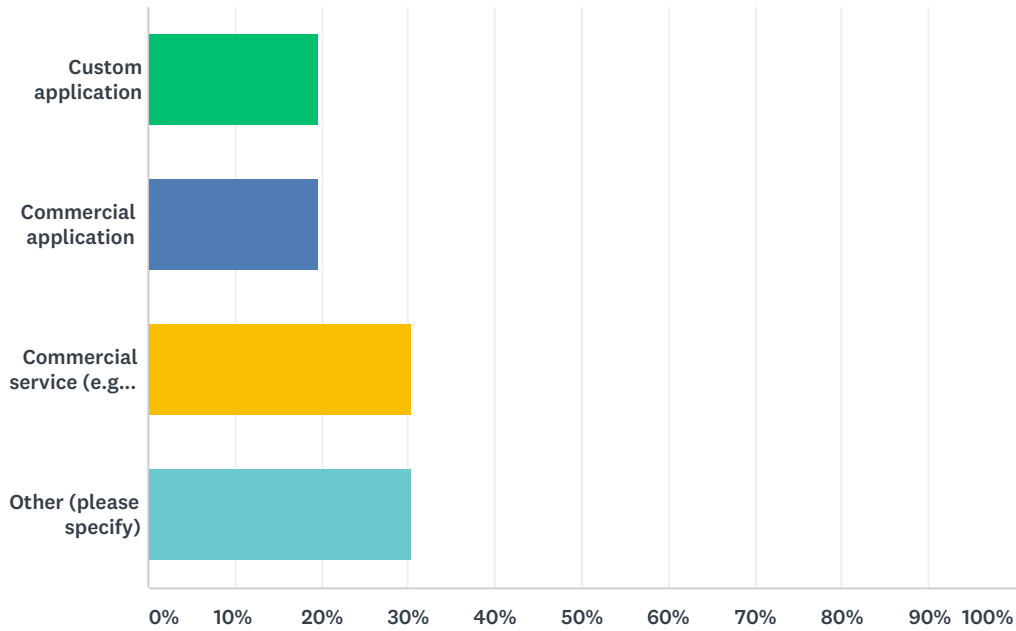# Q3 Which description best describes your current Human Resource Management System?

Answered: 46   Skipped: 3

ANSWER CHOICES	RESPONSES	
Custom application	19.57%	9
Commercial application	19.57%	9
Commercial service (e.g. ADP)	30.43%	14
Other (please specify)	30.43%	14
TOTAL		46

| #	OTHER (PLEASE SPECIFY)	DATE
1	We do not currently have a HRMS or HRIS	12/18/2018 7:00 AM
2	No system	12/17/2018 11:59 AM
3	We do not have a HRMS	12/14/2018 3:13 PM
4	We currently don't have an HR management system	12/13/2018 3:27 PM
5	Manual - no software	12/13/2018 3:00 PM
6	N/A	12/13/2018 11:59 AM
7	We use Tyler Technologies Munis for HRIS combined with custom application for timesheets.	12/13/2018 11:35 AM
8	Powerschool FPlus customized	12/13/2018 10:47 AM
9	do not have HR Software	12/13/2018 10:46 AM
10	MIP	12/13/2018 10:36 AM
11	We keep our own employee records and done through our computer system.	12/13/2018 10:17 AM
12	Manual	12/13/2018 9:58 AM

| 13 | Efinance/Eschool | 12/13/2018 9:56 AM |
| 14 | none. | 12/13/2018 9:54 AM |

