roedel	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Mara Swan	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Amend Certificate of Incorporation to Provide for the Elimination or Limitation of Monetary Liability of Specified Executive Officers for Breach of the Duty Care	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director James R. Abrahamson	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Jane Okun Bomba	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director William Cornog	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Frank Lopez	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Andrew V. Masterman	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Paul E. Raether	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Richard W. Roedel	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Elect Director Mara Swan	Withhold
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
BrightView Holdings, Inc.	BV	USA	07-Mar-23	Amend Certificate of Incorporation to Provide for the Elimination or Limitation of Monetary Liability of Specified Executive Officers for Breach of the Duty Care	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 1	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Oyama, Kenji	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Yamanaka, Kenichi	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Kizawa, Morio	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Takada, Hiroshi	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Tanaka, Risa	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Igushi, Kumiko	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Yamaguchi, Junichi	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Asakura, Yusuke	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 1	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Oyama, Kenji	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Yamanaka, Kenichi	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Kizawa, Morio	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Takada, Hiroshi	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Tanaka, Risa	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Elect Director Igushi, Kumiko	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Yamaguchi, Junichi	For
Broadleaf Co., Ltd.	3673	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Asakura, Yusuke	For
Cabot Corporation	CBT	USA	09-Mar-23	Elect Director Juan Enriquez	For
Cabot Corporation	CBT	USA	09-Mar-23	Elect Director Sean D. Keohane	For
Cabot Corporation	CBT	USA	09-Mar-23	Elect Director William C. Kirby	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cabot Corporation	CBT	USA	09-Mar-23	Elect Director Raffiq Nathoo	For
Cabot Corporation	CBT	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cabot Corporation	CBT	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Cabot Corporation	CBT	USA	09-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Elect Director Sako, Akihiko	Against
CAC Holdings Corp.	4725	Japan	29-Mar-23	Elect Director Nishimori, Ryota	Against
CAC Holdings Corp.	4725	Japan	29-Mar-23	Elect Director Shimizu, Togo	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Elect Director Matsuo, Mika	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Elect Director Otsuki, Yuki	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Elect Director Harada, Tatsuya	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Elect Director Watanabe, Tatsuo	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Appoint Statutory Auditor Kawamata, Kazuki	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Appoint Statutory Auditor Ishino, Yuichi	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Appoint Alternate Statutory Auditor Mitani, Kakuji	For
CAC Holdings Corp.	4725	Japan	29-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Discharge of Board	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
CaixaBank SA	CABK	Spain	30-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Gonzalo Gortazar Rotaeché as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Cristina Garmendia Mendizabal as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Amparo Moraleda Martínez as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Elect Peter Loscher as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Amend Remuneration Policy	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Remuneration of Directors	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve 2023 Variable Remuneration Scheme	For
CaixaBank SA	CABK	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
CaixaBank SA	CABK	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
CaixaBank SA	CABK	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Discharge of Board	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
CaixaBank SA	CABK	Spain	30-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Gonzalo Gortazar Rotaeché as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Cristina Garmendia Mendizabal as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Amparo Moraleda Martínez as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Elect Peter Loscher as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Amend Remuneration Policy	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Remuneration of Directors	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve 2023 Variable Remuneration Scheme	For
CaixaBank SA	CABK	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
CaixaBank SA	CABK	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
CaixaBank SA	CABK	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Discharge of Board	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
CaixaBank SA	CABK	Spain	30-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Gonzalo Gortazar Rotaeché as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Cristina Garmendia Mendizabal as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Amparo Moraleda Martínez as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Elect Peter Loscher as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Amend Remuneration Policy	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Remuneration of Directors	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve 2023 Variable Remuneration Scheme	For
CaixaBank SA	CABK	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
CaixaBank SA	CABK	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
CaixaBank SA	CABK	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Discharge of Board	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CaixaBank SA	CABK	Spain	30-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Gonzalo Gortazar Rotaeché as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Cristina Garmendia Mendizabal as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Amparo Moraleda Martínez as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Elect Peter Loscher as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Amend Remuneration Policy	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Remuneration of Directors	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve 2023 Variable Remuneration Scheme	For
CaixaBank SA	CABK	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
CaixaBank SA	CABK	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
CaixaBank SA	CABK	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Discharge of Board	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
CaixaBank SA	CABK	Spain	30-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Gonzalo Gortazar Rotaeché as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Cristina Garmendia Mendizabal as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Reelect Amparo Moraleda Martínez as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Elect Peter Loscher as Director	For
CaixaBank SA	CABK	Spain	30-Mar-23	Amend Remuneration Policy	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve Remuneration of Directors	For
CaixaBank SA	CABK	Spain	30-Mar-23	Approve 2023 Variable Remuneration Scheme	For
CaixaBank SA	CABK	Spain	30-Mar-23	Fix Maximum Variable Compensation Ratio	For
CaixaBank SA	CABK	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
CaixaBank SA	CABK	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Sakamaki, Hisashi	Against
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Hashimoto, Takeshi	Against
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Yaomin Zhou	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Uchiyama, Takeshi	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Okita, Hiroyuki	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Kastuyama, Akira	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Kamura, Taku	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Sako, Nobutada	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Togari, Toshikazu	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Maekawa, Atsushi	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Sugimoto, Kazuyuki	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Elect Director Kondo, Tomohiro	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Appoint Statutory Auditor Iwamura, Shuji	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Appoint Statutory Auditor Nakata, Seiho	For
Canon Electronics, Inc.	7739	Japan	29-Mar-23	Approve Annual Bonus	For
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Elect Director Adachi, Masachika	Against
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Elect Director Mizoguchi, Minoru	For
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Elect Director Hirukawa, Hatsumi	For
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Elect Director Osato, Tsuyoshi	For
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Elect Director Osawa, Yoshio	For
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Elect Director Hasebe, Toshiharu	For
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Elect Director Kawamoto, Hiroko	For
Canon Marketing Japan, Inc.	8060	Japan	29-Mar-23	Approve Annual Bonus	For
Canon, Inc.	7751	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 60	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Mitarai, Fujio	Against
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Tanaka, Toshizo	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Homma, Toshio	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Saida, Kunitaro	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Kawamura, Yusuke	For
Canon, Inc.	7751	Japan	30-Mar-23	Appoint Statutory Auditor Hatamochi, Hideya	For
Canon, Inc.	7751	Japan	30-Mar-23	Appoint Statutory Auditor Tanaka, Yutaka	For
Canon, Inc.	7751	Japan	30-Mar-23	Approve Annual Bonus	For
Canon, Inc.	7751	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 60	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Mitarai, Fujio	Against
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Tanaka, Toshizo	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Homma, Toshio	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Saida, Kunitaro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Kawamura, Yusuke	For
Canon, Inc.	7751	Japan	30-Mar-23	Appoint Statutory Auditor Hatamochi, Hideya	For
Canon, Inc.	7751	Japan	30-Mar-23	Appoint Statutory Auditor Tanaka, Yutaka	For
Canon, Inc.	7751	Japan	30-Mar-23	Approve Annual Bonus	For
Canon, Inc.	7751	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 60	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Mitarai, Fujio	Against
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Tanaka, Toshizo	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Homma, Toshio	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Saida, Kunitaro	For
Canon, Inc.	7751	Japan	30-Mar-23	Elect Director Kawamura, Yusuke	For
Canon, Inc.	7751	Japan	30-Mar-23	Appoint Statutory Auditor Hatamochi, Hideya	For
Canon, Inc.	7751	Japan	30-Mar-23	Appoint Statutory Auditor Tanaka, Yutaka	For
Canon, Inc.	7751	Japan	30-Mar-23	Approve Annual Bonus	For
Carasso Motors Ltd.	CRSM	Israel	27-Mar-23	Approve Updated Compensation Policy for the Directors and Officers of the Company	For
Carasso Motors Ltd.	CRSM	Israel	27-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Carasso Motors Ltd.	CRSM	Israel	27-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Carasso Motors Ltd.	CRSM	Israel	27-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Carasso Motors Ltd.	CRSM	Israel	27-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
CareNet, Inc. (Japan)	2150	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 6	For
CareNet, Inc. (Japan)	2150	Japan	28-Mar-23	Elect Director Ono, Motoyasu	For
CareNet, Inc. (Japan)	2150	Japan	28-Mar-23	Elect Director Fujii, Katsuhiko	For
CareNet, Inc. (Japan)	2150	Japan	28-Mar-23	Elect Director Fujii, Kanji	For
CareNet, Inc. (Japan)	2150	Japan	28-Mar-23	Elect Director Kanno, Noriko	For
CareNet, Inc. (Japan)	2150	Japan	28-Mar-23	Elect Director Katsura, Jun	For
CareNet, Inc. (Japan)	2150	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Takahashi, Shunichi	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Open Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Call the Meeting to Order	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 1.34 Per Class A Share and EUR 1.35 Per Class B Share	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Discharge of Board and President	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Fix Number of Directors at Eight	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Reelect Jaakko Eskola, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen and Kaisa Olkkonen as Directors; Elect Raija-Leena Hankonen-Nybm, Tapio Kolunsarka and Ritva Sotamaa as New Directors	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Fix Number of Auditors at One	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Ratify Ernst & Young as Auditor	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Amend Articles Re: Auditors; Virtual Meetings	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Charitable Donations of up to EUR 100,000	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Close Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Open Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Call the Meeting to Order	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 1.34 Per Class A Share and EUR 1.35 Per Class B Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Discharge of Board and President	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Fix Number of Directors at Eight	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Reelect Jaakko Eskola, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen and Kaisa Olkkonen as Directors; Elect Raija-Leena Hankonen-Nybom, Tapio Kolunsarka and Ritva Sotamaa as New Directors	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Fix Number of Auditors at One	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Ratify Ernst & Young as Auditor	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Amend Articles Re: Auditors; Virtual Meetings	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Charitable Donations of up to EUR 100,000	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Close Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Open Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Call the Meeting to Order	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 1.34 Per Class A Share and EUR 1.35 Per Class B Share	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Discharge of Board and President	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Fix Number of Directors at Eight	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Reelect Jaakko Eskola, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen and Kaisa Olkkonen as Directors; Elect Raija-Leena Hankonen-Nybom, Tapio Kolunsarka and Ritva Sotamaa as New Directors	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Fix Number of Auditors at One	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Ratify Ernst & Young as Auditor	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Amend Articles Re: Auditors; Virtual Meetings	Against
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Approve Charitable Donations of up to EUR 100,000	For
Cargotec Oyj	CGCBV	Finland	23-Mar-23	Close Meeting	
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Discharge of Management Board for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Management Board Composition	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Composition	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Chair	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Meetings	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Resolutions	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Committees	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Karl Lamprecht to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Tania von der Goltz to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Christian Mueller to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Peter Kameritsch to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Isabel De Paoli to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Torsten Reitze to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Remuneration Policy	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Remuneration Report	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Discharge of Management Board for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Management Board Composition	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Composition	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Chair	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Meetings	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Resolutions	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Committees	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Karl Lamprecht to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Tania von der Goltz to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Christian Mueller to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Peter Kameritsch to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Isabel De Paoli to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Torsten Reitze to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Remuneration Policy	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Remuneration Report	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Discharge of Management Board for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Management Board Composition	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Composition	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Chair	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Meetings	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Resolutions	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Amend Articles Re: Supervisory Board Committees	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Karl Lamprecht to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Tania von der Goltz to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Christian Mueller to the Supervisory Board	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Peter Kameritsch to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Isabel De Paoli to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Elect Torsten Reitze to the Supervisory Board	For
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Remuneration Policy	Against
Carl Zeiss Meditec AG	AFX	Germany	22-Mar-23	Approve Remuneration Report	Against
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Receive Report of Board	
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Allocation of Income and Dividends of DKK 27 Per Share	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Amend Remuneration Policy	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Report on Efforts and Risks Related to Human Rights	Against
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Henrik Poulsen as New Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Majken Schultz as New Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Mikael Aro as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Magdi Batato as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Lilian Fossum Biner as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Richard Burrows as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Punita Lal as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Soren-Peter Fuchs Olesen as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Receive Report of Board	
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Allocation of Income and Dividends of DKK 27 Per Share	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Amend Remuneration Policy	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Report on Efforts and Risks Related to Human Rights	Against
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Henrik Poulsen as New Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Majken Schultz as New Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Mikael Aro as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Magdi Batato as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Lilian Fossum Biner as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Richard Burrows as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Punita Lal as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Soren-Peter Fuchs Olesen as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Receive Report of Board	
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Allocation of Income and Dividends of DKK 27 Per Share	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Amend Remuneration Policy	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Report on Efforts and Risks Related to Human Rights	Against
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Henrik Poulsen as New Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Majken Schultz as New Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Mikael Aro as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Magdi Batato as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Lilian Fossum Biner as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Richard Burrows as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Punita Lal as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Reelect Soren-Peter Fuchs Olesen as Director	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Carlsberg A/S	CARL.B	Denmark	13-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Amend Articles to Change Location of Head Office	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Usami, Shinsuke	Against
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Niizawa, Akio	Against
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Nagaoka, Hidenori	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Saito, Taro	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Ishiwatari, Makiko	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Watanabe, Takashi	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Kitahara, Tadashi	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Appoint Statutory Auditor Hatano, Hideo	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Amend Articles to Change Location of Head Office	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Usami, Shinsuke	Against
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Niizawa, Akio	Against
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Nagaoka, Hidenori	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Saito, Taro	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Ishiwatari, Makiko	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Watanabe, Takashi	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Elect Director Kitahara, Tadashi	For
Carta Holdings, Inc.	3688	Japan	25-Mar-23	Appoint Statutory Auditor Hatano, Hideo	For
Castellum AB	CAST	Sweden	23-Mar-23	Open Meeting; Elect Chairman of Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Prepare and Approve List of Shareholders	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Agenda of Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Acknowledge Proper Convening of Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Receive Financial Statements and Statutory Reports	
Castellum AB	CAST	Sweden	23-Mar-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Castellum AB	CAST	Sweden	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Rutger Arnholt	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Per Berggren	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Anna-Karin Celsing	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Anna Kinberg Batra	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Henrik Kall	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Joacim Sjoberg	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Leiv Synnes	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Christina Karlsson	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Zdravko Markovski	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Biljana Pehrsson	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Rutger Arnhult	For
Castellum AB	CAST	Sweden	23-Mar-23	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Receive Nominating Committee's Report	
Castellum AB	CAST	Sweden	23-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Castellum AB	CAST	Sweden	23-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Remuneration of Auditors	For
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Per Berggren (Chair) as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Anna-Karin Celsing as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Joacim Sjoberg as Director	Against
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Henrik Kall as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Leiv Synnes as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Elect Louise Richnau as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Elect Ann-Louise Lokholm-Klasson as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Ratify Deloitte as Auditors	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Instructions for Nominating Committee	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Remuneration Report	Against
Castellum AB	CAST	Sweden	23-Mar-23	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Creation of Pool of Capital with Preemptive Rights	For
Castellum AB	CAST	Sweden	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	For
Castellum AB	CAST	Sweden	23-Mar-23	Close Meeting	
Castellum AB	CAST	Sweden	23-Mar-23	Open Meeting; Elect Chairman of Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Prepare and Approve List of Shareholders	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Agenda of Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Acknowledge Proper Convening of Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Receive Financial Statements and Statutory Reports	
Castellum AB	CAST	Sweden	23-Mar-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Castellum AB	CAST	Sweden	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Rutger Arnhult	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Per Berggren	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Anna-Karin Celsing	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Anna Kinberg Batra	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Henrik Kall	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Joacim Sjoberg	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Leiv Synnes	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Christina Karlsson	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Zdravko Markovski	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Biljana Pehrsson	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Discharge of Rutger Arnhult	For
Castellum AB	CAST	Sweden	23-Mar-23	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	For
Castellum AB	CAST	Sweden	23-Mar-23	Receive Nominating Committee's Report	
Castellum AB	CAST	Sweden	23-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Castellum AB	CAST	Sweden	23-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Remuneration of Auditors	For
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Per Berggren (Chair) as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Anna-Karin Celsing as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Joacim Sjoberg as Director	Against
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Henrik Kall as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Reelect Leiv Synnes as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Elect Louise Richnau as Director	For
Castellum AB	CAST	Sweden	23-Mar-23	Elect Ann-Louise Lokholm-Klasson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Castellum AB	CAST	Sweden	23-Mar-23	Ratify Deloitte as Auditors	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Instructions for Nominating Committee	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Remuneration Report	Against
Castellum AB	CAST	Sweden	23-Mar-23	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve Creation of Pool of Capital with Preemptive Rights	For
Castellum AB	CAST	Sweden	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Castellum AB	CAST	Sweden	23-Mar-23	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	For
Castellum AB	CAST	Sweden	23-Mar-23	Close Meeting	
Caverion Oyj	CAV1V	Finland	27-Mar-23	Open Meeting	
Caverion Oyj	CAV1V	Finland	27-Mar-23	Call the Meeting to Order	
Caverion Oyj	CAV1V	Finland	27-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Caverion Oyj	CAV1V	Finland	27-Mar-23	Acknowledge Proper Convening of Meeting	
Caverion Oyj	CAV1V	Finland	27-Mar-23	Prepare and Approve List of Shareholders	
Caverion Oyj	CAV1V	Finland	27-Mar-23	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	
Caverion Oyj	CAV1V	Finland	27-Mar-23	Accept Financial Statements and Statutory Reports	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Approve Discharge of Board and President	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Caverion Oyj	CAV1V	Finland	27-Mar-23	Fix Number of Directors at Seven	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Approve Remuneration of Directors in the Amount of EUR 87,120 for Chairman, EUR 66,000 for Vice Chairman, and EUR 51,480 for Other Directors; Approve Meeting Fees for Board and Committee Work	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Approve Remuneration of the Tender Offer Committee in the Amount of EUR 80,000 for Chairman, and EUR 23,000 for Other Directors	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Reelect Jussi Aho, Markus Ehrnrooth (Vice Chair), Joachim Hallengren, Thomas Hinnerskov, Kristina Jahn, Mats Paulsson (Chair) and Jasmin Soravia as Directors	Against
Caverion Oyj	CAV1V	Finland	27-Mar-23	Remove Transfer Restrictions on Remuneration Shares of Directors	Against
Caverion Oyj	CAV1V	Finland	27-Mar-23	Approve Remuneration of Auditors	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Ratify Ernst & Young as Auditors	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Authorize Share Repurchase Program	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	For
Caverion Oyj	CAV1V	Finland	27-Mar-23	Amend Articles Re: Location of General Meeting; Virtual Participation Method	Against
Caverion Oyj	CAV1V	Finland	27-Mar-23	Close Meeting	
CELSYS, Inc.	3663	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 8	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director Narushima, Kei	Against
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director Kawakami, Yosuke	Against
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director Inaba, Ryo	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director Takahashi, Masamichi	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director Ito, Ken	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director Kinoshita, Kota	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director and Audit Committee Member Horikawa, Kazumasa	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director and Audit Committee Member Odaka, Masahiro	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Elect Director and Audit Committee Member Sasaki, Soichi	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
CELSYS, Inc.	3663	Japan	30-Mar-23	Approve Director Retirement Bonus	Against
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Approve Financial Statements and Statutory Reports	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Approve Allocation of Income	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Present Board's Report on Share Repurchase	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Set Maximum Amount of Share Repurchase Reserve	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Rogelio Zambrano Lozano as Board Chairman	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Fernando A. Gonzalez Olivieri as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Marcelo Zambrano Lozano as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Armando J. Garcia Segovia as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Rodolfo Garcia Muriel as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Francisco Javier Fernandez Carbajal as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Armando Garza Sada as Director	Against
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect David Martinez Guzman as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Everardo Elizondo Almaguer as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Ramiro Gerardo Villarreal Morales as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Gabriel Jaramillo Sanint as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Isabel Maria Aguilera Navarro as Director	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Maria de Lourdes Melgar Palacios as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Roger Saldana Madero as Board Secretary	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Roger Saldana Madero as Secretary of Audit Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	Against
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	For
CEMEX SAB de CV	CEMEXCP	Mexico	23-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Amend Articles to Amend Business Lines - Change Location of Head Office	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Takagi, Satoshi	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Nozaki, Tetsuya	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Kobayashi, Yasuhiro	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Shiga, Yusuke	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Yoshida, Norimitsu	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Tada, Hitoshi	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director and Audit Committee Member Takahashi, Yoshindo	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director and Audit Committee Member Uesugi, Masataka	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director and Audit Committee Member Chitose, Kana	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Alternate Director and Audit Committee Member Suzuki, Ryota	Against
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Amend Articles to Amend Business Lines - Change Location of Head Office	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Takagi, Satoshi	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Nozaki, Tetsuya	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Kobayashi, Yasuhiro	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Shiga, Yusuke	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Yoshida, Norimitsu	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director Tada, Hitoshi	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director and Audit Committee Member Takahashi, Yoshindo	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director and Audit Committee Member Uesugi, Masataka	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Director and Audit Committee Member Chitose, Kana	For
Ceres, Inc. (Japan)	3696	Japan	29-Mar-23	Elect Alternate Director and Audit Committee Member Suzuki, Ryota	Against
Change, Inc. (Japan)	3962	Japan	23-Mar-23	Amend Articles to Change Company Name - Amend Business Lines	For
Change, Inc. (Japan)	3962	Japan	23-Mar-23	Amend Articles to Change Company Name - Amend Business Lines	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Accept Financial Statements and Statutory Reports	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Approve Remuneration Report	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Approve Final Dividend	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Carl-Peter Forster as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Laurie Bowen as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Andrew Davies as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Sarah Ellard as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Stephen King as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Andrew Lewis as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Fiona MacAulay as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Michael Ord as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Reappoint KPMG LLP as Auditors	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Board to Fix Remuneration of Auditors	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise UK Political Donations and Expenditure	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Issue of Equity	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Accept Financial Statements and Statutory Reports	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Approve Remuneration Report	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Approve Final Dividend	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Carl-Peter Forster as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Laurie Bowen as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Andrew Davies as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Sarah Ellard as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Stephen King as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Andrew Lewis as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Fiona MacAulay as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Re-elect Michael Ord as Director	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Reappoint KPMG LLP as Auditors	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Board to Fix Remuneration of Auditors	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise UK Political Donations and Expenditure	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Issue of Equity	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Chemring Group Plc	CHG	United Kingdom	15-Mar-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Wang Shudong as Director	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Peng Yi as Director	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Liao Huajun as Director	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Zhao Rongzhe as Director	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Xu Qian as Director	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Zhang Chengjie as Director	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Jing Fengru as Director	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Hung Lo Shan Lusan as Director	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Wang Wenzhang as Supervisor	For
China Coal Energy Company Limited	1898	China	28-Mar-23	Elect Zhang Qiaoqiao as Supervisor	For
China Construction Bank Corporation	939	China	20-Mar-23	Elect Cui Yong as Director	For
China Construction Bank Corporation	939	China	20-Mar-23	Elect Ji Zhihong as Director	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 120	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Elect Director Koike, Mitsuaki	Against
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Elect Director Murasawa, Takumi	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Elect Director Murata, Isao	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Elect Director Tsuji, Tomoharu	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Elect Director Inaba, Junichi	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Elect Director Mashimo, Osamu	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Elect Director Rob Crawford	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Appoint Statutory Auditor Hayashi, Takafusa	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Appoint Statutory Auditor Miseki, Kimio	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Appoint Statutory Auditor Kijima, Shinya	For
Chiyoda Integre Co., Ltd.	6915	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Iitsuka, Takanori	For
Chofu Seisakusho Co., Ltd.	5946	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Chofu Seisakusho Co., Ltd.	5946	Japan	24-Mar-23	Elect Director Kawakami, Yasuo	Against
Chofu Seisakusho Co., Ltd.	5946	Japan	24-Mar-23	Elect Director Taneda, Kiyotaka	Against
Chofu Seisakusho Co., Ltd.	5946	Japan	24-Mar-23	Elect Director Kawakami, Yasuhiro	For
Chofu Seisakusho Co., Ltd.	5946	Japan	24-Mar-23	Elect Director Wada, Takeshi	For
Chofu Seisakusho Co., Ltd.	5946	Japan	24-Mar-23	Elect Director Hayashi, Tetsuro	For
Chofu Seisakusho Co., Ltd.	5946	Japan	24-Mar-23	Elect Director Mikubo, Tadatoshi	For
Chofu Seisakusho Co., Ltd.	5946	Japan	24-Mar-23	Elect Director Nishijima, Kazuyuki	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Merger Agreement with Novozymes A/S	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Change Fiscal Year End to Dec. 31	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Remuneration of Directors for FY 2022/23	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Merger Agreement with Novozymes A/S	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Change Fiscal Year End to Dec. 31	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Remuneration of Directors for FY 2022/23	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Merger Agreement with Novozymes A/S	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Change Fiscal Year End to Dec. 31	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Approve Remuneration of Directors for FY 2022/23	For
Chr. Hansen Holding A/S	CHR	Denmark	30-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Accept Financial Statements and Statutory Reports	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Ratify KPMG Channel Islands Limited as Auditors	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Authorise Board to Fix Remuneration of Auditors	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Approve Remuneration Report	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Re-elect Andrew Haining as Director	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Re-elect Stephen Coe as Director	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Re-elect Anne Ewing as Director	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Re-elect Tim Cruttenden as Director	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Re-elect Simon Holden as Director	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Re-elect Margaret O'Connor as Director	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Approve the Company's Dividend Policy	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
Chrysalis Investments Limited	CHRY	Guernsey	17-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 40	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Tateishi, Fumio	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Teramoto, Hideo	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Christoph Franz	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director James H. Sabry	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Teresa A. Graham	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Appoint Statutory Auditor Yamada, Shigehiro	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Appoint Statutory Auditor Waseda, Yumiko	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 40	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Tateishi, Fumio	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Teramoto, Hideo	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Christoph Franz	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director James H. Sabry	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Teresa A. Graham	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Appoint Statutory Auditor Yamada, Shigehiro	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Appoint Statutory Auditor Waseda, Yumiko	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 40	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Tateishi, Fumio	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Teramoto, Hideo	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Christoph Franz	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director James H. Sabry	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Teresa A. Graham	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Appoint Statutory Auditor Yamada, Shigehiro	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Appoint Statutory Auditor Waseda, Yumiko	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 40	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Tateishi, Fumio	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Teramoto, Hideo	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Christoph Franz	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director James H. Sabry	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Elect Director Teresa A. Graham	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Appoint Statutory Auditor Yamada, Shigehiro	For
Chugai Pharmaceutical Co., Ltd.	4519	Japan	30-Mar-23	Appoint Statutory Auditor Waseda, Yumiko	For
Ciena Corporation	CIEN	USA	30-Mar-23	Elect Director Joanne B. Olsen	For
Ciena Corporation	CIEN	USA	30-Mar-23	Elect Director Gary B. Smith	For
Ciena Corporation	CIEN	USA	30-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ciena Corporation	CIEN	USA	30-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ciena Corporation	CIEN	USA	30-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Ciena Corporation	CIEN	USA	30-Mar-23	Elect Director Joanne B. Olsen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ciena Corporation	CIEN	USA	30-Mar-23	Elect Director Gary B. Smith	For
Ciena Corporation	CIEN	USA	30-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ciena Corporation	CIEN	USA	30-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ciena Corporation	CIEN	USA	30-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
CITIC Securities Company Limited	6030	China	09-Mar-23	Amend Articles of Association	Against
CITIC Securities Company Limited	6030	China	09-Mar-23	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
CITIC Securities Company Limited	6030	China	09-Mar-23	Amend Rules and Procedures Regarding Meetings of Board of Directors	For
CITIC Securities Company Limited	6030	China	09-Mar-23	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Open Meeting	
Citycon Oyj	CTY1S	Finland	21-Mar-23	Call the Meeting to Order	
Citycon Oyj	CTY1S	Finland	21-Mar-23	Designate Inspector or Shareholder Representatives of Minutes of Meeting	
Citycon Oyj	CTY1S	Finland	21-Mar-23	Acknowledge Proper Convening of Meeting	
Citycon Oyj	CTY1S	Finland	21-Mar-23	Prepare and Approve List of Shareholders	
Citycon Oyj	CTY1S	Finland	21-Mar-23	Receive Financial Statements and Statutory Reports	
Citycon Oyj	CTY1S	Finland	21-Mar-23	Accept Financial Statements and Statutory Reports	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Approve Discharge of Board and President	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Citycon Oyj	CTY1S	Finland	21-Mar-23	Approve Remuneration of Directors	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Fix Number of Directors at 8	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Reelect Chaim Katzman, Yehuda (Judah) L. Angster, F. Scott Ball, Zvi Gordon, Alexandre (Sandy) Koifman, David Lukes, Per-Anders Ovin and Liudmila Popova as Directors	Against
Citycon Oyj	CTY1S	Finland	21-Mar-23	Approve Remuneration of Auditors	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Ratify Ernst & Young Oy as Auditors	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Approve Issuance of up to 16 Million Shares without Preemptive Rights	For
Citycon Oyj	CTY1S	Finland	21-Mar-23	Authorize Share Repurchase Program	Against
Citycon Oyj	CTY1S	Finland	21-Mar-23	Close Meeting	
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 25	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director Calin Dragan	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director Bjorn Ivar Ulgenes	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director Wada, Hiroko	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director Yamura, Hirokazu	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director Gyotoku, Celso	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director and Audit Committee Member Yoshioka, Hiroshi	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director and Audit Committee Member Hamada, Nami	For
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director and Audit Committee Member Sanket Ray	Against
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Elect Director and Audit Committee Member Stacy Apter	Against
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Japan	28-Mar-23	Approve Trust-Type Equity Compensation Plan	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Approve Financial Statements and Statutory Reports	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Approve Allocation of Income and Cash Dividends	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Set Maximum Amount of Share Repurchase Reserve	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect John Murphy as Director Representing Series D Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Nikos Koumettis as Director Representing Series D Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Jennifer Mann as Director Representing Series D Shareholders	
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Amy Eschliman as Director Representing Series L Shareholders	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	Against
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Coca-Cola FEMSA SAB de CV	KOFUBL	Mexico	27-Mar-23	Approve Minutes of Meeting	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Approve Board Report on Company Operations	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Approve Corporate Governance Report and Related Auditor's Report	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Accept Standalone and Consolidated Financial Statements and Statutory Reports	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Approve Allocation of Income and Dividends and Authorize the Board to Set the Guidelines on Employees Profit Distribution	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Ratify Changes in the Composition of the Board Since 27/03/2022	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Approve Discharge of Chairman and Directors	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Ameen Hisham Izz Al Arab as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Huseen Abadhah as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Paresch Sukthankar as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Rajeev Kakar as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Jay Michael Baslow as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Shareef Sami as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Fadhil Al Ali as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Azeez Moulji as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Huda Al Asgalani as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Elect Nevine Sabbour as Director	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2023	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Ratify Auditors and Fix Their Remuneration for FY 2023	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2023 and Ratify the Charitable Donations for FY 2022	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Allow Non Executive Directors to be Involved with Other Companies	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 1 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 2 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 3 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 4 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 6 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 8 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 17 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 20 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 22 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 23 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 24 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 25 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 29 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 30 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 32 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 33 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 39 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 40 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 42 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 43 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 44 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 46bis of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 47bis of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 48 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 48bis of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 49 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 51 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 52 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 55 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 55bis of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 57 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Amend Article 58 of Bylaws	For
Commercial International Bank (Egypt) SAE	COMI	Egypt	20-Mar-23	Authorize The Board to Issue Bonds or Subordinate Loans of Up to USD 1 Billion and to Ratify and Execute the Approved Resolution	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Financial Statements and Statutory Reports	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Consolidated Financial Statements and Statutory Reports	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Treatment of Losses	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Auditors' Special Report on Related-Party Transactions	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Reelect Antoine Saintoyant as Director	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Reelect Caisse d Epargne Rhone-Alpes as Director	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Ratify Appointment of Gisele Rossat-Mignod as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Compagnie des Alpes SA	CDA	France	09-Mar-23	Ratify Appointment of Paul-Francois Fournier as Director	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Elect Stephanie Fougou as Director	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Compensation of Dominique Marcel, Chairman of the Board	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Compensation of Dominique Thillaud, CEO	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Compensation of Loic Bonhoure, Vice-CEO	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Remuneration Policy of Dominique Marcel, Chairman of the Board (Until 31 October 2022)	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Remuneration Policy of Gisele Rossat-Mignod, Chairman of the Board (Since 1 November 2022)	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Remuneration Policy of CEO	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Remuneration Policy of Vice-CEO	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Remuneration Policy of Directors	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Compensation Report for Corporate Officers	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 at EUR 12 Million	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Approve Corporate Purpose and Add a Preamble	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Amend Article 2 of Bylaws Re: Corporate Purpose	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Amend Article 9 of Bylaws Re: Board	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Amend Articles 10,11 and 12 of Bylaws Re: Board	For
Compagnie des Alpes SA	CDA	France	09-Mar-23	Authorize Filing of Required Documents/Other Formalities	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Approve Annual Report	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Approve Financial Statements	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Approve Remuneration of Directors	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Appoint Auditors	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Approve Distribution of Dividends	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Elect Roque Eduardo Benavides Ganoza as Director	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Elect Nicole Edel Laure Marie Bernex Weiss De Falen as Director	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Elect William Henry Champion as Director	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Elect Diego Eduardo De La Torre De La Piedra as Director	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Elect Raul Eduardo Pedro Benavides Ganoza as Director	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Elect Marco Antonio Zaldivar Garcia as Director	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Elect Jorge F. Betzhold Henzi as Director	For
Compania de Minas Buenaventura SAA	BUENAVC1	Peru	31-Mar-23	Present Report on ESG Criteria	
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Chris Caldwell	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Teh-Chien Chou	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director LaVerne H. Council	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Jennifer Deason	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Kathryn Hayley	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Kathryn Marinello	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Dennis Polk	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Ann Vezina	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Ratify KPMG LLP as Auditors	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Chris Caldwell	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Teh-Chien Chou	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director LaVerne H. Council	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Jennifer Deason	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Kathryn Hayley	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Kathryn Marinello	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Dennis Polk	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Elect Director Ann Vezina	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Ratify KPMG LLP as Auditors	For
Concentrix Corporation	CNXC	USA	23-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Annual Report and Summary	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Report of the Board of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Report of the Board of Supervisors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Profit Distribution and Capitalization of Capital Reserves Plan	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Financial Statements	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve 2022 and 2023 Remuneration of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve 2022 and 2023 Remuneration of Supervisors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve to Appoint Auditor	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Related Party Transaction	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Application of Credit Lines	Against
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Estimated Amount of Guarantees	Against
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Hedging Plan	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Approve Formulation of External Donation Management System	For
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Amend the Currency Fund Management System	Against
Contemporary Amperex Technology Co., Ltd.	300750	China	31-Mar-23	Amend Management System for Providing External Guarantees	Against
Cookpad, Inc.	2193	Japan	29-Mar-23	Elect Director Sano, Akimitsu	For
Cookpad, Inc.	2193	Japan	29-Mar-23	Elect Director Iwata, Rimpei	For
Cookpad, Inc.	2193	Japan	29-Mar-23	Elect Director Yasuda, Tomoya	For
Cookpad, Inc.	2193	Japan	29-Mar-23	Elect Director Kitagawa, Toru	For
Cookpad, Inc.	2193	Japan	29-Mar-23	Elect Director Tanaka, Hirotaka	For
Cookpad, Inc.	2193	Japan	29-Mar-23	Elect Director Kato, Takako	For
Cookpad, Inc.	2193	Japan	29-Mar-23	Elect Director Trang Diep Kieu Le	For
Cookpad, Inc.	2193	Japan	29-Mar-23	Approve Stock Option Plan	For
Core Laboratories N.V.	CLB	Netherlands	29-Mar-23	Change Jurisdiction of Incorporation from Netherlands to Delaware	For
Core Laboratories N.V.	CLB	Netherlands	29-Mar-23	Amend Articles of Association and Authorization to Execute the Deed of Amendment	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Present Board Chairman Report of the Annual and Sustainability Report	
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Antonio Abruna Puyol as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Nuria Alino Perez as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Maria Teresa Aranzabal Harreguy as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Alexandre Gouvea as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Patricia Lizarraga Guthertz as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Raimundo Morales Dasso as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Leslie Pierce Diez-Canseco as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Luis Romero Belismelis as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Pedro Rubio Feijoo as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Approve Remuneration of Directors	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Present Board Chairman Report of the Annual and Sustainability Report	
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Antonio Abruna Puyol as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Nuria Alino Perez as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Maria Teresa Aranzabal Harreguy as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Alexandre Gouvea as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Patricia Lizarraga Guthertz as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Raimundo Morales Dasso as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Leslie Pierce Diez-Canseco as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Luis Romero Belismelis as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Pedro Rubio Feijoo as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Approve Remuneration of Directors	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Present Board Chairman Report of the Annual and Sustainability Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Antonio Abruna Puyol as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Nuria Alino Perez as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Maria Teresa Aranzabal Harreguy as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Alexandre Gouvea as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Patricia Lizarraga Guthertz as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Raimundo Morales Dasso as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Leslie Pierce Diez-Canseco as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Luis Romero Belismelis as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Elect Pedro Rubio Feijoo as Director	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Approve Remuneration of Directors	For
Credicorp Ltd.	BAP	Bermuda	27-Mar-23	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Approve Final Dividend	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Re-elect Iain Ferguson as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Re-elect Peter Truscott as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Re-elect Duncan Cooper as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Re-elect David Arnold as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Re-elect Lucinda Bell as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Re-elect Louise Hardy as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Re-elect Octavia Morley as Director	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Approve Remuneration Report	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Approve Remuneration Policy	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Authorise Issue of Equity	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Approve Long-Term Incentive Plan	For
Crest Nicholson Holdings Plc	CRST	United Kingdom	23-Mar-23	Approve Savings-Related Share Option Scheme	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 100	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Amend Articles to Amend Business Lines - Reduce Directors' Term	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Nakamura, Tetsumi	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Nishimura, Tatsuya	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Nanami, Yoshiaki	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Kiuchi, Hiroshi	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Suzuki, Naoto	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Maeda, Nobuyuki	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Uemura, Toshihide	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Fujiwara, Naoki	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Ikebuchi, Shuichi	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Kosao, Fumiko	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Sonobe, Yoshihisa	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Elect Director Ogasawara, Atsuko	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Appoint Statutory Auditor Mitsuke, Keizo	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Appoint Statutory Auditor Tanaka, Yasuro	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Appoint Statutory Auditor Ishikawa, Go	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Yufu, Setsuko	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Approve Restricted Stock Plan	For
CTI Engineering Co., Ltd.	9621	Japan	28-Mar-23	Approve Annual Bonus	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 13	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director Murakami, Tsuneo	Against
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director Higashi, Naoki	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director Yukawa, Takashi	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director Mizuma, Itsunobu	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director Morita, Yoshitsugu	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director Takeda, Yoshinobu	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director Homma, Hideaki	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director and Audit Committee Member Tsuetaki, Junichi	For
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director and Audit Committee Member Toyoda, Yasufumi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Cyberlinks Co., Ltd.	3683	Japan	28-Mar-23	Elect Director and Audit Committee Member Morimoto, Teppei	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Nishibata, Yoshihisa	Against
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Kitahara, Yasutomi	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Hayashi, Tadamasu	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Matsumoto, Yuko	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Morioka, Takakazu	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Watanabe, Yuko	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Appoint Statutory Auditor Tabata, Shogo	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Approve Allocation of Income, With a Final Dividend of JPY 13	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Approve Employee Share Ownership Plan	Against
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Nishibata, Yoshihisa	Against
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Kitahara, Yasutomi	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Hayashi, Tadamasu	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Matsumoto, Yuko	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Morioka, Takakazu	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Watanabe, Yuko	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Appoint Statutory Auditor Tabata, Shogo	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Approve Allocation of Income, With a Final Dividend of JPY 13	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Approve Employee Share Ownership Plan	Against
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Nishibata, Yoshihisa	Against
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Kitahara, Yasutomi	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Hayashi, Tadamasu	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Matsumoto, Yuko	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Morioka, Takakazu	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Elect Director Watanabe, Yuko	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Appoint Statutory Auditor Tabata, Shogo	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Approve Allocation of Income, With a Final Dividend of JPY 13	For
Cybozu, Inc.	4776	Japan	25-Mar-23	Approve Employee Share Ownership Plan	Against
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Receive Report of Board	
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Accept Financial Statements and Statutory Reports	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Klaus Nyborg as Director	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Johanne Riegels Ostergard as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Karsten Knudsen as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Robert Hvide Macleod as Director	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Elect Other Candidate as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Elect Other Candidate as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Ratify Ernst & Young as Auditor	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Authorize Share Repurchase Program	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Amend Remuneration Policy	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Other Business	
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Receive Report of Board	
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Accept Financial Statements and Statutory Reports	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Klaus Nyborg as Director	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Johanne Riegels Ostergard as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Karsten Knudsen as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Robert Hvide Macleod as Director	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Elect Other Candidate as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Elect Other Candidate as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Ratify Ernst & Young as Auditor	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Authorize Share Repurchase Program	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Amend Remuneration Policy	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Other Business	
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Receive Report of Board	
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Accept Financial Statements and Statutory Reports	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Klaus Nyborg as Director	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Johanne Riegels Ostergard as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Karsten Knudsen as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Reelect Robert Hvide Macleod as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Elect Other Candidate as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Elect Other Candidate as Director	Abstain
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Ratify Ernst & Young as Auditor	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Authorize Share Repurchase Program	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Amend Remuneration Policy	For
D/S Norden A/S	DNORD	Denmark	09-Mar-23	Other Business	
D/S Norden A/S	DNORD	Denmark	21-Mar-23	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	For
D/S Norden A/S	DNORD	Denmark	21-Mar-23	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	For
D/S Norden A/S	DNORD	Denmark	21-Mar-23	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Remuneration Report (Non-Binding)	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Renominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Paul Haelg as Director and Board Chair	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Hanspeter Faessler as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Claude Cornaz as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Juerg Fedier as Director	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Gabi Huber as Director	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Jens Breu as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Martin Hirzel as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Judith van Walsum as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Ratify KPMG as Auditors	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Designate Remo Baumann as Independent Proxy	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Remuneration Report (Non-Binding)	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Renominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Paul Haelg as Director and Board Chair	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Hanspeter Faessler as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Claude Cornaz as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Juerg Fedier as Director	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Gabi Huber as Director	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Jens Breu as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Martin Hirzel as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reelect Judith van Walsum as Director	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Ratify KPMG as Auditors	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Designate Remo Baumann as Independent Proxy	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	For
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Daetwyler Holding AG	DAE	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 70	For
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Elect Director Mae, Isayuki	Against
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Elect Director Tsuchiya, Shinsuke	Against
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Elect Director Mori, Hajimu	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Elect Director Kimura, Yasutoshi	For
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Elect Director Wada, Toru	For
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Elect Director Imaya, Akihiko	For
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Elect Director Hosoya, Kazutoshi	For
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Appoint Statutory Auditor Ujihara, Minoru	For
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Appoint Statutory Auditor Kitajima, Noriko	For
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Appoint Statutory Auditor Nakayama, Satoshi	Against
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Sakai, Hideki	For
Daitron Co., Ltd.	7609	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Yagi, Shunsaku	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Ozaki, Atsushi	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Ozaki, Masahiro	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Sugita, Toshihiro	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Kudo, Tetsuro	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Ono, Yoshiaki	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Suido, Yoshihiro	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Soeda, Chinatsu	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Taoda, Akihiro	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Elect Director Nakanishi, Misato	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Appoint Statutory Auditor Akakabe, Seiji	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Appoint Statutory Auditor Nishimura, Hiroshi	For
DAIWA INDUSTRIES LTD.	6459	Japan	30-Mar-23	Approve Director and Statutory Auditor Retirement Bonus	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Receive Report of Board	
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Treatment of Net Loss	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Martin Blessing as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Jan Thorsgaard Nielsen as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Lars-Erik Brenoe as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Jacob Dahl as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Raija-Leena Hankonen-Nybom as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Allan Polack as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Carol Sergeant as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Helle Valentin as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Elect Michael Strabo as New Director	Abstain
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Elect Caroline Bessermann as New Director	Abstain
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Ratify Deloitte as Auditors	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Direct lending	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Asset Management Policy	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Existing Investments	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Other Business	
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Receive Report of Board	
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Treatment of Net Loss	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Martin Blessing as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Jan Thorsgaard Nielsen as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Lars-Erik Brenoe as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Jacob Dahl as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Raija-Leena Hankonen-Nybom as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Allan Polack as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Carol Sergeant as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Helle Valentin as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Elect Michael Strabo as New Director	Abstain
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Elect Caroline Bessermann as New Director	Abstain
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Ratify Deloitte as Auditors	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Direct lending	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Asset Management Policy	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Existing Investments	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Other Business	
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Receive Report of Board	
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Treatment of Net Loss	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Martin Blessing as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Jan Thorsgaard Nielsen as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Lars-Erik Brenoe as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Jacob Dahl as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Rajja-Leena Hankonen-Nybom as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Allan Polack as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Carol Sergeant as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Reelect Helle Valentin as Director	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Elect Michael Strabo as New Director	Abstain
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Elect Caroline Bessermann as New Director	Abstain
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Ratify Deloitte as Auditors	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Direct lending	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Asset Management Policy	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Climate Action Plan: Existing Investments	Against
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Danske Bank A/S	DANSKE	Denmark	16-Mar-23	Other Business	
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Final and Special Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Peter Seah Lim Huat as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Punita Lal as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Anthony Lim Weng Kin as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Final and Special Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Peter Seah Lim Huat as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Punita Lal as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Anthony Lim Weng Kin as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Final and Special Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Peter Seah Lim Huat as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Punita Lal as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Anthony Lim Weng Kin as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Final and Special Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Peter Seah Lim Huat as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Punita Lal as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Anthony Lim Weng Kin as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Final and Special Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Peter Seah Lim Huat as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Punita Lal as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Anthony Lim Weng Kin as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Authorize Share Repurchase Program	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Final and Special Dividend	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Peter Seah Lim Huat as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Punita Lal as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Elect Anthony Lim Weng Kin as Director	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	D05	Singapore	31-Mar-23	Authorize Share Repurchase Program	For
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	Reelect Vered Arbib as External Director	For
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	Approve Amended Employment Terms of Asaf Bartfeld, Chairman	For
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	Reelect Vered Arbib as External Director	For
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	Approve Amended Employment Terms of Asaf Bartfeld, Chairman	For
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Delek Automotive Systems Ltd.	DLEA	Israel	22-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Receive Report of Board	
Demant A/S	DEMANT	Denmark	08-Mar-23	Accept Financial Statements and Statutory Reports	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Demant A/S	DEMANT	Denmark	08-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Niels B. Christiansen as Director	Abstain
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Niels Jacobsen as Director	Abstain
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Anja Madsen as Director	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Sisse Fjelsted Rasmussen as Director	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Kristian Villumsen as Director	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Authorize Share Repurchase Program	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Other Business	
Demant A/S	DEMANT	Denmark	08-Mar-23	Receive Report of Board	
Demant A/S	DEMANT	Denmark	08-Mar-23	Accept Financial Statements and Statutory Reports	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Demant A/S	DEMANT	Denmark	08-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Niels B. Christiansen as Director	Abstain
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Niels Jacobsen as Director	Abstain
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Anja Madsen as Director	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Sisse Fjelsted Rasmussen as Director	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Reelect Kristian Villumsen as Director	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Authorize Share Repurchase Program	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Demant A/S	DEMANT	Denmark	08-Mar-23	Other Business	
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 18	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director Kobayashi, Ryoji	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director Takahashi, Jota	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director Yanagihara, Kazumoto	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director Usami, Takashi	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director Suzuki, Masanobu	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director Nakata, Keiko	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director and Audit Committee Member Sawafuji, Norihiko	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director and Audit Committee Member Tomisaka, Hiroshi	For
Densan System Holdings Co., Ltd.	4072	Japan	24-Mar-23	Elect Director and Audit Committee Member Noda, Yuji	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Timothy Andree	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Igarashi, Hiroshi	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Soga, Arinobu	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Nick Priday	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Matsui, Gan	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Paul Candland	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Andrew House	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Sagawa, Keiichi	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Sogabe, Mihoko	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Matsuda, Yuka	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Timothy Andree	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Igarashi, Hiroshi	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Soga, Arinobu	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Nick Priday	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Matsui, Gan	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Paul Candland	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Andrew House	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Sagawa, Keiichi	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Sogabe, Mihoko	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Matsuda, Yuka	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Timothy Andree	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Igarashi, Hiroshi	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Soga, Arinobu	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Nick Priday	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Matsui, Gan	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Paul Candland	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Andrew House	For
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Sagawa, Keiichi	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Sogabe, Mihoko	Against
Dentsu Group, Inc.	4324	Japan	30-Mar-23	Elect Director Matsuda, Yuka	For
Devro Plc	DVO	United Kingdom	03-Mar-23	Approve Scheme of Arrangement	For
Devro Plc	DVO	United Kingdom	03-Mar-23	Approve Matters Relating to the Recommended Cash Acquisition of Devro plc by SARIA Nederland BV	For
Devro Plc	DVO	United Kingdom	03-Mar-23	Approve Matters Relating to the Re-registration of the Company as a Private Limited Company by the Name of Devro Limited	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Receive Report of Board	
DFDS A/S	DFDS	Denmark	22-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Approve Allocation of Income and Dividends of DKK 5.00 per Share	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Approve Remuneration Report (Advisory Vote)	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Claus V. Hemmingsen as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Klaus Nyborg as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Jill Lauritzen Melby as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Anders Gotzsche as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Dirk Reich as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Minna Aila as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Authorize Share Repurchase Program	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Receive Report of Board	
DFDS A/S	DFDS	Denmark	22-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Approve Allocation of Income and Dividends of DKK 5.00 per Share	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Approve Remuneration Report (Advisory Vote)	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Claus V. Hemmingsen as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Klaus Nyborg as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Jill Lauritzen Melby as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Anders Gotzsche as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Dirk Reich as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Reelect Minna Aila as Director	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	For
DFDS A/S	DFDS	Denmark	22-Mar-23	Authorize Share Repurchase Program	For
DIC Asset AG	DIC	Germany	30-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
DIC Asset AG	DIC	Germany	30-Mar-23	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For
DIC Asset AG	DIC	Germany	30-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
DIC Asset AG	DIC	Germany	30-Mar-23	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2022	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DIC Asset AG	DIC	Germany	30-Mar-23	Approve Discharge of Supervisory Board Members Angela Geerling, Ulrich Reuter, Klaus-Juergen Sontowski, Eberhard Vetter, Michael Zahn and Rene Zahnd for Fiscal Year 2022	
DIC Asset AG	DIC	Germany	30-Mar-23	Discuss Remuneration Report (Non-Voting)	
DIC Asset AG	DIC	Germany	30-Mar-23	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For
DIC Asset AG	DIC	Germany	30-Mar-23	Change Company Name to BRANICKS Group AG	For
DIC Asset AG	DIC	Germany	30-Mar-23	Approve Virtual-Only Shareholder Meetings Until 2028	Against
