**Important:** The following benefit formula applies to persons who became members of the Employees' and Teachers' Non-Contributory Pension System on or after July 1, 2011.

Employees' and Teachers' Reformed Non-Contributory Pension Benefit

# BENEFIT WORKSHEET

#### **Key terms:**

Average Final Compensation (AFC) = Five highest consecutive years of earnings ÷ 5 SSIL = Social Security Integration Level for the year of retirement or separation from employment



### **SERVICE RETIREMENT FORMULA**

| AFC up to SSIL × .008 × Years of Service    |  |  |  |
|---|--|--|--|
| × .008 ×                                    |  |  |  |
| PLUS  |  |  |  |
| AFC over the SSIL × .015 × Years of Service |  |  |  |
| × .015 ×                                    |  |  |  |
| DIVIDED BY 12                               |  |  |  |

## Monthly Basic Allowance \$\_\_\_\_\_

**EQUALS** 

# Eligibility Requirements for Normal Service Retirement are:

- Rule of 90 (your age at retirement plus years of service equal 90; or
- Age 65 with at least 10 years of eligibility service.

### **SSIL FOR VARIOUS YEARS**

| 2020 | \$83,200  | (actual)    |
|------|-----------|-------------|
| 2021 | \$86,000  | (actual)    |
| 2022 | \$88,900  | (actual)    |
| 2023 | \$91,800  | (actual)    |
| 2024 | \$95,100  | (actual)    |
|      | \$98,600  | ` '         |
|      |           | (projected) |
| 2027 | \$105,600 | (projected) |

#### MARYLAND STATE RETIREMENT AND PENSION SYSTEM