Q4 What is the name of your current Human Resource Management System?
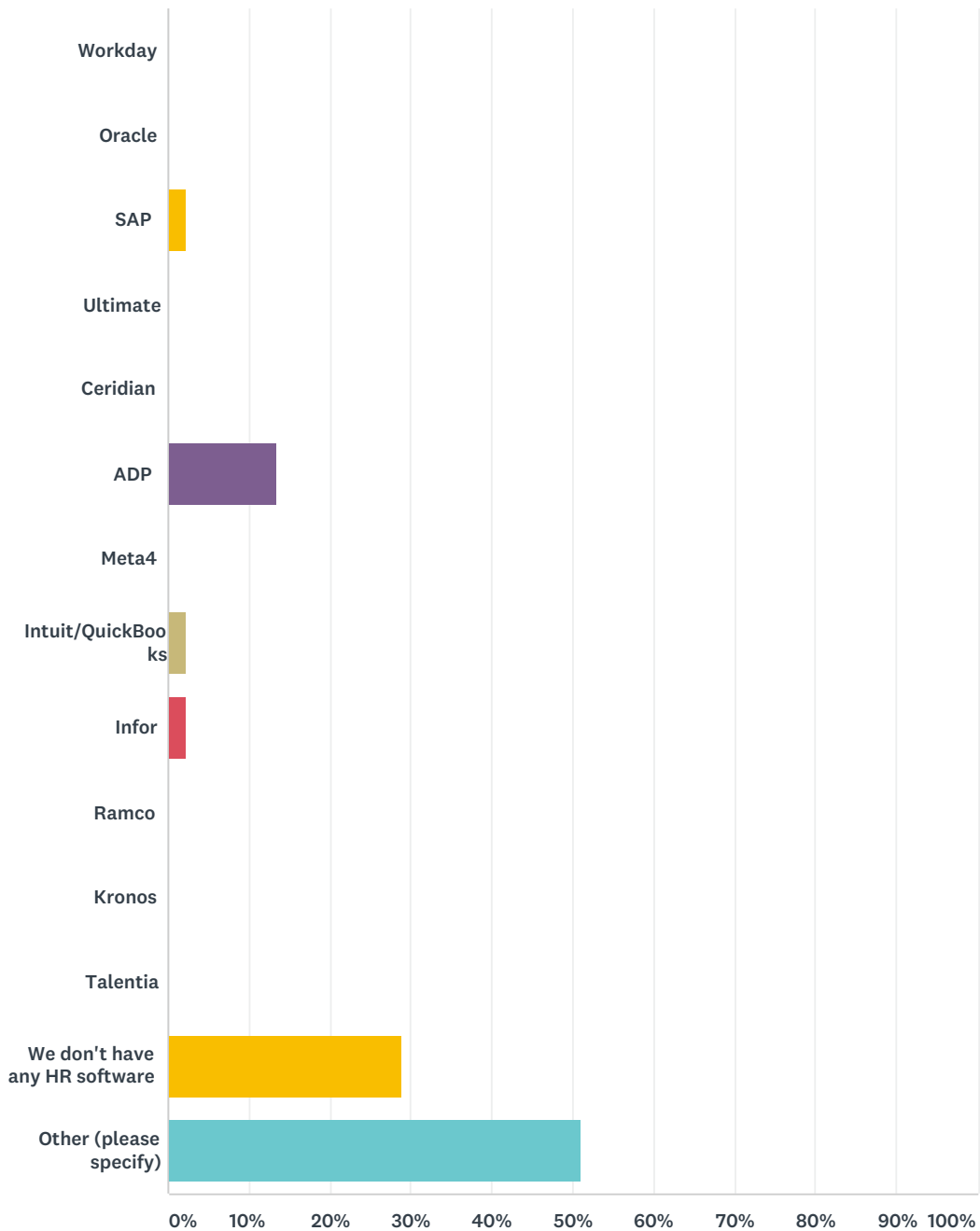
Answered: 45   Skipped: 4

ANSWER CHOICES	RESPONSES	
Workday	0.00%	0
Oracle	0.00%	0
SAP	2.22%	1
Ultimate	0.00%	0

Ceridian	0.00%	0
ADP	13.33%	6
Meta4	0.00%	0
Intuit/QuickBooks	2.22%	1
Infor	2.22%	1
Ramco	0.00%	0
Kronos	0.00%	0
Talentia	0.00%	0
We don't have any HR software	28.89%	13
Other (please specify)	51.11%	23
TOTAL		45

#	OTHER (PLEASE SPECIFY)	DATE
1	Paycom	12/28/2018 11:57 AM
2	Sungard	12/28/2018 10:20 AM
3	Paycom	12/21/2018 3:57 PM
4	Munis	12/20/2018 2:05 PM
5	HP 3000	12/18/2018 4:38 PM
6	Ellucian Colleague	12/17/2018 9:11 AM
7	Ascentis	12/17/2018 7:35 AM
8	Paycom	12/14/2018 9:33 AM
9	Munis	12/13/2018 3:07 PM
10	Paycom	12/13/2018 1:34 PM
11	We use Tyler Technologies Munis for HRIS combined with custom application for timesheets.	12/13/2018 11:35 AM
12	Ellucian - Colleague	12/13/2018 11:11 AM
13	Paycom	12/13/2018 10:55 AM
14	Sungard	12/13/2018 10:47 AM
15	Powerschool FPlus	12/13/2018 10:47 AM
16	MIP	12/13/2018 10:36 AM
17	ReadyPay	12/13/2018 10:35 AM
18	KTBS	12/13/2018 10:19 AM
19	Paychex Flex	12/13/2018 10:11 AM
20	Profund	12/13/2018 10:08 AM
21	Ellusian Banner 9	12/13/2018 10:00 AM
22	Efinance/ESchool	12/13/2018 9:56 AM
23	eFinance (PowerSchool)	12/13/2018 9:53 AM

Q6 Which description best describes your current payroll solution?