DIC Asset AG	DIC	Germany	30-Mar-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
DIC Asset AG	DIC	Germany	30-Mar-23	Amend Articles Re: Supervisory Board Term of Office	For
DIC Asset AG	DIC	Germany	30-Mar-23	Amend Articles Re: Registration in the Share Register	For
DIC Corp.	4631	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Saito, Masayuki	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Ino, Kaoru	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Tamaki, Toshifumi	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Kawamura, Yoshihisa	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Asai, Takeshi	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Furuta, Shuji	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Tamura, Yoshiaki	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Shoji, Kuniko	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Fujita, Masami	For
DIC Corp.	4631	Japan	29-Mar-23	Appoint Statutory Auditor Ninomiya, Hiroyuki	For
DIC Corp.	4631	Japan	29-Mar-23	Appoint Statutory Auditor Kishigami, Keiko	For
DIC Corp.	4631	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Saito, Masayuki	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Ino, Kaoru	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Tamaki, Toshifumi	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Kawamura, Yoshihisa	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Asai, Takeshi	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Furuta, Shuji	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Tamura, Yoshiaki	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Shoji, Kuniko	For
DIC Corp.	4631	Japan	29-Mar-23	Elect Director Fujita, Masami	For
DIC Corp.	4631	Japan	29-Mar-23	Appoint Statutory Auditor Ninomiya, Hiroyuki	For
DIC Corp.	4631	Japan	29-Mar-23	Appoint Statutory Auditor Kishigami, Keiko	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Open Meeting	
Digja Oyj	DIGIA	Finland	23-Mar-23	Elect Chairman of Meeting	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Digja Oyj	DIGIA	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Digja Oyj	DIGIA	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Digja Oyj	DIGIA	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Digja Oyj	DIGIA	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Approve Discharge of Board and President	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chair, EUR 4,500 for Vice Chair, and EUR 3,500 for Other Directors; Approve Meeting Fees	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Fix Number of Directors at Six	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Reelect Martti Ala-Harkonen, Santtu Elsinen, Robert Ingman, Sari Leppanen and Outi Taivainen as Directors; Elect Henry Nieminen as New Director	Against
Digja Oyj	DIGIA	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Approve Issuance of up to 2.5 Million Shares without Preemptive Rights	For
Digja Oyj	DIGIA	Finland	23-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Digja Oyj	DIGIA	Finland	23-Mar-23	Close Meeting	
Digital Holdings, Inc.	2389	Japan	24-Mar-23	Elect Director Hachimine, Noboru	For
Digital Holdings, Inc.	2389	Japan	24-Mar-23	Elect Director Nochi, Atsushi	For
Digital Holdings, Inc.	2389	Japan	24-Mar-23	Elect Director Kanazawa, Daisuke	For
Digital Holdings, Inc.	2389	Japan	24-Mar-23	Elect Director Mizutani, Tomoyuki	For
Digital Holdings, Inc.	2389	Japan	24-Mar-23	Elect Director Yanagisawa, Koji	For
Digital Holdings, Inc.	2389	Japan	24-Mar-23	Elect Director Ogino, Yasuhiro	For
Digital Holdings, Inc.	2389	Japan	24-Mar-23	Elect Director Tokioka, Mariko	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Kobayashi, Yuki	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Uehara, Daisuke	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Doi, Motoyoshi	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Ikeda, Atsuh	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Mizutani, Kensaku	Against
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Mishima, Masami	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Miyake, Toshio	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Maeda, Kenjiro	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Matsubara, Yuka	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Yoneda, Emi	Against
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Kobayashi, Yuki	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Uehara, Daisuke	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Doi, Motoyoshi	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Ikeda, Atsuh	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Mizutani, Kensaku	Against
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Mishima, Masami	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Miyake, Toshio	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Maeda, Kenjiro	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Matsubara, Yuka	For
Direct Marketing MiX Inc.	7354	Japan	24-Mar-23	Elect Director Yoneda, Emi	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Allocation of Income and Dividends of CHF 2.15 per Share	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Discharge of Board and Senior Management	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Corporate Purpose	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Shares and Share Register	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Share Transfer Restrictions Clause	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Wolfgang Baier as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Jack Clemons as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Marco Gadola as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Adrian Keller as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Andreas Keller as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Annette Koehler as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Hans Tanner as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Eunice Zehnder-Lai as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Elect Gabriel Baertschi as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Marco Gadola as Board Chair	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Ratify Ernst & Young AG as Auditors	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Designate Ernst Widmer as Independent Proxy	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Transact Other Business (Voting)	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Allocation of Income and Dividends of CHF 2.15 per Share	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Discharge of Board and Senior Management	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Corporate Purpose	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Shares and Share Register	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Share Transfer Restrictions Clause	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Wolfgang Baier as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Jack Clemons as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Marco Gadola as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Adrian Keller as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Andreas Keller as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Annette Koehler as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Hans Tanner as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Eunice Zehnder-Lai as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Elect Gabriel Baertschi as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Marco Gadola as Board Chair	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Ratify Ernst & Young AG as Auditors	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Designate Ernst Widmer as Independent Proxy	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Transact Other Business (Voting)	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Allocation of Income and Dividends of CHF 2.15 per Share	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Discharge of Board and Senior Management	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Corporate Purpose	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Shares and Share Register	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Share Transfer Restrictions Clause	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Wolfgang Baier as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Jack Clemons as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Marco Gadola as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Adrian Keller as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Andreas Keller as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Annette Koehler as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Hans Tanner as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Eunice Zehnder-Lai as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Elect Gabriel Baertschi as Director	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reelect Marco Gadola as Board Chair	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Against
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Ratify Ernst & Young AG as Auditors	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Designate Ernst Widmer as Independent Proxy	For
DKSH Holding AG	DKSH	Switzerland	16-Mar-23	Transact Other Business (Voting)	Against
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 40	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mori, Masahiko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Tamai, Hiroaki	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Kobayashi, Hirotake	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Christian Thones	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Fujishima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director James Nudo	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Irene Bader	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mitachi, Takashi	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Nakajima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Watanabe, Hiroko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mitsuishi, Mamoru	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Kawai, Eriko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Appoint Statutory Auditor Yanagihara, Masahiro	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Appoint Statutory Auditor Kawamura, Yoshinori	Against
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 40	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mori, Masahiko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Tamai, Hiroaki	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Kobayashi, Hirotake	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Christian Thones	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Fujishima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director James Nudo	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Irene Bader	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mitachi, Takashi	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Nakajima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Watanabe, Hiroko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mitsuishi, Mamoru	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Kawai, Eriko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Appoint Statutory Auditor Yanagihara, Masahiro	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Appoint Statutory Auditor Kawamura, Yoshinori	Against
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 40	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mori, Masahiko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Tamai, Hiroaki	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Kobayashi, Hirotake	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Christian Thones	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Fujishima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director James Nudo	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Irene Bader	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mitachi, Takashi	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Nakajima, Makoto	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Watanabe, Hiroko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Mitsuishi, Mamoru	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Elect Director Kawai, Eriko	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Appoint Statutory Auditor Yanagihara, Masahiro	For
DMG MORI CO., LTD.	6141	Japan	28-Mar-23	Appoint Statutory Auditor Kawamura, Yoshinori	Against
Dongfeng Motor Group Company Limited	489	China	09-Mar-23	Approve Renewed Master Logistics Services Agreement, Annual Caps and Related Transactions	For
Dongfeng Motor Group Company Limited	489	China	09-Mar-23	Approve Renewed Master Logistics Services Agreement, Annual Caps and Related Transactions	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Approve Financial Statements and Allocation of Income	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Approval of Reduction of Capital Reserve	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Amend Articles of Incorporation	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Elect Scott Park as Inside Director	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Elect Choi Ji-gwang as Outside Director	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Elect Nam Yoo-seon as Outside Director	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Elect Choi Ji-gwang as a Member of Audit Committee	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Elect Nam Yoo-seon as a Member of Audit Committee	For
Doosan Bobcat, Inc.	241560	South Korea	27-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
DSV A/S	DSV	Denmark	16-Mar-23	Receive Report of Board	
DSV A/S	DSV	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Remuneration of Directors	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Remuneration Report	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Thomas Plenborg as Director	Abstain
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Jorgen Moller as Director	Abstain
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Marie-Louise Aamund as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Beat Walti as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Niels Smedegaard as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Tarek Sultan Al-Essa as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Benedikte Leroy as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Elect Helle Ostergaard Kristiansen as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
DSV A/S	DSV	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
DSV A/S	DSV	Denmark	16-Mar-23	Other Business	
DSV A/S	DSV	Denmark	16-Mar-23	Receive Report of Board	
DSV A/S	DSV	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Remuneration of Directors	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Remuneration Report	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Thomas Plenborg as Director	Abstain
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Jorgen Moller as Director	Abstain
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Marie-Louise Aamund as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Beat Walti as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Niels Smedegaard as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Tarek Sultan Al-Essa as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Benedikte Leroy as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Elect Helle Ostergaard Kristiansen as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
DSV A/S	DSV	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
DSV A/S	DSV	Denmark	16-Mar-23	Other Business	
DSV A/S	DSV	Denmark	16-Mar-23	Receive Report of Board	
DSV A/S	DSV	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Remuneration of Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
DSV A/S	DSV	Denmark	16-Mar-23	Approve Remuneration Report	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Thomas Plenborg as Director	Abstain
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Jorgen Moller as Director	Abstain
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Marie-Louise Aamund as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Beat Walti as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Niels Smedegaard as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Tarek Sultan Al-Essa as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Benedikte Leroy as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Elect Helle Ostergaard Kristiansen as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
DSV A/S	DSV	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
DSV A/S	DSV	Denmark	16-Mar-23	Other Business	
DSV A/S	DSV	Denmark	16-Mar-23	Receive Report of Board	
DSV A/S	DSV	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Remuneration of Directors	For
DSV A/S	DSV	Denmark	16-Mar-23	Approve Remuneration Report	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Thomas Plenborg as Director	Abstain
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Jorgen Moller as Director	Abstain
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Marie-Louise Aamund as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Beat Walti as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Niels Smedegaard as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Tarek Sultan Al-Essa as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Reelect Benedikte Leroy as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Elect Helle Ostergaard Kristiansen as Director	For
DSV A/S	DSV	Denmark	16-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
DSV A/S	DSV	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
DSV A/S	DSV	Denmark	16-Mar-23	Other Business	
Duck Creek Technologies, Inc.	DCT	USA	28-Mar-23	Approve Merger Agreement	For
Duck Creek Technologies, Inc.	DCT	USA	28-Mar-23	Advisory Vote on Golden Parachutes	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Otsuka, Tatsuya	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Kawabata, Katsunori	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Furuya, Yoshiyuki	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Kawamura, Yoshinori	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Karataki, Hisaaki	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Shakata, Takeshi	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Tamura, Hideyuki	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Harold George Meij	For
Earth Corp.	4985	Japan	24-Mar-23	Elect Director Mikami, Naoko	For
Earth Corp.	4985	Japan	24-Mar-23	Appoint Statutory Auditor Murayama, Yasuhiko	For
Earth Corp.	4985	Japan	24-Mar-23	Appoint Statutory Auditor Ikukawa, Yukako	For
Earth Corp.	4985	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Takada, Tsuyoshi	For
Earth Corp.	4985	Japan	24-Mar-23	Approve Restricted Stock Plan	For
Ebara Corp.	6361	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 108	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Maeda, Toichi	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Asami, Masao	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Sawabe, Hajime	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Oeda, Hiroshi	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Nishiyama, Junko	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Fujimoto, Mie	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Kitayama, Hisae	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Nagamine, Akihiko	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Shimamura, Takuya	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Koge, Teiji	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Numagami, Tsuyoshi	For
Ebara Corp.	6361	Japan	29-Mar-23	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For
Ebara Corp.	6361	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 108	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Maeda, Toichi	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Asami, Masao	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Sawabe, Hajime	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Oeda, Hiroshi	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Nishiyama, Junko	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Fujimoto, Mie	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Kitayama, Hisae	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Nagamine, Akihiko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Shimamura, Takuya	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Koge, Teiji	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Numagami, Tsuyoshi	For
Ebara Corp.	6361	Japan	29-Mar-23	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For
Ebara Corp.	6361	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 108	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Maeda, Toichi	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Asami, Masao	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Sawabe, Hajime	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Oeda, Hiroshi	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Nishiyama, Junko	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Fujimoto, Mie	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Kitayama, Hisae	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Nagamine, Akihiko	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Shimamura, Takuya	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Koge, Teiji	For
Ebara Corp.	6361	Japan	29-Mar-23	Elect Director Numagami, Tsuyoshi	For
Ebara Corp.	6361	Japan	29-Mar-23	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For
Ebara Jitsugyo Co., Ltd.	6328	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For
Ebara Jitsugyo Co., Ltd.	6328	Japan	23-Mar-23	Elect Director Suzuki, Hisashi	For
Ebara Jitsugyo Co., Ltd.	6328	Japan	23-Mar-23	Elect Director Yoshida, Toshinori	For
Ebara Jitsugyo Co., Ltd.	6328	Japan	23-Mar-23	Elect Director Ishii, Takashi	For
Ebara Jitsugyo Co., Ltd.	6328	Japan	23-Mar-23	Elect Director Ono, Shuji	For
Ebara Jitsugyo Co., Ltd.	6328	Japan	23-Mar-23	Approve Restricted Stock Plan	Against
Ebara Jitsugyo Co., Ltd.	6328	Japan	23-Mar-23	Initiate Share Repurchase Program	For
Ebara Jitsugyo Co., Ltd.	6328	Japan	23-Mar-23	Amend Articles to Require Majority Outsider Board	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Econocom Group SE	ECONB	Belgium	31-Mar-23	Adopt Financial Statements	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Allocation of Income	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Discharge of Directors	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Discharge of Auditors	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Remuneration Report	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Reelect Bruno Grossi as Director	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Elect Samira Draoua as Director	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Elect Angel Benguigui Diaz as Director	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Change-of-Control Clause Re: Loan Repayment	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Reimbursement of Issue Premium	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Receive Directors' and Auditors' Reports (Non-Voting)	
Econocom Group SE	ECONB	Belgium	31-Mar-23	Adopt Financial Statements	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Allocation of Income	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Discharge of Directors	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Discharge of Auditors	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Remuneration Report	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Reelect Bruno Grossi as Director	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Elect Samira Draoua as Director	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Elect Angel Benguigui Diaz as Director	Against
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Change-of-Control Clause Re: Loan Repayment	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Approve Reimbursement of Issue Premium	For
Econocom Group SE	ECONB	Belgium	31-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Safety Guidelines	
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Verify Quorum	
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Opening by Chief Executive Officer	
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Approve Meeting Agenda	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Elect Chairman of Meeting	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Appoint Committee in Charge of Scrutinizing Elections and Polling	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Elect Meeting Approval Committee	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Present 2022 Integrated Management Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Present Individual and Consolidated Financial Statements	
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Present Auditor's Report	
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Approve 2022 Integrated Management Report	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Approve Individual and Consolidated Financial Statements	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Approve Allocation of Income	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Elect Directors	For
Ecopetrol SA	ECOPETRO	Colombia	30-Mar-23	Transact Other Business (Non-Voting)	
Elan Corp.	6099	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 11	For
Elan Corp.	6099	Japan	24-Mar-23	Elect Director Sakurai, Hideharu	For
Elan Corp.	6099	Japan	24-Mar-23	Elect Director Minezaki, Tomohiro	For
Elan Corp.	6099	Japan	24-Mar-23	Elect Director Akiyama, Daiki	For
Elan Corp.	6099	Japan	24-Mar-23	Elect Director Sakurai, Takao	For
Elan Corp.	6099	Japan	24-Mar-23	Elect Director Ishizuka, Akira	For
Elan Corp.	6099	Japan	24-Mar-23	Elect Director Emori, Naomi	For
Elan Corp.	6099	Japan	24-Mar-23	Elect Alternate Director and Audit Committee Member Miyata, Akira	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Receive President's Report	
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Staffan Bohman	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Petra Hedengran	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Henrik Henriksson	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Ulla Litzen	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Karin Overbeck	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Fredrik Persson	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of David Porter	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Jonas Samuelson	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Mina Billing	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Viveca Brinkenfeldt-Lever	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Peter Ferm	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Ulrik Danestad	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Wilson Quispe	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Discharge of Jonas Samuelson as CEO	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors: Approve Remuneration for Committee Work	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Reelect Staffan Bohman as Director	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Reelect Petra Hedengran as Director	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Reelect Henrik Henriksson as Director	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Reelect Ulla Litzen as Director	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Reelect Karin Overbeck as Director	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Reelect Fredrik Persson as Director	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Reelect David Porter as Director	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Reelect Jonas Samuelson as Director	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Elect Staffan Bohman as Board Chair	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Ratify PricewaterhouseCoopers AB as Auditors	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Authorize Share Repurchase Program	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Authorize Reissuance of Repurchased Shares	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Transfer of 1,544,925 B-Shares	Against
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Performance Share Plan for Key Employees	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Approve Equity Plan Financing	For
Electrolux AB	ELUX.B	Sweden	29-Mar-23	Close Meeting	
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 8	For
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Elect Director Kunimitsu, Kozo	For
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Elect Director Oishi, Kenji	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Elect Director Kunimitsu, Hiromasa	For
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Elect Director Aota, Gen	For
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Elect Director Seki, Megumi	For
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Elect Director Miyata, Takeshi	For
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Elect Director Kamei, Miwako	For
EM Systems Co., Ltd.	4820	Japan	23-Mar-23	Elect Director Akabane, Hidenori	For
Emperor International Holdings Limited	163	Bermuda	13-Mar-23	Approve Sale and Purchase Agreement and Related Transactions	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Non-Financial Information Statement	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Allocation of Income and Dividends	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Discharge of Board	For
Enagas SA	ENG	Spain	29-Mar-23	Reelect Eva Patricia Urbez Sanz as Director	For
Enagas SA	ENG	Spain	29-Mar-23	Reelect Santiago Ferrer Costa as Director	For
Enagas SA	ENG	Spain	29-Mar-23	Fix Number of Directors at 15	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For
Enagas SA	ENG	Spain	29-Mar-23	Advisory Vote on Remuneration Report	For
Enagas SA	ENG	Spain	29-Mar-23	Receive Amendments to Board of Directors Regulations	
Enagas SA	ENG	Spain	29-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Non-Financial Information Statement	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Allocation of Income and Dividends	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Discharge of Board	For
Enagas SA	ENG	Spain	29-Mar-23	Reelect Eva Patricia Urbez Sanz as Director	For
Enagas SA	ENG	Spain	29-Mar-23	Reelect Santiago Ferrer Costa as Director	For
Enagas SA	ENG	Spain	29-Mar-23	Fix Number of Directors at 15	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For
Enagas SA	ENG	Spain	29-Mar-23	Advisory Vote on Remuneration Report	For
Enagas SA	ENG	Spain	29-Mar-23	Receive Amendments to Board of Directors Regulations	
Enagas SA	ENG	Spain	29-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Non-Financial Information Statement	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Allocation of Income and Dividends	For
Enagas SA	ENG	Spain	29-Mar-23	Approve Discharge of Board	For
Enagas SA	ENG	Spain	29-Mar-23	Reelect Eva Patricia Urbez Sanz as Director	For
Enagas SA	ENG	Spain	29-Mar-23	Reelect Santiago Ferrer Costa as Director	For
Enagas SA	ENG	Spain	29-Mar-23	Fix Number of Directors at 15	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For
Enagas SA	ENG	Spain	29-Mar-23	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For
Enagas SA	ENG	Spain	29-Mar-23	Advisory Vote on Remuneration Report	For
Enagas SA	ENG	Spain	29-Mar-23	Receive Amendments to Board of Directors Regulations	
Enagas SA	ENG	Spain	29-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Enanta Pharmaceuticals, Inc.	ENTA	USA	02-Mar-23	Elect Director Bruce L.A. Carter	Withhold
Enanta Pharmaceuticals, Inc.	ENTA	USA	02-Mar-23	Elect Director Jay R. Luly	For
Enanta Pharmaceuticals, Inc.	ENTA	USA	02-Mar-23	Amend Omnibus Stock Plan	Against
Enanta Pharmaceuticals, Inc.	ENTA	USA	02-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Enanta Pharmaceuticals, Inc.	ENTA	USA	02-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Open Meeting	
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Call the Meeting to Order	
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Acknowledge Proper Convening of Meeting	
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Prepare and Approve List of Shareholders	
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Receive Financial Statements and Statutory Reports	
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Approve Allocation of Income and Dividends of EUR 1.0 Per Share	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Approve Discharge of Board and President	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Approve Remuneration of Directors in the Amount of EUR 54,000 for Chairman and EUR 38,500 for Other Directors; Approve Meeting Fees and Remuneration for Committee Work	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Fix Number of Directors at Six	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Reelect Patrick Lapvetelainen, Martin Johansson, Erik Forsberg, Tiina Kuusisto and Minna Parhiala as Directors; Elect Nora Kerppola as a New Director	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Approve Remuneration of Auditors	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Approve Issuance of up to 1.5 Million Shares without Preemptive Rights	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Authorize Share Repurchase Program	For
Enento Group Oyj	ENENTO	Finland	28-Mar-23	Close Meeting	
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Stephen Sadler	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Eric Demirian	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Melissa Sonberg	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Pierre Lassonde	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Jane Mowat	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Paul Stoyan	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Advisory Vote on Executive Compensation Approach	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Approve Share Unit Plan	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Approve Deferred Share Unit Plan	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Stephen Sadler	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Eric Demirian	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Melissa Sonberg	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Pierre Lassonde	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Jane Mowat	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Elect Director Paul Stoyan	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Advisory Vote on Executive Compensation Approach	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Approve Share Unit Plan	For
Enghouse Systems Limited	ENGH	Canada	09-Mar-23	Approve Deferred Share Unit Plan	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Open Meeting	
eQ Oyj	EQV1V	Finland	27-Mar-23	Call the Meeting to Order	
eQ Oyj	EQV1V	Finland	27-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
eQ Oyj	EQV1V	Finland	27-Mar-23	Acknowledge Proper Convening of Meeting	
eQ Oyj	EQV1V	Finland	27-Mar-23	Prepare and Approve List of Shareholders	
eQ Oyj	EQV1V	Finland	27-Mar-23	Receive Financial Statements and Statutory Reports, Receive Board's Report; Receive Auditor's Report	
eQ Oyj	EQV1V	Finland	27-Mar-23	Accept Financial Statements and Statutory Reports	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Approve Allocation of Income and Dividends of EUR 0.91 Per Share; Approve Equity Repayment of EUR 0.09 Per Share	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Approve Discharge of Board and President	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Handling of the Remuneration Report	Against
eQ Oyj	EQV1V	Finland	27-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 4,000 for Vice Chairman and EUR 3,000 for Other Directors; Approve Meeting Fees	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Fix Number of Directors at Six	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Reelect Nicolas Berner, Georg Ehrnrooth (Vice Chair), Timo Kokkila, Janne Larma (Chair) and Tomas von Rettig as Directors	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Approve Remuneration of Auditors	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Ratify KPMG as Auditors	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	For
eQ Oyj	EQV1V	Finland	27-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
eQ Oyj	EQV1V	Finland	27-Mar-23	Close Meeting	
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 38	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Ito, Takatoshi	Against
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Nakanishi, Minoru	Against
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Fujita, Kenji	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Kawashima, Atsushi	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Otsuki, Keiko	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Hattori, Hiroaki	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director and Audit Committee Member Wakayama, Tomohiko	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 38	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Ito, Takatoshi	Against
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Nakanishi, Minoru	Against
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Fujita, Kenji	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Kawashima, Atsushi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Otsuki, Keiko	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director Hattori, Hiroaki	For
ES-CON JAPAN Ltd.	8892	Japan	24-Mar-23	Elect Director and Audit Committee Member Wakayama, Tomohiko	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Fix Number of Directors at Nine	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director David R. Parkinson	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director Richard M. Glickman	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director Gary Sollis	Withhold
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director Franklin M. Berger	Withhold
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director Scott Reguadt	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director Marella Thorell	Withhold
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director Alex Martin	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director Sanford Zweifach	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Elect Director Philip Kantoff	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	For
ESSA Pharma Inc.	EPIX	Canada	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Essity AB	ESSITY.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Essity AB	ESSITY.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Ewa Bjorling	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Par Boman	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Annemarie Gardshol	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Bjorn Gulden	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Susanna Lind	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Torbjorn Loof	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Bert Nordberg	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Louise Svanberg	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Orjan Svensson	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Lars Rebien Sorensen	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Barbara Milian Thoralfsson	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Niclas Thulin	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Determine Number of Members (9) and Deputy Members (0) of Board	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Ewa Bjorling as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Par Boman as Director	Against
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Annemarie Gardshol as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Magnus Groth as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Torbjorn Loof as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Bert Nordberg as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Barbara M. Thoralfsson as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Maria Carell as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Jan Gurander as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Par Boman as Board Chair	Against
Essity AB	ESSITY.B	Sweden	29-Mar-23	Ratify Ernst & Young as Auditor	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Authorize Share Repurchase Program	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Authorize Reissuance of Repurchased Shares	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Essity AB	ESSITY.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Essity AB	ESSITY.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Ewa Bjorling	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Par Boman	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Annemarie Gardshol	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Bjorn Gulden	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Susanna Lind	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Torbjorn Loof	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Bert Nordberg	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Louise Svanberg	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Orjan Svensson	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Lars Rebien Sorensen	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Barbara Milian Thoralfsson	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Niclas Thulin	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Determine Number of Members (9) and Deputy Members (0) of Board	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Ewa Bjorling as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Par Boman as Director	Against
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Annemarie Gardshol as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Magnus Groth as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Torbjorn Loof as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Bert Nordberg as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Barbara M. Thoralfsson as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Maria Carell as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Jan Gurander as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Par Boman as Board Chair	Against
Essity AB	ESSITY.B	Sweden	29-Mar-23	Ratify Ernst & Young as Auditor	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Authorize Share Repurchase Program	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Authorize Reissuance of Repurchased Shares	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Essity AB	ESSITY.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Essity AB	ESSITY.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Ewa Bjorling	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Par Boman	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Annemarie Gardshol	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Bjorn Gulden	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Susanna Lind	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Torbjorn Loof	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Bert Nordberg	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Louise Svanberg	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Orjan Svensson	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Lars Rebien Sorensen	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Barbara Milian Thoralfsson	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Niclas Thulin	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Discharge of Magnus Groth	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Determine Number of Members (9) and Deputy Members (0) of Board	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Ewa Bjorling as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Par Boman as Director	Against
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Annemarie Gardshol as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Magnus Groth as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Torbjorn Loof as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Bert Nordberg as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Barbara M. Thoralfsson as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Maria Carell as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Elect Jan Gurander as Director	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Reelect Par Boman as Board Chair	Against
Essity AB	ESSITY.B	Sweden	29-Mar-23	Ratify Ernst & Young as Auditor	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Authorize Share Repurchase Program	For
Essity AB	ESSITY.B	Sweden	29-Mar-23	Authorize Reissuance of Repurchased Shares	For
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Anne-Helene Monsellato as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Grace Reksten Skaugen as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Steven Smith as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Anita Odedra as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Carl Trowell as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Marc Saverys as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Patrick De Brabandere as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Julie De Nul as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Catharina Scheers as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Patrick Molis as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect John Frederiksen as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Cato H. Stonex as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Transact Other Business	
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Anne-Helene Monsellato as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Grace Reksten Skaugen as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Steven Smith as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Anita Odedra as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Carl Trowell as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Marc Saverys as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Patrick De Brabandere as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Julie De Nul as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Catharina Scheers as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Patrick Molis as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect John Frederiksen as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Cato H. Stonex as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Transact Other Business	
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Anne-Helene Monsellato as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Grace Reksten Skaugen as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Steven Smith as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Anita Odedra as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Approve Termination of Carl Trowell as Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Marc Saverys as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Patrick De Brabandere as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Julie De Nul as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Catharina Scheers as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Elect Patrick Molis as Independent Member of the Supervisory Board	Against
Euronav NV	EURN	Belgium	23-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect John Frederiksen as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Elect Cato H. Stonex as Non-Independent Member of the Supervisory Board	For
Euronav NV	EURN	Belgium	23-Mar-23	Transact Other Business	
Evli Plc	EVLI	Finland	14-Mar-23	Open Meeting	
Evli Plc	EVLI	Finland	14-Mar-23	Call the Meeting to Order	
Evli Plc	EVLI	Finland	14-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Evli Plc	EVLI	Finland	14-Mar-23	Acknowledge Proper Convening of Meeting	
Evli Plc	EVLI	Finland	14-Mar-23	Prepare and Approve List of Shareholders	
Evli Plc	EVLI	Finland	14-Mar-23	Receive Financial Statements and Statutory Reports	
Evli Plc	EVLI	Finland	14-Mar-23	Accept Financial Statements and Statutory Reports	For
Evli Plc	EVLI	Finland	14-Mar-23	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	For
Evli Plc	EVLI	Finland	14-Mar-23	Approve Discharge of Board and President	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Evli Plc	EVLI	Finland	14-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Evli Plc	EVLI	Finland	14-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairmen of the Board Committees, EUR 7,500 for Chairman of the Board of Directors, and EUR 5,000 for Other Members of the Board	For
Evli Plc	EVLI	Finland	14-Mar-23	Fix Number of Directors at Six	For
Evli Plc	EVLI	Finland	14-Mar-23	Reelect Henrik Andersin, Fredrik Hacklin, Sari Helander, Robert Ingman and Antti Kuljukka as Directors; Elect Christina Dahlblom as New Director	Against
Evli Plc	EVLI	Finland	14-Mar-23	Approve Remuneration of Auditors	For
Evli Plc	EVLI	Finland	14-Mar-23	Ratify Ernst & Young as Auditors	For
Evli Plc	EVLI	Finland	14-Mar-23	Authorize Share Repurchase Program	For
Evli Plc	EVLI	Finland	14-Mar-23	Approve Issuance of up to 2.6 Million B Shares without Preemptive Rights	For
Evli Plc	EVLI	Finland	14-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Evli Plc	EVLI	Finland	14-Mar-23	Close Meeting	
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Elect Director Ezaki, Katsuhisa	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Elect Director Ezaki, Etsuro	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Elect Director Kuriki, Takashi	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Elect Director Honzawa, Yutaka	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Elect Director Masuda, Tetsuo	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Elect Director Kato, Takatoshi	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Elect Director Oishi, Kanoko	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Elect Director Hara, Joji	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Appoint Statutory Auditor Onuki, Akira	For
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Appoint Statutory Auditor Kudo, Minoru	Against
Ezaki Glico Co., Ltd.	2206	Japan	29-Mar-23	Appoint Statutory Auditor Teramoto, Satoru	For
F.M.S. Enterprises Migun Ltd.	FBRT	Israel	12-Mar-23	Elect Chaim Oman as External Director	For
F.M.S. Enterprises Migun Ltd.	FBRT	Israel	12-Mar-23	Elect Eyal Kravitz as Director	For
F.M.S. Enterprises Migun Ltd.	FBRT	Israel	12-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
F.M.S. Enterprises Migun Ltd.	FBRT	Israel	12-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
F.M.S. Enterprises Migun Ltd.	FBRT	Israel	12-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
F.M.S. Enterprises Migun Ltd.	FBRT	Israel	12-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 19	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director Yanagisawa, Yasuyoshi	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director Matsumoto, Hiroshi	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director Ninomiya, Koji	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director Yoshinaga, Takashi	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director Obi, Kazusuke	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director Hoyano, Satoshi	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director and Audit Committee Member Sato, Yoshikatsu	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director and Audit Committee Member Maruno, Tokiko	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Director and Audit Committee Member Koizumi, Masaaki	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Elect Alternate Director and Audit Committee Member Yamada, Kenji	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
F@N Communications, Inc.	2461	Japan	29-Mar-23	Approve Stock Option Plan	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Marianne N. Budnik	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Elizabeth L. Buse	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Michael L. Dreyer	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Alan J. Higginson	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Peter S. Klein	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Francois Locoh-Donou	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Nikhil Mehta	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Michael F. Montoya	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Marie E. Myers	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director James M. Phillips	For
F5, Inc.	FFIV	USA	09-Mar-23	Elect Director Sripada Shivananda	For
F5, Inc.	FFIV	USA	09-Mar-23	Amend Omnibus Stock Plan	Against
F5, Inc.	FFIV	USA	09-Mar-23	Amend Qualified Employee Stock Purchase Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
F5, Inc.	FFIV	USA	09-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
F5, Inc.	FFIV	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
F5, Inc.	FFIV	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Fabege AB	FABG	Sweden	29-Mar-23	Open Meeting	
Fabege AB	FABG	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Fabege AB	FABG	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Fabege AB	FABG	Sweden	29-Mar-23	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	For
Fabege AB	FABG	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Fabege AB	FABG	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Fabege AB	FABG	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Jan Litborn	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Anette Asklin	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Mattias Johansson	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Martha Josefsson	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Stina Lindh Hok	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Lennart Mauritzson	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Anne Arneby	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Stefan Dahlbo	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Record Dates for Dividend Payment	For
Fabege AB	FABG	Sweden	29-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Anette Asklin as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Martha Josefsson as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Jan Litborn as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Stina Lindh Hok as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Lennart Mauritzson as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Mattias Johansson as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Anne Arenby as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Elect Jan Litborn as Board Chair	For
Fabege AB	FABG	Sweden	29-Mar-23	Ratify Deloitte as Auditor	For
Fabege AB	FABG	Sweden	29-Mar-23	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Remuneration Report	For
Fabege AB	FABG	Sweden	29-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Fabege AB	FABG	Sweden	29-Mar-23	Other Business	
Fabege AB	FABG	Sweden	29-Mar-23	Close Meeting	
Fabege AB	FABG	Sweden	29-Mar-23	Open Meeting	
Fabege AB	FABG	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Fabege AB	FABG	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Fabege AB	FABG	Sweden	29-Mar-23	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	For
Fabege AB	FABG	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Fabege AB	FABG	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Fabege AB	FABG	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Jan Litborn	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Anette Asklin	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Mattias Johansson	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Martha Josefsson	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Stina Lindh Hok	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Lennart Mauritzson	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Anne Arneby	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Discharge of Stefan Dahlbo	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Record Dates for Dividend Payment	For
Fabege AB	FABG	Sweden	29-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Anette Asklin as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Martha Josefsson as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Jan Litborn as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Stina Lindh Hok as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Lennart Mauritzson as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Mattias Johansson as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Reelect Anne Arenby as Director	For
Fabege AB	FABG	Sweden	29-Mar-23	Elect Jan Litborn as Board Chair	For
Fabege AB	FABG	Sweden	29-Mar-23	Ratify Deloitte as Auditor	For
Fabege AB	FABG	Sweden	29-Mar-23	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Fabege AB	FABG	Sweden	29-Mar-23	Approve Remuneration Report	For
Fabege AB	FABG	Sweden	29-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Fabege AB	FABG	Sweden	29-Mar-23	Other Business	
Fabege AB	FABG	Sweden	29-Mar-23	Close Meeting	
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director James D. Kirsner	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director William J. Lansing	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Eva Manolis	Against
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Joanna Rees	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director David A. Rey	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Fair Isaac Corporation	FICO	USA	01-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director James D. Kirsner	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director William J. Lansing	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Eva Manolis	Against
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Joanna Rees	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director David A. Rey	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Fair Isaac Corporation	FICO	USA	01-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director James D. Kirsner	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director William J. Lansing	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Eva Manolis	Against
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director Joanna Rees	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Elect Director David A. Rey	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fair Isaac Corporation	FICO	USA	01-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Fair Isaac Corporation	FICO	USA	01-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
FINDEX, Inc.	3649	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 6.5	For
FINDEX, Inc.	3649	Japan	28-Mar-23	Elect Director Aibara, Teruo	Against
FINDEX, Inc.	3649	Japan	28-Mar-23	Elect Director Kondo, Koji	For
FINDEX, Inc.	3649	Japan	28-Mar-23	Elect Director Hasegawa, Hiroaki	For
FINDEX, Inc.	3649	Japan	28-Mar-23	Elect Director Miyakawa, Riki	For
FINDEX, Inc.	3649	Japan	28-Mar-23	Elect Director Ono, Akira	For
FINDEX, Inc.	3649	Japan	28-Mar-23	Approve Restricted Stock Plan	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Open Meeting	
Finnair Oyj	FIA1S	Finland	23-Mar-23	Call the Meeting to Order	
Finnair Oyj	FIA1S	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Finnair Oyj	FIA1S	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Finnair Oyj	FIA1S	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Finnair Oyj	FIA1S	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Finnair Oyj	FIA1S	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Approve Treatment of Net Loss	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Approve Discharge of Board and President	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Approve Remuneration Report (Advisory)	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 63,000 for Chair, EUR 32,700 for Vice Chair, EUR 32,700 for Committee Chairpersons, and EUR 30,300 for Other Directors: Approve Meeting Fees	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Fix Number of Directors at Eight	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Finnair Oyj	FIA1S	Finland	23-Mar-23	Reelect Tiina Alahuhta-Kasko, Montie Brewer, Jukka Erlund, Hannele Jakosuo-Jansson, Henrik Kjellberg and Simon Large as Directors; Elect Sanna Suvanto-Harsaae (Chair) and Minna Pajumaa as New Directors	Against
Finnair Oyj	FIA1S	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Ratify KPMG as Auditors	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Approve Issuance of up to 8 Million Shares without Preemptive Rights	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Approve Charitable Donations of up to EUR 250,000	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Amend Nomination Board Charter	For
Finnair Oyj	FIA1S	Finland	23-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Finnair Oyj	FIA1S	Finland	23-Mar-23	Close Meeting	
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Open Meeting	
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Call the Meeting to Order	
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Acknowledge Proper Convening of Meeting	
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Prepare and Approve List of Shareholders	
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Receive Financial Statements and Statutory Reports	
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Accept Financial Statements and Statutory Reports	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Approve Allocation of Income and Dividends of EUR 0.8 Per Share	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Approve Discharge of Board and President	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Approve Remuneration Report	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Approve Annual Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Fix Number of Directors at Eight	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Reelect Albert Ehrnrooth, Paul Ehrnrooth (Chair), Louise Fromond, Julia Goldin, Carl-Martin Lindahl, Volker Lixfeld, Jyri Luomakoski (Vice Chair) and Ritva Sotamaa as Directors	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Approve Remuneration of Auditors	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Ratify Ernst & Young as Auditors	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Authorize Share Repurchase Program	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Authorize Conveyance of up to 4 Million Shares	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Fiskars Oyj Abp	FSKRS	Finland	15-Mar-23	Close Meeting	
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Receive Report of Board	
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Approve Actual Remuneration of Directors for 2022 in the Aggregate Amount of DKK 6.56 Million	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Approve Remuneration of Directors for 2023	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Approve Allocation of Income and Dividends of DKK 3 Per Share	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Reelect Tom Knutzen as New Director	Abstain
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Reelect Mads Nipper as Director	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Reelect Anne Louise Eberhard as Director	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Reelect Gillian Dawn Winckler as Director	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Reelect Thrasyvoulos Moraitis as Director	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Elect Daniel Reimann as New Director	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Ratify Ernst & Young as Auditor	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Report on Efforts and Risks Related to Human and Labor Rights	For
FLSmith & Co. A/S	FLS	Denmark	29-Mar-23	Other Business	
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Amend Article 25 Re: Decrease in Board Size	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Approve Minutes of Meeting	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Approve Financial Statements and Statutory Reports	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Approve Allocation of Income and Cash Dividends	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Set Maximum Amount of Share Repurchase Reserve	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Jose Antonio Fernandez Carbajal as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Eva Maria Garza Laquera Gonda as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Paulina Garza Laquera Gonda as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Francisco Jose Calderon Rojas as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Alfonso Garza Garza as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Bertha Paula Michel Gonzalez as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Alejandro Bailleres Gual as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Barbara Garza Laquera Gonda as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Enrique F. Senior Hernandez as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Michael Larson as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Ricardo E. Saldivar Escajadillo as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Alfonso Gonzalez Migoya as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Victor Alberto Tiburcio Celorio as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Daniel Alegre as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Gibu Thomas as Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Michael Kahn as Alternate Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Francisco Zambrano Rodriguez as Alternate Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Jaime A. El Koury as Alternate Director	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Fomento Economico Mexicano SAB de CV	FEMSAUB	Mexico	31-Mar-23	Approve Minutes of Meeting	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Approve Discharge of Board and Senior Management	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Approve Allocation of Income and Dividends of CHF 23.00 per Share	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Authorize Repurchase of up to Ten Percent of Issued Share Capital	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Approve Remuneration Report	Against
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2024	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000 for Fiscal Year 2022	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reelect This Schneider as Director and Board Chair	Against
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reelect Peter Altorfer as Director	Against
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reelect Michael Pieper as Director	Against
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reelect Claudia Coninx-Kaczynski as Director	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reelect Eveline Saupper as Director	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reelect Vincent Studer as Director	Against
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reappoint Peter Altorfer as Member of the Compensation Committee	Against
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Reappoint Michael Pieper as Member of the Compensation Committee	Against
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Ratify KPMG AG as Auditors	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Designate Rene Peyer as Independent Proxy	For
Forbo Holding AG	FORN	Switzerland	30-Mar-23	Transact Other Business (Voting)	Against
Fortnox AB	FNOX	Sweden	30-Mar-23	Open Meeting	
Fortnox AB	FNOX	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Receive CEO's Report	
Fortnox AB	FNOX	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Fortnox AB	FNOX	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 0.12 Per Share	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Discharge of Board Chairman Olof Hallrup	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Discharge of Anna Frick	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Discharge of Lena Glader	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Discharge of Magnus Gudehn	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Discharge of Per Bertland	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Discharge of Andreas Kemi	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Discharge CEO of Tommy Eklund	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Determine Number of Members (5) and Deputy Members (0) of Board	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Determine Number of Auditors (1)	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and 310,000 to Other Directors; Approve Remuneration for Committee Work	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Remuneration of Auditors	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Reelect Anna Frick as Director	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Reelect Magnus Gudehn as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fortnox AB	FNOX	Sweden	30-Mar-23	Reelect Olof Hallrup as Director	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Reelect Olof Hallrup as Board Chair	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Reelect Lena Glader as Director	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Reelect Per Bertland as Director	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Ratify KPMG as Auditors	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Remuneration Report	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Share Savings Program 2023	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Equity Plan Financing Through Repurchase of Own Shares	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Equity Plan Financing Through Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Transfer of Own Shares	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Against
Fortnox AB	FNOX	Sweden	30-Mar-23	Approve Creation of Pool of Capital without Preemptive Rights	For
Fortnox AB	FNOX	Sweden	30-Mar-23	Close Meeting	
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Open Meeting	
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Call the Meeting to Order	
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Approve Discharge of Board and President	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 48,000 for Committee Chairs, and EUR 38,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Fix Number of Directors at Six	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Reelect Pertti Ervi, Thomas Jul, Madeleine Lassoued, Risto Siilasmaa and Petra Terasaho as Directors; Elect Sami Salonen as New Director	Against
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Approve Remuneration of Auditors	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Ratify PricewaterhouseCoopers Oy as Auditor	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Authorize Share Repurchase Program	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
F-Secure Oyj	FSECURE	Finland	23-Mar-23	Close Meeting	
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Amend Articles to Amend Provisions on Number of Directors	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Sakashita, Satoyasu	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Osako, Tateyuki	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Tsutsui, Tadashi	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Morimoto, Mari	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Umetsu, Masashi	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Koyama, Minoru	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Oishi, Tateki	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Aramaki, Tomoko	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Tsuji, Takao	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Nishina, Hidetaka	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Imai, Hikari	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Shimizu, Yuya	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Elect Director Ishimaru, Shintaro	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Appoint Statutory Auditor Oshimi, Yukako	For
Fuji Soft, Inc.	9749	Japan	17-Mar-23	Appoint Statutory Auditor Hirano, Hiroshi	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Yamada, Kensuke	Against
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Iijima, Mikio	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Kawamura, Nobuyuki	Against
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Miyazaki, Hiroshi	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Tominaga, Toshiya	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Furuta, Ken	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Uriu, Toru	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Takahashi, Toshihiro	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Nakano, Takeo	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Muraoka, Kanako	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Sakai, Miki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Elect Director Kaminaga, Zenji	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Appoint Statutory Auditor Nakajima, Kiyotaka	For
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Appoint Statutory Auditor Hironaka, Toru	Against
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Appoint Statutory Auditor Sato, Motohiro	Against
Fujiya Co., Ltd.	2211	Japan	23-Mar-23	Approve Compensation Ceiling for Directors	For
Fukuda Corp.	1899	Japan	28-Mar-23	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director Fukuda, Katsuyuki	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director Araaki, Masanori	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director Saito, Hideaki	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director Yamaga, Yutaka	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director Otsuka, Shinichi	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director Omi, Toshio	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director Eizuka, Jumatsu	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director Uehara, Sayuri	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director and Audit Committee Member Iwasaki, Katsuhiko	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director and Audit Committee Member Nakata, Yoshinao	For
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Director and Audit Committee Member Wakatsuki, Yoshihiro	Against
Fukuda Corp.	1899	Japan	28-Mar-23	Elect Alternate Director and Audit Committee Member Tsurui, Kazutomo	Against
Fukuda Corp.	1899	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Fukuda Corp.	1899	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Fukuda Corp.	1899	Japan	28-Mar-23	Approve Trust-Type Equity Compensation Plan	For
Fullcast Holdings Co., Ltd.	4848	Japan	24-Mar-23	Elect Director Hirano, Takehito	Against
Fullcast Holdings Co., Ltd.	4848	Japan	24-Mar-23	Elect Director Sakamaki, Kazuki	Against
Fullcast Holdings Co., Ltd.	4848	Japan	24-Mar-23	Elect Director Ishikawa, Takahiro	For
Fullcast Holdings Co., Ltd.	4848	Japan	24-Mar-23	Elect Director Kaizuka, Shiro	For
Funai Soken Holdings, Inc.	9757	Japan	25-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Funai Soken Holdings, Inc.	9757	Japan	25-Mar-23	Elect Director Nakatani, Takayuki	For
Funai Soken Holdings, Inc.	9757	Japan	25-Mar-23	Elect Director Ono, Tatsuro	For
Funai Soken Holdings, Inc.	9757	Japan	25-Mar-23	Elect Director Isagawa, Nobuyuki	For
Funai Soken Holdings, Inc.	9757	Japan	25-Mar-23	Elect Director Yamamoto, Taeko	For
Funai Soken Holdings, Inc.	9757	Japan	25-Mar-23	Elect Director Murakami, Tomomi	For
Funai Soken Holdings, Inc.	9757	Japan	25-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Future Corp.	4722	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Future Corp.	4722	Japan	23-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Future Corp.	4722	Japan	23-Mar-23	Elect Director Kanemaru, Yasufumi	Against
Future Corp.	4722	Japan	23-Mar-23	Elect Director Ishibashi, Kunihito	For
Future Corp.	4722	Japan	23-Mar-23	Elect Director Shingu, Yuki	For
Future Corp.	4722	Japan	23-Mar-23	Elect Director Saito, Yohei	For
Future Corp.	4722	Japan	23-Mar-23	Elect Director Yamaoka, Hiromi	For
Future Corp.	4722	Japan	23-Mar-23	Elect Director and Audit Committee Member Sakakibara, Miki	For
Future Corp.	4722	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Future Corp.	4722	Japan	23-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Future Corp.	4722	Japan	23-Mar-23	Elect Director Kanemaru, Yasufumi	Against
Future Corp.	4722	Japan	23-Mar-23	Elect Director Ishibashi, Kunihito	For
Future Corp.	4722	Japan	23-Mar-23	Elect Director Shingu, Yuki	For
Future Corp.	4722	Japan	23-Mar-23	Elect Director Saito, Yohei	For
Future Corp.	4722	Japan	23-Mar-23	Elect Director Yamaoka, Hiromi	For
Future Corp.	4722	Japan	23-Mar-23	Elect Director and Audit Committee Member Sakakibara, Miki	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Receive Report of Board	
Genmab A/S	GMAB	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Deirdre P. Connolly as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Elizabeth O'Farrell as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amend Remuneration Policy	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Other Business	
Genmab A/S	GMAB	Denmark	29-Mar-23	Receive Report of Board	
Genmab A/S	GMAB	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Elizabeth OFarrell as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amend Remuneration Policy	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Other Business	
Genmab A/S	GMAB	Denmark	29-Mar-23	Receive Report of Board	
Genmab A/S	GMAB	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Elizabeth OFarrell as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amend Remuneration Policy	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Other Business	
Genmab A/S	GMAB	Denmark	29-Mar-23	Receive Report of Board	
Genmab A/S	GMAB	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Elizabeth OFarrell as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amend Remuneration Policy	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Other Business	
Genmab A/S	GMAB	Denmark	29-Mar-23	Receive Report of Board	
Genmab A/S	GMAB	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Rolf Hoffmann as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Elizabeth OFarrell as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Paolo Paoletti as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amend Remuneration Policy	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	Against
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	GMAB	Denmark	29-Mar-23	Other Business	
Georgia Capital Plc	CGEO	United Kingdom	14-Mar-23	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For
Georgia Capital Plc	CGEO	United Kingdom	14-Mar-23	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Remuneration Report	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 67 per Share	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Discharge of Board of Directors	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles Re: Annulment of the Conversion of Shares Clause	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Victor Balli as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Ingrid Deltenre as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Olivier Filliol as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Sophie Gasperment as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Tom Knutzen as Director	Against
Givaudan SA	GIVN	Switzerland	23-Mar-23	Elect Roberto Guidetti as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Appoint Olivier Filliol as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
Givaudan SA	GIVN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Remuneration Report	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 67 per Share	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Discharge of Board of Directors	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles Re: Annulment of the Conversion of Shares Clause	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Victor Balli as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Ingrid Deltenre as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Olivier Filliol as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Sophie Gasperment as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Tom Knutzen as Director	Against
Givaudan SA	GIVN	Switzerland	23-Mar-23	Elect Roberto Guidetti as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Appoint Olivier Filliol as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Givaudan SA	GIVN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
Givaudan SA	GIVN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Remuneration Report	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 67 per Share	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Discharge of Board of Directors	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles Re: Annulment of the Conversion of Shares Clause	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Victor Balli as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Ingrid Deltenre as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Olivier Filliol as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Sophie Gasperment as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reelect Tom Knutzen as Director	Against
Givaudan SA	GIVN	Switzerland	23-Mar-23	Elect Roberto Guidetti as Director	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Appoint Olivier Filliol as Member of the Compensation Committee	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Ratify KPMG AG as Auditors	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For
Givaudan SA	GIVN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Open Meeting	
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Elect Chairman of Meeting	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Registration of Attending Shareholders and Proxies	
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Notice of Meeting and Agenda	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Designate Inspectors (2) of Minutes of Meeting	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Remuneration Statement	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Remuneration Guidelines For Executive Management	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Authorize the Board to Decide on Distribution of Dividends	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Equity Plan Financing Through Share Repurchase Program	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Authorize Board to Raise Subordinated Loans and Other External Financing	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Against
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Iwar Arnstad as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Pernille Moen Masdal as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Ratify Deloitte as Auditors	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Open Meeting	
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Elect Chairman of Meeting	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Registration of Attending Shareholders and Proxies	
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Notice of Meeting and Agenda	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Designate Inspectors (2) of Minutes of Meeting	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Remuneration Statement	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Remuneration Guidelines For Executive Management	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Authorize the Board to Decide on Distribution of Dividends	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Equity Plan Financing Through Share Repurchase Program	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Authorize Board to Raise Subordinated Loans and Other External Financing	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnun and Gunnar Robert Sellaeg as Directors	Against
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Iwar Arnstad as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Pernille Moen Masdal as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Ratify Deloitte as Auditors	For
Gjensidige Forsikring ASA	GJF	Norway	23-Mar-23	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For
GMO Financial Holdings, Inc.	7177	Japan	24-Mar-23	Elect Director Takashima, Hideyuki	For
GMO Financial Holdings, Inc.	7177	Japan	24-Mar-23	Elect Director Ishimura, Tomitaka	For
GMO Financial Holdings, Inc.	7177	Japan	24-Mar-23	Elect Director Yamamoto, Tatsuki	For
GMO Financial Holdings, Inc.	7177	Japan	24-Mar-23	Elect Director Nakamura, Toshio	For
GMO Financial Holdings, Inc.	7177	Japan	24-Mar-23	Elect Director Yasuda, Masashi	For
GMO Financial Holdings, Inc.	7177	Japan	24-Mar-23	Elect Director Fuse, Yoshitaka	For
GMO Financial Holdings, Inc.	7177	Japan	24-Mar-23	Elect Director Kume, Masahiko	For
GMO Financial Holdings, Inc.	7177	Japan	24-Mar-23	Elect Director Todo, Kayo	For
GMO GlobalSign Holdings KK	3788	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 39.06	For
GMO GlobalSign Holdings KK	3788	Japan	23-Mar-23	Elect Director Aoyama, Mitsuru	Against
GMO GlobalSign Holdings KK	3788	Japan	23-Mar-23	Elect Director Kumagai, Masatoshi	Against
GMO GlobalSign Holdings KK	3788	Japan	23-Mar-23	Elect Director Chujo, Ichiro	For
GMO GlobalSign Holdings KK	3788	Japan	23-Mar-23	Elect Director Ikeya, Susumu	For
GMO GlobalSign Holdings KK	3788	Japan	23-Mar-23	Elect Director Yasuda, Masashi	For
GMO GlobalSign Holdings KK	3788	Japan	23-Mar-23	Approve Accounting Transfers	For
GMO Internet Group, Inc.	9449	Japan	24-Mar-23	Amend Articles to Recognize Validity of Board Resolutions in Written or Electronic Format	For
GMO Internet Group, Inc.	9449	Japan	24-Mar-23	Elect Director Kumagai, Masatoshi	Against
GMO Internet Group, Inc.	9449	Japan	24-Mar-23	Elect Director Yasuda, Masashi	For
GMO Internet Group, Inc.	9449	Japan	24-Mar-23	Elect Director Nishiyama, Hiroyuki	For
GMO Internet Group, Inc.	9449	Japan	24-Mar-23	Elect Director Ainora, Issei	For
GMO Internet Group, Inc.	9449	Japan	24-Mar-23	Elect Director Ito, Tadashi	For
GMO Internet Group, Inc.	9449	Japan	24-Mar-23	Elect Director and Audit Committee Member Matsui, Hideyuki	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Receive Report of Board	
GN Store Nord A/S	GN	Denmark	15-Mar-23	Accept Financial Statements and Statutory Reports	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Approve Discharge of Management and Board	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Approve Allocation of Income and Omission of Dividend	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
GN Store Nord A/S	GN	Denmark	15-Mar-23	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Reelect Jukka Pekka Pertola as Director	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Reelect Helene Barnekow as Director	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Reelect Montserrat Maresch Pascual as Director	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Reelect Ronica Wang as Director	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Reelect Anette Weber as Director	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Elect Klaus Holse as Director	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Approve Creation of Pool of Capital without Preemptive Rights	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Amend Articles Re: Equity-Related	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Authorize Share Repurchase Program	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
GN Store Nord A/S	GN	Denmark	15-Mar-23	Other Proposals from Shareholders (None Submitted)	
GN Store Nord A/S	GN	Denmark	15-Mar-23	Other Business (Non-Voting)	
GNI Group Ltd.	2160	Japan	30-Mar-23	Elect Director Ying Luo	For
GNI Group Ltd.	2160	Japan	30-Mar-23	Elect Director Suzuki, Kanichiro	For
GNI Group Ltd.	2160	Japan	30-Mar-23	Elect Director Thomas Eastling	For
GNI Group Ltd.	2160	Japan	30-Mar-23	Elect Director Sashiwa, Hideaki	For
GNI Group Ltd.	2160	Japan	30-Mar-23	Elect Director Kikuchi, Kanako	For
GNI Group Ltd.	2160	Japan	30-Mar-23	Elect Director Sekitani, Kazuki	For
GNI Group Ltd.	2160	Japan	30-Mar-23	Elect Director Matsui, Ryosuke	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Open Meeting	
Gofore Oyj	GOFORE	Finland	24-Mar-23	Call the Meeting to Order	
Gofore Oyj	GOFORE	Finland	24-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Gofore Oyj	GOFORE	Finland	24-Mar-23	Acknowledge Proper Convening of Meeting	
Gofore Oyj	GOFORE	Finland	24-Mar-23	Prepare and Approve List of Shareholders	
Gofore Oyj	GOFORE	Finland	24-Mar-23	Receive Financial Statements and Statutory Reports	
Gofore Oyj	GOFORE	Finland	24-Mar-23	Accept Financial Statements and Statutory Reports	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Approve Discharge of Board and President	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Gofore Oyj	GOFORE	Finland	24-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work	Against
Gofore Oyj	GOFORE	Finland	24-Mar-23	Fix Number of Directors at Six	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Reelect Eveliina Huurre, Mammu Kaario, Piia-Noora Kauppi, Timur Karki, Tapani Liimatta and Sami Somero as Directors	Against
Gofore Oyj	GOFORE	Finland	24-Mar-23	Approve Remuneration of Auditors	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Ratify KPMG as Auditors	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Gofore Oyj	GOFORE	Finland	24-Mar-23	Authorize Share Repurchase Program	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Against
Gofore Oyj	GOFORE	Finland	24-Mar-23	Approve Charitable Donations of up to EUR 250,000	For
Gofore Oyj	GOFORE	Finland	24-Mar-23	Close Meeting	
GOLFZON Co., Ltd.	215000	South Korea	31-Mar-23	Amend Articles of Incorporation	For
GOLFZON Co., Ltd.	215000	South Korea	31-Mar-23	Elect Choi Deok-hyeong as Inside Director	For
GOLFZON Co., Ltd.	215000	South Korea	31-Mar-23	Elect Seol Jeong-deok as Outside Director	For
GOLFZON Co., Ltd.	215000	South Korea	31-Mar-23	Elect Seol Jeong-deok as a Member of Audit Committee	For
GOLFZON Co., Ltd.	215000	South Korea	31-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
GOLFZON Co., Ltd.	215000	South Korea	31-Mar-23	Approve Stock Option Grants	For
Great Wall Motor Company Limited	2333	China	17-Mar-23	Approve Adjustments to the Performance Appraisal Targets of the 2021 Restricted Share Incentive Scheme	For
Great Wall Motor Company Limited	2333	China	17-Mar-23	Approve Adjustments to Performance Appraisal Targets of the 2021 Share Option Incentive Scheme	For
Great Wall Motor Company Limited	2333	China	17-Mar-23	Approve Amendments to the Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For
