

**BOARD OF TRUSTEES FOR THE
MARYLAND STATE RETIREMENT AND PENSION SYSTEM
MINUTES OF MEETING**

October 17, 2023

The Board of Trustees for the Maryland State Retirement and Pension System convened, via a WebEx video/audio conference call, beginning at 1:00 p.m.

The Trustees present included:

Dereck Davis, Presiding, Chair
Brooke Lierman, Vice-Chair
Linda Allen
Jamaal Craddock
James Daly
Ayana English-Brown
Helene Grady

Michael Howard
Richard Norman
Mia Pittman
Douglas Prouty
Michelle RhodesBrown
Robert Sandlass

Agency Staff members present included: Martin Noven, Executive Director/Board Secretary

Andrew Palmer	Derrick Johnson	Melody Countess
Angie Jenkins	Dominique Cherry	Robert Diehl
Anne Gawthrop	Harris Kaplan	Patricia Fitzhugh
Bob Burd	Janet Sirkis	
Cheryl Davis-Shaw	Kim O'Keeffe	
David Rongione	Megan Myers	

Assistant Attorneys General present included: Rachel Cohen, Emily Spiering, and Alex Harisiadis

Other Attendees Included: Jon Martin, Megan Schutz, and Laura Atas (Treasurer's Office); Devaughn Blackburn (Comptroller's Office); Brad Armstrong, Jeff Tebeau and Brian Murphy (GRS); Joe Ebisa, Joe Gutberlet, Justin Mitchell, Michael Rubenstein, and Tyler Babich.

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| Call Meeting to Order | Brooke Lierman. Vice-Chair of the Board of Trustees, having established that there was a quorum present, called the meeting to order. |
| Consent Agenda | On a motion made by Mr. Prouty and seconded by Mr. Howard, the Board approved the consent agenda, which included: <ul style="list-style-type: none">September 19, 2023 Open Meeting Board minutes.October 3, 2023 Administrative Committee Meeting SummaryOctober 3, 2023 Objective Criteria Committee Meeting Summary |
| Presentation by GRS regarding the FY23 Valuation Results and Recommendations for FY25 Contribution Rates | Brian Murphy, Brad Armstrong, and Jeff Tebeau from Gabriel Roeder Smith & Co. (GRS), the System's actuarial firm presented the results of the FY23 valuation and recommendations for FY25 employer contribution rates, for the Board's consideration and certification.

GRS reported that: <ul style="list-style-type: none">the experience in total was unfavorable during FY22 leading to an increase in aggregate State employer contribution rates;upward pressure on contribution rates are expected through FY28 due to deferred asset losses;State systems are on a path to reach a 100% funded ratio by 2039. |

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On a motion made by Comptroller Lierman and seconded by Mr. Daly, the Board certified the Fiscal Year 2025 State employer contribution rates, as follows:

Fiscal Year 2025 - State	
Teachers	16.25%
Employees	21.54%
State Police	85.51%
Judges	47.22%
LEOPS	46.00%

The Board also approved the Fiscal Year 2025 Municipal employer contribution rates, as follows:

Fiscal Year 2025 - Municipal	
Employees	8.44%
LEOPS	38.07%
CORS	15.42%

Proposed 2024 Meeting Schedule of the Board of Trustees

The Board was provided with proposed dates for 2024 Board of Trustees Meetings.

On a motion made by Ms. Allen and seconded by Comptroller Lierman, the Board approved the 2024 Board of Trustees Meeting dates, as follows:

Tuesday, January 16, 2024	Tuesday, February 20, 2024*
Tuesday, March 19, 2024	Tuesday, April 16, 2024
Tuesday, May 21, 2024*	Tuesday, June 18, 2024
Tuesday, July 16, 2024	Tuesday, August 20, 2024
Tuesday, September 17, 2024*	Tuesday, October 15, 2024**
Tuesday, November 19, 2024*	Tuesday, December 17, 2024

*The February, May, September, and November BoT meetings will begin immediately following the Investment Committee Meeting and will be held in our office in person.

**The Board of Trustees Education Session will begin at 9:00 a.m., with a regular monthly meeting of the Board of Trustees immediately following.

Recommendation of the Administrative Committee regarding Board Requested Legislation

The Board of Trustees was provided with five legislative proposals for presentation to the Joint Committee on Pensions (JCP) for the JCP's consideration to sponsor as legislation for the 2024 session.

On a motion made by Mr. Norman and seconded by the Administrative Committee, the Board of Trustees voted to approve the five legislative proposals, as presented.

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CIO Report Mr. Palmer provided the Board with two fund tear sheets and reported that the final August performance shows the fund market value was \$64.9m, down 0.83% for the month and up 0.42% fiscal year to date. The benchmark was down 0.21% fiscal year to date. The September preliminary tear sheet shows the fund value at \$63.2m, down 2.33% for the month, and down 1.82% fiscal to date.

Executive Mr. Noven thanked Andy Palmer and staff for putting together a successful Board
Director's Report Education session.

Mr. Noven acknowledged Angie Jenkins' last day with the agency and thanked her for all her years of service and support to the agency, and the Board of Trustees.

On a motion made by Comptroller Lierman and seconded by Mr. Howard, the Board voted to meet in a Closed Session, beginning at 2:21 p.m., via a WebEx video/audio conference call, for the purposes of:

- a) reviewing the closed session Board minutes, pursuant to General Provisions Art., § 3-103(a)(1)(i), the exercise of an administrative function and General Provisions Art., § 3-305(b)(13), to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosure about a particular proceeding or matter, namely General Provisions Art., § 3-306(c)(3)(ii), requiring that the minutes of a closed session be sealed and not be open to public inspection;
- b) reviewing the Medical Board reports regarding individual participants' claims for disability retirement benefits, pursuant to General Provisions Art., § 3-305(b)(13), to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosure about a particular proceeding or matter namely, General Provisions Art., § 4-312 regarding the prohibition on disclosing retirement records, and General Provisions Art., § 4-329 regarding the prohibition on disclosing medical and psychological information;
- c) discussing the eligibility for incentive compensation for a position in the Investment Division, pursuant to General Provisions Art., § 3-305(b)(1)(i), to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it had jurisdiction;
- d) discussing the award of incentives compensation for certain employees of the Investment Division, pursuant to General Provisions Art., § 3-305(b)(1)(i), to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction; and
- e) discussing the award of incentives compensation for the Chief Investment Officer, pursuant to General Provisions Art., § 3-305(b)(1)(i), to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction.

CLOSED SESSION

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Incentive Compensation for a Position in the Investment Division	The Board voted to approve the eligibility for incentive compensation for a position in the Investment Division, as presented.
Financial Incentive Compensation for Certain Employees of the Investment Division	The Board voted to approve the financial incentive compensation for certain employees of the Investment Division, as presented.
Financial Incentive Compensation for the Chief Investment Officer	The Board voted to approve the financial incentive compensation for the Chief Investment Officer, as presented.

Adjournment There being no further business before the Board, on a motion made by Ms. English-Brown and seconded by Mr. Daly, the meeting adjourned at 2:33 p.m.

Respectfully submitted,



Martin Noven
Secretary to the Board