Answered: 45   Skipped: 4
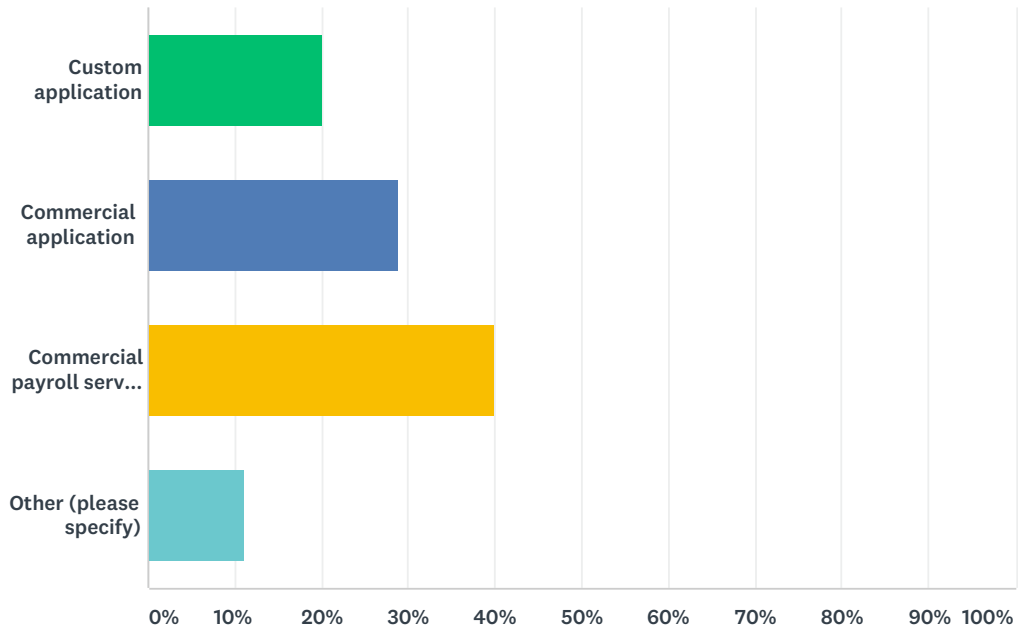
ANSWER CHOICES	RESPONSES	
Custom application	20.00%	9
Commercial application	28.89%	13
Commercial payroll service (e.g. ADP)	40.00%	18
Other (please specify)	11.11%	5
TOTAL		45

#	OTHER (PLEASE SPECIFY)	DATE
1	none	12/17/2018 2:11 PM
2	Asyst V10 - software for governments	12/13/2018 3:00 PM
3	We use Tyler Technologies Munis for payroll combined with custom application for timesheets.	12/13/2018 11:35 AM
4	MIP - PNC Pinacle	12/13/2018 10:36 AM
5	We use asyst software system for the Town of Oakland	12/13/2018 10:17 AM

Q7 What is the name of your current Payroll System?