Great Wall Motor Company Limited	2333	China	17-Mar-23	Approve Amendments to the Appraisal Management Measures for Implementation of the 2021 Share Option Incentive Scheme	For
Great Wall Motor Company Limited	2333	China	17-Mar-23	Approve Adjustments to Performance Appraisal Targets of the 2021 Restricted Share Incentive Scheme	For
Great Wall Motor Company Limited	2333	China	17-Mar-23	Approve Adjustments to Performance Appraisal Targets of the 2021 Share Option Incentive Scheme	For
Great Wall Motor Company Limited	2333	China	17-Mar-23	Approve Amendments to Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For
Great Wall Motor Company Limited	2333	China	17-Mar-23	Approve Amendments to Appraisal Management Measures for Implementation of the 2021 Share Option Incentive Scheme	For
Griffon Corporation	GFF	USA	15-Mar-23	Elect Director Travis W. Cocks	For
Griffon Corporation	GFF	USA	15-Mar-23	Elect Director H. C. Charles Diao	For
Griffon Corporation	GFF	USA	15-Mar-23	Elect Director Louis J. Grabowsky	For
Griffon Corporation	GFF	USA	15-Mar-23	Elect Director Lacy M. Johnson	For
Griffon Corporation	GFF	USA	15-Mar-23	Elect Director James W. Sight	For
Griffon Corporation	GFF	USA	15-Mar-23	Elect Director Samanta Hegedus Stewart	For
Griffon Corporation	GFF	USA	15-Mar-23	Elect Director Michelle L. Taylor	For
Griffon Corporation	GFF	USA	15-Mar-23	Elect Director Cheryl L. Turnbull	For
Griffon Corporation	GFF	USA	15-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Griffon Corporation	GFF	USA	15-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Griffon Corporation	GFF	USA	15-Mar-23	Ratify Grant Thornton LLP as Auditors	For
GS Holdings Corp.	078930	South Korea	29-Mar-23	Approve Financial Statements and Allocation of Income	For
GS Holdings Corp.	078930	South Korea	29-Mar-23	Approve Terms of Retirement Pay	For
GS Holdings Corp.	078930	South Korea	29-Mar-23	Elect Heo Tae-su as Inside Director	For
GS Holdings Corp.	078930	South Korea	29-Mar-23	Elect Hong Soon-gi as Inside Director	For
GS Holdings Corp.	078930	South Korea	29-Mar-23	Elect Heo Yeon-su as Non-Independent Non-Executive Director	For
GS Holdings Corp.	078930	South Korea	29-Mar-23	Elect Han Deok-cheol as Outside Director	For
GS Holdings Corp.	078930	South Korea	29-Mar-23	Elect Han Deok-cheol as a Member of Audit Committee	For
GS Holdings Corp.	078930	South Korea	29-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	Against
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Morishita, Kazuki	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Sakai, Kazuya	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Kitamura, Yoshinori	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Yoshida, Koji	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Ichikawa, Akihiko	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Oba, Norikazu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Onishi, Hidetsugu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Miyakawa, Keiji	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Tanaka, Susumu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Iwase, Hitomi	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Approve Performance-Based Cash Compensation Ceiling for Directors	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Morishita, Kazuki	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Sakai, Kazuya	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Kitamura, Yoshinori	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Yoshida, Koji	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Ichikawa, Akihiko	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Oba, Norikazu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Onishi, Hidetsugu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Miyakawa, Keiji	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Tanaka, Susumu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Iwase, Hitomi	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Approve Performance-Based Cash Compensation Ceiling for Directors	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Morishita, Kazuki	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Sakai, Kazuya	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Kitamura, Yoshinori	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Yoshida, Koji	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Ichikawa, Akihiko	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Oba, Norikazu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Onishi, Hidetsugu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Miyakawa, Keiji	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Tanaka, Susumu	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Elect Director Iwase, Hitomi	For
GungHo Online Entertainment, Inc.	3765	Japan	30-Mar-23	Approve Performance-Based Cash Compensation Ceiling for Directors	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Receive Report of Board	
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Accept Financial Statements and Statutory Reports	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Approve Allocation of Income and Dividends of DKK 0.58 Per Share	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Approve Remuneration Report (Advisory Vote)	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Lars Soren Rasmussen as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Lene Skole-Sorensen as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Lars Erik Holmqvist as Director	Abstain
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Jeffrey Berkowitz as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Jeremy Max Levin as Director	Abstain
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Dorothea Wenzel as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Santiago Arroyo as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Elect Jakob Riis as New Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Authorize Share Repurchase Program	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Purchase of Properties Close to Lumsas Factory to Ensure Health, Safety and Good Relations with Local Community	Against
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Other Business	
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Receive Report of Board	
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Accept Financial Statements and Statutory Reports	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Approve Allocation of Income and Dividends of DKK 0.58 Per Share	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Approve Remuneration Report (Advisory Vote)	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Lars Soren Rasmussen as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Lene Skole-Sorensen as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Lars Erik Holmqvist as Director	Abstain
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Jeffrey Berkowitz as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Jeremy Max Levin as Director	Abstain
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Dorothea Wenzel as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Reelect Santiago Arroyo as Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Elect Jakob Riis as New Director	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Authorize Share Repurchase Program	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Purchase of Properties Close to Lumsas Factory to Ensure Health, Safety and Good Relations with Local Community	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
H. Lundbeck A/S	HLUN.B	Denmark	21-Mar-23	Other Business	
H+H International A/S	HH	Denmark	30-Mar-23	Receive Report of Board	
H+H International A/S	HH	Denmark	30-Mar-23	Accept Financial Statements and Statutory Reports	For
H+H International A/S	HH	Denmark	30-Mar-23	Approve Discharge of Management and Board	For
H+H International A/S	HH	Denmark	30-Mar-23	Approve Allocation of Income and Omission of Dividends	For
H+H International A/S	HH	Denmark	30-Mar-23	Approve Remuneration Report (Advisory Vote)	For
H+H International A/S	HH	Denmark	30-Mar-23	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 412,500 for Vice Chairman and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	For
H+H International A/S	HH	Denmark	30-Mar-23	Authorize Share Repurchase Program	For
H+H International A/S	HH	Denmark	30-Mar-23	Approve DKK 10 Million Reduction in Share Capital via Share Cancellation for Distribution to Shareholders	For
H+H International A/S	HH	Denmark	30-Mar-23	Approve Creation of DKK 33 Million Pool of Capital without Preemptive Rights	Against
H+H International A/S	HH	Denmark	30-Mar-23	Approve Creation of Pool of Capital without Preemptive Rights if 7.c is not Adopted	For
H+H International A/S	HH	Denmark	30-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
H+H International A/S	HH	Denmark	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
H+H International A/S	HH	Denmark	30-Mar-23	Reelect Kent Arentoft as Director	For
H+H International A/S	HH	Denmark	30-Mar-23	Reelect Stewart Baseley as Director	For
H+H International A/S	HH	Denmark	30-Mar-23	Reelect Volker Christmann as Director	For
H+H International A/S	HH	Denmark	30-Mar-23	Reelect Miguel Kohlmann as Director	For
H+H International A/S	HH	Denmark	30-Mar-23	Reelect Helen MacPhee as Director	For
H+H International A/S	HH	Denmark	30-Mar-23	Reelect Kaisa von Geijer as Director	For
H+H International A/S	HH	Denmark	30-Mar-23	Elect Jens-Peter Saul as New Director	For
H+H International A/S	HH	Denmark	30-Mar-23	Other Business	
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Approve Financial Statements and Allocation of Income	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Amend Articles of Incorporation	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Kim Hong-jin as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Heo Yoon as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Jeong-won as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Park Dong-moon as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Gang-won as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Won Suk-yeon as Outside Director	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Jun-seo as Outside Director	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Heo Yoon as a Member of Audit Committee	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Won Suk-yeon as a Member of Audit Committee	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Jun-seo as a Member of Audit Committee	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Approve Financial Statements and Allocation of Income	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Amend Articles of Incorporation	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Kim Hong-jin as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Heo Yoon as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Jeong-won as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Park Dong-moon as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Gang-won as Outside Director	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Won Suk-yeon as Outside Director	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Jun-seo as Outside Director	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Heo Yoon as a Member of Audit Committee	Against
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Won Suk-yeon as a Member of Audit Committee	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Elect Lee Jun-seo as a Member of Audit Committee	For
Hana Financial Group, Inc.	086790	South Korea	24-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Approve Financial Statements and Allocation of Income	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Amend Articles of Incorporation	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Elect Park Jae-hyeon as Inside Director	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Elect Seo Gwi-hyeon as Inside Director	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Elect Park Myeong-hui as Inside Director	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Elect Yoon Young-gak as Outside Director	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Elect Yoon Doh-heum as Outside Director	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Elect Kim Tae-yoon as Outside Director	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Elect Yoon Young-gak as a Member of Audit Committee	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Elect Kim Tae-yoon as a Member of Audit Committee	For
Hanmi Pharmaceutical Co., Ltd.	128940	South Korea	29-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Healios KK	4593	Japan	28-Mar-23	Approve Capital Reduction and Accounting Transfers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Healios KK	4593	Japan	28-Mar-23	Elect Director Kagimoto, Tadahisa	For
Healios KK	4593	Japan	28-Mar-23	Elect Director Kashii, Seigo	For
Healios KK	4593	Japan	28-Mar-23	Elect Director Richard P. Kincaid	For
Healios KK	4593	Japan	28-Mar-23	Elect Director Yogo, Yuko	For
Healios KK	4593	Japan	28-Mar-23	Elect Director Glenn Gormley	For
Healios KK	4593	Japan	28-Mar-23	Elect Director Nishiyama, Michihisa	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Thomas M. Culligan	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Carol F. Fine	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Adolfo Henriques	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Mark H. Hildebrandt	Withhold
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Eric A. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Laurans A. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Victor H. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Julie Neitzel	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Alan Schriesheim	Withhold
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Frank J. Schwitter	For
HEICO Corporation	HEI	USA	17-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HEICO Corporation	HEI	USA	17-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
HEICO Corporation	HEI	USA	17-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Thomas M. Culligan	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Carol F. Fine	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Adolfo Henriques	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Mark H. Hildebrandt	Withhold
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Eric A. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Laurans A. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Victor H. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Julie Neitzel	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Alan Schriesheim	Withhold
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Frank J. Schwitter	For
HEICO Corporation	HEI	USA	17-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HEICO Corporation	HEI	USA	17-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
HEICO Corporation	HEI	USA	17-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Thomas M. Culligan	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Carol F. Fine	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Adolfo Henriques	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Mark H. Hildebrandt	Withhold
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Eric A. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Laurans A. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Victor H. Mendelson	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Julie Neitzel	For
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Alan Schriesheim	Withhold
HEICO Corporation	HEI	USA	17-Mar-23	Elect Director Frank J. Schwitter	For
HEICO Corporation	HEI	USA	17-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HEICO Corporation	HEI	USA	17-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
HEICO Corporation	HEI	USA	17-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Sasaki, Yasuyuki	Against
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Sakayori, Shota	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Yamada, Yusuke	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Komatsu, Goichi	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Sunohara, Makoto	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Tomioka, Shunsuke	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Ueda, Keiichi	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Tanaka, Naoyuki	For
Hokkaido Coca-Cola Bottling Co., Ltd.	2573	Japan	29-Mar-23	Elect Director Oda, Toshimasa	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Open Meeting	
Holmen AB	HOLM.B	Sweden	28-Mar-23	Elect Chairman of Meeting	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Prepare and Approve List of Shareholders	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Designate Inspectors of Minutes of Meeting	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Agenda of Meeting	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Acknowledge Proper Convening of Meeting	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Receive Financial Statements and Statutory Reports	
Holmen AB	HOLM.B	Sweden	28-Mar-23	Allow Questions	
Holmen AB	HOLM.B	Sweden	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Allocation of Income and Dividends of SEK 16 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Discharge of Board and President	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Siolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Against
Holmen AB	HOLM.B	Sweden	28-Mar-23	Ratify PricewaterhouseCoopers AB as Auditor	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Remuneration Report	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Authorize Share Repurchase Program	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Close Meeting	
Holmen AB	HOLM.B	Sweden	28-Mar-23	Open Meeting	
Holmen AB	HOLM.B	Sweden	28-Mar-23	Elect Chairman of Meeting	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Prepare and Approve List of Shareholders	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Designate Inspectors of Minutes of Meeting	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Agenda of Meeting	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Acknowledge Proper Convening of Meeting	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Receive Financial Statements and Statutory Reports	
Holmen AB	HOLM.B	Sweden	28-Mar-23	Allow Questions	
Holmen AB	HOLM.B	Sweden	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Allocation of Income and Dividends of SEK 16 Per Share	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Discharge of Board and President	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Siolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Against
Holmen AB	HOLM.B	Sweden	28-Mar-23	Ratify PricewaterhouseCoopers AB as Auditor	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Remuneration Report	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Authorize Share Repurchase Program	For
Holmen AB	HOLM.B	Sweden	28-Mar-23	Close Meeting	
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Stephen P. MacMillan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Sally W. Crawford	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Charles J. Dockendorff	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Scott T. Garrett	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Ludwig N. Hantson	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Namal Nawana	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Christiana Stamoulis	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Stacey D. Stewart	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Amy M. Wendell	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Hologic, Inc.	HOLX	USA	09-Mar-23	Amend Omnibus Stock Plan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Amend Qualified Employee Stock Purchase Plan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Stephen P. MacMillan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Sally W. Crawford	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Charles J. Dockendorff	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Scott T. Garrett	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Ludwig N. Hantson	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Namal Nawana	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Christiana Stamoulis	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Stacey D. Stewart	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Amy M. Wendell	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Hologic, Inc.	HOLX	USA	09-Mar-23	Amend Omnibus Stock Plan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Amend Qualified Employee Stock Purchase Plan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Stephen P. MacMillan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Sally W. Crawford	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Charles J. Dockendorff	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Scott T. Garrett	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Ludwig N. Hantson	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Namal Nawana	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Christiana Stamoulis	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Stacey D. Stewart	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Elect Director Amy M. Wendell	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Hologic, Inc.	HOLX	USA	09-Mar-23	Amend Omnibus Stock Plan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Amend Qualified Employee Stock Purchase Plan	For
Hologic, Inc.	HOLX	USA	09-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Horiba, Atsushi	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Saito, Juichi	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Adachi, Masayuki	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Okawa, Masao	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Jai Hakhu	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Koishi, Hideyuki	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Toyama, Haruyuki	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Matsuda, Fumihiko	For
Horiba Ltd.	6856	Japan	25-Mar-23	Elect Director Tanabe, Tomoko	For
Horiba Ltd.	6856	Japan	25-Mar-23	Appoint Statutory Auditor Kawamoto, Sayoko	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Sakamoto, Seishi	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Kobayashi, Yasuhiro	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Tomozoe, Masanao	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Goto, Masahiko	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Ieta, Yasushi	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Nishiguchi, Shiro	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Maruyama, Satoru	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Yaguchi, Kyo	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director and Audit Committee Member Tsuge, Satoe	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Sakamoto, Seishi	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Kobayashi, Yasuhiro	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Tomozoe, Masanao	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Goto, Masahiko	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Ieta, Yasushi	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Nishiguchi, Shiro	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Maruyama, Satoru	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director Yaguchi, Kyo	For
HOSHIZAKI Corp.	6465	Japan	29-Mar-23	Elect Director and Audit Committee Member Tsuge, Satoe	For
HotLand Co., Ltd.	3196	Japan	30-Mar-23	Elect Director Sase, Morio	Against
HotLand Co., Ltd.	3196	Japan	30-Mar-23	Elect Director Ogino, Satoshi	For
HotLand Co., Ltd.	3196	Japan	30-Mar-23	Elect Director Muto, Yasushi	For
HotLand Co., Ltd.	3196	Japan	30-Mar-23	Elect Director and Audit Committee Member Minaki, Yasuyuki	For
HotLand Co., Ltd.	3196	Japan	30-Mar-23	Elect Director and Audit Committee Member Terayama, Akihide	Against
HotLand Co., Ltd.	3196	Japan	30-Mar-23	Elect Director and Audit Committee Member Imon, Tatsuto	For
HotLand Co., Ltd.	3196	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Yanagisawa, Hiroyuki	For
Hua Hong Semiconductor Limited	1347	Hong Kong	17-Mar-23	Approve JV Agreement and Related Transactions	For
Hua Hong Semiconductor Limited	1347	Hong Kong	17-Mar-23	Approve JV Investment Agreement and Related Transactions	For
Hua Hong Semiconductor Limited	1347	Hong Kong	17-Mar-23	Approve Land Transfer Agreement	For
Hua Hong Semiconductor Limited	1347	Hong Kong	17-Mar-23	Authorize Board to Handle All Matters in Relation to the JV Agreement, the JV Investment Agreement, the Land Transfer Agreement and Related Transactions	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Accept Financial Statements and Statutory Reports	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Approve Allocation of Income and Dividends of CHF 2.10 per Share	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Approve Discharge of Board and Senior Management	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Reelect Urs Kaufmann as Director and Board Chair	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Reelect Beat Kaelin as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Reelect Monika Buetler as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Reelect Rolf Seiffert as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Reelect Franz Studer as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Reelect Joerg Walther as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Elect Marina Bill as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Elect Kerstin Guenther as Director	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Appoint Marina Bill as Member of the Nomination and Compensation Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Approve Remuneration Report (Non-Binding)	Against
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million from 2023 AGM until 2024 AGM	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period July 1, 2023 - June 30, 2024	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Approve Share-Based Remuneration of Directors in the Amount of CHF 650,000 from 2022 AGM until 2023 AGM	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2022	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Ratify Ernst & Young AG as Auditors	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Designate Bratschi AG as Independent Proxy	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Amend Corporate Purpose	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Amend Articles of Association	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Approve Virtual-Only Shareholder Meetings	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Amend Articles Re: Board Meetings; Electronic Communication	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Amend Articles Re: Editorial Changes	For
HUBER+SUHNER AG	HUBN	Switzerland	29-Mar-23	Transact Other Business (Voting)	Against
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Open Meeting	
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Elect Chairman of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Prepare and Approve List of Shareholders	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Agenda of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Acknowledge Proper Convening of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Receive CEO's Report	
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Receive Financial Statements and Statutory Reports; Report on Remuneration Policy And Other Terms of Employment For Executive Management	
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Discharge of Management and Board	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chairman, and SEK 270,000 for Other Directors	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson	Against
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Remuneration Report	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Close Meeting	
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Open Meeting	
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Elect Chairman of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Prepare and Approve List of Shareholders	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Agenda of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Acknowledge Proper Convening of Meeting	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Receive CEO's Report	
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Receive Financial Statements and Statutory Reports; Report on Remuneration Policy And Other Terms of Employment For Executive Management	
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Discharge of Management and Board	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chairman, and SEK 270,000 for Other Directors	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson	Against
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Remuneration Report	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hufvudstaden AB	HUFV.A	Sweden	23-Mar-23	Close Meeting	
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Elect Director Akita, Kiyomi	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Elect Director Takahashi, Yuko	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Okamoto, Masahiro	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Tanaka, Mie	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Koike, Noriko	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Elect Director Akita, Kiyomi	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Elect Director Takahashi, Yuko	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Okamoto, Masahiro	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Tanaka, Mie	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Koike, Noriko	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Elect Director Akita, Kiyomi	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Elect Director Takahashi, Yuko	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Okamoto, Masahiro	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Tanaka, Mie	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Koike, Noriko	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Elect Director Akita, Kiyomi	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Elect Director Takahashi, Yuko	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Okamoto, Masahiro	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Tanaka, Mie	For
Hulic Co., Ltd.	3003	Japan	23-Mar-23	Appoint Statutory Auditor Koike, Noriko	For
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Elect Director Thomas A. Aaro	Withhold
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Elect Director Michael Doar	For
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Elect Director Cynthia Dubin	For
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Elect Director Timothy J. Gardner	For
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Elect Director Jay C. Longbottom	Withhold
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Elect Director Richard Porter	Withhold
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Elect Director Janaki Sivanesan	For
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Elect Director Gregory S. Volovic	For
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Hurco Companies, Inc.	HURC	USA	09-Mar-23	Ratify RSM US LLP as Auditors	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Accept Financial Statements and Statutory Reports	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Approve Allocation of Income and Dividends of CHF 115 per Share	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Receive Financial Statements (Non-Voting)	
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Approve Discharge of Board and Senior Management	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Amend Articles of Association	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Approve Remuneration of Directors in the Amount of CHF 600,000	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 220,000	Against
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Doris Schmid as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Gerhard Hanhart as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Christoph Kaeppli as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Marco Killer as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Josef Lingg as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Christoph Schwarz as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Therese Suter as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Thomas Wietlisbach as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Susanne Ziegler as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Elect Josianne Magnin as Director	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reelect Gerhard Hanhart as Board Chair	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reappoint Josef Lingg as Member of the Compensation and Nomination Committee	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reappoint Therese Suter as Member of the Compensation and Nomination Committee	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Reappoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Designate Daniela Mueller as Independent Proxy	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Hypothekarbank Lenzburg AG	HBLN	Switzerland	18-Mar-23	Transact Other Business (Non-Voting)	
HYUNDAI ENGINEERING & CONSTRUCTION CO	000720	South Korea	23-Mar-23	Approve Financial Statements and Allocation of Income	For
HYUNDAI ENGINEERING & CONSTRUCTION CO	000720	South Korea	23-Mar-23	Amend Articles of Incorporation	For
HYUNDAI ENGINEERING & CONSTRUCTION CO	000720	South Korea	23-Mar-23	Elect Kim Jae-jun as Outside Director	For
HYUNDAI ENGINEERING & CONSTRUCTION CO	000720	South Korea	23-Mar-23	Elect Hong Dae-sik as Outside Director	For
HYUNDAI ENGINEERING & CONSTRUCTION CO	000720	South Korea	23-Mar-23	Elect Kim Jae-jun as a Member of Audit Committee	For
HYUNDAI ENGINEERING & CONSTRUCTION CO	000720	South Korea	23-Mar-23	Elect Hong Dae-sik as a Member of Audit Committee	For
HYUNDAI ENGINEERING & CONSTRUCTION CO	000720	South Korea	23-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hyundai Mobis Co., Ltd.	012330	South Korea	22-Mar-23	Approve Financial Statements	For
Hyundai Mobis Co., Ltd.	012330	South Korea	22-Mar-23	Approve Appropriation of Income	For
Hyundai Mobis Co., Ltd.	012330	South Korea	22-Mar-23	Elect Jang Young-woo as Outside Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Hyundai Mobis Co., Ltd.	012330	South Korea	22-Mar-23	Elect James Woo Kim as Outside Director	For
Hyundai Mobis Co., Ltd.	012330	South Korea	22-Mar-23	Elect Jeong Ui-seon as Inside Director	For
Hyundai Mobis Co., Ltd.	012330	South Korea	22-Mar-23	Elect Jang Young-woo as a Member of Audit Committee	For
Hyundai Mobis Co., Ltd.	012330	South Korea	22-Mar-23	Elect James Woo Kim as a Member of Audit Committee	For
Hyundai Mobis Co., Ltd.	012330	South Korea	22-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Amend Articles of Incorporation	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Approve Financial Statements	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Amend Articles of Incorporation (Business Objectives)	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Amend Articles of Incorporation (Electronic Registration of Certificates)	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Amend Articles of Incorporation (Improvement of Governance)	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Amend Articles of Incorporation (Changes to the Number of Directors)	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Amend Articles of Incorporation (Amendment in Executives' Severance Payment Terms)	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Amend Articles of Incorporation (Amendment Relating to Record Date)	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Amend Articles of Incorporation (Bylaws)	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Elect Jang Seung-wha as Outside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Elect Choi Yoon-hui as Outside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Elect Jose Munoz as Inside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Elect Seo Gang-hyeon as Inside Director	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Elect Jang Seung-hwa as a Member of Audit Committee	For
Hyundai Motor Co., Ltd.	005380	South Korea	23-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hyundai Steel Co.	004020	South Korea	22-Mar-23	Approve Financial Statements and Allocation of Income	For
Hyundai Steel Co.	004020	South Korea	22-Mar-23	Amend Articles of Incorporation	For
Hyundai Steel Co.	004020	South Korea	22-Mar-23	Elect Kim Gyeong-seok as Inside Director	For
Hyundai Steel Co.	004020	South Korea	22-Mar-23	Elect Kim Won-bae as Inside Director	For
Hyundai Steel Co.	004020	South Korea	22-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hyundai Steel Co.	004020	South Korea	22-Mar-23	Approve Terms of Retirement Pay	For
IAA, Inc.	IAA	USA	14-Mar-23	Approve Merger Agreement	For
IAA, Inc.	IAA	USA	14-Mar-23	Advisory Vote on Golden Parachutes	For
IAA, Inc.	IAA	USA	14-Mar-23	Adjourn Meeting	For
IAA, Inc.	IAA	USA	14-Mar-23	Approve Merger Agreement	For
IAA, Inc.	IAA	USA	14-Mar-23	Advisory Vote on Golden Parachutes	For
IAA, Inc.	IAA	USA	14-Mar-23	Adjourn Meeting	For
IBJ, Inc.	6071	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 6	For
IBJ, Inc.	6071	Japan	24-Mar-23	Amend Articles to Amend Business Lines	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Ishizaka, Shigeru	Against
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Tsuchiya, Kenjiro	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Yokogawa, Yasuyuki	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Umezu, Kozo	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Kamachi, Masahide	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Kawaguchi, Tetsushi	For
IBJ, Inc.	6071	Japan	24-Mar-23	Appoint Statutory Auditor Futatsuya, Yuki	For
IBJ, Inc.	6071	Japan	24-Mar-23	Approve Restricted Stock Plan	Against
IBJ, Inc.	6071	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 6	For
IBJ, Inc.	6071	Japan	24-Mar-23	Amend Articles to Amend Business Lines	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Ishizaka, Shigeru	Against
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Tsuchiya, Kenjiro	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Yokogawa, Yasuyuki	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Umezu, Kozo	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Kamachi, Masahide	For
IBJ, Inc.	6071	Japan	24-Mar-23	Elect Director Kawaguchi, Tetsushi	For
IBJ, Inc.	6071	Japan	24-Mar-23	Appoint Statutory Auditor Futatsuya, Yuki	For
IBJ, Inc.	6071	Japan	24-Mar-23	Approve Restricted Stock Plan	Against
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 4.5	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Ali Ordoobadi	Against
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Christophe Vilatte	Against
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Miyashita, Kazuyuki	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Shirato, Hideki	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Maurizio Martinelli	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Raul Perez	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Aomatsu, Hideo	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Jean-Jacques Lavigne	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Saito, Shigenori	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 4.5	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Ali Ordoobadi	Against
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Christophe Vilatte	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Miyashita, Kazuyuki	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Shirato, Hideki	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Maurizio Martinelli	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Raul Perez	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Aomatsu, Hideo	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Elect Director Jean-Jacques Lavigne	For
Ichikoh Industries Ltd.	7244	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Saito, Shigenori	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Approve Remuneration Report	Against
Idox Plc	IDOX	United Kingdom	23-Mar-23	Elect Anoop Kang as Director	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Re-elect Alice Cummings as Director	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Re-elect Philip Kelly as Director	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Approve Final Dividend	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Authorise Issue of Equity	Against
Idox Plc	IDOX	United Kingdom	23-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Idox Plc	IDOX	United Kingdom	23-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Imdex Limited	IMD	Australia	30-Mar-23	Ratify Past Issuance of Institutional Placement Shares to Institutional and Sophisticated Investors and Other Investors	For
Imdex Limited	IMD	Australia	30-Mar-23	Approve Management Shares to Management Personnel under the Conditional Placement	For
Imdex Limited	IMD	Australia	30-Mar-23	Approve Issuance of Shares to Anthony Wooles	For
Imdex Limited	IMD	Australia	30-Mar-23	Approve Issuance of Shares to Ivan Gustavino	For
Imdex Limited	IMD	Australia	30-Mar-23	Elect Uwa Airhiavbere as Director	For
Imdex Limited	IMD	Australia	30-Mar-23	Approve Financial Assistance Regarding Australian Devico Entities and the facility Agreements	For
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director Eric Singer	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director William C. Martin	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director Emily S. Hoffman	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director Elias Nader	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director Frederick Wasch	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Ratify Plante & Moran, PLLC as Auditors	For
Immersion Corporation	IMMR	USA	30-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Immersion Corporation	IMMR	USA	30-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Immersion Corporation	IMMR	USA	30-Mar-23	Amend Omnibus Stock Plan	For
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director Eric Singer	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director William C. Martin	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director Emily S. Hoffman	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director Elias Nader	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Elect Director Frederick Wasch	Withhold
Immersion Corporation	IMMR	USA	30-Mar-23	Ratify Plante & Moran, PLLC as Auditors	For
Immersion Corporation	IMMR	USA	30-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Immersion Corporation	IMMR	USA	30-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Immersion Corporation	IMMR	USA	30-Mar-23	Amend Omnibus Stock Plan	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Approve Remuneration Report	Against
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Re-elect Sally Bridgeland as Director	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Re-elect Ian Simm as Director	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Re-elect Arnaud de Servigny as Director	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Elect Annette Wilson as Director	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Re-elect Lindsey Martinez as Director	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Re-elect William O'Regan as Director	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Reappoint KPMG LLP as Auditors	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Authorise Board to Fix Remuneration of Auditors	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Approve Final Dividend	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Authorise Issue of Equity	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Impax Asset Management Group Plc	IPX	United Kingdom	16-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Implen AG	IMPEN	Switzerland	28-Mar-23	Accept Financial Statements and Statutory Reports	Do Not Vote
Implen AG	IMPEN	Switzerland	28-Mar-23	Approve Remuneration Report (Non-Binding)	Do Not Vote
Implen AG	IMPEN	Switzerland	28-Mar-23	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Do Not Vote
Implen AG	IMPEN	Switzerland	28-Mar-23	Approve Discharge of Board and Senior Management	Do Not Vote
Implen AG	IMPEN	Switzerland	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Do Not Vote

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Implenia AG	IMPN	Switzerland	28-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Hans Meister as Director and Board Chair	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Henner Mahlstedt as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Kyrre Johansen as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Martin Fischer as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Barbara Lambert as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Judith Bischof as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Elect Raymond Cron as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reappoint Kyrre Johansen as Member of the Compensation Committee	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reappoint Martin Fischer as Member of the Compensation Committee	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Appoint Raymond Cron as Member of the Compensation Committee	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Designate Keller AG as Independent Proxy	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Approve Virtual-Only Shareholder Meetings	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Amend Articles of Association	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Transact Other Business (Voting)	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Accept Financial Statements and Statutory Reports	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Approve Remuneration Report (Non-Binding)	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Approve Discharge of Board and Senior Management	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Hans Meister as Director and Board Chair	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Henner Mahlstedt as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Kyrre Johansen as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Martin Fischer as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Barbara Lambert as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reelect Judith Bischof as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Elect Raymond Cron as Director	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reappoint Kyrre Johansen as Member of the Compensation Committee	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Reappoint Martin Fischer as Member of the Compensation Committee	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Appoint Raymond Cron as Member of the Compensation Committee	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Designate Keller AG as Independent Proxy	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Approve Virtual-Only Shareholder Meetings	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Amend Articles of Association	Do Not Vote
Implenia AG	IMPN	Switzerland	28-Mar-23	Transact Other Business (Voting)	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Accept Financial Statements and Statutory Reports	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Approve Remuneration Report (Non-Binding)	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Approve Allocation of Income and Omission of Dividends	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Approve Discharge of Board and Senior Management	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Approve Remuneration of Directors in the Amount of CHF 650,000	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Reelect Stefan Maechler as Director and Board Chair	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Reelect Christoph Caviezel as Director	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Reelect Hans Meister as Director	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Reelect Andre Wyss as Director	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Reelect Marie-Noelle Zen-Ruffinen as Director	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Nomination and Compensation Committee	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Reappoint Christoph Caviezel as Member of the Nomination and Compensation Committee	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Reappoint Andre Wyss as Member of the Nomination and Compensation Committee	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Designate Keller AG as Independent Proxy	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Approve Virtual-Only Shareholder Meetings	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 380,375.40 and the Lower Limit of 292,596.48 with Preemptive Rights	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Amend Corporate Purpose	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Amend Articles Re: Shareholder Rights; External Mandates for Members of the Board of Directors and Executive Committee	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Amend Articles of Association	Do Not Vote
Ina Invest Holding Ltd.	INA	Switzerland	29-Mar-23	Transact Other Business (Voting)	Do Not Vote

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Industrial Bank of Korea	024110	South Korea	23-Mar-23	Approve Financial Statements and Allocation of Income	For
Industrial Bank of Korea	024110	South Korea	23-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	Against
Industrial Bank of Korea	024110	South Korea	23-Mar-23	Authorize Board to Fix Remuneration of Internal Auditor(s)	Against
Indutrade AB	INDT	Sweden	29-Mar-23	Open Meeting	
Indutrade AB	INDT	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Indutrade AB	INDT	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Indutrade AB	INDT	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Indutrade AB	INDT	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Indutrade AB	INDT	Sweden	29-Mar-23	Receive Board's and Board Committee's Reports	
Indutrade AB	INDT	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Indutrade AB	INDT	Sweden	29-Mar-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Indutrade AB	INDT	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Record Date for Dividend Payment	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Bo Annvik	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Susanna Campbell	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Anders Jernhall	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Bengt Kjell	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Kerstin Lindell	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Ulf Lundahl	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Katarina Martinson	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Krister Mellve	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Lars Pettersson	For
Indutrade AB	INDT	Sweden	29-Mar-23	Receive Nominating Committee's Report	
Indutrade AB	INDT	Sweden	29-Mar-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Indutrade AB	INDT	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors: Approve Remuneration for Committee Work	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Bo Annvik as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Susanna Campbell as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Anders Jernhall as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Kerstin Lindell as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Ulf Lundahl as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Katarina Martinson as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Krister Mellve as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Lars Pettersson as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Katarina Martinson Chairman	For
Indutrade AB	INDT	Sweden	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Remuneration Report	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Equity Plan Financing	For
Indutrade AB	INDT	Sweden	29-Mar-23	Close Meeting	
Indutrade AB	INDT	Sweden	29-Mar-23	Open Meeting	
Indutrade AB	INDT	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Indutrade AB	INDT	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Indutrade AB	INDT	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Indutrade AB	INDT	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Indutrade AB	INDT	Sweden	29-Mar-23	Receive Board's and Board Committee's Reports	
Indutrade AB	INDT	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Indutrade AB	INDT	Sweden	29-Mar-23	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
Indutrade AB	INDT	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Record Date for Dividend Payment	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Bo Annvik	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Susanna Campbell	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Anders Jernhall	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Bengt Kjell	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Kerstin Lindell	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Ulf Lundahl	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Katarina Martinson	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Krister Mellve	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Discharge of Lars Pettersson	For
Indutrade AB	INDT	Sweden	29-Mar-23	Receive Nominating Committee's Report	
Indutrade AB	INDT	Sweden	29-Mar-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Indutrade AB	INDT	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Bo Annvik as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Susanna Campbell as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Anders Jernhall as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Kerstin Lindell as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Ulf Lundahl as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Katarina Martinson as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Krister Mellve as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Lars Pettersson as Director	For
Indutrade AB	INDT	Sweden	29-Mar-23	Reelect Katarina Martinson Chairman	For
Indutrade AB	INDT	Sweden	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Remuneration Report	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For
Indutrade AB	INDT	Sweden	29-Mar-23	Approve Equity Plan Financing	For
Indutrade AB	INDT	Sweden	29-Mar-23	Close Meeting	
I-ne Co. Ltd.	4933	Japan	24-Mar-23	Elect Director Onishi, Yohei	For
I-ne Co. Ltd.	4933	Japan	24-Mar-23	Elect Director Adachi, Hikaru	For
I-ne Co. Ltd.	4933	Japan	24-Mar-23	Elect Director Sasamata, Hiroshi	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Approve Discharge of Board of Directors	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Approve Allocation of Income and Dividends of CHF 18 per Share	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Reelect Beat Luethi as Director and Board Chair	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Reelect Vanessa Frey as Director	Against
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Reelect Beat Siegrist as Director	Against
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Reelect Reto Suter as Director	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Elect Lukas Winkler as Director	Against
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Against
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Reappoint Reto Suter as Member of the Compensation and HR Committee	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Appoint Lukas Winkler as Member of the Compensation and HR Committee	Against
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Designate Baur Huerlimann AG as Independent Proxy	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Ratify KPMG AG as Auditors	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Approve Remuneration Report	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Approve Remuneration of Directors in the Amount of CHF 800,000	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 2.2 Million	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Approve Creation of Capital Band within the Lower Limit of 95 Percent and the Upper Limit of 105 Percent of Existing Share Capital with or without Exclusion of Preemptive Rights	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Amend Articles Re: Tokenized Shares	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Amend Articles Re: Shareholder Rights; General Meeting; Publications and Notices	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Amend Articles Re: Editorial Changes	For
Inficon Holding AG	IFCN	Switzerland	30-Mar-23	Transact Other Business (Voting)	Against
Infomart Corp.	2492	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 0.36	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Nakajima, Ken	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Nagao, Osamu	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Fujita, Naotake	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Murakami, Hajime	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Kimura, Shin	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Kato, Kazutaka	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Okahashi, Terukazu	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Kanekawa, Maki	For
Infomart Corp.	2492	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 0.36	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Nakajima, Ken	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Nagao, Osamu	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Fujita, Naotake	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Murakami, Hajime	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Kimura, Shin	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Kato, Kazutaka	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Okahashi, Terukazu	For
Infomart Corp.	2492	Japan	29-Mar-23	Elect Director Kanekawa, Maki	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 45	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Against
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director Nawa, Ryoichi	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director Ogane, Shinichi	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director Ichijo, Kazuo	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director Takaoka, Mio	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director Wada, Tomoko	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director Sano, Takeshi	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director and Audit Committee Member Sekiguchi, Atsushi	Against
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director and Audit Committee Member Murayama, Yukari	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Director and Audit Committee Member Sasamura, Masahiko	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Elect Alternate Director and Audit Committee Member Tanaka, Koichiro	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Information Services International-Dentsu Ltd.	4812	Japan	24-Mar-23	Approve Trust-Type Equity Compensation Plan	For
Infosys Limited	500209	India	31-Mar-23	Elect Govind Vaidiram Iyer as Director	For
Infosys Limited	500209	India	31-Mar-23	Elect Govind Vaidiram Iyer as Director	For
Inotiv, Inc.	NOTV	USA	16-Mar-23	Elect Director Richard A. Johnson	Withhold
Inotiv, Inc.	NOTV	USA	16-Mar-23	Elect Director Nigel Brown	Withhold
Inotiv, Inc.	NOTV	USA	16-Mar-23	Ratify Ernst & Young LLP as Auditors	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 32	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Accounting Transfers	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kitamura, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Ueda, Takayuki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kawano, Kenji	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kittaka, Kimihisa	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Sase, Nobuharu	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yamada, Daisuke	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Takimoto, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yanai, Jun	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Iio, Norinao	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishimura, Atsuko	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishikawa, Tomo	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Morimoto, Hideka	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kawamura, Akio	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Tone, Toshiya	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Aso, Kenichi	Against
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Akiyoshi, Mitsuru	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kiba, Hiroko	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 32	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Accounting Transfers	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kitamura, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Ueda, Takayuki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kawano, Kenji	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kittaka, Kimihisa	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Sase, Nobuharu	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yamada, Daisuke	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Takimoto, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yanai, Jun	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Iio, Norinao	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishimura, Atsuko	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishikawa, Tomo	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Morimoto, Hideka	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kawamura, Akio	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Tone, Toshiya	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Aso, Kenichi	Against
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Akiyoshi, Mitsuru	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kiba, Hiroko	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 32	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Accounting Transfers	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kitamura, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Ueda, Takayuki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kawano, Kenji	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kittaka, Kimihisa	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Sase, Nobuharu	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yamada, Daisuke	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Takimoto, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yanai, Jun	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Iio, Norinao	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishimura, Atsuko	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishikawa, Tomo	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Morimoto, Hideka	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kawamura, Akio	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Tone, Toshiya	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Aso, Kenichi	Against
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Akiyoshi, Mitsuru	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kiba, Hiroko	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 32	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Accounting Transfers	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kitamura, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Ueda, Takayuki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kawano, Kenji	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kittaka, Kimihisa	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Sase, Nobuharu	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yamada, Daisuke	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Takimoto, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yanai, Jun	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Iio, Norinao	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishimura, Atsuko	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishikawa, Tomo	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Morimoto, Hideka	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kawamura, Akio	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Tone, Toshiya	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Aso, Kenichi	Against
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Akiyoshi, Mitsuru	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kiba, Hiroko	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 32	For
INPEX Corp.	1605	Japan	28-Mar-23	Approve Accounting Transfers	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kitamura, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Ueda, Takayuki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kawano, Kenji	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Kittaka, Kimihisa	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Sase, Nobuharu	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yamada, Daisuke	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Takimoto, Toshiaki	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Yanai, Jun	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Iio, Norinao	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishimura, Atsuko	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Nishikawa, Tomo	For
INPEX Corp.	1605	Japan	28-Mar-23	Elect Director Morimoto, Hideka	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kawamura, Akio	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Tone, Toshiya	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Aso, Kenichi	Against
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Akiyoshi, Mitsuru	For
INPEX Corp.	1605	Japan	28-Mar-23	Appoint Statutory Auditor Kiba, Hiroko	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Accept Consolidated Financial Statements and Statutory Reports	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Accept Annual Financial Statements	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Allocation of Income and Ordinary Dividends of CHF 25 per Share and a Special Dividend of CHF 25 per Share	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Remuneration Report	Against
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Discharge of Board and Senior Management	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Remuneration of Directors in the Amount of CHF 400,000	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reelect Ernst Schaufelberger as Director	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reelect Kurt Ritz as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reelect Christoph Nater as Director	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reelect Ernst Schaufelberger as Board Chair	Against
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reappoint Kurt Ritz as Member of the Compensation Committee	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reappoint Christoph Nater as Member of the Compensation Committee	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Designate BFMS Rechtsanwaelte as Independent Proxy	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Transact Other Business (Voting)	Against
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Accept Consolidated Financial Statements and Statutory Reports	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Accept Annual Financial Statements	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Allocation of Income and Ordinary Dividends of CHF 25 per Share and a Special Dividend of CHF 25 per Share	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Remuneration Report	Against
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Discharge of Board and Senior Management	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Remuneration of Directors in the Amount of CHF 400,000	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reelect Ernst Schaufelberger as Director	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reelect Kurt Ritz as Director	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reelect Christoph Nater as Director	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reelect Ernst Schaufelberger as Board Chair	Against
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reappoint Kurt Ritz as Member of the Compensation Committee	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Reappoint Christoph Nater as Member of the Compensation Committee	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Designate BFMS Rechtsanwaelte as Independent Proxy	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Intershop Holding AG	ISN	Switzerland	30-Mar-23	Transact Other Business (Voting)	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations Relating to the Proposal to Renew the Authorized Capital	
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Reissuance of Repurchased Shares	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Adopt Article 25 of the By-Laws Re: Voting Methods at the General Meeting	For
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Approve Coordination of the Articles of Association	For
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations Relating to the Proposal to Renew the Authorized Capital	
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Reissuance of Repurchased Shares	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Adopt Article 25 of the By-Laws Re: Voting Methods at the General Meeting	For
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Approve Coordination of the Articles of Association	For
Ion Beam Applications SA	IBAB	Belgium	28-Mar-23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
I-PEX, Inc.	6640	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
I-PEX, Inc.	6640	Japan	29-Mar-23	Elect Director Tsuchiyama, Takaharu	Against
I-PEX, Inc.	6640	Japan	29-Mar-23	Elect Director Ogata, Kenji	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
I-PEX, Inc.	6640	Japan	29-Mar-23	Elect Director Hara, Akihiko	For
I-PEX, Inc.	6640	Japan	29-Mar-23	Elect Director Konishi, Reiji	For
I-PEX, Inc.	6640	Japan	29-Mar-23	Elect Director Yasuoka, Atsushi	For
I-PEX, Inc.	6640	Japan	29-Mar-23	Elect Director and Audit Committee Member Hashiguchi, Junichi	For
I-PEX, Inc.	6640	Japan	29-Mar-23	Elect Director and Audit Committee Member Niwano, Shuji	For
I-PEX, Inc.	6640	Japan	29-Mar-23	Elect Director and Audit Committee Member Wakasugi, Yoichi	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Tomiyasu, Shiro	Against
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Odagiri, Hajime	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Nawata, Yukio	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Fukami, Masayuki	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Jinnō, Shuichi	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Tani, Kazuya	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Iwasaki, Atsushi	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Tanaka, Shoji	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Elect Director Nakayama, Kazuo	For
Iseki & Co., Ltd.	6310	Japan	30-Mar-23	Appoint Statutory Auditor Fujita, Yasuji	Against
Isracard Ltd.	ISCD	Israel	27-Mar-23	Approve Merger Agreement	For
Isracard Ltd.	ISCD	Israel	27-Mar-23	Approve Amended Compensation Policy for the Directors and Officers of the Company	For
Isracard Ltd.	ISCD	Israel	27-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Isracard Ltd.	ISCD	Israel	27-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Isracard Ltd.	ISCD	Israel	27-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Isracard Ltd.	ISCD	Israel	27-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Isracard Ltd.	ISCD	Israel	27-Mar-23	If you are the Other Merging Company or an Individual who holds Controlling Means at the Other Merging Company as defined in Section 320(C) of the Companies Law, 1999, vote FOR. Otherwise, vote AGAINST.	Against
Israel Canada (T.R) Ltd.	ISCN	Israel	02-Mar-23	Approve Service Agreement with Asaf Touchmair as Chairman	For
Israel Canada (T.R) Ltd.	ISCN	Israel	02-Mar-23	Approve Service Agreement with Barak Rozen as CEO	For
Israel Canada (T.R) Ltd.	ISCN	Israel	02-Mar-23	Approve New Compensation Policy for the Directors and Officers of the Company	For
Israel Canada (T.R) Ltd.	ISCN	Israel	02-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Israel Canada (T.R) Ltd.	ISCN	Israel	02-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Israel Canada (T.R) Ltd.	ISCN	Israel	02-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Israel Canada (T.R) Ltd.	ISCN	Israel	02-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Issta Ltd.	ISTA	Israel	01-Mar-23	Approve Issuance of Shares in Private Placement to Achishai Gal, CEO and Controller	For
Issta Ltd.	ISTA	Israel	01-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Issta Ltd.	ISTA	Israel	01-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Issta Ltd.	ISTA	Israel	01-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Issta Ltd.	ISTA	Israel	01-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
iStar Inc.	STAR	USA	09-Mar-23	Approve Merger Agreement	For
iStar Inc.	STAR	USA	09-Mar-23	Issue Shares in Connection with Merger	For
iStar Inc.	STAR	USA	09-Mar-23	Advisory Vote on Golden Parachutes	For
iStar Inc.	STAR	USA	09-Mar-23	Adjourn Meeting	For
iStar Inc.	STAR	USA	09-Mar-23	Approve Merger Agreement	For
iStar Inc.	STAR	USA	09-Mar-23	Issue Shares in Connection with Merger	For
iStar Inc.	STAR	USA	09-Mar-23	Advisory Vote on Golden Parachutes	For
iStar Inc.	STAR	USA	09-Mar-23	Adjourn Meeting	For
Itoki Corp.	7972	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 37	For
Itoki Corp.	7972	Japan	23-Mar-23	Amend Articles to Amend Business Lines	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Itoki Corp.	7972	Japan	23-Mar-23	Elect Director Yamada, Masamichi	For
Itoki Corp.	7972	Japan	23-Mar-23	Elect Director Minato, Koji	For
Itoki Corp.	7972	Japan	23-Mar-23	Elect Director Moriya, Yoshiaki	For
Itoki Corp.	7972	Japan	23-Mar-23	Elect Director Kaze, Naoki	For
Itoki Corp.	7972	Japan	23-Mar-23	Elect Director Shinada, Junsei	For
Itoki Corp.	7972	Japan	23-Mar-23	Elect Director Nagata, Hiroshi	For
Itoki Corp.	7972	Japan	23-Mar-23	Elect Director Nitanaï, Shiro	For
Itoki Corp.	7972	Japan	23-Mar-23	Elect Director Bando, Mariko	For
Itoki Corp.	7972	Japan	23-Mar-23	Appoint Statutory Auditor Ishihara, Osamu	For
Itoki Corp.	7972	Japan	23-Mar-23	Appoint Statutory Auditor Shirahata, Hisashi	Against
Itoki Corp.	7972	Japan	23-Mar-23	Appoint Alternate Statutory Auditor Koyama, Mitsuyoshi	For
Itoki Corp.	7972	Japan	23-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Amend Articles to Change Location of Head Office	For
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Elect Director Fujisawa, Nobuyoshi	Against
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Elect Director Chiba, Nobuiku	For
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Elect Director Kanemaru, Masaaki	For
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Elect Director Adachi, Nobiru	For
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Elect Director Atsuta, Ryuichi	For
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Elect Director Hatatani, Tsuyoshi	For
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Elect Director Fukuda, Susumu	For
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Elect Director Hoshiba, Kinji	For
J Trust Co., Ltd.	8508	Japan	28-Mar-23	Appoint Statutory Auditor Kojima, Takaaki	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 80	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Director Tazaki, Hiromi	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Director Tazaki, Tadayoshi	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Director Yamada, Hiroki	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Director Togo, Shigeoki	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Director Kase, Yutaka	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Director Gunter Zorn	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Director Nakaido, Nobuhide	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Director Okino, Toshihiko	For
JAC Recruitment Co., Ltd.	2124	Japan	28-Mar-23	Elect Alternate Director and Audit Committee Member Iwasaki, Masataka	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director Guillermo Diaz, Jr.	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director David L. Goebel	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director Darin S. Harris	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director Sharon P. John	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director Madeleine A. Kleiner	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director Michael W. Murphy	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director James M. Myers	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director David M. Tehle	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Elect Director Vivien M. Yeung	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Ratify KPMG LLP as Auditors	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Approve Omnibus Stock Plan	For
Jack in the Box Inc.	JACK	USA	03-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Japan Property Management Center Co., Ltd.	3276	Japan	24-Mar-23	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For
Japan Property Management Center Co., Ltd.	3276	Japan	24-Mar-23	Elect Director Muto, Hideaki	For
Japan Property Management Center Co., Ltd.	3276	Japan	24-Mar-23	Elect Director Ikeda, Shigeo	For
Japan Property Management Center Co., Ltd.	3276	Japan	24-Mar-23	Elect Director Hattori, Akimasa	For
Japan Property Management Center Co., Ltd.	3276	Japan	24-Mar-23	Elect Director Hosoda, Takashi	For
Japan Property Management Center Co., Ltd.	3276	Japan	24-Mar-23	Elect Director Kawakubo, Koji	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 113	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Iwai, Mutsuo	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Okamoto, Shigeaki	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Terabatake, Masamichi	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Hirowataru, Kiyohide	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Nakano, Kei	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Koda, Main	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Nagashima, Yukiko	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Kitera, Masato	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Shoji, Tetsuya	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Kashiwakura, Hideaki	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Hashimoto, Tsutomu	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Taniuchi, Shigeru	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Inada, Nobuo	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Yamashina, Hiroko	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Amend Articles to Introduce Provision on Management of Subsidiaries	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	Against
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	Against
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Initiate Share Repurchase Program	Against
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 113	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Iwai, Mutsuo	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Okamoto, Shigeaki	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Terabatake, Masamichi	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Hirowatari, Kiyohide	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Nakano, Kei	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Koda, Main	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Nagashima, Yukiko	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Kitera, Masato	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Elect Director Shoji, Tetsuya	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Kashiwakura, Hideaki	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Hashimoto, Tsutomu	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Taniuchi, Shigeru	Against
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Inada, Nobuo	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Appoint Statutory Auditor Yamashina, Hiroko	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Amend Articles to Introduce Provision on Management of Subsidiaries	For
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	Against
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	Against
Japan Tobacco, Inc.	2914	Japan	24-Mar-23	Initiate Share Repurchase Program	Against
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Approve Financial Statements	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Approve Appropriation of Income (KRW 715)	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Approve Appropriation of Income (KRW 900) (Shareholder Proposal)	Against
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Amend Articles of Incorporation (Term of office for Outside Directors)	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Amend Articles of Incorporation (Record Date for Dividend)	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Elect Yoo Gwan-woo as Outside Director	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Elect Seong Je-hwan as Outside Director	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Elect Kim Gi-seok as Outside Director (Shareholder Proposal)	Against
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Elect Lee Sang-bok as Outside Director to Serve as an Audit Committee Member	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Elect Yoo Gwan-woo as a Member of Audit Committee	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Elect Seong Je-hwan as a Member of Audit Committee	For
JB Financial Group Co., Ltd.	175330	South Korea	30-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Linda L. Adamany	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Barry J. Alperin	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Robert D. Beyer	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Matrice Ellis Kirk	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Brian P. Friedman	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director MaryAnne Gilmartin	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Richard B. Handler	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Thomas W. Jones	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Jacob M. Katz	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Michael T. O'Kane	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Joseph S. Steinberg	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Melissa V. Weiler	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Linda L. Adamany	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Barry J. Alperin	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Robert D. Beyer	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Matrice Ellis Kirk	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Brian P. Friedman	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director MaryAnne Gilmartin	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Richard B. Handler	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Thomas W. Jones	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Jacob M. Katz	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Michael T. O'Kane	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Joseph S. Steinberg	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Elect Director Melissa V. Weiler	For
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Jefferies Financial Group Inc.	JEF	USA	29-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
JIG-SAW, Inc.	3914	Japan	29-Mar-23	Elect Director Yamakawa, Masunaru	Against
JIG-SAW, Inc.	3914	Japan	29-Mar-23	Elect Director Suzuki, Hiromichi	For
JIG-SAW, Inc.	3914	Japan	29-Mar-23	Elect Director Shiga, Taisei	For
JINUSHI Co., Ltd.	3252	Japan	27-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 55	For
JINUSHI Co., Ltd.	3252	Japan	27-Mar-23	Amend Articles to Change Location of Head Office	For
JINUSHI Co., Ltd.	3252	Japan	27-Mar-23	Elect Director Matsuoka, Tetsuya	For
JINUSHI Co., Ltd.	3252	Japan	27-Mar-23	Elect Director Nishira, Hirofumi	Against
JINUSHI Co., Ltd.	3252	Japan	27-Mar-23	Elect Director Matsumoto, Kazuya	For
JM AB	JM	Sweden	30-Mar-23	Elect Chairman of Meeting	For
JM AB	JM	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	
JM AB	JM	Sweden	30-Mar-23	Designate Inspectors (2) of Minutes of Meeting	For
JM AB	JM	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
JM AB	JM	Sweden	30-Mar-23	Approve Agenda of Meeting	For
JM AB	JM	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
JM AB	JM	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 14 Per Share	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Fredrik Persson	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Kaj-Gustaf Berg	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Kerstin Gillsbro	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Camilla Krogh	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Jenny Larsson	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Olav Line	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Thomas Thuresson	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Annica Anas	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Jan Stromberg	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Peter Olsson	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Jonny Anges	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Per Petersen	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Johan Skoglund	For
JM AB	JM	Sweden	30-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
JM AB	JM	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 955,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work	For
JM AB	JM	Sweden	30-Mar-23	Approve Remuneration of Auditors	For
JM AB	JM	Sweden	30-Mar-23	Reelect Fredrik Persson (Chair) as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Kerstin Gillsbro as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Camilla Krogh as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Jenny Larsson as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Olav Line as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Thomas Thuresson as Director	For
JM AB	JM	Sweden	30-Mar-23	Elect Stefan Bjorkman as New Director	For
JM AB	JM	Sweden	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
JM AB	JM	Sweden	30-Mar-23	Approve Remuneration Report	For
JM AB	JM	Sweden	30-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
JM AB	JM	Sweden	30-Mar-23	Authorize Share Repurchase Program	For
JM AB	JM	Sweden	30-Mar-23	Approve SEK 3.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For
JM AB	JM	Sweden	30-Mar-23	Close Meeting	
JM AB	JM	Sweden	30-Mar-23	Elect Chairman of Meeting	For
JM AB	JM	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	
JM AB	JM	Sweden	30-Mar-23	Designate Inspectors (2) of Minutes of Meeting	For
JM AB	JM	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
JM AB	JM	Sweden	30-Mar-23	Approve Agenda of Meeting	For
JM AB	JM	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
JM AB	JM	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 14 Per Share	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Fredrik Persson	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Kaj-Gustaf Berg	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Kerstin Gillsbro	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Camilla Krogh	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Jenny Larsson	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Olav Line	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Thomas Thuresson	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Annica Anas	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Jan Stromberg	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Peter Olsson	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Jonny Anges	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Per Petersen	For
JM AB	JM	Sweden	30-Mar-23	Approve Discharge of Johan Skoglund	For
JM AB	JM	Sweden	30-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
JM AB	JM	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 955,000 for Chairman and SEK 380,000 for Other Directors: Approve Remuneration for Committee Work	For
JM AB	JM	Sweden	30-Mar-23	Approve Remuneration of Auditors	For
JM AB	JM	Sweden	30-Mar-23	Reelect Fredrik Persson (Chair) as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Kerstin Gillsbro as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Camilla Krogh as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Jenny Larsson as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Olav Line as Director	For
JM AB	JM	Sweden	30-Mar-23	Reelect Thomas Thuresson as Director	For
JM AB	JM	Sweden	30-Mar-23	Elect Stefan Bjorkman as New Director	For
JM AB	JM	Sweden	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
JM AB	JM	Sweden	30-Mar-23	Approve Remuneration Report	For
JM AB	JM	Sweden	30-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
JM AB	JM	Sweden	30-Mar-23	Authorize Share Repurchase Program	For
JM AB	JM	Sweden	30-Mar-23	Approve SEK 3.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For
JM AB	JM	Sweden	30-Mar-23	Close Meeting	
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Jean Blackwell	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Pierre Cohade	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Michael E. Daniels	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director W. Roy Dunbar	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Gretchen R. Haggerty	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Ayesha Khanna	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Simone Menne	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director George R. Oliver	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Jurgen Tinggren	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Mark Vergnano	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director John D. Young	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Authorize Board to Fix Remuneration of Auditors	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Authorize Market Purchases of Company Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Determine Price Range for Reissuance of Treasury Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Approve the Directors' Authority to Allot Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Approve the Disapplication of Statutory Pre-Emption Rights	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Jean Blackwell	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Pierre Cohade	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Michael E. Daniels	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director W. Roy Dunbar	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Gretchen R. Haggerty	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Ayesha Khanna	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Simone Menne	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director George R. Oliver	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Jurgen Tinggren	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Mark Vergnano	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director John D. Young	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Authorize Board to Fix Remuneration of Auditors	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Authorize Market Purchases of Company Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Determine Price Range for Reissuance of Treasury Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Advisory Vote on Say on Pay Frequency	One Year

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Approve the Directors' Authority to Allot Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Approve the Disapplication of Statutory Pre-Emption Rights	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Jean Blackwell	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Pierre Cohade	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Michael E. Daniels	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director W. Roy Dunbar	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Gretchen R. Haggerty	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Aysha Khanna	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Simone Menne	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director George R. Oliver	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Jurgen Tinggren	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director Mark Vergnano	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Elect Director John D. Young	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Authorize Board to Fix Remuneration of Auditors	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Authorize Market Purchases of Company Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Determine Price Range for Reissuance of Treasury Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Approve the Directors' Authority to Allot Shares	For
Johnson Controls International Plc	JCI	Ireland	08-Mar-23	Approve the Disapplication of Statutory Pre-Emption Rights	For
JUKI Corp.	6440	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
JUKI Corp.	6440	Japan	28-Mar-23	Amend Articles to Amend Business Lines	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Kiyohara, Akira	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Uchinashi, Shinsuke	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Nagasaki, Kazumi	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Hori, Yutaka	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Watanabe, Junko	For
JUKI Corp.	6440	Japan	28-Mar-23	Appoint Statutory Auditor Nihei, Hiroko	For
JUKI Corp.	6440	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Goto, Hirofumi	For
JUKI Corp.	6440	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Inoue, Shuichi	For
JUKI Corp.	6440	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
JUKI Corp.	6440	Japan	28-Mar-23	Amend Articles to Amend Business Lines	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Kiyohara, Akira	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Uchinashi, Shinsuke	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Nagasaki, Kazumi	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Hori, Yutaka	For
JUKI Corp.	6440	Japan	28-Mar-23	Elect Director Watanabe, Junko	For
JUKI Corp.	6440	Japan	28-Mar-23	Appoint Statutory Auditor Nihei, Hiroko	For
JUKI Corp.	6440	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Goto, Hirofumi	For
JUKI Corp.	6440	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Inoue, Shuichi	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Receive Report of Board	
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Approve Remuneration of Committee of Representatives	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Approve Remuneration of Directors	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Authorize Share Repurchase Program	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Elect Members of Committee of Representatives	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Elect Supervisory Board Members (Bundled)	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Ratify Ernst & Young as Auditor	For
Jyske Bank A/S	JYSK	Denmark	30-Mar-23	Other Business	Against
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 17	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Midorikawa, Akio	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Mori, Takeshi	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Miyo, Yasuyuki	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Yashiro, Nobuhiko	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Jo, Hisanao	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Otsuki, Koichiro	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Kikuchi, Misao	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Ishizuka, Tatsuro	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Elect Director Kobayashi, Sadayo	For
K&O Energy Group, Inc.	1663	Japan	28-Mar-23	Appoint Statutory Auditor Nagashima, Ken	For
Kagome Co., Ltd.	2811	Japan	28-Mar-23	Elect Director Yamaguchi, Satoshi	For
Kagome Co., Ltd.	2811	Japan	28-Mar-23	Elect Director Hashimoto, Takashi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kagome Co., Ltd.	2811	Japan	28-Mar-23	Elect Director Kobayashi, Hirohisa	For
Kagome Co., Ltd.	2811	Japan	28-Mar-23	Elect Director Sato, Hidemi	For
Kagome Co., Ltd.	2811	Japan	28-Mar-23	Elect Director Arakane, Kumi	For
Kao Corp.	4452	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 74	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Sawada, Michitaka	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Hasebe, Yoshihiro	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Negoro, Masakazu	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Nishiguchi, Toru	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director David J. Muenz	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Shinobe, Osamu	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Mukai, Chiaki	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Hayashi, Nobuhide	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Sakurai, Eriko	For
Kao Corp.	4452	Japan	24-Mar-23	Elect Director Nishii, Takaaki	For
Kao Corp.	4452	Japan	24-Mar-23	Appoint Statutory Auditor Wada, Yasushi	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 16	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Sano, Kimiya	Against
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Joko, Ryosuke	Against
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Mizusawa, Kenichi	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Kurihara, Osamu	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Yamada, Yuho	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Omuro, Koichi	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Kuwahara, Michio	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Kanamaru, Tetsuya	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 16	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Sano, Kimiya	Against
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Joko, Ryosuke	Against
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Mizusawa, Kenichi	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Kurihara, Osamu	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Yamada, Yuho	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Omuro, Koichi	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Kuwahara, Michio	For
Katakura Industries Co., Ltd.	3001	Japan	30-Mar-23	Elect Director Kanamaru, Tetsuya	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 75	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Osamura, Keiichi	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Ashikaga, Masao	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Aoyama, Eiichi	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Kawashima, Naoko	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Yoshioka, Yuki	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Sakazume, Yu	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Matsumoto, Yumiko	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Ao, Yoichi	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Elect Director Yoneda, Noriko	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Appoint Statutory Auditor Okita, Nobuhiro	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Appoint Statutory Auditor Kobayashi, Masakazu	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Appoint Statutory Auditor Yamamoto, Miai	For
Keiwa, Inc.	4251	Japan	27-Mar-23	Appoint Alternate Statutory Auditor Kawakami, Mitsuyasu	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Open Meeting	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Call the Meeting to Order	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Allocation of Income and Dividends of EUR 0.62 Per Share	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Discharge of Board and President	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 67,000 for Vice Chairman and EUR 52,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Annika Paasikivi (Vice-Chair) and Kristian Pullola as Directors; Elect Fernanda Lopes Larsen and Mikael Staffas as New Directors	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Ratify Ernst & Young as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Authorize Share Repurchase Program	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Amend Nomination Board Charter	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Close Meeting	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Open Meeting	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Call the Meeting to Order	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Allocation of Income and Dividends of EUR 0.62 Per Share	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Discharge of Board and President	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 67,000 for Vice Chairman and EUR 52,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Annika Paasikivi (Vice-Chair) and Kristian Pullola as Directors; Elect Fernanda Lopes Larsen and Mikael Staffas as New Directors	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Ratify Ernst & Young as Auditors	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Authorize Share Repurchase Program	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Amend Nomination Board Charter	For
Kemira Oyj	KEMIRA	Finland	22-Mar-23	Close Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Open Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Call the Meeting to Order	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Acknowledge Proper Convening of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Prepare and Approve List of Shareholders	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive CEO's Review	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive Financial Statements and Statutory Reports	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Discharge of Board and President	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Ratify Deloitte as Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Amend Articles Re: Board of Directors and Term of Office	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Authorize Share Repurchase Program	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Charitable Donations of up to EUR 300,000	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Close Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Open Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Call the Meeting to Order	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Acknowledge Proper Convening of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Prepare and Approve List of Shareholders	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive CEO's Review	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive Financial Statements and Statutory Reports	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Discharge of Board and President	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Ratify Deloitte as Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Amend Articles Re: Board of Directors and Term of Office	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Authorize Share Repurchase Program	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Charitable Donations of up to EUR 300,000	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Close Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Open Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Call the Meeting to Order	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Acknowledge Proper Convening of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Prepare and Approve List of Shareholders	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive CEO's Review	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive Financial Statements and Statutory Reports	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Discharge of Board and President	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Ratify Deloitte as Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Amend Articles Re: Board of Directors and Term of Office	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Authorize Share Repurchase Program	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Charitable Donations of up to EUR 300,000	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Close Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Open Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Call the Meeting to Order	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Acknowledge Proper Convening of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Prepare and Approve List of Shareholders	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive CEO's Review	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive Financial Statements and Statutory Reports	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Discharge of Board and President	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Ratify Deloitte as Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Amend Articles Re: Board of Directors and Term of Office	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Authorize Share Repurchase Program	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Charitable Donations of up to EUR 300,000	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Close Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Open Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Call the Meeting to Order	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Acknowledge Proper Convening of Meeting	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Prepare and Approve List of Shareholders	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive CEO's Review	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Receive Financial Statements and Statutory Reports	
Kesko Oyj	KESKOB	Finland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Discharge of Board and President	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Remuneration of Auditors	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Ratify Deloitte as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kesko Oyj	KESKOB	Finland	30-Mar-23	Amend Articles Re: Board of Directors and Term of Office	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Authorize Share Repurchase Program	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Approve Charitable Donations of up to EUR 300,000	For
Kesko Oyj	KESKOB	Finland	30-Mar-23	Close Meeting	
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Satish C. Dhanasekaran	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Richard P. Hamada	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Paul A. Lacouture	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Kevin A. Stephens	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Declassify the Board of Directors	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Satish C. Dhanasekaran	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Richard P. Hamada	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Paul A. Lacouture	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Kevin A. Stephens	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Declassify the Board of Directors	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Satish C. Dhanasekaran	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Richard P. Hamada	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Paul A. Lacouture	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Elect Director Kevin A. Stephens	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Keysight Technologies, Inc.	KEYS	USA	16-Mar-23	Declassify the Board of Directors	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Elect Director Takahashi, Michio	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Elect Director Matsuoka, Toshihiro	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Elect Director Niiya, Tatsuro	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Elect Director Hamamoto, Masaya	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Elect Director Isogai, Yukihiro	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Elect Director Miyairi, Sayoko	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Elect Director Tsuchiya, Jun	For
KH Neochem Co., Ltd.	4189	Japan	24-Mar-23	Elect Director Kikuchi, Yuji	For
Kia Corp.	000270	South Korea	17-Mar-23	Approve Financial Statements and Allocation of Income	For
Kia Corp.	000270	South Korea	17-Mar-23	Amend Articles of Incorporation	For
Kia Corp.	000270	South Korea	17-Mar-23	Elect Ju Woo-jeong as Inside Director	For
Kia Corp.	000270	South Korea	17-Mar-23	Elect Shin Jae-yong as Outside Director	For
Kia Corp.	000270	South Korea	17-Mar-23	Elect Jeon Chan-hyeok as Outside Director	For
Kia Corp.	000270	South Korea	17-Mar-23	Elect Shin Jae-yong as a Member of Audit Committee	For
Kia Corp.	000270	South Korea	17-Mar-23	Elect Jeon Chan-hyeok as a Member of Audit Committee	For
Kia Corp.	000270	South Korea	17-Mar-23	Approve Terms of Retirement Pay	For
Kia Corp.	000270	South Korea	17-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Isozaki, Yoshinori	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Nishimura, Keisuke	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Miyoshi, Toshiya	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Minakata, Takeshi	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Tsuboi, Junko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Mori, Masakatsu	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Yanagi, Hiroyuki	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Matsuda, Chieko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Shiono, Noriko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Rod Eddington	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director George Olcott	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Katanozaka, Shinya	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Appoint Statutory Auditor Ishikura, Toru	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Appoint Statutory Auditor Ando, Yoshiko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Isozaki, Yoshinori	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Nishimura, Keisuke	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Miyoshi, Toshiya	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Minakata, Takeshi	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Tsuboi, Junko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Mori, Masakatsu	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Yanagi, Hiroyuki	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Matsuda, Chieko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Shiono, Noriko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Rod Eddington	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director George Olcott	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Katanozaka, Shinya	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Appoint Statutory Auditor Ishikura, Toru	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Appoint Statutory Auditor Ando, Yoshiko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Isozaki, Yoshinori	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Nishimura, Keisuke	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Miyoshi, Toshiya	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Minakata, Takeshi	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Tsuboi, Junko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Mori, Masakatsu	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Yanagi, Hiroyuki	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Matsuda, Chieko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Shiono, Noriko	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Rod Eddington	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director George Olcott	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Elect Director Katanozaka, Shinya	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Appoint Statutory Auditor Ishikura, Toru	For
Kirin Holdings Co., Ltd.	2503	Japan	30-Mar-23	Appoint Statutory Auditor Ando, Yoshiko	For
KITZ Corp.	6498	Japan	29-Mar-23	Amend Articles to Change Location of Head Office	For
KITZ Corp.	6498	Japan	29-Mar-23	Elect Director Hotta, Yasuyuki	For
KITZ Corp.	6498	Japan	29-Mar-23	Elect Director Kono, Makoto	For
KITZ Corp.	6498	Japan	29-Mar-23	Elect Director Murasawa, Toshiyuki	For
KITZ Corp.	6498	Japan	29-Mar-23	Elect Director Matsumoto, Kazuyuki	For
KITZ Corp.	6498	Japan	29-Mar-23	Elect Director Amo, Minoru	For
KITZ Corp.	6498	Japan	29-Mar-23	Elect Director Fujiwara, Yutaka	For
KITZ Corp.	6498	Japan	29-Mar-23	Elect Director Kikuma, Yukino	For
KITZ Corp.	6498	Japan	29-Mar-23	Appoint Statutory Auditor Takai, Tatsuhiko	For
KITZ Corp.	6498	Japan	29-Mar-23	Appoint Statutory Auditor Kobayashi, Ayako	For
KLab, Inc.	3656	Japan	24-Mar-23	Elect Director Morita, Hidekatsu	Against
KLab, Inc.	3656	Japan	24-Mar-23	Elect Director Igarashi, Yosuke	For
KLab, Inc.	3656	Japan	24-Mar-23	Elect Director Sanada, Tetsuya	Against
KLab, Inc.	3656	Japan	24-Mar-23	Elect Director Takata, Kazuyuki	For
KLab, Inc.	3656	Japan	24-Mar-23	Elect Director Nakane, Yoshiki	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Kobayashi, Kazumasa	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Kobayashi, Akihiro	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Yamane, Satoshi	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Ito, Kunio	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Sasaki, Kaori	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Ariizumi, Chiaki	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Katae, Yoshiro	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Statutory Auditor Yamawaki, Akitoshi	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Statutory Auditor Kawanishi, Takashi	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Statutory Auditor Hatta, Yoko	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Statutory Auditor Moriwaki, Sumio	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Takai, Shintaro	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Kobayashi, Kazumasa	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Kobayashi, Akihiro	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Yamane, Satoshi	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Ito, Kunio	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Sasaki, Kaori	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Ariizumi, Chiaki	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Elect Director Katae, Yoshiro	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Statutory Auditor Yamawaki, Akitoshi	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Statutory Auditor Kawanishi, Takashi	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Statutory Auditor Hatta, Yoko	For
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Statutory Auditor Moriwaki, Sumio	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kobayashi Pharmaceutical Co., Ltd.	4967	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Takai, Shintaro	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Open Meeting	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Call the Meeting to Order	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.39 Per Share.	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Discharge of Board and President	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 72,500 for Chair, EUR 43,000 for Vice Chair and EUR 36,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Fix Number of Directors at Seven	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula and Catharina Stackelberg-Hammaren as Directors; Elect Annica Anas and Andreas Segal as New Directors	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Remuneration of Auditors	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Ratify KPMG as Auditor	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Authorize Share Repurchase Program	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Close Meeting	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Open Meeting	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Call the Meeting to Order	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.39 Per Share.	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Discharge of Board and President	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 72,500 for Chair, EUR 43,000 for Vice Chair and EUR 36,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Fix Number of Directors at Seven	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula and Catharina Stackelberg-Hammaren as Directors; Elect Annica Anas and Andreas Segal as New Directors	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Remuneration of Auditors	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Ratify KPMG as Auditor	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Authorize Share Repurchase Program	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Kojamo Oyj	KOJAMO	Finland	16-Mar-23	Close Meeting	
KOKUYO CO., LTD.	7984	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 29	For
KOKUYO CO., LTD.	7984	Japan	30-Mar-23	Elect Director Kuroda, Hidekuni	For
KOKUYO CO., LTD.	7984	Japan	30-Mar-23	Elect Director Naito, Toshio	For
KOKUYO CO., LTD.	7984	Japan	30-Mar-23	Elect Director Masuyama, Mika	For
KOKUYO CO., LTD.	7984	Japan	30-Mar-23	Elect Director Kamigama, Takehiro	For
KOKUYO CO., LTD.	7984	Japan	30-Mar-23	Elect Director Omori, Shinichiro	For
KOKUYO CO., LTD.	7984	Japan	30-Mar-23	Elect Director Sugie, Riku	For
KOKUYO CO., LTD.	7984	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Naruse, Kentaro	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Open Meeting	
Konecranes Oyj	KCR	Finland	29-Mar-23	Call the Meeting to Order	
Konecranes Oyj	KCR	Finland	29-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Konecranes Oyj	KCR	Finland	29-Mar-23	Acknowledge Proper Convening of Meeting	
Konecranes Oyj	KCR	Finland	29-Mar-23	Prepare and Approve List of Shareholders	
Konecranes Oyj	KCR	Finland	29-Mar-23	Receive Financial Statements and Statutory Reports	
Konecranes Oyj	KCR	Finland	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Discharge of Board and President	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Fix Number of Directors at Nine	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Konecranes Oyj	KCR	Finland	29-Mar-23	Reelect Pauli Anttila, Pasi Laine (Vice-Chair), Ulf Liljedahl, Niko Morkkila, Sami Piittisjarvi, Paivi Rekonen, Helene Svahn and Christoph Vitzthum (Chair) as Directors; Elect Gun Nilsson as New Director	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Remuneration of Auditors	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Ratify Ernst & Young as Auditor	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Authorize Share Repurchase Program	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Authorize Reissuance of Repurchased Shares	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Equity Plan Financing	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Charitable Donations of up to EUR 400,000	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Close Meeting	
Konecranes Oyj	KCR	Finland	29-Mar-23	Open Meeting	
Konecranes Oyj	KCR	Finland	29-Mar-23	Call the Meeting to Order	
Konecranes Oyj	KCR	Finland	29-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Konecranes Oyj	KCR	Finland	29-Mar-23	Acknowledge Proper Convening of Meeting	
Konecranes Oyj	KCR	Finland	29-Mar-23	Prepare and Approve List of Shareholders	
Konecranes Oyj	KCR	Finland	29-Mar-23	Receive Financial Statements and Statutory Reports	
Konecranes Oyj	KCR	Finland	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Discharge of Board and President	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Fix Number of Directors at Nine	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Reelect Pauli Anttila, Pasi Laine (Vice-Chair), Ulf Liljedahl, Niko Morkkila, Sami Piittisjarvi, Paivi Rekonen, Helene Svahn and Christoph Vitzthum (Chair) as Directors; Elect Gun Nilsson as New Director	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Remuneration of Auditors	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Ratify Ernst & Young as Auditor	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Authorize Share Repurchase Program	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Authorize Reissuance of Repurchased Shares	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Equity Plan Financing	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Approve Charitable Donations of up to EUR 400,000	For
Konecranes Oyj	KCR	Finland	29-Mar-23	Close Meeting	
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Jeong Young-rok as Outside Director	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Kim Jeong-gi as Outside Director	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Cho Young-tae as Outside Director	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Kim Tae-won as Outside Director	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Hahm Chun-seung as Outside Director	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Ji Young-jo as Outside Director	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Lee Seong-gyu as Outside Director	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Jeong Young-rok as a Member of Audit Committee	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Elect Kim Jeong-gi as a Member of Audit Committee	For
Korea Investment Holdings Co., Ltd.	071050	South Korea	24-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Korean Air Lines Co., Ltd.	003490	South Korea	22-Mar-23	Approve Financial Statements and Allocation of Income	For
Korean Air Lines Co., Ltd.	003490	South Korea	22-Mar-23	Amend Articles of Incorporation	For
Korean Air Lines Co., Ltd.	003490	South Korea	22-Mar-23	Elect Woo Gi-hong as Inside Director	For
Korean Air Lines Co., Ltd.	003490	South Korea	22-Mar-23	Elect Yoo Jong-seok as Inside Director	For
Korean Air Lines Co., Ltd.	003490	South Korea	22-Mar-23	Elect Jeong Gap-young as Outside Director	For
Korean Air Lines Co., Ltd.	003490	South Korea	22-Mar-23	Elect Park Hyeon-ju as Outside Director	For
Korean Air Lines Co., Ltd.	003490	South Korea	22-Mar-23	Elect Park Hyeon-ju as a Member of Audit Committee	For
Korean Air Lines Co., Ltd.	003490	South Korea	22-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	Against
KOSÉ Corp.	4922	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 70	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kobayashi, Kazutoshi	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kobayashi, Takao	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kobayashi, Masanori	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Shibusawa, Koichi	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kobayashi, Yusuke	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Mochizuki, Shinichi	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Horita, Masahiro	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Ogura, Atsuko	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kikuma, Yukino	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Yuasa, Norika	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Maeda, Yuko	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Suto, Miwa	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
KOSÉ Corp.	4922	Japan	30-Mar-23	Appoint Statutory Auditor Onagi, Minoru	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Appoint Statutory Auditor Miyama, Toru	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 70	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kobayashi, Kazutoshi	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kobayashi, Takao	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kobayashi, Masanori	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Shibusawa, Koichi	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kobayashi, Yusuke	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Mochizuki, Shinichi	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Horita, Masahiro	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Ogura, Atsuko	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Kikuma, Yukino	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Yuasa, Norika	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Maeda, Yuko	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Elect Director Suto, Miwa	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Appoint Statutory Auditor Onagi, Minoru	For
KOSÉ Corp.	4922	Japan	30-Mar-23	Appoint Statutory Auditor Miyama, Toru	For
KT Corp.	030200	South Korea	31-Mar-23	Elect Yoon Gyeong-rim as CEO	For
KT Corp.	030200	South Korea	31-Mar-23	Approve Financial Statements and Allocation of Income	For
KT Corp.	030200	South Korea	31-Mar-23	Amend Articles of Incorporation (Business Objectives)	For
KT Corp.	030200	South Korea	31-Mar-23	Amend Articles of Incorporation (Treasury Shares)	For
KT Corp.	030200	South Korea	31-Mar-23	Amend Articles of Incorporation (Treasury Shares)	For
KT Corp.	030200	South Korea	31-Mar-23	Elect Seo Chang-seok as Inside Director	For
KT Corp.	030200	South Korea	31-Mar-23	Elect Song Gyeong-min as Inside Director	For
KT Corp.	030200	South Korea	31-Mar-23	Elect Kang Chung-gu as Outside Director	Against
KT Corp.	030200	South Korea	31-Mar-23	Elect Yeo Eun-jeong as Outside Director	Against
KT Corp.	030200	South Korea	31-Mar-23	Elect Pyo Hyeon-myeong as Outside Director	Against
KT Corp.	030200	South Korea	31-Mar-23	Elect Kang Chung-gu as a Member of Audit Committee	Against
KT Corp.	030200	South Korea	31-Mar-23	Elect Yeo Eun-jeong as a Member of Audit Committee	Against
KT Corp.	030200	South Korea	31-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
KT Corp.	030200	South Korea	31-Mar-23	Approve Signing of Management Contract	For
KT Corp.	030200	South Korea	31-Mar-23	Approve Terms of Retirement Pay	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Kitao, Yuichi	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Yoshikawa, Masato	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Watanabe, Dai	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Kimura, Hiroto	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Yoshioka, Eiji	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Hanada, Shingo	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Matsuda, Yuzuru	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Ina, Koichi	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Shintaku, Yutaro	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Arakane, Kumi	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Kawana, Koichi	For
Kubota Corp.	6326	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Kitao, Yuichi	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Yoshikawa, Masato	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Watanabe, Dai	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Kimura, Hiroto	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Yoshioka, Eiji	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Hanada, Shingo	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Matsuda, Yuzuru	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Ina, Koichi	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Shintaku, Yutaro	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Arakane, Kumi	For
Kubota Corp.	6326	Japan	24-Mar-23	Elect Director Kawana, Koichi	For
Kubota Corp.	6326	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For
KULICKE AND SOFFA INDUSTRIES, INC.	KLIC	USA	02-Mar-23	Elect Director Fusen E. Chen	For
KULICKE AND SOFFA INDUSTRIES, INC.	KLIC	USA	02-Mar-23	Elect Director Gregory F. Milzcik	For
KULICKE AND SOFFA INDUSTRIES, INC.	KLIC	USA	02-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
KULICKE AND SOFFA INDUSTRIES, INC.	KLIC	USA	02-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KULICKE AND SOFFA INDUSTRIES, INC.	KLIC	USA	02-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Kumho Petrochemical Co., Ltd.	011780	South Korea	24-Mar-23	Approve Financial Statements and Allocation of Income	For
Kumho Petrochemical Co., Ltd.	011780	South Korea	24-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 23	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Kawahara, Hitoshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Hayase, Hiroaya	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Ito, Masaaki	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Sano, Yoshimasa	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Taga, Keiji	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Matthias Gutweiler	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Takai, Nobuhiko	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Hamano, Jun	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Murata, Keiko	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Tanaka, Satoshi	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Ido, Kiyoto	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Appoint Statutory Auditor Yatsu, Tomomi	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Appoint Statutory Auditor Komatsu, Kenji	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 23	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Kawahara, Hitoshi	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Hayase, Hiroaya	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Ito, Masaaki	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Sano, Yoshimasa	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Taga, Keiji	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Matthias Gutweiler	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Takai, Nobuhiko	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Hamano, Jun	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Murata, Keiko	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Tanaka, Satoshi	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Ido, Kiyoto	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Appoint Statutory Auditor Yatsu, Tomomi	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Appoint Statutory Auditor Komatsu, Kenji	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 23	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Kawahara, Hitoshi	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Hayase, Hiroaya	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Ito, Masaaki	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Sano, Yoshimasa	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Taga, Keiji	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Matthias Gutweiler	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Takai, Nobuhiko	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Hamano, Jun	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Murata, Keiko	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Tanaka, Satoshi	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Elect Director Ido, Kiyoto	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Appoint Statutory Auditor Yatsu, Tomomi	For
Kuraray Co., Ltd.	3405	Japan	29-Mar-23	Appoint Statutory Auditor Komatsu, Kenji	For
Kuriyama Holdings Corp.	3355	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Kuriyama Holdings Corp.	3355	Japan	28-Mar-23	Elect Director Konuki, Shigehiko	Against
Kuriyama Holdings Corp.	3355	Japan	28-Mar-23	Elect Director Omura, Nobuhiko	For
Kuriyama Holdings Corp.	3355	Japan	28-Mar-23	Elect Director Motoki, Yuzo	For
Kuriyama Holdings Corp.	3355	Japan	28-Mar-23	Elect Director Brian Dutton	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 13	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Elect Director Tanaka, Giichi	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Elect Director Saito, Yoshio	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Elect Director Shono, Seiichi	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Elect Director Sakano, Hiroyoshi	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Elect Director Nishikawa, Kiyohiko	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Elect Director Takano, Fumio	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Elect Director Momose, Takako	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Elect Director and Audit Committee Member Kakizaki, Masaki	Against
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Approve Bonus Related to Retirement Bonus System Abolition	Against
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	For
Kyowa Electronic Instruments Co., Ltd.	6853	Japan	29-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 27	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Miyamoto, Masashi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Osawa, Yutaka	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Yamashita, Takeyoshi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Minakata, Takeshi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Morita, Akira	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Haga, Yuko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Oyamada, Takashi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Suzuki, Yoshihisa	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Nakata, Rumiko	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Appoint Statutory Auditor Ishikura, Toru	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 27	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Miyamoto, Masashi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Osawa, Yutaka	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Yamashita, Takeyoshi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Minakata, Takeshi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Morita, Akira	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Haga, Yuko	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Oyamada, Takashi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Suzuki, Yoshihisa	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Nakata, Rumiko	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Appoint Statutory Auditor Ishikura, Toru	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 27	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Miyamoto, Masashi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Osawa, Yutaka	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Yamashita, Takeyoshi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Minakata, Takeshi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Morita, Akira	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Haga, Yuko	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Oyamada, Takashi	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Suzuki, Yoshihisa	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Elect Director Nakata, Rumiko	For
Kyowa Kirin Co., Ltd.	4151	Japan	24-Mar-23	Appoint Statutory Auditor Ishikura, Toru	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Yiwen Luo	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Yano, Teruji	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Guo Ang	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Kyo, Shinu	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Den, E	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Akutsu, Yasuhiro	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Beibei Xu	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Nakada, Yoshiaki	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Aizawa, Ken	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Appoint Statutory Auditor Kitazawa, Yoichi	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Approve Director and Statutory Auditor Retirement Bonus	Against
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Yiwen Luo	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Yano, Teruji	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Guo Ang	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Kyo, Shinu	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Den, E	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Akutsu, Yasuhiro	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Beibei Xu	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Nakada, Yoshiaki	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Elect Director Aizawa, Ken	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Appoint Statutory Auditor Kitazawa, Yoichi	For
Laox Holdings Co., Ltd.	8202	Japan	30-Mar-23	Approve Director and Statutory Auditor Retirement Bonus	Against
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Open Meeting	
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Call the Meeting to Order	
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 0.47 Per Share	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Approve Discharge of Board and President	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 60.000 for Chairman, EUR40.000 for Vice Chairman, and EUR 30.000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Fix Number of Directors at Six	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Reelect Teemu Kangas-Karki, Laura Lares, Sakari Lassila (Vice-Chair), Jukka Leinonen (Chair) and Pasi Tolppanen as Directors; Elect Anni Ronkainen as New Director	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Approve Issuance of up to 2 Million Shares without Preemptive Rights	For
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Lassila & Tikanoja Oyj	LAT1V	Finland	23-Mar-23	Close Meeting	
Leonteq AG	LEON	Switzerland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Discharge of Board and Senior Management	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 20.8 Million and the Lower Limit of CHF 9.5 Million with or without Exclusion of Preemptive Rights	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Virtual-Only or Hybrid Shareholder Meetings	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Amend Articles of Association	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Allocation of Income and Dividends of CHF 2.00 per Share and CHF 2.00 per Share from Capital Contribution Reserves	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Christopher Chambers as Director	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Sylvie Davidson as Director	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Susana Smith as Director	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Richard Laxer as Director	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Philippe Le Baquer as Director	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Thomas Meier as Director	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Dominik Schaeerer as Director	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Philippe Weber as Director	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reelect Christopher Chambers as Board Chair	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Against
Leonteq AG	LEON	Switzerland	30-Mar-23	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Ratify Deloitte AG as Auditors	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Remuneration Report	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	For
Leonteq AG	LEON	Switzerland	30-Mar-23	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Leonteq AG	LEON	Switzerland	30-Mar-23	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Leslie's, Inc.	LESL	USA	16-Mar-23	Elect Director James Ray, Jr.	Withhold
Leslie's, Inc.	LESL	USA	16-Mar-23	Elect Director John Strain	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Declassify the Board of Directors	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Elect Director James Ray, Jr.	Withhold
Leslie's, Inc.	LESL	USA	16-Mar-23	Elect Director John Strain	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Declassify the Board of Directors	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Elect Director James Ray, Jr.	Withhold
Leslie's, Inc.	LESL	USA	16-Mar-23	Elect Director John Strain	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leslie's, Inc.	LESL	USA	16-Mar-23	Declassify the Board of Directors	For
LG Energy Solution Ltd.	373220	South Korea	24-Mar-23	Approve Financial Statements and Allocation of Income	For
LG Energy Solution Ltd.	373220	South Korea	24-Mar-23	Elect Park Jin-gyu as Outside Director	For
LG Energy Solution Ltd.	373220	South Korea	24-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
LG Uplus Corp.	032640	South Korea	17-Mar-23	Approve Financial Statements and Allocation of Income	For
LG Uplus Corp.	032640	South Korea	17-Mar-23	Amend Articles of Incorporation	For
LG Uplus Corp.	032640	South Korea	17-Mar-23	Elect Yeo Myeong-hui as Inside Director	For
LG Uplus Corp.	032640	South Korea	17-Mar-23	Elect Yoon Seong-su as Outside Director	For
LG Uplus Corp.	032640	South Korea	17-Mar-23	Elect Eom Yoon-mi as Outside Director	For
LG Uplus Corp.	032640	South Korea	17-Mar-23	Elect Yoon Seong-su as a Member of Audit Committee	For
LG Uplus Corp.	032640	South Korea	17-Mar-23	Elect Eom Yoon-mi as a Member of Audit Committee	For
LG Uplus Corp.	032640	South Korea	17-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Approve Discharge of Board	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Amend Remuneration Policy Re: Inclusion of Modulating Indicator in CEO's Variable Remuneration	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Approve Restricted Stock and Cash Award Plan	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Receive Amendments to Board of Directors Regulations	
Linea Directa Aseguradora SA	LDA	Spain	30-Mar-23	Receive Information about 2023-2025 Sustainability Plan	
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Ozasa, Yoshihisa	Against
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Sakashita, Hideki	Against
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Ono, Shunichi	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Yuasa, Tomoyuki	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Kakuyama, Takashi	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Appoint Statutory Auditor Kuriyama, Hiromi	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Appoint Statutory Auditor Tominaga, Kenji	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Appoint Statutory Auditor Matsuoka, Yasumasa	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Ozasa, Yoshihisa	Against
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Sakashita, Hideki	Against
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Ono, Shunichi	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Yuasa, Tomoyuki	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Elect Director Kakuyama, Takashi	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Appoint Statutory Auditor Kuriyama, Hiromi	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Appoint Statutory Auditor Tominaga, Kenji	For
Link & Motivation, Inc.	2170	Japan	30-Mar-23	Appoint Statutory Auditor Matsuoka, Yasumasa	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Kikukawa, Masazumi	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Takemori, Masayuki	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Suzuki, Hitoshi	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Kobayashi, Kenjiro	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Kume, Yugo	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Noritake, Fumitomo	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Fukuda, Kengo	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Uchida, Kazunari	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Shiraishi, Takashi	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Sugaya, Takako	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Yasue, Reiko	For
Lion Corp.	4912	Japan	30-Mar-23	Appoint Statutory Auditor Mitsuidera, Naoki	For
Lion Corp.	4912	Japan	30-Mar-23	Appoint Statutory Auditor Ishii, Yoshitada	For
Lion Corp.	4912	Japan	30-Mar-23	Appoint Statutory Auditor Matsuzaki, Masatoshi	For
Lion Corp.	4912	Japan	30-Mar-23	Appoint Statutory Auditor Sunaga, Akemi	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Kikukawa, Masazumi	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Takemori, Masayuki	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Suzuki, Hitoshi	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Kobayashi, Kenjiro	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Kume, Yugo	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Noritake, Fumitomo	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Fukuda, Kengo	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Uchida, Kazunari	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Shiraishi, Takashi	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Sugaya, Takako	For
Lion Corp.	4912	Japan	30-Mar-23	Elect Director Yasue, Reiko	For
Lion Corp.	4912	Japan	30-Mar-23	Appoint Statutory Auditor Mitsuidera, Naoki	For
Lion Corp.	4912	Japan	30-Mar-23	Appoint Statutory Auditor Ishii, Yoshitada	For
Lion Corp.	4912	Japan	30-Mar-23	Appoint Statutory Auditor Matsuzaki, Masatoshi	For
Lion Corp.	4912	Japan	30-Mar-23	Appoint Statutory Auditor Sunaga, Akemi	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 60	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Elect Director Tada, Kazuhiro	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Elect Director Shibuya, Haruo	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Elect Director Saito, Masaaki	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Elect Director Inoue, Kazunori	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Elect Director Akiba, Ayako	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Appoint Statutory Auditor Unosawa, Hirofumi	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Appoint Statutory Auditor Mizuno, Nobuyuki	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Appoint Statutory Auditor Hattori, Shigeta	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Appoint Statutory Auditor Morii, Tatsuo	For
Look Holdings, Inc.	8029	Japan	29-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
M. Yochananof & Sons (1988) Ltd.	YHNF	Israel	01-Mar-23	Approve Special Grant to Oz Yosef, CFO	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
M. Yochananof & Sons (1988) Ltd.	YHNF	Israel	01-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
M. Yochananof & Sons (1988) Ltd.	YHNF	Israel	01-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
M. Yochananof & Sons (1988) Ltd.	YHNF	Israel	01-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
M. Yochananof & Sons (1988) Ltd.	YHNF	Israel	01-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 68	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Okoshi, Hiro	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Taniguchi, Shinichi	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Katayama, Hirotarō	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Iyoda, Tadahito	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Miyajima, Kazuaki	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Takahashi, Toru	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Mitarai, Naoki	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Tsutsumi, Kazuhiko	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director Okada, Akira	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director and Audit Committee Member Kobayashi, Katsumi	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director and Audit Committee Member Asai, Takashi	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director and Audit Committee Member Toyoshi, Yoko	For
Mabuchi Motor Co., Ltd.	6592	Japan	30-Mar-23	Elect Director and Audit Committee Member Fukuyama, Yasuko	For
Macmahon Holdings Limited	MAH	Australia	27-Mar-23	Approve Acquisition of Certain Equipment from, and Transfer of Certain Equipment to, PT Amman Mineral Nusa Tenggara	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Charles Bland	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Stephen Daly	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Susan Ocampo	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Charles Bland	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Stephen Daly	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Susan Ocampo	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Charles Bland	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Stephen Daly	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Elect Director Susan Ocampo	Withhold
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
MACOM Technology Solutions Holdings, Inc.	MTSI	USA	02-Mar-23	Amend Certificate of Incorporation to Allow Exculpation of Officers	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Integrated Report for Fiscal Year 2022	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Non-Financial Information Statement	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Allocation of Income and Dividends	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Discharge of Board	For
Mapfre SA	MAP	Spain	10-Mar-23	Reelect Jose Manuel Inchausti Perez as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Elect Maria Elena Sanz Isla as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Reelect Antonio Miguel-Romero de Olano as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Reelect Antonio Gomez Ciria as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Elect Francesco Paolo Vanni D' Archirafi as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Amend Article 17 Re: Director Remuneration	For
Mapfre SA	MAP	Spain	10-Mar-23	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Mapfre SA	MAP	Spain	10-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Mapfre SA	MAP	Spain	10-Mar-23	Approve Remuneration Policy	Against
Mapfre SA	MAP	Spain	10-Mar-23	Advisory Vote on Remuneration Report	Against
Mapfre SA	MAP	Spain	10-Mar-23	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Mapfre SA	MAP	Spain	10-Mar-23	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Integrated Report for Fiscal Year 2022	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Non-Financial Information Statement	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Allocation of Income and Dividends	For
Mapfre SA	MAP	Spain	10-Mar-23	Approve Discharge of Board	For
Mapfre SA	MAP	Spain	10-Mar-23	Reelect Jose Manuel Inchausti Perez as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Elect Maria Elena Sanz Isla as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Reelect Antonio Miguel-Romero de Olano as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Reelect Antonio Gomez Ciria as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Elect Francesco Paolo Vanni D' Archirafi as Director	For
Mapfre SA	MAP	Spain	10-Mar-23	Amend Article 17 Re: Director Remuneration	For
Mapfre SA	MAP	Spain	10-Mar-23	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Mapfre SA	MAP	Spain	10-Mar-23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Mapfre SA	MAP	Spain	10-Mar-23	Approve Remuneration Policy	Against
Mapfre SA	MAP	Spain	10-Mar-23	Advisory Vote on Remuneration Report	Against
Mapfre SA	MAP	Spain	10-Mar-23	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For
Mapfre SA	MAP	Spain	10-Mar-23	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For
MarkLines Co., Ltd.	3901	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 29	For
MarkLines Co., Ltd.	3901	Japan	28-Mar-23	Amend Articles to Make Technical Changes	For
MarkLines Co., Ltd.	3901	Japan	28-Mar-23	Approve Annual Bonus	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 103	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Iida, Kunihiko	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Furusato, Ryohei	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Takeshita, Toshiaki	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Yamashita, Katsuhiro	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Kotani, Kazuaki	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Nakatsukasa, Hiroyuki	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Takechi, Junko	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 103	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Iida, Kunihiko	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Furusato, Ryohei	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Takeshita, Toshiaki	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Yamashita, Katsuhiro	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Kotani, Kazuaki	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Nakatsukasa, Hiroyuki	For
Maruka Furusato Corp.	7128	Japan	30-Mar-23	Elect Director Takechi, Junko	For
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Discuss Financial Statements and the Report of the Board	
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Reappoint EY Israel Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Reelect Zehavit Cohen as Director	For
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Reelect Ori Max as Director	For
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Reelect Shay Aba as Director	For
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Reelect Limor Brik Shay as Director	For
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Reelect Suzan Mazzawi as Director	For
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Elect Guy Gissin as Director	For
Max Stock Ltd.	MAXO	Israel	13-Mar-23	Amend Articles of Association	Against
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 39	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Hiiro, Tamotsu	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Fusako Znaiden	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Andrew Gregory	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Kawamura, Akira	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Tashiro, Yuko	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Appoint Statutory Auditor Hamabe, Makiko	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Approve Director Retirement Bonus	Against
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 39	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Hiiro, Tamotsu	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Fusako Znaiden	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Andrew Gregory	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Kawamura, Akira	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Elect Director Tashiro, Yuko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Appoint Statutory Auditor Hamabe, Makiko	For
McDonald's Holdings Co. (Japan) Ltd.	2702	Japan	28-Mar-23	Approve Director Retirement Bonus	Against
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Director Maeda, Kazuo	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Director Nakagawa, Toshiko	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Director Sumitomo, Sadamitsu	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Director Hojo, Toshihiko	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Alternate Director and Audit Committee Member Okuda, Takao	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Director Maeda, Kazuo	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Director Nakagawa, Toshiko	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Director Sumitomo, Sadamitsu	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Director Hojo, Toshihiko	For
Mec Co., Ltd.	4971	Japan	23-Mar-23	Elect Alternate Director and Audit Committee Member Okuda, Takao	For
Mediaset Espana Comunicacion SA	TL5	Spain	15-Mar-23	Approve Segregation of Mediaset Espana Comunicacion SA to Fully-Owned Subsidiary Grupo Audiovisual Mediaset Espana Comunicacion SAU	Against
Mediaset Espana Comunicacion SA	TL5	Spain	15-Mar-23	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion SA by MFE-MEDIAFOREUROPE NV	Against
Mediaset Espana Comunicacion SA	TL5	Spain	15-Mar-23	Ratify Appointment of and Elect Alessandro Salem as Director	For
Mediaset Espana Comunicacion SA	TL5	Spain	15-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 6	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Iwasaki, Hiroyuki	Against
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Asami, Shuji	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Yanagisawa, Takuji	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Nakamura, Masaki	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Katsuki, Soichi	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Nakamura, Takao	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 6	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Iwasaki, Hiroyuki	Against
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Asami, Shuji	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Yanagisawa, Takuji	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Nakamura, Masaki	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Katsuki, Soichi	For
Medical Data Vision Co., Ltd.	3902	Japan	28-Mar-23	Elect Director Nakamura, Takao	For
Medley, Inc.	4480	Japan	29-Mar-23	Amend Articles to Amend Business Lines - Reduce Directors' Term	For
Medley, Inc.	4480	Japan	29-Mar-23	Elect Director Takiguchi, Kohei	For
Medley, Inc.	4480	Japan	29-Mar-23	Elect Director Kawahara, Ryo	For
Medley, Inc.	4480	Japan	29-Mar-23	Elect Director Kotani, Noboru	For
Medley, Inc.	4480	Japan	29-Mar-23	Elect Director Sakuraba, Rina	For
Medley, Inc.	4480	Japan	29-Mar-23	Elect Director Nagatsuma, Reiko	For
Medley, Inc.	4480	Japan	29-Mar-23	Elect Director Hioki, Keisuke	For
Medley, Inc.	4480	Japan	29-Mar-23	Appoint Statutory Auditor Omote, Shohei	For
Medley, Inc.	4480	Japan	29-Mar-23	Appoint Statutory Auditor Kamachi, Masahide	For
Medley, Inc.	4480	Japan	29-Mar-23	Appoint Statutory Auditor Nagata, Ryoko	For
Mega Or Holdings Ltd.	MGOR	Israel	13-Mar-23	Elect Ornit Kravitz as External Director	For
Mega Or Holdings Ltd.	MGOR	Israel	13-Mar-23	Issue Indemnification Agreement to Ornit Kravitz, External Director (Subject to Her Election)	For
Mega Or Holdings Ltd.	MGOR	Israel	13-Mar-23	Issue Exemption Agreement to Ornit Kravitz, External Director (Subject to Her Election)	For
Mega Or Holdings Ltd.	MGOR	Israel	13-Mar-23	Include Ornit Kravitz, External Director, in D&O Liability Insurance Policy (Subject to Her Election)	For
Mega Or Holdings Ltd.	MGOR	Israel	13-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Mega Or Holdings Ltd.	MGOR	Israel	13-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mega Or Holdings Ltd.	MGOR	Israel	13-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Mega Or Holdings Ltd.	MGOR	Israel	13-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Accept Financial Statements and Statutory Reports	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve CHF 40,880 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Change Location of Registered Office/Headquarters to Schwerzenbach, Switzerland	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Amend Corporate Purpose	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Amend Articles of Association	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve Discharge of Board and Senior Management	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reelect Silvan Meier as Director	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reelect Heinz Roth as Director	Against
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reelect Heinz Wiedmer as Director	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reelect Alexander Zschokke as Director	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reelect Silvan Meier as Board Chair	Against
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reappoint Silvan Meier as Member of the Compensation Committee	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reappoint Heinz Roth as Member of the Compensation Committee	Against
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reappoint Heinz Wiedmer as Member of the Compensation Committee	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Reappoint Alexander Zschokke as Member of the Compensation Committee	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Designate Keller AG as Independent Proxy	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve Remuneration Report	Against
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve Remuneration of Directors in the Amount of CHF 800,000	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2022	Against
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2024	For
Meier Tobler Group AG	MTG	Switzerland	13-Mar-23	Transact Other Business (Voting)	Against
Melrose Industries Plc	MRO	United Kingdom	30-Mar-23	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	For
Melrose Industries Plc	MRO	United Kingdom	30-Mar-23	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	For
Melrose Industries Plc	MRO	United Kingdom	30-Mar-23	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	For
Melrose Industries Plc	MRO	United Kingdom	30-Mar-23	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	For
Metaps, Inc.	6172	Japan	30-Mar-23	Elect Director Yamazaki, Yuichiro	For
Metaps, Inc.	6172	Japan	30-Mar-23	Elect Director Wada, Yoichi	For
Metaps, Inc.	6172	Japan	30-Mar-23	Elect Director and Audit Committee Member Fei Lou	For
Metaps, Inc.	6172	Japan	30-Mar-23	Elect Director and Audit Committee Member Ozasa, Aya	For
Metaps, Inc.	6172	Japan	30-Mar-23	Elect Director and Audit Committee Member Sano, Ayako	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Open Meeting	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Call the Meeting to Order	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 0.58 Per Share	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Discharge of Board and President	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 99,000 for Chairman, EUR 85,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Fix Number of Directors at Nine (9)	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Mari Kiviniemi, Jussi Linnaranta and Jukka Moisio as Directors; Elect Mikko Makimattila as New Director	Against
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Ratify KPMG as Auditor	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Issuance of up to 35 Million Shares without Preemptive Rights	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Close Meeting	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Open Meeting	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Call the Meeting to Order	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Metsa Board Corp.	METSB	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 0.58 Per Share	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Discharge of Board and President	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 99,000 for Chairman, EUR 85,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Fix Number of Directors at Nine (9)	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Mari Kiviniemi, Jussi Linnaranta and Jukka Moisio as Directors; Elect Mikko Makimattila as New Director	Against
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Metsa Board Corp.	METSB	Finland	23-Mar-23	Ratify KPMG as Auditor	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Metsa Board Corp.	METSB	Finland	23-Mar-23	Approve Issuance of up to 35 Million Shares without Preemptive Rights	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Metsa Board Corp.	METSB	Finland	23-Mar-23	Close Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Open Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Approve Cancellation of MFE Shares A Held by MFE	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Allow Questions	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Close Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Open Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Approve Cancellation of MFE Shares A Held by MFE	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Allow Questions	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Close Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Open Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Approve Cancellation of MFE Shares A Held by MFE	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Allow Questions	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Close Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Open Meeting	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Approve Cancellation of MFE Shares A Held by MFE	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	For
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Allow Questions	
MFE-MEDIAFOREUROPE NV	MFEB	Netherlands	15-Mar-23	Close Meeting	
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 59	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Hasegawa, Masayoshi	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Abe, Yuichi	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Sotokawa, Ko	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Ki Sang Kang	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Katayama, Yuki	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Furuyama, Mitsuru	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Tanabe, Eitatsu	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Ueda, Yasuhiro	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director and Audit Committee Member Niihara, Shinichi	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director and Audit Committee Member Uchiyama, Tadaaki	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director and Audit Committee Member Higuchi, Yoshiyuki	Against
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Sakato, Kimihiko	Against
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 59	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Hasegawa, Masayoshi	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Abe, Yuichi	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Sotokawa, Ko	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Ki Sang Kang	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Katayama, Yuki	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Furuyama, Mitsuru	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Tanabe, Eitatsu	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director Ueda, Yasuhiro	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director and Audit Committee Member Niihara, Shinichi	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director and Audit Committee Member Uchiyama, Tadaaki	For
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Director and Audit Committee Member Higuchi, Yoshiyuki	Against
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Sakato, Kimihiko	Against
Micronics Japan Co., Ltd.	6871	Japan	30-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
Milbon Co., Ltd.	4919	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 46	For
Milbon Co., Ltd.	4919	Japan	29-Mar-23	Amend Articles to Amend Business Lines	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 18.5	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Elect Director Suhara, Eiichiro	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Elect Director Suhara, Shigehiko	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Elect Director Nagasawa, Nobuyuki	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Elect Director Kirita, Kazuhisa	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Elect Director Suzuki, Takao	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Elect Director Aoyama, Tojiro	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Elect Director Saito, Asako	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Elect Director Shimamoto, Tadashi	For
Mitsubishi Pencil Co., Ltd.	7976	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Sugano, Satoshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Elect Director Miki, Itsuro	Against
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Elect Director Takeshita, Shoichi	For
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Elect Director Sudo, Moto	For
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Elect Director Akao, Hiroshi	For
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Elect Director Mochida, Toshiya	For
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Elect Director Murayama, Kenji	For
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Elect Director Kuroda, Kanako	For
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Appoint Statutory Auditor Kato, Takahiko	Against
Miyoshi Oil & Fat Co., Ltd.	4404	Japan	29-Mar-23	Appoint Alternate Statutory Auditor Takahashi, Atsushi	Against
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 190	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Karakawa, Fuminari	Against
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Imamura, Tadashi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Ichimaru, Kazuhiro	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Sasaki, Hiroshi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Narahara, Kenji	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Kamihara, Toshio	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Sasaki, Katsumi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Akiyama, Shinichi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Appoint Statutory Auditor Kawasaki, Hirotaka	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Appoint Statutory Auditor Shigemmi, Nobuhiko	Against
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Appoint Statutory Auditor Hashimoto, Takakichi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Approve Compensation Ceiling for Directors	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Approve Compensation Ceiling for Statutory Auditors	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 190	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Karakawa, Fuminari	Against
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Imamura, Tadashi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Ichimaru, Kazuhiro	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Sasaki, Hiroshi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Narahara, Kenji	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Kamihara, Toshio	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Sasaki, Katsumi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Elect Director Akiyama, Shinichi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Appoint Statutory Auditor Kawasaki, Hirotaka	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Appoint Statutory Auditor Shigemmi, Nobuhiko	Against
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Appoint Statutory Auditor Hashimoto, Takakichi	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Approve Compensation Ceiling for Directors	For
Mizuho Medy Co., Ltd.	4595	Japan	29-Mar-23	Approve Compensation Ceiling for Statutory Auditors	For
MODEC, Inc.	6269	Japan	28-Mar-23	Approve Capital Reduction and Accounting Transfers	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Kanamori, Takeshi	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Takano, Yasuhiro	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Watanabe, Koichi	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Wakana, Koichi	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Aikyo, Shigenobu	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Noda, Hiroko	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Shiraishi, Kazuko	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Nishigai, Kazuhisa	For
MODEC, Inc.	6269	Japan	28-Mar-23	Elect Director Kobayashi, Masato	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 7	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Amend Articles to Change Location of Head Office	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Seto, Kinya	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Suzuki, Masaya	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Kishida, Masahiro	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Ise, Tomoko	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Sagiya, Mari	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Miura, Hiroshi	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Barry Greenhouse	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 7	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Amend Articles to Change Location of Head Office	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Seto, Kinya	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Suzuki, Masaya	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Kishida, Masahiro	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Ise, Tomoko	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Sagiya, Mari	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Miura, Hiroshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Barry Greenhouse	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 7	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Amend Articles to Change Location of Head Office	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Seto, Kinya	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Suzuki, Masaya	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Kishida, Masahiro	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Ise, Tomoko	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Sagiya, Mari	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Miura, Hiroshi	For
MonotaRO Co., Ltd.	3064	Japan	29-Mar-23	Elect Director Barry Greenhouse	For
Morningstar Japan K.K.	4765	Japan	29-Mar-23	Amend Articles to Change Company Name	For
Morningstar Japan K.K.	4765	Japan	29-Mar-23	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For
Motor Oil (Hellas) Corinth Refineries SA	MOH	Greece	22-Mar-23	Approve Stock Award to Executives	Against
Motor Oil (Hellas) Corinth Refineries SA	MOH	Greece	22-Mar-23	Approve Restricted Stock Plan	Against
Motor Oil (Hellas) Corinth Refineries SA	MOH	Greece	22-Mar-23	Approve Stock Option Plan	Against
Mugen Estate Co., Ltd.	3299	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 39	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Teramoto, Katsuhiko	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Kimura, Kazumasa	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Habe, Atsushi	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Fujiwara, Toshiya	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Takahashi, Seiji	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Iizuka, Mari	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Mizukoshi, Naoko	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Hidaka, Naoki	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Takahata, Toshiya	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Shirahata, Seiichiro	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Appoint Statutory Auditor Nakano, Koji	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Appoint Statutory Auditor Hirai, Tetsuro	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 39	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Teramoto, Katsuhiko	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Kimura, Kazumasa	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Habe, Atsushi	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Fujiwara, Toshiya	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Takahashi, Seiji	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Iizuka, Mari	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Mizukoshi, Naoko	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Hidaka, Naoki	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Takahata, Toshiya	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Elect Director Shirahata, Seiichiro	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Appoint Statutory Auditor Nakano, Koji	For
Nabtesco Corp.	6268	Japan	23-Mar-23	Appoint Statutory Auditor Hirai, Tetsuro	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 55	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director Kojima, Yoshihiro	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director Okawa, Tomoko	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director Toda, Sachiko	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director Mine, Hideki	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director Higashi, Hironao	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director Iwasada, Hitoshi	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director Nakazawa, Keisuke	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director Yabe, Mitsunori	For
Naigai Trans Line Ltd.	9384	Japan	24-Mar-23	Elect Director and Audit Committee Member Yukami, Toshiyuki	For
Nakanishi, Inc.	7716	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 24	For
Nakanishi, Inc.	7716	Japan	30-Mar-23	Elect Director Shiomi, Chika	For
Nakanishi, Inc.	7716	Japan	30-Mar-23	Approve Restricted Stock Plan	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director David C. Carroll	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Steven C. Finch	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Joseph N. Jaggars	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Jeffrey W. Shaw	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Thomas E. Skains	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director David F. Smith	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Ronald J. Tanski	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
National Fuel Gas Company	NFG	USA	09-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director David C. Carroll	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Steven C. Finch	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Joseph N. Jagggers	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Jeffrey W. Shaw	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Thomas E. Skains	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director David F. Smith	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Elect Director Ronald J. Tanski	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Fuel Gas Company	NFG	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
National Fuel Gas Company	NFG	USA	09-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Natural Grocers by Vitamin Cottage, Inc.	NGVC	USA	01-Mar-23	Elect Director Zephyr Isely	Withhold
Natural Grocers by Vitamin Cottage, Inc.	NGVC	USA	01-Mar-23	Elect Director David Rooney	Withhold
Natural Grocers by Vitamin Cottage, Inc.	NGVC	USA	01-Mar-23	Ratify KPMG LLP as Auditors	For
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Approve Standalone Financial Statements	For
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Approve Consolidated Financial Statements	For
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Approve Consolidated Non-Financial Information Statement	For
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Approve Allocation of Income and Dividends	For
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Approve Discharge of Board	For
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Advisory Vote on Remuneration Report	Against
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Reelect Francisco Reynes Massanet as Director	Against
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Reelect Claudi Santiago Ponsa as Director	For
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Reelect Pedro Sainz de Baranda Riva as Director	Against
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Against
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Authorize Company to Call EGM with 15 Days' Notice	For
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Receive Amendments to Board of Directors Regulations	
Naturgy Energy Group SA	NTGY	Spain	28-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
NCC AB	NCC.B	Sweden	31-Mar-23	Open Meeting	
NCC AB	NCC.B	Sweden	31-Mar-23	Elect Chairman of Meeting	For
NCC AB	NCC.B	Sweden	31-Mar-23	Prepare and Approve List of Shareholders	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Agenda of Meeting	For
NCC AB	NCC.B	Sweden	31-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
NCC AB	NCC.B	Sweden	31-Mar-23	Acknowledge Proper Convening of Meeting	For
NCC AB	NCC.B	Sweden	31-Mar-23	Receive President's Report	
NCC AB	NCC.B	Sweden	31-Mar-23	Allow Questions	
NCC AB	NCC.B	Sweden	31-Mar-23	Receive Financial Statements and Statutory Reports	
NCC AB	NCC.B	Sweden	31-Mar-23	Accept Financial Statements and Statutory Reports	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Remuneration Report	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Discharge of Board and President	For
NCC AB	NCC.B	Sweden	31-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
NCC AB	NCC.B	Sweden	31-Mar-23	Reelect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Angela Langemar Olsson and Birgit Norgaard as Directors; Elect Daniel Klorberg Siraj and Cecilia Fasth as Directors	Against
NCC AB	NCC.B	Sweden	31-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
NCC AB	NCC.B	Sweden	31-Mar-23	Elect Peter Hofvenstam, Simon Blecher and Trond Stabekk as Members of Nominating Committee	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Performance Share Incentive Plan LTI 2023	Against
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Equity Plan Financing Through Repurchase of Class B Shares	Against
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Transfer of Class B Shares to Participants	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Alternative Equity Plan Financing of LTI 2023, if Item 20.B is Not Approved	Against
NCC AB	NCC.B	Sweden	31-Mar-23	Approve SEK 69.4 Million Reduction in Share Capital via Class B Share Cancellation	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Capitalization of Reserves of SEK 69.4 Million for a Bonus Issue	For
NCC AB	NCC.B	Sweden	31-Mar-23	Close Meeting	
NCC AB	NCC.B	Sweden	31-Mar-23	Open Meeting	
NCC AB	NCC.B	Sweden	31-Mar-23	Elect Chairman of Meeting	For
NCC AB	NCC.B	Sweden	31-Mar-23	Prepare and Approve List of Shareholders	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Agenda of Meeting	For