Answered: 45   Skipped: 4
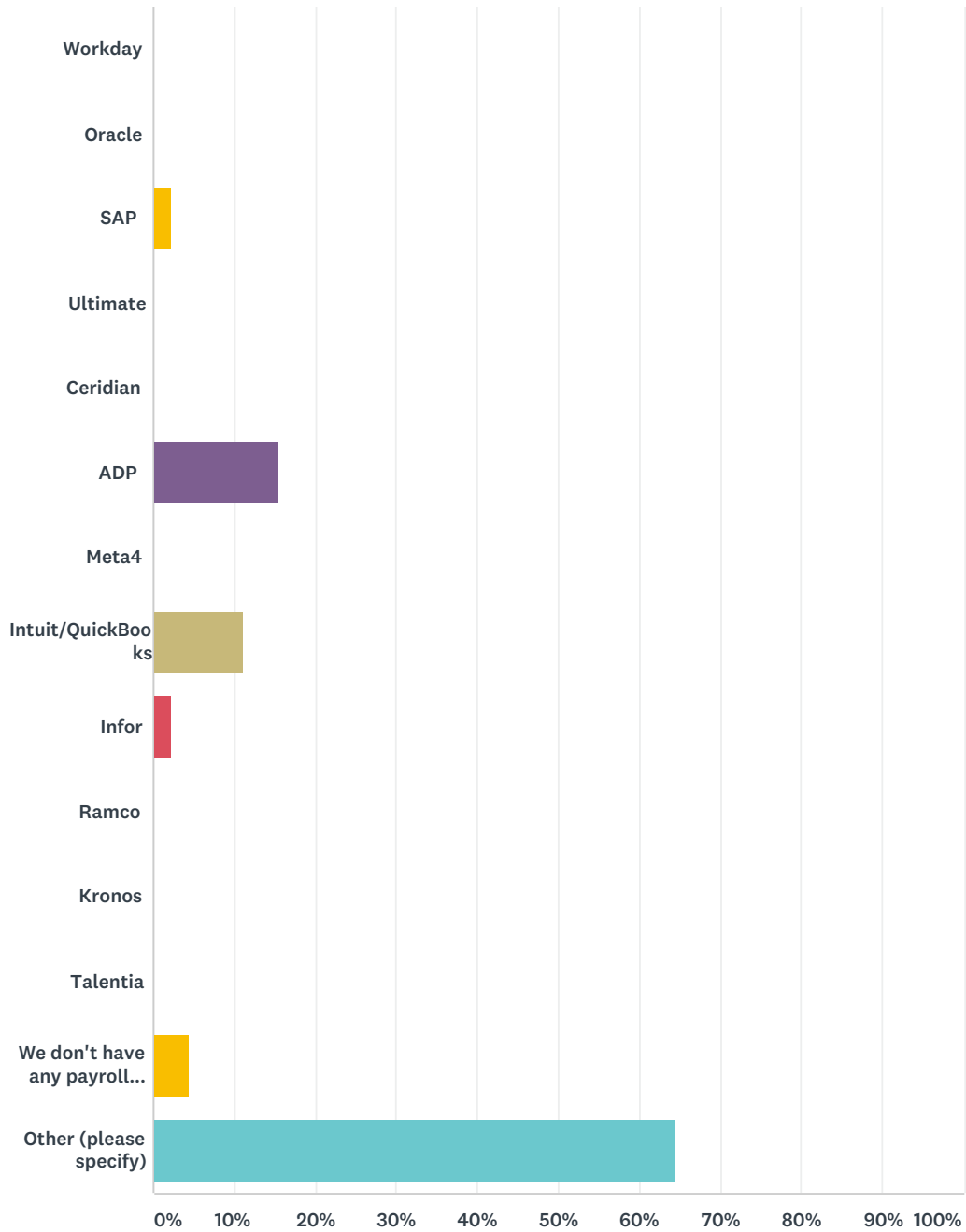
ANSWER CHOICES	RESPONSES	
Workday	0.00%	0
Oracle	0.00%	0
SAP	2.22%	1
Ultimate	0.00%	0
Ceridian	0.00%	0

ADP	15.56%	7
Meta4	0.00%	0
Intuit/QuickBooks	11.11%	5
Infor	2.22%	1
Ramco	0.00%	0
Kronos	0.00%	0
Talentia	0.00%	0
We don't have any payroll software	4.44%	2
Other (please specify)	64.44%	29
TOTAL		45

#	OTHER (PLEASE SPECIFY)	DATE
1	Paycom	12/28/2018 11:57 AM
2	Sungard	12/28/2018 10:20 AM
3	Paycom	12/21/2018 3:57 PM
4	Munis	12/20/2018 2:05 PM
5	MAINSTREET	12/20/2018 12:36 PM
6	HP 3000 - Idaho Software	12/18/2018 4:38 PM
7	Kelly Payroll Services	12/18/2018 7:00 AM
8	Ellucian Colleague	12/17/2018 9:11 AM
9	Paycom	12/14/2018 9:33 AM
10	SAGE 50 Premium Accounting	12/13/2018 3:27 PM
11	Munis	12/13/2018 3:07 PM
12	Asyst V10	12/13/2018 3:00 PM
13	Paycom	12/13/2018 1:34 PM
14	We use Tyler Technologies Munis for payroll combined with custom application for timesheets.	12/13/2018 11:35 AM
15	Ellucian - Colleague	12/13/2018 11:11 AM
16	Paycom	12/13/2018 10:55 AM
17	Sungard	12/13/2018 10:47 AM
18	Powerschool FPlus	12/13/2018 10:47 AM
19	Abila MIP 2019 (Version 19.1.1.0)	12/13/2018 10:36 AM
20	ReadyPay	12/13/2018 10:35 AM
21	KTBS	12/13/2018 10:19 AM
22	Asyst	12/13/2018 10:17 AM
23	PayChex Flex	12/13/2018 10:11 AM
24	Profund	12/13/2018 10:08 AM
25	Ellusian Banner 9	12/13/2018 10:00 AM
26	Paychex	12/13/2018 9:58 AM
27	Efinance/ESchool	12/13/2018 9:56 AM

| 28 | Edmunds & Associates | 12/13/2018 9:54 AM |
| 29 | eFinance (PowerSchool) | 12/13/2018 9:53 AM |

Q9 Are there other systems you use to prepare your employer payroll data reports?

Answered: 35   Skipped: 14

#	RESPONSES	DATE
1	None	12/28/2018 11:57 AM
2	No	12/21/2018 3:57 PM
3	No	12/20/2018 2:05 PM
4	No.	12/18/2018 4:38 PM
5	No	12/18/2018 11:54 AM
6	Excel	12/18/2018 7:00 AM
7	No	12/17/2018 9:11 AM
8	No	12/17/2018 8:45 AM
9	No	12/17/2018 7:35 AM
10	No	12/14/2018 3:13 PM
11	MS Excel	12/14/2018 9:33 AM
12	ADP Reporting	12/14/2018 6:50 AM
13	In-house excel worksheets	12/13/2018 3:27 PM
14	No	12/13/2018 3:07 PM
15	Excel	12/13/2018 3:00 PM
16	NO	12/13/2018 2:09 PM
17	Excel is used to conduct various reconciliations prior to uploading the data to MSRA.	12/13/2018 1:34 PM
18	Not sure!	12/13/2018 11:59 AM
19	We utilize the clone feature on the MSRA Payroll Reporting website. We also utilize Excel to manipulate some of the data.	12/13/2018 11:35 AM
20	CROA - Report Writer	12/13/2018 11:11 AM
21	no	12/13/2018 11:07 AM
22	No	12/13/2018 10:55 AM
23	No	12/13/2018 10:47 AM
24	Cognos Report Writer and Powerschool FPlus	12/13/2018 10:47 AM
25	No	12/13/2018 10:46 AM
26	We upload the direct deposit to PNC Pinacle	12/13/2018 10:36 AM
27	No, just ADP	12/13/2018 10:22 AM
28	EXCEL	12/13/2018 10:19 AM
29	No	12/13/2018 10:17 AM
30	NO	12/13/2018 10:11 AM
31	No	12/13/2018 10:08 AM
32	No	12/13/2018 10:04 AM
33	no	12/13/2018 10:00 AM

34	no		12/13/2018 9:56 AM
35	No		12/13/2018 9:53 AM

Q10 Please suggest three improvements to the current employer payroll data reporting process and system (in order of importance)

Answered: 26   Skipped: 23

ANSWER CHOICES	RESPONSES	
1st idea	100.00%	26
2nd idea	53.85%	14
3rd idea	23.08%	6