NCC AB	NCC.B	Sweden	31-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
NCC AB	NCC.B	Sweden	31-Mar-23	Acknowledge Proper Convening of Meeting	For
NCC AB	NCC.B	Sweden	31-Mar-23	Receive President's Report	
NCC AB	NCC.B	Sweden	31-Mar-23	Allow Questions	
NCC AB	NCC.B	Sweden	31-Mar-23	Receive Financial Statements and Statutory Reports	
NCC AB	NCC.B	Sweden	31-Mar-23	Accept Financial Statements and Statutory Reports	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Remuneration Report	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Discharge of Board and President	For
NCC AB	NCC.B	Sweden	31-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
NCC AB	NCC.B	Sweden	31-Mar-23	Reelect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Angela Langemar Olsson and Birgit Norgaard as Directors; Elect Daniel Klorberg Siraj and Cecilia Fasth as Directors	Against
NCC AB	NCC.B	Sweden	31-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
NCC AB	NCC.B	Sweden	31-Mar-23	Elect Peter Hofvenstam, Simon Blecher and Trond Stabekk as Members of Nominating Committee	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Performance Share Incentive Plan LTI 2023	Against
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Equity Plan Financing Through Repurchase of Class B Shares	Against
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Transfer of Class B Shares to Participants	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Alternative Equity Plan Financing of LTI 2023, if Item 20.B is Not Approved	Against
NCC AB	NCC.B	Sweden	31-Mar-23	Approve SEK 69.4 Million Reduction in Share Capital via Class B Share Cancellation	For
NCC AB	NCC.B	Sweden	31-Mar-23	Approve Capitalization of Reserves of SEK 69.4 Million for a Bonus Issue	For
NCC AB	NCC.B	Sweden	31-Mar-23	Close Meeting	
Nemak SAB de CV	NEMAKA	Mexico	28-Mar-23	Approve Financial Statements and Statutory Reports	For
Nemak SAB de CV	NEMAKA	Mexico	28-Mar-23	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	For
Nemak SAB de CV	NEMAKA	Mexico	28-Mar-23	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	Against
Nemak SAB de CV	NEMAKA	Mexico	28-Mar-23	Appoint Legal Representatives	For
Nemak SAB de CV	NEMAKA	Mexico	28-Mar-23	Approve Minutes of Meeting	For
Neste Corp.	NESTE	Finland	28-Mar-23	Open Meeting	
Neste Corp.	NESTE	Finland	28-Mar-23	Call the Meeting to Order	
Neste Corp.	NESTE	Finland	28-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Neste Corp.	NESTE	Finland	28-Mar-23	Acknowledge Proper Convening of Meeting	
Neste Corp.	NESTE	Finland	28-Mar-23	Prepare and Approve List of Shareholders	
Neste Corp.	NESTE	Finland	28-Mar-23	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	
Neste Corp.	NESTE	Finland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Discharge of Board and President	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Neste Corp.	NESTE	Finland	28-Mar-23	Fix Number of Directors at Nine	For
Neste Corp.	NESTE	Finland	28-Mar-23	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Remuneration of Auditors	For
Neste Corp.	NESTE	Finland	28-Mar-23	Ratify KPMG as Auditors	For
Neste Corp.	NESTE	Finland	28-Mar-23	Authorize Share Repurchase Program	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For
Neste Corp.	NESTE	Finland	28-Mar-23	Amend Articles Re: Book-Entry System	Against
Neste Corp.	NESTE	Finland	28-Mar-23	Close Meeting	
Neste Corp.	NESTE	Finland	28-Mar-23	Open Meeting	
Neste Corp.	NESTE	Finland	28-Mar-23	Call the Meeting to Order	
Neste Corp.	NESTE	Finland	28-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Neste Corp.	NESTE	Finland	28-Mar-23	Acknowledge Proper Convening of Meeting	
Neste Corp.	NESTE	Finland	28-Mar-23	Prepare and Approve List of Shareholders	
Neste Corp.	NESTE	Finland	28-Mar-23	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	
Neste Corp.	NESTE	Finland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Discharge of Board and President	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Neste Corp.	NESTE	Finland	28-Mar-23	Fix Number of Directors at Nine	For
Neste Corp.	NESTE	Finland	28-Mar-23	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Remuneration of Auditors	For
Neste Corp.	NESTE	Finland	28-Mar-23	Ratify KPMG as Auditors	For
Neste Corp.	NESTE	Finland	28-Mar-23	Authorize Share Repurchase Program	For
Neste Corp.	NESTE	Finland	28-Mar-23	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For
Neste Corp.	NESTE	Finland	28-Mar-23	Amend Articles Re: Book-Entry System	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Neste Corp.	NESTE	Finland	28-Mar-23	Close Meeting	
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Receive Report of Board	
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Accept Financial Statements and Statutory Reports	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Reelect Bo Rygaard (Chair) as Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Reelect Juha Christensen (Vice Chair) as Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Reelect Asa Riisberg as Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Reelect Susan Cooklin as Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Elect Bart Walterus as New Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Ratify Ernst & Young as Auditor	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Authorize Share Repurchase Program	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Against
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Other Business	
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Receive Report of Board	
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Accept Financial Statements and Statutory Reports	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Reelect Bo Rygaard (Chair) as Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Reelect Juha Christensen (Vice Chair) as Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Reelect Asa Riisberg as Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Reelect Susan Cooklin as Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Elect Bart Walterus as New Director	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Ratify Ernst & Young as Auditor	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Authorize Share Repurchase Program	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Against
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	For
Netcompany Group A/S	NETC	Denmark	02-Mar-23	Other Business	
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Owen Mahoney	Against
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Uemura, Shiro	For
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Junghun Lee	For
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Patrick Soderlund	For
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Mitchell Lasky	For
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Approve Deep Discount Stock Option Plan	Against
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Owen Mahoney	Against
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Uemura, Shiro	For
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Junghun Lee	For
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Patrick Soderlund	For
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Elect Director Mitchell Lasky	For
NEXON Co., Ltd.	3659	Japan	24-Mar-23	Approve Deep Discount Stock Option Plan	Against
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 52	For
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Elect Director Maeda, Ryuichi	For
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Elect Director Soga, Hiroyuki	For
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Elect Director Taniguchi, Toshikazu	For
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Elect Director Kikumoto, Hideki	For
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Elect Director Namba, Hironari	For
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Elect Director Yano, Susumu	For
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Elect Director Suzuki, Kazufumi	For
Nichirin Co., Ltd.	5184	Japan	28-Mar-23	Elect Director Kimura, Miki	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Kai, Toshihiko	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Kinoshita, Yoshihiko	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Yamamura, Masaru	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Saito, Kenji	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Kato, Koichi	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Peter Wagner	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Hirose, Haruko	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Nakakubo, Mitsuaki	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Elect Director Fukuda, Junko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Appoint Statutory Auditor Amino, Hisanao	For
Nikkiso Co., Ltd.	6376	Japan	30-Mar-23	Appoint Statutory Auditor Nakatani, Eiichiro	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Receive Report of Board	
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Receive Financial Statements and Statutory Reports	
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Approve Discharge of Management and Board	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Approve Remuneration Report	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 975,000 for Chairman, DKK 650,000 for Deputy Chairman and 325,000 for Other Directors; Approve Remuneration for Committee Work	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Reelect Peter Nilsson as Director	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Reelect Rene Svendsen-Tune as Director	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Reelect Jutta af Rosenborg as Director	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Reelect Are Dragesund as Director	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Reelect Franck Falezan as Director	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Elect Ole Kristian Jodahl as New Director	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Elect Bengt Thorsson as New Director	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Elect as Viveka Ekberg New Director	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Ratify Deloitte as Auditors	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Amend Remuneration Policy; Amend Article of Bylaws Accordingly	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Nilfisk Holding A/S	NLFSK	Denmark	23-Mar-23	Other Business	
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 24	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director Nakamura, Fumitaka	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director Murakami, Yuka	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director Nagata, Kazuhisa	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director Fujii, Koji	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director Usami, Keishi	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director Takahashi, Yoshiaki	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director Kemmochi, Takeshi	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director and Audit Committee Member Kohara, Noboru	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director and Audit Committee Member Matsuda, Yuki	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director and Audit Committee Member Higuchi, Naofumi	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Director and Audit Committee Member Nishina, Hidetaka	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Elect Alternate Director and Audit Committee Member Tamaqami, Junichi	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Nippon Aqua Co., Ltd.	1429	Japan	28-Mar-23	Approve Restricted Stock Plan	Against
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Executive Director Nishiyama, Koichi	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Alternate Executive Director Onozawa, Eiichiro	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Alternate Executive Director Shuto, Hideki	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Okada, Masaki	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Hayashi, Keiko	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Kobayashi, Kazuhisa	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Executive Director Nishiyama, Koichi	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Alternate Executive Director Onozawa, Eiichiro	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Alternate Executive Director Shuto, Hideki	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Okada, Masaki	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Hayashi, Keiko	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Kobayashi, Kazuhisa	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Executive Director Nishiyama, Koichi	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Alternate Executive Director Onozawa, Eiichiro	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Alternate Executive Director Shuto, Hideki	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Okada, Masaki	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Hayashi, Keiko	For
Nippon Building Fund, Inc.	8951	Japan	14-Mar-23	Elect Supervisory Director Kobayashi, Kazuhisa	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 100	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Elect Director Motohashi, Yoshiji	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Elect Director Miyashita, Takafumi	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Elect Director Kato, Takeo	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Elect Director Katayama, Yuriko	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Appoint Statutory Auditor Sasaki, Mitsuo	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Appoint Alternate Statutory Auditor Kawai, Chihiro	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 100	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Elect Director Motohashi, Yoshiji	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Elect Director Miyashita, Takafumi	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Elect Director Kato, Takeo	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Elect Director Katayama, Yuriko	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Appoint Statutory Auditor Sasaki, Mitsuo	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Appoint Alternate Statutory Auditor Kawai, Chihiro	For
Nippon Carbon Co., Ltd.	5302	Japan	29-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
Nippon Concept Corp.	9386	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 17.5	For
Nippon Concept Corp.	9386	Japan	28-Mar-23	Elect Director Matsumoto, Takayoshi	Against
Nippon Concept Corp.	9386	Japan	28-Mar-23	Elect Director Wakazono, Mikio	For
Nippon Concept Corp.	9386	Japan	28-Mar-23	Elect Director Iwasaki, Sachiyo	For
Nippon Concept Corp.	9386	Japan	28-Mar-23	Elect Director Kawamura, Shinzo	For
Nippon Concept Corp.	9386	Japan	28-Mar-23	Elect Director Kochi, Hideki	For
Nippon Concept Corp.	9386	Japan	28-Mar-23	Elect Director Sakurada, Osamu	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 9	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Aoki, Yasushi	Against
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Koshimura, Takayuki	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Yamadera, Yoshimi	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Kita, Hideshi	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Omi, Kazutoshi	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Nakano, Hokuto	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Tani, Masahiro	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Appoint Statutory Auditor Suemura, Aogi	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 9	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Aoki, Yasushi	Against
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Koshimura, Takayuki	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Yamadera, Yoshimi	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Kita, Hideshi	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Omi, Kazutoshi	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Nakano, Hokuto	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Elect Director Tani, Masahiro	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Appoint Statutory Auditor Suemura, Aogi	For
Nippon Denko Co., Ltd.	5563	Japan	30-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 60	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Amend Articles to Clarify Director Authority on Shareholder Meetings - Remove All Provisions on Advisory Positions	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Elect Director Matsumoto, Motoharu	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Elect Director Kishimoto, Akira	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Elect Director Yamazaki, Hiroki	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Elect Director Kano, Tomonori	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Elect Director Morii, Mamoru	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Elect Director Urade, Reiko	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Elect Director Ito, Hiroyuki	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Elect Director Ito, Yoshio	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Appoint Statutory Auditor Oji, Masahiko	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Appoint Statutory Auditor Hayashi, Yoshihisa	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Appoint Statutory Auditor Indo, Hiroji	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Watanabe, Toru	For
Nippon Electric Glass Co., Ltd.	5214	Japan	30-Mar-23	Approve Annual Bonus	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Watanabe, Kenji	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Saito, Mitsuru	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Akaishi, Mamoru	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Yasuoka, Sadako	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Shiba, Yojiro	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Ito, Yumiko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Watanabe, Kenji	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Saito, Mitsuru	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Akaishi, Mamoru	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Yasuoka, Sadako	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Shiba, Yojiro	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Ito, Yumiko	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Watanabe, Kenji	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Saito, Mitsuru	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Akaishi, Mamoru	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Yasuoka, Sadako	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Shiba, Yojiro	For
Nippon Express Holdings, Inc.	9147	Japan	30-Mar-23	Elect Director Ito, Yumiko	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 6	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Goh Hup Jin	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Hara, Hisashi	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Peter M Kirby	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Lim Hwee Hua	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Mitsuhashi, Masataka	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Morohoshi, Toshio	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Nakamura, Masayoshi	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Wakatsuki, Yuichiro	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Wee Siew Kim	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 6	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Goh Hup Jin	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Hara, Hisashi	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Peter M Kirby	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Lim Hwee Hua	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Mitsuhashi, Masataka	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Morohoshi, Toshio	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Nakamura, Masayoshi	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Wakatsuki, Yuichiro	For
Nippon Paint Holdings Co., Ltd.	4612	Japan	28-Mar-23	Elect Director Wee Siew Kim	For
Nishimoto Co., Ltd. /Chuo-Ku/	9260	Japan	30-Mar-23	Elect Director Susaki, Yoshiro	Against
Nishimoto Co., Ltd. /Chuo-Ku/	9260	Japan	30-Mar-23	Elect Director Sasa, Yuji	Against
Nishimoto Co., Ltd. /Chuo-Ku/	9260	Japan	30-Mar-23	Elect Director Shinkai, Hiroyuki	For
Nishimoto Co., Ltd. /Chuo-Ku/	9260	Japan	30-Mar-23	Elect Director Tsujikawa, Hiroshi	For
Nishimoto Co., Ltd. /Chuo-Ku/	9260	Japan	30-Mar-23	Elect Director Arai, Hajime	For
Nishimoto Co., Ltd. /Chuo-Ku/	9260	Japan	30-Mar-23	Elect Director and Audit Committee Member Nishikawa, Toshiyuki	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Suzuki, Junya	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Inoue, Daisuke	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Watanabe, Wataru	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Nishimoto, Yutaka	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Iso, Hisashi	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Osugi, Kazuhito	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Asli M. Colpan	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Matsuki, Kazumichi	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Takeuchi, Juichi	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Appoint Statutory Auditor Nakano, Yusuke	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Appoint Alternate Statutory Auditor Hitomi, Toshiyuki	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Suzuki, Junya	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Inoue, Daisuke	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Watanabe, Wataru	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Nishimoto, Yutaka	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Iso, Hisashi	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Osugi, Kazuhito	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Asli M. Colpan	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Matsuki, Kazumichi	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Elect Director Takeuchi, Juichi	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Appoint Statutory Auditor Nakano, Yusuke	For
Nissha Co., Ltd.	7915	Japan	23-Mar-23	Appoint Alternate Statutory Auditor Hitomi, Toshiyuki	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Murakami, Masahiro	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Koarai, Takeshi	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Taji, Satoru	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Baba, Kazunori	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Ishii, Yasuji	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Tsukatani, Shuji	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Taga, Keiji	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Yagi, Hiroaki	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Tani, Naoko	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Richard Dyck	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Ikuno, Yuki	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Statutory Auditor Kijima, Toshihiro	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Statutory Auditor Morita, Kenichi	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Statutory Auditor Yamashita, Atsushi	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Statutory Auditor Ichiba, Noriko	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Nagaya, Fumihiro	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Murakami, Masahiro	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Koarai, Takeshi	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Taji, Satoru	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Baba, Kazunori	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Ishii, Yasuji	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Tsukatani, Shuji	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Taga, Keiji	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Yagi, Hiroaki	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Tani, Naoko	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Richard Dyck	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Elect Director Ikuno, Yuki	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Statutory Auditor Kijima, Toshihiro	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Statutory Auditor Morita, Kenichi	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Statutory Auditor Yamashita, Atsushi	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Statutory Auditor Ichiba, Noriko	For
Nisshinbo Holdings, Inc.	3105	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Nagaya, Fumihiro	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 8	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Amend Articles to Amend Provisions on Director Titles	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Zaiki, Masami	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Araga, Makoto	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Uejima, Nobuhiro	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Yamazoe, Shigehiro	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Matsumoto, Shinichi	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Asai, Motoki	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Shiom, Mitsuru	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Hirao, Kazuyuki	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Elect Director Katsumi, Konomi	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Appoint Statutory Auditor Morita, Shinichiro	Against
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Shikata, Hiroto	For
Nitto Seiko Co., Ltd.	5957	Japan	30-Mar-23	Approve Trust-Type Equity Compensation Plan	For
NJS Co., Ltd.	2325	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 40	For
NJS Co., Ltd.	2325	Japan	28-Mar-23	Elect Director Inoue, Katsuhiko	For
NJS Co., Ltd.	2325	Japan	28-Mar-23	Appoint Statutory Auditor Tanaka, Satoshi	Against
NKT A/S	NKT	Denmark	23-Mar-23	Receive Report of Board	
NKT A/S	NKT	Denmark	23-Mar-23	Receive Annual Report	
NKT A/S	NKT	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
NKT A/S	NKT	Denmark	23-Mar-23	Approve Allocation of Income and Omission of Dividends	For
NKT A/S	NKT	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
NKT A/S	NKT	Denmark	23-Mar-23	Approve Discharge of Management and Board	For
NKT A/S	NKT	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1,13 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors: Approve Remuneration for Committee Work	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Jens Due Olsen as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Rene Svendsen-Tune as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Nebahat Albayrak as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Karla Marianne Lindahl as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Andreas Nauen as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Elect Anne Vedel as New Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Ratify PWC as Auditors	Abstain
NKT A/S	NKT	Denmark	23-Mar-23	Approve Creation of DKK 429.8 Million Pool of Capital with Preemptive Rights	For
NKT A/S	NKT	Denmark	23-Mar-23	Other Business	
NKT A/S	NKT	Denmark	23-Mar-23	Receive Report of Board	
NKT A/S	NKT	Denmark	23-Mar-23	Receive Annual Report	
NKT A/S	NKT	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
NKT A/S	NKT	Denmark	23-Mar-23	Approve Allocation of Income and Omission of Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
NKT A/S	NKT	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
NKT A/S	NKT	Denmark	23-Mar-23	Approve Discharge of Management and Board	For
NKT A/S	NKT	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1,13 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Jens Due Olsen as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Rene Svendsen-Tune as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Nebahat Albayrak as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Karla Marianne Lindahl as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Reelect Andreas Nauen as Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Elect Anne Vedel as New Director	For
NKT A/S	NKT	Denmark	23-Mar-23	Ratify PWC as Auditors	Abstain
NKT A/S	NKT	Denmark	23-Mar-23	Approve Creation of DKK 429.8 Million Pool of Capital with Preemptive Rights	For
NKT A/S	NKT	Denmark	23-Mar-23	Other Business	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Open Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Call the Meeting to Order	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Allocation of Income and Dividends	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Discharge of Board and President	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Determine Number of Members (10) and Deputy Members (1) of Board	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Stephen Hester as Director (Chair)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect John Maltby as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Lene Skole as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Birger Steen as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Arja Talma as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Risto Murto as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Per Stromberg as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Amend Articles Re: General Meeting Participation; General Meeting	Against
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Close Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Open Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Call the Meeting to Order	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Allocation of Income and Dividends	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Discharge of Board and President	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Determine Number of Members (10) and Deputy Members (1) of Board	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Stephen Hester as Director (Chair)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect John Maltby as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Lene Skole as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Birger Steen as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Arja Talma as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Risto Murto as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Per Stromberg as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Amend Articles Re: General Meeting Participation; General Meeting	Against
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Close Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Open Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Call the Meeting to Order	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Allocation of Income and Dividends	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Discharge of Board and President	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Determine Number of Members (10) and Deputy Members (1) of Board	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Stephen Hester as Director (Chair)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect John Maltby as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Lene Skole as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Birger Steen as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Arja Talma as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Risto Murto as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Per Stromberg as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Amend Articles Re: General Meeting Participation; General Meeting	Against
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Close Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Open Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Call the Meeting to Order	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Allocation of Income and Dividends	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Discharge of Board and President	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Determine Number of Members (10) and Deputy Members (1) of Board	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Stephen Hester as Director (Chair)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect John Maltby as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Lene Skole as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Birger Steen as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Arja Talma as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Kjersti Wiklund as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Risto Murto as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Per Stromberg as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Amend Articles Re: General Meeting Participation; General Meeting	Against
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Close Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Open Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Call the Meeting to Order	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Allocation of Income and Dividends	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Discharge of Board and President	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Determine Number of Members (10) and Deputy Members (1) of Board	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Stephen Hester as Director (Chair)	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect John Maltby as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Lene Skole as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Birger Steen as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Arja Talma as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Risto Murto as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Elect Per Stromberg as Director	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Amend Articles Re: General Meeting Participation; General Meeting	Against
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	NDA.SE	Finland	23-Mar-23	Close Meeting	
Nordex SE	NDX1	Germany	27-Mar-23	Approve EUR 29.3 Million Increase in Share Capital for Private Placement	For
Nordex SE	NDX1	Germany	27-Mar-23	Approve Creation of EUR 21.2 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	For
Nordex SE	NDX1	Germany	27-Mar-23	Approve Creation of EUR 42.4 Million Pool of Authorized Capital II with Preemptive Rights	For
Nordex SE	NDX1	Germany	27-Mar-23	Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	For
Nordex SE	NDX1	Germany	27-Mar-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights	For
Noritsu Koki Co., Ltd.	7744	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 131	For
Noritsu Koki Co., Ltd.	7744	Japan	23-Mar-23	Elect Director Iwakiri, Ryukichi	For
Noritsu Koki Co., Ltd.	7744	Japan	23-Mar-23	Elect Director Yokobari, Ryosuke	For
Noritsu Koki Co., Ltd.	7744	Japan	23-Mar-23	Elect Director Otsuka, Akari	For
Noritsu Koki Co., Ltd.	7744	Japan	23-Mar-23	Elect Director and Audit Committee Member Ota, Akihisa	For
Noritsu Koki Co., Ltd.	7744	Japan	23-Mar-23	Elect Director and Audit Committee Member Ibano, Motoaki	For
Noritsu Koki Co., Ltd.	7744	Japan	23-Mar-23	Elect Director and Audit Committee Member Takada, Tsuyoshi	For
Noritsu Koki Co., Ltd.	7744	Japan	23-Mar-23	Elect Alternate Director and Audit Committee Member Kato, Masanori	For
Noritz Corp.	5943	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 28	For
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director Haramaki, Satoshi	Against
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director Hirokawa, Masamine	For
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director Takenaka, Masayuki	For
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director Hiroka, Kazushi	For
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director Ikeda, Hidenari	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director Onoe, Hirokazu	For
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director and Audit Committee Member Ayabe, Tsuyoshi	For
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director and Audit Committee Member Masaki, Yasuko	For
Noritz Corp.	5943	Japan	30-Mar-23	Elect Director and Audit Committee Member Tani, Yasuhiro	For
Noritz Corp.	5943	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Shibata, Mari	For
Norske Skog ASA	NSKOG	Norway	09-Mar-23	Open Meeting; Approve Notice of Meeting and Agenda	For
Norske Skog ASA	NSKOG	Norway	09-Mar-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Norske Skog ASA	NSKOG	Norway	09-Mar-23	Elect Directors	Against
North Media A/S	NORTHM	Denmark	24-Mar-23	Receive Report of Board	
North Media A/S	NORTHM	Denmark	24-Mar-23	Accept Financial Statements and Statutory Reports	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Approve Allocation of Income and Dividends of DKK 4.00 Per Share	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
North Media A/S	NORTHM	Denmark	24-Mar-23	Amend Articles	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Amend Remuneration Policy	Against
North Media A/S	NORTHM	Denmark	24-Mar-23	Proposals from Investors (None Submitted)	Against
North Media A/S	NORTHM	Denmark	24-Mar-23	Reelect Ole Elverdam Borch as Director	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Reelect Richard Bunc as Director	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Reelect Ulrik Holsted-Sandgreen as Director	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Reelect Ulrik Falkner Thagesen as Director	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Reelect Ann-Sofie Ostberg Bjergby as Director	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
North Media A/S	NORTHM	Denmark	24-Mar-23	Other Business	
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novartis AG	NOVN	Switzerland	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Discharge of Board and Senior Management	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Amend Articles of Association	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Approve Remuneration Report	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Nancy Andrews as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ton Buechner as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Patrice Bula as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Elizabeth Doherty as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Bridgette Heller as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Daniel Hochstrasser as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Frans van Houten as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Simon Moroney as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect Charles Sawyers as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reelect William Winters as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Elect John Young as Director	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Ratify KPMG AG as Auditors	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Designate Peter Zahn as Independent Proxy	For
Novartis AG	NOVN	Switzerland	07-Mar-23	Transact Other Business (Voting)	Against
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Remuneration Report (Non-Binding)	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Allocation of Income	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Discharge of Board and Senior Management	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Reelect Gian Lazzarini as Director	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Reelect Markus Neff as Director	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Reelect Stefan Hiestand as Director	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Reelect Daniel Menard as Director	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Reelect Floriana Scarlato as Director	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Reelect Gian Lazzarini as Board Chair	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Reappoint Markus Neff as Member of the Compensation Committee	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Reappoint Daniel Menard as Member of the Compensation Committee	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Designate jermann kuenzli rechtsanwaelte as Independent Proxy	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Remuneration of Directors in the Amount of CHF 250,000	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve CHF 9.6 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.25 per Share	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Cancellation of Capital Authorization	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Amend Articles Re: Annulment of Opting Out Clause	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Virtual-Only Shareholder Meetings	Against
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Amend Articles of Association	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Creation of CHF 35.2 Million Capital Band with Preemptive Rights, if Item 7 is Approved	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Approve Creation of CHF 37 Million Capital Band with Preemptive Rights, if Item 7 is Rejected	For
Novavest Real Estate AG	NREN	Switzerland	22-Mar-23	Transact Other Business (Voting)	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors: Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors: Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors: Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Receive Report of Board	
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Helge Lund as Board Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Henrik Poulsen as Vice Chairman	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Christina Law as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Product Pricing Proposal	Against
Novo Nordisk A/S	NOVO.B	Denmark	23-Mar-23	Other Business	
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Receive Report of Board	
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Accept Financial Statements and Statutory Reports	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Allocation of Income and Dividends of DKK 6 Per Share	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Remuneration Report	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Cornelis de Jong (Chair) as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Kim Stratton (Vice Chair) as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Heine Dalsgaard as Director	Abstain
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Elect Sharon James as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Kasim Kutay as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Morten Otto Alexander Sommer as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Share Repurchase Program	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Amend Remuneration Policy	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Other Business	
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Receive Report of Board	
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Accept Financial Statements and Statutory Reports	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Allocation of Income and Dividends of DKK 6 Per Share	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Remuneration Report	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Cornelis de Jong (Chair) as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Kim Stratton (Vice Chair) as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Heine Dalsgaard as Director	Abstain
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Elect Sharon James as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Kasim Kutay as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Morten Otto Alexander Sommer as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Share Repurchase Program	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Amend Remuneration Policy	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Other Business	
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Receive Report of Board	
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Accept Financial Statements and Statutory Reports	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Allocation of Income and Dividends of DKK 6 Per Share	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Remuneration Report	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Cornelis de Jong (Chair) as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Kim Stratton (Vice Chair) as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Heine Dalsgaard as Director	Abstain
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Elect Sharon James as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Kasim Kutay as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Reelect Morten Otto Alexander Sommer as Director	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Share Repurchase Program	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Amend Remuneration Policy	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Novozymes A/S	NZYM.B	Denmark	02-Mar-23	Other Business	
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Approve Merger Agreement with Chr. Hansen Holding A/S	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Amend Articles Re: Number of Directors	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Amend Articles Re: Indemnification	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Amend Remuneration Policy	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Approve Merger Agreement with Chr. Hansen Holding A/S	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Amend Articles Re: Number of Directors	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Amend Articles Re: Indemnification	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Amend Remuneration Policy	For
Novozymes A/S	NZYM.B	Denmark	30-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Receive Report of Board	
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Accept Financial Statements and Statutory Reports	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Approve Allocation of Income and Omission of Dividends	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairman and DKK 250,000 for Other Directors; Approve Remuneration for Committee Work	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Reelect Eivind Drachmann Kolding (Chair) as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Reelect Jorgen Hansen (Vice Chair) as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Reelect Finn Skovbo Pedersen as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Reelect Jesper Praestensgaard as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Reelect Karen-Marie Katholm as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Reelect Carsten Krogsgaard Thomsen as Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Elect Louise Knauer as New Director	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Approve Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	For
NTG Nordic Transport Group A/S	NTG	Denmark	30-Mar-23	Other Business	
Oaktree Specialty Lending Corporation	OCSL	USA	17-Mar-23	Approve Issuance of Shares Below Net Asset Value (NAV)	For
Oaktree Specialty Lending Corporation	OCSL	USA	17-Mar-23	Approve Issuance of Shares Below Net Asset Value (NAV)	For
OAT Agrio Co., Ltd.	4979	Japan	29-Mar-23	Elect Director Oka, Hisashi	For
OAT Agrio Co., Ltd.	4979	Japan	29-Mar-23	Elect Director Kitaguchi, Satoshi	For
OAT Agrio Co., Ltd.	4979	Japan	29-Mar-23	Elect Director Okumura, Wataru	For
OAT Agrio Co., Ltd.	4979	Japan	29-Mar-23	Elect Director Takase, Hiroki	For
OAT Agrio Co., Ltd.	4979	Japan	29-Mar-23	Elect Director Suemura, Izumi	For
OAT Agrio Co., Ltd.	4979	Japan	29-Mar-23	Elect Director Watanabe, Itoko	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Amend Articles Re: Shares and Share Register	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Amend Articles Re: Board Size; Powers of the Board of Directors; Delegation of Management	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Amend Articles Re: Compensation; Agreements with Members of the Board of Directors and Executive Committee; External Mandates of the Board of Directors and Executive Committee	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Accept Financial Statements and Statutory Reports	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Approve Allocation of Income and Dividends of CHF 0.35 per Share	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Approve Discharge of Board and Senior Management	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reelect Michael Suess as Director and Board Chair	Against
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reelect Paul Adams as Director	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reelect Juerg Fedier as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reelect Irina Matveeva as Director	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reelect Alexey Moskov as Director	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reelect Gerhard Pegam as Director	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reelect Zhenguo Yao as Director	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Elect Inka Koljonen as Director	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reappoint Paul Adams as Member of the Human Resources Committee	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reappoint Alexey Moskov as Member of the Human Resources Committee	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Against
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Reappoint Zhenguo Yao as Member of the Human Resources Committee	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Appoint Inka Koljonen as Member of the Human Resources Committee	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Designate Proxy Voting Services GmbH as Independent Proxy	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Approve Remuneration Report	Against
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	For
OC Oerlikon Corp. AG	OERL	Switzerland	21-Mar-23	Transact Other Business (Voting)	Against
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 5	For
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Elect Director Nishinaga, Yuji	Against
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Elect Director Nagai, Yukio	Against
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Elect Director Sugahara, Eiji	For
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Elect Director Ozaki, Yukimasa	For
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Appoint Statutory Auditor Nakase, Yukari	For
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Appoint Statutory Auditor Ono, Takayoshi	Against
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Appoint Statutory Auditor Oshika, Reiko	For
Oenon Holdings, Inc.	2533	Japan	22-Mar-23	Appoint Alternate Statutory Auditor Ishikawa, Sumio	Against
Oil Refineries Ltd.	ORL	Israel	28-Mar-23	Approve Amended Compensation Policy for the Directors and Officers of the Company	Against
Oil Refineries Ltd.	ORL	Israel	28-Mar-23	Approve Employment Terms of Asaf Almagor, Incoming CEO	Against
Oil Refineries Ltd.	ORL	Israel	28-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Oil Refineries Ltd.	ORL	Israel	28-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Oil Refineries Ltd.	ORL	Israel	28-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Oil Refineries Ltd.	ORL	Israel	28-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director Kawase, Hirohide	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director Hirowatari, Makoto	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director Hosomichi, Yasushi	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director Mikami, Toshihiko	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director Endo, Toshinari	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director Kai, Toshinori	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director Hasegawa, Naoya	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director Nishigai, Kazuhisa	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director and Audit Committee Member Nohara, Yoshiharu	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director and Audit Committee Member Yamazaki, Katsuyuki	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director and Audit Committee Member Ishimoto, Akitoshi	For
Okabe Co., Ltd.	5959	Japan	30-Mar-23	Elect Director and Audit Committee Member Noda, Hiroko	For
Okura Industrial Co., Ltd.	4221	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 85	For
Okura Industrial Co., Ltd.	4221	Japan	23-Mar-23	Elect Director Takahama, Kazunori	For
Okura Industrial Co., Ltd.	4221	Japan	23-Mar-23	Elect Director Kanda, Susumu	For
Okura Industrial Co., Ltd.	4221	Japan	23-Mar-23	Elect Director Tanaka, Yoshitomo	For
Okura Industrial Co., Ltd.	4221	Japan	23-Mar-23	Elect Director Fukuda, Eiji	For
Okura Industrial Co., Ltd.	4221	Japan	23-Mar-23	Elect Director Uehara, Hideki	For
Okura Industrial Co., Ltd.	4221	Japan	23-Mar-23	Elect Director Ueta, Tomo	For
Olam Group Limited	VC2	Singapore	29-Mar-23	Approve Disposal	For
Olam Group Limited	VC2	Singapore	29-Mar-23	Approve Potential Dilution	For
Olam Group Limited	VC2	Singapore	29-Mar-23	Approve Capital Reduction	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Open Meeting	
Olvi Oyj	OLVAS	Finland	29-Mar-23	Call the Meeting to Order	
Olvi Oyj	OLVAS	Finland	29-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Olvi Oyj	OLVAS	Finland	29-Mar-23	Acknowledge Proper Convening of Meeting	
Olvi Oyj	OLVAS	Finland	29-Mar-23	Prepare and Approve List of Shareholders	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Olvi Oyj	OLVAS	Finland	29-Mar-23	Receive Financial Statements and Statutory Reports	
Olvi Oyj	OLVAS	Finland	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Approve Discharge of Board and President	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Olvi Oyj	OLVAS	Finland	29-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 6,500 to Chair, EUR 3,750 to Vice Chair and EUR 3,000 to Other Directors; Approve Meeting Fees	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Fix Number of Directors at Five	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Reelect Hortling Nora, Heinonen Lasse, Nummela Juho and Paltola Paivi as Directors; Elect Christian Stahlberg as New Director	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Approve Remuneration of Auditors	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Ratify Ernst & Young as Auditors	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Authorize Share Repurchase Program	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Approve Issuance of up to 1 Million Class A Shares without Preemptive Rights; Approve Reissuance of 500,000 Repurchased Class A Shares	For
Olvi Oyj	OLVAS	Finland	29-Mar-23	Close Meeting	
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Open Meeting	
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Call the Meeting to Order	
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Acknowledge Proper Convening of Meeting	
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Prepare and Approve List of Shareholders	
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Receive Financial Statements and Statutory Reports	
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 0.40 Per Share	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Approve Discharge of Board and President	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chair, EUR 41,250 for Vice Chair and NOK 27,500 for Other Directors; Approve Meeting Fees	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Fix Number of Directors at Seven	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Reelect Aila Hemminki, Aki Jaskari, Timo Kokkala, Jyrki Makynen, Jarmo Salmi and Jaana Sandstrom as Directors; Elect Jaakko Ossa as New Director	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Approve Remuneration of Auditors	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Ratify KPMG as Auditors	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Approve Issuance of up to 4 Million Shares without Preemptive Rights	Against
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Authorize Share Repurchase Program	For
Oma Saastopankki Oyj	OMASP	Finland	30-Mar-23	Close Meeting	
One Software Technologies Ltd.	ONE	Israel	26-Mar-23	Approve Compensation Policy for the Directors and Officers of the Company	Against
One Software Technologies Ltd.	ONE	Israel	26-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
One Software Technologies Ltd.	ONE	Israel	26-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
One Software Technologies Ltd.	ONE	Israel	26-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
One Software Technologies Ltd.	ONE	Israel	26-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
OPTEX GROUP Co., Ltd.	6914	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 18	For
OPTEX GROUP Co., Ltd.	6914	Japan	24-Mar-23	Elect Director Oguni, Isamu	For
OPTEX GROUP Co., Ltd.	6914	Japan	24-Mar-23	Elect Director Kobayashi, Toru	For
OPTEX GROUP Co., Ltd.	6914	Japan	24-Mar-23	Elect Director Kamimura, Toru	For
OPTEX GROUP Co., Ltd.	6914	Japan	24-Mar-23	Elect Director Nakajima, Tatsuya	For
OPTEX GROUP Co., Ltd.	6914	Japan	24-Mar-23	Elect Director Yoshida, Kazuhiro	For
OPTEX GROUP Co., Ltd.	6914	Japan	24-Mar-23	Elect Director Negishi, Shoko	For
OPTEX GROUP Co., Ltd.	6914	Japan	24-Mar-23	Elect Director and Audit Committee Member Kida, Minoru	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Amend Articles to Change Location of Head Office	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Hayashi, Ihei	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Bin Fan	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Yamada, Mitsuo	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Min Rin	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Yamazaki, Naoko	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Takiguchi, Tadashi	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Shimaoka, Mikiko	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Approve Restricted Stock Plan	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Amend Articles to Change Location of Head Office	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Hayashi, Ihei	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Bin Fan	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Yamada, Mitsuo	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Min Rin	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Yamazaki, Naoko	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Takiguchi, Tadashi	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Elect Director Shimaoka, Mikiko	For
OPTORUN Co., Ltd.	6235	Japan	28-Mar-23	Approve Restricted Stock Plan	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Accept CEO's Report and Board's Report on Operations and Results	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Accept Individual and Consolidated Financial Statements	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Accept Report on Compliance of Fiscal Obligations	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Accept Report of Audit Committee	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Accept Report of Corporate Governance, Responsibility and Compensation Committee	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Accept Report of Finance Committee	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Approve Allocation of Individual and Consolidated Net Profit in the Amount of USD 567 Million and USD 665 Million Respectively	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Approve Allocation of Individual and/or Consolidated Profits Referred to in Previous Item 3.1 to Accumulated Results Account	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Approve Ordinary Cash Dividends of USD 240 Million	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Antonio Del Valle Perochena as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Guillermo Ortiz Martinez as Board Member	Against
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Divo Milan Haddad as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Alma Rosa Moreno Razo as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Jack Goldstein Ring as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Edward Mark Rajkowski as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Mihir Arvind Desai as Board Member	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices, Responsibility and Compensation Committee	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Approve Remuneration of Members of Board and Key Committees	Against
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Set Aggregate Nominal Amount of Share Repurchase Reserve	Against
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Authorize Cancellation of Repurchased Shares	For
Orbia Advance Corporation SAB de CV	ORBIA	Mexico	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Open Meeting	
Oriola Corp.	OKDBV	Finland	21-Mar-23	Call the Meeting to Order	
Oriola Corp.	OKDBV	Finland	21-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Acknowledge Proper Convening of Meeting	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Prepare and Approve List of Shareholders	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Receive Financial Statements and Statutory Reports	
Oriola Corp.	OKDBV	Finland	21-Mar-23	Accept Financial Statements and Statutory Reports	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Allocation of Income and Dividends of EUR 0.06 Per Share	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Discharge of Board and President	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Remuneration of Directors in the Amount of EUR 60,000 for the Chairman, EUR 36,000 Vice Chairman and Chairman of Audit Committee, and EUR 30,000 for Other Directors; Approve Meeting Fees	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Fix Number of Directors at Six	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Reelect Eva Nilsson Bagenholm, Nina Mahonen and Harri Parssinen as Directors; Elect Ellinor Persdotter Nilsson, Yrjo Narhinen and Heikki Westerlund (Chair) as New Directors	Against
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Remuneration of Auditors	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Ratify KMPG as Auditors	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Against
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Equity Plan Financing	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Authorize Class B Share Repurchase Program	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Close Meeting	
Oriola Corp.	OKDBV	Finland	21-Mar-23	Open Meeting	
Oriola Corp.	OKDBV	Finland	21-Mar-23	Call the Meeting to Order	
Oriola Corp.	OKDBV	Finland	21-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Acknowledge Proper Convening of Meeting	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Prepare and Approve List of Shareholders	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Receive Financial Statements and Statutory Reports	
Oriola Corp.	OKDBV	Finland	21-Mar-23	Accept Financial Statements and Statutory Reports	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Allocation of Income and Dividends of EUR 0.06 Per Share	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Discharge of Board and President	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Remuneration of Directors in the Amount of EUR 60,000 for the Chairman, EUR 36,000 Vice Chairman and Chairman of Audit Committee. and EUR 30,000 for Other Directors; Approve Meeting Fees	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Fix Number of Directors at Six	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Reelect Eva Nilsson Bagenholm, Nina Mahonen and Harri Parssinen as Directors; Elect Ellinor Persdotter Nilsson, Yrjö Narhinen and Heikki Westerlund (Chair) as New Directors	Against
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Remuneration of Auditors	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Ratify KMPG as Auditors	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Against
Oriola Corp.	OKDBV	Finland	21-Mar-23	Approve Equity Plan Financing	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Authorize Class B Share Repurchase Program	For
Oriola Corp.	OKDBV	Finland	21-Mar-23	Close Meeting	
ORION Corp. (Korea)	271560	South Korea	23-Mar-23	Approve Financial Statements and Allocation of Income	For
ORION Corp. (Korea)	271560	South Korea	23-Mar-23	Elect Heo In-cheol as Inside Director	For
ORION Corp. (Korea)	271560	South Korea	23-Mar-23	Elect Heo Yong-seok as Outside Director	For
ORION Corp. (Korea)	271560	South Korea	23-Mar-23	Elect Noh Seung-gwon as Outside Director to Serve as an Audit Committee Member	For
ORION Corp. (Korea)	271560	South Korea	23-Mar-23	Elect Heo Yong-seok as a Member of Audit Committee	For
ORION Corp. (Korea)	271560	South Korea	23-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	Against
Orion Oyj	ORNBV	Finland	22-Mar-23	Open Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Call the Meeting to Order	
Orion Oyj	ORNBV	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Orion Oyj	ORNBV	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Orion Oyj	ORNBV	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Discharge of Board, President and CEO	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees. and EUR 50,000 for Other Directors; Approve Meeting Fees	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Fix Number of Directors at Eight	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Ratify KPMG as Auditors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Close Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Open Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Call the Meeting to Order	
Orion Oyj	ORNBV	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Orion Oyj	ORNBV	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Orion Oyj	ORNBV	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Discharge of Board, President and CEO	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Fix Number of Directors at Eight	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Ratify KPMG as Auditors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Close Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Open Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Call the Meeting to Order	
Orion Oyj	ORNBV	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Orion Oyj	ORNBV	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Orion Oyj	ORNBV	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Orion Oyj	ORNBV	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Discharge of Board, President and CEO	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Fix Number of Directors at Eight	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Ratify KPMG as Auditors	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Orion Oyj	ORNBV	Finland	22-Mar-23	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For
Orion Oyj	ORNBV	Finland	22-Mar-23	Close Meeting	
oRo Co., Ltd.	3983	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For
oRo Co., Ltd.	3983	Japan	24-Mar-23	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Against
oRo Co., Ltd.	3983	Japan	24-Mar-23	Elect Director Kawata, Atsushi	For
oRo Co., Ltd.	3983	Japan	24-Mar-23	Elect Director Hino, Yasuhisa	For
oRo Co., Ltd.	3983	Japan	24-Mar-23	Approve Restricted Stock Plan	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Receive Report of Board	
Orsted A/S	ORSTED	Denmark	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Approve Discharge of Management and Board	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Fix Number of Directors at Eight	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Thomas Thune Andersen (Chair) as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Lene Skole (Vice Chair) as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Jorgen Kildah as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Peter Korsholm as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Dieter Wimmer as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Julia King as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Elect Annica Bresky as New Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Elect Andrew Brown as New Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Other Business	
Orsted A/S	ORSTED	Denmark	07-Mar-23	Receive Report of Board	
Orsted A/S	ORSTED	Denmark	07-Mar-23	Accept Financial Statements and Statutory Reports	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Approve Discharge of Management and Board	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Fix Number of Directors at Eight	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Thomas Thune Andersen (Chair) as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Lene Skole (Vice Chair) as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Jorgen Kildah as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Peter Korsholm as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Dieter Wimmer as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Reelect Julia King as Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Elect Annica Bresky as New Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Elect Andrew Brown as New Director	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Orsted A/S	ORSTED	Denmark	07-Mar-23	Other Business	
OTSUKA CORP.	4768	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 125	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Otsuka, Yuji	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Katakura, Kazuyuki	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Tsurumi, Hironobu	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Saito, Hironobu	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Sakurai, Minoru	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Makino, Jiro	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Saito, Tetsuo	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Hamabe, Makiko	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Appoint Statutory Auditor Murata, Tatsumi	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Approve Director Retirement Bonus	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 125	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Otsuka, Yuji	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Katakura, Kazuyuki	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Tsurumi, Hironobu	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Saito, Hironobu	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Sakurai, Minoru	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Makino, Jiro	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Saito, Tetsuo	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Elect Director Hamabe, Makiko	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Appoint Statutory Auditor Murata, Tatsumi	For
OTSUKA CORP.	4768	Japan	29-Mar-23	Approve Director Retirement Bonus	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Sekiguchi, Ko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Sekiguchi, Ko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Kobayashi, Masayuki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Sekiguchi, Ko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Higuchi, Tatsuao	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Sekiguchi, Ko	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	4578	Japan	30-Mar-23	Elect Director Kitachi, Tatsuaki	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Open Meeting	
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Call the Meeting to Order	
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Acknowledge Proper Convening of Meeting	
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Prepare and Approve List of Shareholders	
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Receive Financial Statements and Statutory Reports	
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Approve Allocation of Income and Dividends of EUR 0.25 Per Share and Additional Dividends of EUR 0.10 Per Share	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Approve Discharge of Board and President	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Approve Remuneration of Directors in the Amount of EUR 174,000 for Chairman, EUR 93,500 for Vice Chairman and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Fix Number of Directors at Eight	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice-Chair), Kari Jordan (Chair), Paivi Luostarinen, Petter Soderstrom, Pierre Vareille and Julia Woodhouse as Directors; Elect Jyrki Maki-Kala as New Director	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Approve Remuneration of Auditors	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Authorize Share Repurchase Program	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Approve Charitable Donations of up to EUR 500,000	For
Outokumpu Oyj	OUT1V	Finland	30-Mar-23	Close Meeting	
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 25	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Doi, Haruhiko	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Anne Heraty	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Shiwa, Hideo	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Namatame, Masaru	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Sakiyama, Atsuko	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Abe, Hiroto	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Ujii, Makio	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Mukai, Toshio	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Inoue, Azuma	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Kizaki, Horoshi	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Fujita, Kenichi	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Ozawa, Hiroko	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 25	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Doi, Haruhiko	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Anne Heraty	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Shiwa, Hideo	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Namatame, Masaru	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Sakiyama, Atsuko	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Abe, Hirotomo	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Ujiie, Makiko	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Mukai, Toshio	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Inoue, Azuma	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Kizaki, Horoshi	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Fujita, Kenichi	For
OUTSOURCING, Inc.	2427	Japan	28-Mar-23	Elect Director Ozawa, Hiroko	For
Ovzon AB	OVZON	Sweden	03-Mar-23	Open Meeting	
Ovzon AB	OVZON	Sweden	03-Mar-23	Elect Chairman of Meeting	For
Ovzon AB	OVZON	Sweden	03-Mar-23	Prepare and Approve List of Shareholders	For
Ovzon AB	OVZON	Sweden	03-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Ovzon AB	OVZON	Sweden	03-Mar-23	Acknowledge Proper Convening of Meeting	For
Ovzon AB	OVZON	Sweden	03-Mar-23	Approve Agenda of Meeting	For
Ovzon AB	OVZON	Sweden	03-Mar-23	Approve Creation of SEK 449,438.20 Pool of Capital without Preemptive Rights	For
Ovzon AB	OVZON	Sweden	03-Mar-23	Close Meeting	
Oyo Corp.	9755	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 24	For
Oyo Corp.	9755	Japan	24-Mar-23	Elect Director Narita, Masaru	For
Oyo Corp.	9755	Japan	24-Mar-23	Elect Director Amano, Hirofumi	For
Oyo Corp.	9755	Japan	24-Mar-23	Elect Director Hirashima, Yuichi	For
Oyo Corp.	9755	Japan	24-Mar-23	Elect Director Igarashi, Munehiro	For
Oyo Corp.	9755	Japan	24-Mar-23	Elect Director Osaki, Shoji	For
Oyo Corp.	9755	Japan	24-Mar-23	Elect Director Miyamoto, Takeshi	For
Oyo Corp.	9755	Japan	24-Mar-23	Elect Director Ikeda, Yoko	For
Oyo Corp.	9755	Japan	24-Mar-23	Appoint Statutory Auditor Naito, Jun	For
Oyo Corp.	9755	Japan	24-Mar-23	Appoint Statutory Auditor Orihara, Takao	For
Oyo Corp.	9755	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Matsushita, Tatsuro	For
Oyo Corp.	9755	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Honda, Hirokazu	For
Palfinger AG	PAL	Austria	30-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Palfinger AG	PAL	Austria	30-Mar-23	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For
Palfinger AG	PAL	Austria	30-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Palfinger AG	PAL	Austria	30-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Palfinger AG	PAL	Austria	30-Mar-23	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2023	For
Palfinger AG	PAL	Austria	30-Mar-23	Approve Remuneration Report	Against
Palfinger AG	PAL	Austria	30-Mar-23	Approve Remuneration Policy	Against
Palfinger AG	PAL	Austria	30-Mar-23	Amend Articles Re: Company Announcements	For
Palfinger AG	PAL	Austria	30-Mar-23	Approve Virtual-Only or Hybrid Shareholder Meetings	Against
Pan Ocean Co., Ltd.	028670	South Korea	29-Mar-23	Approve Financial Statements and Allocation of Income	For
Pan Ocean Co., Ltd.	028670	South Korea	29-Mar-23	Elect Ahn Jung-ho as Inside Director	For
Pan Ocean Co., Ltd.	028670	South Korea	29-Mar-23	Elect Koo Ja-eun as Outside Director	For
Pan Ocean Co., Ltd.	028670	South Korea	29-Mar-23	Elect Kim Tae-hwan as Outside Director	For
Pan Ocean Co., Ltd.	028670	South Korea	29-Mar-23	Elect Koo Ja-eun as a Member of Audit Committee	For
Pan Ocean Co., Ltd.	028670	South Korea	29-Mar-23	Elect Kim Tae-hwan as a Member of Audit Committee	For
Pan Ocean Co., Ltd.	028670	South Korea	29-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	Against
Pandora AS	PNDORA	Denmark	16-Mar-23	Receive Report of Board	
Pandora AS	PNDORA	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Marianne Kirkegaard as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Jan Zijdeveld as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Elect Lilian Fossum Biner as New Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Ratify Ernst & Young as Auditor	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Other Business	
Pandora AS	PNDORA	Denmark	16-Mar-23	Receive Report of Board	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pandora AS	PNDORA	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Marianne Kirkegaard as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Jan Zijdeveld as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Elect Lilian Fossum Biner as New Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Ratify Ernst & Young as Auditor	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Other Business	
Pandora AS	PNDORA	Denmark	16-Mar-23	Receive Report of Board	
Pandora AS	PNDORA	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Marianne Kirkegaard as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Jan Zijdeveld as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Elect Lilian Fossum Biner as New Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Ratify Ernst & Young as Auditor	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Other Business	
Pandora AS	PNDORA	Denmark	16-Mar-23	Receive Report of Board	
Pandora AS	PNDORA	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Marianne Kirkegaard as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Jan Zijdeveld as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Elect Lilian Fossum Biner as New Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Ratify Ernst & Young as Auditor	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Other Business	
Pandora AS	PNDORA	Denmark	16-Mar-23	Receive Report of Board	
Pandora AS	PNDORA	Denmark	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Remuneration of Directors	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Peter A. Ruzicka as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Christian Frigast as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Birgitta Stymne Goransson as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Marianne Kirkegaard as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Catherine Spindler as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Reelect Jan Zijdeveld as Director	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Elect Lilian Fossum Biner as New Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pandora AS	PNDORA	Denmark	16-Mar-23	Ratify Ernst & Young as Auditor	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve Discharge of Management and Board	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Share Repurchase Program	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Pandora AS	PNDORA	Denmark	16-Mar-23	Other Business	
Pantoro Limited	PNR	Australia	24-Mar-23	Approve Issuance of Tranche 2 Placement Shares to Sophisticated and Professional Investors	For
Pantoro Limited	PNR	Australia	24-Mar-23	Ratify Past Issuance of Tranche 1 Placement Shares to Sophisticated and Professional Investors	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Accept Financial Statements and Statutory Reports	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Remuneration Report	Against
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Remuneration Policy	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Final Dividend	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Elect Robert East as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Elect Tanvi Davda as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Nigel Terrington as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Richard Woodman as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Peter Hill as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Alison Morris as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Barbara Ridpath as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Hugo Tudor as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Graeme Yorston as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Reappoint KPMG LLP as Auditors	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Board to Fix Remuneration of Auditors	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise UK Political Donations and Expenditure	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Performance Share Plan	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Deferred Share Bonus Plan	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Cancellation of the Capital Redemption Reserve	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Accept Financial Statements and Statutory Reports	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Remuneration Report	Against
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Remuneration Policy	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Final Dividend	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Elect Robert East as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Elect Tanvi Davda as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Nigel Terrington as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Richard Woodman as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Peter Hill as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Alison Morris as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Barbara Ridpath as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Hugo Tudor as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Re-elect Graeme Yorston as Director	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Reappoint KPMG LLP as Auditors	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Board to Fix Remuneration of Auditors	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise UK Political Donations and Expenditure	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Performance Share Plan	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Deferred Share Bonus Plan	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Paragon Banking Group Plc	PAG	United Kingdom	01-Mar-23	Approve Cancellation of the Capital Redemption Reserve	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Open Meeting	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Registration of Attending Shareholders and Proxies	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pareto Bank ASA	PARB	Norway	30-Mar-23	Approve Notice of Meeting and Agenda	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Approve Remuneration Statement	Against
Pareto Bank ASA	PARB	Norway	30-Mar-23	Approve Remuneration of Auditors	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Reelect Hilde Vatne as Director	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Reelect Peter Ditlef Knudsen as Director	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Elect Thorodd Bakken as Director	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Reelect Per Chr. Nicolaisen as Deputy Director	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Elect Petter W. Borg (Chair) as Member of Nominating Committee	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Elect Jon Sandberg as Member of Nominating Committee	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Elect Nils Gunnar Hjellegjerde as Deputy Member of Nominating Committee	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Approve Remuneration of Directors in the Amount of NOK 430,000 for Chair, NOK 335,000 for Vice Chair and NOK 285,000 for Other Directors; Approve Meeting Fees	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Authorize Board to Raise Subordinated Loans and Other External Financing	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Authorize Board to Raise Mutual Fund Bonds of up to NOK 500 Million	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Approve Equity Plan Financing Through Repurchase of Shares	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Approve Equity Plan Financing Through Issuance of Shares	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Amend Articles Re: Election Committee Instructions	For
Pareto Bank ASA	PARB	Norway	30-Mar-23	Amend Articles	For
Paz Oil Co. Ltd.	PZOL	Israel	16-Mar-23	Change Company Name and Amend Articles Accordingly	For
Paz Oil Co. Ltd.	PZOL	Israel	16-Mar-23	Approve Investment Transaction	For
Paz Oil Co. Ltd.	PZOL	Israel	16-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Paz Oil Co. Ltd.	PZOL	Israel	16-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Paz Oil Co. Ltd.	PZOL	Israel	16-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Paz Oil Co. Ltd.	PZOL	Israel	16-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Paz Oil Co. Ltd.	PZOL	Israel	30-Mar-23	Approve Compensation Policy for the Directors and Officers of the Company	For
Paz Oil Co. Ltd.	PZOL	Israel	30-Mar-23	Approve Adjustment Grant to Harel Locker, Chairman	For
Paz Oil Co. Ltd.	PZOL	Israel	30-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Paz Oil Co. Ltd.	PZOL	Israel	30-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Paz Oil Co. Ltd.	PZOL	Israel	30-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Paz Oil Co. Ltd.	PZOL	Israel	30-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director Patrick C. Reid	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director Masuya, Keiichi	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director Kaneshiro, Kiyofumi	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director and Audit Committee Member Sasaoka, Michio	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director and Audit Committee Member Nagae, Toshio	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director and Audit Committee Member Hanafusa, Yukinori	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director and Audit Committee Member Utsunomiya, Junko	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director Patrick C. Reid	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director Masuya, Keiichi	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director Kaneshiro, Kiyofumi	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director and Audit Committee Member Sasaoka, Michio	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director and Audit Committee Member Nagae, Toshio	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director and Audit Committee Member Hanafusa, Yukinori	For
Peptidream, Inc.	4587	Japan	29-Mar-23	Elect Director and Audit Committee Member Utsunomiya, Junko	For
Phoenix Holdings Ltd.	PHOE	Israel	08-Mar-23	Reelect Rachel Lavine as External Director	For
Phoenix Holdings Ltd.	PHOE	Israel	08-Mar-23	Issue Indemnification and Exemption Agreements and Inclusion in D&O Liability Insurance Policy to Rachel Lavine, External Director	For
Phoenix Holdings Ltd.	PHOE	Israel	08-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Phoenix Holdings Ltd.	PHOE	Israel	08-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Phoenix Holdings Ltd.	PHOE	Israel	08-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Phoenix Holdings Ltd.	PHOE	Israel	08-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Walter M. Fiederowicz	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Frank Lee	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Adam Lewis	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Daniel Liao	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Constantine S. Macricostas	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director George Macricostas	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Mary Paladino	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Mitchell G. Tyson	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Amend Omnibus Stock Plan	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Photronics, Inc.	PLAB	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Walter M. Fiederowicz	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Frank Lee	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Adam Lewis	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Daniel Liao	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Constantine S. Macricostas	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director George Macricostas	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Mary Paladino	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Mitchell G. Tyson	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Amend Omnibus Stock Plan	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Photronics, Inc.	PLAB	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Walter M. Fiederowicz	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Frank Lee	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Adam Lewis	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Daniel Liao	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Constantine S. Macricostas	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director George Macricostas	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Mary Paladino	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Elect Director Mitchell G. Tyson	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Amend Omnibus Stock Plan	For