#	1ST IDEA	DATE
1	Being able to breakout the hourly employees' from the salaried employees	12/28/2018 12:09 PM
2	the process of making adjustments along with 714's	12/27/2018 9:31 AM
3	ability to report hours worked changes on the payroll all record page instead of going to each members file	12/21/2018 11:28 AM
4	Each screen needs to load faster	12/20/2018 2:06 PM
5	Performance - Internet connectability - speed, etc.	12/18/2018 4:51 PM
6	Names in alphabetical order	12/18/2018 11:56 AM
7	Web base	12/18/2018 7:02 AM
8	none at this time	12/17/2018 2:13 PM
9	File issues involving address changes - we have a few employees that have been address issues on our files for numerous pay periods. Why are they still an issue? We are reporting their correct information.	12/17/2018 9:14 AM
10	n/a	12/17/2018 8:48 AM
11	interaction with QB payroll system	12/17/2018 7:36 AM
12	automated 714's	12/14/2018 3:14 PM
13	Upload payroll data with column fields requirement only. No spaces needed.	12/14/2018 9:43 AM
14	A report for each payroll's data with totals (I typically copy and paste data from website to excel and total columns, then compare to my payroll excel worksheet) It's a double check to make sure amounts are keyed in correctly.	12/13/2018 3:05 PM
15	automated import procedure to epdr system for payroll system	12/13/2018 2:27 PM
16	The upload format seems archaic and could use updating.	12/13/2018 1:46 PM
17	List should populate alphbetically.	12/13/2018 12:03 PM
18	Better process when reporting discrepencies	12/13/2018 11:15 AM
19	Would like to run reports to see total contribution & employee data	12/13/2018 11:13 AM
20	Be able to upload reports	12/13/2018 11:00 AM
21	Make the website more user friendly	12/13/2018 10:47 AM
22	Make is easier to upload information	12/13/2018 10:12 AM
23	The current system is very slow	12/13/2018 10:09 AM
24	Expand the view on Upload tab to see all pages, not just 1	12/13/2018 10:08 AM
25	Easy access to contribution to date information on a specific employee - f-t-d and/or y-t-d	12/13/2018 9:58 AM
26	Electronic 714 submissions	12/13/2018 9:55 AM

#	2ND IDEA	DATE
1	download files into different formats and/or or upload different formats into the EPDR portal	12/28/2018 12:09 PM
2	more detailed issue explainations. example "The specified contribution amount is not the value expected for this person. not sure why and what action should be taken to fix the issue	12/21/2018 11:28 AM
3	Process of information	12/18/2018 4:51 PM
4	Instructions on screen - there aren't any	12/18/2018 11:56 AM
5	Allow updates & changes on web vs forms	12/18/2018 7:02 AM
6	n/a	12/17/2018 8:48 AM
7	Submit payment along with upload	12/14/2018 9:43 AM
8	It would be nice if the website was faster	12/13/2018 3:05 PM
9	part time employee percentage of time should not a hard line. occasionally so employees work more and the specified percentage of time. It is not a requirement only an estimate.	12/13/2018 2:27 PM
10	Remittance automatically populates the remittance form.	12/13/2018 12:03 PM
11	Would like to run the annual salary listing/earnings history	12/13/2018 11:13 AM
12	Correct the hours and wage reporting	12/13/2018 11:00 AM
13	Make so that you can enter changes directly in the list instead of having to click on the Employee to make changes	12/13/2018 10:12 AM
14	Ability to view and analyze MSRA report submissions	12/13/2018 9:55 AM
#	3RD IDEA	DATE
1	run totals throughout the process of reporting the employees' actual and full-time salary, bi-weekly pay, contributions, hours worked, etc.	12/28/2018 12:09 PM
2	Error correction reminders	12/18/2018 4:51 PM
3	n/a	12/17/2018 8:48 AM
4	online corrections to replace 714	12/13/2018 2:27 PM
5	It's been easy to use so far	12/13/2018 11:13 AM
6	Secure email application	12/13/2018 9:55 AM

Q11 Please share anything else you think we should consider while planning to improve the employer payroll data reporting process

Answered: 10   Skipped: 39

#	RESPONSES	DATE
1	Perhaps creating a calculator and/or an automated tool to assist us in figuring out the employees' contributions should be based on their actual and/or full-time equivalent salary.	12/28/2018 12:09 PM
2	would just like a very user friendly system. I do not do the payroll reporting. The answers were based on what I have heard from the finance department.	12/18/2018 7:02 AM
3	Our payroll is very small and reporting is easy for me with the way it is now	12/17/2018 2:13 PM
4	I like the new process. Your system is user friendly and efficient.	12/17/2018 8:48 AM
5	Thank you for listening and for your hard work!	12/14/2018 9:43 AM
6	We are very appreciative of your involving payroll & HR specialists in this process. We are fairly satisfied with the current process and appreciate the open communication during this process. As the process gets moving, we are happy to contribute suggestions.	12/13/2018 1:46 PM
7	No comment at this time!	12/13/2018 12:03 PM
8	It seems that you are off to a great start including all parties early in the process. I would just recommend continuing to keep all parties informed throughout the process. Thank you!	12/13/2018 11:38 AM
9	Very time consuming trying to report information for hourly employees since hours paid vary pay period to pay period.	12/13/2018 11:00 AM
10	I think the presentation covered all of the key components for a CRM solution to provide entities and employees with data and access.	12/13/2018 9:55 AM