Photronics, Inc.	PLAB	USA	16-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Photronics, Inc.	PLAB	USA	16-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Accept Financial Statements and Statutory Reports	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Elect Mok Pui Keung as Director	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Elect Gregory Robert Scott Crichton as Director	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Elect Charlie Yucheng Shi as Director	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Authorize Board to Fix Remuneration of Directors	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Approve Final Dividend	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Authorize Repurchase of Issued Share Capital	For
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Authorize Reissuance of Repurchased Shares	Against
Pico Far East Holdings Limited	752	Cayman Islands	24-Mar-23	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For
Pigeon Corp.	7956	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 38	For
Pigeon Corp.	7956	Japan	30-Mar-23	Amend Articles to Clarify Director Authority on Board Meetings	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Kitazawa, Norimasa	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Itakura, Tadashi	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Kevin Vyse-Peacock	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Yano, Ryo	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Nitta, Takayuki	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Hatoyama, Rehito	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Hayashi, Chiaki	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Yamaguchi, Eriko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Miwa, Yumiko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Statutory Auditor Nishimoto, Hiroshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Statutory Auditor Ishigami, Koji	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Statutory Auditor Otsu, Koichi	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Statutory Auditor Taishido, Atsuko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Omuro, Sachiko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Noda, Hiroko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Approve Trust-Type Equity Compensation Plan	For
Pigeon Corp.	7956	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 38	For
Pigeon Corp.	7956	Japan	30-Mar-23	Amend Articles to Clarify Director Authority on Board Meetings	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Kitazawa, Norimasa	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Itakura, Tadashi	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Kevin Vyse-Peacock	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Yano, Ryo	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Nitta, Takayuki	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Hatoyama, Rehito	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Hayashi, Chiaki	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Yamaguchi, Eriko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Elect Director Miwa, Yumiko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Statutory Auditor Nishimoto, Hiroshi	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Statutory Auditor Ishigami, Koji	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Statutory Auditor Otsu, Koichi	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Statutory Auditor Taishido, Atsuko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Omuro, Sachiko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Noda, Hiroko	For
Pigeon Corp.	7956	Japan	30-Mar-23	Approve Trust-Type Equity Compensation Plan	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Ito, Shu	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Shirakawa, Masakazu	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Araki, Toshio	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Yokoyama, Kazuhiko	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Fujisaki, Fumio	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Hatano, Katsuji	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Kodaira, Takeshi	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Masuda, Shinzo	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Shibata, Misuzu	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Ito, Shu	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Shirakawa, Masakazu	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Araki, Toshio	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Yokoyama, Kazuhiko	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Fujisaki, Fumio	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Hatano, Katsuji	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Kodaira, Takeshi	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Masuda, Shinzo	For
Pilot Corp.	7846	Japan	30-Mar-23	Elect Director Shibata, Misuzu	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Financial Statements and Statutory Reports	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Consolidated Financial Statements and Statutory Reports	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Allocation of Income and Absence of Dividends	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Remuneration Policy of Directors	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Remuneration Policy of Patrick Findeling, Chairman of the Board	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Remuneration Policy Antoine Doutriaux, CEO	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Remuneration Policy of Vanessa Findeling, Vice-CEO	Against
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Remuneration Policy of John Findeling, Vice-CEO	Against
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Compensation of Directors	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Compensation of Patrick Findeling, Chairman and CEO	Against
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Compensation of Antoine Doutriaux, CEO	Against
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Compensation of Vanessa Findeling, Vice-CEO	Against
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Compensation of John Findeling, Vice-CEO	Against
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Compensation of Eliot Findeling, Vice-CEO	Against
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Compensation Report	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 189,367 (FY 2021 - 2022)	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Approve Remuneration of Directors in the Aggregate Amount of EUR 308,000 (FY 2022 - 2023)	For
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Plastiques du Val de Loire SA	PVL	France	30-Mar-23	Authorize Filing of Required Documents/Other Formalities	For
Platzer Fastigheter Holding AB	PLAZ.B	Sweden	23-Mar-23	Open Meeting	
Platzer Fastigheter Holding AB	PLAZ.B	Sweden	23-Mar-23	Elect Chairman of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Polski Koncern Naftowy ORLEN SA	PKN	Poland	22-Mar-23	Amend Statute Re: Supervisory Board	For
Polski Koncern Naftowy ORLEN SA	PKN	Poland	22-Mar-23	Amend Statute Re: Supervisory Board	For
Polski Koncern Naftowy ORLEN SA	PKN	Poland	22-Mar-23	Amend Statute Re: Supervisory Board	For
Polski Koncern Naftowy ORLEN SA	PKN	Poland	22-Mar-23	Amend Statute Re: Supervisory Board	For
Polski Koncern Naftowy ORLEN SA	PKN	Poland	22-Mar-23	Approve Consolidated Text of Statute	Against
Polski Koncern Naftowy ORLEN SA	PKN	Poland	22-Mar-23	Approve Merger by Absorption with LOTOS SPV 5 Sp. z o.o.	For
Polski Koncern Naftowy ORLEN SA	PKN	Poland	22-Mar-23	Close Meeting	
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Approve Financial Statements and Allocation of Income	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Company Address Change)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Written Voting)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Record Date)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Jeong Gi-seop as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Yoo Byeong-ock as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Ji-yong as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Jun-gi as Outside Director	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Approve Financial Statements and Allocation of Income	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Company Address Change)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Written Voting)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Record Date)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Jeong Gi-seop as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Yoo Byeong-ock as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Ji-yong as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Jun-gi as Outside Director	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Approve Financial Statements and Allocation of Income	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Company Address Change)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Written Voting)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Record Date)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Jeong Gi-seop as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Yoo Byeong-ock as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Ji-yong as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Jun-gi as Outside Director	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Approve Financial Statements and Allocation of Income	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Company Address Change)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Written Voting)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Amend Articles of Incorporation (Record Date)	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Jeong Gi-seop as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Yoo Byeong-ock as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Ji-yong as Inside Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Against
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Elect Kim Jun-gi as Outside Director	For
POSCO Holdings Inc.	005490	South Korea	17-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Approve Notice of Meeting and Agenda	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Approve Remuneration Statement	Against
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Discuss Company's Corporate Governance Statement	
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Reelect Jostein Sorvoll as Director	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Reelect Else Bugge Fougner as Director	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Reelect Jostein Sorvoll as Board Chair	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Reelect Arve Ree as Vice Chair	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Reelect Per Ottar Skaaret (Chair) as Member of Nominating Committee	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Reelect Eirik Ronold Mathisen as Member of Nominating Committee	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Against
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Approve Remuneration of Nominating Committee	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Approve Remuneration of Auditors	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Authorize Share Repurchase Program	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Approve Creation of NOK 8.2 Million Pool of Capital without Preemptive Rights	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	For
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Authorize Board to Distribute Dividends	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Protector Forsikring ASA	PROT	Norway	30-Mar-23	Amend Articles Re: Electronic Advance Voting; Meeting Participation	For
PT Bank Central Asia Tbk	BBCA	Indonesia	16-Mar-23	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For
PT Bank Central Asia Tbk	BBCA	Indonesia	16-Mar-23	Approve Allocation of Income and Dividends	For
PT Bank Central Asia Tbk	BBCA	Indonesia	16-Mar-23	Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Central Asia Tbk	BBCA	Indonesia	16-Mar-23	Approve Auditors	For
PT Bank Central Asia Tbk	BBCA	Indonesia	16-Mar-23	Approve Payment of Interim Dividends	For
PT Bank Central Asia Tbk	BBCA	Indonesia	16-Mar-23	Approve Revised Recovery Plan	For
PT Bank Central Asia Tbk	BBCA	Indonesia	16-Mar-23	Approve Resolution Plan	For
PT Bank Mandiri (Persero) Tbk	BMRI	Indonesia	14-Mar-23	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For
PT Bank Mandiri (Persero) Tbk	BMRI	Indonesia	14-Mar-23	Approve Allocation of Income	For
PT Bank Mandiri (Persero) Tbk	BMRI	Indonesia	14-Mar-23	Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Mandiri (Persero) Tbk	BMRI	Indonesia	14-Mar-23	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For
PT Bank Mandiri (Persero) Tbk	BMRI	Indonesia	14-Mar-23	Approve Resolution Plan	For
PT Bank Mandiri (Persero) Tbk	BMRI	Indonesia	14-Mar-23	Approve Stock Split	For
PT Bank Mandiri (Persero) Tbk	BMRI	Indonesia	14-Mar-23	Amend Articles of Association	Against
PT Bank Mandiri (Persero) Tbk	BMRI	Indonesia	14-Mar-23	Approve Changes in the Boards of the Company	Against
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Accept Financial Statements and Statutory Reports	For
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Elect Tan Yoke Kong as Director	For
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Elect Quah Poh Keat as Director	For
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Elect Lee Chin Guan as Director	For
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Authorize Board to Fix Remuneration of Directors	For
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Authorize Repurchase of Issued Share Capital	For
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Public Financial Holdings Limited	626	Bermuda	24-Mar-23	Authorize Reissuance of Repurchased Shares	Against
Pushpay Holdings Limited	PPH	New Zealand	03-Mar-23	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pegasus Bidco Limited	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Open Meeting	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Call the Meeting to Order	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Acknowledge Proper Convening of Meeting	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Prepare and Approve List of Shareholders	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Receive Financial Statements and Statutory Reports; Receive CEO report	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Accept Financial Statements and Statutory Reports	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Discharge of Board and President	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Fix Number of Directors at Six	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Reelect Robert Ingman, Mikko Marsio, Leena Saarinen and Mikko Vlimaki as Directors; Elect Marika Auramo and Matti Heikkinen as New Director	Against
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Remuneration of Auditors	Against
Qt Group Plc	QTCOM	Finland	14-Mar-23	Authorize Share Repurchase Program	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Issuance of up to 2 Million Shares without Preemptive Rights	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Close Meeting	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Open Meeting	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Call the Meeting to Order	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Acknowledge Proper Convening of Meeting	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Prepare and Approve List of Shareholders	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Receive Financial Statements and Statutory Reports; Receive CEO report	
Qt Group Plc	QTCOM	Finland	14-Mar-23	Accept Financial Statements and Statutory Reports	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Discharge of Board and President	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Fix Number of Directors at Six	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Reelect Robert Ingman, Mikko Marsio, Leena Saarinen and Mikko Vlimaki as Directors; Elect Marika Auramo and Matti Heikkinen as New Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Remuneration of Auditors	Against
Qt Group Plc	QTCOM	Finland	14-Mar-23	Authorize Share Repurchase Program	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Approve Issuance of up to 2 Million Shares without Preemptive Rights	For
Qt Group Plc	QTCOM	Finland	14-Mar-23	Close Meeting	
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Sylvia Acevedo	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Cristiano R. Amon	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Mark Fields	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jeffrey W. Henderson	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Gregory N. Johnson	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jamie S. Miller	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Kornelis (Neil) Smit	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Anthony J. Vinciguerra	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Approve Omnibus Stock Plan	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Sylvia Acevedo	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Cristiano R. Amon	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Mark Fields	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jeffrey W. Henderson	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Gregory N. Johnson	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jamie S. Miller	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Kornelis (Neil) Smit	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Anthony J. Vinciguerra	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Approve Omnibus Stock Plan	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Sylvia Acevedo	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Cristiano R. Amon	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Mark Fields	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jeffrey W. Henderson	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Gregory N. Johnson	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jamie S. Miller	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Kornelis (Neil) Smit	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Anthony J. Vinciguerra	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Approve Omnibus Stock Plan	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Sylvia Acevedo	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Cristiano R. Amon	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Mark Fields	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jeffrey W. Henderson	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Gregory N. Johnson	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jamie S. Miller	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Kornelis (Neil) Smit	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Elect Director Anthony J. Vinciguerra	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Approve Omnibus Stock Plan	For
QUALCOMM Incorporated	QCOM	USA	08-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Raiffeisen Bank International AG	RBI	Austria	30-Mar-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Raiffeisen Bank International AG	RBI	Austria	30-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Raiffeisen Bank International AG	RBI	Austria	30-Mar-23	Approve Remuneration Report	For
Raiffeisen Bank International AG	RBI	Austria	30-Mar-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Raiffeisen Bank International AG	RBI	Austria	30-Mar-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Raiffeisen Bank International AG	RBI	Austria	30-Mar-23	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	For
Raiffeisen Bank International AG	RBI	Austria	30-Mar-23	Elect Andrea Gaal as Supervisory Board Member	Against
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Amend Articles to Amend Business Lines	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Mikitani, Hiroshi	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Hosaka, Masayuki	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Hyakuno, Kentaro	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Takeda, Kazunori	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Hirose, Kenji	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Sarah J. M. Whitley	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Charles B. Baxter	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Mitachi, Takashi	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Murai, Jun	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Ando, Takaharu	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Tsedal Neeley	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Habuka, Shigeki	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Appoint Statutory Auditor Naganuma, Yoshito	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Appoint Statutory Auditor Kataoka, Maki	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Approve Compensation Ceiling for Directors	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Amend Articles to Amend Business Lines	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Mikitani, Hiroshi	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Hosaka, Masayuki	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Hyakuno, Kentaro	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Takeda, Kazunori	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Hirose, Kenji	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Sarah J. M. Whitley	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Charles B. Baxter	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Mitachi, Takashi	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Murai, Jun	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Ando, Takaharu	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Tsedal Neeley	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Elect Director Habuka, Shigeki	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Appoint Statutory Auditor Naganuma, Yoshito	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Appoint Statutory Auditor Kataoka, Maki	For
Rakuten Group, Inc.	4755	Japan	30-Mar-23	Approve Compensation Ceiling for Directors	For
Randstad NV	RAND	Netherlands	28-Mar-23	Open Meeting	
Randstad NV	RAND	Netherlands	28-Mar-23	Receive Reports of Management Board and Supervisory Board (Non-Voting)	
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Remuneration Report	For
Randstad NV	RAND	Netherlands	28-Mar-23	Adopt Financial Statements	For
Randstad NV	RAND	Netherlands	28-Mar-23	Receive Explanation on Company's Reserves and Dividend Policy	
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Dividends of EUR 2.85 Per Share	For
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Discharge of Management Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Discharge of Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Jorge Vazquez to Management Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Myriam Beatove Moreale to Management Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Cees 't Hart to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Laurence Debroux to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Jeroen Drost to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For
Randstad NV	RAND	Netherlands	28-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Cancellation of Repurchased Shares	For
Randstad NV	RAND	Netherlands	28-Mar-23	Ratify Deloitte Accountants BV as Auditors	For
Randstad NV	RAND	Netherlands	28-Mar-23	Ratify PricewaterhouseCoopers Accountants NV as Auditors	For
Randstad NV	RAND	Netherlands	28-Mar-23	Other Business (Non-Voting)	
Randstad NV	RAND	Netherlands	28-Mar-23	Close Meeting	
Randstad NV	RAND	Netherlands	28-Mar-23	Open Meeting	
Randstad NV	RAND	Netherlands	28-Mar-23	Receive Reports of Management Board and Supervisory Board (Non-Voting)	
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Remuneration Report	For
Randstad NV	RAND	Netherlands	28-Mar-23	Adopt Financial Statements	For
Randstad NV	RAND	Netherlands	28-Mar-23	Receive Explanation on Company's Reserves and Dividend Policy	
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Dividends of EUR 2.85 Per Share	For
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Discharge of Management Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Discharge of Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Jorge Vazquez to Management Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Myriam Beatove Moreale to Management Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Cees 't Hart to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Laurence Debroux to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Jeroen Drost to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For
Randstad NV	RAND	Netherlands	28-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Cancellation of Repurchased Shares	For
Randstad NV	RAND	Netherlands	28-Mar-23	Ratify Deloitte Accountants BV as Auditors	For
Randstad NV	RAND	Netherlands	28-Mar-23	Ratify PricewaterhouseCoopers Accountants NV as Auditors	For
Randstad NV	RAND	Netherlands	28-Mar-23	Other Business (Non-Voting)	
Randstad NV	RAND	Netherlands	28-Mar-23	Close Meeting	
Randstad NV	RAND	Netherlands	28-Mar-23	Open Meeting	
Randstad NV	RAND	Netherlands	28-Mar-23	Receive Reports of Management Board and Supervisory Board (Non-Voting)	
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Remuneration Report	For
Randstad NV	RAND	Netherlands	28-Mar-23	Adopt Financial Statements	For
Randstad NV	RAND	Netherlands	28-Mar-23	Receive Explanation on Company's Reserves and Dividend Policy	
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Dividends of EUR 2.85 Per Share	For
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Discharge of Management Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Discharge of Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Jorge Vazquez to Management Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Myriam Beatove Moreale to Management Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Cees 't Hart to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Laurence Debroux to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Elect Jeroen Drost to Supervisory Board	For
Randstad NV	RAND	Netherlands	28-Mar-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For
Randstad NV	RAND	Netherlands	28-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Randstad NV	RAND	Netherlands	28-Mar-23	Approve Cancellation of Repurchased Shares	For
Randstad NV	RAND	Netherlands	28-Mar-23	Ratify Deloitte Accountants BV as Auditors	For
Randstad NV	RAND	Netherlands	28-Mar-23	Ratify PricewaterhouseCoopers Accountants NV as Auditors	For
Randstad NV	RAND	Netherlands	28-Mar-23	Other Business (Non-Voting)	
Randstad NV	RAND	Netherlands	28-Mar-23	Close Meeting	
RaQualia Pharma, Inc.	4579	Japan	24-Mar-23	Elect Director Takeuchi, Hirobumi	For
RaQualia Pharma, Inc.	4579	Japan	24-Mar-23	Elect Director Tsuchiya, Michihiro	For
RaQualia Pharma, Inc.	4579	Japan	24-Mar-23	Elect Director Sudo, Masaki	For
RaQualia Pharma, Inc.	4579	Japan	24-Mar-23	Elect Director Uto, Katsuhiro	For
RaQualia Pharma, Inc.	4579	Japan	24-Mar-23	Elect Director and Audit Committee Member Ishii, Kosuke	Against
RaQualia Pharma, Inc.	4579	Japan	24-Mar-23	Elect Director and Audit Committee Member Kakinuma, Yuichi	Against
RaQualia Pharma, Inc.	4579	Japan	24-Mar-23	Elect Director and Audit Committee Member Uzu, Megumi	For
RaQualia Pharma, Inc.	4579	Japan	24-Mar-23	Elect Alternate Director and Audit Committee Member Takagi, Akira	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Open Meeting; Elect Per-Olof Saderberg as Chairman of Meeting	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Prepare and Approve List of Shareholders	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Designate Inspectors (2) of Minutes of Meeting	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Acknowledge Proper Convening of Meeting	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Agenda of Meeting	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Receive President's Report	
Ratos AB	RATO.B	Sweden	28-Mar-23	Receive Financial Statements and Statutory Reports	
Ratos AB	RATO.B	Sweden	28-Mar-23	Allow Questions	
Ratos AB	RATO.B	Sweden	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Remuneration Report	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Chair Per-Olof Soderberg	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Ulla Litzen	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Tone Lunde Bakker	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Karsten Slotte	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Helena Svancar	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Jan Soderberg	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member and CEO Jonas Wistrom	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Allocation of Income and Dividends of SEK 0.84 per Class A Share and SEK 0.84 per Class B Share	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Determine Number of Members (6) and Deputy Members of Board (0)	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Per-Olof Soderberg (Chair) as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Ulla Litzen as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Tone Lunde Bakker as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Karsten Slotte as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Jan Soderberg as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Jonas Wistrom as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Ratify Ernst & Young as Auditors	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Incentive Plan LTIP 2023 for Key Employees	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Against
Ratos AB	RATO.B	Sweden	28-Mar-23	Close Meeting	
Ratos AB	RATO.B	Sweden	28-Mar-23	Open Meeting; Elect Per-Olof Saderberg as Chairman of Meeting	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Prepare and Approve List of Shareholders	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Designate Inspectors (2) of Minutes of Meeting	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Acknowledge Proper Convening of Meeting	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Agenda of Meeting	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Receive President's Report	
Ratos AB	RATO.B	Sweden	28-Mar-23	Receive Financial Statements and Statutory Reports	
Ratos AB	RATO.B	Sweden	28-Mar-23	Allow Questions	
Ratos AB	RATO.B	Sweden	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Remuneration Report	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Chair Per-Olof Soderberg	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Ulla Litzen	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Tone Lunde Bakker	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Karsten Slotte	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Helena Svancar	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member Jan Soderberg	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Discharge of Board Member and CEO Jonas Wistrom	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Allocation of Income and Dividends of SEK 0.84 per Class A Share and SEK 0.84 per Class B Share	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Determine Number of Members (6) and Deputy Members of Board (0)	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Per-Olof Soderberg (Chair) as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Ulla Litzen as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Tone Lunde Bakker as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Karsten Slotte as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Jan Soderberg as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Reelect Jonas Wistrom as Director	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Ratify Ernst & Young as Auditors	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Incentive Plan LTIP 2023 for Key Employees	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Ratos AB	RATO.B	Sweden	28-Mar-23	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Against
Ratos AB	RATO.B	Sweden	28-Mar-23	Close Meeting	
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Approve Qualified Employee Stock Purchase Plan	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Approve Qualified Employee Stock Purchase Plan	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Approve Qualified Employee Stock Purchase Plan	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Hirano, Takuya	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Approve Qualified Employee Stock Purchase Plan	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Shibata, Hidetoshi	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Iwasaki, Jiro	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Selena Loh Lacroix	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Yamamoto, Noboru	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Elect Director Hirano, Takuya	For
Renesas Electronics Corp.	6723	Japan	30-Mar-23	Approve Qualified Employee Stock Purchase Plan	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Morikawa, Kohei	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Takahashi, Hidehito	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Kamiguchi, Keiichi	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Somemiya, Hideki	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Maoka, Tomomitsu	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Nishioka, Kiyoshi	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Isshiki, Kozo	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Morikawa, Noriko	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Tsuneishi, Tetsuo	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Appoint Statutory Auditor Kato, Toshiharu	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Morikawa, Kohei	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Takahashi, Hidehito	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Kamiguchi, Keiichi	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Somemiya, Hideki	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Maoka, Tomomitsu	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Nishioka, Kiyoshi	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Isshiki, Kozo	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Morikawa, Noriko	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Elect Director Tsuneishi, Tetsuo	For
Resonac Holdings Corp.	4004	Japan	30-Mar-23	Appoint Statutory Auditor Kato, Toshiharu	For
Retailors Ltd.	RTLS	Israel	23-Mar-23	Approve Employment Terms of Tomer Chapnick, Nike NSP Global CEO at the Company	For
Retailors Ltd.	RTLS	Israel	23-Mar-23	Approve One time Special Grant to Tomer Chapnick, Nike NSP Global CEO at the Company	For
Retailors Ltd.	RTLS	Israel	23-Mar-23	Approve RSU to Moran Wiesel, Nike NSP CEO at the Company	For
Retailors Ltd.	RTLS	Israel	23-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Retailors Ltd.	RTLS	Israel	23-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Retailors Ltd.	RTLS	Israel	23-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Retailors Ltd.	RTLS	Israel	23-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Open Meeting	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Call the Meeting to Order	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Discharge of Board and President	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Fix Number of Directors at Five	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Elect Arne Boye Nielsen, Bill Ostman, Pekka Tammela, Ann-Christine Sundell and Riad Sherif as Directors	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Ratify Deloitte as Auditor	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Amend Articles Re: Board Size; General Meeting Place and Remote Voting	Against
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Close Meeting	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Open Meeting	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Call the Meeting to Order	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Discharge of Board and President	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Fix Number of Directors at Five	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Elect Arne Boye Nielsen, Bill Ostman, Pekka Tammela, Ann-Christine Sundell and Riad Sherif as Directors	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Ratify Deloitte as Auditor	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Amend Articles Re: Board Size; General Meeting Place and Remote Voting	Against
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	For
Revenio Group Oyj	REG1V	Finland	23-Mar-23	Close Meeting	
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Chairman of Meeting	
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Receive Report of Board	
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Accept Financial Statements and Statutory Reports	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Approve Allocation of Income	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Per Lykkegaard Christensen as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Ole Kirkegaard Erlandsen as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Thomas Sindberg Hansen as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Kim Jacobsen as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Kasper Lykke Kjeldsen as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Poul Kjaer Poulsgaard as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Jorgen Kolle Sorensen as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Lasse Svoldgaard Vesterby as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Lotte Littau Kjaergard as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Elect Christina Orskov as Member of Committee of Representatives	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Authorize Share Repurchase Program	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Approve Article Amendments; Approve Creation of DKK 5.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.8 Million Pool of Capital without Preemptive Rights	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Approve DKK 888,327 Reduction in Share Capital via Share Cancellation	For
Ringkjøbing Landbobank A/S	RILBA	Denmark	01-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Issue Shares in Connection with Acquisition	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Adjourn Meeting	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Issue Shares in Connection with Acquisition	Against
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Adjourn Meeting	Against
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Issue Shares in Connection with Acquisition	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Adjourn Meeting	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Issue Shares in Connection with Acquisition	Against
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Adjourn Meeting	Against
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Issue Shares in Connection with Acquisition	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Adjourn Meeting	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Issue Shares in Connection with Acquisition	Against
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Adjourn Meeting	Against
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Issue Shares in Connection with Acquisition	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Adjourn Meeting	Do Not Vote
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Issue Shares in Connection with Acquisition	Against
Ritchie Bros. Auctioneers Incorporated	RBA	Canada	14-Mar-23	Adjourn Meeting	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Accept Financial Statements and Statutory Reports	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration Report	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Discharge of Board and Senior Management	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Severin Schwan as Director and Board Chair	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Andre Hoffmann as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Joerg Duschnale as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Patrick Frost as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Anita Hauser as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Richard Lifton as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Jemilah Mahmood as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Bernard Poussot as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Claudia Dyckerhoff as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Akiko Iwasaki as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Mark Schneider as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Andre Hoffmann as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Richard Lifton as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Bernard Poussot as Member of the Compensation Committee	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Appoint Joerg Duschmale as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Appoint Anita Hauser as Member of the Compensation Committee	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Corporate Purpose	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Articles Re: General Meeting	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Articles of Association	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Designate Testaris AG as Independent Proxy	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Ratify KPMG AG as Auditors	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Transact Other Business (Voting)	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Accept Financial Statements and Statutory Reports	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration Report	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Discharge of Board and Senior Management	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Severin Schwan as Director and Board Chair	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Andre Hoffmann as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Joerg Duschmale as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Patrick Frost as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Anita Hauser as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Richard Lifton as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Jemilah Mahmood as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Bernard Poussot as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Claudia Dyckerhoff as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Akiko Iwasaki as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Mark Schneider as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Andre Hoffmann as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Richard Lifton as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Bernard Poussot as Member of the Compensation Committee	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Appoint Joerg Duschmale as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Appoint Anita Hauser as Member of the Compensation Committee	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Corporate Purpose	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Articles Re: General Meeting	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Articles of Association	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Designate Testaris AG as Independent Proxy	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Ratify KPMG AG as Auditors	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Transact Other Business (Voting)	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Accept Financial Statements and Statutory Reports	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration Report	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Discharge of Board and Senior Management	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Severin Schwan as Director and Board Chair	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Andre Hoffmann as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Joerg Duschmale as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Patrick Frost as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Anita Hauser as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Richard Lifton as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Jemilah Mahmood as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Bernard Poussot as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reelect Claudia Dyckerhoff as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Akiko Iwasaki as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Elect Mark Schneider as Director	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Andre Hoffmann as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Richard Lifton as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Reappoint Bernard Poussot as Member of the Compensation Committee	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Appoint Joerg Duschmale as Member of the Compensation Committee	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Appoint Anita Hauser as Member of the Compensation Committee	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Corporate Purpose	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Articles Re: General Meeting	Against
Roche Holding AG	ROG	Switzerland	14-Mar-23	Amend Articles of Association	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Designate Testaris AG as Independent Proxy	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Ratify KPMG AG as Auditors	For
Roche Holding AG	ROG	Switzerland	14-Mar-23	Transact Other Business (Voting)	Against
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Receive Report of Board	
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Receive Annual Report and Auditor's Report	
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Remuneration of Directors for 2023/2024	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Allocation of Income and Dividends of DKK 35 Per Share	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Elect Jes Munk Hansen as New Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Ilse Irene Henne as New Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Rebekka Glasser Herlofsen as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Carsten Kahler as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Thomas Kahler as Director (Chair)	Abstain
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Other Business	
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Receive Report of Board	
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Receive Annual Report and Auditor's Report	
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Remuneration of Directors for 2023/2024	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Allocation of Income and Dividends of DKK 35 Per Share	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Elect Jes Munk Hansen as New Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Ilse Irene Henne as New Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Rebekka Glasser Herlofsen as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Carsten Kahler as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Thomas Kahler as Director (Chair)	Abstain
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Other Business	
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Receive Report of Board	
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Receive Annual Report and Auditor's Report	
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Remuneration of Directors for 2023/2024	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Allocation of Income and Dividends of DKK 35 Per Share	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Elect Jes Munk Hansen as New Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Ilse Irene Henne as New Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Rebekka Glasser Herlofsen as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Carsten Kahler as Director	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Thomas Kahler as Director (Chair)	Abstain
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For
ROCKWOOL A/S	ROCK.B	Denmark	29-Mar-23	Other Business	
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 20	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Indemnify Directors	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director Miyake, Hirokazu	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director Tsukamoto, Hiroyasu	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director Nakamura, Yukio	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director Saito, Yasunori	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director Tsukamoto, Tetsuo	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director Sato, Yoko	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director Urata, Hiroyuki	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director and Audit Committee Member Kunimune, Katsuhiko	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director and Audit Committee Member Imazu, Ryuzo	Against
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Elect Director and Audit Committee Member Hayakawa, Yoshio	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Rokko Butter Co., Ltd.	2266	Japan	29-Mar-23	Appoint Grant Thornton Taiyo LLC as New External Audit Firm	For
Roland Corp.	7944	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 78	For
Roland Corp.	7944	Japan	29-Mar-23	Elect Director Gordon Raison	Against
Roland Corp.	7944	Japan	29-Mar-23	Elect Director Minowa, Masahiro	For
Roland Corp.	7944	Japan	29-Mar-23	Elect Director Suzuki, Yasunobu	For
Roland Corp.	7944	Japan	29-Mar-23	Elect Director Oinuma, Toshihiko	For
Roland Corp.	7944	Japan	29-Mar-23	Elect Director Brian K. Heywood	For
Roland Corp.	7944	Japan	29-Mar-23	Elect Director Katayama, Mikio	For
Roland Corp.	7944	Japan	29-Mar-23	Elect Director Yamamoto, Hiroshi	For
Roland Corp.	7944	Japan	29-Mar-23	Appoint Statutory Auditor Imaishi, Yoshito	For
Roland DG Corp.	6789	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 80	For
Roland DG Corp.	6789	Japan	24-Mar-23	Elect Director Tanabe, Kohei	For
Roland DG Corp.	6789	Japan	24-Mar-23	Elect Director Uwai, Toshiharu	For
Roland DG Corp.	6789	Japan	24-Mar-23	Elect Director Andrew Oransky	For
Roland DG Corp.	6789	Japan	24-Mar-23	Elect Director Hosokubo, Osamu	For
Roland DG Corp.	6789	Japan	24-Mar-23	Elect Director Okada, Naoko	For
Roland DG Corp.	6789	Japan	24-Mar-23	Elect Director Brian K. Heywood	For
Roland DG Corp.	6789	Japan	24-Mar-23	Elect Director Kasahara, Yasuhiro	For
Roland DG Corp.	6789	Japan	24-Mar-23	Appoint Statutory Auditor Ikuma, Megumi	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Elect Director Ho, Nagayoshi	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Elect Director Endo, Satoru	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Elect Director Osawa, Issei	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Cuiping Zhang	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Approve Restricted Stock Plan	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Elect Director Ho, Nagayoshi	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Elect Director Endo, Satoru	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Elect Director Osawa, Issei	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Cuiping Zhang	For
RS Technologies Co. Ltd.	3445	Japan	30-Mar-23	Approve Restricted Stock Plan	For
RTX A/S	RTX	Denmark	10-Mar-23	Amend Articles Re: Company Name; General Meeting and Proxy; Delete Sections 10.3, 10.4 and 10.6	For
RTX A/S	RTX	Denmark	10-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Ryobi Ltd.	5851	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 25	For
Ryobi Ltd.	5851	Japan	29-Mar-23	Elect Director Urakami, Akira	For
Ryobi Ltd.	5851	Japan	29-Mar-23	Elect Director Ikaga, Masahiko	For
Ryobi Ltd.	5851	Japan	29-Mar-23	Elect Director Ito, Mami	For
Ryobi Ltd.	5851	Japan	29-Mar-23	Appoint Statutory Auditor Hatagawa, Takashi	For
Safehold Inc.	SAFE	USA	09-Mar-23	Approve Merger Agreement	For
Safehold Inc.	SAFE	USA	09-Mar-23	Amend SAFE's Caret Program	For
Safehold Inc.	SAFE	USA	09-Mar-23	Adjourn Meeting	For
Safehold Inc.	SAFE	USA	09-Mar-23	Approve Merger Agreement	For
Safehold Inc.	SAFE	USA	09-Mar-23	Amend SAFE's Caret Program	For
Safehold Inc.	SAFE	USA	09-Mar-23	Adjourn Meeting	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Accept Financial Statements and Statutory Reports	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Approve Remuneration Report	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Reappoint Deloitte LLP as Auditors	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Authorise Board to Fix Remuneration of Auditors	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Approve Final Dividend	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Elect Jane Bentall as Director	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Re-elect David Hearn as Director	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Re-elect Frederic Vecchioli as Director	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Re-elect Andy Jones as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Re-elect Gert van de Weerdhof as Director	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Re-elect Ian Krieger as Director	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Re-elect Laure Duhot as Director	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Re-elect Delphine Mousseau as Director	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Authorise UK Political Donations and Expenditure	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Authorise Issue of Equity	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Authorise Issue of Equity without Pre-emptive Rights	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Authorise Market Purchase of Ordinary Shares	For
Safestore Holdings Plc	SAFE	United Kingdom	15-Mar-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Elect Director Ueno, Yoshiaki	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Elect Director Nakamura, Hitoshi	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Elect Director Fukunaga, Toshihiko	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Elect Director Morita, Hiroshi	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Elect Director Tateiri, Minoru	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Elect Director Sato, Yoshio	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Elect Director Tsujimoto, Yukiko	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Elect Director Otsuki, Kazuko	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Appoint Statutory Auditor Matsuo, Haruhiko	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Appoint Statutory Auditor Iwasaki, Masami	For
Sakata Inx Corp.	4633	Japan	29-Mar-23	Appoint Alternate Statutory Auditor Kubota, Koji	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Elect Han Jong-hui as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Elect Han Jong-hui as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Elect Han Jong-hui as Inside Director	For
Samsung Electronics Co., Ltd.	005930	South Korea	15-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Sandfire Resources Ltd.	SFR	Australia	21-Mar-23	Approve Grant of FY2023 LTI ZEPOs to Brendan Harris	For
Sandfire Resources Ltd.	SFR	Australia	21-Mar-23	Approve Potential Termination Benefit in Relation to FY2023 LTI ZEPOs Proposed to be Granted to Brendan Harris	For
Sandfire Resources Ltd.	SFR	Australia	21-Mar-23	Approve Grant of FY2023 STI Shares to Brendan Harris	For
Sandfire Resources Ltd.	SFR	Australia	21-Mar-23	Approve Potential Termination Benefit in Relation to Proposed FY2023 STI Award to Brendan Harris	For
Sandfire Resources Ltd.	SFR	Australia	21-Mar-23	Approve Grant of Sign-On Rights to Brendan Harris	Against
Sandfire Resources Ltd.	SFR	Australia	21-Mar-23	Approve Potential Termination Benefit in Relation to Sign-On Rights Proposed to be Granted to Brendan Harris	Against
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Jure Sola	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Eugene A. Delaney	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director John P. Goldsberry	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director David V. Hedley, III	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Susan A. Johnson	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Joseph G. Licata, Jr.	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Krish Prabhu	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Mario M. Rosati	For
Sanmina Corporation	SANM	USA	13-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sanmina Corporation	SANM	USA	13-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sanmina Corporation	SANM	USA	13-Mar-23	Amend Omnibus Stock Plan	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Jure Sola	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Eugene A. Delaney	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director John P. Goldsberry	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director David V. Hedley, III	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Susan A. Johnson	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Joseph G. Licata, Jr.	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Krish Prabhu	For
Sanmina Corporation	SANM	USA	13-Mar-23	Elect Director Mario M. Rosati	For
Sanmina Corporation	SANM	USA	13-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sanmina Corporation	SANM	USA	13-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sanmina Corporation	SANM	USA	13-Mar-23	Amend Omnibus Stock Plan	For
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 42	For
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Director Oga, Masaki	Against
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Director Matsude, Yoshitada	For
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Director Sato, Masashi	For
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Director Shofu, Rieko	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Director Mackenzie Clugston	For
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Director Shoji, Tetsuya	For
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Director Uchiyama, Toshihiro	For
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Director Tanehashi, Makio	For
Sapporo Holdings Ltd.	2501	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Financial Statements and Discharge Directors	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Consolidated Financial Statements and Statutory Reports	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Compensation Report of Corporate Officers	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Remuneration Policy of Chairman and CEO	Against
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Compensation of Rene Faber, Vice-CEO	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Remuneration Policy of Vice-CEO	Against
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Filing of Required Documents/Other Formalities	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Filing of Required Documents/Other Formalities	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Financial Statements and Discharge Directors	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Consolidated Financial Statements and Statutory Reports	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Compensation Report of Corporate Officers	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Remuneration Policy of Chairman and CEO	Against
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Compensation of Rene Faber, Vice-CEO	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Remuneration Policy of Vice-CEO	Against
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Filing of Required Documents/Other Formalities	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
Sartorius Stedim Biotech SA	DIM	France	27-Mar-23	Authorize Filing of Required Documents/Other Formalities	For
SAS AB	SAS	Sweden	16-Mar-23	Calling the Meeting to Order	
SAS AB	SAS	Sweden	16-Mar-23	Elect Chairman of Meeting	For
SAS AB	SAS	Sweden	16-Mar-23	Prepare and Approve List of Shareholders	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Agenda of Meeting	For
SAS AB	SAS	Sweden	16-Mar-23	Designate Inspector(s) of Minutes of Meeting	
SAS AB	SAS	Sweden	16-Mar-23	Acknowledge Proper Convening of Meeting	For
SAS AB	SAS	Sweden	16-Mar-23	Receive Financial Statements and Statutory Reports	
SAS AB	SAS	Sweden	16-Mar-23	Receive President's Report	
SAS AB	SAS	Sweden	16-Mar-23	Accept Financial Statements and Statutory Reports	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Allocation of Income and Omission of Dividends	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Carsten Dilling	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Lars-Johan Jarnheimer	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Nina Bjornstad	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Monica Caneman	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Michael Friisdahl	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Henriette Hallberg Thygesen	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Kay Kratky	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Oscar Stege Unger	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Kim John Christiansen	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Jens Lippestad	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Tommy Nilsson	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Discharge of Anko van der Werff	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SAS AB	SAS	Sweden	16-Mar-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Remuneration of Directors in the Amount of SEK 630,000 for Chair, SEK 420,000 for Vice Chair and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Remuneration of Auditors	For
SAS AB	SAS	Sweden	16-Mar-23	Reelect Carsten Dilling as Director	For
SAS AB	SAS	Sweden	16-Mar-23	Reelect Lars-Johan Jarnheimer as Director	For
SAS AB	SAS	Sweden	16-Mar-23	Reelect Nina Bjornstad as Director	For
SAS AB	SAS	Sweden	16-Mar-23	Reelect Michael Friisdahl as Director	For
SAS AB	SAS	Sweden	16-Mar-23	Reelect Henriette Hallberg Thygesen as Director	For
SAS AB	SAS	Sweden	16-Mar-23	Reelect Kay Kratky as Director	For
SAS AB	SAS	Sweden	16-Mar-23	Reelect Oscar Stege Unger as Director	For
SAS AB	SAS	Sweden	16-Mar-23	Appoint Carsten Dilling as Board Chair	Against
SAS AB	SAS	Sweden	16-Mar-23	Ratify KPMG as Auditors	For
SAS AB	SAS	Sweden	16-Mar-23	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
SAS AB	SAS	Sweden	16-Mar-23	Approve Remuneration Report	For
SAS AB	SAS	Sweden	16-Mar-23	Discussion about Special Examination of the Free Travel System	Against
SAS AB	SAS	Sweden	16-Mar-23	Procedure Re. Disposal of the List Referred in the Government Decree from 1977	Against
SAS AB	SAS	Sweden	16-Mar-23	Discussion about 6 March 2022 Letter	Against
SAS AB	SAS	Sweden	16-Mar-23	Discuss Company Employee Policy; Company Policy for Passengers in case of Cancelled Departures; Damages to the Company due to Recent Negative Publicity	Against
SAS AB	SAS	Sweden	16-Mar-23	Discussion about SAS documenting all Sensational Occurrences in order to use for Extortion Purposes	Against
SAS AB	SAS	Sweden	16-Mar-23	Discuss Circumstances that have led to SAS being threatened by Bankruptcy	Against
SAS AB	SAS	Sweden	16-Mar-23	Close Meeting	
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director Kamata, Masahiko	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director Taiji, Masato	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director Tanaka, Yasuhito	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director Gomi, Natsuki	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director Wakamatsu, Katsuhisa	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director Iwasaki, Jiro	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director Hoshi, Shuichi	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director Kosugi, Yoshinobu	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director and Audit Committee Member Endo, Takashi	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director and Audit Committee Member Matsumoto, Masato	Against
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Director and Audit Committee Member Tsuji, Sachie	For
SBS Holdings, Inc.	2384	Japan	28-Mar-23	Elect Alternate Director and Audit Committee Member Suzuki, Tomoyuki	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Approve Discharge of Board and Senior Management	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Silvio Napoli as Director and Board Chair	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Alfred Schindler as Director	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Patrice Bula as Director	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Erich Ammann as Director	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Luc Bonnard as Director	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Monika Buetler as Director	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Adam Keswick as Director	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Guenter Schaeuble as Director	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Carole Vischer as Director	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reelect Petra Winkler as Director	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Appoint Monika Buetler as Member of the Compensation Committee	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reappoint Patrice Bula as Member of the Compensation Committee	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Reappoint Adam Keswick as Member of the Compensation Committee	Against
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Designate Adrian von Segesser as Independent Proxy	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Amend Corporate Purpose	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Amend Articles of Association	For
Schindler Holding AG	SCHP	Switzerland	28-Mar-23	Transact Other Business (Voting)	Against
SD Biosensor, Inc.	137310	South Korea	29-Mar-23	Approve Financial Statements and Allocation of Income	For
SD Biosensor, Inc.	137310	South Korea	29-Mar-23	Approve Stock Option Grants	For
SD Biosensor, Inc.	137310	South Korea	29-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Seiko PMC Corp.	4963	Japan	28-Mar-23	Elect Director Kan, Seido	Against
Seiko PMC Corp.	4963	Japan	28-Mar-23	Elect Director Murata, Mitsuhiro	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Elect Director Kikuchi, Yuji	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Elect Director Harada, Hideji	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Elect Director Taga, Keiji	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Elect Director Yoneyama, Fuki	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Appoint Statutory Auditor Inochi, Hideki	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Appoint Statutory Auditor Teramae, Minoru	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Appoint Statutory Auditor Kobayashi, Keiko	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Sasaki, Shigeru	For
Seiko PMC Corp.	4963	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Miyoshi, Yutaka	Against
SelectQuote, Inc.	SLQT	USA	02-Mar-23	Approve Reverse Stock Split	For
SelectQuote, Inc.	SLQT	USA	02-Mar-23	Adjourn Meeting	For
Senshukai Co., Ltd.	8165	Japan	30-Mar-23	Elect Director Kajiwara, Kenji	For
Senshukai Co., Ltd.	8165	Japan	30-Mar-23	Elect Director Ishida, Koichi	For
Senshukai Co., Ltd.	8165	Japan	30-Mar-23	Elect Director Sano, Futoshi	For
Senshukai Co., Ltd.	8165	Japan	30-Mar-23	Elect Director Terakawa, Naoto	For
Senshukai Co., Ltd.	8165	Japan	30-Mar-23	Elect Director Horiguchi, Ikuyo	For
Senshukai Co., Ltd.	8165	Japan	30-Mar-23	Elect Director Takasugi, Nobumasa	For
Senshukai Co., Ltd.	8165	Japan	30-Mar-23	Appoint Statutory Auditor Inada, Yoshio	For
Senshukai Co., Ltd.	8165	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Okao, Ryohei	Against
SGS SA	SGSN	Switzerland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Remuneration Report (Non-Binding)	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Discharge of Board and Senior Management	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Calvin Grieder as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Sami Atiya as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Phyllis Cheung as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Ian Gallienne as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Tobias Hartmann as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Shelby du Pasquier as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Kory Sorenson as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Janet Vergis as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Elect Jens Riedel as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Calvin Grieder as Board Chair	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reappoint Sami Atiya as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reappoint Ian Gallienne as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reappoint Kory Sorenson as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	28-Mar-23	Ratify PricewaterhouseCoopers SA as Auditors	For
SGS SA	SGSN	Switzerland	28-Mar-23	Designate Notaires a Carouge as Independent Proxy	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve 1:25 Stock Split	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Against
SGS SA	SGSN	Switzerland	28-Mar-23	Amend Corporate Purpose	For
SGS SA	SGSN	Switzerland	28-Mar-23	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	For
SGS SA	SGSN	Switzerland	28-Mar-23	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For
SGS SA	SGSN	Switzerland	28-Mar-23	Amend Articles Re: Rules on Remuneration	For
SGS SA	SGSN	Switzerland	28-Mar-23	Transact Other Business (Voting)	Against
SGS SA	SGSN	Switzerland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Remuneration Report (Non-Binding)	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Discharge of Board and Senior Management	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Calvin Grieder as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Sami Atiya as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Phyllis Cheung as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Ian Gallienne as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Tobias Hartmann as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Shelby du Pasquier as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Kory Sorenson as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Janet Vergis as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SGS SA	SGSN	Switzerland	28-Mar-23	Elect Jens Riedel as Director	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reelect Calvin Grieder as Board Chair	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reappoint Sami Atiya as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reappoint Ian Gallienne as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	28-Mar-23	Reappoint Kory Sorenson as Member of the Compensation Committee	For
SGS SA	SGSN	Switzerland	28-Mar-23	Ratify PricewaterhouseCoopers SA as Auditors	For
SGS SA	SGSN	Switzerland	28-Mar-23	Designate Notaires a Carouge as Independent Proxy	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve 1:25 Stock Split	For
SGS SA	SGSN	Switzerland	28-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Against
SGS SA	SGSN	Switzerland	28-Mar-23	Amend Corporate Purpose	For
SGS SA	SGSN	Switzerland	28-Mar-23	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	For
SGS SA	SGSN	Switzerland	28-Mar-23	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For
SGS SA	SGSN	Switzerland	28-Mar-23	Amend Articles Re: Rules on Remuneration	For
SGS SA	SGSN	Switzerland	28-Mar-23	Transact Other Business (Voting)	Against
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Watanabe, Mitsunori	Against
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Matsubara, Jun	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Manabe, Yoshinori	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Hamazaki, Makoto	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Ikeda, Yuichi	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Ando, Yoshiaki	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Harada, Shuitsu	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Umazume, Norihiko	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Furusawa, Minoru	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Elect Director Mori, Kiyoshi	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Appoint Statutory Auditor Tanabe, Kenji	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Appoint Statutory Auditor Nishihara, Koji	Against
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Appoint Alternate Statutory Auditor Mizuno, Takeo	For
Shikoku Kasei Holdings Corp.	4099	Japan	29-Mar-23	Approve Takeover Defense Plan (Poison Pill)	Against
Shimano, Inc.	7309	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For
Shimano, Inc.	7309	Japan	29-Mar-23	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Chia Chin Seng	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Ichijo, Kazuo	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Katsumaru, Mitsuhiro	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Sakakibara, Sadayuki	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Wada, Hiromi	For
Shimano, Inc.	7309	Japan	29-Mar-23	Approve Restricted Stock Plan	For
Shimano, Inc.	7309	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For
Shimano, Inc.	7309	Japan	29-Mar-23	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Chia Chin Seng	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Ichijo, Kazuo	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Katsumaru, Mitsuhiro	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Sakakibara, Sadayuki	For
Shimano, Inc.	7309	Japan	29-Mar-23	Elect Director Wada, Hiromi	For
Shimano, Inc.	7309	Japan	29-Mar-23	Approve Restricted Stock Plan	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 75	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Uotani, Masahiko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Fujiwara, Kentaro	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Suzuki, Yukari	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Tadakawa, Norio	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Yokota, Takayuki	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Oishi, Kanoko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Iwahara, Shinsaku	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Charles D. Lake II	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Tokuno, Mariko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Hatanaka, Yoshihiko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Appoint Statutory Auditor Anno, Hiromi	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Appoint Statutory Auditor Goto, Yasuko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Approve Performance Share Plan	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 75	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Uotani, Masahiko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Fujiwara, Kentaro	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Suzuki, Yukari	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Tadakawa, Norio	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Yokota, Takayuki	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Oishi, Kanoko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Iwahara, Shinsaku	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Charles D. Lake II	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Tokuno, Mariko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Elect Director Hatanaka, Yoshihiko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Appoint Statutory Auditor Anno, Hiromi	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Appoint Statutory Auditor Goto, Yasuko	For
Shiseido Co., Ltd.	4911	Japan	24-Mar-23	Approve Performance Share Plan	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 9.5	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Tonoya, Hiroshi	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Kishida, Hiroyuki	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Kosugi, Mitsunobu	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Endo, Masakazu	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Nozue, Juichi	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Nakanishi, Katsunori	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Kato, Yuriko	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Hirano, Hajime	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Elect Director Maruno, Koichi	For
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Appoint Statutory Auditor Yatsu, Yoshiaki	Against
Shizuoka Gas Co., Ltd.	9543	Japan	23-Mar-23	Appoint Statutory Auditor Shibagaki, Takahiro	Against
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Open Meeting	
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Receive Announcements (Non-Voting)	
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Update on Strategic Plans for the P-11 Project	
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Create Financing Preference Shares and Amend Articles Accordingly	For
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Approve Rights Issue of EUR 50 Million	For
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Approve Issuance of Financing Preference Shares to Equinor	For
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Authorize Repurchase of Preference Shares	For
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Grant Board Authority to Issue Ordinary Shares and Restrict/Exclude Preemptive Rights for Purposes of Conversion of Preference Shares	For
Sif Holding NV	SIFG	Netherlands	28-Mar-23	Close Meeting	
SIIX Corp.	7613	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 16	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Murai, Shiro	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Yanase, Koji	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Ono, Seiji	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Maruyama, Toru	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Takagi, Hiroaki	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Iguchi, Fukiko	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Takatani, Shinsuke	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Omori, Susumu	For
SIIX Corp.	7613	Japan	30-Mar-23	Elect Director Yoshizawa, Nao	For
SIIX Corp.	7613	Japan	30-Mar-23	Appoint Statutory Auditor Yoshida, Akio	For
SIIX Corp.	7613	Japan	30-Mar-23	Appoint Statutory Auditor Nitta, Yasuo	For
SIIX Corp.	7613	Japan	30-Mar-23	Appoint Statutory Auditor Fujii, Yasuko	For
SIIX Corp.	7613	Japan	30-Mar-23	Approve Compensation Ceiling for Directors	For
Sika AG	SIKA	Switzerland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Discharge of Board of Directors	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Paul Haelq as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Viktor Balli as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Justin Howell as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Gordana Landen as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Monika Ribar as Director	Against
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Paul Schuler as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Thierry Vanlancker as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Paul Haelq as Board Chair	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	28-Mar-23	Ratify KPMG AG as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sika AG	SIKA	Switzerland	28-Mar-23	Designate Jost Windlin as Independent Proxy	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Remuneration Report (Non-Binding)	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles of Association	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles Re: Editorial Changes	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles Re: Share Register	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles Re: Board Meetings; Electronic Communication	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles Re: External Mandates for Members of the Board of Directors	For
Sika AG	SIKA	Switzerland	28-Mar-23	Transact Other Business (Voting)	Against
Sika AG	SIKA	Switzerland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Discharge of Board of Directors	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Paul Haelg as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Viktor Balli as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Justin Howell as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Gordana Landen as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Monika Ribar as Director	Against
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Paul Schuler as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Thierry Vanlancker as Director	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reelect Paul Haelg as Board Chair	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	28-Mar-23	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For
Sika AG	SIKA	Switzerland	28-Mar-23	Ratify KPMG AG as Auditors	For
Sika AG	SIKA	Switzerland	28-Mar-23	Designate Jost Windlin as Independent Proxy	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Remuneration Report (Non-Binding)	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles of Association	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles Re: Editorial Changes	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles Re: Share Register	For
Sika AG	SIKA	Switzerland	28-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles Re: Board Meetings; Electronic Communication	For
Sika AG	SIKA	Switzerland	28-Mar-23	Amend Articles Re: External Mandates for Members of the Board of Directors	For
Sika AG	SIKA	Switzerland	28-Mar-23	Transact Other Business (Voting)	Against
SimCorp A/S	SIM	Denmark	23-Mar-23	Receive Report of Board	
SimCorp A/S	SIM	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Approve Allocation of Income and Dividends	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Peter Schutze (Chair) as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Morten Hubbe (Vice Chair) as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Simon Jeffreys as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Susan Standiford as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Adam Warby as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Elect Allan Polack as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Other Business	
SimCorp A/S	SIM	Denmark	23-Mar-23	Receive Report of Board	
SimCorp A/S	SIM	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Approve Allocation of Income and Dividends	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Peter Schutze (Chair) as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Morten Hubbe (Vice Chair) as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Simon Jeffreys as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Susan Standiford as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Reelect Adam Warby as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Elect Allan Polack as Director	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
SimCorp A/S	SIM	Denmark	23-Mar-23	Other Business	
SK hynix, Inc.	000660	South Korea	29-Mar-23	Approve Financial Statements and Allocation of Income	For
SK hynix, Inc.	000660	South Korea	29-Mar-23	Elect Han Ae-ra as Outside Director	For
SK hynix, Inc.	000660	South Korea	29-Mar-23	Elect Kim Jeong-won as Outside Director	For
SK hynix, Inc.	000660	South Korea	29-Mar-23	Elect Jeong Deok-gyun as Outside Director	For
SK hynix, Inc.	000660	South Korea	29-Mar-23	Elect Han Ae-ra as a Member of Audit Committee	For
SK hynix, Inc.	000660	South Korea	29-Mar-23	Elect Kim Jeong-won as a Member of Audit Committee	For
SK hynix, Inc.	000660	South Korea	29-Mar-23	Elect Park Seong-ha as Non-Independent Non-Executive Director	For
SK hynix, Inc.	000660	South Korea	29-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Open Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Receive President's Report	
Skanska AB	SKA.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Skanska AB	SKA.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Hans Biorck	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Par Boman	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Jan Gurander	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Mats Hederos	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Fredrik Lundberg	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Catherine Marcus	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Ann E. Massey	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Ola Falt	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Richard Horstedt	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Yvonne Stenman	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Goran Pajnic	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Anders Rattgard	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of President Anders Danielsson	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Hans Biorck as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Par Boman as Director	Against
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Jan Gurander as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Mats Hederos as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Fredrik Lundberg as Director	Against
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Catherine Marcus as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Ann E. Massey as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Asa Soderstrom Winberg as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Hans Biorck as Board Chair	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Ratify Ernst & Young as Auditor	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Authorize Class B Share Repurchase Program	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Close Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Open Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Receive President's Report	
Skanska AB	SKA.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Skanska AB	SKA.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Hans Biorck	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Par Boman	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Jan Gurander	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Mats Hederos	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Fredrik Lundberg	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Catherine Marcus	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Ann E. Massey	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Ola Falt	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Richard Horstedt	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Yvonne Stenman	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Goran Pajnic	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Anders Rattgard	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of President Anders Danielsson	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Hans Biorck as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Par Boman as Director	Against
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Jan Gurander as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Mats Hederos as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Fredrik Lundberg as Director	Against
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Catherine Marcus as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Ann E. Massey as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Asa Soderstrom Winberg as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Hans Biorck as Board Chair	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Ratify Ernst & Young as Auditor	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Authorize Class B Share Repurchase Program	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Close Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Open Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Receive President's Report	
Skanska AB	SKA.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Skanska AB	SKA.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Hans Biorck	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Par Boman	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Jan Gurander	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Mats Hederos	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Fredrik Lundberg	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Catherine Marcus	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Ann E. Massey	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Ola Falt	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Richard Horstedt	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Yvonne Stenman	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Goran Pajnic	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Anders Rattgard	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of President Anders Danielsson	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Hans Biorck as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Par Boman as Director	Against
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Jan Gurander as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Mats Hederos as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Fredrik Lundberg as Director	Against
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Catherine Marcus as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Ann E. Massey as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Asa Soderstrom Winberg as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Hans Biorck as Board Chair	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Ratify Ernst & Young as Auditor	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Equity Plan Financing	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Authorize Class B Share Repurchase Program	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Close Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Open Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Skanska AB	SKA.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Receive President's Report	
Skanska AB	SKA.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Skanska AB	SKA.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Hans Biorck	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Par Boman	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Jan Gurander	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Mats Hederos	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Fredrik Lundberg	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Catherine Marcus	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Ann E. Massey	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Ola Falt	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Richard Horstedt	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Yvonne Stenman	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Goran Pajnic	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Anders Rattgard	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Discharge of President Anders Danielsson	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Determine Number of Members (8) and Deputy Members (0) of Board	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Hans Biorck as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Par Boman as Director	Against
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Jan Gurander as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Mats Hederos as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Fredrik Lundberg as Director	Against
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Catherine Marcus as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Ann E. Massey as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Asa Soderstrom Winberg as Director	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Reelect Hans Biorck as Board Chair	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Ratify Ernst & Young as Auditor	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Approve Equity Plan Financing	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Skanska AB	SKA.B	Sweden	29-Mar-23	Authorize Class B Share Repurchase Program	For
Skanska AB	SKA.B	Sweden	29-Mar-23	Close Meeting	
SKF AB	SKF.B	Sweden	23-Mar-23	Open Meeting	
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Chairman of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Prepare and Approve List of Shareholders	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Agenda of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Acknowledge Proper Convening of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Receive Financial Statements and Statutory Reports	
SKF AB	SKF.B	Sweden	23-Mar-23	Receive President's Report	
SKF AB	SKF.B	Sweden	23-Mar-23	Accept Financial Statements and Statutory Reports	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hans Straberg	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hock Goh	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Barb Samardzich	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Colleen Repplier	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Geert Follens	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hakan Buskhe	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Susanna Schneeberger	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Rickard Gustafson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of President Rickard Gustafson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Jonny Hilbert	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Zarko Djurovic	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Employee Representative Thomas Eliasson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Employee Representative Steve Norrman	For
SKF AB	SKF.B	Sweden	23-Mar-23	Determine Number of Members (10) and Deputy Members (0) of Board	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hans Straberg as Director	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hock Goh as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Geert Follens as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hakan Buskhe as Director	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Susanna Schneeberger as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Rickard Gustafson as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Beth Ferreira as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Therese Friberg as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Richard Nilsson as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Niko Pakalen as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hans Straberg as Board Chair	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Remuneration Report	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve 2023 Performance Share Program	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Open Meeting	
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Chairman of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Prepare and Approve List of Shareholders	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Agenda of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Acknowledge Proper Convening of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Receive Financial Statements and Statutory Reports	
SKF AB	SKF.B	Sweden	23-Mar-23	Receive President's Report	
SKF AB	SKF.B	Sweden	23-Mar-23	Accept Financial Statements and Statutory Reports	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hans Straberg	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hock Goh	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Barb Samardzich	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Colleen Repplier	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Geert Follens	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hakan Buskhe	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Susanna Schneeberger	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Rickard Gustafson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of President Rickard Gustafson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Jonny Hilbert	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Zarko Djurovic	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Employee Representative Thomas Eliasson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Employee Representative Steve Norrman	For
SKF AB	SKF.B	Sweden	23-Mar-23	Determine Number of Members (10) and Deputy Members (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hans Straberg as Director	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hock Goh as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Geert Follens as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hakan Buskhe as Director	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Susanna Schneeberger as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Rickard Gustafson as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Beth Ferreira as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Therese Friberg as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Richard Nilsson as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Niko Pakalen as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hans Straberg as Board Chair	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Remuneration Report	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve 2023 Performance Share Program	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Open Meeting	
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Chairman of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Prepare and Approve List of Shareholders	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Agenda of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Acknowledge Proper Convening of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Receive Financial Statements and Statutory Reports	
SKF AB	SKF.B	Sweden	23-Mar-23	Receive President's Report	
SKF AB	SKF.B	Sweden	23-Mar-23	Accept Financial Statements and Statutory Reports	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hans Straberg	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hock Goh	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Barb Samardzich	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Colleen Repplier	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Geert Follens	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hakan Buskhe	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Susanna Schneeberger	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Rickard Gustafson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of President Rickard Gustafson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Jonny Hilbert	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Zarko Djurovic	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Employee Representative Thomas Eliasson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Employee Representative Steve Norrman	For
SKF AB	SKF.B	Sweden	23-Mar-23	Determine Number of Members (10) and Deputy Members (0) of Board	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hans Straberg as Director	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hock Goh as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Geert Follens as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hakan Buskhe as Director	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Susanna Schneeberger as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Rickard Gustafson as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Beth Ferreira as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Therese Friberg as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Richard Nilsson as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Niko Pakalen as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hans Straberg as Board Chair	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Remuneration Report	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve 2023 Performance Share Program	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Open Meeting	
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Chairman of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Prepare and Approve List of Shareholders	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Agenda of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Acknowledge Proper Convening of Meeting	For
SKF AB	SKF.B	Sweden	23-Mar-23	Receive Financial Statements and Statutory Reports	
SKF AB	SKF.B	Sweden	23-Mar-23	Receive President's Report	
SKF AB	SKF.B	Sweden	23-Mar-23	Accept Financial Statements and Statutory Reports	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hans Straberg	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hock Goh	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Barb Samardzich	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Colleen Repplier	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Geert Follens	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Hakan Buskhe	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Susanna Schneeberger	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Rickard Gustafson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of President Rickard Gustafson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Jonny Hilbert	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Board Member Zarko Djurovic	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Employee Representative Thomas Eliasson	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Discharge of Employee Representative Steve Norrman	For
SKF AB	SKF.B	Sweden	23-Mar-23	Determine Number of Members (10) and Deputy Members (0) of Board	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hans Straberg as Director	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hock Goh as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Geert Follens as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hakan Buskhe as Director	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Susanna Schneeberger as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Rickard Gustafson as Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Beth Ferreira as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Therese Friberg as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Richard Nilsson as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Elect Niko Pakalen as New Director	For
SKF AB	SKF.B	Sweden	23-Mar-23	Reelect Hans Straberg as Board Chair	Against
SKF AB	SKF.B	Sweden	23-Mar-23	Approve Remuneration Report	For
SKF AB	SKF.B	Sweden	23-Mar-23	Approve 2023 Performance Share Program	Against
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Tani, Makoto	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Kanaya, Minoru	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Nishijo, Atsushi	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Tahara, Fumio	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Sano, Ayako	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director and Audit Committee Member Suzuki, Makoto	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director and Audit Committee Member Aoyagi, Tatsuya	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director and Audit Committee Member Okuhara, Reiko	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Approve Accounting Transfers	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Tani, Makoto	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Kanaya, Minoru	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Nishijo, Atsushi	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Tahara, Fumio	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director Sano, Ayako	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director and Audit Committee Member Suzuki, Makoto	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director and Audit Committee Member Aoyagi, Tatsuya	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Elect Director and Audit Committee Member Okuhara, Reiko	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Skylark Holdings Co., Ltd.	3197	Japan	30-Mar-23	Approve Accounting Transfers	For
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Open Meeting	
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Discuss Minutes of Previous Meeting	
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Receive Report of Executive Board (Non-Voting)	
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Approve Remuneration Report	Against
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Receive Presentation by the Auditor on the Audit of the Financial Statements	
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Adopt Financial Statements	For
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Receive Explanation on Company's Dividend Policy	
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Approve Allocation of Income	For
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Approve Discharge of Executive Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Approve Discharge of Supervisory Board	For
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Amend Remuneration Policy	Against
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Appoint Ernst & Young Accountants LLP as Auditors	For
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in case of Merger or Acquisition	Against
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Sligro Food Group NV	SLIGR	Netherlands	22-Mar-23	Close Meeting	
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 12	For
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Elect Director Yamai, Toru	For
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Elect Director Takai, Fumihiko	For
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Elect Director Sakamoto, Nobu	For
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Elect Director Murase, Ryo	For
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Elect Director Reis, Noah	For
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Elect Director Kim Nam Hyung	For
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Elect Director Minaguchi, Takafumi	For
Snow Peak, Inc. (Japan)	7816	Japan	29-Mar-23	Elect Director Ito, Masahiro	For
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 14	For
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Appoint Statutory Auditor Kawamoto, Tomohide	For
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Appoint Statutory Auditor Shimojo, Masahiro	For
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Appoint Statutory Auditor Gohara, Haruchika	For
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 14	For
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Appoint Statutory Auditor Kawamoto, Tomohide	For
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Appoint Statutory Auditor Shimojo, Masahiro	For
Sodick Co., Ltd.	6143	Japan	30-Mar-23	Appoint Statutory Auditor Gohara, Haruchika	For
S-Oil Corp.	010950	South Korea	28-Mar-23	Approve Financial Statements and Allocation of Income	For
S-Oil Corp.	010950	South Korea	28-Mar-23	Amend Articles of Incorporation	For
S-Oil Corp.	010950	South Korea	28-Mar-23	Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director	Against
S-Oil Corp.	010950	South Korea	28-Mar-23	Elect Kwon Oh-gyu as Outside Director	For
S-Oil Corp.	010950	South Korea	28-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	Against
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Elect Chairman of Meeting	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Receive Report of Board	
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Accept Financial Statements and Statutory Reports	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Approve Allocation of Income and Dividends of DKK 45 Per Share	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Authorize Share Repurchase Program	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Amend Articles Re: Share Capital; General Meeting; Board of Directors	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Reelect Michael Troensegaard Andersen as Director	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Reelect Jesper Dalsgaard as Director	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Reelect Louise Knauer as Director	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Reelect Peter Bang as Director	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Reelect Morten Chrone as Director	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Reelect Katrine Borum as Director	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Ratify Deloitte as Auditors	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Solar A/S	SOLAR.B	Denmark	17-Mar-23	Other Business	
Solegreen Ltd.	SLGN	Israel	05-Mar-23	Approve Employment Terms of Dror Sharon as CEO	Against
Solegreen Ltd.	SLGN	Israel	05-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Solegreen Ltd.	SLGN	Israel	05-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Solegreen Ltd.	SLGN	Israel	05-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Solegreen Ltd.	SLGN	Israel	05-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
Solegreen Ltd.	SLGN	Israel	22-Mar-23	Amend Articles to Increase Registered Share Capital and Eliminate Par Value of Shares	Against
Soliton Systems KK	3040	Japan	30-Mar-23	Elect Director Kamata, Nobuo	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Soliton Systems KK	3040	Japan	30-Mar-23	Elect Director Kamata, Osamu	For
Soliton Systems KK	3040	Japan	30-Mar-23	Elect Director Nakatani, Noboru	For
Soliton Systems KK	3040	Japan	30-Mar-23	Elect Director Misumi, Ikuo	For
Sonos, Inc.	SONO	USA	09-Mar-23	Elect Director Thomas Conrad	For
Sonos, Inc.	SONO	USA	09-Mar-23	Elect Director Julius Genachowski	Withhold
Sonos, Inc.	SONO	USA	09-Mar-23	Elect Director Michelangelo Volpi	Withhold
Sonos, Inc.	SONO	USA	09-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sonos, Inc.	SONO	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sonos, Inc.	SONO	USA	09-Mar-23	Elect Director Thomas Conrad	For
Sonos, Inc.	SONO	USA	09-Mar-23	Elect Director Julius Genachowski	Withhold
Sonos, Inc.	SONO	USA	09-Mar-23	Elect Director Michelangelo Volpi	Withhold
Sonos, Inc.	SONO	USA	09-Mar-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sonos, Inc.	SONO	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 18	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director Hayashi, Fujio	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director Sasaki, Yasuhiro	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director Shomura, Koshi	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director Kato, Chizuo	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director Wakabayashi, Hiroyuki	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director Morita, Shoichi	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director Matsuo, Nobuyuki	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director Shimada, Hiroko	For
SPACE CO., LTD.	9622	Japan	29-Mar-23	Elect Director and Audit Committee Member Mishina, Kazuhisa	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Elect Chairman of Meeting	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Receive Report of Board	
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Approve Allocation of Income and Dividends of DKK 4.5 Per Share	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Approve Remuneration of Directors	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Authorize Share Repurchase Program	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Reelect Per Nikolaj Bukh as Director	Abstain
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Elect Lisa Lund Holst as New Director	Abstain
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Elect Michael Lundgaard Thomsen as New Director	Abstain
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Ratify Deloitte as Auditors	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Approve DKK 25.4 Million Reduction in Share Capital via Share Cancellation	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Other Business	
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Elect Chairman of Meeting	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Receive Report of Board	
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Approve Allocation of Income and Dividends of DKK 4.5 Per Share	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Approve Remuneration of Directors	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Authorize Share Repurchase Program	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Reelect Per Nikolaj Bukh as Director	Abstain
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Elect Lisa Lund Holst as New Director	Abstain
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Elect Michael Lundgaard Thomsen as New Director	Abstain
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Ratify Deloitte as Auditors	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Approve DKK 25.4 Million Reduction in Share Capital via Share Cancellation	For
Spar Nord Bank A/S	SPNO	Denmark	22-Mar-23	Other Business	
Sparebanken More	MORG	Norway	01-Mar-23	Open Meeting	
Sparebanken More	MORG	Norway	01-Mar-23	Open Meeting; Registration of Attending Shareholders and Proxies	
Sparebanken More	MORG	Norway	01-Mar-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Sparebanken More	MORG	Norway	01-Mar-23	Approve Notice of Meeting and Agenda	For
Sparebanken More	MORG	Norway	01-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Sparebanken More	MORG	Norway	01-Mar-23	Elect Paulus Giortz as Member of Corporate Assembly	Against
Sparebanken More	MORG	Norway	01-Mar-23	Elect Ann Magrit Gronningsaeter as Member and Deputy Members of Corporate Assembly	Against
Sparebanken More	MORG	Norway	01-Mar-23	Elect Per Espen Langoy as Member and Deputy Members of Corporate Assembly	Against
Sparebanken More	MORG	Norway	01-Mar-23	Elect Karin Marie Midthaug as Member and Deputy Members of Corporate Assembly	Against
Sparebanken More	MORG	Norway	01-Mar-23	Elect Magnar Kvalvag as Member of Corporate Assembly	Against
Sparebanken More	MORG	Norway	01-Mar-23	Elect Inge Kjell Molnes as Member and Deputy Members of Corporate Assembly	Against
Sparebanken More	MORG	Norway	01-Mar-23	Elect Karl Johan Brudevoll as Member and Deputy Members of Corporate Assembly	Against
Sparebanken More	MORG	Norway	01-Mar-23	Elect Ingrid Iversen Kalvatn as Member and Deputy Members of Corporate Assembly	Against
Sparebanken More	MORG	Norway	01-Mar-23	Elect Karin Marie Midthaug as Member of the Nominating Committee	For
Sparebanken More	MORG	Norway	01-Mar-23	Elect Finn Moe Stene as Member of Nominating Committee	For
Sparebanken More	MORG	Norway	01-Mar-23	Elect Find Moe Stene (Chair) as Member of the Nominating Committee	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sparebanken More	MORG	Norway	01-Mar-23	Receive President's Report Regarding Fiscal Year 2022	
Sparebanken More	MORG	Norway	01-Mar-23	Receive Information about Economic Outlook from the Chief Economist	
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Receive Report of Board	
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Accept Financial Statements and Statutory Reports	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Approve Allocation of Income and Dividends	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Elect Connie Christensen as Member of Committee of Representatives	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Elect Anders Hestbech as Member of Committee of Representatives	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Elect Gert Jensen as Member of Committee of Representatives	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Elect Liselotte Munk as Member of Committee of Representatives	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Elect Marie Bruun de Neergaard as Member of Committee of Representatives	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Elect Kirsten Hede Nielsen as Member of Committee of Representatives	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Elect Karina Wellendorph as Member of Committee of Representatives	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Ratify Deloitte as Auditor	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Authorize Share Repurchase Program	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Approve Remuneration of Board	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Amend Articles Re: Election of Members of Committee of Representatives	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Amend Articles Re: Voting Procedure	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Amend Articles Re: Convening the Meeting	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Amend Articles Re: Change Election Period for Board Members from Two Years to One Year	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Amend Articles Re: Candidacy Announcement	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Amend Articles Re: Procedure for Holding Elections	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Sparekassen Sjaelland-Fyn A/S	SPKSJF	Denmark	09-Mar-23	Other Business	
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Consolidated Financial Statements and Statutory Reports	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Allocation of Income	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Discharge of Directors	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Daniel Ek as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Martin Lorentzon as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Shishir Samir Mehrotra as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Christopher Marsall as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Barry McCarthy as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Heidi O'Neill as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Ted Sarandos as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Thomas Owen Staggs as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Mona Sutphen as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Padmasree Warrior as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Remuneration of Directors	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Consolidated Financial Statements and Statutory Reports	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Allocation of Income	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Discharge of Directors	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Daniel Ek as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Martin Lorentzon as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Shishir Samir Mehrotra as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Christopher Marsall as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Barry McCarthy as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Heidi O'Neill as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Ted Sarandos as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Thomas Owen Staggs as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Mona Sutphen as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Padmasree Warrior as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Remuneration of Directors	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Consolidated Financial Statements and Statutory Reports	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Allocation of Income	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Discharge of Directors	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Daniel Ek as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Martin Lorentzon as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Shishir Samir Mehrotra as A Director	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Christopher Marsall as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Barry McCarthy as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Heidi O'Neill as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Ted Sarandos as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Thomas Owen Staggs as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Mona Sutphen as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Elect Padmasree Warrior as B Director	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Approve Remuneration of Directors	Against
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For
Spotify Technology SA	SPOT	Luxembourg	29-Mar-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Against
Star Micronics Co., Ltd.	7718	Japan	23-Mar-23	Elect Director Sato, Mamoru	For
Star Micronics Co., Ltd.	7718	Japan	23-Mar-23	Elect Director Sasai, Yasunao	For
Star Micronics Co., Ltd.	7718	Japan	23-Mar-23	Elect Director Iwasaki, Seigo	For
Star Micronics Co., Ltd.	7718	Japan	23-Mar-23	Elect Director Sato, Mamoru	For
Star Micronics Co., Ltd.	7718	Japan	23-Mar-23	Elect Director Sasai, Yasunao	For
Star Micronics Co., Ltd.	7718	Japan	23-Mar-23	Elect Director Iwasaki, Seigo	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Andrew Campion	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Beth Ford	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Melody Hobson	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Jorgen Vig Knudstorp	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Satya Nadella	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Laxman Narasimhan	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Howard Schultz	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Starbucks Corporation	SBUX	USA	23-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Report on Plant-Based Milk Pricing	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Adopt Policy on Succession Planning	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Report on Operations in Communist China	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Establish Committee on Corporate Sustainability	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Andrew Campion	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Beth Ford	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Melody Hobson	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Jorgen Vig Knudstorp	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Satya Nadella	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Laxman Narasimhan	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Howard Schultz	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Starbucks Corporation	SBUX	USA	23-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Report on Plant-Based Milk Pricing	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Adopt Policy on Succession Planning	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Report on Operations in Communist China	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Establish Committee on Corporate Sustainability	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Andrew Campion	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Beth Ford	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Melody Hobson	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Jorgen Vig Knudstorp	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Satya Nadella	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Laxman Narasimhan	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Elect Director Howard Schultz	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Starbucks Corporation	SBUX	USA	23-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Report on Plant-Based Milk Pricing	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Adopt Policy on Succession Planning	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Report on Operations in Communist China	Against
Starbucks Corporation	SBUX	USA	23-Mar-23	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For
Starbucks Corporation	SBUX	USA	23-Mar-23	Establish Committee on Corporate Sustainability	Against
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Open Meeting	
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Call the Meeting to Order	
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Approve Discharge of Board and President	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Amend Remuneration Policy And Other Terms of Employment For Executive Management	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 42,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Fix Number of Directors at Six	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Reelect Stefan Bjorkman, Timo Karppinen, Roland Neuwald (Vice-Chair), Sari Pohjonen (Chair), Tracy Stone and Harriet Williams as Directors	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Ratify Ernst & Young as Auditors	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Amend Articles Re: Preemptive Purchase Obligation	For
Stockmann Oyj ABP	STOCKA	Finland	22-Mar-23	Close Meeting	
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director Annabelle G. Bexiga	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director Scott J. Branch	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director Diane L. Cooper	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director John M. Fowler	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director Steven Kass	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director Sean M. O'Connor	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director Eric Parthemore	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director John Radziwill	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Elect Director Dhamu R. Thamodaran	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Ratify KPMG LLP as Auditors	For
StoneX Group Inc.	SNEX	USA	01-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Open Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Call the Meeting to Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Discharge of Board and President	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Fix Number of Directors at Nine	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Against
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stora Enso Oyj	STERV	Finland	16-Mar-23	Decision on Making Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Close Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Open Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Call the Meeting to Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Discharge of Board and President	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Fix Number of Directors at Nine	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Against
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Decision on Making Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Close Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Open Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Call the Meeting to Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Discharge of Board and President	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Fix Number of Directors at Nine	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Against
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Decision on Making Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Close Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Open Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Call the Meeting to Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Discharge of Board and President	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Fix Number of Directors at Nine	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Against
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Stora Enso Oyj	STERV	Finland	16-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Decision on Making Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Close Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Open Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Call the Meeting to Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Discharge of Board and President	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Fix Number of Directors at Nine	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Against
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Remuneration of Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Stora Enso Oyj	STERV	Finland	16-Mar-23	Decision on Making Order	
Stora Enso Oyj	STERV	Finland	16-Mar-23	Close Meeting	
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Hashimoto, Mayuki	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Takii, Michiharu	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Awa, Toshihiro	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Ryuta, Jiro	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Kato, Akane	For
SUMCO Corp.	3436	Japan	29-Mar-23	Approve Trust-Type Equity Compensation Plan	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Hashimoto, Mayuki	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Takii, Michiharu	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Awa, Toshihiro	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Ryuta, Jiro	For
SUMCO Corp.	3436	Japan	29-Mar-23	Elect Director Kato, Akane	For
SUMCO Corp.	3436	Japan	29-Mar-23	Approve Trust-Type Equity Compensation Plan	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Yawata, Shigeyuki	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Kato, Atsushi	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Michael Muhlbayer	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Miyatake, Masako	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Umemoto, Tatsuo	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Yan Hok Fan	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Hayakawa, Ryo	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Yawata, Shigeyuki	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Kato, Atsushi	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Michael Muhlbayer	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Miyatake, Masako	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Umemoto, Tatsuo	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Yan Hok Fan	For
Sumida Corp.	6817	Japan	27-Mar-23	Elect Director Hayakawa, Ryo	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Amend Articles to Amend Business Lines	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Ichikawa, Akira	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Mitsuyoshi, Toshiro	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Sato, Tatsuru	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Kawata, Tatsumi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Kawamura, Atsushi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Takahashi, Ikuro	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Yamashita, Izumi	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Kurihara, Mitsue	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Elect Director Toyoda, Yuko	For
Sumitomo Forestry Co., Ltd.	1911	Japan	30-Mar-23	Appoint Statutory Auditor Kakumoto, Toshio	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 45	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Okamura, Tetsuya	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Shimomura, Shinji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Kojima, Eiji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Hiraoka, Kazuo	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Chijiwa, Toshihiko	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Watanabe, Toshiro	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Araki, Tatsuro	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Takahashi, Susumu	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Kojima, Hideo	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Hamaji, Akio	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Morita, Sumie	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Appoint Statutory Auditor Uchida, Shoji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Appoint Statutory Auditor Nakamura, Masaichi	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Wakae, Takeo	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 45	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Okamura, Tetsuya	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Shimomura, Shinji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Kojima, Eiji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Hiraoka, Kazuo	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Chijiwa, Toshihiko	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Watanabe, Toshiro	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Araki, Tatsuro	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Takahashi, Susumu	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Kojima, Hideo	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Hamaji, Akio	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Elect Director Morita, Sumie	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Appoint Statutory Auditor Uchida, Shoji	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Appoint Statutory Auditor Nakamura, Masaichi	For
Sumitomo Heavy Industries, Ltd.	6302	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Wakae, Takeo	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Yamamoto, Satoru	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Nishiguchi, Hidekazu	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Muraoka, Kiyoshige	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Nishino, Masatsugu	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Okawa, Naoki	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Kuniyasu, Yasuaki	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Ikeda, Ikuji	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Kosaka, Keizo	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Sonoda, Mari	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Tanisho, Takasi	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Fudaba, Misao	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Appoint Statutory Auditor Kinameri, Kazuo	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Yamamoto, Satoru	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Nishiguchi, Hidekazu	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Muraoka, Kiyoshige	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Nishino, Masatsugu	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Okawa, Naoki	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Kuniyasu, Yasuaki	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Ikeda, Ikuji	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Kosaka, Keizo	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Sonoda, Mari	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Tanisho, Takasi	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Elect Director Fudaba, Misao	For
Sumitomo Rubber Industries, Ltd.	5110	Japan	28-Mar-23	Appoint Statutory Auditor Kinameri, Kazuo	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 41	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Ono, Makiko	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Shekhar Munday	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Naiki, Hachiro	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Peter Harding	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Miyamori, Hiroshi	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Inoue, Yukari	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director and Audit Committee Member Yamazaki, Yuji	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director and Audit Committee Member Masuyama, Mika	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director and Audit Committee Member Mimura, Mariko	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 41	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Ono, Makiko	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Shekhar Munday	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Naiki, Hachiro	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Peter Harding	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Miyamori, Hiroshi	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director Inoue, Yukari	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director and Audit Committee Member Yamazaki, Yuji	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director and Audit Committee Member Masuyama, Mika	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Director and Audit Committee Member Mimura, Mariko	For
Suntory Beverage & Food Ltd.	2587	Japan	24-Mar-23	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For
SuRaLa Net Co., Ltd.	3998	Japan	28-Mar-23	Elect Director Yunokawa, Takahiko	For
SuRaLa Net Co., Ltd.	3998	Japan	28-Mar-23	Elect Director Kakiuchi, Miki	For
SuRaLa Net Co., Ltd.	3998	Japan	28-Mar-23	Elect Director and Audit Committee Member Kobayashi, Hiromitsu	For
SuRaLa Net Co., Ltd.	3998	Japan	28-Mar-23	Elect Director and Audit Committee Member Fujimoto, Tomoya	For
SuRaLa Net Co., Ltd.	3998	Japan	28-Mar-23	Elect Director and Audit Committee Member Kato, Kei	For
SuRaLa Net Co., Ltd.	3998	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
SuRaLa Net Co., Ltd.	3998	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Receive President's Report	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Charlotte Bengtsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Annemarie Gardshol	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Ulf Larsson (as board member)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Bert Nordberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Johanna Viklund Linden	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Determine Number of Directors (10) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors: Approve Remuneration for Committee Work	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Par Boman as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Lennart Evrell as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Barbara M. Thoralfsson as Director	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Karl Aberg as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Par Boman as Board Chair	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Close Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Receive President's Report	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Charlotte Bengtsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Annemarie Gardshol	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Ulf Larsson (as board member)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Bert Nordberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Johanna Viklund Linden	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Determine Number of Directors (10) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Par Boman as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Lennart Evrell as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Barbara M. Thoralfsson as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Karl Aberg as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Par Boman as Board Chair	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Close Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Receive President's Report	
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Charlotte Bengtsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Annemarie Gardshol	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Ulf Larsson (as board member)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Bert Nordberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Employee Representative Johanna Viklund Linden	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Determine Number of Directors (10) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Par Boman as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Lennart Evrell as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Barbara M. Thoralfsson as Director	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Karl Aberg as Director	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Reelect Par Boman as Board Chair	Against
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For
Svenska Cellulosa AB SCA	SCA.B	Sweden	30-Mar-23	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Discharge of Board and President	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Directors (10)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Kerstin Hessius as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Arja Taaveniku as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Carina Akerstromas Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify Deloitte as Auditors	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Formation of Integration Institute	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Discharge of Board and President	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Directors (10)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Arja Taaveniku as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Carina Akerstromas Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify Deloitte as Auditors	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Formation of Integration Institute	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Discharge of Board and President	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Directors (10)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Arja Taaveniku as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Carina Akerstromas Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify Deloitte as Auditors	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Formation of Integration Institute	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Discharge of Board and President	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Directors (10)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Arja Taaveniku as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Carina Akerstromas Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify Deloitte as Auditors	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Formation of Integration Institute	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Discharge of Board and President	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Directors (10)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Arja Taaveniku as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Carina Akerstromas Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify Deloitte as Auditors	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Formation of Integration Institute	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Discharge of Board and President	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Directors (10)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Arja Taaveniku as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Carina Akerstromas Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify Deloitte as Auditors	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Formation of Integration Institute	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Close Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Open Meeting	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Receive Financial Statements and Statutory Reports	
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration Report	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Discharge of Board and President	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Directors (10)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Arja Taaveniku as Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Carina Akerstromas Director	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Ratify Deloitte as Auditors	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Approve Formation of Integration Institute	Against
Svenska Handelsbanken AB	SHB.A	Sweden	22-Mar-23	Close Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Open Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Designate Inspectors of Minutes of Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Receive Auditor's Reports	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bo Bengtsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Goran Bengtson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Annika Creutzer	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Hans Eckerstrom	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Kerstin Hermansson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Helena Liljedahl	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bengt Erik Lindgren	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Anna Mossberg	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Per Olof Nyman	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Biljana Pehrsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Goran Persson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Biorn Riese	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bo Magnusson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Jens Henriksson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Roger Ljung	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Ake Skoglund	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Henrik Joelsson	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Camilla Linder	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Determine Number of Members (11) and Deputy Members of Board (0)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Goran Bengtsson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Annika Creutzer as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Hans Eckerstrom as Director	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Kerstin Hermansson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Helena Liljedahl as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Bengt Erik Lindgren as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Anna Mossberg as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Per Olof Nyman as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Biljana Pehrsson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Goran Persson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Biorn Riese as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Elect Goran Persson as Board Chairman	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Nomination Committee Procedures	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Authorize Repurchase Authorization for Trading in Own Shares	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Authorize Share Repurchase Program	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Issuance of Convertibles without Preemptive Rights	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Common Deferred Share Bonus Plan (Eken 2023)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Equity Plan Financing	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration Report	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Change Bank Software	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Allocation of funds	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Establishment of a Chamber of Commerce	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Open Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Designate Inspectors of Minutes of Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Receive Auditor's Reports	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bo Bengtsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Goran Bengtson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Annika Creutzer	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Hans Eckerstrom	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Kerstin Hermansson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Helena Liljedahl	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bengt Erik Lindgren	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Anna Mossberg	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Per Olof Nyman	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Biljana Pehrsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Goran Persson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Biorn Riese	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bo Magnusson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Jens Henriksson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Roger Ljung	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Ake Skoglund	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Henrik Joelsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Camilla Linder	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Determine Number of Members (11) and Deputy Members of Board (0)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Goran Bengtsson as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Annika Creutzer as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Hans Eckerstrom as Director	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Kerstin Hermansson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Helena Liljedahl as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Bengt Erik Lindgren as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Anna Mossberg as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Per Olof Nyman as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Biljana Pehrsson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Goran Persson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Biorn Riese as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Elect Goran Persson as Board Chairman	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Nomination Committee Procedures	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Authorize Repurchase Authorization for Trading in Own Shares	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Authorize Share Repurchase Program	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Issuance of Convertibles without Preemptive Rights	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Common Deferred Share Bonus Plan (Eken 2023)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Equity Plan Financing	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration Report	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Change Bank Software	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Allocation of funds	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Establishment of a Chamber of Commerce	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Open Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Designate Inspectors of Minutes of Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Receive Auditor's Reports	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bo Bengtsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Goran Bengtson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Annika Creutzer	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Hans Eckerstrom	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Kerstin Hermansson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Helena Liljedahl	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bengt Erik Lindgren	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Anna Mossberg	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Per Olof Nyman	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Biljana Pehrsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Goran Persson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Biorn Riese	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bo Magnusson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Jens Henriksson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Roger Ljung	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Ake Skoglund	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Henrik Joelsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Camilla Linder	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Determine Number of Members (11) and Deputy Members of Board (0)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Goran Bengtsson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Annika Creutzer as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Hans Eckerstrom as Director	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Kerstin Hermansson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Helena Liljedahl as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Bengt Erik Lindgren as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Anna Mossberg as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Per Olof Nyman as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Biljana Pehrsson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Goran Persson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Biorn Riese as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Elect Goran Persson as Board Chairman	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Nomination Committee Procedures	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Authorize Repurchase Authorization for Trading in Own Shares	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Authorize Share Repurchase Program	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Issuance of Convertibles without Preemptive Rights	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Common Deferred Share Bonus Plan (Eken 2023)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Equity Plan Financing	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration Report	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Change Bank Software	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Allocation of funds	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Establishment of a Chamber of Commerce	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Open Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Elect Chairman of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Prepare and Approve List of Shareholders	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Agenda of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Designate Inspectors of Minutes of Meeting	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Acknowledge Proper Convening of Meeting	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Receive Financial Statements and Statutory Reports	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Receive Auditor's Reports	
Swedbank AB	SWED.A	Sweden	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bo Bengtsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Goran Bengtson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Annika Creutzer	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Hans Eckerstrom	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Kerstin Hermansson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Helena Liljedahl	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bengt Erik Lindgren	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Anna Mossberg	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Per Olof Nyman	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Biljana Pehrsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Goran Persson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Biorn Riese	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Bo Magnusson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Jens Henriksson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Roger Ljung	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Ake Skoglund	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Henrik Joelsson	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Discharge of Camilla Linder	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Determine Number of Members (11) and Deputy Members of Board (0)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Goran Bengtsson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Annika Creutzer as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Hans Eckerstrom as Director	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Kerstin Hermansson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Helena Liljedahl as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Bengt Erik Lindgren as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Anna Mossberg as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Per Olof Nyman as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Biljana Pehrsson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Goran Persson as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Reelect Biorn Riese as Director	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Elect Goran Persson as Board Chairman	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Nomination Committee Procedures	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Authorize Repurchase Authorization for Trading in Own Shares	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Authorize Share Repurchase Program	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Issuance of Convertibles without Preemptive Rights	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Common Deferred Share Bonus Plan (Eken 2023)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Equity Plan Financing	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Approve Remuneration Report	For
Swedbank AB	SWED.A	Sweden	30-Mar-23	Change Bank Software	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Allocation of funds	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Establishment of a Chamber of Commerce	Against
Swedbank AB	SWED.A	Sweden	30-Mar-23	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Accept Financial Statements and Statutory Reports	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Remuneration Report (Non-Binding)	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Discharge of Board and Senior Management	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Corporate Purpose	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Articles Re: Share Transfer Restrictions Clause	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Articles Re: Annual General Meeting	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Articles Re: Board of Directors and Compensation	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Cancellation of Authorized Capital	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Articles Re: Conditional Capital	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Ton Buechner as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Christopher Chambers as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Barbara Knoflach as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Gabrielle Nater-Bass as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Thomas Studhalter as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Brigitte Walter as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Elect Reto Conrad as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Ton Buechner as Board Chair	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Designate Paul Wiesli as Independent Proxy	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Transact Other Business (Voting)	Against
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Accept Financial Statements and Statutory Reports	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Remuneration Report (Non-Binding)	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Discharge of Board and Senior Management	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Corporate Purpose	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Articles Re: Share Transfer Restrictions Clause	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Articles Re: Annual General Meeting	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Articles Re: Board of Directors and Compensation	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Cancellation of Authorized Capital	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Amend Articles Re: Conditional Capital	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Ton Buechner as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Christopher Chambers as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Barbara Knoflach as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Gabrielle Nater-Bass as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Thomas Studhalter as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Brigitte Walter as Director	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Elect Reto Conrad as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reelect Ton Buechner as Board Chair	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Designate Paul Wiesli as Independent Proxy	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Swiss Prime Site AG	SPSN	Switzerland	21-Mar-23	Transact Other Business (Voting)	Against
Swisscom AG	SCMN	Switzerland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Approve Remuneration Report (Non-Binding)	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Approve Allocation of Income and Dividends of CHF 22 per Share	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Approve Discharge of Board and Senior Management	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reelect Roland Abt as Director	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Elect Monique Bourquin as Director	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reelect Alain Carrupt as Director	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reelect Guus Dekkers as Director	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reelect Frank Esser as Director	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reelect Sandra Lathion-Zweifel as Director	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reelect Anna Mossberg as Director	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reelect Michael Rechsteiner as Director	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reelect Michael Rechsteiner as Board Chair	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reappoint Roland Abt as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Appoint Monique Bourquin as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reappoint Frank Esser as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Designate Reber Rechtsanwaelte as Independent Proxy	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Amend Articles Re: Sustainability Clause	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Amend Articles Re: Shares and Share Register	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Amend Articles Re: General Meeting	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Amend Articles of Association	For
Swisscom AG	SCMN	Switzerland	28-Mar-23	Transact Other Business (Voting)	Against
Sydbank A/S	SYDB	Denmark	23-Mar-23	Receive Report of Board	
Sydbank A/S	SYDB	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Approve Allocation of Income and Dividends	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Steen Bjerregaard as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Kim Galsgaard as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Thomas Iversen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Soren Holm as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Elect Mette Grunnet as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Peter Gemelke as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Jesper Hansson as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Elect Peter Thorning as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Ole Schou Mortensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Per Have as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Peter Erik Hansen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Elect Henning Hojbjerg Kristensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Erwin Andresen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Michael Madsen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Jan Gerber as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Peter Therkelsen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Jesper Arkil as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Per Sorensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Jan Muller as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Frans Bennetsen as Member of Committee of Representatives	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Mia Dela Jensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Michael Kvist as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Erik Steen Kristensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Willy Stockler as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Flemming Jensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Gitte Kirkegaard as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Mikkel Grene as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Henrik Hoffmann as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Other Business	
Sydbank A/S	SYDB	Denmark	23-Mar-23	Receive Report of Board	
Sydbank A/S	SYDB	Denmark	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Approve Allocation of Income and Dividends	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Steen Bjerregaard as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Kim Galsgaard as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Thomas Iversen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Soren Holm as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Elect Mette Grunnet as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Peter Gemelke as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Jesper Hansson as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Elect Peter Thorning as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Ole Schou Mortensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Per Have as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Peter Erik Hansen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Elect Henning Højbjerg Kristensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Erwin Andresen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Michael Madsen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Jan Gerber as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Peter Therkelsen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Jesper Arkil as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Per Sorensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Jan Muller as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Frans Bennetsen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Mia Dela Jensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Michael Kvist as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Erik Steen Kristensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Willy Stockler as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Flemming Jensen as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Gitte Kirkegaard as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Mikkel Grene as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Reelect Henrik Hoffmann as Member of Committee of Representatives	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Authorize Share Repurchase Program	For
Sydbank A/S	SYDB	Denmark	23-Mar-23	Other Business	
Tachikawa Corp.	7989	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 21	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Tachikawa, Koi	Against
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Ikezaki, Hisaya	Against
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Ono, Toshiya	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Tachikawa, Hajime	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Sato, Hiroshi	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Tanaka, Hisaaki	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Todo, Takao	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Miyamoto, Minoru	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Elect Director Kato, Masako	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tachikawa Corp.	7989	Japan	30-Mar-23	Appoint Statutory Auditor Saito, Jiro	For
Tachikawa Corp.	7989	Japan	30-Mar-23	Approve Director and Statutory Auditor Retirement Bonus	Against
TADANO Ltd.	6395	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 8	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Tadano, Koichi	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Ujiie, Toshiaki	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Goda, Hiroyuki	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Yashiro, Noriaki	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Ishizuka, Tatsuro	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Otsuka, Akiko	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Kaneko, Junichi	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Tadenuma, Koichi	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Murayama, Shosaku	For
TADANO Ltd.	6395	Japan	30-Mar-23	Appoint Statutory Auditor Fujii, Kiyoshi	For
TADANO Ltd.	6395	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 8	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Tadano, Koichi	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Ujiie, Toshiaki	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Goda, Hiroyuki	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Yashiro, Noriaki	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Ishizuka, Tatsuro	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Otsuka, Akiko	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Kaneko, Junichi	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Tadenuma, Koichi	For
TADANO Ltd.	6395	Japan	30-Mar-23	Elect Director Murayama, Shosaku	For
TADANO Ltd.	6395	Japan	30-Mar-23	Appoint Statutory Auditor Fujii, Kiyoshi	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Open Meeting	
Talenom Oyj	TNOM	Finland	15-Mar-23	Call the Meeting to Order	
Talenom Oyj	TNOM	Finland	15-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Talenom Oyj	TNOM	Finland	15-Mar-23	Acknowledge Proper Convening of Meeting	
Talenom Oyj	TNOM	Finland	15-Mar-23	Prepare and Approve List of Shareholders	
Talenom Oyj	TNOM	Finland	15-Mar-23	Receive Financial Statements and Statutory Reports	
Talenom Oyj	TNOM	Finland	15-Mar-23	Accept Financial Statements and Statutory Reports	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Approve Discharge of Board and President	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 2,200 for Other Directors; Approve Reimbursement of Travel Expenses	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Fix Number of Directors at Seven	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Reelect Harri Tahkola, Mikko Siuruainen, Olli Hyyppa, Johannes Karjula, Elina Tourunen and Sampsa Laine as Directors; Elect Erik Tahkola as New Director	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Approve Remuneration of Auditors	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Ratify KPMG as Auditor	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Authorize Share Repurchase Program	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Approve Issuance of up to 2.2 Million Shares without Preemptive Rights	For
Talenom Oyj	TNOM	Finland	15-Mar-23	Close Meeting	
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 90	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Ajisaka, Shiro	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Sakuraba, Shogo	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Otsuka, Hiroshi	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Shenghai Zhang	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Otani, Makoto	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Okayasu, Tomohide	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Sato, Yuichi	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Katagiri, Harumi	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Ishii, Eriko	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Suzuki, Fumio	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Appoint Statutory Auditor Yamaguchi, Takahiro	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Appoint Statutory Auditor Hirayama, Takashi	Against
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Appoint Statutory Auditor Nara, Masaya	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Appoint Statutory Auditor Ueda, Takashi	Against
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 90	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Ajisaka, Shiro	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Sakuraba, Shogo	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Otsuka, Hiroshi	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Shenghai Zhang	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Otani, Makoto	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Okayasu, Tomohide	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Sato, Yuichi	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Katagiri, Harumi	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Ishii, Eriko	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Elect Director Suzuki, Fumio	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Appoint Statutory Auditor Yamaguchi, Takahiro	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Appoint Statutory Auditor Hirayama, Takashi	Against
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Appoint Statutory Auditor Nara, Masaya	For
Tamron Co., Ltd.	7740	Japan	29-Mar-23	Appoint Statutory Auditor Ueda, Takashi	Against
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Dennis Polk	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Robert Kalsow-Ramos	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Ann Vezina	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Richard Hume	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Fred Breidenbach	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Hau Lee	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Matthew Miao	Withhold
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Nayaki Nayyar	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Matthew Nord	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Merline Saintil	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Elect Director Duane E. Zitzner	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TD SYNnex Corporation	SNX	USA	21-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
TD SYNnex Corporation	SNX	USA	21-Mar-23	Ratify KPMG LLP as Auditors	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Jean-Pierre Clamadieu	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Terrence R. Curtin	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Carol A. (John) Davidson	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Lynn A. Dugle	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director William A. Jeffrey	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Syaru Shirley Lin	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Thomas J. Lynch	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Heath A. Mitts	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Abhijit Y. Talwalkar	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Mark C. Trudeau	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Dawn C. Willoughby	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Director Laura H. Wright	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Board Chairman Thomas J. Lynch	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Designate Rene Schwarzenbach as Independent Proxy	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Accept Annual Report for Fiscal Year Ended September 30, 2022	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Approve Discharge of Board and Senior Management	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Ratify Deloitte AG as Swiss Registered Auditors	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Ratify PricewaterhouseCoopers AG as Special Auditors	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Approve Remuneration Report	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Approve Allocation of Available Earnings at September 30, 2022	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Approve Declaration of Dividend	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Authorize Share Repurchase Program	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Approve Reduction in Share Capital via Cancellation of Shares	For
TE Connectivity Ltd.	TEL	Switzerland	15-Mar-23	Amend Articles to Reflect Changes in Capital	For
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Elect Director Shiraiwa, Tsuyoshi	Against
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Elect Director Masutani, Toru	Against
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Elect Director Okamura, Tatsuru	For
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Elect Director Nakao, Toru	For
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Elect Director Takagi, Hiroyasu	For
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Elect Director Fukazawa, Masahiro	For
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Appoint Statutory Auditor Kobayashi, Hajime	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Teikoku Sen-I Co., Ltd.	3302	Japan	30-Mar-23	Appoint Statutory Auditor Nishiwaki, Yoshikazu	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive President's Report	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Chairman Ronnie Leten	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Helena Stjernholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jacob Wallenberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jon Fredrik Baksaas	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jan Carlson	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Nora Denzel	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Eric A. Elzvik	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kurt Jofs	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kristin S. Rinne	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Torbjorn Nyman	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Anders Ripa	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Kjell-Ake Soting	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Loredana Roslund	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of President Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number Directors (10) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jan Carlson as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Carolina Dybeck Happe as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Helena Stjernholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jacob Wallenberg as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jonas Synnergren as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Christy Wyatt as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jan Carlson as Board Chairman	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Ratify Deloitte AB as Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing LTV I 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2022	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2021	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Close Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive President's Report	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Chairman Ronnie Leten	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Helena Stjernholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jacob Wallenberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jon Fredrik Baksaas	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jan Carlson	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Nora Denzel	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Eric A. Elzvik	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kurt Jofs	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kristin S. Rinne	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Torbjorn Nyman	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Anders Ripa	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Kjell-Ake Soting	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Loredana Roslund	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of President Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number Directors (10) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jan Carlson as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Carolina Dybeck Happe as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Helena Stjernholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jacob Wallenberg as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jonas Synnergren as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Christy Wyatt as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jan Carlson as Board Chairman	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Ratify Deloitte AB as Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing LTV I 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2022	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2021	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Close Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive President's Report	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Chairman Ronnie Leten	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Helena Stjernholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jacob Wallenberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jon Fredrik Baksaas	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jan Carlson	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Nora Denzel	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Eric A. Elzvik	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kurt Jofs	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kristin S. Rinne	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Torbjorn Nyman	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Anders Ripa	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Kjell-Ake Soting	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Loredana Roslund	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of President Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number Directors (10) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jan Carlson as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Carolina Dybeck Happe as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Helena Stjernholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jacob Wallenberg as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jonas Synnergren as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Christy Wyatt as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jan Carlson as Board Chairman	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Ratify Deloitte AB as Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing LTV I 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2022	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2021	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Close Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive President's Report	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Chairman Ronnie Leten	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Helena Stjernholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jacob Wallenberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jon Fredrik Baksaas	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jan Carlson	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Nora Denzel	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Eric A. Elzvik	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kurt Jofs	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kristin S. Rinne	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Torbjorn Nyman	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Anders Ripa	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Kjell-Ake Soting	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Loredana Roslund	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of President Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number Directors (10) and Deputy Directors (0) of Board	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jan Carlson as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Carolina Dybeck Happe as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Helena Stjernholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jacob Wallenberg as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jonas Synnergren as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Christy Wyatt as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jan Carlson as Board Chairman	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Ratify Deloitte AB as Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing LTV I 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2022	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2021	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Close Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Chairman of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Prepare and Approve List of Shareholders	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Agenda of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Acknowledge Proper Convening of Meeting	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Designate Inspector(s) of Minutes of Meeting	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive Financial Statements and Statutory Reports	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Receive President's Report	
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Report	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Chairman Ronnie Leten	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Helena Stjernholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jacob Wallenberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jon Fredrik Baksaas	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Jan Carlson	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Nora Denzel	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Carolina Dybeck Happe	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Eric A. Elzvik	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kurt Jofs	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Board Member Kristin S. Rinne	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Torbjorn Nyman	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Anders Ripa	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Employee Representative Kjell-Ake Soting	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Loredana Roslund	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Discharge of President Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number Directors (10) and Deputy Directors (0) of Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jon Fredrik Baksaas as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jan Carlson as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Carolina Dybeck Happe as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Borje Ekholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Eric A. Elzvik as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Kristin S. Rinne as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Helena Stjernholm as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Reelect Jacob Wallenberg as Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jonas Synnergren as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Christy Wyatt as New Director	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Elect Jan Carlson as Board Chairman	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Determine Number of Auditors (1)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration of Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Ratify Deloitte AB as Auditors	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing LTV I 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV II 2023	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2022	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2021	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Equity Plan Financing of LTV 2019 and 2020	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Telefonaktiebolaget LM Ericsson	ERIC.B	Sweden	29-Mar-23	Close Meeting	
Telefonica SA	TEF	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Discharge of Board	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Treatment of Net Loss	For
Telefonica SA	TEF	Spain	30-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Dividends Charged Against Unrestricted Reserves	For
Telefonica SA	TEF	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Remuneration Policy	For
Telefonica SA	TEF	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Telefonica SA	TEF	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Consolidated and Standalone Financial Statements	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Discharge of Board	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Treatment of Net Loss	For
Telefonica SA	TEF	Spain	30-Mar-23	Renew Appointment of PricewaterhouseCoopers as Auditor	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Dividends Charged Against Unrestricted Reserves	For
Telefonica SA	TEF	Spain	30-Mar-23	Authorize Share Repurchase Program	For
Telefonica SA	TEF	Spain	30-Mar-23	Approve Remuneration Policy	For
Telefonica SA	TEF	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Telefonica SA	TEF	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Open Meeting	
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Call the Meeting to Order	
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Approve Allocation of Income and Dividends of EUR 0.28 Per Share	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Approve Discharge of Board and President	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 87,500 for Chairman, EUR 52,000 for Vice Chairman, EUR 52,000 for Chairman of the Audit Committee and EUR 41,500 for Other Directors; Approve Meeting Fees	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Fix Number of Directors at Seven	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Reelect Kari Kauniskangas (Chair), Carola Lemne, Kristian Pullola, Matts Rosenberg (Vice-Chair) and Katri Viippola as Directors; Elect Sofia Hasselberg and Ari Lehtoranta as New Directors	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Approve Remuneration of Auditors	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Ratify KPMG as Auditors	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Authorize Share Repurchase Program	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Approve Issuance of up to 12.8 Million Shares without Preemptive Rights	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Approve Charitable Donations of up to EUR 150,000	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Amend Articles Re: AGM	For
Terveystalo Oyj	TTALO	Finland	23-Mar-23	Close Meeting	
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Colleen E. Jay	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director William A. Kozy	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Cynthia L. Lucchese	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Teresa S. Madden	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Gary S. Petersmeyer	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Maria Rivas	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Robert S. Weiss	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Albert G. White, III	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Ratify KPMG LLP as Auditors	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Approve Omnibus Stock Plan	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Colleen E. Jay	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director William A. Kozy	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Cynthia L. Lucchese	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Teresa S. Madden	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Gary S. Petersmeyer	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Maria Rivas	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Robert S. Weiss	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Elect Director Albert G. White, III	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Ratify KPMG LLP as Auditors	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Approve Omnibus Stock Plan	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Cooper Companies, Inc.	COO	USA	15-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
The First International Bank of Israel Ltd.	FIBI	Israel	01-Mar-23	Approve Compensation Policy for the Directors and Officers of the Company	For
The First International Bank of Israel Ltd.	FIBI	Israel	01-Mar-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
The First International Bank of Israel Ltd.	FIBI	Israel	01-Mar-23	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
The First International Bank of Israel Ltd.	FIBI	Israel	01-Mar-23	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
The First International Bank of Israel Ltd.	FIBI	Israel	01-Mar-23	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For
The Naganobank Ltd.	8521	Japan	24-Mar-23	Approve Share Exchange Agreement with The Hachijuni Bank, Ltd.	For
The Naganobank Ltd.	8521	Japan	24-Mar-23	Amend Articles to Delete References to Record Date	For
The Naganobank Ltd.	8521	Japan	24-Mar-23	Approve Trust-Type Equity Compensation Plan	For
The Pack Corp.	3950	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 35	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Yamashita, Hideaki	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Takinoue, Teruo	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Okada, Susumu	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Fujii, Michihisa	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Ashida, Norio	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Ito, Haruyasu	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Hayashi, Hirofumi	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Nishio, Uichiro	For
The Pack Corp.	3950	Japan	28-Mar-23	Elect Director Kasahara, Kahoru	For
The Pack Corp.	3950	Japan	28-Mar-23	Appoint Statutory Auditor Nakamura, Shuichi	For
The Pack Corp.	3950	Japan	28-Mar-23	Appoint Statutory Auditor Iwase, Norimasa	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Jennifer B. Clark	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Ann Logan	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Rosen Plevneliev	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Adam D. Portnoy	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Jonathan Veitch	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Walter C. Watkins, Jr.	Withhold

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The RMR Group Inc.	RMR	USA	29-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Jennifer B. Clark	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Ann Logan	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Rosen Plevneliev	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Adam D. Portnoy	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Jonathan Veitch	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Walter C. Watkins, Jr.	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Jennifer B. Clark	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Ann Logan	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Rosen Plevneliev	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Adam D. Portnoy	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Jonathan Veitch	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Elect Director Walter C. Watkins, Jr.	Withhold
The RMR Group Inc.	RMR	USA	29-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The RMR Group Inc.	RMR	USA	29-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Elect Director Torigoe, Tetsu	Against
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Elect Director Takamine, Kazuhiro	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Elect Director Nakagawa, Tatsufumi	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Elect Director Kuratomi, Sumio	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Elect Director Sakemi, Toshio	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Appoint Statutory Auditor Shibuta, Takanobu	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Appoint Statutory Auditor Maruyama, Akira	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Appoint Statutory Auditor Okazaki, Shinsuke	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Appoint Statutory Auditor Nakashima, Takashi	For
The Torigoe Co., Ltd.	2009	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Yasuhara, Nobuhito	For
The Toro Company	TTC	USA	21-Mar-23	Elect Director Jeffrey M. Ettinger	For
The Toro Company	TTC	USA	21-Mar-23	Elect Director Eric P. Hansotia	For
The Toro Company	TTC	USA	21-Mar-23	Elect Director D. Christian Koch	For
The Toro Company	TTC	USA	21-Mar-23	Ratify KPMG LLP as Auditors	For
The Toro Company	TTC	USA	21-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Toro Company	TTC	USA	21-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
The Toro Company	TTC	USA	21-Mar-23	Elect Director Jeffrey M. Ettinger	For
The Toro Company	TTC	USA	21-Mar-23	Elect Director Eric P. Hansotia	For
The Toro Company	TTC	USA	21-Mar-23	Elect Director D. Christian Koch	For
The Toro Company	TTC	USA	21-Mar-23	Ratify KPMG LLP as Auditors	For
The Toro Company	TTC	USA	21-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Toro Company	TTC	USA	21-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 33	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Amend Articles to Change Location of Head Office - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Yamaishi, Masataka	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Nitin Mantri	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Seimiya, Shinji	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Miyamoto, Tomoaki	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Nakamura, Yoshikuni	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Yuki, Masahiro	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Okada, Hideichi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Hori, Masatoshi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Kaneko, Hiroko	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Shimizu, Megumi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Furukawa, Junichi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Matsuo, Gota	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Uchida, Hisao	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Kono, Hirokazu	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Kamei, Atsushi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Kimura, Hiroki	Against
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Against
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Approve Restricted Stock Plan	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 33	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Amend Articles to Change Location of Head Office - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Yamaishi, Masataka	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Nitin Mantri	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Seimiya, Shinji	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Miyamoto, Tomoaki	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Nakamura, Yoshikuni	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Yuki, Masahiro	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Okada, Hideichi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Hori, Masatoshi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Kaneko, Hiroko	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Shimizu, Megumi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director Furukawa, Junichi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Matsuo, Gota	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Uchida, Hisao	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Kono, Hirokazu	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Kamei, Atsushi	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Director and Audit Committee Member Kimura, Hiroki	Against
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Against
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
The Yokohama Rubber Co., Ltd.	5101	Japan	30-Mar-23	Approve Restricted Stock Plan	For
THK CO., LTD.	6481	Japan	18-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Teramachi, Akihiro	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Teramachi, Toshihiro	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Imano, Hiroshi	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Teramachi, Takashi	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Maki, Nobuyuki	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Shimomaki, Junji	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Nakane, Kenji	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Kainosho, Masaaki	For
THK CO., LTD.	6481	Japan	18-Mar-23	Elect Director Kai, Junko	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Open Meeting	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Call the Meeting to Order	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Discharge of Board and President	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Fix Number of Directors at Nine	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Remuneration of Auditors	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Ratify Deloitte as Auditors	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Authorize Share Repurchase Program	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Close Meeting	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Open Meeting	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Call the Meeting to Order	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Acknowledge Proper Convening of Meeting	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Prepare and Approve List of Shareholders	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Receive Financial Statements and Statutory Reports	
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Discharge of Board and President	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Remuneration Report (Advisory Vote)	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Fix Number of Directors at Nine	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Remuneration of Auditors	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Ratify Deloitte as Auditors	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Authorize Share Repurchase Program	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	For
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
TietoEVRY Corp.	TIETO	Finland	23-Mar-23	Close Meeting	
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 18	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director Takamura, Mikishi	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director Miho, Susumu	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director Kimura, Masahiro	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director Serita, Taizo	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director Mori, Yuichiro	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director Furukawa, Hidetoshi	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director Kobuchi, Hidenori	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director Kato, Takashi	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director and Audit Committee Member Ishiguro, Kiyoko	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Elect Director and Audit Committee Member Yasuda, Masahiko	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 34	For
Toagosei Co., Ltd.	4045	Japan	30-Mar-23	Initiate Share Repurchase Program	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Nagasaka, Hajime	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Tsuji, Masafumi	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Yamaguchi, Katsuyuki	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Yamamoto, Shunji	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Yamazaki, Tatsuhiko	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Kambayashi, Nobumitsu	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Asada, Mayumi	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Miyazaki, Toshiro	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Appoint Statutory Auditor Serizawa, Yuji	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Appoint Statutory Auditor Matsushima, Yoshinori	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Onuma, Toshiya	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Nagasaka, Hajime	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Tsuji, Masafumi	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Yamaguchi, Katsuyuki	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Yamamoto, Shunji	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Yamazaki, Tatsuhiko	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Kambayashi, Nobumitsu	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Asada, Mayumi	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Elect Director Miyazaki, Toshiro	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Appoint Statutory Auditor Serizawa, Yuji	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Appoint Statutory Auditor Matsushima, Yoshinori	For
Tokai Carbon Co., Ltd.	5301	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Onuma, Toshiya	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Open Meeting	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Call the Meeting to Order	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Allocation of Income and Dividends of EUR 0.76 Per Share	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Discharge of Board and President	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Fix Number of Directors at Six	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Reelect Seppo Saastamoinen (Chair), Therese Cedercreutz, Erkki Jarvinen, Ulla Lettjefff and Harri Sivula as Directors; Elect Mikko Bergman as New Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Authorize Share Repurchase Program	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Close Meeting	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Open Meeting	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Call the Meeting to Order	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Allocation of Income and Dividends of EUR 0.76 Per Share	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Discharge of Board and President	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Fix Number of Directors at Six	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Reelect Seppo Saastamoinen (Chair), Therese Cedercreutz, Erkki Jarvinen, Ulla Lettjef and Harri Sivula as Directors; Elect Mikko Bergman as New Director	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Authorize Share Repurchase Program	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	For
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Tokmanni Group Oyj	TOKMAN	Finland	22-Mar-23	Close Meeting	
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 82	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director Taneichi, Noriaki	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director Sato, Harutoshi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director Narumi, Yusuke	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director Doi, Kosuke	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director Kurimoto, Hiroshi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director Yamamoto, Hirotaka	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director and Audit Committee Member Tokutake, Nobuo	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director and Audit Committee Member Sekiguchi, Noriko	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director and Audit Committee Member Ichiyanaagi, Kazuo	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Elect Director and Audit Committee Member Ando, Hisashi	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
TOKYO OHKA KOGYO CO., LTD.	4186	Japan	30-Mar-23	Approve Performance Share Plan and Restricted Stock Plan	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 36	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Tanehashi, Makio	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Nomura, Hitoshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Ozawa, Katsuhito	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Izumi, Akira	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Akita, Hideshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Jimbo, Takeshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Kobayashi, Shinjiro	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Tajima, Fumio	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Hattori, Shuichi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Onji, Yoshimitsu	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Nakano, Takeo	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Kinoshita, Yumiko	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Appoint Statutory Auditor Jinno, Isao	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Appoint Statutory Auditor Yamaguchi, Takao	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 36	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Tanehashi, Makio	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Nomura, Hitoshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Ozawa, Katsuhito	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Izumi, Akira	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Akita, Hideshi	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Jimbo, Takeshi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Kobayashi, Shinjiro	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Tajima, Fumio	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Hattori, Shuichi	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Onji, Yoshimitsu	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Nakano, Takeo	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Elect Director Kinoshita, Yumiko	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Appoint Statutory Auditor Jinno, Isao	For
Tokyo Tatemono Co., Ltd.	8804	Japan	29-Mar-23	Appoint Statutory Auditor Yamaguchi, Takao	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 45	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Elect Director Inoguchi, Keiichi	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Elect Director Ito, Masahiro	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Elect Director Takakura, Kazuhito	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Elect Director Sato, Koji	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Elect Director Nagashima, Etsuko	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Elect Director Tarao, Mitsuchika	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Elect Director Takano, Motokazu	For
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Appoint Statutory Auditor Tanaka, Daisuke	Against
Tokyo Tokeiba Co., Ltd.	9672	Japan	30-Mar-23	Appoint Statutory Auditor Tanaka, Ryo	Against
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Douglas C. Yearley, Jr.	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Stephen F. East	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Christine N. Garvey	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Karen H. Grimes	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Derek T. Kan	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Carl B. Marbach	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director John A. McLean	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Wendell E. Pritchett	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Paul E. Shapiro	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Elect Director Scott D. Stowell	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Ratify Ernst & Young LLP as Auditors	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Toll Brothers, Inc.	TOL	USA	07-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 76	For
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Amend Articles to Reduce Directors' Term	For
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Elect Director Matsuda, Goichi	Against
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Elect Director Torikai, Masao	For
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Elect Alternate Director Kondo, Nobumasa	For
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Appoint Alternate Statutory Auditor Nakayama, Kazuki	For
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 153	For
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Initiate Share Repurchase Program	For
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	For
Torii Pharmaceutical Co., Ltd.	4551	Japan	28-Mar-23	Amend Articles to Review Necessity of Cash Management System	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 45	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Amend Articles to Change Company Name	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Elect Director Kitagawa, Katsumi	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Elect Director Takashima, Satoru	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Elect Director Hamada, Hiroyuki	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Elect Director Kaneko, Shingo	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Elect Director Onodera, Chise	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Elect Director Sato, Tetsuaki	For
Toyo Ink SC Holdings Co. Ltd.	4634	Japan	23-Mar-23	Elect Director Adachi, Tomoko	For
Toyo Tanso Co., Ltd.	5310	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 70	For
Toyo Tanso Co., Ltd.	5310	Japan	30-Mar-23	Elect Director Kondo, Naotaka	For
Toyo Tanso Co., Ltd.	5310	Japan	30-Mar-23	Elect Director Hiraga, Shunsaku	For
Toyo Tanso Co., Ltd.	5310	Japan	30-Mar-23	Elect Director Hamada, Tatsuro	For
Toyo Tanso Co., Ltd.	5310	Japan	30-Mar-23	Elect Director Matsuo, Shusuke	For
Toyo Tanso Co., Ltd.	5310	Japan	30-Mar-23	Elect Director Kosaka, Keiko	For
Toyo Tanso Co., Ltd.	5310	Japan	30-Mar-23	Elect Director Naito, Makio	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Amend Articles to Amend Provisions on Number of Statutory Auditors	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Elect Director Yamada, Yasuhiro	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Elect Director Shimizu, Takashi	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Elect Director Mitsuhata, Tatsuo	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Elect Director Moriya, Satoru	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Elect Director Morita, Ken	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Toyo Tire Corp.	5105	Japan	29-Mar-23	Elect Director Takeda, Atsushi	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Elect Director Yoneda, Michio	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Elect Director Araki, Yukiko	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Appoint Statutory Auditor Kono, Mitsunobu	For
Toyo Tire Corp.	5105	Japan	29-Mar-23	Appoint Statutory Auditor Kitao, Yasuhiro	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Peter Brues	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Jacynthe Cote	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Nelson Gentiletti	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Yves Leduc	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Isabelle Marcoux	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Nathalie Marcoux	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Pierre Marcoux	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Remi Marcoux	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Anna Martini	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Mario Plourde	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Jean Raymond	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Annie Thabet	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Advisory Vote on Executive Compensation Approach	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Peter Brues	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Jacynthe Cote	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Nelson Gentiletti	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Yves Leduc	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Isabelle Marcoux	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Nathalie Marcoux	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Pierre Marcoux	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Remi Marcoux	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Anna Martini	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Mario Plourde	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Jean Raymond	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Elect Director Annie Thabet	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Transcontinental Inc.	TCL.A	Canada	08-Mar-23	Advisory Vote on Executive Compensation Approach	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director David Barr	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director Jane Cronin	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director Mervin Dunn	Withhold
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director Michael Graff	Withhold
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director Sean Hennessy	Withhold
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director W. Nicholas Howley	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director Gary E. McCullough	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director Michele Santana	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director Robert Small	Withhold
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director John Staer	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Elect Director Kevin Stein	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Ratify Ernst & Young LLP as Auditors	For
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TransDigm Group Incorporated	TDG	USA	09-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Treasure ASA	TRE	Norway	16-Mar-23	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Treasure ASA	TRE	Norway	16-Mar-23	Approve Notice of Meeting and Agenda	For
Treasure ASA	TRE	Norway	16-Mar-23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.60 Per Share	For
Treasure ASA	TRE	Norway	16-Mar-23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Treasure ASA	TRE	Norway	16-Mar-23	Approve Remuneration Statement	For
Treasure ASA	TRE	Norway	16-Mar-23	Receive Company's Corporate Governance Statement	
Treasure ASA	TRE	Norway	16-Mar-23	Approve Remuneration of Auditors	For
Treasure ASA	TRE	Norway	16-Mar-23	Reelect Thomas Wilhelmsen as Board Chairman	For
Treasure ASA	TRE	Norway	16-Mar-23	Reelect Marianne Hagen as Directors	For
Treasure ASA	TRE	Norway	16-Mar-23	Approve Remuneration of Directors in the Amount of NOK 145,000 Per Director	For
Treasure ASA	TRE	Norway	16-Mar-23	Approve Remuneration of Nominating Committee	For
Treasure ASA	TRE	Norway	16-Mar-23	Approve NOK 259 456,60 Reduction in Share Capital through Liquidation of own Shares; Amend Articles Accordingly	For
Treasure ASA	TRE	Norway	16-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 151	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Chang Ming-Jang	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Eva Chen	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Mahendra Negi	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Omikawa, Akihiko	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Koga, Tetsuo	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Tokuoka, Koichiro	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Amend Articles to Change Location of Head Office	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 151	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Chang Ming-Jang	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Eva Chen	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Mahendra Negi	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Omikawa, Akihiko	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Koga, Tetsuo	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Elect Director Tokuoka, Koichiro	For
Trend Micro, Inc.	4704	Japan	28-Mar-23	Amend Articles to Change Location of Head Office	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Elect Director Nakayama, Tetsuya	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Elect Director Nakai, Kazuo	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Elect Director Kazumi, Atsushi	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Elect Director Naoyoshi, Hideki	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Elect Director Nakayama, Tatsuya	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Elect Director Saito, Kenichi	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Elect Director Hagihara, Kuniaki	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Elect Director Suzuki, Takako	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Appoint Statutory Auditor Wada, Yoritomo	Against
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Appoint Statutory Auditor Hineno, Ken	For
Trusco Nakayama Corp.	9830	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Nomura, Kohei	Against
Tryg A/S	TRYG	Denmark	30-Mar-23	Receive Report of Board	
Tryg A/S	TRYG	Denmark	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Discharge of Management and Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Authorize Share Repurchase Program	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Reelect Jukka Pertola as Member of Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Reelect Mari Thjomoe as Member of Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Reelect Carl-Viggo Ostlund as Member of Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Reelect Mengmeng Du as Member of Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Elect Thomas Hofman-Bang as Director	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Elect Steffen Kragh as Director	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Other Business	
Tryg A/S	TRYG	Denmark	30-Mar-23	Receive Report of Board	
Tryg A/S	TRYG	Denmark	30-Mar-23	Accept Financial Statements and Statutory Reports	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Discharge of Management and Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Allocation of Income and Omission of Dividends	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Authorize Share Repurchase Program	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Reelect Jukka Pertola as Member of Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Reelect Mari Thjomoe as Member of Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Reelect Carl-Viggo Ostlund as Member of Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Reelect Mengmeng Du as Member of Board	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Elect Thomas Hofman-Bang as Director	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Elect Steffen Kragh as Director	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Tryg A/S	TRYG	Denmark	30-Mar-23	Ratify PricewaterhouseCoopers as Auditor	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Tryg A/S	TRYG	Denmark	30-Mar-23	Other Business	
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 17	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Hirota, Koji	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Gotsubo, Tomofumi	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Tate, Hisashi	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Evelise Faro	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Kono, Ken	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Tannawa, Keizo	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Yamamoto, Noboru	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Hashiguchi, Junichi	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 17	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Hirota, Koji	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Gotsubo, Tomofumi	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Tate, Hisashi	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Evelise Faro	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Kono, Ken	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Tannawa, Keizo	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Yamamoto, Noboru	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Elect Director Hashiguchi, Junichi	For
Tsubaki Nakashima Co., Ltd	6464	Japan	24-Mar-23	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For
Tsukada Global Holdings, Inc.	2418	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 5	For
Tsukada Global Holdings, Inc.	2418	Japan	30-Mar-23	Amend Articles to Change Location of Head Office	For
Tsukada Global Holdings, Inc.	2418	Japan	30-Mar-23	Elect Director Tsukada, Masayuki	For
Tsukada Global Holdings, Inc.	2418	Japan	30-Mar-23	Elect Director Tsukada, Keiko	For
Tsukada Global Holdings, Inc.	2418	Japan	30-Mar-23	Elect Director Tsukada, Kento	For
Tsukada Global Holdings, Inc.	2418	Japan	30-Mar-23	Elect Director Nishibori, Takashi	For
Tsukada Global Holdings, Inc.	2418	Japan	30-Mar-23	Elect Director Terachi, Takashi	For
Tsukada Global Holdings, Inc.	2418	Japan	30-Mar-23	Elect Director Nishitani, Hideto	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Amend Articles to Increase Authorized Capital	Against
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director Yoshimura, Noboru	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director Nakagawa, Toyohiko	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director Clay Andrew Rosenberg	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director Barbara Danielle Boecker-Primack	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director Ojio, Shinji	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director Takano, Mika	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director and Audit Committee Member Itami, Nobuyuki	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director and Audit Committee Member Yoko, Akira	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Elect Director and Audit Committee Member Isetani, Hideki	For
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Approve Stock Option Plan	Against
Ultrafabrics Holdings Co., Ltd.	4235	Japan	28-Mar-23	Amend Articles to Increase Authorized Capital	Against
Unicaja Banco SA	UNI	Spain	30-Mar-23	Approve Standalone Financial Statements	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Approve Consolidated Financial Statements	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Approve Non-Financial Information Statement	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Approve Discharge of Board	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Approve Allocation of Income and Dividends	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Elect Juan Antonio Izaguirre Ventosa as Director	Against
Unicaja Banco SA	UNI	Spain	30-Mar-23	Elect Jose Ramon Sanchez Serrano as Director	Against
Unicaja Banco SA	UNI	Spain	30-Mar-23	Elect Natalia Sanchez Romero as Director	Against
Unicaja Banco SA	UNI	Spain	30-Mar-23	Ratify Appointment of and Elect Miguel Gonzalez Moreno as Director	Against
Unicaja Banco SA	UNI	Spain	30-Mar-23	Ratify Appointment of and Elect Isidoro Unda Urzaiz as Director	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Appoint KPMG Auditores as Auditors	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Advisory Vote on Remuneration Report	For
Unicaja Banco SA	UNI	Spain	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director Takahara, Takahisa	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director Hikosaka, Toshifumi	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director Takaku, Kenji	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director and Audit Committee Member Sugita, Hiroaki	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director and Audit Committee Member Noriko Rzonca	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director and Audit Committee Member Asada, Shigeru	For
Unicharm Corp.	8113	Japan	24-Mar-23	Appoint KPMG AZSA LLC as New External Audit Firm	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director Takahara, Takahisa	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director Hikosaka, Toshifumi	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director Takaku, Kenji	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director and Audit Committee Member Sugita, Hiroaki	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director and Audit Committee Member Noriko Rzonca	For
Unicharm Corp.	8113	Japan	24-Mar-23	Elect Director and Audit Committee Member Asada, Shigeru	For
Unicharm Corp.	8113	Japan	24-Mar-23	Appoint KPMG AZSA LLC as New External Audit Firm	For
UniCredit SpA	UCG	Italy	31-Mar-23	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Second Section of the Remuneration Report	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve 2023 Group Incentive System	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Fixed-Variable Compensation Ratio	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Decrease in Size of Board from 13 to 12	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For
UniCredit SpA	UCG	Italy	31-Mar-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Second Section of the Remuneration Report	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve 2023 Group Incentive System	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Fixed-Variable Compensation Ratio	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Decrease in Size of Board from 13 to 12	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For
UniCredit SpA	UCG	Italy	31-Mar-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Second Section of the Remuneration Report	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve 2023 Group Incentive System	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Fixed-Variable Compensation Ratio	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Decrease in Size of Board from 13 to 12	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For
UniCredit SpA	UCG	Italy	31-Mar-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Elimination of Negative Reserves	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Second Section of the Remuneration Report	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve 2023 Group Incentive System	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Fixed-Variable Compensation Ratio	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Decrease in Size of Board from 13 to 12	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For
UniCredit SpA	UCG	Italy	31-Mar-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Allocation of Income	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Elimination of Negative Reserves	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Share Repurchase Program	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Remuneration Policy	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Second Section of the Remuneration Report	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve 2023 Group Incentive System	Against
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Fixed-Variable Compensation Ratio	For
UniCredit SpA	UCG	Italy	31-Mar-23	Approve Decrease in Size of Board from 13 to 12	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	UCG	Italy	31-Mar-23	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For
UniCredit SpA	UCG	Italy	31-Mar-23	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Union Tool Co.	6278	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 42	For
Union Tool Co.	6278	Japan	30-Mar-23	Elect Director Katayama, Takao	Against
Union Tool Co.	6278	Japan	30-Mar-23	Elect Director Odaira, Hiroshi	Against
Union Tool Co.	6278	Japan	30-Mar-23	Elect Director Nakajima, Yuichi	For
Union Tool Co.	6278	Japan	30-Mar-23	Elect Director Watanabe, Yuji	For
Union Tool Co.	6278	Japan	30-Mar-23	Elect Director Yamamoto, Hiroki	For
Union Tool Co.	6278	Japan	30-Mar-23	Elect Director Wakabayashi, Shozo	For
Union Tool Co.	6278	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Kato, Yoshihiko	Against
Union Tool Co.	6278	Japan	30-Mar-23	Approve Compensation Ceilings for Directors and Statutory Auditors	For
Universal Entertainment Corp.	6425	Japan	30-Mar-23	Elect Director Fujimoto, Jun	For
Universal Entertainment Corp.	6425	Japan	30-Mar-23	Elect Director Tokuda, Hajime	For
Universal Entertainment Corp.	6425	Japan	30-Mar-23	Elect Director Okada, Takako	For
Universal Entertainment Corp.	6425	Japan	30-Mar-23	Elect Director Asano, Kenshi	For
Universal Entertainment Corp.	6425	Japan	30-Mar-23	Elect Director Miyanaga, Masayoshi	For
Universal Entertainment Corp.	6425	Japan	30-Mar-23	Elect Director Miyauchi, Hiroshi	For
Universal Entertainment Corp.	6425	Japan	30-Mar-23	Appoint Statutory Auditor Yazawa, Yutaka	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Elect Director David A. Blaszkiewicz	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Elect Director Robert T. DeVincenzi	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Elect Director Jerome A. Grant	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Elect Director Shannon Okinaka	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Elect Director David A. Blaszkiewicz	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Elect Director Robert T. DeVincenzi	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Elect Director Jerome A. Grant	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Elect Director Shannon Okinaka	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Ratify Deloitte & Touche LLP as Auditors	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Universal Technical Institute, Inc.	UTI	USA	02-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
UPL Limited	512070	India	24-Mar-23	Approve Sale/Purchase/Functional Support Services Transactions Amongst UPL Limited and Various Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	For
UPL Limited	512070	India	24-Mar-23	Approve Financial Support Transactions of UPL Limited and UPL Corporation Limited, Mauritius with Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	For
UPL Limited	512070	India	24-Mar-23	Approve Consolidation of Existing Loan Obligations of its Subsidiaries to UPL Corporation Limited, Mauritius into its Subsidiary viz. UPL Corporation Limited, Cayman	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Open Meeting	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Call the Meeting to Order	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Acknowledge Proper Convening of Meeting	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Prepare and Approve List of Shareholders	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Receive Financial Statements and Statutory Reports	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Accept Financial Statements and Statutory Reports	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Allocation of Income and Dividends of EUR 0.69 Per Share	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Discharge of Board and President	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Fix Number of Directors at Seven	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Reelect Johan Falk, Markus Lengauer, Michael Marchi, Annika Paasikivi (Chair) and Susanne Skipparias as Directors; Elect Hans Sohlstrom and Katja Keitaanniemi as New Director	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Remuneration of Auditors	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Ratify KPMG as Auditors	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Amend Articles Re: Charter of the Nomination Board	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Uponor Oyj	UPONOR	Finland	17-Mar-23	Amend Articles Re: Auditors; Notice of Meeting; AGM	Against
Uponor Oyj	UPONOR	Finland	17-Mar-23	Authorize Share Repurchase Program	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Close Meeting	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Open Meeting	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Call the Meeting to Order	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Acknowledge Proper Convening of Meeting	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Prepare and Approve List of Shareholders	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Receive Financial Statements and Statutory Reports	
Uponor Oyj	UPONOR	Finland	17-Mar-23	Accept Financial Statements and Statutory Reports	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Allocation of Income and Dividends of EUR 0.69 Per Share	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Discharge of Board and President	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Fix Number of Directors at Seven	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Reelect Johan Falk, Markus Lengauer, Michael Marchi, Annika Paasikivi (Chair) and Susanne Skipparias as Directors; Elect Hans Sohlstrom and Katja Keitaanniemi as New Director	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Remuneration of Auditors	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Ratify KPMG as Auditors	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Amend Articles Re: Charter of the Nomination Board	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Amend Articles Re: Auditors; Notice of Meeting; AGM	Against
Uponor Oyj	UPONOR	Finland	17-Mar-23	Authorize Share Repurchase Program	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	For
Uponor Oyj	UPONOR	Finland	17-Mar-23	Close Meeting	
Urstadt Biddle Properties Inc.	UBA	USA	22-Mar-23	Elect Director Kevin J. Bannon	Against
Urstadt Biddle Properties Inc.	UBA	USA	22-Mar-23	Elect Director Richard Grellier	Against
Urstadt Biddle Properties Inc.	UBA	USA	22-Mar-23	Elect Director Charles D. Urstadt	Against
Urstadt Biddle Properties Inc.	UBA	USA	22-Mar-23	Ratify PKF O'Connor Davies, LLP as Auditors	For
Urstadt Biddle Properties Inc.	UBA	USA	22-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Urstadt Biddle Properties Inc.	UBA	USA	22-Mar-23	Advisory Vote on Say on Pay Frequency	One Year
Urstadt Biddle Properties Inc.	UBA	USA	22-Mar-23	Amend Restricted Stock Plan	Against
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Open Meeting	
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Call the Meeting to Order	
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Acknowledge Proper Convening of Meeting	
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Prepare and Approve List of Shareholders	
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Receive Financial Statements and Statutory Reports	
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Accept Financial Statements and Statutory Reports	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Approve Allocation of Income and Dividends of EUR 0.72 Per Share	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Approve Discharge of Board and President	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Approve Remuneration Report	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Fix Number of Directors at Eight	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Reelect Antti Jaaskelainen, Jukka Rinnevaara and Raimo Voipio as Directors	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Approve Remuneration of Auditors	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Amend Articles Re: Remote Meeting and Number of Board Members	Against
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Authorize Share Repurchase Program	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Authorize Reissuance of Repurchased Shares	For
Vaisala Oyj	VAIAS	Finland	28-Mar-23	Close Meeting	
Valmet Corp.	VALMT	Finland	22-Mar-23	Open Meeting	
Valmet Corp.	VALMT	Finland	22-Mar-23	Call the Meeting to Order	
Valmet Corp.	VALMT	Finland	22-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Valmet Corp.	VALMT	Finland	22-Mar-23	Acknowledge Proper Convening of Meeting	
Valmet Corp.	VALMT	Finland	22-Mar-23	Prepare and Approve List of Shareholders	
Valmet Corp.	VALMT	Finland	22-Mar-23	Receive Financial Statements and Statutory Reports	
Valmet Corp.	VALMT	Finland	22-Mar-23	Accept Financial Statements and Statutory Reports	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Approve Discharge of Board and President	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Approve Remuneration Report (Advisory Vote)	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Valmet Corp.	VALMT	Finland	22-Mar-23	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Fix Number of Directors at Eight	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kempainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	Against
Valmet Corp.	VALMT	Finland	22-Mar-23	Approve Remuneration of Auditors	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	For
Valmet Corp.	VALMT	Finland	22-Mar-23	Close Meeting	
Value Added Technology Co., Ltd.	043150	South Korea	29-Mar-23	Approve Financial Statements and Allocation of Income	For
Value Added Technology Co., Ltd.	043150	South Korea	29-Mar-23	Elect Noh Chang-jun as Inside Director	For
Value Added Technology Co., Ltd.	043150	South Korea	29-Mar-23	Elect Jeong Yeon-su as Outside Director	For
Value Added Technology Co., Ltd.	043150	South Korea	29-Mar-23	Elect Shin Yong-wan as Outside Director	For
Value Added Technology Co., Ltd.	043150	South Korea	29-Mar-23	Elect Park Jeong-su as Outside Director to Serve as an Audit Committee Member	For
Value Added Technology Co., Ltd.	043150	South Korea	29-Mar-23	Elect Jeong Yeon-su as a Member of Audit Committee	For
Value Added Technology Co., Ltd.	043150	South Korea	29-Mar-23	Elect Shin Yong-wan as a Member of Audit Committee	For
Value Added Technology Co., Ltd.	043150	South Korea	29-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director Fujita, Michio	For
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director Fujita, Gentaro	For
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director Iizuka, Isao	For
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director Omura, Yuji	For
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director Karasawa, Takeshi	For
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director Yanagisawa, Akiko	For
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director and Audit Committee Member Yoshimasu, Yuji	Against
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director and Audit Committee Member Nakanishi, Akinori	Against
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Elect Director and Audit Committee Member Yoshinari, Toshi	Against
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Value HR Co., Ltd.	6078	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Kagawa, Jin	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Endo, Masatomo	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Hasegawa, Taku	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Tanabe, Koichiro	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Kasuya, Yoshimasa	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Hatanaka, Hajime	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director and Audit Committee Member Ikeda, Haruka	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Alternate Director and Audit Committee Member Watanabe, Aya	Against
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Kagawa, Jin	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Endo, Masatomo	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Hasegawa, Taku	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Tanabe, Koichiro	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Kasuya, Yoshimasa	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director Hatanaka, Hajime	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Director and Audit Committee Member Ikeda, Haruka	For
ValueCommerce Co., Ltd.	2491	Japan	27-Mar-23	Elect Alternate Director and Audit Committee Member Watanabe, Aya	Against
V-cube, Inc.	3681	Japan	28-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 4	For
V-cube, Inc.	3681	Japan	28-Mar-23	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director Mashita, Naoaki	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director Takada, Masaya	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director Mizutani, Jun	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director Kamezaki, Yosuke	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director Yamamoto, Kazuki	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director David Kovalcik	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director Murakami, Norio	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director Nishimura, Kenichi	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director Koshi, Naomi	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director and Audit Committee Member Fukushima, Kikuo	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director and Audit Committee Member Matsuyama, Daiko	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Director and Audit Committee Member Akimoto, Hidehito	For
V-cube, Inc.	3681	Japan	28-Mar-23	Elect Alternate Director and Audit Committee Member Koshi, Naomi	For
V-cube, Inc.	3681	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
V-cube, Inc.	3681	Japan	28-Mar-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Via Renewables, Inc.	VIA	USA	20-Mar-23	Approve Reverse Stock Split	Against

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Via Renewables, Inc.	VIA	USA	20-Mar-23	Approve Reverse Stock Split	Against
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Report of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve CEO's Report	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Board Opinion on CEO's Report	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Board of Directors' Report	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Report Re: Employee Stock Purchase Plan	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Consolidated Financial Statements	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Allocation of Income	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Ordinary Dividend of MXN 1.12 Per Share	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Extraordinary Dividend of MXN 1.57 Per Share	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Report on Share Repurchase Reserves	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Accept Resignation of Blanca Trevino as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Maria Teresa Arnal as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Adolfo Cerezo as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Ernesto Cervera as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Kirsten Evans as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Eric Perez Grovas as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Leigh Hopkins as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Elizabeth Kwo as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Guilherme Loureiro as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Judith McKenna as Board Chairman	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Karthik Raghupathy as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Tom Ward as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Discharge of Board of Directors and Officers	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Directors and Officers Liability	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Remuneration of Board Chairman	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Remuneration of Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Remuneration of Member of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Report of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve CEO's Report	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Board Opinion on CEO's Report	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Board of Directors' Report	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Report Re: Employee Stock Purchase Plan	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Consolidated Financial Statements	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Allocation of Income	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Ordinary Dividend of MXN 1.12 Per Share	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Extraordinary Dividend of MXN 1.57 Per Share	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Report on Share Repurchase Reserves	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Accept Resignation of Blanca Trevino as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Maria Teresa Arnal as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Adolfo Cerezo as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Ernesto Cervera as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Kirsten Evans as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Eric Perez Grovas as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Leigh Hopkins as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Elizabeth Kwo as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Guilherme Loureiro as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Judith McKenna as Board Chairman	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Karthik Raghupathy as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Tom Ward as Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Discharge of Board of Directors and Officers	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Directors and Officers Liability	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Remuneration of Board Chairman	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Remuneration of Director	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Approve Remuneration of Member of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	30-Mar-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Wang On Group Limited	1222	Bermuda	06-Mar-23	Approve Shareholders' Agreement, JV Formation and Related Transactions	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Open Meeting	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Call the Meeting to Order	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Acknowledge Proper Convening of Meeting	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Prepare and Approve List of Shareholders	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Receive Financial Statements and Statutory Reports	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Accept Financial Statements and Statutory Reports	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Discharge of Board and President	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Fix Number of Directors at Eight	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Against
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration of Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Authorize Share Repurchase Program	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Close Meeting	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Open Meeting	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Call the Meeting to Order	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Acknowledge Proper Convening of Meeting	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Prepare and Approve List of Shareholders	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Receive Financial Statements and Statutory Reports	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Accept Financial Statements and Statutory Reports	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Discharge of Board and President	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Fix Number of Directors at Eight	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Against
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration of Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Authorize Share Repurchase Program	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Close Meeting	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Open Meeting	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Call the Meeting to Order	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Acknowledge Proper Convening of Meeting	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Prepare and Approve List of Shareholders	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Receive Financial Statements and Statutory Reports	
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Accept Financial Statements and Statutory Reports	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Discharge of Board and President	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration Report (Advisory Vote)	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Fix Number of Directors at Eight	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Against
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Remuneration of Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Authorize Share Repurchase Program	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For
Wartsila Oyj Abp	WRT1V	Finland	09-Mar-23	Close Meeting	
WithSecure Corp.	WITH	Finland	21-Mar-23	Open Meeting	
WithSecure Corp.	WITH	Finland	21-Mar-23	Call the Meeting to Order	
WithSecure Corp.	WITH	Finland	21-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
WithSecure Corp.	WITH	Finland	21-Mar-23	Acknowledge Proper Convening of Meeting	
WithSecure Corp.	WITH	Finland	21-Mar-23	Prepare and Approve List of Shareholders	

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
WithSecure Corp.	WITH	Finland	21-Mar-23	Receive Financial Statements and Statutory Reports	
WithSecure Corp.	WITH	Finland	21-Mar-23	Accept Financial Statements and Statutory Reports	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Approve Allocation of Income and Omission of Dividends	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Approve Discharge of Board and President	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
WithSecure Corp.	WITH	Finland	21-Mar-23	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 48,000 for Chairmen of Committees, EUR 38,000 for Other Directors, and EUR 12,667 for Members Employed by the Company	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Fix Number of Directors at Seven	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Reelect Risto Siilasmaa, Keith Bannister, Paivi Rekonen, Kirsi Sormunen and Tuomas Syrjanenas as Directors; Elect Ciaran Martin and Camilla Perselli as New Directors.	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Approve Remuneration of Auditors	Against
WithSecure Corp.	WITH	Finland	21-Mar-23	Ratify PricewaterhouseCoopers as Auditors	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Authorize Share Repurchase Program	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Approve Issuance of up to 17.4 Million Shares without Preemptive Rights	For
WithSecure Corp.	WITH	Finland	21-Mar-23	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
WithSecure Corp.	WITH	Finland	21-Mar-23	Close Meeting	
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Approve Financial Statements and Allocation of Income	For
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Amend Articles of Incorporation	For
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Elect Jeong Chan-hyeong as Outside Director	Against
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Elect Yoon Su-young as Outside Director	For
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Elect Lim Jong-ryong as Inside Director	For
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Elect Ji Seong-bae as Outside Director to Serve as an Audit Committee Member	For
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Elect Jeong Chan-hyeong as a Member of Audit Committee	Against
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Elect Yoon Su-young as a Member of Audit Committee	For
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Elect Shin Yo-han as a Member of Audit Committee	For
Woori Financial Group, Inc.	316140	South Korea	24-Mar-23	Approve Total Remuneration of Inside Directors and Outside Directors	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Iida, Eikichi	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Iwasaki, Toru	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Nakano, Shigeru	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Yukawa, Hitoshi	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Honda, Shinji	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Kuriyama, Katsuhiko	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Shiomi, Masaaki	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Shirakawa, Yuji	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Kawamoto, Soichi	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Ono, Ichiro	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Hasegawa, Hirokazu	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Igarashi, Shingo	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Ono, Kazumi	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Kimura, Kazuyoshi	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Elect Director Tezuka, Sadaharu	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Appoint Alternate Statutory Auditor Tanaka, Haruo	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Approve Director Retirement Bonus	Against
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Approve Stock Option Plan	For
World Holdings Co., Ltd.	2429	Japan	24-Mar-23	Approve Stock Option Plan	For
W-SCOPE Corp.	6619	Japan	30-Mar-23	Amend Articles to Change Fiscal Year End	For
W-SCOPE Corp.	6619	Japan	30-Mar-23	Elect Director Choi Won-kun	For
W-SCOPE Corp.	6619	Japan	30-Mar-23	Elect Director Ouchi, Hideo	For
W-SCOPE Corp.	6619	Japan	30-Mar-23	Elect Director Jun Yeong-ok	For
W-SCOPE Corp.	6619	Japan	30-Mar-23	Elect Director Lee Junbom	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Kubo, Hiroshi	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Kitamura, Yoshiki	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Yoshizaki, Takuo	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Nishi, Masanobu	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Sano, Koji	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Nogami, Yoshiyuki	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Kameyama, Harunobu	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Otaka, Miki	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Kaimori, Hiroshi	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Kubo, Hiroshi	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Kitamura, Yoshiki	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Yoshizaki, Takuo	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Nishi, Masanobu	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Sano, Koji	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Nogami, Yoshiyuki	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Kameyama, Harunobu	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Elect Director Otaka, Miki	For
Yamabiko Corp.	6250	Japan	30-Mar-23	Appoint Alternate Statutory Auditor Kaimori, Hiroshi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 67.5	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Hidaka, Yoshihiro	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Matsuyama, Satohiko	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Nakata, Takuya	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Kamigama, Takehiro	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Saito, Junzo	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Tsumabuki, Tadashi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Yone, Masatake	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Ujihara, Ayumi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 67.5	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Hidaka, Yoshihiro	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Matsuyama, Satohiko	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Nakata, Takuya	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Kamigama, Takehiro	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Saito, Junzo	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Tsumabuki, Tadashi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Yone, Masatake	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Ujihara, Ayumi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 67.5	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Hidaka, Yoshihiro	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Matsuyama, Satohiko	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Nakata, Takuya	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Kamigama, Takehiro	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Saito, Junzo	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Tsumabuki, Tadashi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Yone, Masatake	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Ujihara, Ayumi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 67.5	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Hidaka, Yoshihiro	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Matsuyama, Satohiko	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Nakata, Takuya	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Kamigama, Takehiro	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Saito, Junzo	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Tsumabuki, Tadashi	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Yone, Masatake	For
Yamaha Motor Co., Ltd.	7272	Japan	22-Mar-23	Appoint Statutory Auditor Ujihara, Ayumi	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Nobuhiro	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Sachihiko	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Mikio	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Yokohama, Michio	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Aida, Masahisa	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Inutsuka, Isamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Sekine, Osamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Fukasawa, Tadashi	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Sonoda, Makoto	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Shimada, Hideo	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Hatae, Keiko	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Nobuhiro	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Sachihiko	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Mikio	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Yokohama, Michio	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Aida, Masahisa	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Inutsuka, Isamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Sekine, Osamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Fukasawa, Tadashi	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Sonoda, Makoto	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Shimada, Hideo	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Hatae, Keiko	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Nobuhiro	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Sachihiko	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Iijima, Mikio	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Yokohama, Michio	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Aida, Masahisa	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Inutsuka, Isamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Sekine, Osamu	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Fukasawa, Tadashi	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Sonoda, Makoto	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Shimada, Hideo	For
Yamazaki Baking Co., Ltd.	2212	Japan	30-Mar-23	Elect Director Hatae, Keiko	For
YIT Oyj	YIT	Finland	16-Mar-23	Open Meeting	
YIT Oyj	YIT	Finland	16-Mar-23	Elect Chairman and Secretary of Meeting	For
YIT Oyj	YIT	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
YIT Oyj	YIT	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
YIT Oyj	YIT	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
YIT Oyj	YIT	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
YIT Oyj	YIT	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Discharge of Board and President	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Remuneration Report	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 73,500 for Vice Chairman and EUR 52,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
YIT Oyj	YIT	Finland	16-Mar-23	Fix Number of Directors at Seven	For
YIT Oyj	YIT	Finland	16-Mar-23	Reelect Harri-Pekka Kaukonen (Chairman), Jyri Luomakoski (Vice Chair), Sami Laine, Casimir Lindholm, Keith Silverang, Barbara Topolska and Kerttu Tuomas as Directors	For
YIT Oyj	YIT	Finland	16-Mar-23	Amend Articles Re: Auditors; General Meeting	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Remuneration of Auditors	For
YIT Oyj	YIT	Finland	16-Mar-23	Ratify PricewaterhouseCoopers as Auditors for FY 2023	For
YIT Oyj	YIT	Finland	16-Mar-23	Ratify Ernst & Young as Auditors for FY 2024	For
YIT Oyj	YIT	Finland	16-Mar-23	Authorize Share Repurchase Program	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Issuance of up to 21 Million Shares without Preemptive Rights; Authorize Board to Decide on a Free Share Issue to the Company Itself	For
YIT Oyj	YIT	Finland	16-Mar-23	Close Meeting	
YIT Oyj	YIT	Finland	16-Mar-23	Open Meeting	
YIT Oyj	YIT	Finland	16-Mar-23	Elect Chairman and Secretary of Meeting	For
YIT Oyj	YIT	Finland	16-Mar-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
YIT Oyj	YIT	Finland	16-Mar-23	Prepare and Approve List of Shareholders	
YIT Oyj	YIT	Finland	16-Mar-23	Acknowledge Proper Convening of Meeting	
YIT Oyj	YIT	Finland	16-Mar-23	Receive Financial Statements and Statutory Reports	
YIT Oyj	YIT	Finland	16-Mar-23	Accept Financial Statements and Statutory Reports	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
YIT Oyj	YIT	Finland	16-Mar-23	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Discharge of Board and President	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Remuneration Report	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 73,500 for Vice Chairman and EUR 52,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For
YIT Oyj	YIT	Finland	16-Mar-23	Fix Number of Directors at Seven	For
YIT Oyj	YIT	Finland	16-Mar-23	Reelect Harri-Pekka Kaukonen (Chairman), Jyri Luomakoski (Vice Chair), Sami Laine, Casimir Lindholm, Keith Silverang, Barbara Topolska and Kerttu Tuomas as Directors	For
YIT Oyj	YIT	Finland	16-Mar-23	Amend Articles Re: Auditors; General Meeting	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Remuneration of Auditors	For
YIT Oyj	YIT	Finland	16-Mar-23	Ratify PricewaterhouseCoopers as Auditors for FY 2023	For
YIT Oyj	YIT	Finland	16-Mar-23	Ratify Ernst & Young as Auditors for FY 2024	For
YIT Oyj	YIT	Finland	16-Mar-23	Authorize Share Repurchase Program	For
YIT Oyj	YIT	Finland	16-Mar-23	Approve Issuance of up to 21 Million Shares without Preemptive Rights; Authorize Board to Decide on a Free Share Issue to the Company Itself	For
YIT Oyj	YIT	Finland	16-Mar-23	Close Meeting	
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Receive Report of Board	
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Accept Financial Statements and Statutory Reports	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Approve Treatment of Net Loss	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Reelect Alf Gunnar Martin Nicklasson as Director	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Reelect Kirsten Aarup Drejer as Director	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Reelect Alain Munoz as Director	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Reelect Jeffrey Berkowitz as Director	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Reelect Michael Owen as Director	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Reelect Leonard Kruimer as Director	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Reelect Bernadette Connaughton as Director	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Ratify Ernst & Young as Auditor	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Authorize Share Repurchase Program	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Approve Remuneration Report (Advisory Vote)	Against
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	For
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Approve Creation of DKK 10.34 Million Pool of Capital without Preemptive Rights	Against
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 925,772	Against
Zealand Pharma A/S	ZEAL	Denmark	29-Mar-23	Other Business (non-voting)	
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Corporate Purpose	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles of Association	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: Electronic Communication	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: External Mandates for Members of the Board of Directors	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: Place of Jurisdiction	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Hans-Peter Zehnder as Director and Board Chair	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Urs Buchmann as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Riet Cadonau as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Sandra Emme as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Milva Inderbitzin-Zehnder as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Joerg Walther as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Ivo Wechsler as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Against
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Designate Werner Schib as Independent Proxy	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	For

Company Name	Ticker	Country	Meeting Date	Proposal Text	Vote Instruction
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Corporate Purpose	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles of Association	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: Electronic Communication	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: External Mandates for Members of the Board of Directors	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: Place of Jurisdiction	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Hans-Peter Zehnder as Director and Board Chair	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Urs Buchmann as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Riet Cadonau as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Sandra Emme as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Milva Inderbitzin-Zehnder as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Joerg Walther as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Ivo Wechsler as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Against
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Designate Werner Schib as Independent Proxy	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Accept Financial Statements and Statutory Reports	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Discharge of Board and Senior Management	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Remuneration Report (Non-Binding)	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Corporate Purpose	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles of Association	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Approve Virtual-Only Shareholder Meetings	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: Electronic Communication	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: External Mandates for Members of the Board of Directors	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Amend Articles Re: Place of Jurisdiction	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Hans-Peter Zehnder as Director and Board Chair	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Urs Buchmann as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Riet Cadonau as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Sandra Emme as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Milva Inderbitzin-Zehnder as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Joerg Walther as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reelect Ivo Wechsler as Director	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Against
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Designate Werner Schib as Independent Proxy	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Ratify PricewaterhouseCoopers AG as Auditors	For
Zehnder Group AG	ZEHN	Switzerland	23-Mar-23	Transact Other Business (Voting)	Against